American Civil Liberties Union, Inc. and Consolidated Entities

Consolidated Financial Statements Years Ended March 31, 2023 and 2022

American Civil Liberties Union, Inc. and Consolidated Entities

Consolidated Financial Statements Years Ended March 31, 2023 and 2022

American Civil Liberties Union, Inc. and Consolidated Entities

Contents

Independent Auditor's Report	3-5
Consolidated Financial Statements	
Consolidated Statements of Financial Position as of March 31, 2023 and 2022	6
Consolidated Statements of Activities for the Years Ended March 31, 2023 and 2022	7-8
Consolidated Statements of Functional Expenses for the Years Ended March 31, 2023 and 2022	9-10
Consolidated Statements of Cash Flows for the Years Ended March 31, 2023 and 2022	11
Notes to Consolidated Financial Statements	12-39
Supplementary Information	
Consolidating Statement of Financial Position as of March 31, 2023	41
Consolidating Statement of Activities for the Year Ended March 31, 2023	42



Tel: 212-371-4446 Fax: 212-371-9374 www.bdo.com 622 Third Ave, Suite 3100 New York, NY 10017

Independent Auditor's Report

The Audit Committee American Civil Liberties Union, Inc. and Consolidated Entities New York, New York

Opinion

We have audited the consolidated financial statements of American Civil Liberties Union, Inc. and its subsidiaries (collectively, the American Civil Liberties Union or the ACLU), which comprise the consolidated statement of financial position as of March 31, 2023, the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements (collectively, the financial statements).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the ACLU as of March 31, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the ACLU and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other Matter

The financial statements of the ACLU for the year ended March 31, 2022, were audited by another auditor, who expressed an unmodified opinion on those statements on October 3, 2022.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the ACLU's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

BDO USA, P.C., a Virginia professional corporation, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the ACLU's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the ACLU's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidating statement of financial position and consolidating statement of activities are presented for purposes of additional analysis rather than to present the financial position and changes in net assets of the individual entities and is not a required part of the consolidated financial statements.



Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The consolidating information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

BDD USA, P.C. October 3, 2023

American Civil Liberties Union, Inc. and Consolidated Entities

Consolidated Statements of Financial Position

March 31,	2023	2022
Assets		
Cash and cash equivalents Pledges, bequests, and contributions receivable, net Investments, at fair value Other assets Due from affiliates Due from affiliates - allocated share of pension liability Beneficial interest in trusts Right-of-use assets, operating leases Property and equipment, net of accumulated depreciation and amortization	\$ 146,044,858 60,553,492 695,387,414 3,655,176 5,735,808 2,450,693 - 2,371,126 23,369,616	\$ 174,298,775 81,313,901 702,657,920 2,909,407 1,975,427 12,238,654 1,336,698 - 27,508,480
Total Assets	\$ 939,568,183	\$ 1,004,239,262
Liabilities and Net Assets		
Liabilities Accounts payable and accrued expenses Grants payable Funds received in advance Due to affiliates Liabilities under split-interest agreements Bill of Rights Trust held for affiliates Lease liabilities, operating leases Accrued pension liability	\$ 18,106,873 5,871,816 - 56,709,885 19,733,541 52,404,013 2,440,198 4,545,937	\$ 20,429,085 5,834,000 2,000,000 52,400,804 20,422,939 55,983,664 - 22,353,606
Total Liabilities	159,812,263	179,424,098
Commitments and Contingencies		
Net Assets Net assets without donor restrictions: Board-designated Undesignated	281,070,182 209,882,068	307,894,694 251,899,031
Net Assets Without Donor Restrictions	490,952,250	559,793,725
Net Assets with Donor Restrictions	288,803,670	265,021,439
Total Net Assets	779,755,920	824,815,164
Total Liabilities and Net Assets	\$ 939,568,183	\$ 1,004,239,262

Consolidated Statements of Activities

Year ended March 31, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
Operating Support and Revenue			
Support:			
Current member contributions	\$ 99,892,206	\$ -	\$ 99,892,206
New member contributions	6,818,885	-	6,818,885
Grants, bequests, and contributions	133,316,871	89,618,835	222,935,706
Donated legal services	39,375,260	-	39,375,260
Total Support	279,403,222	89,618,835	369,022,057
Revenue:			
List rentals	209,546	-	209,546
Rental income	808,442	-	808,442
Merchandise and book sales	772,776	-	772,776
Other income	2,858,022	-	2,858,022
Total Revenue	4,648,786	-	4,648,786
Net assets released from restrictions	57,508,875	(57,508,875)	-
Total Operating Support and Revenue	341,560,883	32,109,960	373,670,843
Operating Expenses			
Program services:			
Legislative	27,428,497	-	27,428,497
Legal	120,492,584	-	120,492,584
Civil liberties public education	60,593,666	-	60,593,666
Policy formulation	2,602,655	-	2,602,655
Affiliate support	134,314,916	-	134,314,916
Total Program Services	345,432,318	-	345,432,318
Supporting services:			
Management and general	23,161,133	-	23,161,133
Fundraising	32,577,825	-	32,577,825
Total Supporting Services	55,738,958	-	55,738,958
Total Operating Expenses	401,171,276	-	401,171,276
Change in Net Assets, before non-operating			
activities	(59,610,393)	32,109,960	(27,500,433)
Other Changes in Net Assets			
Legal awards, net	5,073,338	-	5,073,338
Net investment loss	(24,887,449)	(8,613,665)	(33,501,114)
Changes in value of split-interest agreements	-	285,936	285,936
Recognition of affiliates' share of minimum			
pension liability adjustment	2,375,382	-	2,375,382
Other components of postretirement			
benefit cost	8,207,647	-	8,207,647
Total Other Changes in Net Assets	(9,231,082)	(8,327,729)	(17,558,811)
Change in Net Assets	(68,841,475)	23,782,231	(45,059,244)
Net Assets, beginning of year	559,793,725	265,021,439	824,815,164
Net Assets, end of year	\$ 490,952,250	\$ 288,803,670	\$ 779,755,920

Consolidated Statements of Activities

Year ended March 31, 2022

	Without Donor Restrictions		With Donor Restrictions		Total
Operating Support and Revenue					
Support:					
Current member contributions	\$ 104,066,309	\$	-	\$	104,066,309
New member contributions	7,660,708		-		7,660,708
Grants, bequests, and contributions	159,197,470		101,455,150		260,652,620
Donated legal services	25,253,603		-		25,253,603
Total Support	296,178,090		101,455,150		397,633,240
Revenue:					
List rentals	229,431		-		229,431
Rental income	1,123,838		-		1,123,838
Merchandise and book sales	862,053		-		862,053
Other income	1,954,297		-		1,954,297
Total Revenue	4,169,619		-		4,169,619
Net assets released from restrictions	60,853,986		(60,853,986)		-
Total Operating Support and Revenue	361,201,695		40,601,164		401,802,859
Operating Expenses					
Program services:					
Legislative	26,945,082		-		26,945,082
Legal	94,420,621		-		94,420,621
Civil liberties public education	48,827,173		-		48,827,173
Policy formulation Affiliate support	2,215,579 139,376,863		-		2,215,579 139,376,863
			-		
Total Program Services	311,785,318		-		311,785,318
Supporting services:					
Management and general	19,817,046		-		19,817,046
Fundraising	26,426,854		-		26,426,854
Total Supporting Services	46,243,900		-		46,243,900
Total Operating Expenses	358,029,218		-		358,029,218
Change in Net Assets, before non-operating					
activities	3,172,477		40,601,164		43,773,641
Other Changes in Net Assets					
Legal award, net	2,459,308		-		2,459,308
Net investment income	10,290,095		11,922,085		22,212,180
Changes in value of split-interest agreements	-		(212,381)		(212,381)
Recognition of affiliates' share of minimum					
pension liability adjustment	(3,055,979)		-		(3,055,979)
Other components of postretirement benefit cost	11,328,693		_		11,328,693
Total Other Changes in Net Assets	21,022,117		11,709,704		32,731,821
Change in Net Assets	24,194,594		52,310,868		76,505,462
Net Assets, beginning of year	535,599,131	•	212,710,571	•	748,309,702
Net Assets, end of year	\$ 559,793,725	\$	265,021,439	\$	824,815,164

Consolidated Statements of Functional Expenses

Year ended March 31, 2023

					Program S	Serv	ices							Suppo	orting Services				
	Legislative		Legal		Civil Liberties		Policy Formulation	Aff	iliate Support	Prog	Total gram Services		Management and General		Fundraising	Suppo	Total rting Services	Т	otal Expenses
Salaries	\$ 7,529,262	\$	31,419,940	\$	11,997,366	\$	1,071,573	\$	10,854,492	\$	62,872,633	\$	8,986,442	\$	9,535,982	\$	18,522,424	\$	81,395,057
Employee benefits	1,829,308	•	8,167,680	•	3,536,479	'	558,959		4,603,642		18,696,068	1	5,906,053	•	2,772,436	•	8,678,489	•	27,374,557
Rent and occupancy	558,750		2,109,608		401,185		48,151		478,062		3,595,756		209,321		427,102		636,423		4,232,179
Books	47,788		402,191		54,194		642		26,375		531,190		7,556		111,039		118,595		649,785
Building depreciation	-		2,265,469		382,603		-		318,836		2,966,908		-		765,206		765,206		3,732,114
Other depreciation and amortization	104,004		365,062		145,663		21,358		121,182		757,269		98,742		393,791		492,533		1,249,802
Equipment rental and maintenance	835,026		2,471,400		868,249		151,806		990,027		5,316,508		1,096,266		873,138		1,969,404		7,285,912
Grants to affiliates	2,268,418		11,006,938		-		-		6,983,864		20,259,220		-		-		-		20,259,220
Shared portion of contributions	778,288		10,139,168		-		-		79,631,113		90,548,569		-		-		-		90,548,569
Shared portion of bequest	130,516		1,705,478		-		-		13,224,976		15,060,970		-		-		-		15,060,970
Meetings/conferences	54,633		197,388		1,342,105		58,190		1,080,184		2,732,500		220,891		112,794		333,685		3,066,185
Legal fees	37		116,491		24,093		93,109		561,966		795,696		1,210,408		60,804		1,271,212		2,066,908
Donated legal services	-		39,375,260		-		-		-		39,375,260		-		-		-		39,375,260
Accounting fees	-		-		-		-		-		-		450,084		-		450,084		450,084
Other professional services	7,458,792		5,029,989		13,626,156		336,265		4,077,959		30,529,161		3,273,766		3,126,958		6,400,724		36,929,885
Postage and supplies	11,732		24,052		12,897,694		1,865		27,453		12,962,796		14,499		2,523,088		2,537,587		15,500,383
Publishing, printing, and outreach	9,197		61,903		9,780,090		103		8,790		9,860,083		44,258		7,924,633		7,968,891		17,828,974
Special affiliate subsidies	60,490		604,900		-		-		8,534,610		9,200,000		-		-		-		9,200,000
Telephone	205,877		434,190		122,620		16,535		144,895		924,117		93,362		105,988		199,350		1,123,467
Telemarketing	-		-		794,465		-		-		794,465		-		174,555		174,555		969,020
Travel	135,293		794,143		89,745		37,296		244,816		1,301,293		132,647		140,154		272,801		1,574,094
Other grants and awards	4,875,480		17,072		54,923		75,000		1,310,484		6,332,959		225,000		77,685		302,685		6,635,644
Provision for doubtful allowances	-		-		1,261,873		-		-		1,261,873		-		2,385,771		2,385,771		3,647,644
Other expenses	535,606		3,784,262		3,214,163		131,803		1,091,190		8,757,024		1,191,838		1,066,701		2,258,539		11,015,563
Total Expenses, per statement of activities	27,428,497		120,492,584		60,593,666		2,602,655		134,314,916		345,432,318		23,161,133		32,577,825		55,738,958		401,171,276
Net Periodic Cost Other Than Service Cost	(177,878)		(781,209)		(392,685)		(16,904)		(870,668)		(2,239,344)		(150,052)		(211,166)		(361,218)		(2,600,562)
Total Expenses	\$ 27,250,619	\$	119,711,375	\$	60,200,981	\$	2,585,751	\$	133,444,248	\$	343,192,974	\$	23,011,081	\$	32,366,659	\$	55,377,740	\$	398,570,714

