

## Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . . . . . . . . . . . . . . . . . . . . X
1 Briefly describe the organization's mission:
SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?. If "Yes," describe these changes on Schedule O.
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
 SEE SCHEDULE 0
$\qquad$
$\qquad$
$\qquad$ $\longrightarrow$
$\qquad$ $\longrightarrow$ $\longrightarrow$
4c (Code:
$\quad$ SEE SCHEDULE 0
$\qquad$
$\qquad$
$\qquad$ $\longrightarrow$
$\qquad$ $\longrightarrow$ $\longrightarrow$

4d Other program services (Describe on Schedule O.)
(Expenses \$ 7,901,317. including grants of \$ 100,000. ) (Revenue \$ 636,660. )
4e Total program service expenses $150,853,864$.

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III .
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.
a Did the organization report an amount for land, buildings, and equipment in Part X , line 10? If "Yes," complete Schedule D, Part VI
b Did the organization report an amount for investments-other securities in Part X , line 12, that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
c Did the organization report an amount for investments-program related in Part $X$, line 13, that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
d Did the organization report an amount for other assets in Part X, line 15, that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
$f$ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.
14a Did the organization maintain an office, employees, or agents outside of the United States?.
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV
16 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III .
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
21 Did the organization report more than $\$ 5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

|  | Yes | No |
| :---: | :---: | :---: |
| 1 |  | X |
| 2 | X |  |
| 3 | X |  |
| 4 |  |  |
| 5 | X |  |
| 6 |  | X |
| 7 |  | X |
| 8 |  | X |
| 9 |  | X |
| 10 | X |  |
| 11a | X |  |
| 11b | X |  |
| 11c |  | X |
| 11d | X |  |
| 11e | X |  |
| 11f | X |  |
| 12a |  | X |
| 12b | X |  |
| 13 |  | X |
| 14a |  | X |
| 14b |  | X |
| 15 |  | X |
| 16 |  | X |
| 17 | X |  |
| 18 |  | X |
| 19 |  | X |
| 20a |  | X |
| 20b |  |  |
| 21 | X |  |

22 Did the organization report more than $\$ 5,000$ of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines $24 b$ through 24d and complete Schedule K. If "No," go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?.
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or $35 \%$ controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a $35 \%$ controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.
c A $35 \%$ controlled entity of one or more individuals and/or organizations described in line 28a or 28 b ? If "Yes," complete Schedule L, Part IV
29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? If "Yes," complete Schedule $M$
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I
32 Did the organization sell, exchange, dispose of, or transfer more than $25 \%$ of its net assets? If "Yes," complete Schedule N, Part II.
33 Did the organization own $100 \%$ of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
b If "Yes" to line 35 a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. . . . .
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11 b and 19? Note: All Form 990 filers are required to complete Schedule O

|  | Yes | No |
| :---: | :---: | :---: |
| 22 |  | X |
| 23 | X |  |
| 24a |  | X |
| 24b |  |  |
| 24c |  |  |
| 24d |  |  |
| 25a |  | X |
| 25b |  | X |
| 26 |  | X |
| 27 |  | X |
| 28a |  | X |
| 28b |  | X |
| 28c |  | X |
| 29 | X |  |
| 30 |  | X |
| 31 |  | X |
| 32 |  | X |
| 33 |  | X |
| 34 | X |  |
| 35a | X |  |
| 35b | X |  |
| 36 |  |  |
| 37 |  | X |
| 38 | X |  |

Part V Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response or note to any line in this Part V
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable . . . . . . . . . $1 \mathbf{1 a}$
b Enter the number of Forms W-2G included on line 1a. Enter -0-if not applicable . . . . . . . . $1 \mathbf{1 b} \quad$ NONE
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .

Page 5


Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through $7 b$ below, and for a "No" response to line $8 \mathrm{a}, 8 \mathrm{~b}$, or 10 b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

## Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.
b Enter the number of voting members included on line 1a, above, who are independent.
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?.
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?.
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .
5 Did the organization become aware during the year of a significant diversion of the organization's assets?.
6 Did the organization have members or stockholders?
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
a The governing body?.
b Each committee with authority to act on behalf of the governing body?.
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule 0.

| 2 |  | $X$ |
| :--- | :--- | :--- |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)
10a Did the organization have local chapters, branches, or affiliates?
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . .
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.
12a Did the organization have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done
13 Did the organization have a written whistleblower policy?.
14 Did the organization have a written document retention and destruction policy?.
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
b Other officers or key employees of the organization
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? .
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

|  | Yes | No |
| :---: | ---: | ---: |
| $10 a$ | $X$ |  |
| $10 b$ | $X$ |  |
| $11 a$ | $X$ |  |
| $12 a$ | $X$ |  |
| $12 b$ | $X$ |  |
| $12 c$ | $X$ |  |
| 13 | $X$ |  |
| 14 | $X$ |  |
|  |  |  |
| $15 a$ | $X$ |  |
| $15 b$ | $X$ |  |
|  |  |  |
| $16 a$ |  | $X$ |
|  |  |  |
| $16 b$ |  |  |

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
x Own website $\square$ Another's website $\quad \mathrm{X}$ Upon request $\square$ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records CHARIZMA T. WILLIAMS 125 BROAD STREET, 18TH FLOOR NEW YORK, NY 10004 212-549-2500
JSA
2E1042 1.000

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and

 Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $\$ 100,000$ from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $\$ 100,000$ of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations.
See the instructions for the order in which to list the persons above.


JSA
2E1041 2.000

| Part VII Section A. Officers, Director | ees, Ke |  | ploy | yee |  | d |  | st Compensate | Employees | inued) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (A) <br> Name and title | (B) <br> Average hours per week (list any hours for related organizations below dotted line) |  |  |  |  |  |  |  | (E) <br> Reportable <br> compensation from <br> related <br> organizations <br> $(W-2 / 1099-M I S C)$ | (F) <br> Estimated amount of other compensation from the organization and related organizations |
| 15) ELIZABETH BRADFORD | 40.00 |  |  |  |  |  |  |  |  |  |
| CO-CHIEF CORPROATE COUNSEL | NONE |  |  |  |  | X |  | 234,019. | NONE | 14,345. |
| 16)_DEBORAH ARCHER | 3.00 |  |  |  |  |  |  |  |  |  |
| DIRECTOR/PRESIDENT | 3.00 | X |  | X |  |  |  | NONE | NONE | NONE |
| 17) ROBERT REMAR | 4.50 |  |  |  |  |  |  |  |  |  |
| DIRECTOR/VP, TREASURER | 5.00 | X |  | X |  |  |  | NONE | NONE | NONE |
| 18)_CHARU VERMA | 2.00 |  |  |  |  |  |  |  |  |  |
| DIRECTOR/VP AS OF 4/1/22 | 3.00 | X |  | X |  |  |  | NONE | NONE | NONE |
| 19)_GRACE CHAN | 2.00 |  |  |  |  |  |  |  |  |  |
| DIRECTOR/SECRETARY | 3.50 | X |  | X |  |  |  | NONE | NONE | NONE |
| 20) TRACI GRIFFITH | 2.50 |  |  |  |  |  |  |  |  |  |
| DIRECTOR/SECRETARY THRU 7/1/22 | 2.50 | X |  | X |  |  |  | NONE | NONE | NONE |
| 21)_JEFFREY HONG | 3.00 |  |  |  |  |  |  |  |  |  |
| DIRECTOR/SECRETARY | 3.00 | X |  | X |  |  |  | NONE | NONE | NONE |
| 22)_RONALD CHEN | 3.00 |  |  |  |  |  |  |  |  |  |
| DIRECTOR/GENERAL COUNSEL | 3.50 | X |  | X |  |  |  | NONE | NONE | NONE |
| 23) SHAAKIRRAH SANDERS | 2.00 |  |  |  |  |  |  |  |  |  |
| DIRECTOR/GENERAL COUNSEL | 2.00 | X |  | X |  |  |  | NONE | NONE | NONE |
| 24)_RONALD TYLER | 2. 50 |  |  |  |  |  |  |  |  |  |
| DIRECTOR/GENERAL COUNSEL | 3.00 | X |  | X |  |  |  | NONE | NONE | NONE |
| 25)_WILLIAM ACEVES | 3.00 |  |  |  |  |  |  |  |  |  |
| DIRECTOR | 3.00 | X |  |  |  |  |  | NONE | NONE | NONE |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | NONE | NONE | NONE |
| c Total from continuation sheets to Part VII, Section Ad Total (add lines 1b and 1c) . . . . . . . . . . . . . |  |  |  |  |  |  |  | 4,470,638. | 1,867,366. | 1,005,531. |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

140

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," complete Schedule $J$ for such individual.

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) <br> Name and business address | (B) <br> Description of services | (C) <br> Compensation |
| :--- | :---: | :---: |
|  |  |  |
|  |  |  |
| $\mathbf{2}$Total number of independent contractors (including but not limited to those listed above) who received <br> more than \$100,000 in compensation from the organization |  |  |
| JSA <br> 2E1055 1.000 <br> $0985 V D ~ 702 V$ | Form 990 (2022) |  |
| $\mathbf{1 3}$ |  |  |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) <br> Name and title | (B) <br> Average hours per week (list any hours for related organizations below dotted line) | (C) <br> Position (do not check more than one box, unless person is both an officer and a director/trustee) |  |  |  |  |  | (D) <br> Reportable compensation from the organization (W-2/1099-MISC) | (E)Reportablecompensation fromrelatedorganizations(W-2/1099-MISC) | (F) <br> Estimated amount of other compensation from the organization and related organizations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | $\begin{array}{\|l\|} \hline \text { ㄲ } \\ \text { 畐 } \end{array}$ |  |  |  |
| ( 26) CHELSI ACOSTA | $\underline{2} .00$ | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 27) ANDREW ALEMAN | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 28) LI YUN ALVARADO | 3.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 29) PATRICK ANDERSON | 2.50 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 30) BRUCE BARRY | 2.50 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 31) COLEMAN BAZELON | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 32) JILILIAN BREVORKA | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR (THRU 10/14/22) | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 33) MICHELLE BROWN-YAZZIE | 2.50 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 34) FRANK CALABRESE | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR (THRU 5/15/22) | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 35) MICHAEL CARTER | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 36) RUTH COLKER | 2.50 | X |  |  |  |  |  | NONE | NONE |  |
| DIRECTOR | NONE |  |  |  |  |  |  |  |  | NONE |
| 1b Sub-total <br> c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," complete Schedule $J$ for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) <br> Name and business address | (B) <br> Description of services | (C) <br> Compensation |
| :--- | :--- | :---: |
|  |  |  |
|  |  |  |
|  |  |  |
| $\mathbf{2}$Total number of independent contractors (including but not limited to those listed above) who received <br> more than \$100,000 in compensation from the organization |  |  |
| JSA <br> 2 E 10551.000 <br> $0985 V D$ |  |  |



2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," complete Schedule $J$ for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) <br> Name and business address | (B) <br> Description of services | (C) <br> Compensation |
| :--- | :--- | :---: |
|  |  |  |
|  |  |  |
|  |  |  |
| $\mathbf{2}$Total number of independent contractors (including but not limited to those listed above) who received <br> more than \$100,000 in compensation from the organization |  |  |
| JSA <br> 2 E 10551.000 <br> $0985 V D$ |  |  |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) <br> Name and title | (B) <br> Average hours per week (list any hours for related organizations below dotted line) | (C) <br> Position (do not check more than one box, unless person is both an officer and a director/trustee) |  |  |  |  |  | (D) <br> Reportable compensation from the organization (W-2/1099-MISC) |  | (F) <br> Estimated amount of other compensation from the organization and related organizations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | $\begin{array}{\|l\|} \hline \mathbf{0} \\ \text { 苛 } \\ \mathbf{o} \end{array}$ |  |  |  |
| 48) AIGNE GOLDSBY | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| 49)_DAX GOLDSTEIN | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| 50)_MICHELE GOODWIN | 2.50 | X |  |  |  |  |  |  |  |  |
| DIRECTOR (THRU 5/5/22) | 2.50 |  |  |  |  |  |  | NONE | NONE | NONE |
| 51) ANNE GORDON | 2.50 | X |  |  |  |  |  |  |  |  |
| DIRECTOR (AS OF 10/14/22) | 3.50 |  |  |  |  |  |  | NONE | NONE | NONE |
| 52) CLAUDIA GORDON | 2.50 | X |  |  |  |  |  |  |  |  |
| DIRECTOR (AS OF 10/14/22) | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| 53) GAVIN GRIMM | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| 54)_GREG HASTY | 2.50 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | 2.50 |  |  |  |  |  |  | NONE | NONE | NONE |
| 55) ASHLEY HEILPRIN | 2.50 | X |  |  |  |  |  |  |  |  |
| DIRECTOR (AS OF 1/27/23) | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| 56) MARINA HSIEH | 2.50 | X |  |  |  |  |  |  |  |  |
| DIRECTOR (AS OF 1/27/23) | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| 57) NADIA HUSSAIN | $\underline{2}-10$ | X |  |  |  |  |  | NONE | NONE |  |
| DIRECTOR | NONE |  |  |  |  |  |  |  |  | NONE |
| 58)_KATHRYN JAKABCIN | 2.00 | X |  |  |  |  |  | NONE | NONE | NONE |
| DIRECTOR (AS OF 5/5/22) | NONE |  |  |  |  |  |  |  |  |  |
| 1b Sub-total <br> c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," complete Schedule J for such individual .

