Detective Donald Bussa 10/24/2022

1	UNITED STATES DISTRICT COURT		
2	EASTERN DISTRICT OF MICHIGAN		
3	SOUTHERN DIVISION		
4			
5	ROBERT JULIAN-BORCHAK WILLIAMS,		
6	Plaintiff,		
7	-vs- No: 21-10827		
8	HON. LAURIE J. MICHELSON		
9	CITY OF DETROIT, a municipal		
10	corporation; DETROIT POLICE		
11	CHIEF JAMES CRAIG, in his		
12	official capacity; and		
13	DETECTIVE DONALD BUSSA, in		
14	his individual capacity,		
15	Defendants.		
16	/		
17	Pages 1 - 90.		
18			
19	The videotaped deposition of DET. DONALD BUSSA		
20	taken at 2 Woodward Avenue, Fifth Fl.		
21	Detroit, Michigan,		
22	commencing at 10:04 a.m.		
23	Monday, October 24, 2022,		
24	before Ann L. Bacon CSR-1297.		
25			



1	APPEARANCES:
2	
3	MR. MICHAEL J. STEINBERG (P43085)
4	Jonathan Barnett*
5	William Ellis*
6	Benjamin Mordechai-Strongin*
7	Mickey Terlep*
8	Lauren Yu*
9	Civil Rights Litigation Initiative
10	University of Michigan Law School
11	701 S. State Street, Suite 2020
12	Ann Arbor, Michigan 48109
13	(734) 763-1983
14	mjsteinb@umich.edu
15	Appearing on behalf of the Plaintiff.
16	
17	*Student Attorney practicing pursuant to
18	Local Rule 83.21.
19	
20	
21	
22	
23	
24	



25

1	APPEARANCES, Continued:
2	
3	MR. RAMIS J. WADOOD (P85791)
4	American Civil Liberties Union Fund of Michigan
5	2966 Woodward Avenue
6	Detroit, Michigan 48201
7	(313) 578-6803
8	rwadood@aclumich.org
9	Appearing on behalf of the Plaintiff.
10	
11	MR. PATRICK CUNNINGHAM
12	City of Detroit Law Department
13	2 Woodward Avenue, Suite 500
14	Detroit, Michigan 48226
15	(313) 237-5032
16	cunninghamp@detroitmi.gov
17	Appearing on behalf of the Defendants.
18	
19	ALSO PRESENT: MR. ROBERT JULIAN-BORCHAK WILLIAMS
20	
21	
22	
23	



24

25

	10/24/2022		Page
1	TABLE OF CONTENTS		
2			
3	WITNESS	PAGE	
4	DET. DONALD BUSSA		
5	Examination by Mr. Wadood	6	
6			
7	EXHIBITS		
8			
9	NUMBER	PAGE	
10	Deposition Exhibit No. 1	34	
11	(Warrant Preparation)		
12	Deposition Exhibit No. 2	51	
13	(Training Directive 19-07)		
14	Deposition Exhibit No. 3	54	
15	(Transmittal of Written		
16	Directive 307.6)		
17	Deposition Exhibit No. 4	55	
18	(Transmittal of Written		
19	Directive 307.5)		
20	Deposition Exhibit No. 5	63	
21	(Directive No. 307.5)		
22	Deposition Exhibit No. 6	65	
23	(Directive No. 203.11)		
24	Deposition Exhibit No. 7	72	
25	(Directive No. 101.1)		



Detective Donald Bussa 10/24/2022

Page 5

1	EXHIBITS, Continued:	
2	NUMBER	PAGE
3	Deposition Exhibit No. 8	76
4	(CIU SOPs)	
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		



		-
1		Detroit, Michigan
2		Monday, October 24, 2022
3		10:04 a.m.
4		
5		DET. DONALD BUSSA
6		was thereupon called as a witness herein, after
7		having been first duly sworn to tell the truth,
8		the whole truth, and nothing but the truth, was
9		examined and testified as follows:
10		EXAMINATION
11		BY MR. WADOOD:
12	Q.	Good morning, Detective Bussa. My name is Ramis
13		Wadood. I'm one of the lawyers representing
14		Mr. Williams in this case, who is also here
15		joining us today. Before we begin, I just had a
16		question for Mr. Cunningham and for you. Our
17		Notice of Deposition included a request that
18		Detective Bussa bring handwritten notes of his
19		work on this investigation. Did you happen to
20		bring any handwritten notes?
21	A.	I did not.
22	Q.	Do you have handwritten notes, not with you, but
23		just in general about this investigation?
24	A.	Not that I can recall.
25	Q.	Okay. We'll follow-up then and see if we can



- get those if you do have them. Okay. So before
- we begin, I'm going to say some introductory
- words, lay out some ground rules, just to make
- 4 sure we understand each other and the court
- 5 reporter understands us. Does that sound good
- 6 to you?
- 7 A. Yep.
- 8 Q. So I am deposing you today in connection with
- 9 Mr. Williams' lawsuit against you, and against
- the City of Detroit for his wrongful arrest.
- 11 Are you aware of that lawsuit?
- 12 A. Yes.
- 13 Q. And the reason we're deposing you today is because
- of your work as a detective on the investigation
- that eventually led to Mr. Williams' arrest. Do
- 16 you understand that?
- 17 A. Yes.
- 18 Q. And so the deposition is going to focus on your
- job as a detective, your work on that investigation,
- 20 your knowledge of police department practices,
- 21 policies, training. Do you understand that?
- 22 A. Yes.
- 23 Q. Okay. Great. Just have you had your deposition
- taken before?
- 25 A. Yes.



- 1 Q. Okay. How many times have you had your
- 2 deposition taken?
- 3 A. Once.
- 4 Q. Okay. Great. So you're aware of how this goes.
- 5 It's kind of an awkward conversation. I
- 6 obviously have questions prepared that I'm
- 7 looking for answers for. We'll try to make this
- 8 as fluid as possible. Let me just reiterate
- 9 some ground rules just to make sure we're all on
- 10 the same page. I want to make sure that we are
- able to understand each other and get through
- this as efficiently and as civil as possible.
- 13 So let's try to agree on the following things.
- One is that we won't interrupt each other. If I
- ask a question, please wait for me to finish
- that question, and then if you answer, I'll wait
- for you to finish that answer before I ask my
- 18 next question. Is that okay?
- 19 A. Yes.
- 20 Q. You should give verbal answers only, so instead
- of giving a thumbs up or nodding your head, you
- 22 should say yes or you should say no. Is that okay?
- 23 A. Yes.
- 24 Q. If you don't understand my question, you should
- 25 feel free to ask for a clarification and then



- 1 I'll try my best to reiterate the question in a
- 2 more understandable way. Is that okay?
- 3 A. Yes.
- 4 Q. Your lawyer, Mr. Cunningham, from time to time
- 5 may object to a question that I ask. Unless he
- 6 specifically instructs you not to answer that
- question, you're still supposed to answer the
- 8 question I ask even if there's an objection.
- 9 That objection is just for us to fight about
- later on, but for now you should still answer
- 11 the question, unless Mr. Cunningham tells you
- 12 not to answer. Is that okay?
- 13 A. Okay.
- 14 Q. Okay. Great. I'm going to jump into some
- 15 questions, but I also just wanted to touch on
- two more things. One is some of the terms that
- 17 I'm going to be using, I want to make sure that
- we understand they're the same things. So when
- 19 I say DPD, I'm referring to the Detroit Police
- Department. Is that okay with you?
- 21 A. Yes.
- 22 Q. MSP, I'm referring to the Michigan State Police.
- Is that okay with you?
- 24 A. Yes.
- 25 Q. And when I say the Shinola investigation, I'm



- 1 referring to the investigation into the
- October 2nd, 2018 alleged theft at the Midtown
- 3 Shinola store, the one that is at the heart of
- 4 this lawsuit. Is that okay?
- 5 A. Yes.
- 6 Q. I'll remind you again about that term, because I
- 7 know there's a lot of alleged thefts and
- 8 robberies around the area, and then anything
- 9 else if I use a term or an acronym, I'll try to
- 10 define it as I go. Is that okay?
- 11 A. Yes.
- 12 O. Okay. Great. Last thing is breaks. You're
- free to take a break whenever you want, however
- many breaks you want. I have a list of
- 15 questions that are going to take at least a few
- hours, but I know this thing gets tiring, so
- 17 whenever you need to take a break, just let us
- 18 know. The only thing I ask is that you don't
- 19 take a break without answering a question that's
- on the table. Is that okay?
- 21 A. Yes.
- 22 Q. So if I ask a question, you answer the question
- 23 first and then ask for a break. Is that okay?
- 24 A. Yes.
- 25 Q. I'm planning on taking a few breaks myself just



- 1 to make sure we have everything in place. If
- we're going pretty late, we'll make sure to take
- a lunch break maybe around 12:30, 1:00-ish. Is
- 4 that okay?
- 5 A. Yes.
- 6 Q. Okay. So let's try to go for about three hours
- 7 and then take a lunch break. Is that okay?
- 8 A. Yes.
- 9 Q. Okay. Great. So let's jump into the questions
- 10 then. So first and foremost, can you please
- identify yourself for the record, your name and
- 12 your position?
- 13 A. Donald Bussa, detective.
- 14 Q. And can you spell your name as well?
- 15 A. Donald, D-o-n-a-l-d, Bussa, B-u-s-s-a.
- 16 Q. Great. And what town and county do you live in?
- 17 A. I live in Gibraltar, which is in Wayne County.
- 18 Q. Did you do any preparations for this deposition?
- 19 A. Yes.
- 20 Q. And what did that preparation look like?
- 21 A. Reviewing my notes and case.
- 22 Q. Okay. And what do those notes look like? Were
- they handwritten or were they typed up?
- 24 A. No, they're like my warrant packet, the stuff I
- 25 typed up.



- 1 Q. Got it. And did you review any other documents
- other than the warrant packet?
- 3 A. I listened to the audio recording of my IA report.
- 4 Q. And by IA report, you mean the internal affairs
- 5 investigation?
- 6 A. Yes.
- 7 Q. Okay. Great. Did you have conversations with
- 8 your attorney, without telling me what you
- 9 talked about, did you talk to Mr. Cunningham or
- another attorney about the deposition?
- 11 A. Yes.
- 12 Q. Okay. Can you walk me through your educational
- 13 background?
- 14 A. I have some college. I went to an art school.
- 15 O. And what was the school?
- 16 A. IADT, International of Art Design and Technology.
- 17 Q. Before we get to college, where did you go to
- 18 high school?
- 19 A. Chippewa.
- 20 O. And what town is that in?
- 21 A. Clinton Township.
- 22 Q. Okay. And so you had some college at IADT, right?
- 23 A. Correct.
- 24 O. And when was that?
- 25 A. I don't recall the years.



- 1 Q. Was that in the last 20 years?
- 2 A. Yes.
- 3 Q. And how many years of college did you do at IADT?
- 4 A. I have probably 60 credit hours expanded over a
- 5 couple years.
- 6 Q. Okay. A couple years, right? Is that right?
- 7 A. Yes.
- 8 Q. Okay. And then after those couple years at
- 9 IADT, did you do anymore education?
- 10 A. No.
- 11 Q. Okay. And so after IADT, what did you do?
- 12 A. For education?
- 13 Q. Education or work, you know, what did you do
- after those two years at IADT?
- 15 A. I just worked. I was working as a police
- officer during that time, too.
- 17 Q. During your time at IADT?
- 18 A. Yes.
- 19 Q. So let's take a step back and talk about your time
- as a police officer. Has your entire career
- 21 been as a police officer in some form or another?
- 22 A. I was in security. I worked for the department
- of the army and I also worked retail.
- 24 Q. Okay. Did you participate in a police academy
- of any kind?



- 1 A. Yes.
- 2 Q. And what was that?
- 3 A. Detroit Police Academy.
- 4 Q. Okay. And what years was that?
- 5 A. 2017 to 2018, started in 2018.
- 6 Q. Oh, you started in 2018?
- 7 A. And graduated in 2018.
- 8 Q. And so you were a police officer before 2018
- 9 though, right?
- 10 A. No, that's when I started. Before that I was
- 11 security.
- 12 Q. Before that you were security, okay, so let's
- 13 start with your security gig. Where were you a
- 14 security officer?
- 15 A. Before that I was with Department of the Army.
- I worked at TACOM as a station security.
- 17 Q. And how long was that?
- 18 A. I want to say two years maybe.
- 19 Q. Okay. And so that would have been let's say
- 20 2016 to 2018?
- 21 A. About those times.
- 22 Q. Okay. And then you left the army security gig
- to go to the Detroit Police Academy, right?
- 24 A. Correct.
- 25 Q. What caused you to switch over to the police



- 1 academy?
- 2 A. Change of career.
- 3 Q. And then after the police academy, did you join
- 4 the DPD?
- 5 A. I joined the DPD and then went to the police
- 6 academy.
- 7 Q. You joined the DPD and then went to the police
- 8 academy?
- 9 A. Correct.
- 10 Q. And so the police academy was part of your job,
- 11 kind of a requirement?
- 12 A. Yes.
- 13 Q. And what position did you first hold at the
- 14 Detroit Police Department?
- 15 A. NPO, which is a non-police officer.
- 16 Q. Non-police officer. What does an NPO do?
- 17 A. Go to the academy.
- 18 Q. Go to the academy?
- 19 A. Yes.
- 20 Q. Okay. So once you graduated from the Detroit
- 21 Police Academy in 2018, what was your first DPD
- gig after that academy job?
- 23 A. I worked patrol as a police officer.
- 24 Q. Okay. And by a patrol, you mean you were
- essentially a beat cop walking the streets?



- 1 A. Yes.
- 2 Q. Or driving the streets?
- 3 A. Yes.
- 4 Q. And approximately how long did you do that?
- 5 A. Approximately nine years.
- 6 Q. Nine years. From 2018 onward?
- 7 A. Yes.
- 8 Q. We're only --
- 9 A. It's `08, not `18.
- 10 Q. Oh, okay.
- 11 A. I'm sorry. I'm on medication right now.
- 12 Q. You're on medication right now?
- 13 A. I'm a little under the weather. It's `08, not `18.
- 14 Q. So I have to ask this question just because you
- mentioned that. Are you taking any drugs,
- 16 medication or alcohol that would affect your
- ability to answer questions today?
- 18 A. I don't think so, no.
- 19 Q. So that was just a slip-up?
- 20 A. Yes.
- 21 Q. Okay. Sorry, I had to ask that question. So
- let's go back to the police academy. Detroit
- Police Academy you started and graduated in
- 24 2008, right?
- 25 A. Correct.



- 1 Q. And then you became a patrol officer right out
- of that for nine years, so from 2008 until 2015,
- 3 is that right?
- 4 A. Correct.
- 5 Q. Okay. So 2015 did you transition to a new job
- 6 within the DPD?
- 7 A. I've worked a short time as a crime analysis
- 8 officer.
- 9 Q. A crime analyst officer?
- 10 A. Yes.
- 11 Q. And how long was that?
- 12 A. I want to say a year. I don't have the exact
- dates for the jobs I've done.
- 14 Q. And what does a crime analyst officer do?
- 15 A. I study crime patterns and put out BOLOs, be on
- the look out information for our police officers
- 17 to know of crimes in the area.
- 18 Q. And in that job as a crime analyst officer, were
- 19 you investigating individual cases or just
- 20 common trends in crimes?
- 21 A. Common trends.
- 22 Q. So you weren't doing any individual investigative
- work?
- 24 A. No.
- 25 Q. So a year out from 2015, what job did you



- transition to after being a crime analyst officer?
- 2 A. I think about that time I went back on patrol.
- 3 Q. Back on patrol. And how long were you back on
- 4 patrol for?
- 5 A. About a year.
- 6 Q. Okay. So that takes us roughly into 2017, right?
- 7 A. That would be a couple years then because from
- 8 patrol I went to detective.
- 9 Q. Okay. And then you became a detective?
- 10 A. In `19.
- 11 Q. In 2019?
- 12 A. Yes, so I was on patrol until `19.
- 13 Q. And were you back on the same beat as a patrol
- 14 officer?
- 15 A. No, I worked downtown services.
- 16 Q. Okay. Was that job any different than your
- 17 first patrol job?
- 18 A. No.
- 19 Q. And downtown services is just the precinct that
- 20 covers downtown, right?
- 21 A. Correct.
- 22 Q. And what precinct were you working in your first
- 23 patrol job?
- 24 A. Number nine, first number eight, then number nine.
- 25 Q. So you do precincts eight and nine?