Consolidated Statements of Functional Expenses

Year ended March 31, 2022

			Program	Serv	ices					Su	upport	ing Services				
	Legislative	Legal	Civil Liberties olic Education		Policy Formulation	Aff	iliate Support	Pro	Total ogram Services	Management and General	F	Fundraising	Suppo	Total orting Services	Т	otal Expenses
Salaries	\$ 7,938,150	\$ 25,442,189	\$ 10,497,376	\$	989,677	\$	9,915,001	\$	54,782,393	\$ 8,083,244		8,871,259	\$	16,954,503	\$	71,736,896
Employee benefits	1,984,020	7,070,590	2,797,611		513,679		4,467,483		16,833,383	5,860,795		2,478,840		8,339,635		25,173,018
Rent and occupancy	639,536	2,240,288	552,063		58,337		613,279		4,103,503	276,424		616,495		892,919		4,996,422
Books	22,924	310,352	29,287		2,130		24,386		389,079	26,233		112,276		138,509		527,588
Building depreciation	-	952,505	159,383		-		132,796		1,244,684	-		318,776		318,776		1,563,460
Other depreciation and amortization	104,895	621,201	224,561		41,627		190,810		1,183,094	159,845		632,027		791,872		1,974,966
Equipment rental and maintenance	742,167	2,204,069	557,234		143,327		1,163,620		4,810,417	1,004,153		1,075,127		2,079,280		6,889,697
Grants to affiliates	2,356,915	9,444,021	-		-		15,801,136		27,602,072	-		-		-		27,602,072
Shared portion of contributions	1,248,002	10,746,988	-		-		85,622,854		97,617,844	-		-		-		97,617,844
Shared portion of bequest	64,083	873,339	-		-		6,982,131		7,919,553	-		-		-		7,919,553
Meetings/conferences	20,407	67,925	20,653		4,008		226,759		339,752	33,235		77,816		111,051		450,803
Legal fees	80,495	1,565,904	117,277		25,250		205,863		1,994,789	276,485		168,141		444,626		2,439,415
Donated legal services	-	25,253,603	-		-		-		25,253,603	-		-		-		25,253,603
Accounting fees	-	-	-		-		-		-	418,263		-		418,263		418,263
Other professional services	5,091,265	4,360,659	5,790,093		304,704		2,671,306		18,218,027	2,637,981		6,362,704		9,000,685		27,218,712
Postage and supplies	181,534	34,296	12,293,727		1,552		53,922		12,565,031	12,853		2,543,601		2,556,454		15,121,485
Publishing, printing, and outreach	9,259	19,268	11,408,547		3,671		10,410		11,451,155	50,903		1,713,292		1,764,195		13,215,350
Special affiliate subsidies	67,930	679,300	-		-		8,452,770		9,200,000	-		-		-		9,200,000
Telephone	465,079	413,280	138,340		20,252		220,415		1,257,366	104,694		126,212		230,906		1,488,272
Telemarketing	-	-	998,621		-		-		998,621	-		267,373		267,373		1,265,994
Travel	87,392	116,476	13,942		10,048		63,718		291,576	16,601		67,182		83,783		375,359
Other grants and awards	5,465,657	150,000	7,072		· -		1,281,683		6,904,412	537		-		537		6,904,949
Other expenses	375,372	1,854,368	3,221,386		97,317		1,276,521		6,824,964	854,800		995,733		1,850,533		8,675,497
Total Expenses, per statement of activities	26,945,082	94,420,621	48,827,173		2,215,579		139,376,863		311,785,318	19,817,046	2	26,426,854		46,243,900		358,029,218
Net Periodic Cost Other Than Service Cost	(241,888)	(847,091)	(438,162)		(19,916)		(1,250,238)		(2,797,295)	(177,963)		(237,070)		(415,033)		(3,212,328)
Total Expenses	\$ 26,703,194	\$ 93,573,530	\$ 48,389,011	\$	2,195,663	\$	138,126,625	\$	308,988,023	\$ 19,639,083	\$ 2	26,189,784	\$	45,828,867	\$	354,816,890

See accompanying notes to consolidated financial statements.

American Civil Liberties Union, Inc. and Consolidated Entities

Consolidated Statements of Cash Flows

Year ended March 31,		2023		2022
Cash Flows from Operating Activities				
Change in net assets	\$	(45,059,244)	\$	76,505,462
Adjustments to reconcile change in net assets to net cash (used in)				
provided by operating activities:				
Depreciation and amortization		4,981,916		3,538,426
Discount on pledges receivable		(939,344)		280,107
Provisions for doubtful allowances		3,647,644		-
Non-cash lease expense		2,036,983		-
Changes in value of split-interest agreements		1,297,592		212,381
Net realized and unrealized losses (gains) on investments, net,				
of adjustments for affiliate holdings		43,118,147		(25,676,195)
Donated investments		(11,760,926)		(15,853,628)
Changes in benefit obligations other than net periodic benefit cost		(5,607,085)		(8,116,365)
Affiliates' allocated share of pension liability adjustment		9,787,961		3,055,979
Cash received on contributions restricted for endowment		(11,549,776)		(733,564)
Contributions subject to split-interest agreements		-		(1,101,424)
Changes in operating assets and liabilities:				
Decrease (increase) in due to/from affiliates		548,700		(10,865,468)
Decrease (increase) in pledges, bequests, and contributions				,
receivable		18,052,109		(35,415,609)
Increase in other assets		(745,769)		(336,530)
(Decrease) increase in accounts payable and accrued expenses		(2,322,212)		1,812,488
Increase in grants payable		37,816		5,834,000
(Decrease) increase in funds received in advance		(2,000,000)		2,000,000
(Decrease) increase in Bill of Rights Trust held for affiliates,		(_,,,		_,,
net of unrealized		(3,579,651)		11,488,945
Principal reduction in lease operating lease liability		(1,967,911)		-
(Decrease) increase in accrued pension liability		(12,200,584)		2,588,929
Net Cash (Used in) Provided by Operating Activities		(14,223,634)		9,217,934
Net Cash (Used III) Fronded by Operating Activities		(14,223,034)		7,217,754
Cash Flows from Investing Activities				
Proceeds from sale of investments		260,173,553		410,719,559
Purchase of investments		(284,260,268)		(412,477,320)
(Payment) purchase of property and equipment		(843,052)		(5,143,026)
Net Cash Used in Investing Activities		(24,929,767)		(6,900,787)
Cash Flows from Financing Activities				
Cash received on contributions restricted for endowment		11,549,776		733,564
Contributions subject to split-interest agreements		2,637,476		1,101,424
Payments on split-interest agreements		(2,345,450)		(2,186,411)
Purchase of new annuities		(942,318)		2,964,482
Net Cash Provided by Financing Activities		10,899,484		2,613,059
Net Change in Cash and Cash Equivalents		(28,253,917)		4,930,206
Cash and Cash Equivalents, beginning of year		174,298,775		169,368,569
Cash and Cash Equivalents, ending of year	\$	146,044,858	\$	174,298,775
Supplemental Disclosures of Cash Flow Information Donated legal services	\$	39,375,260	\$	25,253,603
Investment in Right-of-Use Assets - Operating Leases Through Operating Lease Liabilities	\$	4,408,109	\$	-
Taxes Paid on Unrelated Business Income	\$	341,720	\$	-
Change in Investments for Bill of Rights Trust Held for Affiliates	\$	(3,631,345)	\$	1,449,037
	4	(2,201,010)	4	.,,,

1. Organization

The American Civil Liberties Union, Inc. (the Union) and the American Civil Liberties Union Foundation, Inc. (the Foundation), collectively, the American Civil Liberties Union or the ACLU, were established as nonprofit corporations to preserve and promote individual civil rights and civil liberties as guaranteed by the United States Constitution and the nation's civil rights laws.

The ACLU is affiliated with 50 nonprofit, tax-exempt organizations and has a presence in every state in the United States and in the District of Columbia and Puerto Rico. All affiliates include reference to the American Civil Liberties Union or some variation thereof in their names (the affiliates). The affiliates also operate through related Section 501(c)(3) and Section 501(c)(4) organizations. The affiliates share the same overall mission and purpose as the ACLU, but their programs focus more on local or regional issues, while the ACLU's program activities are focused on overarching civil liberties issues and initiatives. Although the ACLU plays no direct role in the governance of and, except in very limited instances, does not share employees with, the affiliates, the organizations jointly fundraise and work together on certain programs and the ACLU, through either the Union or Foundation, as appropriate, at its sole discretion provides targeted financial and other support to the affiliates.

2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying consolidated financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (GAAP).

Principles of Consolidation

The accompanying consolidated financial statements include the accounts and activities of the Union, the Foundation, and 915 15th Street, LLC (the LLC). Certain members of the board of directors of the Union comprise the board of directors of the Foundation. The LLC is a single-member limited liability company of which the Foundation is the sole member. All significant inter-organizational accounts and transactions have been eliminated in consolidation.

The accounts and activities of the affiliates are not included in these consolidated financial statements.

Use of Estimates

The preparation of consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Cash and Cash Equivalents

The ACLU considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents. Cash and cash equivalents held temporarily in the investment portfolio are included in investments.

Investments and Related Income, Gains, and Losses

Investments are reported at fair value in the consolidated statement of financial position. The consolidated statement of activities includes net investment income consisting of interest and dividend income, realized and unrealized gains and losses. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Realized gains and losses on sale of investments are calculated on the basis of specific identification of the securities sold. Purchases and sales of securities are recognized on a trade-date basis.