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) <br> Name and business address | (B) <br> Description of services | (C) <br> Compensation |
| :--- | :--- | :---: |
|  |  |  |
|  |  |  |
| $\mathbf{2}$Total number of independent contractors (including but not limited to those listed above) who received <br> more than \$100,000 in compensation from the organization |  |  |
| JSA <br> 2E1055 1.000 <br> 0985VD 702V |  |  |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) <br> Name and title | (B) <br> Average hours per week (list any hours for related organizations below dotted line) | (C) <br> Position (do not check more than one box, unless person is both an officer and a director/trustee) |  |  |  |  |  | (D) <br> Reportable compensation from the organization (W-2/1099-MISC) |  | (F) <br> Estimated amount of other compensation from the organization and related organizations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | $\begin{array}{\|c\|} \hline \text { 䎏 } \\ \stackrel{\rightharpoonup}{9} \end{array}$ |  |  |  |  |  |  |
| ( 59)_KIM JORDAN | $\underline{2} .00$ | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 60)_DONITA JUDGE | 3.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| 61) SAMEENA KARMALLY | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 62) ALONZO KELLY | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 63) SHARON KYLE | 2.50 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 64) MARILYN LANTZ | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 65) EDWIN LOPEZ-SOTO | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 66) CAROLYN LOVE | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 67) CAROLYN MANNIS | 3.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 68) GUADALUPE MARROQUIN | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 69) PAUL MCKEAN | 2.00 | X |  |  |  |  |  | NONE | NONE |  |
| DIRECTOR | NONE |  |  |  |  |  |  |  |  | NONE |
| 1b Sub-total <br> c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," complete Schedule $J$ for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.


Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) <br> Name and title | (B) <br> Average hours per week (list any hours for related organizations below dotted line) | (C) <br> Position (do not check more than one box, unless person is both an officer and a director/trustee) |  |  |  |  |  | $\begin{array}{\|c} \text { (D) } \\ \text { Reportable } \\ \text { compensation } \\ \text { from } \\ \text { the } \\ \text { organization } \\ \text { (W-2/1099-MISC) } \end{array}$ |  | (F) <br> Estimated amount of other compensation from the organization and related organizations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | $\begin{gathered} \hline \text { 역 } \\ \stackrel{\rightharpoonup}{9} \end{gathered}$ |  |  |  |  |  |  |
| 70) JAMES METZGER | 2. 50 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 71) _ANIL MUJUMDAR | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | 2.50 |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 72) GAIL PODOLSKY | 2.50 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 73) LORELLA PRAELI | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 74)_LISA RASMUSSEN | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 75) SUK RHEE | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 76) ANDREA SAENZ | $\underline{2.00}$ | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 77)_AMER SAJED | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 78) ERIC SCHNEIDER | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 79) IVAN SEGURA | 2. 50 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 80) K KARA SIMARD | 2.00 | X |  |  |  |  |  | NONE | NONE | NONE |
| DIRECTOR | NONE |  |  |  |  |  |  |  |  |  |
| 1b Sub-total <br> c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," complete Schedule J for such individual .

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) <br> Name and business address | (B) <br> Description of services | (C) <br> Compensation |
| :--- | :--- | :---: |
|  |  |  |
|  |  |  |
|  |  |  |
| $\mathbf{2}$Total number of independent contractors (including but not limited to those listed above) who received <br> more than \$100,000 in compensation from the organization |  |  |
| JSA <br> 2 E 10551.000 <br> $0985 V D$ |  |  |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) <br> Name and title | (B) <br> Average hours per week (list any hours for related organizations below dotted line) | (C) <br> Position (do not check more than one box, unless person is both an officer and a director/trustee) |  |  |  |  |  |  | (E)Reportablecompensation fromrelatedorganizations$(\mathrm{W}-2 / 1099-\mathrm{MISC})$ | (F) <br> Estimated amount of other compensation from the organization and related organizations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | $\begin{gathered} \text { 열 } \\ \stackrel{\rightharpoonup}{c} \end{gathered}$ |  |  |  |  |  |  |
| ( 81) ERIC SMAW | 2.50 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 82) DARON SMITH | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 83) AMBER CYPHERS STEPHENS | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 84) JACOB RAIFORD | 2.50 | X |  |  |  |  |  |  |  |  |
| DIRECTOR (AS OF 1/27/23) | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 85) PEEGGY STRINE | 2.50 | X |  |  |  |  |  |  |  |  |
| DIRECTOR (THRU 5/5/22) | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 86) CONNIE TCHENG | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 87) LOUIS THOMAS | $\underline{2.00}$ | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 88) HEIDI TSEU | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR (THRU 10/14/22) | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 89) GABRIELLE UBALLEZ | 2.00 | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 90) SANDY VOPALKA | $\underline{2.00}$ | X |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE |  |  |  |  |  |  | NONE | NONE | NONE |
| ( 91) RON WILSON | 2.50 | X |  |  |  |  |  | NONE | NONE | NONE |
| DIRECTOR | NONE |  |  |  |  |  |  |  |  |  |
| 1b Sub-total <br> c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," complete Schedule $J$ for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) <br> Name and business address | (B) <br> Description of services | (C) <br> Compensation |
| :--- | :--- | :---: |
|  |  |  |
|  |  |  |
|  |  |  |
| $\mathbf{2}$Total number of independent contractors (including but not limited to those listed above) who received <br> more than \$100,000 in compensation from the organization |  |  |
| JSA <br> 2 E 10551.000 <br> $0985 V D$ |  |  |


| Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (A) <br> Name and title | (B) <br> Average hours per week (list any hours for related organizations below dotted line) | (C) <br> Position (do not check more than one box, unless person is both an officer and a director/trustee) |  |  |  |  |  | $\begin{array}{\|c\|} \hline \text { (D) } \\ \text { Reportable } \\ \text { compensation } \\ \text { from } \\ \text { the } \\ \text { organization } \\ \text { (W-2/1099-MISC) } \end{array}$ |  | (F) <br> Estimated amount of other compensation from the organization and related organizations |
|  |  |  |  | $\begin{array}{\|c\|} \hline \text { 品 } \\ \text { 总 } \\ \hline \end{array}$ |  |  |  |  |  |  |
| 92) JESSE WING | 3.00 |  |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE | X |  |  |  |  |  | NONE | NONE | NONE |
| 93) YOMI WRONG | 2.50 |  |  |  |  |  |  |  |  |  |
| DIRECTOR | NONE | X |  |  |  |  |  | NONE | NONE | NONE |
| 94) TESIA ZIENTEK | 2.00 |  |  |  |  |  |  |  |  |  |
| DIRECTOR (THRU 10/14/22) | NONE | X |  |  |  |  |  | NONE | NONE | NONE |
| 95) LARISA MUELIER | 26.00 |  |  |  |  |  |  |  |  |  |
| CFO (AS OF 2/1/2023) | 14.00 |  |  | X |  |  |  | NONE | NONE | NONE |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| 1b Sub-total |  |  |  |  |  |  | $\checkmark$ |  |  |  |
| c Total from continuation sheets d Total (add lines 1b and 1c). | tion A |  |  |  |  |  | - |  |  |  |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," complete Schedule $J$ for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.


## Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII
III .


Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
Check if Schedule O contains a response or note to any line in this Part IX . . . . . . . . . . . . . . . . . . . . . . . . . X

Do not include amounts reported on lines 6b, 7b,
8b, 9b, and 10b of Part VIII.

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) <br> Program service <br> expenses | (C) Management and general expenses | (D) <br> Fundraising <br> expenses |
| :---: | :---: | :---: | :---: | :---: |
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . | 10,517,412. | 10,517,412. |  |  |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | NONE |  |  |  |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | NONE |  |  |  |
| 4 Benefits paid to or for members | NONE |  |  |  |
| 5 Compensation of current officers, directors, trustees, and key employees | 1,714,737. | 1,028,373. | 581,730. | 104,634. |
| 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . . . | NONE |  |  |  |
| 7 Other salaries and wages. | 19,877,603. | 15,882,117. | 3,005,802. | 989,684. |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 4,792,643. | 2,905,658. | 1,698,412. | 188,573. |
| 9 Other employee benefits . . . . . . . . . . . . | 2,964,245. | 1,845,869. | 1,022,359. | 96,017. |
| 10 Payroll taxes . . . . . . | 1,542,332. | 935,409. | 542,605. | 64,318. |
| 11 Fees for services (nonemployees): <br> a Management | NONE |  |  |  |
| b Legal | 766,583. | 304,289. | 460,649. | 1,645. |
| c Accounting | 302,711. |  | 302,711. |  |
| d Lobbying . | NONE |  |  |  |
| e Professional fundraising services. See Part IV, line 17. | 6,783,845. |  |  | 6,783,845. |
| f Investment management fees . . . . . . . . . | 470,832. |  | 470,832. |  |
| g Other. (ff line 11 g amount exceeds $10 \%$ of line 25 , column <br> (A), amount, list line 11 g expenses on Schedule O .) | $\begin{aligned} & \text { SEE SCHE O } \\ & 18,383,478 . \end{aligned}$ | 16,951,626. | 869,568. | 562,284. |
| 12 Advertising and promotion | 15,035,070. | 13,080,511. | 300,701. | 1,653,858. |
| 13 Office expenses . | 4,900,292. | 4,018,240. | 441,026. | 441,026. |
| 14 Information technology. | 2,523,617. | 1,867,476. | 403,779. | 252,362. |
| 15 Royalties. | NONE |  |  |  |
| 16 Occupancy | 1,430,733. | 1,206,642. | 199,707. | 24,384. |
| 17 Travel | 301,220. | 244,789. | 43,670. | 12,761. |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | NONE |  |  |  |
| 19 Conferences, conventions, and meetings | 505,267. | 262,347. | 188,511. | 54,409. |
| 20 Interest | NONE |  |  |  |
| 21 Payments to affiliates. | NONE |  |  |  |
| 22 Depreciation, depletion, and amortization | 893,528. | 686,758. | 98,742. | 108,028. |
| 23 Insurance | 189,047. | 155,019. | 17,014. | 17,014. |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24 e amount exceeds $10 \%$ of line 25 , column (A), amount, list line 24 e expenses on Schedule O.) |  |  |  |  |
| a SHARED PORTION OF CONTRIBUTI | 58,833,160. | 58,833,160. |  |  |
| b POSTAGE AND SUPPLIES | 13,413,844. | 12,068,203. | 4,839. | 1,340,802. |
| c SHARED PORTION OF BEQUEST | 4,833,730. | 4,833,730. |  |  |
| d SPECIAL AFFILIATE SUBSIDIES | 3,151,000. | 3,151,000. |  |  |
| e All other expenses | 394,438. | 75,236. | 233,258. | 85,944. |
| 25 Total functional expenses. Add lines 1 through 24e | 174,521,367. | 150,853,864. | 10,885,915. | 12,781,588. |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here $\square$ if following SOP 98-2 (ASC 958-720) |  |  |  |  | and domestic governments. See Part IV, line 21 . . .

2 Grants and other assistance to domestic Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16
4 Benefits paid to or for members
5 Compensation of current officers, directors, trustees, and key employees

Check if Schedule O contains a response or note to any line in this Part X

| (A) Beginning of year |  | (B) <br> End of year |
| :---: | :---: | :---: |
| 29,036,926. | 1 | 21,632,541. |
| 1,652,979. | 2 | 1,688,549. |
| 20,059,467. | 3 | 12,508,969. |
| NONE | 4 | NONE |
| NONE | 5 | NONE |
| NONE | 6 | NONE |
| NONE | 7 | NONE |
| NONE | 8 | NONE |
| 907,438. | 9 | 2,296,050. |
| 291,037. | 10c | 257,754. |
| 49,163,536. | 11 | 44,466,786. |
| 62,874,411. | 12 | 62,152,919. |
| NONE | 13 | NONE |
| 1,805,702. | 14 | 1,217,223. |
| 52,989,032. | 15 | 35,189,907. |
| 218,780,528. | 16 | 181,410,698. |
| 13,987,920. | 17 | 10,371,136. |
| 1,967,433. | 18 | 2,047,433. |
| NONE | 19 | NONE |
| NONE | 20 | NONE |
| NONE | 21 | NONE |
| NONE | 22 | NONE |
| NONE | 23 | NONE |
| NONE | 24 | NONE |
| 36,774,047. | 25 | 29,339,314. |
| 52,729,400. | 26 | 41,757,883. |
| 148,982,119. | 27 | 116,439,718. |
| 17,069,009. | 28 | 23,213,097. |
|  | 29 |  |
|  | 30 |  |
|  | 31 |  |
| 166,051,128. | 32 | 139,652,815. |
| 218,780,528. | 33 | 181,410,698. |

Part XI Reconciliation of Net Assets
Check if Schedule O contains a response or note to any line in this Part XI
1 Total revenue (must equal Part VIII, column (A), line 12) . . . . . . . . . . . . . . . . . . . . . . . $\quad 1 \quad 1 \quad 146,699,874$.
2 Total expenses (must equal Part IX, column (A), line 25)
2 $174,521,367$.

3 Revenue less expenses. Subtract line 2 from line 1. . . . . . . . . . . . . . . . . . . . . . . . . . $\quad 3 \quad-27,821,493$.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) . . . . $\quad 4 \quad 166,051,128$.
5 Net unrealized gains (losses) on investments .
$-5,503,700$.

6 Donated services and use of facilities

| $\mathbf{5}$ | $-5,503,700$ |
| :---: | :---: |
| $\mathbf{6}$ |  |
| $\mathbf{7}$ |  |
| $\mathbf{8}$ |  |
| $\mathbf{9}$ | $6,926,880$ |

9 Other changes in net assets or fund balances (explain on Schedule O).
$10139,652,815$.

## Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.