- 1 A. Correct.
- 2 Q. In that first year as a DPD patrol officer?
- 3 A. Yes.
- 4 Q. And eight and nine are far east side, far west
- 5 side?
- 6 A. Well, eight is, yes, correct.
- 7 Q. And so for any of these jobs did you specifically
- 8 apply for the transition or were you offered a
- 9 new portfolio?
- 10 A. As detective?
- 11 Q. Before your work as a detective, so from a
- patrol officer to a crime analyst officer, from
- the crime analyst officer to the patrol officer,
- again, for either of those two transitions did
- 15 you apply for them or were you offered them?
- 16 A. For the crime analyst, I was asked to do.
- 17 Q. Okay.
- 18 A. And then for the detective I took a test for.
- 19 Q. Okay. So for the crime analyst officer, do you
- 20 know why they asked you to be a crime analyst
- 21 officer?
- 22 A. I'm assuming my work ethics.
- 23 Q. And then when you went back to patrol, did you
- apply for that job back on patrol or were you
- offered that patrol job again?



- 1 A. I transferred, I put in the transfer.
- 2 O. You put in the transfer?
- 3 A. Yes.
- 4 Q. And why did you do that?
- 5 A. To be back on the street with my partner.
- 6 Q. Got it. And so you mentioned a test you took in
- 7 2019 to become a detective, is that right?
- 8 A. No, I took a test before that.
- 9 Q. And when was that?
- 10 A. I do not recall.
- 11 Q. Could it have been in 2018?
- 12 A. No, it was a couple years.
- 13 Q. And you only took that test one time?
- 14 A. Correct.
- 15 Q. So what happens after you take that test?
- 16 A. When there are spots open, people are appointed
- 17 from the test to new spots.
- 18 Q. Okay. So you could have passed the test, but
- not have been appointed, right?
- 20 A. Correct, until there was a spot opened up.
- 21 Q. Is that what happened?
- 22 A. Yes.
- 23 Q. So a spot opened up in the 3rd Precinct, right?
- 24 A. Correct.
- 25 Q. And they offered you that job in 2019?



- 1 A. Correct.
- 2 Q. And you took that job?
- 3 A. Yes.
- 4 Q. So now let's focus on your job as a 3rd Precinct
- 5 detective, okay?
- 6 A. Okay.
- 7 Q. Other than taking the test and kind of applying
- 8 for the position, did you have to do anything
- 9 else to become a detective?
- 10 A. No.
- 11 Q. Okay. Can you describe your duties and
- 12 responsibilities as a detective?
- 13 A. To communicate with victims and suspects and
- 14 investigate crimes.
- 15 Q. So to communicate with victims and suspects and
- 16 to investigate crimes, right?
- 17 A. Correct.
- 18 Q. Anything else?
- 19 A. How so?
- 20 Q. Is there anything else you do as a detective?
- 21 A. I go to court. I testify. I write investigation
- 22 reports, submit warrants, talk to prosecutors,
- 23 talk to judges. Occasionally I do a special ops
- 24 unit where I go on the streets with police
- 25 officers.



- 1 Q. Okay. And so have those duties and
- 2 responsibilities changed at all since you first
- 3 started as a detective until now?
- 4 A. No, no.
- 5 Q. Okay. And who supervises you when you complete
- 6 those duties?
- 7 A. I have a direct sergeant and lieutenant.
- 8 Q. And who is currently your direct sergeant and
- 9 lieutenant?
- 10 A. Sergeant Kleinsorge.
- 11 Q. Can you spell that please?
- 12 A. K-l-e-i-n-s-o-r-g-e.
- 13 Q. Okay. And your lieutenant?
- 14 A. Collier, C-o-i-l-e-r, I believe.
- 15 Q. Have those been your sergeant and lieutenant
- 16 since you started?
- 17 A. No.
- 18 Q. So can you name your former sergeant and
- 19 lieutenant from the time you started as a
- 20 detective until now?
- 21 A. I had Sergeant Irving, Sergeant Jackson.
- 22 Q. Okay.
- 23 A. Sergeant -- I've had a few sergeants. I can't
- 24 think of anyone else. And then I had Lieutenant
- 25 Chadwick-Bills.



- 1 Q. Okay.
- 2 A. And that was the only lieutenant, the other two
- 3 which I've had as a detective.
- 4 Q. So let me make sure I have this right. From
- 5 when you started as a detective until now on the
- 6 sergeant side, you went through Irving and then
- 7 Jackson and then Kleinsorge?
- 8 A. Irving and Jackson were together.
- 9 Q. Were together, Irving and Jackson. Is that
- 10 common for you to have two sergeants?
- 11 A. Yes.
- 12 Q. As a starting detective maybe?
- 13 A. As all detectives.
- 14 O. All detectives.
- 15 A. All precincts try to have two.
- 16 Q. So do you currently have two sergeants?
- 17 A. No.
- 18 O. Is that common?
- 19 A. Yes.
- 20 Q. Why did you have two then and one now?
- 21 A. You'll have to ask the department.
- 22 Q. So you had Irving and Jackson and now you have
- 23 Kleinsorge?
- 24 A. Correct.
- 25 Q. And on the lieutenant side you had



- 1 Chadwick-Bills and then Collier?
- 2 A. Yes.
- 3 Q. And how long was Lieutenant Chadwick-Bills your
- 4 lieutenant?
- 5 A. Eight months maybe.
- 6 Q. And do you know why your lieutenant then became
- 7 Lieutenant Collier?
- 8 A. No. I was assigned out to court section for two
- 9 years and she was assigned out to the precinct.
- 10 Q. Did you say the court section?
- 11 A. Yes.
- 12 Q. Can you explain what that is?
- 13 A. Well, I just filed warrants at the court section.
- 14 There is multiple different facets of the court
- 15 section. What I was doing, I was filing the
- 16 warrants.
- 17 Q. So how did that fit into your general
- responsibilities as a detective? Were you just
- 19 filing warrants?
- 20 A. Yes.
- 21 Q. So did you do any investigative work in the
- 22 cases or were you putting together the warrant
- 23 packets?
- 24 A. I was just filing the warrants. I was inputting
- 25 the warrant information into the system, into



- our DPD system.
- 2 Q. And when were you doing just that?
- 3 A. Up until two months ago, so sometime in 2020 to
- 22 for about a year, just over a year and a
- 5 half, two years, about two years now.
- 6 Q. So you didn't start in the court section?
- 7 A. No.
- 8 Q. So up until 2020 when you were in the court
- 9 section, what were you doing?
- 10 A. I was filing the warrants.
- 11 Q. Well, before you were in the court section, what
- were you doing?
- 13 A. I was working investigations as a detective.
- 14 Q. And so you were working investigations and then
- 15 you went to the court section and then as of two
- months ago what are you doing now?
- 17 A. I'm back to investigations.
- 18 Q. And why were you transferred to the court section?
- 19 A. I do not know.
- 20 Q. Why were you transferred out of the court section?
- 21 A. I do not know.
- 22 Q. So when you get these transfer notices, you don't
- ask any questions, you just listen to them?
- 24 A. Yes.
- 25 Q. Okay. Do you have any partners or any colleagues



- 1 that you do these duties with?
- 2 A. Everyone I work with.
- 3 Q. Do you have a specific partner or just your
- 4 precinct?
- 5 A. Just the precinct.
- 6 Q. And your precinct is made of how many detectives?
- 7 A. Currently we have nine detectives I believe and
- 8 two POs.
- 9 Q. And by POs, you mean police officers?
- 10 A. Police officers.
- 11 Q. Okay. And how do the detectives and the POs
- work together?
- 13 A. The POs, the police officers do the same
- function as the detectives. They're just like
- 15 place holders until they either become promoted
- or they get another detective spot.
- 17 Q. So just to make sure I have it right, these are
- police officers who have applied to become
- 19 detectives?
- 20 A. Some.
- 21 Q. And others are just place holders?
- 22 A. Yeah, elected to that spot.
- 23 Q. So they are effectively detectives-in-training?
- 24 A. Yes.
- 25 Q. Did you ever hold a position like that as a PO?



- 1 A. No.
- 2 Q. And so you just applied and were offered a role
- 3 eventually?
- 4 A. Yes.
- 5 Q. Got it. Okay. Let's move on to when you became
- a detective. I have some questions about the
- 7 types of training you received when you first
- 8 became a detective.
- 9 A. Okay.
- 10 Q. And so for these few questions, I want you to
- 11 think back to when you first became a detective,
- what you were kind of offered on the job when
- you started. So when you assumed your new role
- as a detective, did you receive any training?
- 15 A. No.
- 16 Q. So you received no training at all as a new
- 17 detective?
- 18 A. No.
- 19 O. Okay. Is that common for new detectives?
- 20 A. I do not know.
- 21 Q. Have any detectives in the 3rd Precinct started
- after you?
- 23 A. Yes.
- 24 Q. Do you know if they received training when they
- 25 started as detectives?



- 1 A. I do not know.
- 2 Q. Do you know of any other person who was promoted
- 3 to detective and didn't receive training up front?
- 4 A. Yes.
- 5 Q. And who was that person?
- 6 A. My understanding -- well, I don't know people's
- 7 individual training, but before recently, we
- 8 didn't have a detective training.
- 9 Q. Okay. So before recently, right?
- 10 A. Correct.
- 11 Q. And what do you mean by recently?
- 12 A. As of I would say the last couple years they've
- been doing a detective school for the newly
- 14 promoted people.
- 15 Q. And that was across all precincts?
- 16 A. I believe so.
- 17 Q. Do you know before this detective school were
- any of the precincts doing individual detective
- 19 schools of any kind?
- 20 A. I don't have that knowledge.
- 21 Q. Okay. So do you know why they started -- let me
- 22 start that over. Do you know why the Detroit
- 23 Police Department started offering the detective
- school a couple years ago?
- 25 A. No.



- 1 Q. Okay. So when you started, were you told to get
- 2 any kind of training?
- 3 A. No.
- 4 Q. And so you were essentially just put on the job
- from day one?
- 6 A. Correct.
- 7 Q. Okay. And there was, just to make sure I have
- 8 this right, there was nothing like the police
- 9 academy that you did when you started as a
- 10 patrol officer, right?
- 11 A. Correct.
- 12 Q. Okay. And so what did you do without training
- on day one as far as learning how to do the job?
- 14 A. Just asked co-workers.
- 15 Q. Okay. And would you ask the co-workers as the
- issues came up?
- 17 A. Yes.
- 18 Q. Was there a particular person you went to to ask
- 19 questions?
- 20 A. No.
- 21 Q. So you were asking anyone in the precinct?
- 22 A. In the PDU.
- 23 O. In the detective unit?
- 24 A. Yes.
- 25 Q. And were you receiving the same answers to your



- 1 questions consistently as far as how to do things?
- 2 A. No.
- 3 Q. You were receiving differing answers?
- 4 A. Yes.
- 5 Q. And how did you process those conflicting answers?
- 6 A. I would say I would use probably the knowledge
- of the person that I trusted the most or the
- 8 most consistent between detectives.
- 9 Q. Okay. And so if detective one were to give you
- 10 advice on how to do something and detective two
- gave you a different piece of advice on how to
- do the same thing, you would listen to the
- detective that you trusted the most?
- 14 A. Correct.
- 15 Q. And how did you build that trust with those
- detectives when you were new to the precinct?
- 17 A. I'm not sure. Just based on your feeling with
- 18 that person.
- 19 Q. And how often do these types of conversations
- 20 happen between you and another detective asking
- 21 for advice on how to do something?
- 22 A. All the time.
- 23 O. All the time. Has that changed at all since
- 24 when you started up until now?
- 25 A. No.



- 1 Q. So you don't ask fewer questions now than you
- 2 did in 2019?
- 3 A. I know more than I did, so yes, I ask less
- 4 questions.
- 5 O. Okay. Let's take that all the time back to
- 6 2019. On a day-to-day basis, roughly how many
- 7 times were you asking these questions of your
- 8 fellow detectives?
- 9 A. I don't recall.
- 10 Q. Okay. Was it a couple times a day or more than
- 11 that?
- 12 A. Don't recall.
- 13 Q. Okay. Was there -- what was the culture in the
- 14 PDU as far as asking questions and getting
- 15 advice from your fellow detectives?
- 16 A. Common.
- 17 Q. Sorry?
- 18 A. Common.
- 19 O. Common?
- 20 A. Yes.
- 21 Q. Was it encouraged to ask questions and get advice?
- 22 A. Yes. Everybody helped each other.
- 23 Q. Everybody helped each other, got it. And do you
- 24 know how your fellow detectives knew how to do
- 25 the things they were giving you advice on?



- 1 A. They had more time than me.
- 2 Q. They had more time than you. Were they trained
- at all?
- 4 A. I do not know.
- 5 Q. Okay. And so you received no training at all
- 6 when you became a detective, right?
- 7 A. Correct.
- 8 Q. So you didn't receive any training on eyewitness
- 9 identifications, right?
- 10 A. No.
- 11 Q. You didn't receive any training on photographic
- 12 show-ups, right?
- 13 A. Correct.
- 14 Q. You didn't receive any training on facial
- 15 recognition technology, right?
- 16 A. Correct.
- 17 Q. You didn't receive any training on investigative
- 18 techniques, right?
- 19 A. Correct.
- 20 Q. You didn't receive any training on determining
- 21 probable cause, right?
- 22 A. I've had that since my time on the job as a
- 23 police officer.
- 24 Q. But when you started as a detective, did you
- 25 receive any training?



- 1 A. Additional training, no.
- 2 Q. Okay. Did you receive any training when you first
- 3 started as a detective on requesting warrants?
- 4 A. Official training, no.
- 5 Q. Official training, but unofficial training you
- 6 received?
- 7 A. Yeah, people would tell me how to submit a warrant.
- 8 Q. Okay. And for any of the topics that I mentioned,
- 9 did you receive any training on them from before
- 10 you were a detective?
- 11 A. I received probable cause training as I was a
- 12 police officer on patrol.
- 13 O. Okay. And what did that training look like?
- 14 A. Using it through the academy, going over the law.
- 15 Q. And would your supervisors in the third precinct
- 16 PDU have known that you received probable cause
- 17 training already?
- 18 A. Yes.
- 19 O. They would have known that?
- 20 A. Yes.
- 21 Q. Because you took the academy?
- 22 A. Yes.
- 23 Q. And they know what happens in the academy?
- 24 A. Yes.
- MR. WADOOD: Okay. I'm going to enter



- 1 Exhibit 1, and again this is just to make sure
- 2 we cover our bases.
- 3 (Marked Exhibit No. 1.)
- 4 Q. (Continuing, by Mr. Wadood) Now, this might be a
- 5 waste of paper based on what we just talked about,
- but I want to make sure that we cover our bases.
- 7 This is a presentation that the Detroit Police
- 8 Department gives to detectives. You can flip
- 9 through it if you want. I've flagged a couple
- sections for you that might be relevant. Did
- 11 you receive any trainings like this one when you
- 12 were a detective?
- 13 A. No.
- 14 Q. Okay. If you go to that first tab, this is the
- first page, the introduction page. It says this
- training was designed for members of the Detroit
- 17 Police Department who are assigned to
- investigations. Does that describe you?
- 19 A. Yes.
- 20 Q. But was this training only given when they
- 21 started doing detective school?
- 22 A. I don't know. I haven't seen this.
- 23 Q. So you've never seen this training before?
- 24 A. Correct.
- 25 Q. And you haven't received any training like this?



- 1 A. Correct.
- 2 Q. Can you flip to the second tab? This is three
- 3 pages after that that is labeled What is Needed.
- 4 Do you see this list of documents?
- 5 A. Yes.
- 6 Q. Is this a list of documents that's needed for
- 7 preparing a warrant?
- 8 A. If they're applicable.
- 9 Q. Okay. Did you receive any list like this when
- 10 you started as a detective?
- 11 A. No.
- 12 Q. Did you receive any list as far as the required
- documents for preparing a warrant?
- 14 A. I received a handout for what goes into our
- 15 warrant jacket.
- 16 Q. Okay. And who gave you that handout?
- 17 A. Supervisor.
- 18 Q. Supervisor which at the time was either Sergeant
- 19 Irving, Sergeant Jackson or Lieutenant
- 20 Chadwick-Bills?
- 21 A. Correct.
- 22 Q. Do you remember who, which one of them gave that
- 23 to you?
- 24 A. No, I do not.
- 25 O. And what did that handout cover?



- 1 A. What's included in a warrant jacket.
- 2 Q. Do you remember what was included on that handout?
- 3 A. No, not off-hand.
- 4 Q. Okay. Have you received trainings on your job
- 5 as a detective since you began? So now I'm not
- 6 asking about when you first started, but up
- 7 until now have you received trainings?
- 8 A. No.
- 9 Q. No. Have your fellow detectives received any
- 10 trainings?
- 11 A. I do not know.
- 12 Q. Okay. Have any of your fellow detectives
- started in the last two years?
- 14 A. Yes.
- 15 Q. So they likely would have gone through the
- 16 detective school?
- 17 A. I don't know.
- 18 Q. Okay. So up until this point, just to make sure
- I have this right, up until this point you have
- 20 not received any trainings as a detective from
- 21 the DPD?
- 22 A. Correct.
- 23 Q. And does that differ from your fellow detectives
- in any way?
- 25 A. I don't know.