Donated securities are recorded at their estimated fair values as determined by the ACLU's management on the dates of donation. The ACLU's policy is to sell donated securities immediately, and accordingly, for purposes of the consolidated statement of cash flows, donated securities and the proceeds generated from their sale are included within operating activities.

For the years ended March 31, 2023 and 2022, net investment income, gains and losses, is reported net of direct investment expenses of \$2,717,184 and \$2,609,239, respectively.

Fair Value Measurements

Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurements*, establishes a three-level valuation hierarchy of fair-value measurements. These valuation techniques are based on observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect market assumptions. These two types of inputs create the following fair value hierarchy:

Level 1 - This level consists of inputs that reflect unadjusted quoted market prices in active markets for identical assets or liabilities that the ACLU has the ability to access at the measurement date. The types of investments in Level 1 generally include listed equities, mutual funds and exchange-traded funds.

Level 2 - This level consists of inputs other than quoted prices within Level 1 that are observable for the asset or liability, either directly or indirectly, including inputs in markets that are not considered to be active. Investments in this category generally include corporate debt, U.S. government debt and less liquid securities such as securities traded on certain foreign exchanges. A significant adjustment to a Level 2 input could result in the Level 2 measurement becoming a Level 3 measurement.

Level 3 - This level consists of inputs that are unobservable for the asset or liability and that include situations where there is little, if any, market activity for the asset or liability. The inputs into the determination of fair value are based upon the best information in the circumstances and may require significant management judgment or estimates. Investments in this category generally include equity and debt positions in private companies.

The availability of observable inputs can vary from security to security and is affected by a wide variety of factors, including, for example, the type of security, whether the security is new and not yet established in the marketplace, the liquidity of markets and other characteristics particular to the security. To the extent that valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. Accordingly,

the degree of judgment exercised in determining fair value is greatest for instruments categorized in Level 3.

Fair Value of Financial Instruments

The following methods and assumptions were used in estimating the fair values of significant financial instruments:

Cash and Cash Equivalents - The carrying amount approximates fair value because the instruments are liquid in nature and have short-term maturities.

Investments - The fair value is determined as described in Note 5.

Concentration of Market and Credit Risk

The ACLU's financial instruments that are potentially exposed to concentrations of credit risk consist primarily of cash and cash equivalents and investments.

Exposure to credit risk is reduced by the placement of such funds in high credit quality financial institutions and financial instruments. At March 31, 2023 and 2022, the majority of the ACLU's money market accounts were in funds that invest in short-term direct government obligations, such as U.S. Treasury Bills, that are backed by the full faith and credit of the U.S. government.

Investments in general are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the value of the ACLU's investments will occur in the near term and that such changes could materially affect the amounts reported in the accompanying consolidated financial statements.

In order to control market risk, the ACLU has an investment committee that reviews and updates investment policy statements for the organization's various investment portfolios, oversees its investment portfolio and engages the services of investment advisors and managers to invest and manage the assets within the guidelines of the respective investment policy statements and perform ongoing due diligence and reporting. The ACLU monitors the market risk of its investment portfolio through ongoing review of asset allocation formulas and analysis of investment values as reported by investment custodians and managers.

The clearing and depository operations for the ACLU's portfolio of investments held in managed accounts are provided principally by three financial institutions that held approximately 85% and 94% of the total portfolio at March 31, 2023 and 2022, respectively.

Property and Equipment

Property and equipment (consisting of office buildings, furniture, fixtures, office equipment, and intangible assets) are carried at cost, less accumulated depreciation or amortization.

Minor costs or repairs and maintenance are expensed as incurred. Depreciation and amortization are provided for using the straight-line method over the estimated useful lives of the respective assets. Land is not depreciated. Amortization of leasehold improvements is provided using the

straight-line method over the estimated useful lives of the improvements or the remaining lives of the leases, whichever is shorter.

Impairment of Long-Lived Assets

Management evaluates the recoverability of the investment in long-lived assets on an ongoing basis and recognizes any impairment in the year of determination. There were no triggering events during fiscal years 2023 or 2022 requiring management to test for impairment that would require any adjustments to property and equipment. However, it is reasonably possible that relevant conditions could change in the near term and necessitate a change in management's estimate of the recoverability of these assets.

Accrued Vacation

Accrued vacation represents the ACLU's obligation for the cost of unused employee vacation time that would be payable in the event that all employees leave the ACLU. As of March 31, 2023 and 2022, the accrued vacation obligation was approximately \$5,735,000 and \$5,199,000, respectively, and is reported as part of accounts payable and accrued expenses in the consolidated statement of financial position.

Grants Payable

Unconditional grants and awards are recognized as expenses in the consolidated financial statements at the time of approval. Unconditional grants and awards approved, but not yet paid, are recognized as grants payable at each year-end. As of March 31, 2023 and 2022 grants payable amounted to approximately \$5,872,000 and \$5,834,000, respectively.

Funds Received in Advance

The ACLU received funding related to a specific contract prior to the ACLU satisfying the conditions stipulated in the agreement, which included providing the related services as required by the contract. Revenue for this agreement is recognized as the related conditions are satisfied. As of March 31, 2023, the conditions were fully satisfied and the revenue was recognized. There were no funds received in advance at year end. As of March 31, 2022, funds received in advance were \$2,000,000.

Leases

The ACLU determines if an arrangement is a lease or a service contract at inception. Where an arrangement is a lease, the ACLU determines if it is an operating lease or a finance lease. The ACLU currently does not have any finance leases. Subsequently, if the arrangement is modified, the ACLU reevaluates the classification. At lease commencement, the ACLU records a right-of-use (ROU) asset and a corresponding lease liability. ROU assets represent the ACLU's right to control the use of the leased asset during the lease and are recognized in an amount equal to the lease liability adjusted for any initial direct costs, prepaid or deferred rent, and lease incentives. Lease liabilities represent the present value of the future lease payments over the expected lease term, which includes options to extend or terminate the lease when it is reasonably certain those options will be exercised. The present value of the lease liability is determined using the risk-free discount rate at lease inception for operating leases. Operating lease expense for lease payments is recognized on a straight-line

American Civil Liberties Union, Inc. and Consolidated Entities

Notes to Consolidated Financial Statements

basis over the lease term. Leases with a term of 12 months or less are considered short-term leases and are accounted for as rent expense on a straight-line basis over the lease term.

Lease payments related to periods subject to renewal options are excluded from the amounts used to determine the present value of the remaining lease payments unless the ACLU is reasonably certain to exercise the option to extend the lease. The ACLU has made an accounting policy election not to separate lease components from non-lease components in contracts when determining its lease payments for all of its asset classes, as permitted by GAAP. As such, the ACLU accounts for the applicable non-lease components together with the related lease components when determining the ROU assets and liabilities.

Net Assets

The ACLU reports information regarding its financial position and activities in two classes of net assets: without donor restrictions and with donor restrictions.

Net Assets Without Donor Restrictions - These assets represent those resources for which there are no restrictions by donors as to their use and are therefore available for current operations. ACLU's Board-designated funds represent the portion of expendable funds that are available for support of the ACLU's operations, at the discretion of the board of directors.

Net Assets with Donor Restrictions - These assets represent those resources that are subject to donor-imposed restrictions, such as specific purposes and/or a specific period of time. Also included within net assets with donor restrictions are donor restrictions that are perpetual in nature and subject to the requirements of the New York's Prudent Management of Institutional Funds Act (NYPMIFA). These donors have stipulated that those resources be maintained in perpetuity, with the resultant income and net capital appreciation arising from the underlying assets to be used in satisfaction of the wishes of those donors.

When a donor restriction expires—that is, when a stipulated time restriction ends, a purpose restriction is accomplished, or funds are appropriated through an action of the board of directors—net assets with donor restrictions are reclassified to net assets without donor restrictions and are reported in the consolidated statements of activities as net assets released from restrictions.

Endowment Funds

The ACLU's endowment is subject to the provision of the NYPMIFA. The ACLU classifies as donorrestricted endowment funds (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not held in perpetuity is classified as net assets with donor restrictions until appropriate for expenditure.

Revenue Recognition

Grants, Bequests, Contributions and Related Receivables

The ACLU reports contributions as without donor restrictions or with donor restrictions depending on the existence and/or nature of any donor restrictions.

Unconditional promises to give are recorded as pledges and contributions receivable in the period the promise is received. Payments received in subsequent periods on unconditional promises to give, such as payments on multi-year gifts, are not recognized as revenue; rather, these are recorded as decreases in the corresponding pledges receivable balance. Pledges and contributions receivable due within one year are recorded at their net realizable value. Pledges and contributions receivable due in more than one year are recorded at the present value of their net realizable value, using applicable risk-adjusted interest rates to discount the amounts. Allowances for doubtful pledges and contributions receivable are provided by management based on the ACLU's experience with the donors and their ability to pay.

Conditional promises to give are those with measurable performance or other barriers and right of return or release. Conditional promises to give are recognized when the donor's conditions have been met by requisite actions of the ACLU's management or necessary events have taken place.

Contributions of cash and other assets are reported as with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statement of activities as net assets released from restrictions.

Contributions that are to be maintained in perpetuity are recorded as with donor restrictions support.

The ACLU is a beneficiary under various wills and trust agreements, the total realizable amounts of which are not determinable at present. The ACLU's share of such bequests is recorded when the amounts and timing of the distributions can be estimated with reasonable certainty and the probate court declares the will valid. For the years ended March 31, 2023 and 2022, bequest contributions amounted to approximately \$41,595,000 and \$57,349,000, respectively.

There was no donor concentration of the total grants, bequests, and contributions revenue for the year ended March 31, 2023. Approximately 13% of the total grants, bequests, and contributions revenue of approximately \$372,380,000 for the year ended March 31, 2022 was provided by three donors. In addition, approximately 30% and 42% of the gross pledges, bequests and contributions receivable of approximately \$65,640,000 and \$83,768,000 were due from two donors at March 31, 2023 and 2022, respectively.

Certain grants, bequests, and contributions revenue are subject to revenue sharing agreements with affiliates. The ACLU's sharing rules specify the circumstances under which revenue shall be shared and the methodology for determining the specific portion of various categories of revenue that will be shared among the ACLU and the affiliates. Shared revenues are reported at gross amounts and the affiliates' share of the revenues are included as affiliate support expense in the consolidated statement of activities. The ACLU reports the affiliates' share of revenues as expenses when cash is received from the donor.