1 Accounting method used to prepare the Form 990: $\square$ Cash X Accrual Other $\qquad$ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:Separate basis
 Consolidated basis Both consolidated and separate basis
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:


Separate basis X Consolidated basis $\square$ Both consolidated and separate basis
c If "Yes" to line $2 a$ or $2 b$, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?. . . . If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

| ...... |
| :--- |
|  | Yes | No |
| :--- |
| 2a |
|  |
|  |
|  |
| 2b |

## Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Organization type (check one):

## Filers of:

Form 990 or 990-EZ

## Section:

X 501(c)( 4 ) (enter number) organization4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF
501(c)(3) exempt private foundation4947(a)(1) nonexempt charitable trust treated as a private foundation501(c)(3) taxable private foundation

## Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $\$ 5,000$ or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

## Special Rules

$\square$ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the $331 / 3 \%$ support test of the regulations under sections $509(\mathrm{a})(1)$ and $170(\mathrm{~b})(1)(\mathrm{A})(\mathrm{vi})$, that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) $\$ 5,000$; or (2) $2 \%$ of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or $990-E Z$ that received from any one contributor, during the year, total contributions of more than $\$ 1,000$ exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990 -EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than $\$ 1,000$. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year
\$
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990 -EZ or on its Form 990-PF, Part I , line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 1 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 2 | N/A | \$ 3, 897, 211. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | $\mathrm{N} / \mathrm{A}$ | \$ 3,000,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 4 | $\mathrm{N} / \mathrm{A}$ | \$ 1,439,135. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 5 | $\mathrm{N} / \mathrm{A}$ | \$ 1,000,000. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 6 | N/A | \$ 862,408. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 7 | $\mathrm{N} / \mathrm{A}$ | \$ 600,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | $\mathrm{N} / \mathrm{A}$ | \$ 500,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | $\mathrm{N} / \mathrm{A}$ | \$ 500,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 10 | $\mathrm{N} / \mathrm{A}$ | \$ 422,917. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 11 | N/A | \$ 406,922. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 12 | $\mathrm{N} / \mathrm{A}$ | \$ 395,029. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 13 | $\mathrm{N} / \mathrm{A}$ | \$ 331,291. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 14 | $\mathrm{N} / \mathrm{A}$ | \$ 250,782. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 15 | $\mathrm{N} / \mathrm{A}$ | \$ 250,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 16 | N/A | \$ 250,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 17 | $\mathrm{N} / \mathrm{A}$ | \$ 225,227. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 18 | $\mathrm{N} / \mathrm{A}$ | \$ 204,965. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 19 | $\mathrm{N} / \mathrm{A}$ | \$ 200,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 20 | N/A | \$ 200,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 21 | $\mathrm{N} / \mathrm{A}$ | \$ 200,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 22 | N/A | \$ 200,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 23 | $\mathrm{N} / \mathrm{A}$ | \$ 198,386. | Person  <br> Payroll  <br> Noncash $X$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 24 | $\mathrm{N} / \mathrm{A}$ | \$ 175,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 25 | $\mathrm{N} / \mathrm{A}$ | \$ 171, 720 |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 26 | $\mathrm{N} / \mathrm{A}$ | \$ 162,959. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 27 | $\mathrm{N} / \mathrm{A}$ | \$ 156,927. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 28 | $\mathrm{N} / \mathrm{A}$ | \$ 156,819. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 29 | N/A | \$ 148,224. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 30 | $\mathrm{N} / \mathrm{A}$ | \$ 147,515. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 31 | $\mathrm{N} / \mathrm{A}$ | \$ 142,045. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 32 | $\mathrm{N} / \mathrm{A}$ | \$ 121,505. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 33 | $\mathrm{N} / \mathrm{A}$ | \$ 112,362. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 34 | $\mathrm{N} / \mathrm{A}$ | \$ 108,225. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 35 | N/A | \$ 107,143. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 36 | $\mathrm{N} / \mathrm{A}$ | \$ 106,459. | Person  <br> Payroll  <br> Noncash $X$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 37 | $\mathrm{N} / \mathrm{A}$ | \$ 100,002. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 38 | $\mathrm{N} / \mathrm{A}$ | \$ 100,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 39 | $\mathrm{N} / \mathrm{A}$ | \$ 100,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 40 | $\mathrm{N} / \mathrm{A}$ | \$ 100,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 41 | N/A | \$ 100,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 42 | $\mathrm{N} / \mathrm{A}$ | \$ 98,682. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 43 | $\mathrm{N} / \mathrm{A}$ | \$ 96,400. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 44 | $\mathrm{N} / \mathrm{A}$ | \$ 95,250. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 45 | $\mathrm{N} / \mathrm{A}$ | \$ 89,665. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 46 | $\mathrm{N} / \mathrm{A}$ | \$ 87,147. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 47 | N/A | \$ 87,054. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 48 | $\mathrm{N} / \mathrm{A}$ | \$ 85,193. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 49 | $\mathrm{N} / \mathrm{A}$ | \$ 85,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 50 | $\mathrm{N} / \mathrm{A}$ | \$ 82,483. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 51 | $\mathrm{N} / \mathrm{A}$ | \$ 76,513. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 52 | $\mathrm{N} / \mathrm{A}$ | \$ 70,021. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 53 | N/A | \$ 66,136. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 54 | $\mathrm{N} / \mathrm{A}$ | \$ 64,701. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 55 | $\mathrm{N} / \mathrm{A}$ | \$ 63,830. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 56 | $\mathrm{N} / \mathrm{A}$ | \$ 62,556. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 57 | $\mathrm{N} / \mathrm{A}$ | \$ 60,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 58 | N/A | \$ 58,316. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 59 | $\mathrm{N} / \mathrm{A}$ | \$ 57,635. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 60 | $\mathrm{N} / \mathrm{A}$ | \$ 50,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 61 | $\mathrm{N} / \mathrm{A}$ | \$ 50,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 62 | $\mathrm{N} / \mathrm{A}$ | \$ 50,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 63 | $\mathrm{N} / \mathrm{A}$ | \$ 50,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 64 | $\mathrm{N} / \mathrm{A}$ | \$ 50,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 65 | N/A | \$ 47,600. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 66 | $\mathrm{N} / \mathrm{A}$ | \$ 43,783. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 67 | $\mathrm{N} / \mathrm{A}$ | \$ 43,448. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 68 | $\mathrm{N} / \mathrm{A}$ | \$ 40,881. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 69 | $\mathrm{N} / \mathrm{A}$ | \$ 40,560 | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 70 | $\mathrm{N} / \mathrm{A}$ | \$ 38,418. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 71 | N/A | \$ 37,845. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 72 | $\mathrm{N} / \mathrm{A}$ | \$ 35,738. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 73 | $\mathrm{N} / \mathrm{A}$ | \$ 35,439. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 74 | $\mathrm{N} / \mathrm{A}$ | \$ 35,000. |   <br> Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 75 | $\mathrm{N} / \mathrm{A}$ | \$ 34,709. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 76 | N/A | \$ 31,368. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 77 | $\mathrm{N} / \mathrm{A}$ | \$ 30,759. | Person  <br> Payroll  <br> Noncash $X$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 78 | $\mathrm{N} / \mathrm{A}$ | \$ 30,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 79 | $\mathrm{N} / \mathrm{A}$ | \$ 28,550. |   <br> Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 80 | N/A | \$ 26,752. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 81 | N/A | \$ 26,637. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 82 | N/A | \$ 25,000. |  Person <br> Payroll X <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 83 | $\mathrm{N} / \mathrm{A}$ | \$ 25,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 84 | $\mathrm{N} / \mathrm{A}$ | \$ 23,397. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 85 | $\mathrm{N} / \mathrm{A}$ | \$ 22,500. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 86 | $\mathrm{N} / \mathrm{A}$ | \$ 22,500. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 87 | $\mathrm{N} / \mathrm{A}$ | \$ 21,104. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 88 | $\mathrm{N} / \mathrm{A}$ | \$ 20,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 89 | N/A | \$ 20,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 90 | $\mathrm{N} / \mathrm{A}$ | \$ 20,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 91 | $\mathrm{N} / \mathrm{A}$ | \$ 20,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 92 | $\mathrm{N} / \mathrm{A}$ | \$ 20,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 93 | $\mathrm{N} / \mathrm{A}$ | \$ 20,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 94 | N/A | \$ 20,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 95 | $\mathrm{N} / \mathrm{A}$ | \$ 19,580. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 96 | $\mathrm{N} / \mathrm{A}$ | \$ 18,515. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 97 | $\mathrm{N} / \mathrm{A}$ | \$ 17,940. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 98 | $\mathrm{N} / \mathrm{A}$ | \$ 17,500. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 99 | $\mathrm{N} / \mathrm{A}$ | \$ 17,500. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 100 | $\mathrm{N} / \mathrm{A}$ | \$ 16,322. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 101 | N/A | \$ 15,612. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 102 | $\mathrm{N} / \mathrm{A}$ | \$ 15,525. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 103 | $\mathrm{N} / \mathrm{A}$ | \$ 15,525. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 104 | N/A | \$ 15,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 105 | $\mathrm{N} / \mathrm{A}$ | \$ 15,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 106 | $\mathrm{N} / \mathrm{A}$ | \$ 15,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 107 | N/A | \$ 15,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 108 | $\mathrm{N} / \mathrm{A}$ | \$ 15,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 109 | $\mathrm{N} / \mathrm{A}$ | \$ 15,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 110 | N/A | \$ 14,421. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 111 | $\mathrm{N} / \mathrm{A}$ | \$ 14,010. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 112 | $\mathrm{N} / \mathrm{A}$ | \$ 13,943. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 113 | N/A | \$ 12,221. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 114 | $\mathrm{N} / \mathrm{A}$ | \$ 11,554. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 115 | $\mathrm{N} / \mathrm{A}$ | \$ 11,455. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 116 | N/A | \$ 10,350. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 117 | N/A | \$ 10,350. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 118 | N/A | \$ 10,350. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 119 | $\mathrm{N} / \mathrm{A}$ | \$ 10,350. | Person X <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 120 | $\mathrm{N} / \mathrm{A}$ | \$ 10,350. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 121 | $\mathrm{N} / \mathrm{A}$ | \$ 10,350. |   <br> Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 122 | N/A | \$ 10,175. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 123 | N/A | \$ 10,000. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 124 | N/A | \$ 10,000. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 125 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person X <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 126 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 127 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 128 | N/A | \$ 10,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 129 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 130 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 131 | N/A | \$ 10,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 132 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 133 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 134 | N/A | \$ 10,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 135 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 136 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 137 | N/A | \$ 10,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 138 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 139 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 140 | N/A | \$ 10,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 141 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 142 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 143 | N/A | \$ 10,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 144 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 145 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 146 | N/A | \$ 10,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 147 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 148 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 149 | N/A | \$ 10,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 150 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 151 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 152 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. |   <br> Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 153 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 154 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 155 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 156 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 157 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 158 | N/A | \$ 10,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 159 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 160 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 161 | N/A | \$ 10,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 162 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 163 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 164 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. |   <br> Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 165 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 166 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 167 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 168 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 169 | $\mathrm{N} / \mathrm{A}$ | \$ 10,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 170 | N/A | \$ 10,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 171 | $\mathrm{N} / \mathrm{A}$ | \$ 9,847. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 172 | $\mathrm{N} / \mathrm{A}$ | \$ 9,707. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 173 | N/A | \$ 9,420. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 174 | $\mathrm{N} / \mathrm{A}$ | \$ 9,315. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 175 | $\mathrm{N} / \mathrm{A}$ | \$ 9,206. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 176 | N/A | \$ 9,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 177 | $\mathrm{N} / \mathrm{A}$ | \$ 8,280. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 178 | $\mathrm{N} / \mathrm{A}$ | \$ 8,201. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 179 | N/A | \$ 8,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 180 | $\mathrm{N} / \mathrm{A}$ | \$ 7,763. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 181 | $\mathrm{N} / \mathrm{A}$ | \$ 7,750. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 182 | N/A | \$ 7,500. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 183 | $\mathrm{N} / \mathrm{A}$ | \$ 7,500. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 184 | $\mathrm{N} / \mathrm{A}$ | \$ 7,500. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 185 | N/A | \$ 7,500. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 186 | $\mathrm{N} / \mathrm{A}$ | \$ 7,500. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 187 | $\mathrm{N} / \mathrm{A}$ | \$ 7,500. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 188 | N/A | \$ 7,500. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 189 | $\mathrm{N} / \mathrm{A}$ | \$ 7,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 190 | $\mathrm{N} / \mathrm{A}$ | \$ 7,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 191 | N/A | \$ 7,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 192 | $\mathrm{N} / \mathrm{A}$ | \$ 6,895. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 193 | $\mathrm{N} / \mathrm{A}$ | \$ 6,644. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 194 | N/A | \$ 6,287. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 195 | $\mathrm{N} / \mathrm{A}$ | \$ 6,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 196 | $\mathrm{N} / \mathrm{A}$ | \$ 6,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 197 | N/A | \$ 6,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 198 | $\mathrm{N} / \mathrm{A}$ | \$ 6,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 199 | N/A | \$ 6,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 200 | N/A | \$ 6,000. |  Person <br> Payroll $X$ <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 201 | N/A | \$ 6,000. | Person X <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 202 | $\mathrm{N} / \mathrm{A}$ | \$ 6,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 203 | $\mathrm{N} / \mathrm{A}$ | \$ 6,000. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 204 | N/A | \$ 6,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 205 | $\mathrm{N} / \mathrm{A}$ | \$ 5,720. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 206 | N/A | \$ 5,500. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 207 | $\mathrm{N} / \mathrm{A}$ | \$ 5,340. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 208 | N/A | \$ 5,250. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 209 | $\mathrm{N} / \mathrm{A}$ | \$ 5,175. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 210 | $\mathrm{N} / \mathrm{A}$ | \$ 5,175. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 211 | $\mathrm{N} / \mathrm{A}$ | \$ 5,175. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 212 | N/A | \$ 5,175. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 213 | N/A | \$ 5,175. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 214 | N/A | \$ 5,175. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 215 | $\mathrm{N} / \mathrm{A}$ | \$ 5,175. | Person X <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 216 | $\mathrm{N} / \mathrm{A}$ | \$ 5,175. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 217 | N/A | \$ 5,175. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 218 | N/A | \$ 5,175. |  Person <br> Payroll $X$ <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 219 | N/A | \$ 5,175. | Person X <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 220 | $\mathrm{N} / \mathrm{A}$ | \$ 5,175. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 221 | $\mathrm{N} / \mathrm{A}$ | \$ 5,175. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 222 | N/A | \$ 5,175. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 223 | $\mathrm{N} / \mathrm{A}$ | \$ 5,175. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 224 | N/A | \$ 5,175. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 225 | $\mathrm{N} / \mathrm{A}$ | \$ 5,175. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 226 | N/A | \$ 5,175. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 227 | $\mathrm{N} / \mathrm{A}$ | \$ 5,175. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 228 | $\mathrm{N} / \mathrm{A}$ | \$ 5,175. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 229 | $\mathrm{N} / \mathrm{A}$ | \$ 5,175. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 230 | N/A | \$ 5,175. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 231 | $\mathrm{N} / \mathrm{A}$ | \$ 5,175. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 232 | $\mathrm{N} / \mathrm{A}$ | \$ 5,175. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 233 | N/A | \$ 5,046. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 234 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 235 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 236 | N/A | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 237 | N/A | \$ 5,000. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 238 | N/A | \$ 5,000. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 239 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 240 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 241 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 242 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 243 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 244 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 245 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 246 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 247 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 248 | N/A | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 249 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 250 | N/A | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 251 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 252 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 253 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 254 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 255 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 256 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 257 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 258 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 259 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 260 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 261 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 262 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 263 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 264 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 265 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 266 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 267 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 268 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 269 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 270 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 271 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 272 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 273 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 274 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 275 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 276 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 277 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 278 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 279 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 280 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 281 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 282 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 283 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 284 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 285 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 286 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 287 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 288 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 289 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 290 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 291 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 292 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 293 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 294 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 295 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 296 | N/A | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 297 | N/A | \$ 5,000. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 298 | N/A | \$ 5,000. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 299 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 300 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 301 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 302 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 303 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 304 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 305 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 306 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 307 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 308 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 309 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 310 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 311 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 312 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 313 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 314 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 315 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 316 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 317 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 318 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 319 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 320 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 321 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 322 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 323 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 324 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 325 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 326 | N/A | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 327 | N/A | \$ 5,000. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 328 | N/A | \$ 5,000. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 329 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 330 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 331 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 332 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 333 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 334 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 335 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 336 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 337 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 338 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 339 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 340 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 341 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 342 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 343 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 344 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 345 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 346 | N/A | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 347 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 348 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 349 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 350 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 351 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 352 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 353 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 354 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 355 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 356 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 357 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 358 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 359 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 360 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 361 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 362 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 363 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 364 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 365 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 366 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 367 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 368 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 369 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 370 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 371 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
| 372 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 373 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 374 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 375 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 376 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 377 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 378 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 379 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 380 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 381 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 382 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 383 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 384 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. |   <br> Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 385 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 386 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 387 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person $X$ <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 388 | $\mathrm{N} / \mathrm{A}$ | \$ 5,000. | Person X <br> Payroll  <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 389 | N/A | \$ 5,000. | Person $X$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) <br> Type of contribution |
|  |  | \$ |   <br> Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (See instructions.) | (d) <br> Date received |
| :---: | :---: | :---: | :---: |
| 23 | STOCK | \$ 198,386. |  |
|  |  |  | VAR |
| (a) No. from Part I | (b) <br> Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  | STOCK | \$ 106,459. |  |
|  |  |  | 10/19/2022 |
| (a) No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  | STOCK | \$ 30,759. |  |
|  |  |  | 12/16/2022 |
| (a) No. from Part I | (b) <br> Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  |  |  |  |
| (a) No. from Part I | (b) <br> Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  |  |  |  |
| (a) No . from Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  |  |  |  |
| JSA |  |  | Schedule B (Form 990) (2022) |
|  |  |  |  |
| 0985VD 702V |  |  | 91 |