- 1 Q. Have you had any conversations with your fellow
- detectives about the trainings you have or
- 3 haven't received?
- 4 A. No.
- 5 Q. Okay. All right. Let's take a quick five-minute
- 6 break. I just want to talk to my team really
- 7 quickly and assess kind of where we are and how
- 8 much more we have to do. We are breezing through
- 9 these questions, so hopefully this won't last
- 10 more than a few hours, but let me just check in
- 11 with my team.
- MR. WADOOD: So we can go off the record.
- 13 (Recess 10:34 a.m. to 10:48 a.m.)
- MR. WADOOD: Back on the record.
- 15 Q. (Continuing, by Mr. Wadood) Okay. I want to
- talk about some of the Detroit Police Department
- 17 policies, but before I get there, I just have a
- 18 few final questions about trainings. First and
- 19 foremost, my team informed me that I'm very bad
- at counting, so let's quickly go back to the
- jobs you held at the Detroit Police Department.
- When you said you started in 2008 and worked for
- 23 nine years as a patrol officer, I put that at
- 24 2017 -- or 2015, but it should be 2017, right,
- 25 2008 plus nine years?



- 1 A. Yes.
- 2 Q. Okay. So you were a patrol officer from 2008
- 3 until 2017, right?
- 4 A. Sounds correct.
- 5 Q. And then in 2017 you did a one-year gig as a
- 6 crime analyst officer?
- 7 A. About one year, yes.
- 8 Q. About one year. And then from there you went
- 9 back on patrol for a year in downtown services?
- 10 A. Yes.
- 11 Q. And then in 2019 you were offered a role as a
- detective in the 3rd Precinct, right?
- 13 A. Correct.
- 14 Q. Okay. Got it. Just a couple more questions
- 15 going back. So you had mentioned you had been
- deposed once before, right?
- 17 A. Correct.
- 18 O. Can you tell me a little bit more about that case?
- 19 A. It was for another case of a person that claims
- 20 he was falsely arrested.
- 21 Q. So it was for a false arrest case, right?
- 22 A. Correct.
- 23 Q. And did that case have to do with facial
- recognition technology at all?
- 25 A. Yes.



- 1 Q. And were you deposed as a defendant in the case?
- 2 A. Yes.
- 3 Q. Okay. And how long ago was that?
- 4 A. Last week.
- 5 Q. Last week, okay.
- 6 A. It might be two weeks, recent.
- 7 Q. Okay. And was that the first time you've been
- 8 sued?
- 9 A. Yes.
- 10 Q. And so that case and this case are the only
- 11 times you've been sued before?
- 12 A. Correct.
- 13 Q. And those were both in your role as a 3rd Precinct
- 14 detective?
- 15 A. Correct.
- 16 Q. And they both involved false arrests?
- 17 A. Yes.
- 18 Q. Just a few questions about the police academy
- and the court section and then we can get on to
- 20 policies. So let's start with the police
- 21 academy. You mentioned that you were in the
- 22 police academy when you first started back in
- 23 2008, right?
- 24 A. Correct.
- 25 Q. What did that police academy look like?



- 1 A. A lot of test taking and training, running around.
- 2 Q. What do you mean by running around?
- 3 A. It's a very physically demanding police academy,
- 4 push-ups, running, marching, tactics.
- 5 Q. Got it. So in addition to the physical
- 6 exercises and tests, was there any classroom time?
- 7 A. Yes.
- 8 Q. Okay. And how much of it was classroom versus
- 9 physical exercise?
- 10 A. Probably 70 percent classroom, 30 percent exercise.
- 11 Q. Okay. And then in the police academy classroom
- 12 what did you learn?
- 13 A. Laws, we had to take a law test, techniques,
- 14 police techniques, traffic stops. That's all I
- 15 can remember right now.
- 16 Q. Okay. Let's start with the law tests. What
- 17 were the laws about?
- 18 A. The amendments, probable cause, they went over some
- 19 case studies. That's all I can recall right now.
- 20 Q. Okay. And the probable cause training
- 21 specifically, what did that involve?
- 22 A. I don't recall.
- 23 Q. You don't recall? Do you recall what they
- 24 define probable cause as?
- 25 A. A preponderance of the evidence, 51 percent, 51



- percent role.
- 2 Q. And is that the definition you still hold today?
- 3 A. Yes.
- 4 Q. And that was the definition that you came into
- 5 your job as a detective with?
- 6 A. Yes.
- 7 Q. Okay. Let's go to the police techniques. What
- 8 police techniques did you learn?
- 9 A. Barricaded gunman, traffic stops, arrest techniques,
- 10 hand-to-hand combat, firearms training.
- 11 Q. Anything else?
- 12 A. Not that I can recall.
- 13 Q. Okay. And so these were all police techniques
- 14 geared towards patrol officers?
- 15 A. Yes.
- 16 Q. There weren't any detective type investigative
- 17 trainings involved?
- 18 A. We had a class -- well, we had holding a scene,
- 19 looking for evidence.
- 20 O. On a crime scene?
- 21 A. Yes.
- 22 Q. Okay. And as a patrol officer, were you
- involved in putting together warrant packets?
- 24 A. No.
- 25 Q. Okay. Did you as a patrol officer think about



- what would eventually go into a warrant packet
- 2 as you're doing your job?
- 3 A. No.
- 4 Q. Okay. Let me jump to when you were a detective.
- 5 You said that there were a couple of police
- officers in the 3rd Precinct kind of acting as
- 7 place holders or detectives-in-training, right?
- 8 A. Yes.
- 9 Q. How common is that?
- 10 A. Common.
- 11 Q. Would you say that at any given time there is at
- least one police officer as a place holder?
- 13 A. There was more in the past. It's not so much
- now, but there's still police officers working
- 15 in investigations.
- 16 Q. Okay.
- 17 A. I couldn't tell you how common it is, but --
- 18 Q. Do you know the purpose of that position? Is it
- 19 to train police officers to become detectives or
- is it a capacity issue where they need folks in
- seats and they pull up police officers who have
- applied?
- 23 A. I do not know.
- 24 Q. Final set of questions before I move on to
- 25 policies. You said you were in the court



- section from roughly 2020 to 2022?
- 2 A. Yes.
- 3 Q. Do you remember the month that you started in
- 4 2020 in the court section?
- 5 A. I don't recall. It was in the summer I believe.
- 6 Q. So summer of 2020, right?
- 7 A. Correct.
- 8 Q. Up until two months ago?
- 9 A. Correct.
- 10 Q. So that would be August of 2022?
- 11 A. Sounds right, yes.
- 12 O. Summer of 2022?
- 13 A. What is it? Two months ago now, yes, about,
- 14 yes, summer of 22.
- 15 Q. I had to count, too. So can you recall for me
- what your job was in the court section?
- 17 A. Entering warrants into our database.
- 18 Q. And so was that after the warrant had already
- been approved by a judge?
- 20 A. Yes, by a prosecutor.
- 21 Q. By a prosecutor, okay. So this was more or less
- data management, making sure that everything is
- in LEIN or whatever it is for whatever reason?
- 24 A. Correct.
- 25 Q. What did you learn on that job?



- 1 A. How to enter the warrants into the system.
- 2 Q. Anything else?
- 3 A. No.
- 4 Q. Did you learn anything about what goes into a
- 5 warrant packet?
- 6 A. No, no.
- 7 Q. So you would say that as far as your understanding
- 8 of what goes into a warrant packet, you have the
- 9 same understanding before your time on the court
- 10 section and after your time on the court section?
- 11 A. Yes.
- 12 Q. Would it have been helpful to have any training
- during your time in the court section?
- 14 A. For the court paperwork? No.
- 15 Q. Would it have been helpful to have any training
- during your time as a detective doing
- 17 investigations before the court section?
- 18 A. Training is always helpful.
- 19 Q. Training is always helpful. Are there any
- 20 particular trainings that you can think of that
- 21 would be especially helpful for a detective?
- 22 A. Not off-hand, no.
- 23 Q. Do you think the detective school that they
- implemented more recently includes helpful
- 25 trainings?



- 1 A. I do not know. I don't know what's involved in it.
- 2 Q. Okay. All right. Let's move on to some
- 3 questions about DPD policy. So are you aware
- 4 that the DPD has official policies in place that
- 5 DPD personnel are required to follow?
- 6 A. Yes.
- 7 Q. So I'm going to ask you a few preliminary
- 8 questions about the types of DPD policies just
- 9 to make sure that you and I have the same
- 10 understanding of the types of policies. After
- 11 that, we'll get into some specific policies, okay?
- 12 A. Okay.
- 13 Q. Are you aware of the DPD manual?
- 14 A. Yes.
- 15 Q. Have you read that manual?
- 16 A. Back when I first got on the job, yes.
- 17 Q. So you read that manual in 2008 or 2019?
- 18 A. `8.
- 19 O. 2008. Have you read that manual since?
- 20 A. No.
- 21 Q. Have you read any part of that manual since?
- 22 A. No.
- 23 Q. Are detectives required to read the DPD manual?
- 24 A. No.
- 25 Q. Are detectives required to stay up-to-date on



- 1 manual updates?
- 2 A. We get as a department, not just detectives, we
- 3 get yearly updates on legal and then we get, we
- 4 get e-mails when there's department changes.
- 5 Q. You get e-mails when there's what? Sorry.
- 6 A. Department changes.
- 7 Q. And what are department changes?
- 8 A. Like policy changes.
- 9 Q. Policy changes, okay. And so what do those
- 10 yearly updates look like? Are they presentations?
- 11 Are they e-mails?
- 12 A. Presentation.
- 13 Q. Presentation. Who gives the presentation?
- 14 A. Normally a standing lawyer for the city.
- 15 Q. And is that a department-wide presentation?
- 16 A. Everyone has to take it, so yes.
- 17 Q. Is the presentation live or is it pre-recorded?
- 18 A. It's live.
- 19 Q. Let's go back before COVID. In 2019 did you
- 20 attend that presentation in person?
- 21 A. Yes.
- 22 O. Where was it?
- 23 A. Police academy.
- 24 Q. Police academy. And where is the police academy?
- 25 A. Currently it's on Linwood.



- 1 Q. Okay. And those e-mails that you received with
- department changes, do you read those e-mails?
- 3 A. I try to.
- 4 Q. How consistently would you say you read those
- 5 e-mails?
- 6 A. Pretty consistently.
- 7 Q. Is there any specific notification you get about
- 8 policy changes or are they within the larger
- 9 department change e-mail?
- 10 A. They're in the e-mail that the department policy,
- 11 gives you a policy number that was changed.
- 12 Q. Okay. So if there's a given -- if there's a
- department change e-mail that you didn't read
- and that department change e-mail included a
- policy change, you wouldn't have read that
- 16 policy change in any other way, right?
- 17 A. More than likely, no.
- 18 Q. Okay. And so as far as the DPD manual goes, you
- haven't read it or any part of it since 2008,
- 20 right?
- 21 A. Correct.
- 22 Q. Okay. But you're aware that the DPD manual is
- 23 updated with new or revised policies from time
- 24 to time, right?
- 25 A. Correct.



- 1 Q. And you're notified of updates to the manual
- 2 through a more general e-mail about department
- 3 changes, right?
- 4 A. Correct.
- 5 Q. And you don't read the manual every time it's
- 6 updated?
- 7 A. Correct.
- 8 Q. Is there a policy or rule in place as to how
- 9 often you're supposed to read the manual?
- 10 A. Not that I'm aware of.
- 11 Q. Are you aware of the DPD's crime intelligence
- 12 unit, the CIU?
- 13 A. Yes.
- 14 Q. Are you aware that the crime intelligence unit
- follows a set of standard operating procedures
- or SOPs?
- 17 A. I would assume so.
- 18 Q. You would assume so, so don't know if there's an
- 19 actual SOP manual or anything like that?
- 20 A. Correct.
- 21 Q. So you haven't read those SOPs I'm guessing?
- 22 A. Correct.
- 23 Q. Do you know how SOPs differ from manual directives?
- 24 A. No.
- 25 Q. Does the 3rd Precinct have any SOPs?



- 1 A. Not that I'm aware of.
- 2 Q. Are you aware that the DPD occasionally issues
- 3 special orders?
- 4 A. How so?
- 5 Q. It's an official term. Special order could be a
- temporary policy, could be an announcement?
- 7 A. Yes.
- 8 Q. Do you receive those special orders?
- 9 A. Through e-mail, correct.
- 10 Q. Is it through that same general department
- 11 change e-mail?
- 12 A. Yes.
- 13 Q. And you said that sometimes you read those
- e-mails, sometimes you don't?
- 15 A. Correct.
- 16 Q. And you say that as far as you're aware, you're
- not required to read those e-mails?
- 18 A. Correct.
- 19 O. Okay. Do you know how special orders are
- 20 different from manual directives?
- 21 A. No.
- 22 Q. So so far I've mentioned the DPD manual, I've
- 23 mentioned the crime intelligence unit SOPs, and
- I've mentioned DPD special orders. Are there
- any other types of DPD policies that I haven't



- 1 already mentioned?
- 2 A. Not that I'm aware of.
- 3 Q. Are you aware of DPD training directives?
- 4 A. Yes.
- 5 Q. Would you consider a training directive a policy?
- 6 A. No.
- 7 Q. Okay. Can you tell me what training directives
- 8 are?
- 9 A. Information on certain aspects of whatever the
- 10 policy is for, whatever the situation is for.
- 11 Like I said, traffic stops, that would be a
- 12 directive on the traffic stop.
- 13 Q. And then how would you go about implementing
- that training directive?
- 15 A. You just read it.
- 16 Q. And do you read all the training directives --
- 17 well, let me back up. Do you receive those
- 18 training directives?
- 19 A. I would say yes.
- 20 O. How do you receive them?
- 21 A. E-mail.
- 22 Q. Is it in that same large department change e-mail?
- 23 A. Correct. We get an e-mail every morning.
- 24 Q. With all the department changes, whether or not
- 25 they're policies?



- 1 A. Correct.
- 2 Q. Okay. Do you recall reading any training
- 3 directives?
- 4 A. Throughout my career, yes.
- 5 Q. Since you started as a detective in 2019?
- 6 A. Yes.
- 7 Q. Can you tell me about some of those training
- 8 directives?
- 9 A. I cannot.
- 10 MR. WADOOD: I'm going to enter Exhibit 2.
- 11 (Marked Exhibit No. 2.)
- 12 Q. (Continuing, by Mr. Wadood) This one's for you.
- Okay. Have you seen this document before?
- 14 A. I don't recall.
- 15 Q. Okay. As you see, it's labeled training
- 16 directive, right?
- 17 A. Correct.
- 18 Q. And that training number is 19-07, right?
- 19 A. Correct.
- 20 Q. And it's titled Use of Traffic Light Mounted
- 21 Cameras and Facial Recognition Technology, right?
- 22 A. Yes.
- 23 Q. Okay. Can you go to that orange tab, which is
- on the last page for you guys. Just to be sure,
- you haven't seen this document before, right?



- 1 A. Not that I recall.
- 2 Q. Can you look at the last section on that last
- 3 page titled Use of Facial Recognition Technology?
- 4 A. Yes.
- 5 Q. It says here that, "Criminal investigation
- 6 required DPD members will not use facial
- 7 recognition technology unless that technology is
- 8 in support of an active or ongoing criminal or
- 9 homeland security investigation." Did I read
- 10 that right?
- 11 A. Correct.
- 12 Q. So that policy doesn't limit facial recognition
- technology used to specific crimes, right?
- 14 A. Correct.
- 15 Q. It just requires that there be an ongoing criminal
- or homeland security investigation, right?
- 17 A. Yes.
- 18 Q. Okay. And then on that last paragraph it says,
- 19 "DPD members may not use facial recognition
- technology on any person unless there is
- 21 reasonable suspicion that such use of facial
- recognition technology will provide information
- relevant to an active or ongoing criminal or
- 24 homeland security investigation." Did I read
- 25 that right?



- 1 A. Yes.
- 2 Q. Okay. And so according to this policy, you have
- 3 to have reasonable suspicion that using facial
- 4 recognition technology will provide relevant
- 5 information to an investigation, right?
- 6 A. Correct.
- 7 Q. Do you recall this policy at all?
- 8 A. No.
- 9 Q. Okay. So you've never seen this document or
- this specific policy on facial recognition
- 11 technology, right?
- 12 A. Correct.
- 13 Q. Okay. The document itself is dated 4/9/2019 on
- the top right, correct?
- 15 A. Yes.
- 16 Q. So this would have been in place as a training
- directive during your work on the Shinola
- investigation, which again is the October 2nd,
- 19 2018 alleged theft at the midtown Shinola, right?
- 20 A. What was the date of this case?
- 21 Q. So according to the documents we have, and you
- can confirm if this is true or not, you were
- assigned to that investigation in May of 2019,
- is that right?
- 25 A. Yes.