Contributions of Nonfinancial Assets

The ACLU received contributions of nonfinancial assets and recognized within the consolidated statement of activities as follows:

Year ended March 31,	2023	2022
Donated Legal Services*		
Program - Racial Justice Project	\$ 413,562	\$ 114,938
Program - National Prison Project	2,413,810	3,902,180
Program - Criminal Law Reform Project	3,249,886	4,427,280
Program - Capital Punishment Project	541,827	-
Program - Women Rights Project	1,301,211	3,233,676
Program - Freedom of Religion and Belief	755,399	-
Program - Disability Rights Project	1,685,598	1,952,692
Program - Reproductive Freedom Project	5,178,978	382,344
Program - LGBT	7,948,136	-
Program - Voting Rights Project	8,947,521	7,904,436
Program - Speech Privacy and Technology	930,161	519,097
Program - Human Rights Project	265,377	388,291
Program - Immigration Rights Project	4,519,718	1,091,650
Program - National Security Project	1,119,633	1,337,019
Program - Liberty	50,997	-
Program - Democracy	53,446	-
Total	\$ 39,375,260	\$ 25,253,603

* Donated legal services are valued at the estimated fair value based on current hourly rates by type of services used by the law firm that provide similar legal services.

The ACLU recognizes contributions of non-financial assets at their estimated fair value at the date of donation. The ACLU recognizes contributions of services received if the services received create or enhance nonfinancial assets or if the services require specialized skills and would typically need to be purchased if not provided by donation.

Contributed nonfinancial assets did not have donor-imposed restrictions for the years ended March 31, 2023 and 2022.

A number of individuals have made contributions of their time to serve on the ACLU's board. The value of their contributed time is not reflected in the consolidated financial statements inasmuch as those services would not typically be purchased had they not been provided by donation.

Functional Expenses

The costs of providing various program and supporting services of the ACLU have been summarized on a functional basis in the accompanying consolidated financial statements. Each department within the ACLU is allocated to its programmatic or supporting services based on a total analysis of their respective full time equivalents and a determination of what functions they perform. Certain departments, such as legal, are determined to be 100% programmatic and are reflected, therefore, under legal programs. Other departments, such as executive or administrative/finance, are largely supportive in nature and reflected largely under management and general. Each year, the functional

allocations are reviewed and modified based on initiatives and organizational changes to best reflect the activities within the ACLU for a specified year.

In addition, certain expenses, predominantly salaries and employee benefits, are shared between the Union and the Foundation. Expenses paid by the Union and allocated to the Foundation during the years ended March 31, 2023 and 2022 amounted to \$34,120,127 and \$25,234,647, respectively.

Measure of Operations

The ACLU includes, in its definition of operations, all revenues and expenses that are an integral part of its programs and supporting activities. Net investment income, including net realized and unrealized gains and losses is reported as part of non-operating activities, as are: (i) legal awards; (ii) changes in value of split-interest agreements; (iii) recognition of affiliates share of minimum pension liability adjustment; and (iv) other components of postretirement benefit cost.

Legal Awards

Pursuant to the Civil Rights Attorneys Fee Awards Act of 1976 and similar laws, legal fees and expenses may be awarded in certain legal actions. The amounts of these awards are the result of court determinations and/or negotiations between the parties to the matters. Management anticipates that the ACLU will be the recipient of legal awards of a substantial amount but is unable to determine the amounts receivable with any degree of accuracy. Accordingly, the ACLU's accounting policy is to accrue an award only when, in management's judgment, the amount appears relatively certain of collection.

Defined Benefit Pension Plan

The ACLU reports the funded status of, and discloses other information about, its sponsored defined benefit pension plan in accordance with Financial Accounting Standards Board (FASB) ASC 715, *Compensation - Retirement Benefits* (see Note 12).

Income Taxes

The Union and the Foundation are nonprofit organizations exempt from income taxes under Section 501(c)(4) and Section 501(c)(3), respectively, of the U.S. Internal Revenue Code (IRC). Both the Union and the Foundation are subject to taxes on unrelated business income, as applicable. The LLC is treated as a disregarded (tax) entity.

The Union and the Foundation file tax and information returns with the Internal Revenue Service (IRS) and with various states.

Management evaluated the Union's and the Foundation's tax positions and concluded that each organization had taken no uncertain tax positions that require additional adjustment or disclosure to the accompanying consolidated financial statements. Generally, the Union and the Foundation are no longer subject to income tax examinations by U.S. federal, state, or local tax authorities for tax years before 2020, which is the standard statute of limitations look-back period.

Evaluation of Subsequent Events

The ACLU evaluates events occurring after the date of the consolidated financial statements to consider whether or not the impact of such events needs to be reflected and/or disclosed in the consolidated financial statements. Such evaluation is performed through the date the consolidated financial statements are issued, which is October 3, 2023. There were no significant subsequent events requiring adjustment to the consolidated financial statements or disclosures.

Reclassification

Certain information in the prior-year's consolidated financial statements has been reclassified to conform to the current-year's consolidated financial-statement presentation.

Adoption of Issued Accounting Pronouncements

In February 2016, the FASB issued Accounting Standard Update (ASU) 2016-02, *Leases (Topic 842)*. This ASU requires a lessee to record, for all leases with a lease term of more than 12 months, an asset representing its right to use the underlying asset for the lease term and a liability to make lease payments. For leases with a lease term of 12 months or less, a practical expedient is available whereby a lessee may elect, by class of underlying asset, not to recognize an ROU asset or lease liability. A lessee making this accounting policy election will recognize lease expense over the term of the lease, generally in a straight-line pattern.

The ACLU adopted this ASU on a modified retrospective basis transition approach using the effective date method, which was April 1, 2022. Under this transition method, the ACLU applied the new requirements to only those leases that existed as of April 1, 2022, rather than at the earliest comparative period presented in the consolidated financial statements. Prior periods will be presented under the existing lease guidance. Upon transition, the ACLU applied the package of practical expedients permitted under the ASC 842 transition guidance. The ACLU also elected to apply practical expedients allowing it to: i) not reassess whether any expired or existing contracts previously assessed as not containing leases are, or contain, leases; ii) not reassess the lease classification for any expired or existing leases; and iii) not reassess initial direct costs for any existing leases. Additionally, the ACLU did not elect the hindsight practical expedient to determine the applicable term for leases within the ACLU's lease population. As a result of the adoption of ASC 842, the ACLU recorded right-of-use assets and lease liabilities of \$4,311,132 and \$4,408,109, respectively. See Note 10 for additional information.

The ACLU's lessor accounting has remained similar, and the existing leases continue to be classified as operating leases.

In September 2020, the FASB issued ASU 2020-07, *Not-for-Profit Entities (Topic 958): Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets*. The ASU improves the transparency of contributed nonfinancial assets through enhancements to presentation and disclosures. The ASU requires that a nonprofit present contributed nonfinancial assets as a separate line item in the statement of activities apart from contributions of cash or other financial assets. Information that shows contributed nonfinancial assets disaggregated by category is required to be disclosed. In addition, the ASU requires that for each type of contributed nonfinancial assets, the following be disclosed: i) a policy (if any) on liquidating rather than using the contributed nonfinancial assets; ii) qualitative considerations on whether the contributed nonfinancial assets were liquidated or used during the reporting period and, if used, a description of how the asset was employed;

iii) any donor imposed restrictions related to contributed nonfinancial assets; iv) valuation methods and inputs utilized to determine a fair value measure at initial recognition; and v) the principal or most advantageous market utilized to calculate fair value if it is a market in which the organization is restricted by the donor from selling or utilizing the contributed nonfinancial assets.

The ACLU adopted this ASU for the year ending March 31, 2023. Accordingly, the consolidated statements of activities present contributed nonfinancial assets as a separate line item. In addition, the notes to the consolidated financial statements include disclosures identifying the types of assets contributed and the valuation methodology used.

Accounting Pronouncements Issued but Not Yet Adopted

Financial Instruments - Credit Losses

In June 2016, the FASB issued ASU 2016-03, *Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*, as amended. The new credit loss standard changes the impairment model for most financial assets and certain other instruments. For trade and other receivables, contract assets recognized as a result of applying FASB ASC 606, loans, and certain other instruments, entities will be required to use a new forward-looking "expected-loss" model that generally will result in earlier recognition of credit losses than under today's incurredloss model. ASU 2016-03 is effective for fiscal years beginning after December 15, 2022. The ACLU is currently evaluating the impact of the adoption of 2016-03 on its consolidated financial statements.

3. Related Party Transactions

Amounts due from and to affiliates represent receivables and payables related to affiliate support and revenue sharing.

Amounts due from affiliates include income generated by the affiliates that is subject to the application of the ACLU sharing rules, reimbursement to the ACLU for expenses paid by the ACLU on behalf of the affiliates and receivable for affiliate health insurance which amounted to approximately \$5,736,000 and \$1,975,000 for the years ended March 31, 2023 and 2022, respectively.

Amounts due to affiliates include the portion of contributions that are shared in accordance with the ACLU sharing rules and payments related to certain affiliate subsidy programs. For the years ended March 31, 2023 and 2022, approximately \$56,710,000 and \$52,401,000 was due to affiliates respectively.

Amounts due from affiliates - allocated share of pension liability of \$2,450,693 and \$12,238,654 at March 31, 2023 and 2022, respectively, represent the estimated aggregate amount due from affiliates in connection with employer withdrawal liability provision stipulated in the amended and restated ACLU Retirement Plan effective January 1, 2015 (see Note 12) in the event of withdrawal from the plan.

During the years ended March 31, 2023 and 2022, the ACLU had expenses to affiliates for grants to affiliates, the shared portion of contributions and bequests and the special affiliate subsidies of approximately \$135,069,000 and \$142,339,000, respectively.

During the years ended March 31, 2023 and 2022, the Foundation received approximately \$390,000 and \$377,000, respectively, from the New York Civil Liberties Union, Inc. and the New York Civil Liberties Union Foundation, Inc. in payments for the use of space occupied at the Foundation's offices at 125 Broad Street. These payments include charges for cleaning and other customary services.

As of March 31, 2023, expected future receipts from the New York Civil Liberties Union, Inc. for the use of space occupied was as follows:

Year ending March 31,

2024 2025 2026	\$ 390,264 390,264 390,264
	\$ 1,170,792

4. Pledges, Bequests, and Contributions Receivable

Pledges, bequests, and contributions receivable which are expected to be collected after one year have been discounted to net present value at rates ranging from 3.04% to 4.06% and are reflected in the consolidated financial statements at their net realizable value.

Pledges, bequests, and contributions receivable are comprised of the following:

March 31,	2023	2022
Receivable due within one year or less Receivable due in more than one year to five years	\$ 43,341,761 \$ 22,298,409	42,063,176 41,704,427
	65,640,170	83,767,603
Less: discount to present value Less: allowance for uncollectible accounts	(1,514,359) (3,572,319)	(2,453,702)
	\$ 60,553,492 \$	81,313,901

Approximately \$15,566,000 and \$13,535,000 of pledges, bequests, and contributions receivable as of March 31, 2023 and 2022, respectively, are the affiliates' share of these revenues which are based on ACLU's revenue sharing rules; these amounts will be recognized as expenses by the ACLU upon the receipt of cash from donors.