AMERICAN CIVIL LIBERTIES UNION, INC.
Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or
(10) that total more than $\$ 1,000$ for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $\mathbf{\$ 1 , 0 0 0}$ or less for the year. (Enter this information once. See instructions.) \$
Use duplicate copies of Part III if additional space is needed.

| (a) No. <br> from <br> Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| :---: | :---: | :---: | :--- |
|  | - | - | - |
|  | $\square$ | - | - |

(e) Transfer of gift
Transferee's name, address, and ZIP + 4
Relationship of transferor to transferee
$\qquad$

| (a) No. <br> from <br> Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| :---: | :---: | :---: | :---: |
|  | $\square$ | - | - |
|  | - | - |  |

Transferee's name, address, and ZIP + 4
Relationship of transferor to transferee

(e) Transfer of gift

Transferee's name, address, and ZIP + 4
Relationship of transferor to transferee
$\square$
$\square$


SCHEDULE C
(Form 990)

Department of the Treasury Internal Revenue Service

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

## Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy
Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| Name of organization | Employer identification number |
| :--- | :--- |

AMERICAN CIVIL LIBERTIES UNION, INC.

```
13-3871360
```


## Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
2 Political campaign activity expenditures. See instructions . . . . . . . . . . . . . . . . . . . . . . \$ . 6,827,899.
3 Volunteer hours for political campaign activities. See instructions
Part I-B Complete if the organization is exempt under section 501(c)(3).
1 Enter the amount of any excise tax incurred by the organization under section 4955.
\$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . . \$

| 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . . . . . . . . . . . . . . |
| :--- |
| 4a |
| 4a Was a correction made? . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . |

b If "Yes," describe in Part IV.

## Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities.
. \$ $\qquad$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities
\$
5,215,428.
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b
\$

|  | 6,827,899. |  |  |
| :---: | :---: | ---: | ---: |
| ..... | X Yes | No |  |

4 Did the filing organization file Form 1120-POL for this year? .
number (EIN) of all section 527 political organizations to which the filing Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which Als
organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter - 0 - | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. <br> If none, enter -0-. |
| :---: | :---: | :---: | :---: | :---: |
| (1) YES ON 820 - OKLAHO- | P.O. BOX 57004 | 87-4799945 | 575,000. | NONE |
| MANS FOR SENSIBLE | OKLAHOMA CITY, OK 7315 |  |  |  |
| (2) | 765 ASYLUM AVENUE, 1ST | 88-1826146 | 568,971. | NONE |
| ACLU OF NEVADA PAC | HARTFORD, CT 06105 |  |  |  |
| (3) KANSAS UNITED FOR | P.O. BOX 917 | 88-3792505 | 218,500. | NONE |
| CIVIL LIBERTIES | MISSION, KS 66201 |  |  |  |
| (4) VOTE YES ON WORK AND | 202 BONHAM ROAD, | 88-2963754 | 150,000. | NONE |
| FAMILY MOBILITY | DEDHAM, MA 02026 |  |  |  |
| (5) | 765 ASYLUM AVENUE, 1ST | 88-4072865 | 100,000. | NONE |
| ACLU OF CT RISE PAC | HARTFORD, CT 06105 |  |  |  |
| (6) |  |  |  |  |
|  |  |  |  |  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
Schedule C (Form 990) 2022

## JSA

## Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under

 section 501(h)).A Check $\square$ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
B Check $\quad$. if the filing organization checked box A and "limited control" provisions apply.

| Limits on Lobbying Expenditures <br> (The term "expenditures" means amounts paid or incurred.) |  | (a) Filing organization's totals | (b) Affiliated group totals |  |
| :---: | :---: | :---: | :---: | :---: |
| 1a Total lobbying expenditures to influence public opinion (grassroots lobbying) . . . . . <br> b Total lobbying expenditures to influence a legislative body (direct lobbying) <br> c Total lobbying expenditures (add lines 1a and 1b) . . . . . . . . . . . . . . . . . . . . <br> d Other exempt purpose expenditures . . . . . . . . . . . . . . . . . . . . . . . . . . . <br> e Total exempt purpose expenditures (add lines 1c and 1d). . . . . . . . . . . . . . . . <br> f Lobbying nontaxable amount. Enter the amount from the following table in both columns. |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: |  |  |  |  |
| Not over \$500,000 | 20\% of the amount on line 1e. |  |  |  |
| Over \$500,000 but not over \$1,000,000 | \$100,000 plus $15 \%$ of the excess over \$500,000. |  |  |  |
| Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus $10 \%$ of the excess over \$1,000,000. |  |  |  |
| Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus $5 \%$ of the excess over \$1,500,000. |  |  |  |
| Over \$17,000,000 | \$1,000,000. |  |  |  |
| g Grassroots nontaxable amount (enter $25 \%$ of line 1 f ) <br> h Subtract line 1 g from line 1 a . If zero or less, enter $-0-$ <br> Subtract line 1 f from line 1c. If zero or less, enter $-0-$. |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| j If there is an amount other than zero reporting section 4911 tax for this year? | on either line 1 h or line 1 i , did the organiz | on file Form 4720 |  | No |

4-Year Averaging Period Under Section 501 (h)
(Some organizations that made a section $501(\mathrm{~h})$ election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2f.)

| Lobbying Expenditures During 4-Year Averaging Period |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Calendar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) Total |
| 2a Lobbying nontaxable amount |  |  |  |  |  |
| b Lobbying ceiling amount ( $150 \%$ of line 2 a , column (e)) |  |  |  |  |  |
| c Total lobbying expenditures |  |  |  |  |  |
| d Grassroots nontaxable amount |  |  |  |  |  |
| e Grassroots ceiling amount ( $150 \%$ of line 2d, column (e)) |  |  |  |  |  |
| f Grassroots lobbying expenditures |  |  |  |  |  |

## Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

 (election under section 501(h)).|  | (a) |  | (b) |
| :---: | :---: | :---: | :---: |
| description of the lobbying activity. | Yes | No | Amount |
| 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: |  |  |  |
| a Volunteers? |  |  |  |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?. |  |  |  |
| c Media advertisements? |  |  |  |
| d Mailings to members, legislators, or the public?. |  |  |  |
| e Publications, or published or broadcast statements? |  |  |  |
| f Grants to other organizations for lobbying purposes? |  |  |  |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? |  |  |  |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?. |  |  |  |
| i Other activities? |  |  |  |
| j Total. Add lines 1c through 1 i |  |  |  |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? |  |  |  |
| b If "Yes," enter the amount of any tax incurred under section 4912 |  |  |  |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 <br> d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? |  |  |  |

## Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).



## Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.
SEE PAGE 4
SCHEDULE C, PART I-A, LINE 1:
THE ACLU IS A NON-PARTISAN ORGANIZATION THAT NEITHER ENDORSES NOR OPPOSES
CANDIDATES FOR PUBLIC OFFICE. HOWEVER, IN ORDER TO EDUCATE THE PUBLIC
ABOUT IMPORTANT CIVIL LIBERTIES ISSUES, THE ACLU HAS DESCRIBED
CANDIDATES' POSITIONS ON CIVIL LIBERTIES ISSUES DURING VARIOUS FEDERAL,
STATE, OR LOCAL CAMPAIGNS. THE ACLU HAS REPORTED EXPENDITURES WITH
RESPECT TO SUCH ACTIVITIES ON SCHEDULE C, PART 1 AND HAS FILED AN IRS
$1120-\mathrm{POL}$.

Employer identification number
AMERICAN CIVIL LIBERTIES UNION, INC.
13-3871360
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

1 Total number at end of year
2 Aggregate value of contributions to (during year).
3 Aggregate value of grants from (during year) . . .
4 Aggregate value at end of year.
. . . . . . . . . . .

| (a) Donor advised funds |  |
| :--- | :--- |
|  |  |
|  |  |
|  |  |
|  |  |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?. $\qquad$ Yes $\square$ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

(b) Funds and other accounts

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply).
Preservation of land for public use (for example, recreation or education)
Protection of natural habitat
Preservation of open space
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
a Total number of conservation easements
b Total acreage restricted by conservation easements
c Number of conservation easements on a certified historic structure included in (a).
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register

|  | Held at the End of the Tax Year |
| :---: | :---: |
| 2a |  |
| 2b |  |
| 2c |  |
|  |  |
| 2d |  |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?