- 1 Q. Okay. So this would have been in place -- this
- 2 training directive 19-07 would have been in
- 3 place at the time you were working on that
- 4 investigation, right?
- 5 A. Yes.
- 6 Q. You can put that one aside.
- 7 MR. WADOOD: I'm going to enter Exhibit 3.
- 8 (Marked Exhibit No. 3.)
- 9 Q. (Continuing, by Mr. Wadood) Okay. Have you seen
- 10 this document before?
- 11 A. No.
- 12 Q. Okay. On the cover sheet, the yellow cover
- 13 sheet that's labeled Transmittal of Written
- 14 Directive, right?
- 15 A. Yes.
- 16 Q. And the type of directive is Manual Directive
- 17 307.6, right?
- 18 A. Correct.
- 19 Q. And you'll see that it was approved on April 22nd,
- 20 2019 and received on April 23rd, 2019, right?
- 21 A. Yes.
- 22 Q. Okay. Can you go to the last page of the policy?
- 23 A. (Witness complies.)
- 24 O. So that very last section 307.6-5 Use of Facial
- 25 Recognition Technology, can you give that



- section a quick read for me and just let me know
- when you're ready?
- 3 A. Ready.
- 4 Q. You're ready?
- 5 A. Yes.
- 6 Q. That policy is identical to the one we looked at
- 7 in the training directive, right?
- 8 A. Yes.
- 9 Q. Do you know why the department would implement
- 10 this DPD manual directive when it had an identical
- 11 training directive on the books already?
- 12 A. No.
- 13 Q. Okay. And so again this was approved on April 26
- 14 -- or 22nd, 2019 and received on April 23rd, 2019,
- so that would have been in place at the time of
- 16 your work on the Shinola investigation, right?
- 17 A. Yes.
- 18 Q. You can put this one aside.
- MR. WADOOD: I'm going to enter Exhibit 4.
- 20 (Marked Exhibit No. 4.)
- 21 Q. (Continuing, by Mr. Wadood) Okay. Same set of
- 22 questions. Have you seen this document before?
- 23 A. No.
- 24 O. You'll see it's titled on the cover sheet
- 25 Transmittal of Written Directive, right?



- 1 A. Correct.
- 2 Q. The type of directive is Manual Directive 307.5,
- 3 correct?
- 4 A. Correct.
- 5 Q. And it was approved on July 25th, 2019, correct?
- 6 A. Yes.
- 7 Q. Received on July 25th, 2019 by the Board of
- 8 Police Commissioners, correct?
- 9 A. Yes.
- 10 Q. Okay. And on this yellow cover sheet you'll see
- 11 that under approvals or comments, it says, "The
- 12 above referenced directive is updated to reflect
- 13 the Board of Police Commissioners and internal
- 14 review, "right?
- 15 A. Correct.
- 16 Q. Do you recall any of the Board of Police
- 17 Commissioners recommendations for this policy?
- 18 A. No.
- 19 Q. I want you to flip to the last page of the
- 20 policy again. At the very top, 307.5-4.2, it
- 21 says Criminal Investigation Required, right?
- 22 A. Correct.
- 23 Q. And it says, "Members shall not use facial
- recognition technology unless that technology is
- in support of an active or ongoing Part 1



- 1 Violent Crime Investigation (e.g., robbery,
- 2 sexual assault, or homicide) or a Home Invasion 1
- 3 investigation, " right?
- 4 A. Correct.
- 5 Q. So based on this directive and the two previous
- directives we looked at, it looks like the
- 7 department limited the crimes for which you can
- 8 use facial recognition technology, right?
- 9 A. I don't know.
- 10 Q. Well, we looked at in the previous directive, it
- said for any criminal or homeland security
- 12 investigation, right?
- 13 A. Correct.
- 14 Q. And in this one it says, "Active or ongoing Part 1
- 15 Violent Crime investigation or Home Invasion 1
- investigation, right?
- 17 A. Correct.
- 18 Q. Would you say this policy limited the circumstances
- in which you can use facial recognition technology?
- 20 A. Yes.
- 21 Q. And you'll see two paragraphs down 307.5 4.4
- 22 Process for Requesting Facial Recognition. Do
- you recall seeing this section of this policy?
- 24 A. No.
- 25 Q. Were you aware that there is a policy process



- for requesting a facial recognition search?
- 2 A. Correct.
- 3 Q. You're aware of that?
- 4 A. Now, yes.
- 5 Q. Now you're aware of that?
- 6 A. Well, after this came out, yes.
- 7 O. After this came out in 2019?
- 8 A. Correct.
- 9 Q. So you do recall receiving this policy?
- 10 A. No, just people talking.
- 11 Q. Just people talking about the policy?
- 12 A. Correct, how we are required to present it to
- someone before we can submit it.
- 14 Q. And is that a new process since the first two
- 15 directives we looked at?
- 16 A. Yes.
- 17 Q. And what do you recall people saying about this
- 18 policy?
- 19 A. That now we have to present it to a supervisor
- 20 to get it signed off before we can submit it.
- 21 Q. Okay. And before this policy there wasn't a
- 22 process, an official process in place for
- requesting facial recognition technology?
- 24 A. Correct.
- 25 Q. So since April 2019 until July 25th, 2019, you



- didn't see any specific policies on facial
- 2 recognition, right?
- 3 A. Correct.
- 4 Q. You just heard it being talked about in the
- 5 precinct?
- 6 A. Correct.
- 7 Q. What else was talked about regarding facial
- 8 recognition technology in the precinct at that
- 9 time?
- 10 A. That was it. It can only be used for part one
- 11 crimes and it has to be approved.
- 12 Q. Okay. So the Shinola investigation that you
- worked on had to do with retail fraud, right?
- 14 A. Correct.
- 15 Q. And according to this policy, you can only use
- facial recognition technology for Part 1 Violent
- 17 Crimes or Home Invasion 1 crimes, right?
- 18 A. Correct.
- 19 O. So that retail fraud case wouldn't have complied
- 20 with this policy, right?
- 21 A. Correct.
- 22 Q. But your work began on that case before the
- 23 policy came out, right?
- 24 A. Correct.
- 25 Q. And there was a facial recognition search run in



- 1 that case, right?
- 2 A. Correct.
- 3 Q. But it was requested before this policy came
- 4 out, right?
- 5 A. Correct.
- 6 Q. If it was requested after this policy came out,
- 7 it wouldn't have been able to be run because of
- 8 its limits, right?
- 9 A. It would have to be approved through command.
- 10 Q. So command can approve the use of facial
- 11 recognition in a case that departs from this
- 12 policy?
- 13 A. I would think so.
- 14 Q. Is there a process in place for requesting you
- 15 to depart from 307.5-4.2?
- 16 A. No.
- 17 Q. Do you recall any time in which a detective in
- 18 your precinct requested that they be able to use
- facial recognition for a non-Part 1 Violent
- 20 Crime or a non-Home Invasion 1?
- 21 A. Since this policy, no.
- 22 Q. Since this policy?
- 23 A. No.
- 24 Q. And before that, you would still have to receive
- a supervisor's approval to use facial recognition?



- 1 A. No, but you can use it for a non-Part 1.
- 2 Q. Okay. So you're just saying in theory you can
- 3 imagine a supervisor approving a request to use
- 4 facial recognition technology for a non-Part 1
- 5 Violent Crime or a non-Home Invasion 1 if the
- 6 circumstances required it?
- 7 A. Correct.
- 8 Q. And just to make sure I heard you right, there
- 9 was no official process before this July 25th
- 10 policy for requesting a facial recognition search?
- 11 A. Correct.
- 12 Q. Okay. But what was the unofficial process for
- requesting it before July 25th?
- 14 A. You just requested it.
- 15 O. From?
- 16 A. You sent it to crime intel.
- 17 Q. And crime intel is the crime intelligence unit?
- 18 A. Correct.
- 19 Q. Was that a consistent practice across detectives?
- 20 A. Yes.
- 21 Q. Okay. Was there any approval requirement,
- 22 unofficial or official, before July 25th?
- 23 A. No.
- 24 Q. So a detective kind of had the full authority to
- request a facial recognition search in whatever



- 1 investigation they were working?
- 2 A. Correct.
- 3 Q. Was there any policy or practice, official or
- 4 unofficial, in place before July 25th as far as
- 5 how to use the result of that facial recognition
- 6 search?
- 7 A. Not that I'm aware of.
- 8 Q. Okay. Do you know if this July 25th policy that
- 9 came out limiting the use of facial recognition
- 10 technology, do you know if it was retroactive in
- any way?
- 12 A. I do not know.
- 13 Q. Do you know if it applied to ongoing cases in
- which there was already a facial recognition
- 15 search run?
- 16 A. I don't know.
- 17 Q. Do you recall any cases that you or a fellow
- 18 detective was working on in the 3rd Precinct
- where a search had already been run, but a
- warrant hadn't been requested during the time
- 21 this policy came out?
- 22 A. Like if they had facial rec before the policy?
- 23 Q. Right.
- 24 A. If they had one, yes.
- 25 Q. And do you recall anything changing in those



- 1 cases once this policy came out?
- 2 A. No.
- 3 Q. Okay. So as far as you know, cases in which a
- 4 facial recognition search was already run, those
- 5 detectives could still use that search result in
- 6 their cases even after this date?
- 7 A. As far as I know.
- 8 Q. Okay. So just as an example, if a detective
- 9 requested a facial recognition search in a
- 10 retail fraud case on July 24th and got a result
- on that same day and then this policy came out
- on July 25th, they could still use that result
- on July 26th to support their warrant packet?
- 14 A. I would think so.
- MR. WADOOD: Okay. Let me move on to
- 16 Exhibit 5.
- 17 (Marked Exhibit No. 5.)
- 18 Q. (Continuing, by Mr. Wadood) Have you seen this
- 19 document before?
- 20 A. I can't recall.
- 21 Q. Okay. Is this a DPD manual directive?
- 22 A. Yes.
- 23 Q. Okay. You'll see that the effective date is
- September 19th, 2019, right?
- 25 A. Correct.



- 1 Q. Okay. And this is an updated directive 307.5,
- 2 right?
- 3 A. Correct.
- 4 Q. Do you recall if this policy was announced to
- 5 you when it was updated?
- 6 A. I don't recall.
- 7 Q. Okay. If you go to page three, which is where
- for you the orange tab is, you'll see in 307.5-5.2,
- 9 Criminal Investigation Required, it says that,
- 10 "Members shall not use facial recognition
- 11 technology unless that technology is in support
- of an active or ongoing Part 1 Violent Crime
- investigation (e.g. robbery, sexual assault, or
- homicide) or a Home Invasion 1 investigation."
- 15 Did I did read that right?
- 16 A. Correct.
- 17 O. And so this is the same limit on facial recognition
- technology as the July 25th policy, right?
- 19 A. Yes.
- 20 Q. Same question as before, do you know if this
- 21 policy applied to any prior or ongoing
- investigations in which facial recognition had
- 23 already been used?
- 24 A. I do not know.
- 25 Q. Are you aware of any policy updates to this



- 1 facial recognition technology policy since
- 2 September 19, 2019?
- 3 A. No.
- 4 Q. So as far as you're aware as of now, the
- 5 effective policy is the September 19th, 2019
- 6 version of 307.5?
- 7 A. Yes.
- 8 Q. Okay. And that means as of now you can only use
- 9 facial recognition technology for active or
- 10 ongoing Part 1 Violent Crimes or active or
- ongoing Home Invasion 1 crimes, right?
- 12 A. Correct.
- 13 Q. Okay. You can put that one aside. On to the
- 14 next one.
- 15 (Marked Exhibit No. 6.)
- 16 Q. (Continuing, by Mr. Wadood) This is Exhibit 6.
- 17 Have you seen this document before?
- 18 A. Not that I recall.
- 19 Q. Okay. You'll see that it is a DPD manual
- 20 directive, right?
- 21 A. Correct.
- 22 Q. Have you seen -- the effective date is October 1st,
- 23 2014, right?
- 24 A. Correct.
- 25 Q. And this manual directive has to do with



- 1 eyewitness identification in line-ups, right?
- 2 A. Correct.
- 3 Q. Directive number 203.11, right?
- 4 A. Yes.
- 5 Q. Okay. As far as you're aware, have there been
- any updates to this policy since October 1st, 2014?
- 7 A. Not that I'm aware of.
- 8 Q. Okay. So as far as you're aware, this is the
- 9 current policy in place as far as eyewitness
- 10 line-ups or eyewitness identifications and
- line-ups go, right?
- 12 A. Correct.
- 13 Q. And because this policy is dated October 1st, 2014,
- this would have applied during your work on the
- 15 Shinola investigation, right?
- 16 A. Yes.
- 17 Q. Okay. Sticking to the first page, 203.11-1,
- 18 Purpose, "The purpose of this directive is to
- 19 establish the proper guidelines for obtaining
- 20 reliable eyewitness identification and for
- 21 conducting line-ups." Did I read that right?
- 22 A. Correct.
- 23 Q. So this policy applies to eyewitness
- 24 identifications, right?
- 25 A. Yes.



- 1 Q. And under the photographic show-up section, two
- 2 paragraphs down 203.11-3, it lays out the
- 3 process for conducting a photographic show-up
- 4 with an eyewitness, right?
- 5 A. Correct.
- 6 Q. And a photographic show up is what according to
- 7 your understanding?
- 8 A. Our version of a six pack, where we show photos
- 9 to a victim for identification.
- 10 Q. And is it to a victim only?
- 11 A. Or a witness.
- 12 Q. Or a witness. Is that an eyewitness?
- 13 A. Or any witness.
- 14 Q. Any witness. Is it common to give photographic
- show-ups to non-eyewitnesses?
- 16 A. Yes.
- 17 Q. And in what circumstances would you do that?
- 18 A. Retail fraud.
- 19 O. Retail fraud?
- 20 A. Yes.
- 21 Q. Is that the only crime in which you can use a
- 22 non-eyewitness?
- 23 A. No.
- 24 O. What other crimes?
- 25 A. Any crime. Any crime that they have knowledge



- or we think they have knowledge of the
- 2 individual involved.
- 3 Q. Okay. When you present a six-pack or a photo
- 4 show-up to a non-eyewitness, do you have this
- 5 policy in mind?
- 6 A. Yes.
- 7 Q. So you've seen this policy before?
- 8 A. No, I just have the idea of it.
- 9 Q. What do you mean the idea of it?
- 10 A. Presenting them, the process that goes with
- 11 presenting them with the photos.
- 12 Q. And how did you learn that process of presenting
- them with photos?
- 14 A. Through other detectives.
- 15 Q. Through other detectives, but not through this
- 16 policy?
- 17 A. Correct.
- 18 Q. So you wouldn't have this specific policy in
- mind when you're presenting a photo show-up to a
- 20 non-eyewitness, right?
- 21 A. Correct.
- 22 Q. And how often have you, or I guess I'll ask how
- 23 many times have you presented a photographic
- show-up or a six-pack to a non-eyewitness?
- 25 A. I don't recall.



- 1 Q. Is it more than one?
- 2 A. Yes.
- 3 Q. Is it more than five?
- 4 A. Yes.
- 5 O. More than ten?
- 6 A. I don't know.
- 7 Q. Okay. I'll make it easier. Is it more than 25?
- 8 A. No.
- 9 Q. Okay. So it's within five and 25, right?
- 10 A. Yes.
- 11 Q. What percentage of cases that you've worked on,
- investigations that you've worked on would you
- 13 say that makes up?
- 14 A. I handle a lot of retail fraud, so I would show
- it quite often. I couldn't give you a percentage.
- 16 Q. Okay. Is there a particular reason that you
- 17 mentioned retail fraud specifically for
- 18 non-eyewitness show-ups?
- 19 A. Because of video footage and security teams.
- 20 O. Okay. So is it kind of a -- is it an official
- or unofficial practice in your precinct to use
- 22 non-eyewitness photographic show-ups for retail
- 23 fraud specifically?
- MR. CUNNINGHAM: I'm going to object to
- 25 the form of that question.



- 1 Q. (Continuing, by Mr. Wadood) Okay. You can still
- answer it.
- 3 A. I don't know if it's official policy, but if you
- 4 were a security guard of a retail store and
- 5 you're watching videotape and found someone
- 6 stealing something, I would present you with a
- 7 photo line-up if I have I.D.
- 8 Q. So that was your personal practice?
- 9 A. Yes.
- 10 Q. So those five to 25 cases in which you used a
- 11 non-eyewitness show-up, were all of them retail
- 12 fraud?
- 13 A. I don't recall.
- 14 O. Were most of them retail fraud?
- 15 A. Yes.
- 16 Q. Any other detectives in the 3rd Precinct do the
- 17 same thing?
- 18 A. I don't recall.
- 19 Q. Okay. And so did you develop this practice on
- 20 your own?
- 21 A. No.
- 22 Q. Was it with the help of other detectives?
- 23 A. Correct.
- 24 Q. Did someone tell you that for retail fraud you
- 25 can use a non-eyewitness for a show-up?