For the years ended March 31, 2023 and 2022, the ACLU received approximately \$2,550,000 and \$6,800,000, respectively, in new conditional contributions. For the years ended March 31, 2023 and 2022, the ACLU recognized approximately \$7,350,000 and \$4,125,000, respectively, in revenue from conditional contributions as barriers were met. At March 31, 2023 and 2022, there was approximately \$1,500,000 and \$6,300,000, respectively, in conditional contributions which did not meet the barriers to be recognized as revenue. Revenues on these grants and contributions will be recognized by the ACLU in future periods as the barriers are met.

5. Investments and Fair Value Measurement

March 31, 2023

The following tables present the ACLU's investments that are measured at fair value on a recurring basis.

		Fair Value M	easurei	nents		
	Level 1	Level 2		Level 3		Total
Money market funds	\$ 17,807,733	\$ -	\$	-	\$	17,807,733
Equities	137,255,018	-		-		137,255,018
Corporate bonds, (by S&P rating):						
AAA-A-	-	1,051,880		-		1,051,880
Total Corporate Bonds	-	1,051,880		-		1,051,880
U.S. Treasury Notes, agency and related	-	32,382,341		-		32,382,341
Mutual funds:						
Large-cap U.S. equity	10,191,029	-		-		10,191,029
Small-/mid-cap U.S. equity	2,925,016	-		-		2,925,016
International equity	8,647,581	-		-		8,647,581
Short-term bond	15,931,157	-		-		15,931,157
Intermediate-term bond	8,777,411	-		-		8,777,411
High-Yield bond	785,917	-		-		785,917
Other bond	1,856,094	-		-		1,856,094
International fixed income	1,931,467	-		-		1,931,467
International real estate	1,881,376	-		-		1,881,376
U.S. real estate	3,787,005	-		-		3,787,005
Total Mutual Funds	56,714,053	-		-		56,714,053
Exchange-traded funds:						
Short-term, long-term, and						
intermediate-term bonds	33,209,299	-		-		33,209,299
Real estate and hard assets (commodities)	18,292,241	-		-		18,292,241
Total Exchange-Traded Funds	51,501,540	-		-		51,501,540
Certificates of deposit	677,120	-		-		677,120
Fotal	\$ 263,955,464	\$ 33,434,221	\$	-		297,389,685
Private equity funds - multi-strategy ⁽¹⁾						130,492,714
Proprietary equity funds - multi-strategy ⁽¹⁾						267,505,015
Total Investments					Ś	695,387,414

The remainder of this page intentionally left blank.

March 31, 2022

				Fair Value M	easure	ments	
		Level 1		Level 2		Level 3	Total
Money market funds	\$	14,111,621	\$	-	\$	-	\$ 14,111,621
Equities		154,186,007		-			154,186,007
Corporate Bonds, (by S&P rating):							
AAA—A-		-		1,300,372			1,300,372
BBB-B-		-		202,326			202,326
Total Corporate Bonds		-		1,502,698			1,502,698
U.S. Treasury Notes, agency and related		-		27,788,175			27,788,175
Mutual funds:		2 090 440					2 090 440
Large-cap U.S. equity Small-/mid-cap U.S. equity		2,980,119 323,261		-		-	2,980,119 323,261
International equity		1,568,265					1,568,265
Short-term bond		12,737,056		-		-	12,737,056
Intermediate-term bond		4,580,469		-		-	4,580,469
High-Yield bond		214,506		-		-	214,506
International fixed income		1,548,311		-		-	1,548,311
Other bond		799,953		-		-	799,953
Total Mutual Funds		24,751,940		-		-	24,751,940
Exchange-traded funds:							
Large-cap U.S. equity		1,819,658		-		-	1,819,658
Small-/mid-cap U.S. equity		1,975,657		-		-	1,975,657
International equity		1,653,693		-		-	1,653,693
Short-term, long-term, and		30,923,882		-		-	30,923,882
intermediate-term bonds Real estate and hard assets (commodities)		18,408,525		-		-	18,408,525
Total Exchange-Traded Funds		54,781,415		-		-	54,781,415
Certificates of deposit		704,794		_			704,794
	ć	248,535,777	\$	29,290,873	\$		277,826,650
	Ş	240,000,777	Ş	29,290,075	Ş		277,020,030
Common trust funds ⁽¹⁾ :							
Large-cap U.S. equity							6,118,656
Small-/mid-cap U.S. equity							2,395,060
International equity							5,588,811
Intermediate-term bond							1,410,609
High-yield and others bonds							2,654,823
Real estate and hard assets (commodities)						-	2,206,905
Total Common Trust Funds						-	20,374,864
Private equity funds - multi-strategy ⁽¹⁾						-	123,164,788
Proprietary equity funds - multi-strategy ⁽¹⁾						-	281,291,618
Total Investments							702,657,920
Beneficial interest in trust		-		-		1,336,698	1,336,698
Total							\$ 703,994,618

⁽¹⁾ In accordance with the fair value measurements topic, certain investments that are measured at fair value using the net asset value (NAV) per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the consolidated statement of financial position.

Below are the valuation techniques used by the ACLU to measure different financial instruments at fair value and the level within the fair value hierarchy in which the financial instrument is categorized.

Equities, money market funds, exchange-traded funds listed on a national securities exchange or reported on the NASDAQ global market, and certificates of deposit maturing, within a year or less, are stated at the last reported sales or trade price on the day of valuation. These financial instruments are classified as Level 1 in the fair value hierarchy.

Investments in mutual funds are stated at fair value based on the last quoted evaluation price or NAV. To the extent these securities are actively traded and valuation adjustments are not applied, they are classified as Level 1 in the fair value hierarchy.

U.S. government debt and corporate bonds are valued based on the last reported bid price provided by broker-dealers and are reported as Level 2 in the fair value hierarchy.

Investments in common trust funds, proprietary equity funds and private equity funds are valued at fair value based on the applicable percentage ownership of the underlying net assets on the measurement date. In determining fair value, the ACLU utilizes, as a practical expedient, the NAV or equivalent provided by the fund managers (NAV of funds). The underlying common trust funds, proprietary equity funds and private equity funds value securities and other financial instruments on a fair value. The estimated fair values of certain investments of the underlying common trust funds, proprietary equity funds, or private equity funds, which may include private placements and other securities for which prices are not readily available, are determined by the trustee of the common trust funds or sponsor of the proprietary equity funds or private equity funds and may not reflect amounts that could be realized upon immediate sale, nor amounts that ultimately may be realized. Accordingly, the estimated fair values may differ significantly from the values that would have been used had a ready market existed for these investments.

The ACLU assesses the fair value hierarchy levels of the investments at each measurement date, and transfers between levels are recognized on the actual date of the event or change in circumstances that caused the transfer. There were no significant transfers among Levels 1, 2, and 3 during fiscal year 2023 or 2022.

ACLU has the ability to redeem its investments in common trust funds on a daily or monthly basis. The objectives of the investments in common trust funds are to approximate as closely as practicable or to provide total investment returns that are in excess of the performance of the following benchmarks over time with certain risk parameters:

Investment	Benchmark
Large-cap U.S. equity	S&P 500 Index
Small-/mid-cap U.S. equity	Russell 2000 Index, S&P Mid-Cap 400 Index
International equity	MSCI EAFE Index, MSCI Emerging Markets, JP Morgan CEMBI Broad Diversified Index
Intermediate-term bond	Barclays U.S. Aggregate Bond Index, Barclays U.S. Intermediate Bond Index
High-yield and other bonds	Barclays U.S. Treasury Inflation Protected Securities Index, Barclays Corporate High-Yield 2% Issuer Cap Index, Bloomberg Global High Yield Index, S&P/LSTA Leverage Loan Index
Real estate and hard assets (commodities)	Dow Jones U.S. Select REIT Index, Dow Jones-UBS Commodity Total Return Index

During fiscal year 2023, all investments in common trust funds were redeemed.

The ACLU did not have the ability to redeem the investments in private equity funds and proprietary equity funds on March 31, 2023, or in the near term, which is defined as 90 days or less from March 31, 2023. The investment objective of the private equity funds and proprietary equity funds is to generate consistent capital appreciation over the long term, with relatively low volatility and a low correlation with traditional equity and fixed income markets.

The following tables summarize the investment strategies and liquidity provision of investments in the private equity, common trust, and proprietary funds valued at NAV as provided by the fund:

March 31, 2023

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period	Remaining Lock Up Period
Private equity:					
Sequoia	\$ 39,258,641	\$ -	Annual	NA	NA*
SRÁ III	34,615,112	6,523,540	None	NA	NA
SRA IV	37,516,632	5,378,012	None	NA	NA
SRA V	19,102,329	40,486,770	None	NA	NA
Multi strategy	241,732,423	-	Monthly	7 business days	None
Multi strategy	25,772,592	-	Monthly	15 business days	None
	\$ 397,997,729	\$ 52,388,322			

* While 5% can be drawn down annually, the full amount cannot be transferred until donor stipulations have been met.

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period	Remaining Lock Up Period
Private equity:					
Seguoia	\$ 44,831,657	\$ -	Annual	NA	NA*
SRÁ III	34,936,395	8,087,297	None	NA	NA
SRA IV	32,471,936	12,709,647	None	NA	NA
SRA V	10,924,800	51,083,390	None	NA	NA
Common Trust	20,374,864	-	Daily	NA	NA
Multi strategy	255,241,543	-	Monthly	7 business days	None
Multi strategy	26,050,075	-	Monthly	15 business days	None
	\$ 424,831,270	\$71,880,334			

March 31, 2022

* While 5% can be drawn down annually, the full amount cannot be transferred until donor stipulations have been met.

The investments are held for the following purposes:

March 31,	2023	2022
Bill of Rights Trust, inclusive of endowments held in perpetuity of \$77,058,625 and \$72,917,633 at March 31, 2023 and 2022,		
respectively (Note 9)	\$ 141,968,553	\$ 137,595,447
Split-interest agreements (Note 7)	39,151,489	39,139,728
Other endowment, special projects, program support and		
operating reserves	514,267,372	525,922,745
	\$ 695,387,414	\$ 702,657,920

6. Property and Equipment

Property and equipment consist of the following:

March 31,

	2023	2022	Range of Estimated Useful Life (Years)
Land, office buildings, and office condominium Furniture, fixtures, and office equipment Software	\$ 61,889,800 5,725,080 22,039,218	\$ 61,395,786 5,634,595 21,780,665	10-50 3-5 3-15
	89,654,098	88,811,046	
Less: accumulated depreciation and amortization	(66,284,482)	(61,302,566)	
	\$ 23,369,616	\$ 27,508,480	

7. Split-Interest Agreements

The Foundation receives contributions through its charitable gift annuity program whereby in exchange for gifts of cash or securities, the Foundation promises to pay a fixed annual amount for life to the annuitant.

The difference between the fair value of the assets received and the present value of the future distributions to the annuitant is recognized as contribution revenue.

Upon the death of the annuitant, any balance of the amount in the split-interest account reverts to the Foundation.

The Foundation has received gifts under this program on which it is obligated to make annual annuity payments of \$2,345,450 and \$2,186,411 in accordance with the agreements as of March 31, 2023 and 2022, respectively.