Yes No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? $\square$ Yes No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.
1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1. . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . \$
(ii) Assets included in Form 990, Part X . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . \$ $\qquad$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
a Revenue included on Form 990, Part VIII, line 1. . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . \$
b Assets included in Form 990, Part X.
\$

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

| $\mathbf{a}$ | $\square$ | Public exhibition |
| :--- | :--- | :--- |
| $\mathbf{b}$ | $\square$ | Scholarly research |
| $\mathbf{c}$ | $\square$ | Preservation for future generations |

d $\square$ Loan or exchange program
e
Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . . . . $\square$ Yes $\square$ No
Part IV Escrow and Custodial Arrangements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? $\square$ Yes $\square$ No
b If "Yes," explain the arrangement in Part XIII and complete the following table:
c Beginning balance

|  | Amount |
| :---: | :---: |
| 1c |  |
| 1 d |  |
| 1 e |  |
| 1f |  |

e Distributions during the year
1f
f Ending balance Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

| ? $\quad$. | Yes |  | No |
| :--- | :--- | :--- | :--- | :--- |
| ........$~$ |  |  |  |

## Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1a Beg | 49,508,612. | 47,057,379. | 22,968,899. | 28,629,993. | 22,263,786. |
| b Contributions | 3,506,105. | 1,903,794. | 2,192,109. | 1,971,935. | 1,227,546. |
| c Net investment earnings, gains, and losses. | -4,330,535. | 2,954,439. | 23,015,419. | -4,486,518. | 5,356,156. |
| d Grants or scholarships |  |  |  |  |  |
| e Other expenditures for facilities and programs. | 13,920,682. | 2,407,000. | 1,119,048. | 3,146,511. | 217,495. |
| f Administrative expenses |  |  |  |  |  |
| g End of year balance | 34,763,500. | 49,508,612. | 47,057,379. | 22,968,899. | 28,629,993. |

2 Provide the estimated percentage of the current year end balance (line 1 g , column (a)) held as:
a Board designated or quasi-endowment 94.6100 \%
b Permanent endowment $\quad 5.3900$ \%
c Term endowment _ \%
The percentages on lines 2a, 2b, and 2c should equal $100 \%$.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) Unrelated organizations
(ii) Related organizations
s
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

|  | Yes | No |
| :---: | :---: | :---: |
| 3a(i) |  | $X$ |
| 3a(ii) |  | $X$ |
| 3b |  |  |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

## Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
| :---: | :---: | :---: | :---: | :---: |
| 1a Land. <br> b Buildings <br> c Leasehold improvements. <br> d Equipment. <br> e Other |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  | 931,284. | 673,530. | 257,754. |
|  |  |  |  |  |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.). . . . . . . . |  |  |  | 257,754. |

JSA
2E1269 1.000

Part VII Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.
(a) Description of security or category
(including name of security)
(1) Financial derivatives
(2) Closely held equity interests
(3) Other
(A) PROPRIETARY EQUITY FUNDS
(B) PRIVATE EQUITY FUNDS
(C)
(D)
(E)
(F)
(G)
(H)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . . . $62,152,919$.

## Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: <br> Cost or end-of-year market value |
| :--- | :---: | :---: |
| (1) |  |  |
| (2) |  |  |
| (3) |  |  |
| (4) |  |  |
| $(5)$ |  |  |
| $(6)$ |  |  |
| (7) |  |  |
| (8) |  |  |
| (9) |  |  |
| Total. (Column (b) must equal Form 990, Part $X$, col. (B) line 13.)... |  |  |

Part IX Other Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
| :---: | :---: |
| (1)DUE FROM ACLU FOUNDATION | 27,472,674. |
| (2)DUE FROM AFFILIATES | 4,953,893. |
| (3)DUE FROM AFFILIATES-ALLOCATED |  |
| (4) SHARE OF PENSION LIABILITY | 2,450,693. |
| (5)MISCELLANEOUS RECEIVABLES | 230,034. |
| (6)INTEREST \& DIVIDEND RECEIVABLE | 82,613. |
| (7) |  |
| (8) |  |
| (9) |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). | 35,189,907. |

Part X Other Liabilities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.
1.
(a) Description of liability
(b) Book value
(1) Federal income taxes
(2)DUE TO AFFILIATES

20,989,605.
(3)BILL OF RIGHTS TRUST
(4) HELD FOR AFFILIATES
(5)ACCRUED PENSION LIABILITY

5,237,996.
3,111,713.
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part $X$, col. (B) line 25.)
29,339,314.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . X JSA

## Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total revenue, gains, and other support per audited financial statements . . . . . . . . . . . . . . . . . .
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:
a Net unrealized gains (losses) on investments
b Donated services and use of facilities
c Recoveries of prior year grants
d Other (Describe in Part XIII.)
e Add lines 2a through 2d

| $2 a$ |  |
| :---: | :--- |
| $2 b$ |  |
| $2 c$ |  |
| $2 d$ |  |

3 Subtract line 2e from line 1
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:
a Investment expenses not included on Form 990, Part VIII, line 7b
b Other (Describe in Part XIII.)
. . . . . . . . . . . . . $2 e$
c Add lines 4a and 4b
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)


## Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.



## Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

## Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4:

THE PURPOSE OF THE ENDOWMENT FUNDS IS TO CARRY OUT THE WORK OF THE ACLU AND ITS AFFILIATES IN PROTECTING, PRESERVING AND EXPANDING THE CIVIL LIBERTIES OF ALL PERSONS IN THE UNITED STATES OF AMERICA.

SCHEDULE D, PART X, LINE 2:

THE UNION IS A NONPROFIT ORGANIZATION EXEMPT FROM INCOME TAXES UNDER SECTION 501 (C) (4) OF THE U.S. INTERNAL REVENUE CODE (IRC). THE UNION IS SUBJECT TO TAXES ON UNRELATED BUSINESS INCOME, AS APPLICABLE. THE UNION FILES TAX AND INFORMATION RETURNS WITH THE INTERNAL REVENUE SERVICE (IRS). MANAGEMENT EVALUATED THE UNION'S TAX POSITIONS AND CONCLUDED THAT THE ORGANIZATION HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADDITIONAL ADJUSTMENT OR DISCLOSURE TO THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS. GENERALLY, THE UNION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR TAX YEARS BEFORE 2020, WHICH IS THE STANDARD STATUTE OF LIMITATIONS LOOK-BACK PERIOD.

SCHEDULE G
(Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $\$ 15,000$ on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service
Name of the organization
AMERICAN CIVIL LIBERTIES UNION, INC.
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17 Form 990-EZ filers are not required to complete this part.
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
a X Mail solicitations
e X Solicitation of non-government grants
b X Internet and email solicitations
f $\square$ Solicitation of government grants
c $X$ Phone solicitations
d $X$ In-person solicitations

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? $\qquad$ Yes No
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $\$ 5,000$ by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? |  | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SEE SUPPLEMENT INFORMATION |  | Yes | No |  |  |  |
| 1 |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |
| Total |  |  |  | 2,554,288 | 6,783,845 | 95,770,443. |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

```
AL,AK,AZ,CA,CO,CT, FL, GA,HI,IL,
KS,KY,LA,ME,MD,MI,MN,MO,NH,NJ,NM,NY,NC,ND,OH,
OK,OR,PA,RI,SC,SD,TN,UT,VA,WA,WV,WI,
```

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $\$ 15,000$ of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6 b. List events with gross receipts greater than $\$ 5,000$.

|  | 1 Gross receipts <br> 2 Less: Contributions. <br> 3 Gross income (line 1 minus line 2) | (a) Event \#1 <br> (event type) | (b) Event \#2 <br> (event type) | (c) Other events <br> (total number) | (d) Total events (add col. (a) through col. (c)) |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  | 4 Cash prizes . . . . . . . . . . . <br> 5 Noncash prizes $\qquad$ |  |  |  |  |
|  |  |  |  |  |  |
|  | 6 Rent/facility costs . . . . . . . . |  |  |  |  |
|  | 7 Food and beverages . . . . . . . |  |  |  |  |
|  | 8 Entertainment . . . . . . . . |  |  |  |  |
|  | 9 Other direct expenses . . . . . |  |  |  |  |
|  | 10 Direct expense summary. Add I | through 9 in |  |  |  |
|  | 11 Net income summary. Subtract | 0 from line | d) |  |  |

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $\$ 15,000$ on Form 990-EZ, line 6 a.


9 Enter the state(s) in which the organization conducts gaming activities:
a Is the organization licensed to conduct gaming activities in each of these states? . . . . . . . . . . . . $\square$ Yes $\square$ No
b If "No," explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . . . . . $\square$ Yes $\square$ No
b If "Yes," explain:
$\qquad$
Schedule G (Form 990 or $990-E Z$ ) 2022 AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360 ..... Page 3
11 Does the organization conduct gaming activities with nonmembers? ..... Yes ..... No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entityformed to administer charitable gaming?
$\qquad$ Yes $\qquad$ No
13 Indicate the percentage of gaming activity conducted in:
a The organization's facility

| $\cdots$ | $\square$ Yes $\square$ No |
| ---: | ---: |
| 13 a |  |
| 13b |  |
| $\%$ |  |

b An outside facility . 13a
$\qquad$ records:
Name

## Address


15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ?
b If "Yes," enter the amount of gaming revenue received by the organization $>\$$ $\qquad$ _ and the
$\square$ Yes $\qquad$ No amount of gaming revenue retained by the third party \$
c If "Yes," enter name and address of the third party:

## Name

$\qquad$
Address
16 Gaming manager information:
Name
Gaming manager compensation $>$ \$ $\qquad$
Description of services provided
$\square$ Director/officer $\quad \square$ Employee $\quad \square$ Independent contractor
17 Mandatory distributions:
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
 Yes $\qquad$ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$
Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES


NAME:
NEW CANVASSING EXPERIENCE
ADDRESS:
78 SAN MARCOS STREET AUSTIN, TX 78702

ACTIVITY :
FUNDRAISING CONSULTING
CUSTODY OR CONTROL OF CONTRIBUTION?
NO

| GROSS RECEIPTS FROM ACTIVITY : | $131,858$. |
| :--- | :--- | ---: |
| AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER : | $5,718,293$. |
| AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION : | $-5,586,435$. |

NAME:
O'BRIEN GARRETT
ADDRESS:
1200 G STREET NW, SUITE 700
WASHINGTON, DC 20005
ACTIVITY :
FUNDRAISING CONSULTING
CUSTODY OR CONTROL OF CONTRIBUTION?
NO
GROSS RECEIPTS FROM ACTIVITY : 102,202,742.
AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER : 480,000.
AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: 101,722,742.

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES


NAME:
TELEFUND, INC.
ADDRESS:
P.O. BOX 120557

BOSTON, MA 02112
ACTIVITY :
FUNDRAISING CONSULTING
CUSTODY OR CONTROL OF CONTRIBUTION?
NO
GROSS RECEIPTS FROM ACTIVITY : 144,234.
AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER : 332,483.
AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION : -188,249.

NAME:
GORDON \& SCHWENKMEYER, INC. (GSI)
ADDRESS:
20300 S. VERMONT AVENUE, SUITE 210
TORRANCE, CA 90502
ACTIVITY :
FUNDRAISING CONSULTING
CUSTODY OR CONTROL OF CONTRIBUTION?
NO

| GROSS RECEIPTS FROM ACTIVITY : | $52,387$. |
| :--- | :--- | ---: |
| AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER : | $109,665$. |
| AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION : | $-57,278$. |

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES


NAME:
LAUTMAN MASKA NEILL \& COMPANY

## ADDRESS:

1730 RHODE ISLAND AVENUE NW, \#301
WASHINGTON, DC 20036

ACTIVITY :
FUNDRAISING CONSULTING
CUSTODY OR CONTROL OF CONTRIBUTION?
NO

```
GROSS RECEIPTS FROM ACTIVITY : NONE
```

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER : 74,250.
AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION : -74,250.

NAME:
INTEGRAL RESOURCES, INC.
ADDRESS:
P.O. BOX 401036

CAMBRIDGE, MA 02140
ACTIVITY :
FUNDRAISING CONSULTING

CUSTODY OR CONTROL OF CONTRIBUTION?
NO

```
GROSS RECEIPTS FROM ACTIVITY : 23,067.
```

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER : 35,910.
AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION : -12,843.

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES


NAME:
QCSS, INC.
ADDRESS:
21925 W FIELD PARKWAY, SUITE 210 DEER PARK, IL 60010

ACTIVITY :
FUNDRAISING CONSULTING
CUSTODY OR CONTROL OF CONTRIBUTION?
NO
GROSS RECEIPTS FROM ACTIVITY : NONE
AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER : 33,244.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION : -33,244.



Part I General Information on Grants and Assistance
Employer identification
$13-3871360$
No
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $\$ 5,000$. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization or government
(1) ACLU FOUNDATION OF DELAWARE
(2) ACLU OF ALABAMA
P.O. BOX 6179 MONTGOMERY, AL 36106
(3) ACLU OF ARIZONA
P.O. BOX 17148 PHOENIX, AZ 85011
(4) ACLU OF ARKANSAS
(5) ACLU OF COLORADO

303 E 17 TH AVE, ROOM 350
(6) ACLU OF CONNECTICUT
(6) ACLU OF CONNECTICUT
765 ASYLUM AVE, 1ST FL HARTFORD, CT 06105

765 ASYLUM AVE, 1ST FL HARTFORD, CT 06105
(7) ACLU OF CONNECTICUT RISE PAC
765 ASYLUM AVE, 1ST FL HARTFORD, CT 06105
(8) ACLU OF DELAWARE

100 W 10TH ST, \#603 WILMINGTON, DE 19801
(9) ACLU OF FLORIDA

4343 W FLAGLER ST, STE 400 MIAMI, FL 33134
(10) ACLU OF GEORGIA
(11) ACLU OF HAWAII

| (11) ACLU |
| :--- |
| P.O. BOX 3410 HONOLULU, HI 96801 |
| 12$)$ ACLU OF ILLINOIS |

(12) ACLU OF ILLINOIS
150 NORTH MICHIGAN AVE

2 Enter total number of section 501(c)(3) and government organiza 3 Enter total number of other organizations listed in the line 1 table.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.
JSA

 Part IV, line 21, for any recipient that received more than $\$ 5,000$. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (1) ACLU OF INDIANA 1031 E WASHINGTON (2) ACLU OF KANSAS (3) ACLU OF KENTUCKY 315 GUTHRIE ST, \#3 (4) ACLU OF MAINE (5) ACLU OF MARYI AND (5) ACLU OF MARYLAND 3600 CLIPPER MILL 11 CONGRESS ST, 3RD (7) ACLU OF MICHIGAN (8) ACLU OF MISSOURI (8) ACLU OF MISSOURI
906 OLIVE ST ST. LOUIS, (9) ACLU OF MONTANA PO BOX 1968 MISSOULA, (10) ACLU OF NEBRASKA 134 SOUNH (11) ACLU OF NEVADA PAC 601 S. RANCHO DR, \#B11 (12) ACLU OF NEW JERSEY P.O. BOX 32159 NEWARK, NJ 2 Enter total number of section 501(c)(3) and government organiza 3 Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990.