- 1 A. No.
- 2 Q. So no one told you. Then how did you develop
- 3 this practice with the help of other detectives?
- 4 A. No one told me I couldn't do it.
- 5 Q. No one told you you couldn't do it. Did you ask
- 6 someone can I do this?
- 7 A. No.
- 8 Q. And so in what circumstances would they have told
- 9 you anything about non-eyewitness photo show-ups?
- 10 A. I'm not sure. How do you mean?
- 11 Q. Can you describe the conversations you had with
- other detectives about non-eyewitness show-ups?
- 13 A. I can't recall.
- 14 Q. But you've had conversations with other
- detectives about non-eyewitness show-ups?
- 16 A. Yes.
- 17 O. And whether or not you can or should do them?
- 18 A. I won't say whether I can or should.
- 19 MR. CUNNINGHAM: Object to the form of
- 20 that question.
- 21 Q. (Continuing, by Mr. Wadood) Whether or not you
- 22 can do them?
- 23 A. No.
- 24 Q. Whether or not you should do them?
- 25 A. No.



- 1 Q. Okay. But in any or all of those conversations,
- did this policy or any official DPD policy on
- 3 eyewitness identification ever come up?
- 4 A. No.
- 5 Q. Okay. You can put this aside.
- MR. WADOOD: I'm going to move on to
- 7 Exhibit 7.
- 8 (Marked Exhibit No. 7.)
- 9 Q. (Continuing, by Mr. Wadood) Have you seen this
- 10 policy before?
- 11 A. Not that I recall.
- 12 Q. Okay. You'll see it's a DPD policy directive,
- right, manual directive, right?
- 14 A. Correct.
- 15 Q. And it is numbered 101.1, right?
- 16 A. Correct.
- 17 Q. It's labeled Written Directive System, right?
- 18 A. Correct.
- 19 O. And the effective date of the policy is
- September 23rd, 2014, right?
- 21 A. Correct.
- 22 Q. Are you aware of any updates to this policy that
- have taken place since September 23rd, 2014?
- 24 A. I am not.
- 25 Q. So as far as you're aware, this is the effective



- 1 policy on the written directive system, right?
- 2 A. Yes.
- 3 Q. And because it's dated from 2014, it would have
- 4 been in place during your whole time as a
- 5 detective, right?
- 6 A. Correct.
- 7 Q. On the policy section of the first page, so
- 8 that's 101.1-2 it says in the final few
- 9 sentences, "The provisions of the department's
- 10 directives govern all personnel of the Detroit
- 11 Police Department. Each individual member is
- responsible for knowing and abiding by these
- provisions. Failure to abide by the provisions
- in this manual shall be cause for appropriate
- disciplinary action." Did I read that right?
- 16 A. Correct.
- 17 Q. And you don't recall reading or knowing about
- this policy, right?
- 19 A. Correct.
- 20 Q. But that includes you, right? It says all
- 21 personnel of the Detroit Police Department?
- 22 A. Yes.
- 23 Q. Okay. Let's go to page five. The very last
- paragraph 101.1-4.8 Member Responsibility. Do
- 25 you see that?



- 1 A. Yes.
- 2 Q. It says, "Every department member is responsible
- for reading any updates to the Manual of which
- 4 he/she has been made aware. Department members
- 5 are responsible for knowing and adhering to all
- of the provisions of the Manual." Did I read
- 7 that right?
- 8 A. Correct.
- 9 Q. And you would be included in department member,
- 10 right?
- 11 A. Yes.
- 12 Q. And so according to this directive, you were
- responsible for knowing and adhering to all
- provisions of the DPD policy manual, including
- any updates that might be issued, right?
- 16 A. Correct.
- 17 Q. The next sentence, "The department shall make
- 18 all reasonable efforts to ensure that each
- member is made aware of changes and additions to
- the manual." Did I read that right?
- 21 A. Yes.
- 22 Q. In your opinion as a detective, do you think the
- department makes all reasonable efforts to
- ensure that each member is made aware of changes
- and additions to the manual?



- 1 A. No.
- 2 Q. What could they do better?
- 3 A. They can go over updates in our yearly training.
- 4 They can give ample time for coverage to read
- 5 the new policies.
- 6 Q. Okay. But what do they do currently?
- 7 A. They send an e-mail that says the policy has
- 8 been changed.
- 9 Q. And that's that same larger department change
- 10 e-mail that you mentioned before?
- 11 A. Yes.
- 12 Q. And that could include other things that aren't
- 13 policy updates, correct?
- 14 A. Correct.
- 15 Q. If you look at the last sentence, "Violations of
- a directive will not be excused by the claim
- 17 that the directive was not received." Did I
- 18 read that right?
- 19 A. Correct.
- 20 Q. So according to this last sentence, you couldn't
- 21 excuse yourself by saying, oh, I didn't receive
- 22 this policy or I didn't read this policy, right?
- 23 A. Correct.
- 24 Q. And if there's a violation of the directive, you
- can't defend that action by saying I never



- 1 received this directive, right?
- 2 A. You can try.
- 3 Q. You can try, but according to this policy, you
- 4 can't, right?
- 5 A. Correct.
- 6 Q. Okay. You can put this one aside. Okay. This
- 7 next one I'm afraid I killed a lot of trees for
- 8 no reason based on your prior answers, but I
- 9 will introduce it just to make sure I cover all
- our bases. This is Exhibit 8.
- 11 (Marked Exhibit No. 8.)
- 12 Q. (Continuing, by Mr. Wadood) Have you seen this
- document before?
- 14 A. I have not.
- 15 Q. Okay. According to the cover page, it says
- 16 Crime Intelligence Unit Standard Operating
- 17 Procedures (SOP), right?
- 18 A. Yes.
- 19 Q. And so these are the standard operating
- 20 procedures for crime intel, right?
- 21 A. Okay.
- 22 Q. According to the cover sheet?
- 23 A. Yes.
- 24 Q. And you'll see the revised date is 4/1/2019,
- 25 April 1st, 2019, is that right?



- 1 A. Correct.
- 2 Q. Okay. And so these policies would have been in
- 3 place during your time working on the Shinola
- 4 investigation, right?
- 5 A. Yes.
- 6 Q. Let's jump to section eight. That's going to
- 7 be, for you it will be that first tab. For the
- 8 others without tabs it will be on the Defendants'
- 9 initial disclosures 00134. Do you recognize
- this policy or, sorry, do you recognize this
- 11 standard operating procedure?
- 12 A. No.
- 13 Q. You'll see that it's standard operating
- 14 procedure section eight, right?
- 15 A. Correct.
- 16 Q. For the crime intelligence unit, correct?
- 17 A. Yes.
- 18 Q. Revised date April 1st, 2019, right?
- 19 A. Correct.
- 20 Q. And the subject is facial recognition, right?
- 21 A. Yes.
- 22 Q. And you've never read this policy?
- 23 A. No.
- 24 Q. You've never seen this policy?
- 25 A. No.



- 1 Q. If you move down a couple pages, it will be on
- 2 that second tab for you, on 141 for the others.
- 3 Last section 8.11 Training, it says, "DPD's face
- 4 recognition policy training program will cover
- 5 elements of the operation of the face recognition
- 6 program including, and it goes on to mention
- 7 various facets. You didn't participate in this
- 8 training, did you?
- 9 A. No.
- 10 Q. In fact, you didn't receive any training on
- 11 facial recognition, right?
- 12 A. Correct.
- 13 Q. Okay. And you didn't know about this policy or
- this training that the policy mentions at all?
- 15 A. Correct.
- 16 Q. Okay. You can put this one aside. I'm happy to
- say those are all the policies that I have
- questions about. So let's talk about your
- 19 experience with these policies in general. When
- 20 you became a detective, were you provided with
- any of these policies or with any of DPD's other
- 22 policies or directives?
- 23 A. We have them online.
- 24 Q. Were you provided them in paper or electronic
- 25 form specifically?



- 1 A. No.
- 2 Q. And in what form do you have them online?
- 3 A. Our DPD home page. There is a drop-down box for
- 4 the manual and training directives.
- 5 Q. Is that the written directive system that we
- 6 looked at a policy for?
- 7 A. Yes.
- 8 Q. Did you look at that written directive system
- 9 when you started as a detective?
- 10 A. No.
- 11 Q. Okay. Do you do anything to ensure that DPD
- 12 policies and procedures are followed?
- 13 A. Just ask questions if I have questions about it.
- 14 Q. Okay. But do you ask questions about specific
- policies and procedures or about actions you're
- 16 taking in your investigation?
- 17 A. Actions I'm taking. Not policy, no.
- 18 Q. Do you know what happens if you violate or fail
- to abide by a department policy?
- 20 A. No.
- 21 Q. Okay. Do your supervisors, whether it's your
- sergeant or your lieutenant or another
- 23 supervisory officer, do they do anything to
- 24 ensure policies are followed?
- 25 A. I don't know.



- 1 Q. In your experience, have they done anything with
- 2 you to ensure that policies are followed?
- 3 A. They look over our work.
- 4 Q. Do they look over your work to see if policies
- 5 have been followed?
- 6 A. I don't know.
- 7 Q. Have your supervisors talked to you about
- 8 department policies at all?
- 9 A. No.
- 10 Q. They haven't provided any training or
- information about current policies?
- 12 A. No.
- 13 Q. Okay. Let's take another quick break for just a
- couple minutes. I think that's all I have on
- 15 policies. I just want to make sure.
- 16 (Recess 11:35 a.m. to 11:46 a.m.)
- 17 O. (Continuing, by Mr. Wadood) Okay. I think we
- are ready to get back on the record. Okay.
- 19 Detective Bussa, I just have a couple final
- 20 questions on policies and practices and then
- 21 we'll get into some facial recognition technology
- 22 content. So I want to go back to your practice
- of using non-eyewitnesses for photo show-ups.
- 24 A. Mm-hmm.
- 25 Q. And so can you remind me again in what



- circumstances you would use a non-eyewitness for
- 2 a photographic show-up?
- 3 A. An example would be if your house was broken
- 4 into and you had a ring doorbell, we would use
- 5 that video to get a witness I.D. and I'll present
- 6 you with that to see if you knew the person.
- 7 Q. So it would primarily be for things like larceny
- 8 or retail fraud?
- 9 A. Yes.
- 10 Q. And you said that your practice of using
- 11 non-eyewitness line-ups isn't an official policy
- or official practice at the DPD or in your
- 13 precinct, right?
- 14 A. Not that I'm aware of.
- 15 Q. Would you consider it an unofficial practice
- that detectives in your precinct followed?
- 17 A. Back then, yes.
- 18 Q. So there was more than just you who was using
- non-eyewitnesses for photographic show-ups?
- 20 A. Yes.
- 21 Q. How many detectives -- you said previously I
- 22 think that you have nine detectives in your
- 23 precinct. Of those nine, how many would be
- doing non-eyewitness show-ups?
- 25 A. I don't know.



- 1 Q. Is it more than two?
- 2 A. I couldn't tell you a number.
- 3 Q. But there are others who do it?
- 4 A. Yes.
- 5 Q. And how did you find out that there are others
- 6 who do it?
- 7 A. Just seeing people do it.
- 8 Q. So you learned from others doing it?
- 9 A. Correct.
- 10 Q. Okay. And you said earlier that no one told you
- 11 not to do it, right?
- 12 A. Correct.
- 13 Q. Okay. Did others know, others in your precinct
- know that you were using non-eyewitnesses for
- 15 photographic show-ups?
- 16 A. For those cases, yes.
- 17 Q. So others knew about the practice of
- 18 using non-eyewitnesses?
- 19 A. Yes.
- 20 Q. Did your supervisors know about your practice of
- 21 using non-eyewitnesses for show-ups?
- 22 A. Yes.
- 23 Q. Which supervisors knew about that?
- 24 A. I would assume all my supervisors.
- 25 Q. So that includes Sergeant Irving?



- 1 A. Correct.
- 2 Q. That includes Sergeant Jackson?
- 3 A. Yes.
- 4 Q. That includes Lieutenant Chadwick-Bills?
- 5 A. Yes.
- 6 Q. That includes Sergeant Kleinsorge?
- 7 A. I did not work under them at that time.
- 8 Q. Okay. But is your current practice still to use
- 9 non-eyewitnesses for show-ups?
- 10 A. I have not done it since then.
- 11 Q. Were you told not to do it since then?
- 12 A. No.
- 13 Q. And then your current lieutenant after
- 14 Chadwick-Bills, whose name I am not recalling,
- did that lieutenant know about your practice?
- 16 A. I didn't work for her during that time either.
- 17 They're new to me just coming back.
- 18 O. And so Lieutenant Chadwick-Bills, Sergeant Irving,
- 19 Sergeant Jackson, those three knew about your
- 20 practice of using non-eyewitnesses for your
- 21 photographic show-ups, right?
- 22 A. Yes.
- 23 Q. Did any of them specifically approve your practice?
- 24 A. Approve of it? They didn't say I couldn't do it.
- 25 Q. Did they say that you can do it?



- 1 A. They didn't say either way.
- 2 Q. So then how did you know they were aware of your
- 3 practice?
- 4 A. They would sign our warrants.
- 5 Q. And when they were signing the warrants for
- 6 those investigations, they knew that the show-up
- 7 was done by a non-eyewitness?
- 8 A. It would be stated in the warrant, yes.
- 9 Q. But you didn't tell them specifically this was a
- 10 non-eyewitness?
- 11 A. No.
- 12 Q. And so also I just want to understand who these
- non-eyewitnesses are in these investigations.
- 14 You said you would do photographic show-ups with
- anyone who has knowledge of the incident, right?
- 16 A. Correct.
- 17 Q. How far does that go? Can you define for me who
- a non-eyewitness could be in a retail fraud, for
- 19 example?
- 20 A. In my personal use, I would use it for security.
- 21 If they were there at the time, if they were
- working or they review video and they have an
- 23 I.D. We also use them with other agencies, like
- 24 Wayne State Police Department, and then victims,
- whether they were, like I said, I've used it for



- a ring doorbell as far as a B and E, those
- 2 situations.
- 3 Q. And so in the victim ring doorbell example, you
- 4 would show the victim a screen shot of the ring
- 5 doorbell and have them identify who it was or
- 6 how would you do that?
- 7 A. So they generally provided us with their video,
- 8 their ring doorbell and I would, if during the
- 9 investigation I get an I.D., then I would
- 10 present them with a six-pack or whatever, or if
- I find out they know the person, it would be a
- 12 single photo line-up and present it to them.
- 13 O. And how would you get that I.D.?
- 14 A. Through different means. Through either other
- officers, people, other witnesses, neighbors,
- 16 Wayne State, we use them a lot because they deal
- 17 with a lot of people that we deal with, other
- 18 detectives.
- 19 O. Would facial recognition be a way to get those
- I.D.s as well?
- 21 A. Yes.
- 22 Q. And so you said that you could have a security
- officer review security footage and then
- 24 participate in the show-up based on the review,
- 25 right?



- 1 A. Yes.
- 2 Q. What makes that different than having any random
- 3 individual review the security footage and then
- 4 make an I.D. based on that?
- 5 A. I don't know of a difference.
- 6 Q. So you could pull any random person off the
- 7 street, have them review security footage, and
- 8 then let them participate as a non-eyewitness in
- 9 a show-up in an investigation?
- 10 A. I would not.
- 11 Q. In theory would that be any different than a
- 12 security officer?
- 13 A. In theory, no.
- 14 Q. That wouldn't be any different than an employee
- of the DPD reviewing the security footage and
- 16 participating in the show-up for you?
- 17 A. That's not how we used other officers. Officers
- would be personal knowledge if they have
- 19 interacted with them, if they had a case with
- 20 that person, with all of our officers that
- 21 review, well, from mine. I can't speak for
- other people, but I didn't show like ring
- doorbell and have them do an I.D.
- 24 Q. So you would never use DPD officers in a photo
- show-up even if they were on the scene?