In addition, the Foundation has 12 unitrust agreements on which the income is paid to the donor for life. Upon the death of the donor, the balance in the trust account shall be distributed to the Foundation for its general purposes.

Assets and liabilities related to the Foundation's split-interest agreements are as follows:

March 31,	2023	2022
Assets - investments Liabilities under split-interest agreements	\$ 39,151,489 19,733,541	\$ 39,139,728 20,422,939
	\$ 19,417,948	\$ 18,716,789

Reserve asset balances at March 31, 2023 and 2022 were held in separate accounts and exceeded the reserve requirements of the New York State Insurance Commission as well as the reserve requirements of the relevant regulatory bodies in all other states that require a reserve fund and in which the Foundation issues gift annuities. Reserves are included in liabilities under split-interest agreements on the accompanying consolidated statement of financial position.

The present value of obligations under split-interest agreements was calculated using interest rates of 5% and applicable Annuity Mortality Tables (either 1983A, 2000, or 2012AR).

Beneficial interests in trusts (BITs) are recorded based on the present value of the estimated future receipts from the trusts, using discount rates ranging from 1.32% to 5.34%. These rates approximate the rates of return on the assets held in the trusts, and are commensurate with the risks that management associates with the ultimate collection of the trusts. The initial gift and any subsequent adjustments to the non-perpetual BITs' carrying value are recognized as contributions with donor restrictions. With donor restrictions relates to the extended time period over which the gift is expected to be received and may also include purpose restrictions to benefit specific Foundation programs. During fiscal year 2023, the ACLU became the trustee of the BITs; and accordingly, these assets are reported within the ACLU's investment pool.

Adjustments to reflect revaluations of the present value of estimated future payments and changes in actuarial assumptions are recognized in the consolidated statement of activities as changes in value of split-interest agreements.

The remainder of this page intentionally left blank.

8. Liquidity and Availability of Resources

The ACLU regularly monitors liquidity required to meet its annual operating needs and other contractual commitments. As of the consolidated statement of financial position date, the ACLU holds approximately 15 months of operating expenses in cash, cash equivalents and liquid investment assets. The following table reflects the ACLU's financial assets available as of the consolidated statement of financial position date for general expenditures over the next 12 months.

March 31,	2023	2022
Cash and cash equivalents Pledges, bequest, and contribution receivable, net Other miscellaneous receivables Investments (excluding private equity investments, private equity unfunded commitments and BORT held for affiliates)	\$ 146,044,858 60,553,492 981,439 499,361,003	\$ 174,298,775 81,313,901 1,565,462 489,964,804
Total Financial Assets Available Within One Year	706,940,792	747,142,942
Less: amounts unavailable for general expenditures within one year, due to: Restricted by donors with: Purpose and time restrictions Trust accounts Perpetual in nature	(170,938,522) (4,911,523) (98,453,625)	(164,094,939) (4,413,867) (94,312,633)
Total Amounts Unavailable for General Expenditures Within One Year	(274,303,670)	(262,821,439)
Amounts unavailable to management without board approval: Board-designated endowment funds	(281,070,182)	(307,894,694)
Financial Assets Available to Meet Cash Needs for General Expenditures Within One Year	\$ 151,566,940	\$ 176,426,809

The ACLU has board designated funds totaling \$281,070,182 and \$307,894,694 as of March 31, 2023 and 2022, respectively. Although the ACLU does not intend to spend from its board designated funds other than amounts appropriated for general expenditures as part of its annual budget approval and appropriation process, amounts from its board designated funds could be made available if necessary.

9. The Bill of Rights Trust and Other Endowments

In 1997, the ACLU and its affiliates established the Bill of Rights Trust (BORT). The purpose of the BORT, a portion of which is an endowment fund of the ACLU, is to build an enduring endowment to carry out the work of the ACLU and its affiliates in protecting, preserving and expanding the civil liberties of all persons in the United States of America. The BORT has 100,000,000 authorized units, which are issued to or among the ACLU and its affiliates based upon their respective interests in the BORT. Unit shares have a unit value based upon the fair value of the net assets of the BORT divided by the total number of unit shares outstanding.

The BORT permits for annual distributions to the ACLU and its affiliates in accordance with the ACLU's approved spending policy, prorated in accordance with the percentage of the fair value of

each unit share. For the years ended March 31, 2023 and 2022, the BORT allowed for a potential distribution amount equal to 4% of the average month-end value of total funds over the preceding 36 months through December 31, 2022 and 2021, respectively. Each unit holder, including the ACLU and the participating affiliates, must establish that it has determined the appropriation to be prudent before the distribution is disbursed. In the years ended March 31, 2023 and 2022, there was a distribution from the BORT of approximately \$1,099,000 and \$1,090,000, respectively.

The BORT comprised the following accounts and amounts that are included in the consolidated statement of financial position:

March 31,	2023	2022
Assets		
Investments Other assets Pledge receivable	\$ 141,968,553 \$ 198,883 10,000,000	137,595,447 348,443 20,000,000
	\$ 152,167,436 \$	157,943,890
Liabilities and Net Assets		
Held for affiliate foundations Net assets with donor restrictions Net assets with donor restrictions—held in perpetuity	\$52,404,013 \$ 22,704,798 77,058,625	55,983,664 29,042,593 72,917,633
	\$ 152,167,436 \$	157,943,890

The ACLU's endowment consists of numerous funds, established for a variety of purposes and consisting of donor-restricted and board-designated funds.

The ACLU's board of directors has adopted an investment policy for endowment assets that provides continued financial stability for the ACLU and a revenue stream for spending on the ACLU's mission. The ACLU relies on a total return strategy in which investment returns are achieved through capital appreciation (realized and unrealized) and current yield (interest and dividends). The investment goal of the endowment fund is to invest assets in a prudent manner that will balance reasonable annual distributions to the ACLU with long-term growth in the value of the assets of BORT.

The ACLU has a policy of annually appropriating for expenditure an amount of up to 4% of the average month-end value of total funds over the preceding 36 months through December 31. Accumulated earnings appropriated for expenditure during fiscal year 2023 amounted to approximately \$2,673,000.

Due to unfavorable market fluctuations, from time-to-time, the fair value of assets associated with individual donor-restricted endowment funds may decline below the historic dollar value of the donor's original, restricted contribution, or by the amount required to be retained by state law. As of March 31, 2023, deficiencies existed in 10 of the ACLU's donor-restricted endowment funds which had a combined original contribution value totaling \$15,244,617, a current fair value of \$14,905,577, resulting in a deficiency of \$339,040. As of March 31, 2022, there were no funds with deficiencies. Under the terms of NYPMIFA, the ACLU has no responsibility to restore such decreases in value.

Endowment net asset composition by type of fund was as follows:

March 31, 2023

	Without Donor Restrictions	With Donor Restrictions	Held in Perpetuity	Total with Donor Restrictions
Donor-restricted funds Board-designated funds	\$- 281,070,182	\$ 44,428,500 -	\$ 98,453,625 -	\$142,882,125 -
Total Endowment Funds	\$281,070,182	\$ 44,428,500	\$ 98,453,625	\$142,882,125

March 31, 2022

	Without Donor Restrictions	With Donor Restrictions	Held in Perpetuity	Total with Donor Restrictions
Donor-restricted funds Board-designated funds	\$- 307,894,694	\$ 56,339,378 -	\$ 94,312,633 -	\$ 150,652,011 -
Total Endowment Funds	\$ 307,894,694	\$ 56,339,378	\$ 94,312,633	\$150,652,011

Changes in endowment net assets are as follows:

March 31, 2023

	Without Donor Restrictions	With Donor Restrictions	Held in Perpetuity	Total with Donor Restrictions
Endowment Net Assets, beginning of year	\$ 307,894,694	\$ 56,339,378	\$ 94,312,633	\$ 150,652,011
Investment return: Interest and dividends, net Net realized and unrealized	3,859,987	222,501	-	222,501
loss on investments	(23,151,168)	(7,860,439)	-	(7,860,439)
Net Investment Loss	(19,291,181)	(7,637,938)	-	(7,637,938)
Other Changes During the Year Contributions Appropriation of endowment	17,356,496	-	4,140,992	4,140,992
assets for expenditures	(24,889,827)	(4,272,940)	-	(4,272,940)
Total	(7,533,331)	(4,272,940)	4,140,992	(131,948)
Endowment Net Assets, end of year	\$ 281,070,182	\$ 44,428,500	\$ 98,453,625	\$ 142,882,125

March 31, 2022

	Without Donor Restrictions	With Donor Restrictions	Held in Perpetuity	Total with Donor Restrictions
Endowment Net Assets, beginning of year	\$ 296,468,450	\$ 46,849,609	\$ 73,579,069	\$ 120,428,678
Investment return: Interest and dividends, net Net realized and unrealized	1,621,628	(171,207)	-	(171,207)
gains on investments	6,767,392	12,009,235	-	12,009,235
Net Investment Return	8,389,020	11,838,028	-	11,838,028
Other Changes During the Year Contributions Appropriation of endowment	12,948,196	-	20,733,564	20,733,564
assets for expenditures	(9,910,972)	(2,348,259)	-	(2,348,259)
Total	3,037,224	(2,348,259)	20,733,564	18,385,305
Endowment Net Assets, end of year	\$ 307,894,694	\$ 56,339,378	\$ 94,312,633	\$ 150,652,011

10. Leases

The ACLU is obligated under various noncancelable operating lease agreements for office space and equipment expiring at various dates through December 2025.

As of March 31, 2023, ROU assets and lease liabilities were \$2,371,126 and \$2,440,198, respectively. The weighted-average discount rate used to calculate the present value of future lease payment was 3.58% and the weighted average lease term is 2.3 years.

Aggregate remaining maturities or operating lease liabilities as of March 31, 2023, are as follows:

Year ending March 31,	
2024 2025 2026	\$ 1,376,682 837,999 309,277
Total Minimum Lease Payments	2,523,958
Less: imputed interest	(83,760)
Present Value of Minimum Lease Payments	\$ 2,440,198

American Civil Liberties Union, Inc. and Consolidated Entities

Notes to Consolidated Financial Statements

Lease expenses consist of the following under ASC 842:

Year ending March 31, 2023		
Operating lease expense	\$	2,036,983
Variable lease payments		61,203
Net Lease Expense	\$	2,098,186
Other information: Cash paid for amounts included in the measurement of lease liabilities: Operating cash flows from operating leases	s	1,967,911
operating cash how from operating teases	7	1,707,711
As of March 31, 2022, the future minimum lease payments under operating ${\sf l}$	eases we	re as follows:
Year ending March 31,		
2023	\$	683,698
2024		683,698
2025 2026		683,698 227,899
2020	Ś	2,278,993
	¥	2,2:0,770
Lease expenses consist of the following under ASC 840:		
Year ending March 31, 2022		
Operating lease expense	\$	2,304,994
Variable lease payments		13,822
Net Lease Expense	\$	2,318,816

Deferred rent totaling \$96,977 as of March 31, 2022 was included in accounts payable and accrued liabilities in the consolidated statements of financial position.