JSA
Grants and Other Assistance to Organizations,
Part I General Information on Grants and Assistance
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and $\quad \square$, $\square$ the selection criteria used to award the grants or assistance? . . . . . . . . . . . . . . . . . . . . . . . . Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $\$ 5,000$. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (1) ACLU OF NEW MEXICO (1) ACLU OF NEW MEXICO
p.o. BOX 566 ALbUQUERQUE, NM 87103 (2) ACLU OF NORTH CAROLINA (3) BOX 28004 RALEIGH, NC 27611 (3) ACLU OF OHIO 4506 Chester ave. CLeveland, oh 44103
(4) ACLU OF OKLAhoma р.О. BOX 1626 OKLAHOMA CITY, OK 73101 (5) ACLU Of SOUTh CAROLiNA P.O. BOX 20998 CHARLESTON, NC 29413 (6) Aclu of southern California 1313 w 8TH STREET LOS ANGELES, CA 90017 (7) ACLU OF TEXAS (8) ACLU OF UTAH 355 NORTH 300 W SALT (9) ACLU Of Vermont P.O. BOX 277 MONT (10) ACLU OF VIRGINIA 701 E. FRA (11) ACLU OF WISCONSIN 207 E. BUFFALO ST. \#325 (12) KANSANS FOR CONST 4401 w 109 TH ST. OVERLA 2 Enter total number of section 501(c)(3) and government organiza 3 Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990.

 Part IV, line 21, for any recipient that received more than $\$ 5,000$. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization (1) KANSANS UNITED FOR CIVIL LIBERTIES PO BOX 917 MISSION, KS 66201
(2) NARAL PRO-CHOICE AMERICA (C4)

1725 EYE ST NW \#900 WASHINGTON DC, DC 20006
(3) NATIONAL WOMEN'S LAW CENTER
PO BOX 200871 PITtSBURGH, PA 15251
(4) NEWR DENVER

730 COLORADO BLVD DENVER, CO 80206
(5) OHIOANS FOR REPRODUCTIVE FREEDOM PAC

545 EAST TOWN ST COLUMBUS, OH 43215
(6) PLANNED PARENTHOOD FEDERATION OF AMERICA

123 WILLIAM STREET NEW YORK, NY 10038
(7) PROMOTE THE VOTE 2022

600 W ST. JOSEPH, STE 3G LANSING, MI 48933
(8) PROTECT KENTUCKYACCESS
(9) REPRODUCTIVE FREEDOM FOR ALL COMMITTEE

2966 WOODWARD AVE DETROIT, MI 48201
(10) THE FAIRNESS PROJECT

2300 18TH ST NW WASHINGTON DC, DC 20009
(11) VOTE YES ON WORK AND FAMILY MOBILITY

202 BONHAM RD DEDHAM, MA 02026
(12) WILL OF THE PEOPLE ARIZONA

2 Enter tal number of section 501(c)(3) and government organiza
3 Enter total number of other organizations listed in the line 1 table
For Paperwork Reduction Act Notice, see the Instructions for Form 990.
JSA
2E12


Employer identification number
(h) Purpose of grant
or assistance

(
 Part IV, line 21, for any recipient that received more than $\$ 5,000$. Part II can be duplicated if additional space is needed.

## SCHEDULE I

(Form 990)
Department of the Treasury Name of the organization Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.
Governments, and Individuals in the United States Attach to Form 990.
Grants and Other Assistance to Organizations,
290, Part IV, line 21 or 22 1 (a) Name and address of organization
(1) WOMEN'S REFUGEE COMMISSION, INC.

15 W 37 TH ST, 9TH FL. NEW YORK, NY 10018
(2) YES ON 308
(3) YES ON 820 - OK'NS FOR SENSIBLE MARIJUANA
p.O. BOX 57004 OKLAHOMA CITY, OK 73157
(4)
(5)
(6)
(7)
(8)
©
(10)
(11)
(12)

2 Enter total number of section 501 (c)(3) and government organizations listed in the line 1 table . . . . . . . . . . . . . . . . . . . . . . . . . . . . . 3 Enter total number of other organizations listed in the line 1 table . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990.

JSA
Page 2 13-3871360
Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

|  | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |
| Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional |  |  |  |  |  |

SCHEDULE I, PART I, LINE 2:
THE ACLU HAS ESTABLISHED PROCEDURES FOR THE RELEASE OF GRANTS, AS WELL AS FOR MONITORING OF OUTCOMES, TO DETERMINE WHETHER THE GOALS OF A
PARTICULAR GRANT AWARD HAVE BEEN MET. WHILE THE PRIMARY GRANTMAKING THE
ORGANIZATION DOES IS TO ITS AFFILIATES, THE ORGANIZATION ALSO MAKES
GRANTS TO OTHER ORGANIZATIONS WHEN IT DETERMINES THAT DOING SO WILL BE IN
THE FURTHERANCE OF ITS MISSION. GRANT AWARDS ARE CONFIRMED IN WRITING AND
SUPPORTED BY A WRITTEN AGREEMENT THAT SPECIFIES THE PURPOSE OF THE GRANT,
THE SPECIFIC OUTCOMES TO BE ACHIEVED, AND, IF APPLICABLE, THE INDICATORS


| (a) Type of grant or assistance | (b) Number of <br> recipients | (c) Amount of <br> cash grant | (d) Amount of <br> non-cash assistance | (e) Method of valuation (book, <br> FMV, appraisal, other) | (f) Description of non-cash assistance <br> $\mathbf{1}$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2}$ |  |  |  |  |  |
| $\mathbf{3}$ |  |  |  |  |  |
| $\mathbf{4}$ |  |  |  |  |  |
| $\mathbf{5}$ |  |  |  |  |  |
| $\mathbf{6}$ |  |  |  |  |  |
| 7 |  |  |  |  |  |
| Part IV |  |  |  |  |  |

[^0]| Schedule I | rm 990) (2022) | CAN CIVII | IBERTIES | ION, INC. |  | 1360 | Page 2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. |  |  |  |  |  |  |
|  | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book FMV, appraisal, other) | (f) Description of non-cash assistance |  |
| 1 |  |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |
| Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information. |  |  |  |  |  |  |

NAME AND ADDRESS OF ORGANIZATION: KANSANS FOR CONSTITUTIONAL FREEDOM,
NAME AND ADDRESS OF ORGANIZATION: NARAL PRO-CHOICE AMERICA (C4)
PURPOSE OF GRANT: GENERAL SUPPORT FOR VOTER EDUCATION TO OPPOSE A
PROPOSED AMENDMENT TO THE KANSAS CONSTITUTION.
GROUP OF IRC SECTION 501(C)(4) ORGANIZATIONS.

| Schedule I | orm 990) (2022) | AMERICAN CIVIL LIBERTIES UNION, INC. |  |  | 13-3871360 |  | Page 2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. |  |  |  |  |  |  |
|  | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |  |
| 1 |  |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |
| $7$ |  |  |  |  |  |  |  |
| Part IV | Supplemental Informatio information. | ormation | ed in Part | e 2, Part III, | column (b); and any | ditional |  |

NAME AND ADDRESS OF ORGANIZATION: NATIONAL WOMEN'S LAW CENTER
PURPOSE OF GRANT: SUPPORT AWARENESS OF A FEDERAL ACT CONCERNING THE FAIR
TREATMENT OF PREGNANT WORKERS.
NAME AND ADDRESS OF ORGANIZATION: NEWR DENVER
PURPOSE OF GRANT: TO CREATE AND DISTRIBUTE DIGITAL VOTER EDUCATION
COMMUNICATIONS IN FURTHERANCE OF PASSING A DENVER, COLORADO CITY-LEVEL
BALLOT INITIATIVE.

| Schedule I (Form 990) (2022) |  | AMERICAN CIVIL LIBERTIES UNION, INC. |  |  |  | 13-3871360 | Page 2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. |  |  |  |  |  |  |
|  | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |  |
| 1 |  |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |
| Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information. |  |  |  |  |  |  |

NAME AND ADDRESS OF ORGANIZATION: PLANNED PARENTHOOD FEDERATION OF
PURPOSE OF GRANT: SUPPORTING VERMONT REPRODUCTIVE RIGHTS RELATED BALLOT
NAME AND ADDRESS OF ORGANIZATION: PROMOTE THE VOTE 2022
INITIATIVE.
PURPOSE OF GRANT: VOTER COMMUNICATIONS AND GENERAL EXPENSES FOR STATEWIDE

## Voting RIGHTS CHANGES IN MICHIGAN.

NAME AND ADDRESS OF ORGANIZATION: PROTECT KENTUCKYACCESS

PURPOSE OF GRANT: FOR VOTER EDUCATION COMMUNICATIONS IN OPPOSITION TO A
PROPOSED ANTI-ABORTION BALLOT MEASURE.
NAME AND ADDRESS OF ORGANIZATION: REPRODUCTIVE FREEDOM FOR ALL COMMITTEE
PURPOSE OF GRANT: COMMUNICATIONS TO AFFIRM MICHIGANDERS' FUNDAMENTAL
RIGHT TO REPRODUCTIVE FREEDOM.
NAME AND ADDRESS OF ORGANIZATION: THE FAIRNESS PROJECT
PURPOSE OF GRANT: EARLY RESEARCH ON VIABILITY POLLING OF POTENTIAL BALLOT
MEASURES.

JSA
2E1504
1.000

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  |  |  |  |  |
| 2 |  |  |  |  |  |
| 3 |  |  |  |  |  |
| 4 |  |  |  |  |  |
| 5 |  |  |  |  |  |
| 6 |  |  |  |  |  |
| 7 |  |  |  |  |  |

NAME AND ADDRESS OF ORGANIZATION: WILL OF THE PEOPLE ARIZONA
PURPOSE OF GRANT: GENERAL OPERATING EXPENSES AND PAID COMMUNICATIONS AS
PART OF VOTER EDUCATION EFFORTS TO ADVOCATE THE DEFEAT OF PROPOSITIONS
128, 129, AND 132.
NAME AND ADDRESS OF ORGANIZATION: WOMEN'S REFUGEE COMMISSION, INC.
PURPOSE OF GRANT: SUPPORTING VT REPRODUCTIVE RIGHTS RELATED BALLOT
INITIATIVE.

|  | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |
| Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information. |  |  |  |  |  |

NAME AND ADDRESS OF ORGANIZATION: YES ON 308
PURPOSE OF GRANT: COMMUNICATIONS FOR PROMOTING PROPOSITION 308, AN
ARIZONA BALLOT INITIATIVE GRANTING IN-STATE TUITION RATES TO NON-CITIZEN
RESIDENTS.

## Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

First-class or charter travel
Travel for companions
Tax indemnification and gross-up payments
Discretionary spending account

Housing allowance or residence for personal use
Payments for business use of personal residence
Health or social club dues or initiation fees
Personal services (such as maid, chauffeur, chef)
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line $1 a$ ?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

| $x$ |
| :---: |
| $x$ |
| $x$ |

Compensation committee
Independent compensation consultant
Form 990 of other organizations


Written employment contract
Compensation survey or study
Approval by the board or compensation committee
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:
a Receive a severance payment or change-of-control payment?
b Participate in or receive payment from a supplemental nonqualified retirement plan?
c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines $4 \mathrm{a}-\mathrm{c}$, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
a The organization?
b Any related organization?
If "Yes" on line 5 a or 5b, describe in Part III.
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
a The organization?
b Any related organization? If "Yes" on line 6a or 6b, describe in Part III.
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6 ? If "Yes," describe in Part III
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.
Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title |  | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation |  |  | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of column (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | (i) Base compensation | (ii) Bonus \& incentive compensation | (iii) Other reportable compensation |  |  |  |  |
| ANTHONY D. ROMERO | (i) | 676,060. | NONE | 19,500. | 237,180. | 7,572. | 940,312. | NONE |
| 1 executive director/Ceo | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE |
| DOROTHY M. EHRLICH | (i) | 522,316. | NONE | 13,634. | 260,282. | 25,133. | 821,365. | NONE |
| 2 deputy executive director | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE |
| TERENCE R. DOUGHERTY | (i) | 501,985. | NONE | 13,004. | 33,456. | 19,699. | 568,144. | NONE |
| 3 dep exec dir. ops/gen. Counsel | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE |
| CHARIZMA T. WILLIAMS | (i) | 405,396. | 10,000. | 4,532. | 17,677. | 18,428. | 456,033. | NONE |
| 4 Coo (\&CFO THRU 1/31/23) | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE |
| AMBER HIKES | (i) | 361,238. | NONE | 1,817. | 12,668. | 12,935. | 388,658. | NONE |
| 5 Dep exec dir strategy \&Culture | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE |
| DAVID D. COLE | (i) | NONE | NONE | NONE | NONE | NONE | NONE | NONE |
| 6 NATIONAL LEGAL DIRECTOR | (ii) | 450,364. | NONE | 10,224. | 20,127. | 3,337. | 484,052. | NONE |
| KARY L. MOSS | (i) | NONE | NONE | NONE | NONE | NONE | NONE | NONE |
| 7 dir aff SUPPORT \& NAtion. init | (ii) | 476,082. | NONE | 6,581. | 67,689. | 10,628. | 560,980. | NONE |
| MARK V. WIER | (i) | NONE | NONE | NONE | NONE | NONE | NONE | NONE |
| 8 Chief development officer | (ii) | 470,601. | NONE | 11,057. | 21,237. | 4,401. | 507,296. | NONE |
| REBECCA LOWELL EDWARDS | (i) | NONE | NONE | NONE | NONE | NONE | NONE | NONE |
| 9 Chief communications officer | (ii) | 435,951. | NONE | 6,506. | 20,624. | 2,532. | 465,613. | NONE |
| ELIZABETH BRADFORD | (i) | 234,019. | NONE | NONE | 12,580. | 1,765. | 248,364. | NONE |
| 10 co-chief corproate counsel | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE |
| RONALD NEWMAN | (i) | 83,333. | NONE | 435,441. | 8,025. | 8,961. | 535,760. | NONE |
| 11 NAT'L Polit dir (thru 3/15/22) | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE |
| SOPHIA K. GOLDMACHER | (i) | 348,905. | NONE | 1,817. | 17,926. | 38,778. | 407,426. | NONE |
| 12 chief people officer | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE |
| AMARDEEP SINGH | (i) | 298,620. | NONE | NONE | 16,214. | 37,031. | 351,865. | NONE |
| 13 Chief information officer | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE |
| STEPHANIE WECHT | (i) | 255,671. | NONE | NONE | 19,432. | 21,825. | 296,928. | NONE |
| 14 deputy chief operating officer | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE |
| ESETE ASSEFA | (i) | 259,904. | 23,446. | NONE | 14,367. | 13,022. | 310,739. | NONE |
| 15 Chief political advisory | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | NONE |
|  | (i) |  |  |  |  |  |  |  |
| 16 | (ii) |  |  |  |  |  |  |  |

