General Request to Wear Tribal Regalia at Graduation

Eleven states (Alaska, Arizona, California, Kansas, Mississippi, Montana, North Dakota, Oregon, South Dakota, Utah, and Washington) have laws that explicitly protect the right to wear tribal regalia at graduation. Students who live in those states and are eligible for protection under those state laws should consider using our self-advocacy template letter for their state.

While other states do not have laws that explicitly protect the right to wear tribal regalia, many (but not all) offer heightened legal protections for religious exercise. For many Indigenous students, wearing tribal regalia at graduation is not only an important cultural practice, but it has significant spiritual or religious meaning. State religious freedom laws may require public schools to provide a religious exemption to the graduation dress code for these students. Please check our religious freedom template letter to see if your state has heightened protections for religious freedom.

Even if your state does not have a tribal regalia law or heightened protections for religious exercise, the First Amendment to the U.S. Constitution may require your school to allow you to wear tribal regalia if other students are permitted to adorn their graduation caps or gowns with other items, or if the school allows other exceptions to the graduation dress code. Please review our First Amendment template letter.

If none of these situations apply to you, you can still send your school the template letter below, requesting to wear tribal regalia. In addition, you can submit a complaint to the Department of Education if your school denies your request.

This template letter is provided as a tool to assist Indigenous students and their families in self-advocating for the right to wear tribal regalia at graduation. It is not legal advice and does not create an attorney-client relationship with the ACLU, any ACLU affiliate, or any attorney.

[Date]

Superintendent [First and Last Name]
Principal [First and Last Name]
[School District Address]

Re: Request to wearing tribal regalia at graduation

Dear Superintendent [Last Name] and Principal [Last Name]:

I am writing to request that my student, [Name], be permitted to wear specify item(s) of tribal regalia during this year's graduation ceremony.

[Student's Name] is [Tribal affiliation/Native American/Indigenous.] Our [Native American/Indigenous] heritage and traditions are an important part of our family's history and identity. Tribal regalia, including eagle feathers, beadwork on graduation caps, and other items, plays an important role in graduation ceremonies for many Indigenous students. These items are typically gifted to graduating students by their families or tribal elders to recognize the student's success and academic achievements. Graduation ceremonies are especially meaningful for these students because they have long faced structural barriers and discrimination in the educational context and are less likely to graduate from high school than their peers.¹ Indeed, Indigenous students have suffered horrific persecution by the government and education system:

Beginning with the Indian Civilization Act of 1819 and running through the 1960s, the United States enacted laws and implemented policies establishing and supporting Indian boarding schools across the nation. During that time, the purpose of Indian boarding schools was to culturally assimilate Indigenous children by forcibly relocating them from their families and communities to distant residential facilities where their American Indian, Alaska Native, and Native Hawaiian identities, languages, and beliefs were to be forcibly suppressed. . . . [T]he legacy of Indian boarding schools remains, manifesting itself in Indigenous communities through intergenerational trauma, cycles of violence and abuse, disappearance, premature deaths, and other undocumented bodily and mental impacts.²

Denying students like [Student's Name] the right to wear tribal regalia during graduation further deprives us of our heritage and identity, perpetuating the destructive assimilation policies

¹ See, e.g., Jinghong Cai, *The Condition of Native American Students*, Nat'l Sch. Bds. Ass'n. (Dec. 1, 2020), https://www.nsba.org/ASBJ/2020/December/condition-native-american-students.

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This template letter was last updated in April of 2023.

Commented [A2]: Consider sending this letter via mail and email. Address the letter to the school district superintendent, the school principal, or both, depending on the situation. For example, if the principal has already stated that the student cannot wear tribal regalia, the letter might be better addressed to the superintendent. In addition, check district policies to see if there is a particular procedure that you should follow.

 $\label{lem:commented} \textbf{[A3]:} \ \mbox{Please use whatever description best suits your situation throughout this letter}$

² Memo from Sec. of the Interior Deb Haaland Regarding Fed. Indian Boarding Sch. Initiative (June 22, 2021) 1, 3 https://www.doi.gov/sites/doi.gov/files/secint-memo-esb46-01914-federal-indian-boarding-school-truth-initiative-2021-06-22-final508-1.pdf ("Over the course of the Program, thousands of Indigenous children were removed from their homes and placed in Federal boarding schools across the country. Many who survived the ordeal returned home changed in unimaginable ways, and their experiences still resonate across the generations.").

of the past and promoting harmful stereotypes and misunderstandings of Indigenous Peoples.³ It also may violate federal law.⁴

This letter is my [first/second/third] communication with the school district regarding this matter. [In response to my previous communications, district officials have (fill in).] Because Indigenous students deserve to have their culture and heritage recognized in a manner that is meaningful to them and their families, I hope that the school district will approve this request and there will be no need to pursue this matter further.

Please contact me as soon as possible at [cell phone / email address] to confirm that [Student's Name] will be allowed to wear [item(s) of tribal regalia] at the upcoming graduation ceremony.

Sincerely,

[Signature of Parent/Guardian]

[Parent/Guardian Name]

Commented [A4]: If you have had previous communications with school officials about this, use this green highlighted text, and add in any relevant details regarding whom you contacted, when, how, and what they said.

Commented [A5]: You may alter this template letter to come directly from the student.

 $Commented \ [A6]: \ Before \ sending \ this \ self-advocacy \ letter, check the following:$

- 1. Did you delete all comments in the margins?
- 2. Did you delete the alternate text (in green highlights) if it does not apply to you?
- 3. Did you fill in all the necessary information in the highlighted brackets AND delete the brackets and highlights?
- 4. Did you delete the introductory page to this document?
- 5. Did you review school district policies to determine whether this letter includes all the information required, is addressed to the appropriate person, is submitted within the required timelines, and meets all other requirements of school district policy?

³ See Becoming Visible: A Landscape Analysis of State Efforts to Provide Native American Education for All, Nat'l Congress of Am. Indians (Sept. 2019) 8-9 https://www.ncai.org/policy-research-center/research-data/prc-publications/NCAI-Becoming_Visible_Report-Digital_FINAL_10_2019.pdf ("A startling 72 percent of Americans rarely encounter or receive information about Native Americans... Invisibility, myths, and stereotypes about Native peoples perpetuated through K-12 education are reinforced across society, resulting in an enduring and damaging narrative regarding tribal nations and their citizens. The impact is profound. Native Americans live in a culture where they are often misunderstood, stereotyped, and experience racism on a daily basis. The lack of accurate knowledge about Native Americans contributes to these experiences and hinders the ability of all Americans to experience and celebrate the unique cultural identities, histories, and contributions of Native peoples.").

⁴ Title VI of the Civil Rights Act of 1964 prohibits federally funded schools from discriminating based on race, ethnicity, or national origin. Even if schools do not intend to discriminate, if their policies disproportionately and negatively affect students of a particular race, ethnicity, or national origin, the policies will likely be considered discriminatory. School policies that prevent Indigenous students from wearing tribal regalia may violate this law. See Indigenous Students Should Be Allowed to Wear Tribal Regalia at Graduation, ACLU (Apr. 7, 2022), https://www.aclu.org/news/religious-liberty/indigenous-students-should-be-allowed-to-wear-tribal-regalia-atgraduation.