11. Commitments and Contingencies

Litigation and Claims

The ACLU is involved in other legal actions arising in the ordinary course of business. Management is of the opinion that the ultimate outcome of these matters would not have a material adverse impact on the consolidated financial position of the ACLU or the consolidated results of its activities.

Collective Bargaining Agreement

At March 31, 2023 and 2022, approximately 7% of the ACLU salaried employees for both years are unionized and are employed under Collective Bargaining Agreements between the ACLU and Local 2110. ACLU's Collective Bargaining Agreement expired on March 31, 2023. Subsequent to year end, in June 2023, the ACLU signed an agreement for five years, expiring in 2028.

12. Line of Credit

On October 1, 2020, the Foundation entered into a revolving line of credit agreement with JPMorgan Chase Bank for a secured committed line in the amount of \$30,000,000 secured by a blanket lien on all assets. The facility could have been drawn and paid down at any time until February 14, 2023, when it matured. The line of credit was not renewed by the Foundation when it matured. The facility had a variable interest rate of LIBOR plus 175 basis points for LIBOR-based loans or prime rate for CB Floating Rate Advance rate-based loans.

The credit facility required that the organization maintain unrestricted cash and investments to funded debt of a least 2.0 to 1.0. The ACLU is not aware of any instances of noncompliance with financial and non-financial covenants.

13. Retirement Plans

American Civil Liberties Union Retirement Plan

The ACLU sponsors the American Civil Liberties Union Retirement Plan (the Pension Plan) which is accounted for as a single-employer plan. The Pension Plan covers eligible employees of the ACLU and its unconsolidated affiliates.

The Pension Plan is a defined benefit plan covering those employees who have at least one year of service or at least 1,000 hours worked per year and are at least 21 years of age. Benefits are based on service to date on an average of career earnings. The ACLU's policy is to fund pension costs by contributing at least the minimum amount required by the Employee Retirement Income Security Act of 1974 (ERISA). The Pension Plan is covered under the Pension Benefit Guaranty Corporation (PBGC) termination insurance program. On January 1, 2015, the Pension Plan was amended and restated to include, among other things, a provision for additional contribution due on withdrawal or freezing of benefits by an employer.

The liability attributed to the employer or former employer is determined based upon the sum of the present value of the accrued benefits for each of the participants associated with the employer or former employer determined as of the last day of the plan year preceding the date as of which the withdrawal contribution is calculated. Accordingly, as of March 31, 2023 and 2022, the ACLU recognized a receivable of \$2,450,693 and \$12,238,654, respectively, representing the allocated share of pension liability due from the affiliates participating in the Pension Plan (see Note 3).

All funds of the Pension Plan were held by JPMorgan Chase, N.A. (JPMCB), the Custodian, under an investment management agreement with JPMorgan Investment Management Inc. (the Investment Adviser). When benefits commence for any participant, the Plan pays the monthly payments from the Pension Plan assets instead of purchasing annuity contracts.

The following table sets forth the funded status of the ACLU Pension Plan, the change in funded status and amounts recognized in the accompanying consolidated financial statements:

March 31,	2023	2022
Change in Benefit Obligation		
Obligation, beginning of year Service cost Interest cost Actuarial loss (gain) Benefit payments and expected expenses	\$ 198,372,769 5,399,978 7,213,507 (37,240,846) (5,973,776)	\$ 203,896,673 5,801,257 6,617,488 (12,424,297) (5,518,352)
Obligation, end of year	167,771,632	198,372,769
Change in Plan Assets		
Fair Value of Plan Assets, beginning of year Actual (loss) return on Plan assets Employer contributions Benefit payments and actual expenses	176,019,163 (21,927,374) 15,000,000 (5,866,094)	176,015,631 5,754,401 - (5,750,869)
Fair Value of Plan Assets, end of year	163,225,695	176,019,163
Funded Status, end of year	\$ (4,545,937)	\$ (22,353,606)
Amounts Recognized as Liabilities in the Consolidated Statements of Financial Position	\$ (4,545,937)	\$ (22,353,606)
Amounts Recognized as Cumulative Changes in Pension Other than Net Periodic Costs Net loss	\$ (18,752,466)	\$ (24,359,551)
March 31,	2023	2022
Components of net benefit cost: Components of net periodic pension cost: Service cost Interest cost Expected return on Plan assets Amortization of net loss	\$ 5,399,978 7,213,507 (10,285,837) 471,768	\$ 5,801,257 6,617,488 (10,814,485) 984,669
Net Periodic Pension Cost	2,799,416	2,588,929
Changes in pension costs other than net periodic cost: Net gain Amortization of net loss	(5,135,317) (471,768)	(7,131,696) (984,669)
Other Than Net Periodic Cost	(5,607,085)	(8,116,365)
Net Periodic Pension Cost (Income)	\$ (2,807,669)	\$ (5,527,436)

The net periodic pension costs of \$2,799,416 and \$2,588,929 for the years ended March 31, 2023 and 2022, respectively, comprise service cost of \$5,399,978 and \$5,801,257 which are recognized as expenses by the ACLU and \$1,509,152 and \$1,417,446 which are charged to the affiliates for net periodic pension costs associated with affiliates' employees participating in the Plan during 2023 and 2022, respectively, (see Note 3).

The following table provides the weighted-average assumptions and certain other information:

March 31,	2023 (%)	2022 (%)
Weighted-average assumptions to determine benefit		
obligation as of March 31:		
Discount rate	5.06	3.69
Expected long-term rate of return on Plan assets	4.00	5.75
Cash balance interest crediting rate	N/A	N/A
Weighted-average assumptions to determine net benefit		
cost for the year ended March 31:		
Discount rate	3.69	3.30
Expected long-term rate of return on Plan assets	5.75	6.25
Rate of compensation increase	4.00	4.00

The mortality improvement scale was updated to MP-2021 as of March 31, 2023 for disclosure. The previous mortality improvement scale was MP-2020. PRI-2012 Private Pension Plans Mortality Tables projected with improvement scale MP-2020 for males and females for expense. PRI-2012 Private Pension Plans Mortality Tables projected with improvement scale MP-2021 for males and females for disclosure.

As of March 31, 2023 and 2022, the accumulated (expected) benefit obligation of the Pension Plan was \$157,873,353 and \$183,881,796, respectively.

The ACLU expects to contribute approximately \$8,000,000 to the Pension Plan during the fiscal year ending March 31, 2024, and may consider further contributions as well.

Estimated future benefit payments attributable to estimated future employee service in each of the five years and thereafter subsequent to March 31, 2023, in the aggregate are as follows:

Year ending March 31,

2024	\$ 6,276,657
2025	6,842,243
2026	7,401,001
2027	7,803,8694
2028	8,160,737
2029-2033	46,759,279

An investment policy has been established that takes into consideration both the current and projected financial requirements of the Pension Plan. The ACLU is continuing to undertake a thorough review of the Pension Plan with a focus on its overall economic health. All investments are chosen with prudence and due diligence by investment managers to ensure that results over time meet the goals and objectives of the Pension Plan.

As of March 31, 2023 all of the Plan's assets were fully redeemed from the Collective investment trust and recorded as a receivable pending transfer to the JPMCD LDI Diversified Growth FD. The summary of plan assets on a fair value basis comprised of cash and cash equivalents of \$421,734 and receivables of \$162,803,961.

The Pension Plan's assets were comprised principally of investments in the collective investment trust fund as of March 31, 2022. The following tables set forth the fair value of the Pension Plan's investments at March 31, 2022, which is estimated using NAV (practical expedient) or its equivalent, and are not classified within the fair value hierarchy in accordance with FASB ASU 2015-07.

March 31, 2022

	Percent Allocation (%)	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Collective investment trust fund	100	\$176,019,163	ş -	Daily	None/60 days*

* Units of the fund may generally be redeemed daily, provided such withdrawals are to facilitate the payment of plan benefits or to make distributions in connection with the Pension Plan's termination if participants are not covered by a replacement or other eligible plan. A request made by a plan for complete or partial withdrawal from the fund for any purpose other than for benefit payments will have a 60-day redemption notice period.

As of July 1, 2014, the Pension Plan's assets are maintained by the Investment Adviser under an investment management agreement. Based on this agreement, the Investment Adviser invests in other commingled pension trust funds, which may be affiliated or unaffiliated with JPMCB, and may also invest in unaffiliated exchange-traded funds and individual securities. The JPMCB portfolio will be categorized into two portions. The growth-oriented portion, which comprises at least 50% of the portfolio, invests directly or directly via underlying funds in a broad mix of equity, U.S. credit, emerging market debt, and real estate securities including: (1) U.S. equity securities, such as common stock, preferred and convertible securities and real estate investment trusts, (2) international equity securities, including both developed and emerging markets, (3) U.S. credit, including high yield securities (rated below investment grade by one or more nationally recognized statistical rating organizations at the time of purchase), leverage loans, mortgage backed securities, mortgage dollar rolls and other mortgage-related securities, asset-backed securities and emerging market debt, and (4) direct real estate. The remaining portion of the portfolio, up to 50% of the portfolio, invests directly or indirectly via underlying funds in investment grade corporate bonds, securities issued by the U.S. Treasury and its agencies or instrumentalities, and securities issued by foreign governments or supranational organizations.

As of March 31, 2022, assets of the Pension Plan were included in a collective investment trust fund with JPMCB and earnings are based on its proportionate share of the accounts. Fair value of the collective investment trust fund, which approximates market value, are allocated to the Pension Plan.

There have been no changes in the methodologies used at March 31, 2022.

The ACLU implemented a soft freeze of the Pension Plan effective March 31, 2009. Employees hired on or after April 1, 2009 by ACLU and the 46 affiliates that initially elected to participate in the soft freeze do not participate in the Pension Plan (employees hired prior to this date are not impacted by the election to institute a soft freeze). The four affiliates that had not originally elected to participate in the soft freeze subsequently elected to do so. Employees hired on or after the

subsequent soft freeze dates for these affiliates also do not participate in the Pension Plan (employees from these affiliates hired after April 1, 2009 but prior to the affiliate's soft freeze date participate in the Pension Plan).

Employees of ACLU National and affiliates who are not admitted into the Pension Plan instead are enrolled in the Defined Contribution (DC) and 401(k) plan. The DC plan includes an employer contribution of 2% and an employer match of 100% of the first 1% of the employee's contribution and 50% of the next 5% of an employee's contribution, for a total match of 3.5% and a total employer contribution of 5.5%. Employer contributions to the DC plan during the years ended March 31, 2023 and 2022, were \$3,800,783 and \$2,960,191, respectively.

Eligible ACLU employees who are participants in the Pension Plan may also participate in the ACLU 401(k) plan (the 401(k) Plan), which is a 401(k) salary-reduction plan. Under the 401(k) Plan, employees may voluntarily contribute up to 80% of their pre-tax compensation to the 401(k) Plan subject to IRS dollar limits. There is no employer match or other contributions.