Schedule J (Form 990) 2022 AMERICAN CIVIL LIBERTIES UNION, INC.
Part III Supplemental Information 3
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part
for any additional information.
SCHEDULE J, PART I, LINES 4A AND 4B:
ONE INDIVIDUAL RECEIVED A SEVERANCE PAYMENT WHICH IS INCLUDED IN
REPORTABLE COMPENSATION IN PART VII AND IN PART IX - STATEMENT OF
FUNCTIONAL EXPENSES. DUE TO CONFIDENTIALITY CONCERNS, THE NAME OF THE
INDIVIDUAL IS NOT DISCLOSED. THE DETAILED INFORMATION IS AVAILABLE TO THE
IRS UPON REQUEST.
SCHEDULE J, PART I, LINE 7:
BONUS ELIGIBILITY IS DISCRETIONARY.
Schedule $J$ (Form 990) 2022
Part III
Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part
for any additional information.
SCHEDULE J, PART II:
PART II: COLUMN B(I) INCLUDES BASE COMPENSATION, COLUMN B(II) INCLUDES
BONUS PAYMENTS AND COLUMN B(III) INCLUDES ALL OTHER REPORTABLE
COMPENSATION, INCLUDING ANY REDUCTIONS TO TAXABLE COMPENSATION RELATED TO
PARTICIPATION IN HEALTH OR DEPENDENT SPENDING ACCOUNTS, IF/AS APPLICABLE.
COLUMN C INCLUDES EMPLOYER CONTRIBUTIONS TO THE DEFINED BENEFIT PENSION
CONTRIBUTION 4O1 (K) PLAN, AND CONTRIBUTIONS, IF ANY, TO THE 457 (B) PLAN;
THE TOTALS SHOWN REFLECT AMOUNTS EARNED DURING THE YEAR, WHETHER OR NOT
THE EMPLOYEE IS FULLY VESTED. COLUMN D INCLUDES NON-TAXABLE BENEFITS,
SUCH AS HEALTH AND OTHER INSURANCE, AS WELL AS AMOUNTS SET ASIDE BY
EMPLOYEES IN THE HEALTH AND/OR DEPENDENT CARE FLEXIBLE SPENDING PLANS,
WHICH HAVE BEEN ADDED BACK TO PROVIDE THE FULLEST PICTURE POSSIBLE OF
TOTAL COMPENSATION.

## Noncash Contributions

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

## ame of the organization

AMERICAN CIVIL LIBERTIES UNION, INC.
Part I Types of Property

|  |  | (a) <br> Check if applicable | (b) <br> Number of contributions or items contributed | (c) <br> Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) <br> Method of determining noncash contribution amounts |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Art - Works of art |  |  |  |  |
| 2 | Art - Historical treasures |  |  |  |  |
| 3 | Art - Fractional interests |  |  |  |  |
| 4 | Books and publications. |  |  |  |  |
| 5 | Clothing and household goods |  |  |  |  |
| 6 | Cars and other vehicles. |  |  |  |  |
| 7 | Boats and planes |  |  |  |  |
| 8 | Intellectual property |  |  |  |  |
| 9 | Securities - Publicly traded | X | 16 | 353,643. | SALES PRICE |
| 10 | Securities - Closely held stock |  |  |  |  |
| 11 | Securities - Partnership, LLC, or trust interests |  |  |  |  |
| 12 | Securities - Miscellaneous |  |  |  |  |
| 13 | Qualified conservation contribution - Historic structures. $\qquad$ |  |  |  |  |
| 14 | Qualified conservation contribution - Other. . |  |  |  |  |
| 15 | Real estate - Residential |  |  |  |  |
| 16 | Real estate - Commercial . |  |  |  |  |
| 17 | Real estate - Other |  |  |  |  |
| 18 | Collectibles |  |  |  |  |
| 19 | Food inventory |  |  |  |  |
| 20 | Drugs and medical supplies |  |  |  |  |
| 21 | Taxidermy. |  |  |  |  |
| 22 | Historical artifacts. |  |  |  |  |
| 23 | Scientific specimens |  |  |  |  |
| 24 | Archeological artifacts |  |  |  |  |
| 25 | Other ${ }^{\text {( _ }}$ ) |  |  |  |  |
| 26 | Other |  |  |  |  |
| 27 | Other ${ }^{\text {_ }}$ |  |  |  |  |
| 28 | Other ${ }^{\text {d }}$ ( |  |  |  |  |
|  | Number of Forms 8283 received which the organization completed | by the org orm 8283, | nization during the tax Part V, Donee Acknowled | ear for contributions for ment | 29 |

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28 , that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?
b If "Yes," describe the arrangement in Part II.
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
b If "Yes," describe in Part II.
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.


Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

```
SCHEDULE M, PART I, COLUMN (B):
```

the number of contributions shown above represents the total number of
STOCK GIFTS DURING THE YEAR.
SCHEDULE M, LINE 32B:
We engage brokers, with expertise selling property contributed to the
ORGANIZATION, TO FACILITATE SALES OF NONCASH PROPERTY ON OUR BEHALF.

AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360

FORM 990, PART III, LINE 4D:
LEGAL - THE ACLU SEEKS TO IMPACT CIVIL LIBERTIES THROUGH WORK ON
LEGISLATION AT THE FEDERAL AND STATE LEVEL, AS APPROPRIATE. THE
ORGANIZATION'S LEGISLATIVE ADVOCATES ARE A CONSTANT PRESENCE ON FEDERAL AND STATE CIVIL LIBERTIES LEGISLATIVE ISSUES. UPDATES ON KEY LEGISLATIVE ISSUES IMPACTING CIVIL LIBERTIES ARE INCLUDED IN MAIL, EMAIL, AND OTHER COMMUNICATIONS TO ACLU MEMBERS NATIONWIDE, AS WELL AS IN PUBLIC EDUCATION CAMPAIGNS. IN ADDITION, THE ACLU DEVELOPS POLICY RELATING TO POSITIONS ON CIVIL LIBERTIES ISSUES.

EXPENSES $\$ 6,656,903$. INCLUDING GRANTS OF $\$ 25,000$. REVENUE $\$ 0$.

CIVIL LIBERTIES POLICY FORMULATION - THE BOARD OF DIRECTORS OF THE ACLU

WORKS THROUGH ITS STANDING AND SPECIAL COMMITTEES TO ANALYZE CIVIL
LIBERTIES ISSUES AND, WHERE APPROPRIATE, TO DEVELOP POLICIES THAT WILL

SERVE AS THE FRAME OF REFERENCE FOR LEGISLATIVE, EDUCATIONAL AND

CASE-SPECIFIC WORK AT THE NATIONAL LEVEL, AND THE ORGANIZATION IMPLEMENTS

AND ASSISTS IN THE DEVELOPMENT OF POLICY GOALS THROUGH ITS AFFILIATES.

EXPENSES \$1,244,414. INCLUDING GRANTS OF \$75,000. REVENUE \$0.

FORM 990, PART VI, SECTION A, LINE 1A:

UNDER THE ACLU BYLAWS AND BOARD POLICY, THE ACLU EXECUTIVE COMMITTEE HAS

BROAD AUTHORITY TO MAKE DECISIONS ON BEHALF OF THE ORGANIZATION,

INCLUDING HIRING OF THE EXECUTIVE DIRECTOR AND THE ORGANIZATION'S ANNUAL


FORM 990, PART VI, SECTION A, LINE 7B:
THE BOARD MEMBERS OF THE ORGANIZATION'S 50 AFFILIATES, THE "AFFILIATE VOTING MEMBERS," ARE ELECTORS, ALONG WITH THE ORGANIZATION'S BOARD MEMBERS, IN THE ELECTION OF CERTAIN MEMBERS TO THE ORGANIZATION'S BOARD, AND EACH AFFILIATE APPOINTS ONE BOARD MEMBER TO THE NATIONAL

ORGANIZATION'S BOARD. THE NATIONAL ORGANIZATION'S GENERAL MEMBERS
PARTICIPATE IN THE ELECTION OF THE BOARD MEMBERS OF THE ORGANIZATION'S

AFFILIATES. FIFTY GENERAL MEMBERS MAY ALSO (I) PETITION THE BOARD TO

AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360

AMEND ITS BYLAWS, WHICH PETITION MUST BE CONSIDERED BY THE ORGANIZATION'S

BOARD AND (II) NOMINATE INDIVIDUALS TO RUN FOR THE ORGANIZATION'S BOARD. THE ORGANIZATION'S AFFILIATE VOTING MEMBERS HAVE THE RIGHT TO VOTE, PUT MATTERS ON THE BOARD'S AGENDA FOR CONSIDERATION, AND TO APPROVE CERTAIN CHANGES TO THE ORGANIZATION'S BYLAWS AND VOTE TO OVERTURN A DECISION OF THE ORGANIZATION'S BOARD THAT IS SUBMITTED TO THE AFFILIATE VOTING MEMBERS FOR A VOTE BY PETITION OF THE ORGANIZATION'S AFFILIATES. UNDER D.C. LAW, THE AFFILIATE VOTING MEMBERS HAVE THE RIGHT TO APPROVE A DECISION BY THE BOARD TO DISSOLVE, MERGE/CONSOLIDATE WITH ANOTHER ORGANIZATION OR DISPOSE OR MORTGAGE ALL OR SUBSTANTIALLY ALL OF THE ORGANIZATION'S ASSETS.

FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 WAS PREPARED BY MANAGEMENT IN CONSULTATION WITH THE ORGANIZATION'S OUTSIDE ACCOUNTANTS. THE ORGANIZATION'S AUDIT COMMITTEE REVIEWED A DRAFT OF THE 990 AND PROVIDED COMMENTS. A COMPLETE COPY OF THE FORM 990 WAS PROVIDED TO THE ORGANIZATION'S GOVERNING BODY BEFORE IT WAS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION DISTRIBUTES ITS CONFLICT OF INTEREST POLICY ON AN ANNUAL

BASIS TO EVERY KEY EMPLOYEE, OFFICER, BOARD DIRECTOR AND STANDING

COMMITTEE MEMBER AND REQUESTS DISCLOSURE OF ANY POTENTIAL CONFLICTS OF

INTEREST. THE CHIEF OPERATING OFFICER OF THE ORGANIZATION REVIEWS ANY

DISCLOSURES MADE DURING THIS ANNUAL REVIEW. IF A MATTER IS RAISED THAT

MAY BE A CONFLICT OF INTEREST INVOLVING A BOARD MEMBER, AN OFFICER OR A

STANDING COMMITTEE MEMBER, HE REFERS THE MATTER TO THE BOARD PRESIDENT
AND APPROPRIATE FOLLOW UP IS UNDERTAKEN AS SET FORTH IN THE POLICY. IF A
MATTER IS RAISED THAT MAY BE A CONFLICT OF INTEREST INVOLVING A KEY
EMPLOYEE, HE REFERS THE MATTER TO THE EXECUTIVE DIRECTOR OR HIS DESIGNEE
AND APPROPRIATE FOLLOW UP IS UNDERTAKEN AS SET FORTH IN THE POLICY. BOARD
DIRECTORS, OFFICERS, STANDING COMMITTEE MEMBERS AND KEY EMPLOYEES ALSO
MAY REPORT TO THE BOARD ANY POTENTIAL CONFLICTS OF INTEREST THAT ARISE
DURING THE YEAR. THE ORGANIZATION'S CONELICT OF INTEREST POLICY REQUIRES,
AMONG OTHER THINGS, THAT INDIVIDUALS WITH CONFLICTS OF INTEREST WITH
RESPECT TO A TRANSACTION OR ACTION MAY NOT PARTICIPATE IN THE CIRCUMSTANCES MAY NOT PARTICIPATE IN THE DISCUSSION.

```
FORM 990, PART VI, SECTION B, LINE 15:
```

ON AN ANNUAL BASIS, A COMMITTEE OF THE BOARD OF THE ORGANIZATION ESTABLISHES THE EXECUTIVE DIRECTOR/CEO'S COMPENSATION, AND THE AUDIT COMMITTEE APPROVES THE COMPENSATION OF ALL OTHER KEY EMPLOYEES, AS RECOMMENDED BY THE EXECUTIVE DIRECTOR/CEO. NO MEMBER OF EITHER COMMITTEE HAS A CONFLICT OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT. EACH COMMITTEE REVIEWS COMPENSATION STUDIES AND COMPARABLE COMPENSATION DATA FOR FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS. EACH COMMITTEE CONTEMPORANEOUSLY DOCUMENTS AND RECORDS, IN ITS MINUTES, ITS DELIBERATIONS AND DECISIONS. NO ACLU OFFICER RECEIVES COMPENSATION IN THEIR CAPACITY AS A DIRECTOR.

