

November 1, 2023

Re: Vote “NO” on H.R. 4364, the Legislative Branch Appropriations Act for FY 2024

Dear Representative:

The American Civil Liberties Union strongly urges you to vote “NO” on H.R. 4364, the Legislative Branch Appropriations Act for FY 2024. **The ACLU will also score the vote on final passage of the bill.**



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Advocacy Department**
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As passed out of committee, H.R. 4364 includes a provision which undermine protections against discrimination against same-sex married couples by persons claiming a religious right to discriminate against others. The Supreme Court has been clear on the constitutional foundation of the right marry, and this Congress was similarly clear—less than one year ago, as it enacted the Respect for Marriage Act—that the protections of marriage are available and equal without regard to race, sex, or sexual orientation.

The bill, as passed out of committee, also undermines diversity, equity, and inclusion programs, including training programs focused on building and enhancing diversity within the Legislative Branch. Particularly with the long and despicable history of discrimination by members of Congress that began with the very start of Congress—along with the very uneven hiring and promotion practices within congressional offices that carry through to today—Congress should be taking every step possible to remove the vestiges of slavery, Jim Crow laws, and other discriminatory laws and practices---and instead develop places of employment that value and enhance diversity, equity, and inclusion.

For these reasons, the ACLU strongly urges you to vote “NO” on final passage of H.R. 4364. Please do not hesitate to contact us with any questions.

Sincerely,

A handwritten signature in black ink that reads "Christopher Anders". The signature is written in a cursive, flowing style.

Christopher Anders
Federal Policy Director