- 1 A. They wouldn't be in a photo show-up. They would
- 2 just be -- they would write their report that
- 3 they I.D. this person and how they do it.
- 4 Q. Right. So instead of a show-up, you would just
- 5 write a report. You wouldn't use them in a
- 6 show-up?
- 7 A. For an officer, correct.
- 8 Q. Would you use Wayne State police officers in
- 9 photo show-ups?
- 10 A. Yes, same thing as a DPD officer.
- 11 Q. Even if they were not an eyewitness?
- 12 A. Yes.
- 13 Q. Okay. And so are there any -- so I'm trying to
- understand the limits of what a non-eyewitness
- 15 could be. Would they have to be physically on
- the scene, whether or not they saw the crime?
- 17 A. I don't know what other people would use. I can
- just tell you what I would do and that people
- 19 were involved, whether they were a witness, or a
- 20 victim or an agency.
- 21 Q. Would they have to be physically on the scene?
- 22 A. No.
- 23 Q. Physically around the scene?
- 24 A. No.
- 25 Q. Okay. So in what circumstances would you use



- someone who is not physically on or around the
- 2 scene?
- 3 A. Another agency, I would use them if they had
- 4 knowledge of the person.
- 5 Q. By another agency, you mean another police agency?
- 6 A. Wayne State or other police officers. I personally
- don't go out to MSP, but some might. Neighbors,
- 8 they're not on the scene, but we can use them or
- 9 I have used them, and that's how it was.
- 10 Q. Can you give me an example of when you would use
- a member of another police agency who wasn't on
- the scene or around the scene?
- 13 A. Excuse me. I would send them a video. I would
- 14 send them the video or they would see a photo
- 15 that we have, a screen shot, and they would say
- if they know this person or not.
- 17 MR. CUNNINGHAM: Let's take a break.
- 18 MR. WADOOD: Yeah, we can take a break.
- 19 MR. CUNNINGHAM: Five minutes.
- 20 (Recess 11:56 a.m. to 12:05 p.m.)
- 21 MR. CUNNINGHAM: Mr. Bussa has been
- 22 experiencing some illness today and as we've
- 23 gone through the deposition, his condition has
- 24 deteriorated a little bit and I think for
- Mr. Bussa's health and the safety of everybody



1	else	in	the	room,	we	're	goi	ng	to p	post	pone	the
2	rest	of	his	depos	sitio	on ı	ınti	1 ł	ne's	fee	eling	better.
3			MR.	. WADC	OD:	Ar	nd w	e'ı	re fi	ine	with	that.
4			(De	eposit	ion	ad	jour	nec	d at	12	:05 p	.m.)
5												
6												
7												
8												
9												
10												
11												
12												
13												
14												
15												
16												
17												
18												
19												
20												
21												
22												
23												
24												
25												



1	STATE OF MICHIGAN)
2	COUNTY OF MACOMB)
3	I, Ann L. Bacon, a Notary Public in and for
4	the above county and state, do hereby certify
5	that the witness, whose attached deposition was
6	taken before me in the entitled cause on the
7	date, time and place hereinbefore set forth, was
8	first duly sworn to testify to the truth, and
9	nothing but the truth; that the testimony
10	contained in said deposition was reduced to
11	writing in the presence of said witness by means
12	of stenography; that said testimony was
13	thereafter reduced to written form by mechanical
14	means; and that the deposition is, to the best
15	of my knowledge and belief, a true and correct
16	transcript of my stenographic notes so taken.
17	I further certify that the signature to and
18	the reading of the deposition by the witness was
19	waived by counsel for the respective parties
20	hereto; also, that I am not of counsel to either
21	party or interested in the event of this case.
22	
23	Ann L. Bacon, Notary Public, Macomb County
24	Acting in Wayne County
25	My commission expires: 6/29/23



	De
	_ 2
	2
00134 77:9	2
08 16:9,13	2
1	2
1 34:1,3 56:25 57:2,14,15 59:16,17 60:19,20 61:1,4,5 64:12,14 65:10,11	2
101.1 72:15	2
101.1-2 73:8	2
101.1-4.8 73:24	2
10:04 6:3	2
10:34 37:13	2
10:48 37:13	2
11:35 80:16	2
11:46 80:16	2
11:56 88:20	2
12:05 88:20 89:4	2
12:30 11:3	2
141 78:2	-
18 16:9,13	2
19 18:10,12 65:2	2
19-07 51:18 54:2	2
19th 63:24 65:5	-
1:00-ish 11:3	-
1st 65:22 66:6,13 76:25 77:18	3
	3
	3
	1

	2
2 51:10,11	
20 13:1	

2008 16:24 17:2 37:22,25 38:2 39:23 45:17,19 47:19

2014 65:23 66:6,13 72:20,23 73:3

 17:2,5,25 37:24 **2016** 14:20 14:5 18:6 37:24 38:3,5 10:2 14:5,6,7,8,20 15:21

16:6 20:11 53:19

2019 18:11 20:7,25 31:2,6 38:11 45:17 46:19 51:5 53:23 54:20 55:14 56:5,7 58:7,25 63:24 65:2,5 76:25 77:18

2020 25:3,8 43:1,4,6 **2022** 6:2 43:1,10,12

203.11 66:3

203.11-1 66:17

203.11-3 67:2

22 25:4 43:14

22nd 54:19 55:14

23rd 54:20 55:14 72:20,23

24 6:2

24th 63:10

25 69:7,9 70:10

25th 56:5,7 58:25 61:9,13,22 62:4,8 63:12 64:18

26 55:13

26th 63:13

2nd 10:2 53:18

3

3 54:7,8

30 40:10

307.5 56:2 57:21 64:1 65:6

307.5-4.2 56:20 60:15

307.5-5.2 64:8

307.6 54:17

307.6-5 54:24

3rd 20:23 21:4 27:21 38:12 39:13 42:6 48:25 62:18 70:16

4 **4** 55:19,20 **4.4** 57:21 4/1/2019 76:24 **4/9/2019** 53:13 5 **5** 63:16,17 **51** 40:25 6 **6** 65:15,16 **60** 13:4 7 **7** 72:7,8 **70** 40:10 8 8 45:18 76:10,11 **8.11** 78:3 Α

a.m. 6:3 37:13 80:16 88:20

abide 73:13 79:19

abiding 73:12

ability 16:17

academy 13:24 14:3,23 15:1, 3,6,8,10,17,18,21,22 16:22,23 29:9 33:14,21,23 39:18,21,22, 25 40:3,11 46:23,24

acronym 10:9

acting 42:6

action 73:15 75:25



actions 79:15,17

active 52:8,23 56:25 57:14 64:12 65:9,10

actual 48:19

addition 40:5

Additional 33:1

additions 74:19,25

adhering 74:5,13

adjourned 89:4

advice 30:10,11,21 31:15,21,

25

affairs 12:4

affect 16:16

afraid 76:7

agencies 84:23

agency 87:20 88:3,5,11

agree 8:13

alcohol 16:16

alleged 10:2,7 53:19

amendments 40:18

ample 75:4

analysis 17:7

analyst 17:9,14,18 18:1 19:12, 13,16,19,20 38:6

announced 64:4

announcement 49:6

answering 10:19

answers 8:7,20 29:25 30:3,5

76:8

anymore 13:9

applicable 35:8

applied 26:18 27:2 42:22

62:13 64:21 66:14

applies 66:23

apply 19:8,15,24

applying 21:7

appointed 20:16,19

approval 60:25 61:21

approvals 56:11

approve 60:10 83:23,24

approved 43:19 54:19 55:13

56:5 59:11 60:9

approving 61:3

approximately 16:4,5

April 54:19,20 55:13,14 58:25

76:25 77:18

area 10:8 17:17

army 13:23 14:15,22

arrest 7:10,15 38:21 41:9

arrested 38:20

arrests 39:16

art 12:14,16

aspects 50:9

assault 57:2 64:13

assess 37:7

assigned 24:8,9 34:17 53:23

assume 48:17,18 82:24

assumed 27:13

assuming 19:22

attend 46:20

attorney 12:8,10

audio 12:3

August 43:10

authority 61:24

aware 7:11 8:4 45:3,13 47:22 48:10,11,14 49:1,2,16 50:2,3

57:25 58:3,5 62:7 64:25 65:4

66:5,7,8 72:22,25 74:4,19,24

81:14 84:2

awkward 8:5

В

B-U-S-S-A 11:15

back 13:19 16:22 18:2,3,13 19:23,24 20:5 25:17 27:11 31:5 37:14,20 38:9,15 39:22

45:16 46:19 50:17 80:18,22

81:17 83:17

background 12:13

bad 37:19

Barricaded 41:9

based 30:17 34:5 57:5 76:8

85:24 86:4

bases 34:2,6 76:10

basis 31:6

beat 15:25 18:13

began 36:5 59:22

begin 6:15 7:2

bit 38:18 88:24

Board 56:7,13,16

BOLOS 17:15

books 55:11

box 79:3

break 10:13,17,19,23 11:3,7

37:6 80:13 88:17,18

breaks 10:12,14,25

breezing 37:8

bring 6:18,20

broken 81:3

build 30:15

Bussa 6:12,18 11:13,15 80:19

88:21

Bussa's 88:25

С

C-O-I-L-E-R 22:14

called 6:6

Cameras 51:21

capacity 42:20

career 13:20 15:2 51:4

case 6:14 11:21 38:18,19,21, 23 39:1,10 40:19 53:20 59:19, 22 60:1,11 63:10 86:19

cases 17:19 24:22 62:13,17 63:1,3,6 69:11 70:10 82:16

caused 14:25

Chadwick-bills 22:25 24:1,3 35:20 83:4,14,18

change 15:2 47:9,13,14,15,16 49:11 50:22 75:9

changed 22:2 30:23 47:11 75:8

changing 62:25

check 37:10

Chippewa 12:19

circumstances 57:18 61:6 67:17 71:8 81:1 87:25

city 7:10 46:14

CIU 48:12

civil 8:12

claim 75:16

claims 38:19

clarification 8:25

class 41:18

classroom 40:6,8,10,11

Clinton 12:21

co-workers 29:14,15

colleagues 25:25

college 12:14,17,22 13:3

Collier 22:14 24:1,7

combat 41:10

command 60:9,10

comments 56:11

Commissioners 56:8,13,17

common 17:20,21 23:10,18 27:19 31:16,18,19 42:9,10,17 67:14

communicate 21:13,15

complete 22:5

complied 59:19

complies 54:23

condition 88:23

conducting 66:21 67:3

confirm 53:22

conflicting 30:5

connection 7:8

consistent 30:8 61:19

consistently 30:1 47:4,6

content 80:22

continuing 34:4 37:15 51:12 54:9 55:21 63:18 65:16 70:1 71:21 72:9 76:12 80:17

conversation 8:5

conversations 12:7 30:19 37:1 71:11,14 72:1

cop 15:25

correct 12:23 14:24 15:9 16:25 17:4 18:21 19:1,6 20:14,20,24 21:1,17 23:24 28:10 29:6,11 30:14 32:7,13, 16,19 34:24 35:1,21 36:22 38:4,13,17,22 39:12,15,24 43:7,9,24 47:21,25 48:4,7,20, 22 49:9,15,18 50:23 51:1,17, 19 52:11,14 53:6,12,14 54:18 56:1,3,4,5,8,15,22 57:4,13,17 58:2,8,12,24 59:3,6,14,18,21, 24 60:2,5 61:7,11,18 62:2 63:25 64:3,16 65:12,21,24 66:2,12,22 67:5 68:17,21 70:23 72:14,16,18,21 73:6,16, 19 74:8,16 75:13,14,19,23 76:5 77:1,15,16,19 78:12,15

82:9,12 83:1 84:16 87:7

count 43:15

counting 37:20

county 11:16,17

couple 13:5,6,8 18:7 20:12 28:12,24 31:10 34:9 38:14 42:5 78:1 80:14,19

court 7:4 21:21 24:8,10,13,14 25:6,8,11,15,18,20 39:19 42:25 43:4,16 44:9,10,13,14, 17

cover 34:2,6 35:25 54:12 55:24 56:10 76:9,15,22 78:4

coverage 75:4

covers 18:20

COVID 46:19

credit 13:4

crime 17:7,9,14,15,18 18:1 19:12,13,16,19,20 38:6 41:20 48:11,14 49:23 57:1,15 60:20 61:5,16,17 64:12 67:21,25 76:16,20 77:16 87:16

crimes 17:17,20 21:14,16 52:13 57:7 59:11,17 65:10,11 67:24

criminal 52:5,8,15,23 56:21 57:11 64:9

culture 31:13

Cunningham 6:16 9:4,11 12:9 69:24 71:19 88:17,19,21

current 66:9 80:11 83:8,13

D

D-O-N-A-L-D 11:15

data 43:22

database 43:17

date 53:20 63:6,23 65:22 72:19 76:24 77:18

dated 53:13 66:13 73:3

dates 17:13

day 29:5,13 31:10 63:11

day-to-day 31:6

deal 85:16,17

defend 75:25

defendant 39:1

Defendants' 77:8

define 10:10 40:24 84:17

definition 41:2,4

demanding 40:3

depart 60:15

department 7:20 9:20 13:22 14:15 15:14 23:21 28:23 34:8, 17 37:16,21 46:2,4,6,7 47:2,9, 10,13,14 48:2 49:10 50:22,24 55:9 57:7 73:11,21 74:2,4,9, 17,23 75:9 79:19 80:8 84:24

department's 73:9

department-wide 46:15

departs 60:11

deposed 38:16 39:1

deposing 7:8,13

deposition 6:17 7:18,23 8:2 11:18 12:10 88:23 89:2,4

describe 21:11 34:18 71:11

Design 12:16

designed 34:16

detective 6:12,18 7:14,19
11:13 18:8,9 19:10,11,18 20:7
21:5,9,12,20 22:3,20 23:3,5,
12 24:18 25:13 26:16 27:6,8,
11,14,17 28:3,8,13,17,18,23
29:23 30:9,10,13,20 32:6,24
33:3,10 34:12,21 35:10 36:5,
16,20 38:12 39:14 41:5,16
42:4 44:16,21,23 51:5 60:17
61:24 62:18 63:8 73:5 74:22
78:20 79:9 80:19

detectives 23:13,14 26:6,7,11, 14,19 27:19,21,25 30:8,16

31:8,15,24 34:8 36:9,12,23 37:2 42:19 45:23,25 46:2 61:19 63:5 68:14,15 70:16,22 71:3,12,15 81:16,21,22 85:18

detectives-in-training 26:23 42:7

deteriorated 88:24

determining 32:20

Detroit 6:1 7:10 9:19 14:3,23 15:14,20 16:22 28:22 34:7,16 37:16,21 73:10,21

develop 70:19 71:2

differ 36:23 48:23

difference 86:5

differing 30:3

direct 22:7,8

directive 50:5,12,14 51:16 53:17 54:2,14,16 55:7,10,11, 25 56:2,12 57:5,10 63:21 64:1 65:20,25 66:3,18 72:12,13,17 73:1 74:12 75:16,17,24 76:1 79:5,8

directives 48:23 49:20 50:3,7, 16,18 51:3,8 57:6 58:15 73:10 78:22 79:4

disciplinary 73:15

disclosures 77:9

document 51:13,25 53:9,13 54:10 55:22 63:19 65:17 76:13

documents 12:1 35:4,6,13 53:21

Donald 11:13,15

doorbell 81:4 85:1,3,5,8 86:23

downtown 18:15,19,20 38:9

DPD 9:19 15:4,5,7,21 17:6 19:2 25:1 36:21 45:3,4,5,8,13, 23 47:18,22 49:2,22,24,25 50:3 52:6,19 55:10 63:21 65:19 72:2,12 74:14 79:3,11 81:12 86:15,24 87:10 **DPD's** 48:11 78:3,21

driving 16:2

drop-down 79:3

drugs 16:15

duly 6:7

duties 21:11 22:1,6 26:1

Ε

e-mail 47:9,10,13,14 48:2 49:9,11 50:21,22,23 75:7,10

e-mails 46:4,5,11 47:1,2,5 49:14,17

e.g 57:1 64:13

earlier 82:10

easier 69:7

east 19:4

education 13:9,12,13

educational 12:12

effective 63:23 65:5,22 72:19, 25

effectively 26:23

efficiently 8:12

efforts 74:18,23

elected 26:22

electronic 78:24

elements 78:5

employee 86:14

encouraged 31:21

ensure 74:18,24 79:11,24 80:2

enter 33:25 44:1 51:10 54:7

55:19

Entering 43:17

entire 13:20

essentially 15:25 29:4

establish 66:19

ethics 19:22

eventually 7:15 27:3 42:1

evidence 40:25 41:19

exact 17:12

EXAMINATION 6:10

examined 6:9

excuse 75:21 88:13

excused 75:16

exercise 40:9,10

exercises 40:6

Exhibit 34:1,3 51:10,11 54:7,8 55:19,20 63:16,17 65:15,16 72:7,8 76:10,11

expanded 13:4

experience 78:19 80:1

experiencing 88:22

explain 24:12

eyewitness 32:8 66:1,9,10,20, 23 67:4,12 72:3 87:11

F

face 78:3,5

facets 24:14 78:7

facial 32:14 38:23 51:21 52:3, 6,12,19,21 53:3,10 54:24 56:23 57:8,19,22 58:1,23 59:1,7,16,25 60:10,19,25 61:4,10,25 62:5,9,14,22 63:4, 9 64:10,17,22 65:1,9 77:20 78:11 80:21 85:19