FORM 990, PART VI, SECTION C, LINE 19:

UPON REQUEST, THE ORGANIZATION WILL MAKE AVAILABLE ONLY THOSE DOCUMENTS

# SCHEDULE O <br> (Form 990 or 990-EZ) 

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or $990-E Z$ or to provide any additional information.

- Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.
AMERICAN CIVIL LIBERTIES UNION, INC.

Employer identification number
13-3871360

REQUIRED TO BE DISCLOSED UNDER THE PUBLIC INSPECTION LAWS.

FORM 990, PART VII, SECTION A, LINE LA, COLUMN B:

THE NUMBER OF HOURS REPORTED FOR THOSE INDIVIDUALS RECEIVING COMPENSATION

IS BASED ON WEEKLY HOURS FOR PAYROLL PURPOSES. THE ACTUAL NUMBER OF HOURS

WORKED IS CONSIDERABLY HIGHER.

FORM 990, PART XI, LINE 9:

```
MINIMUM PENSION LIABILITY ADJUSTMENT:
$3,875,452.
RECOGNITION OF AFFILIATES' SHARE OF
        MINIMUM PENSION LIABILITY ADJUSTMENT:
NET PERIODIC COST OTHER THAN SERVICE COST:
LOSS ON UNCOLLECTIBLE PLEDGES:
($1,121,385).
TOTAL OTHER CHANGES IN NET ASSETS:
$6,926,880
```



AS NOTED IN ITS ARTICLES OF INCORPORATION, THE MISSION OF THE ACLU IS "TO MAINTAIN AND ADVANCE CIVIL LIBERTIES, INCLUDING, WITHOUT
LIMITATION, THE FREEDOMS OF ASSOCIATION, PRESS, RELIGION AND SPEECH, AND THE RIGHTS TO THE FRANCHISE, TO DUE PROCESS OF LAW, AND TO EQUAL PROTECTION OF THE LAWS FOR ALL PEOPLE THROUGHOUT THE U.S. AND ITS JURISDICTIONS. THE ACLU'S OBJECTS SHALL BE SOUGHT WHOLLY WITHOUT POLITICAL PARTISANSHIP." THE ACLU TODAY REMAINS FOCUSED ON THE OVERARCHING GOALS SET BY ITS FOUNDERS MORE THAN 100 YRS AGO, SERVING AS THE NATION'S GUARDIAN OF LIBERTY, WORKING DAILY IN COURTS, LEGISLATURES AND COMMUNITIES TO DEFEND AND PRESERVE THE INDIVIDUAL RIGHTS AND LIBERTIES THAT THE CONSTITUTION AND LAWS OF THE US GUARANTEE. THE ACLU ALSO WORKS TO EXTEND RIGHTS TO SEGMENTS OF THE POPULATION THAT HAVE TRADITIONALLY BEEN DENIED THEIR RIGHTS, INCLUDING PEOPLE OF COLOR; WOMEN; LESBIANS, GAY MEN, BISEXUALS AND TRANSGENDER AND GENDER NONBINARY PEOPLE; PRISONERS; AND PERSONS WITH DISABILITIES.


LINE 4A, PROGRAM SERVICE
AFFILIATE SUPPORT - THE ACLU HAS AN AFFILIATE OR CHAPTER IN EVERY STATE AND IN THE DISTRICT OF COLUMBIA AND PUERTO RICO. AFFILIATES HANDLE REQUESTS FOR LEGAL ASSISTANCE, LOBBY STATE LEGISLATURES AND HOST EDUCATIONAL FORUMS THROUGHOUT THE YEAR. THE NATIONAL ACLU COORDINATES FUNDRAISING EFFORTS WITH ITS AFFILIATES AND SHARES THE PROCEEDS OF FUNDRAISING EFFORTS WITH AFFILIATES IN ACCORDANCE WITH A DETAILED POLICY. THROUGH ITS AFFILIATE SUPPORT AND NATIONWIDE INITIATIVES (ASNI) DEPARTMENT, THE NATIONAL ACLU PROVIDES GRANTS AND SUPPORT TO AFFILIATES ON SPECIFIC INITIATIVES AND PROJECTS THAT HAVE BEEN IDENTIFIED AS INVOLVING MATTERS OF BOTH LOCAL/REGIONAL AND NATIONAL SIGNIFICANCE. ASNI PROVIDES ONGOING TRAINING AND TECHNICAL ASSISTANCE TO AFFILIATES ON A VARIETY OF TOPICS OF RELEVANCE. THE $\$ 78,951,114$ OF EXPENSES INCLUDES GRANTS TO AFFILIATES, BEYOND THE $\$ 3,274,988$ GRANT, TO SUPPORT LEGISLATIVE INITIATIVES.

LINE 4B, PROGRAM SERVICE
EDUCATION - THROUGH NEWSLETTERS, ITS COMPREHENSIVE WEBSITE, ADVERTISEMENTS, OP-ED ARTICLES, MEDIA INTERVIEWS, PUBLICATIONS, SOCIAL MEDIA, AND NUMEROUS MEETINGS AND WORKSHOPS CONDUCTED IN COLLABORATION WITH ITS AFFILIATES THROUGHOUT THE US, THE ACLU PROVIDES ONGOING EDUCATION TO ITS 1,200,000 SUPPORTERS AND TO THE PUBLIC AT LARGE CONCERNING A WIDE RANGE OF CIVIL LIBERTIES ISSUES. THE ORGANIZATION'S EDUCATIONAL CAMPAIGNS EMPHASIZE FIRST AMENDMENT RIGHTS TO FREE SPEECH, ASSOCIATION AND ASSEMBLY; THE RIGHT TO EQUAL PROTECTION UNDER THE LAW; THE RIGHT TO DUE PROCESS AND TO FAIR TREATMENT WHEN THE LOSS OF LIBERTY OR PROPERTY IS AT STAKE; AND THE RIGHT TO PRIVACY AND FREEDOM FROM UNWARRANTED GOVERNMENT INTRUSION INTO PERSONAL AND PRIVATE AFFAIRS.

LINE 4C, PROGRAM SERVICE
-------------------------
LEGISLATIVE ADVOCACY - THE ACLU'S LEGISLATIVE ADVOCATES ARE A CONSTANT PRESENCE ON CAPITOL HILL AND IN STATE LEGISLATURES, WHERE THEY WORK TO ADDRESS CIVIL LIBERTIES ISSUES. BASED PRIMARILY IN THE ACLU'S WASHINGTON, DC OFFICE, THE ORGANIZATION'S LEGISLATIVE POLICY TEAM WORKS TO ENSURE THAT PROPOSED LEGISLATION MOVES
Name of the organization
AMERICAN CIVIL LIBERTIES UNION, INC.
FORM 990 , PART III - PROGRAM SERVICE
$==================================$

TOWARDS, RATHER THAN AWAY, FROM THE CIVIL LIBERTIES GOALS OF THE ORGANIZATION. WORKING IN COLLABORATION WITH STAFF FROM ACLU AFFILIATES ACROSS THE COUNTRY AND IN COALITION WITH OTHER GROUPS WITH A SHARED INTEREST IN SPECIFIC CIVIL LIBERTIES ISSUES, THE ACLU CONDUCTS RESEARCH, PUBLISHES POSITION PAPERS, HOSTS FORUMS FOR THE PUBLIC, AND MEETS WITH KEY LEGISLATORS AND MEMBERS OF THEIR STAFFS TO DISCUSS STRATEGIES TO PROTECT CIVIL LIBERTIES AND RIGHTS.

| Name of the organization | Employer identification number |
| :---: | :---: |


| AMERICAN CIVIL LIBERTIES UNION, INC. | $13-3871360$ |
| :--- | :--- |

FORM 990, PART VI, LINE 17 - STATES
$=====================================$

AL, AK, AZ, AR, CA, CO, CT,
DC, FL, GA, HI, IL, KS , KY, LA, ME , MD, MA,
MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,
RI, SC, TN, TX, UT, WA, WV, WI,

| Name of the organization | Employer identification number |
| :--- | :--- |
| AMERICAN CIVIL LIBERTIES UNION, INC. | $13-3871360$ |


| NAME AND ADDRESS | DESCRIPTION OF SERVICES | COMPENSATION |
| :---: | :---: | :---: |
| RWT PRODUCTION, LLC |  |  |
| 8932 ORANGE HUNT LANE |  |  |
| ANNADALE, NV 22003 | PRINTING\&PUBLISHING | 11,038,898. |
| BULLY PULPIT INTERACTIVE, LLC |  |  |
| WASHINGTON, DC 20005 | COMMUNICATION/BRAND | 8,536,256. |
| NEW CANVASSING EXPERIENCE, INC. |  |  |
| AUSTIN, TX 78702 | PRINTING\&PUBLISHING | 5,746,871. |
| ACTION MAILERS, INC. |  |  |
| ASTON, PA 19014 | PRINTING\&PUBLISHING | 5,046,748. |
| META PLATFORMS, INC. 1601 WILLOW ROAD |  |  |
| MENLO PARK, CA 94025 | ADVERTISING | 4,039,127. |

Name of the organization
AMERICAN CIVIL LIBERTIES
ORM 990, PART IX - OTHER FEES
$============================-$

|  | (A) | (B) | (C) | (D) |
| :---: | :---: | :---: | :---: | :---: |
|  | TOTAL | PROGRAM | MANAGEMENT | FUNDRAISING |
| DESCRIPTION | FEES | SERVICE EXP. | AND GENERAL | EXPENSES |
| MARKETING CONSULTING | 8,359,306. | 7,708,116. | 395,395. | 255,795. |
| MISCELLANEOUS CONSULTING | 5,358,552. | 4,941,342. | 253,489. | 163,721. |
| DATA ANALYTICS CONSULTING | 1,912,595. | 1,763,604. | 90,466. | 58,525. |
| TECHNOLOGY CONSULTING | 1,452,991. | 1,339,803. | 68,726. | 44,462. |
| VIDEO PROD. CONSULTING | 1,300,034. | 1,198,761. | 61,492. | 39,781. |
| TOTALS | -------- | -------- |  |  |
|  | 18,383,478. | 16,951,626. | 869,568. | 562,284. |

SCHEDULE R
(Form 990)
Related Organizations and Unrelated Partnerships
complete if the organization answered "Yes" on Form 990, Part Vv, line $33,34,35 \mathrm{~b}, 36$, or 37 ,
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.


Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.
 one or more related tax-exempt organizations during the tax year.
(a)
(1) AMERICAN CIVIL LIbERTIES UNIoN FDN, inc. 13-6213516

125 BROAD STREET, 18 TH FLOOR NEW YORK, NY 10004
(2)
(3)
(4)
$\stackrel{1}{6}$
(6)
(7)

Part

| $(1)$ |
| :--- |

(3)
(5)
(6)
 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

USA
Schedule R (Form 990) 2022


Schedule R (Form 990) 2022

| Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (a) <br> Name, address, and EIN of entity | (b) Primary activity | (c) <br> Legal domicile (state or foreign country) | (d) <br> Predominant income (related, unrelated, excluded from tax under sections 512-514) | $\left\|\begin{array}{c\|}\text { (e) } \\ \text { Are all parners } \\ \text { section } \\ 501(c)(\text { (c) } \\ \text { organizations? }\end{array}\right\|$ |  | (f) Share of total income | (g) Share of end-of-year assets | (h) <br> Disproportionate <br> ailocations? |  | $\begin{aligned} & \text { Code } \mathrm{(i)} \text { - UBI } \\ & \text { amount in box } 20 \\ & \text { of Schedule K-1 } \\ & \text { (Form 1065) } \end{aligned}$ | ${ }^{(j)}$ managing partner? |  | $(\mathbf{k})$ <br> Percentage <br> ownership |
|  |  |  |  | Yes | No |  |  | Yes | No |  | Yes | No |  |
| (1) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (5) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (6) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (8) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (9) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (10) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (11) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (12) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (13) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (14) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (15) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (16) |  |  |  |  |  |  |  |  |  |  |  |  |  |

AMERICAN CIVIL LIBERTIES UNION, INC.

## Part VII Supplemental Information

 Provide additional information for responses to questions on Schedule R. See instructions.```
SCHEDULE R, PART II, LINE 1:
NAME OF RELATED TAX-EXEMPT ORGANIZATION: AMERICAN CIVIL LIBERTIES UNION
    FOUNDATION, INC.
PRIMARY ACTIVITY: PRESERVATION AND PROMOTION OF CIVIL RIGHTS AND
LIBERTIES
```


[^0]:    THAT THE PARTIES AGREE WILL BE USED TO MEASURE PROGRESS TOWARDS AGREED
    UPON GOALS. WRITTEN AGREEMENTS DETAIL THE SPECIFIC ACTIVITIES FOR WHICH
    FUNDING IS TO BE PROVIDED AND DOCUMENT THE COMMITMENT TO USING THE FUNDS
    PROVIDED TO PURSUE SPECIFIC STRATEGIES IN ADDRESSING PROGRAM GOALS AND
    TARGET OUTCOMES. AFFILIATES AND OTHER ORGANIZATIONS WHO RECEIVE GRANT
    AWARDS MAY BE REQUIRED TO PROVIDE QUANTITATIVE AND QUALITATIVE REPORTS,
    AND THESE REPORTS MAY BE USED TO DETERMINE WHETHER ADDITIONAL FUNDING MAY
    BE REQUIRED AND/OR TO ENHANCE FUTURE GRANT PROGRAMS.