Effective January 1, 2023, the ACLU Board Retirement Committee approved a resolution to move all participants from the ACLU 401K plan into the ACLU Defined Contribution Plan. This resolution did not have a material effect on the March 31, 2023 consolidated financial statements.

14. Net Assets

Net assets comprise the following:

March 31,	2023	2022
Without donor restrictions: Undesignated	\$ 209,882,068	\$ 251,899,031
Board-designated: Litigation Fund Annuity Fund and Annuity Reserve Organizational Fund Development Fund Dividend Distribution Fund John Adams Fund	34,080,838 15,983,646 41,909,750 23,662,918 161,090,565 4,342,465	32,684,390 16,303,257 42,651,613 24,596,549 186,628,751 5,030,134
Total Board-Designated	281,070,182	307,894,694
Total Without Donor Restrictions	490,952,250	559,793,725
 With donor restrictions: Bill of Rights Trust and other endowments Trusts Other time and purpose restrictions Bill of Rights Trust - unconditional promise to give - held in perpetuity Bill of Rights Trust and other endowments - held in perpetuity 	44,428,500 4,911,523 141,010,022 10,000,000 88,453,625	56,339,378 4,413,867 109,955,561 20,000,000 74,312,633
Total With Donor Restrictions	288,803,670	265,021,439
	\$779,755,920	\$ 824,815,164

15. Net Assets Released from Restrictions

Net assets were released from donor restrictions by incurring expenses satisfying restricted purposes or by the occurrence of other events specified by donors as follows:

Year ended March 31,		2023	2022
Special projects:			
Voting Rights	\$	8,254,394	\$ 11,345,431
Capital Punishment	-	1,000,000	1,195,852
National Prison		1,217,845	2,420,795
Disability Rights		8,337	522,837
Criminal Law Reform and Smart Justice		2,677,722	5,788,237
Immigrants' Rights		7,821,255	8,510,176
Reproductive Freedom		7,448,258	4,479,388
Women's Rights		1,286,896	1,845,517
National Security		400,000	450,000
LGBT		6,501,782	6,627,162
Racial Justice		5,484,465	4,230,647
Southern Collective		3,572,537	2,691,001
Advocacy Institute		1,381,614	-
Other special projects		3,975,906	2,632,592
Total Special Projects		51,031,011	52,739,635
Bill of Rights Trust and other endowments		4,272,940	2,348,259
Time-restricted gifts		2,204,924	5,766,092
Total Released from Restrictions	\$	57,508,875	\$ 60,853,986

Supplementary Information

Consolidating Statement of Financial Position

March 31, 2023

	American Civil	Liberties Union				
	Liberties Union, Inc.	Foundation, Inc.		915 15th Street, LLC	Eliminations	Consolidated
Assets						
Cash and cash equivalents	\$ 23,321,090	\$ 122,700,880	\$	22,888	\$ -	\$ 146,044,858
Pledges, bequests, and contributions receivable, net	12,508,969	48,044,523				60,553,492
Investments	106,619,705	588,767,709		-	-	695,387,414
Other assets	2,608,698	1,046,478		-	-	3,655,176
Due from affiliates	4,953,893	781,915		-	-	5,735,808
Due from affiliates—allocated share of pension liability	2,450,693					2,450,693
Due to the ACLU from the	2,450,095	-		-	-	
ACLU Foundation	27,472,673	-		-	(27,472,673)	
Due to the ACLU Foundation from						
the LLC	-	10,298,904		-	(10,298,904)	
nvestment in 915 15 th Street, LLC Beneficial interest in trusts	-	(3,496,369)		-	3,496,369	
Right-of-use of assets, operating leases	-	2,371,126		-	-	2,371,126
Property and equipment, net of						
accumulated depreciation	4 47 4 077	45 045 030		< 070 000		
and amortization	1,474,977	15,015,839		6,878,800		23,369,616
Total Assets	\$ 181,410,698	\$ 785,531,005	Ş	6,901,688	\$ (34,275,208)	\$ 939,568,18
Liabilities and Net Assets						
Liabilities						
Accounts payable and accrued expenses	\$ 10,371,136	\$ 7,636,584	\$	99,153	ş -	\$ 18,106,87
Grants payable	2,047,433	3,824,383	Ļ		- -	5,871,81
Funds received in advance	-			-	-	-,- ,-
Due to the ACLU Foundation	-	-		10,298,904	(10,298,904)	
Due to the American Civil Liberties		77 477 477			(27 472 672)	
Union, Inc. Due to affiliates	20,989,605	27,472,673 35,720,280		-	(27,472,673)	56,709,88
Liabilities under split-interest	20,707,005	55,720,200				50,707,00
agreements	-	19,733,541		-	-	19,733,54 ⁻
Bill of Rights Trust held for affiliates	5,237,996	47,166,017		-	-	52,404,013
Lease liabilities, operating leases Accrued pension liability	- 3,111,713	2,440,198 1,434,224		-	-	2,440,198 4,545,937
Total Liabilities	41,757,883	145,427,900		10,398,057	(37,771,577)	159,812,263
Commitments and Contingencies	,	,, ,,,,,,			(07)773,0777	,01,012,200
Net Assets						
Net assets without donor restrictions:	32,890,958	248,179,224		-	-	281,070,18
Board-designated				(3,496,369)	3,496,369	209,882,06
	83,548,760	126,333,308		(3,470,307)	3, 1, 2, 22,	, ,
Board-designated	83,548,760	126,333,308 374,512,532		(3,496,369)	3,496,369	
Board-designated Undesignated	83,548,760					490,952,25
Board-designated Undesignated Net Assets Without Donor Restrictions	83,548,760 116,439,718	374,512,532				490,952,25

See independent auditor's report.

Consolidating Statement of Activities

Year ended March 31, 2023

_	American	n Civil Liberties Union, Ir	ю.	American Civil L	iberties Union Foundat	ion, Inc.	915 15th Street, LLC			Consolidated	
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	Eliminations	Without Donor Restrictions	With Donor Restrictions	Total
Operating Support and Revenue											
Support: Current member contributions New member contributions Grants, bequests, and contributions Donated legal services	\$ 99,892,206 5 6,818,885 27,107,251	\$ - \$ 11,631,000	99,892,206 6,818,885 38,738,251 -	\$ - \$ - 106,209,620 39,375,260	- \$ - 77,987,835 -	- 184,197,455 39,375,260	\$ - \$ - -	- - -	\$ 99,892,206 \$ 6,818,885 133,316,871 39,375,260	- \$ - 89,618,835 -	99,892,206 6,818,885 222,935,706 39,375,260
Total Support	133,818,342	11,631,000	145,449,342	145,584,880	77,987,835	223,572,715	-	-	279,403,222	89,618,835	369,022,057
Revenue: List rentals Rental income	209,546	-	209,546	421,123	-	421,123	- 765,949	(378,630)	209,546 808,442	-	209,546 808,442
Merchandise and book sales Other income	744,918	-	744,918	772,776 1,933,339	-	772,776 1,933,339	179,765	-	772,776 2,858,022	-	772,776 2,858,022
Total Revenue	954,464	-	954,464	3,127,238	-	3,127,238	945,714	(378,630)	4,648,786	-	4,648,786
Net assets released from restrictions	5,529,160	(5,529,160)	-	51,979,715	(51,979,715)	-	-	-	57,508,875	(57,508,875)	-
Total Operating Support and Revenue	140,301,966	6,101,840	146,403,806	200,691,833	26,008,120	226,699,953	945,714	(378,630)	341,560,883	32,109,960	373,670,843
Operating Expenses Program services: Legislative Legal Public education Civil liberties policy formulation Affiliate support	24,316,921 6,656,903 40,693,759 1,244,414 78,951,114		24,316,921 6,656,903 40,693,759 1,244,414 78,951,114	3,114,058 114,089,030 19,928,438 1,358,352 55,402,228		3,114,058 114,089,030 19,928,438 1,358,352 55,402,228		(2,482) (253,349) (28,531) (111) (38,426)	27,428,497 120,492,584 60,593,666 2,602,655 134,314,916		27,428,497 120,492,584 60,593,666 2,602,655 134,314,916
Total Program Services	151,863,111	-	151,863,111	193,892,106	-	193,892,106	<u>-</u>	(322,899)	345,432,318	-	345,432,318
Supporting services: Management and general Fundraising	10,415,083 12,893,726	-	10,415,083 12,893,726	11,214,780 19,738,529	-	11,214,780 19,738,529	1,532,571	(1,301) (54,430)	23,161,133 32,577,825	-	23,161,133 32,577,825
Total Supporting Services	23,308,809	_	23,308,809	30,953,309	-	30,953,309	1,532,571	(55,731)	55,738,958	<u>-</u>	55,738,958
Total Operating Expenses	175,171,920	-	175,171,920	224,845,415	-	224,845,415	1,532,571	(378,630)	401,171,276	-	401,171,276
Change in Net Assets, before non-operating activities	(34,869,954)	6,101,840	(28,768,114)	(24,153,582)	26,008,120	1,854,538	(586,857)	_	(59,610,393)	32,109,960	(27,500,433)
Other Changes in Net Assets Legal expenses awarded, net Net investment income Changes in value of split-interest agreements Net loss on investment in 915 15th Street, LLC Recognition of affiliates' share of	(5,720,713) - -	42,249	(5,678,464) - -	5,073,338 (19,166,736) - (586,857)	(8,655,914) 285,936 -	5,073,338 (27,822,650) 285,936 (586,857)	- - - -	- - 586,857	5,073,338 (24,887,449) - -	(8,613,665) 285,936	5,073,338 (33,501,114) 285,936 -
minimum pension liability adjustment Other components of postretirement benefit cost	2,375,382 5,672,883	-	2,375,382 5,672,883	2,534,764	-	2,534,764	-	-	2,375,382 8,207,647	-	2,375,382 8,207,647
Total Other Changes in Net Assets	2,327,552	42,249	2,369,801	(12,145,491)	(8,369,978)	(20,515,469)	-	586,857	(9,231,082)	(8,327,729)	(17,558,811)
Change in Net Assets	(32,542,402)	6,144,089	(26,398,313)	(36,299,073)	17,638,142	(18,660,931)	(586,857)	586,857	(68,841,475)	23,782,231	(45,059,244)
Net Assets, beginning of year	148,982,119	17,069,009	166,051,128	410,811,606	247,952,430	658,764,036	(2,909,514)	2,909,514	559,793,725	265,021,439	824,815,164
Net Assets, end of year	\$ 116,439,717 \$	\$ 23,213,098 \$	139,652,815	\$ 374,512,533 \$	265,590,572 \$	640,103,105	\$ (3,496,371) \$	3,496,371	\$ 490,952,250 \$	288,803,670 \$	779,755,920

See independent auditor's report.