fact 78:10

fail 79:18

Failure 73:13

false 38:21 39:16

falsely 38:20

feel 8:25

feeling 30:17 89:2

fellow 31:8,15,24 36:9,12,23 37:1 62:17

37.1 02.17

fewer 31:1

fight 9:9

filed 24:13

filing 24:15,19,24 25:10

final 37:18 42:24 73:8 80:19

find 82:5 85:11

fine 89:3

finish 8:15,17

firearms 41:10

fit 24:17

five-minute 37:5

flagged 34:9

flip 34:8 35:2 56:19

fluid 8:8

focus 7:18 21:4

folks 42:20

follow 45:5

follow-up 6:25

footage 69:19 85:23 86:3,7,15

foremost 11:10 37:19

form 13:21 69:25 71:19 78:25

79:2

found 70:5

fraud 59:13,19 63:10 67:18,19 69:14,17,23 70:12,14,24 81:8

84:18

free 8:25 10:13

front 28:3

full 61:24

function 26:14

G

gave 30:11 35:16,22

geared 41:14

general 6:23 24:17 48:2 49:10

78:19

generally 85:7

Gibraltar 11:17

gig 14:13,22 15:22 38:5

give 8:20 30:9 54:25 67:14

69:15 75:4 88:10

giving 8:21 31:25

good 6:12 7:5

govern 73:10

graduated 14:7 15:20 16:23

Great 7:23 8:4 9:14 10:12

11:9,16 12:7

ground 7:3 8:9

guard 70:4

guess 68:22

guessing 48:21

guidelines 66:19

gunman 41:9

guys 51:24

Н

half 25:5

hand-to-hand 41:10

handle 69:14

handout 35:14,16,25 36:2

handwritten 6:18,20,22 11:23

happen 6:19 30:20

happened 20:21

happy 78:16

he/she 74:4

head 8:21

health 88:25

heard 59:4 61:8

heart 10:3 held 37:21

helped 31:22,23

helpful 44:12,15,18,19,21,24

high 12:18

hold 15:13 26:25 41:2

holder 42:12

holders 26:15,21 42:7

holding 41:18

home 57:2,15 59:17 64:14 65:11 79:3

homeland 52:9,16,24 57:11

homicide 57:2 64:14

hours 10:16 11:6 13:4 37:10

house 81:3

ı

I.D. 70:7 81:5 84:23 85:9,13 86:4,23 87:3

I.d.s 85:20

IA 12:3,4

IADT 12:16,22 13:3,9,11,14,17

idea 68:8,9

identical 55:6,10

identification 66:1,20 67:9 72:3

identifications 32:9 66:10,24

identify 11:11 85:5

illness 88:22

imagine 61:3

implement 55:9

implemented 44:24

implementing 50:13

incident 84:15

include 75:12

included 6:17 36:1,2 47:14 74:9

includes 44:24 73:20 82:25 83:2,4,6

including 74:14 78:6

individual 17:19,22 28:7,18 68:2 73:11 86:3

information 17:16 24:25 50:9 52:22 53:5 80:11

informed 37:19

initial 77:9

inputting 24:24

instructs 9:6

intel 61:16,17 76:20

intelligence 48:11,14 49:23

61:17 76:16 77:16

interacted 86:19

internal 12:4 56:13

International 12:16

interrupt 8:14

introduce 76:9

introduction 34:15

introductory 7:2

Invasion 57:2,15 59:17 60:20

61:5 64:14 65:11

investigate 21:14,16

investigating 17:19

investigation 6:19,23 7:14,19 9:25 10:1 12:5 21:21 52:5,9, 16,24 53:5,18,23 54:4 55:16

56:21 57:1,3,12,15,16 59:12 62:1 64:9,13,14 66:15 77:4

79:16 85:9 86:9

investigations 25:13,14,17 34:18 42:15 44:17 64:22

69:12 84:6,13

investigative 17:22 24:21

32:17 41:16

involve 40:21

involved 39:16 41:17,23 45:1

68:2 87:19

Irving 22:21 23:6,8,9,22 35:19

82:25 83:18

issue 42:20

issued 74:15

issues 29:16 49:2

J

jacket 35:15 36:1

Jackson 22:21 23:7,8,9,22 35:19 83:2,19

job 7:19 15:10,22 17:5,18,25 18:16,17,23 19:24,25 20:25 21:2,4 27:12 29:4,13 32:22 36:4 41:5 42:2 43:16,25 45:16

jobs 17:13 19:7 37:21

join 15:3

joined 15:5,7

joining 6:15

judge 43:19

judges 21:23

July 56:5,7 58:25 61:9,13,22 62:4,8 63:10,12,13 64:18

jump 9:14 11:9 42:4 77:6

Κ

K-L-E-I-N-S-O-R-G-E 22:12

killed 76:7

kind 8:5 13:25 15:11 21:7 27:12 28:19 29:2 37:7 42:6 61:24 69:20

Kleinsorge 22:10 23:7,23 83:6

knew 31:24 81:6 82:17,23 83:19 84:6

knowing 73:12,17 74:5,13

knowledge 7:20 28:20 30:6 67:25 68:1 84:15 86:18 88:4

L

labeled 35:3 51:15 54:13 72:17

larceny 81:7

large 50:22

larger 47:8 75:9

late 11:2

law 33:14 40:13.16

laws 40:13,17

lawsuit 7:9,11 10:4

lawyer 9:4 46:14

lawyers 6:13

lay 7:3

lays 67:2

learn 40:12 41:8 43:25 44:4 68:12

learned 82:8

learning 29:13

led 7:15

left 14:22

legal 46:3

LEIN 43:23

lieutenant 22:7,9,13,15,19,24 23:2,25 24:3,4,6,7 35:19 79:22 83:4,13,15,18

Light 51:20

limit 52:12 64:17

limited 57:7,18

limiting 62:9

limits 60:8 87:14

line-up 70:7 85:12

line-ups 66:1,10,11,21 81:11

Linwood 46:25

list 10:14 35:4,6,9,12

listen 25:23 30:12

listened 12:3

live 11:16,17 46:17,18

long 14:17 16:4 17:11 18:3 24:3 39:3

looked 55:6 57:6,10 58:15 79:6

lot 10:7 40:1 69:14 76:7 85:16, 17

lunch 11:3,7

M

made 26:6 74:4,19,24

make 7:3 8:7,9,10 9:17 11:1,2 23:4 26:17 29:7 34:1,6 36:18 45:9 61:8 69:7 74:17 76:9 80:15 86:4

makes 69:13 74:23 86:2

making 43:22

management 43:22

manual 45:13,15,17,19,21,23 46:1 47:18,22 48:1,5,9,19,23 49:20,22 54:16 55:10 56:2 63:21 65:19,25 72:13 73:14 74:3,6,14,20,25 79:4

marching 40:4

marked 34:3 51:11 54:8 55:20 63:17 65:15 72:8 76:11

means 65:8 85:14

medication 16:11,12,16

member 73:11,24 74:2,9,19, 24 88:11

members 34:16 52:6,19 56:23 64:10 74:4

mention 78:6

mentioned 16:15 20:6 33:8 38:15 39:21 49:22,23,24 50:1 69:17 75:10

mentions 78:14

Michigan 6:1 9:22

midtown 10:2 53:19

mind 68:5,19

mine 86:21

minutes 80:14 88:19

Mm-hmm 80:24

Monday 6:2

month 43:3

months 24:5 25:3,16 43:8,13

morning 6:12 50:23

Mounted 51:20

move 27:5 42:24 45:2 63:15 72:6 78:1

MSP 9:22 88:7

multiple 24:14

Ν

needed 35:3,6

neighbors 85:15 88:7

newly 28:13

nodding 8:21

non-eyewitness 67:22 68:4, 20,24 69:18,22 70:11,25 71:9, 12,15 81:1,11,24 84:7,10,18 86:8 87:14

non-eyewitnesses 67:15 80:23 81:19 82:14,18,21 83:9, 20 84:13

non-home 60:20 61:5

non-part 60:19 61:1,4

non-police 15:15,16

notes 6:18,20,22 11:21,22

Notice 6:17

notices 25:22

notification 47:7

notified 48:1

NPO 15:15,16

number 18:24 47:11 51:18 66:3 82:2

numbered 72:15

0

object 9:5 69:24 71:19

objection 9:8,9

obtaining 66:19

occasionally 21:23 49:2

October 6:2 10:2 53:18 65:22

66:6,13

off-hand 36:3 44:22

offered 19:8,15,25 20:25 27:2, 12 38:11

offering 28:23

officer 13:16,20,21 14:8,14 15:15,16,23 17:1,8,9,14,18 18:1,14 19:2,12,13,19,21 29:10 32:23 33:12 37:23 38:2, 6 41:22,25 42:12 79:23 85:23 86:12 87:7,10

officers 17:16 21:25 26:9,10, 13,18 41:14 42:6,14,19,21 85:15 86:17,20,24 87:8 88:6

official 33:4,5 45:4 49:5 58:22 61:9,22 62:3 69:20 70:3 72:2 81:11,12

one's 51:12

one-year 38:5

ongoing 52:8,15,23 56:25 57:14 62:13 64:12,21 65:10, 11

online 78:23 79:2

onward 16:6

open 20:16

opened 20:20,23

operating 48:15 76:16,19 77:11,13

operation 78:5

opinion 74:22

ops 21:23

orange 51:23 64:8

order 49:5

orders 49:3,8,19,24

Ρ

p.m. 88:20 89:4

pack 67:8

packet 11:24 12:2 42:1 44:5,8

63:13

packets 24:23 41:23

pages 35:3 78:1

paper 34:5 78:24

paperwork 44:14

paragraph 52:18 73:24

paragraphs 57:21 67:2

part 15:10 45:21 47:19 56:25 57:14 59:10,16 64:12 65:10

participate 13:24 78:7 85:24 86:8

participating 86:16

partner 20:5 26:3

partners 25:25

passed 20:18

past 42:13

patrol 15:23,24 17:1 18:2,3,4, 8,12,13,17,23 19:2,12,13,23, 24,25 29:10 33:12 37:23 38:2, 9 41:14,22,25

patterns 17:15

PDU 29:22 31:14 33:16

people 20:16 28:14 33:7 58:10,11,17 82:7 85:15,17

86:22 87:17,18

people's 28:6

percent 40:10,25 41:1

percentage 69:11,15

person 28:2,5 29:18 30:7,18 38:19 46:20 52:20 81:6 85:11 86:6,20 87:3 88:4,16

personal 70:8 84:20 86:18

personally 88:6

personnel 45:5 73:10,21

photo 68:3,19 70:7 71:9 80:23 85:12 86:24 87:1,9 88:14

photographic 32:11 67:1,3,6, 14 68:23 69:22 81:2,19 82:15 83:21 84:14

photos 67:8 68:11,13

physical 40:5,9

physically 40:3 87:15,21,23 88:1

piece 30:11

place 11:1 26:15,21 42:7,12 45:4 48:8 53:16 54:1,3 55:15 58:22 60:14 62:4 66:9 72:23 73:4 77:3

planning 10:25

PO 26:25

point 36:18,19

police 7:20 9:19,22 13:15,20, 21,24 14:3,8,23,25 15:3,5,7, 10,14,21,23 16:22,23 17:16 21:24 26:9,10,13,18 28:23 29:8 32:23 33:12 34:7,17 37:16,21 39:18,20,22,25 40:3, 11,14 41:7,8,13 42:5,12,14, 19,21 46:23,24 56:8,13,16 73:11,21 84:24 87:8 88:5,6,11

policies 7:21 37:17 39:20 42:25 45:4,8,10,11 47:23 49:25 50:25 59:1 75:5 77:2 78:17,19,21,22 79:12,15,24 80:2,4,8,11,15,20

policy 45:3 46:8,9 47:8,10,11, 15,16 48:8 49:6 50:5,10 52:12 53:2,7,10 54:22 55:6 56:17,20 57:18,23,25 58:9,11,18,21 59:15,20,23 60:3,6,12,21,22 61:10 62:3,8,21,22 63:1,11 64:4,18,21,25 65:1,5 66:6,9, 13,23 68:5,7,16,18 70:3 72:2, 10,12,19,22 73:1,7,18 74:14 75:7,13,22 76:3 77:10,22,24 78:4,13,14 79:6,17,19 81:11

portfolio 19:9

POS 26:8,9,11,13

position 11:12 15:13 21:8 26:25 42:18

postpone 89:1

practice 61:19 62:3 69:21 70:8,19 71:3 80:22 81:10,12, 15 82:17,20 83:8,15,20,23 84:3

practices 7:20 80:20

pre-recorded 46:17

precinct 18:19,22 20:23 21:4 24:9 26:4,5,6 27:21 29:21 30:16 33:15 38:12 39:13 42:6 48:25 59:5,8 60:18 62:18 69:21 70:16 81:13,16,23 82:13

precincts 18:25 23:15 28:15, 18

preliminary 45:7

preparation 11:20

preparations 11:18

prepared 8:6

preparing 35:7,13

preponderance 40:25

present 58:12,19 68:3 70:6 81:5 85:10,12

presentation 34:7 46:12,13, 15,17,20

presentations 46:10

presented 68:23

presenting 68:10,11,12,19

pretty 11:2 47:6

previous 57:5,10

previously 81:21

primarily 81:7

prior 64:21 76:8

probable 32:21 33:11,16 40:18,20,24

procedure 77:11,14

procedures 48:15 76:17,20 79:12,15

process 30:5 57:22,25 58:14, 22 60:14 61:9,12 67:3 68:10, 12

program 78:4,6

promoted 26:15 28:2,14

proper 66:19

prosecutor 43:20,21

prosecutors 21:22

provide 52:22 53:4

provided 78:20,24 80:10 85:7

provisions 73:9,13 74:6,14

pull 42:21 86:6

purpose 42:18 66:18

push-ups 40:4

put 17:15 20:1,2 29:4 37:23 54:6 55:18 65:13 72:5 76:6 78:16

putting 24:22 41:23

Q

question 6:16 8:15,16,18,24 9:1,5,7,8,11 10:19,22 16:14, 21 64:20 69:25 71:20

questions 8:6 9:15 10:15 11:9 16:17 25:23 27:6,10 29:19

30:1 31:1,4,7,14,21 37:9,18 38:14 39:18 42:24 45:3,8 55:22 78:18 79:13,14 80:20

quick 37:5 55:1 80:13

quickly 37:7,20

R

Ramis 6:12

random 86:2,6

read 45:15,17,19,21,23 47:2,4, 13,15,19 48:5,9,21 49:13,17 50:15,16 52:9,24 55:1 64:15 66:21 73:15 74:6,20 75:4,18, 22 77:22

reading 51:2 73:17 74:3

ready 55:2,3,4 80:18

reason 7:13 43:23 69:16 76:8

reasonable 52:21 53:3 74:18, 23

rec 62:22

recall 6:24 12:25 20:10 31:9, 12 40:19,22,23 41:12 43:5,15 51:2,14 52:1 53:7 56:16 57:23 58:9,17 60:17 62:17,25 63:20 64:4,6 65:18 68:25 70:13,18 71:13 72:11 73:17

recalling 83:14

receive 27:14 28:3 32:8,11,14, 17,20,25 33:2,9 34:11 35:9,12 49:8 50:17,20 60:24 75:21 78:10

received 27:7,16,24 32:5 33:6, 11,16 34:25 35:14 36:4,7,9,20 37:3 47:1 54:20 55:14 56:7 75:17 76:1

receiving 29:25 30:3 58:9

recent 39:6

recently 28:7,9,11 44:24

recess 37:13 80:16 88:20

recognition 32:15 38:24 51:21

52:3,7,12,19,22 53:4,10 54:25 56:24 57:8,19,22 58:1,23 59:2,8,16,25 60:11,19,25 61:4,10,25 62:5,9,14 63:4,9 64:10,17,22 65:1,9 77:20 78:4,5,11 80:21 85:19

recognize 77:9,10

recommendations 56:17

record 11:11 37:12,14 80:18

recording 12:3

referenced 56:12

referring 9:19,22 10:1

reflect 56:12

reiterate 8:8 9:1

relevant 34:10 52:23 53:4

reliable 66:20

remember 35:22 36:2 40:15

43:3

remind 10:6 80:25

report 12:3,4 87:2,5

reporter 7:5

reports 21:22

representing 6:13

request 6:17 61:3,25

requested 60:3,6,18 61:14 62:20 63:9

requesting 33:3 57:22 58:1,23

60:14 61:10,13 required 35:12 45:5,23,25

49:17 52:6 56:21 58:12 61:6 64:9

requirement 15:11 61:21

requires 52:15

responsibilities 21:12 22:2

24:18

Responsibility 73:24

responsible 73:12 74:2,5,13

rest 89:2

result 62:5 63:5,10,12

retail 13:23 59:13,19 63:10 67:18,19 69:14,17,22 70:4,11, 14,24 81:8 84:18

retroactive 62:10

review 12:1 56:14 84:22 85:23,24 86:3,7,21

reviewing 11:21 86:15

revised 47:23 76:24 77:18

ring 81:4 85:1,3,4,8 86:22

robberies 10:8

robbery 57:1 64:13

role 27:2,13 38:11 39:13 41:1

room 89:1

roughly 18:6 31:6 43:1

rule 48:8

rules 7:38:9

run 59:25 60:7 62:15,19 63:4

running 40:1,2,4

S

safety 88:25

scene 41:18,20 86:25 87:16, 21,23 88:2,8,12

school 12:14,15,18 28:13,17, 24 34:21 36:16 44:23

schools 28:19

screen 85:4 88:15

search 58:1 59:25 61:10,25 62:6,15,19 63:4,5,9

seats 42:21

section 24:8,10,13,15 25:6,9, 11,15,18,20 39:19 43:1,4,16 44:10,13,17 52:2 54:24 55:1 57:23 67:1 73:7 77:6,14 78:3

sections 34:10

security 13:22 14:11,12,13,14, 16,22 52:9,16,24 57:11 69:19 70:4 84:20 85:22,23 86:3,7, 12,15

send 75:7 88:13,14

sentence 74:17 75:15,20

sentences 73:9

September 63:24 65:2,5 72:20,23

sergeant 22:7,8,10,15,18,21, 23 23:6 35:18,19 79:22 82:25 83:2,6,18,19

sergeants 22:23 23:10,16

services 18:15,19 38:9

set 42:24 48:15 55:21

sexual 57:2 64:13

sheet 54:12,13 55:24 56:10

76:22

Shinola 9:25 10:3 53:17,19 55:16 59:12 66:15 77:3

short 17:7

shot 85:4 88:15

show 67:6,8 69:14 85:4 86:22

show-up 67:1,3 68:4,19,24 70:11,25 81:2 84:6 85:24 86:9,16,25 87:1,4,6

show-ups 32:12 67:15 69:18, 22 71:9,12,15 80:23 81:19,24 82:15,21 83:9,21 84:14 87:9

side 19:4,5 23:6,25

sign 84:4

signed 58:20

signing 84:5

single 85:12

situation 50:10

situations 85:2

six-pack 68:3,24 85:10

slip-up 16:19

SOP 48:19 76:17

SOPS 48:16,21,23,25 49:23

sound 7:5

Sounds 38:4 43:11

speak 86:21

special 21:23 49:3,5,8,19,24

specific 26:3 45:11 47:7 52:13 53:10 59:1 68:18 79:14

specifically 9:6 19:7 40:21 69:17,23 78:25 83:23 84:9

spell 11:14 22:11

spot 20:20,23 26:16,22

spots 20:16,17

standard 48:15 76:16,19 77:11,13

standing 46:14

start 14:13 25:6 28:22 39:20 40:16

started 14:5,6,10 16:23 22:3, 16,19 23:5 27:13,21,25 28:21, 23 29:1,9 30:24 32:24 33:3 34:21 35:10 36:6,13 37:22 39:22 43:3 51:5 79:9

starting 23:12

State 9:22 84:24 85:16 87:8 88:6

stated 84:8

station 14:16

stay 45:25

stealing 70:6

step 13:19

Sticking 66:17

stop 50:12

stops 40:14 41:9 50:11

store 10:3 70:4

street 20:5 86:7

streets 15:25 16:2 21:24

studies 40:19

study 17:15

stuff 11:24

subject 77:20

submit 21:22 33:7 58:13,20

sued 39:8,11

summer 43:5,6,12,14

supervises 22:5

supervisor 35:17,18 58:19 61:3

supervisor's 60:25

supervisors 33:15 79:21 80:7 82:20,23,24

supervisory 79:23

support 52:8 56:25 63:13

64:11

supposed 9:7 48:9

suspects 21:13,15

suspicion 52:21 53:3

switch 14:25

sworn 6:7

system 24:25 25:1 44:1 72:17 73:1 79:5,8

Т

tab 34:14 35:2 51:23 64:8 77:7 78:2

table 10:20

tabs 77:8

TACOM 14:16

tactics 40:4

takes 18:6

taking 10:25 16:15 21:7 40:1

79:16,17

talk 12:9 13:19 21:22,23 37:6,

16 78:18

talked 12:9 34:5 59:4,7 80:7

talking 58:10,11

team 37:6,11,19

teams 69:19

techniques 32:18 40:13,14

41:7,8,9,13

technology 12:16 32:15 38:24 51:21 52:3,7,13,20,22 53:4,11 54:25 56:24 57:8,19 58:23 59:8,16 61:4 62:10 64:11,18 65:1,9 80:21

telling 12:8

tells 9:11

temporary 49:6

ten 69:5

term 10:6,9 49:5

terms 9:16

test 19:18 20:6,8,13,15,17,18

21:7 40:1,13

testified 6:9

testify 21:21

tests 40:6,16

theft 10:2 53:19

thefts 10:7

theory 61:2 86:11,13

thing 10:12,16,18 30:12 70:17 87:10

things 8:13 9:16,18 30:1 31:25 75:12 81:7

thumbs 8:21

time 9:4 13:16,17,19 17:7 18:2 20:13 22:19 30:22,23 31:5 32:1,2,22 35:18 39:7 40:6 42:11 44:9,10,13,16 47:23,24 48:5 54:3 55:15 59:9 60:17 62:20 73:4 75:4 77:3 83:7,16 84:21

times 8:1 14:21 31:7,10 39:11 68:23



tiring 10:16

titled 51:20 52:3 55:24

today 6:15 7:8,13 16:17 41:2 88:22

told 29:1 71:2,4,5,8 82:10 83:11

top 53:14 56:20

topics 33:8

touch 9:15

town 11:16 12:20

Township 12:21

traffic 40:14 41:9 50:11,12 51:20

train 42:19

trained 32:2

training 7:21 27:7,14,16,24 28:3,7,8 29:2,12 32:5,8,11,14, 17,20,25 33:1,2,4,5,9,11,13, 17 34:16,20,23,25 40:1,20 41:10 44:12,15,18,19 50:3,5, 7,14,16,18 51:2,7,15,18 53:16 54:2 55:7,11 75:3 78:3,4,8,10, 14 79:4 80:10

trainings 34:11 36:4,7,10,20 37:2,18 41:17 44:20,25

transfer 20:1,2 25:22

transferred 20:1 25:18,20

transition 17:5 18:1 19:8

transitions 19:14

Transmittal 54:13 55:25

trees 76:7

trends 17:20,21

true 53:22

trust 30:15

trusted 30:7,13

truth 6:7,8

type 41:16 54:16 56:2

typed 11:23,25

types 27:7 30:19 45:8,10

49:25

U

understand 7:4,16,21 8:11,24 9:18 84:12 87:14

understandable 9:2

understanding 28:6 44:7,9 45:10 67:7

understands 7:5

unit 21:24 29:23 48:12,14 49:23 61:17 76:16 77:16

unofficial 33:5 61:12,22 62:4 69:21 81:15

up-to-date 45:25

updated 47:23 48:6 56:12 64:1.5

updates 46:1,3,10 48:1 64:25 66:6 72:22 74:3,15 75:3,13

٧

verbal 8:20

version 65:6 67:8

versus 40:8

victim 67:9,10 85:3,4 87:20

victims 21:13,15 84:24

video 69:19 81:5 84:22 85:7 88:13,14

videotape 70:5

violate 79:18

violation 75:24

Violations 75:15

Violent 57:1,15 59:16 60:19 61:5 64:12 65:10

W

Wadood 6:11,13 33:25 34:4 37:12,14,15 51:10,12 54:7,9 55:19,21 63:15,18 65:16 70:1 71:21 72:6,9 76:12 80:17 88:18 89:3

wait 8:15,16

walk 12:12

walking 15:25

wanted 9:15

warrant 11:24 12:2 24:22,25 33:7 35:7,13,15 36:1 41:23 42:1 43:18 44:5,8 62:20 63:13 84:8

warrants 21:22 24:13,16,19, 24 25:10 33:3 43:17 44:1 84:4,5

waste 34:5

watching 70:5

Wayne 11:17 84:24 85:16 87:8 88:6

weather 16:13

week 39:4,5

weeks 39:6

west 19:4

Williams 6:14

Williams' 7:9,15

witnesses 85:15

words 7:3

work 6:19 7:14,19 13:13 17:23 19:11,22 24:21 26:2,12 53:17 55:16 59:22 66:14 80:3,4 83:7,16

worked 13:15,22,23 14:16 15:23 17:7 18:15 37:22 59:13 69:11,12

working 13:15 18:22 25:13,14 42:14 54:3 62:1,18 77:3 84:22

write 21:21 87:2,5

written 54:13 55:25 72:17 73:1 79:5,8

wrongful 7:10

Υ

year 17:12,25 18:5 19:2 25:4 38:7,8,9

yearly 46:3,10 75:3

years 12:25 13:1,3,5,6,8,14 14:4,18 16:5,6 17:2 18:7 20:12 24:9 25:5 28:12,24 36:13 37:23,25

yellow 54:12 56:10



Det. Donald Bussa 11/03/2022

1	UNITED STATES DISTRICT COURT
2	FOR THE EASTERN DISTRICT OF MICHIGAN
3	SOUTHERN DIVISION
4	
5	ROBERT JULIAN-BORCHAK WILLIAMS,
6	Plaintiff,
7	vs. Civil Action
8	No. 21-10827
9	LAURIE J. MICHELSON
10	CITY OF DETROIT, a municipal
11	corporation, DETROIT POLICE CHIEF
12	JAMES CRAIG, in his official capacity
13	and DETECTIVE DONALD BUSSA, in his
14	individual capacity,
15	Defendants,
16	/
17	PAGES 91 TO 310
18	
19	The Continued Deposition of DET. DONALD G. BUSSA,
20	Taken at 2 Woodward Avenue, Suite 500,
21	Detroit, Michigan,
22	Commencing at 10:08 a.m.,
23	Thursday, November 3, 2022,
24	Before Dale E. Rose, CSR-0087.
25	



1	APPEARANCES:
	WI I HWWWCID.
2	
3	MR. RAMIS J. WADOOD (P85791)
4	MR. PHILIP MAYOR (P81691)
5	American Civil Liberties Union Fund of Michigan
6	2966 Woodward Avenue
7	Detroit, Michigan 48201
8	(313) 578-6803
9	rwadood@aclumich.org
10	pmayor@aclumich.org
11	Appearing on behalf of the Plaintiff
12	
13	MR. PATRICK M. CUNNINGHAM (P67643)
14	City of Detroit - Law Department
15	2 Woodward Avenue, Suite 500
16	Detroit, Michigan 48226
17	(313) 237-5032
18	Appearing on behalf of the Defendants
19	
20	ALSO PRESENT:
21	MR. WILLIAM ELLIS
22	MR. BENJAMIN MORDECHAI-STRONGIN
23	
24	



25

1	INDEX TO EXAMINATIONS
2	Witness Page
3	
4	DET. DONALD G. BUSSA
5	
6	EXAMINATION BY MR. WADOOD:
7	EXAMINATION BY MR. CUNNINGHAM: 307
8	
9	INDEX TO EXHIBITS
10	
11	Exhibit Page
12	(Exhibits attached to transcript)
13	NOTE: Exhibits listed in order presented.
14	NOTE: Exhs 9 and 21 are separate attachments
15	
16	DEPOSITION EXHIBIT 9
17	still shot from Shinola video 110
18	DEPOSITION EXHIBIT 10
19	case management tracking documents 124
20	DEPOSITION EXHIBIT 11
21	investigation report re Oliver case 130
22	DEPOSITION EXHIBIT 12
23	investigation report 138
24	DEPOSITION EXHIBIT 13
25	case management tracking documents 141



1	INDEX TO EXHIIBTS (CONTINUED)	
2		
3	DEPOSITION EXHIBIT 14	
4	investigation report	143
5	DEPOSITION EXHIBIT 15	
6	case management tracking documents	146
7	DEPOSITION EXHIBIT 16	
8	investigative report	147
9	DEPOSITION EXHIBIT 17	
10	investigation report	149
11	DEPOSITION EXHIBIT 18	
12	warrant packet from Shinola case	163
13	DEPOSITION EXHIBIT 19	
14	case tracking document Shinola case	165
15	DEPOSITION EXHIBIT 20	
16	DPD request for warrant (Williams)	200
17	DEPOSITION EXHIBIT 21	
18	video of Williams custodial interview	218
19	DEPOSITION EXHIBIT 22	
20	screenshot of text message	224
21	DEPOSITION EXHIBIT 23	
22	document regarding meeting for 7-23-19	233
23	DEPOSITION EXHIBIT 24	
24	e-mails	237
25		



1	INDEX TO EXHIBITS (CONTINUED)
2	
3	DEPOSITION EXHIBIT 25
4	e-mail dated 7-30-19 240
5	DEPOSITION EXHIBIT 26
6	e-mails 242
7	DEPOSITION EXHIBIT 27
8	e-mails 245
9	DEPOSITION EXHIBIT 28
10	e-mails 251
11	DEPOSITION EXHIBIT 29
12	e-mails 259
13	DEPOSITION EXHIBIT 30
14	Internal Affairs report, 11-5-20 275
15	DEPOSITION EXHIBIT 31
16	Notice of Discipline, 1-7-21 288
17	DEPOSITION EXHIBIT 32
18	transcript of Detroit Board of
19	Police Commissioners meeting of 7-9-20
20	291
21	DEPOSITION EXHIBIT 33
22	police review, facial recognition technology
23	299
24	
25	



- 1 Detroit, Michigan
- 2 Thursday, November 3, 2022
- 3 About 10:08 a.m.
- 4 DET. DONALD G. BUSSA,
- 5 having again been duly sworn, was examined
- further and testified further on his oath as
- 7 follows:
- 8 EXAMINATION
- 9 BY MR. WADOOD:
- 10 Q. Good morning. Again, my name is Ramis Wadood,
- 11 I'm an attorney for Robert Williams. Along with
- me here is Phil Mayor, Ben Mordechai-Strongin and
- Will Ellis.
- 14 I am glad we could reconvene, I'm glad
- 15 you're feeling better. And so today is going to
- be a continuation of last Monday's deposition.
- 17 Essentially we're going to be acting
- like we're just continuing where we left off on
- Monday, do you understand that?
- 20 A. Yes.
- 21 Q. And so I just have a few questions to start off
- 22 with just so we can connect the dots and make
- sure that we remember everything from Monday and
- then we can slide right into the discussions we
- were having back then.



- 1 A. Okay.
- 2 Q. Great, first things first. Because of your
- 3 sickness I have to ask, have you taken any
- 4 medication, drugs or alcohol that would impair
- 5 your ability to answer questions truthfully or
- 6 completely today?
- 7 A. No.
- 8 Q. So do you recall that you participated in a
- 9 deposition in this case with me last Monday?
- 10 A. Yes.
- 11 Q. And do you recall everything we discussed during
- that deposition?
- 13 A. Yes.
- 14 Q. So you recall that we discussed your educational
- and work background?
- 16 A. Yes.
- 17 Q. And you recall that we discussed the training you
- did or did not receive at the DPD?
- 19 A. Yes.
- 20 Q. And you recall that we discussed various DPD
- 21 policies?
- 22 A. Yes.
- 23 Q. And since our last deposition on Monday have you
- done any additional preparation for this
- 25 deposition?



- 1 A. No.
- 2 Q. So you haven't reviewed any additional documents
- 3 since last Monday?
- 4 A. No.
- 5 Q. And without telling me what you talked about, you
- 6 haven't talked to your lawyer about this
- 7 deposition today?
- 8 A. I have talked to him, yes.
- 9 Q. Did you do any preparations with your lawyer for
- 10 your deposition today?
- 11 A. Well, we just went over my case notes again, my
- 12 investigator report.
- 13 Q. And that's part of the warrant packet, right?
- 14 A. Yes, the warrant packet.
- 15 Q. And so last Monday do you also recall that we
- went over some ground rules to make sure that we
- 17 can communicate effectively?
- 18 A. Yes.
- 19 O. And do you remember those ground rules?
- 20 A. Not offhand.
- 21 Q. So let me just go them really quickly so we can
- just make sure we're playing by the same ground
- 23 rules today.
- So let's agree on the following.
- 25 First, we won't interrupt each other and so if I



- ask a question, wait until I finish. If you're
- answering, I'll wait until you're finished, is
- 3 that okay?
- 4 A. Yes.
- 5 Q. You should give verbal answers only, so no
- 6 nodding your head or giving me a thumbs up, say
- yes or no, etc, is that okay?
- 8 A. Yes.
- 9 Q. If you don't understand my question, you should
- 10 feel free to ask for clarification, whatever you
- 11 need, is that cool?
- 12 A. Yes.
- 13 Q. And then your lawyer, Mr. Cunningham may object
- to a question that I ask. Unless he specifically
- instructs you not to answer you should still
- answer the question and we'll deal with the
- 17 objection later.
- 18 A. Okay.
- 19 Q. And then finally just a reminder about some of
- the definitions of the acronyms I was using last
- 21 week. DPD, when I say that I mean Detroit Police
- Department, is that okay?
- 23 A. Yes.
- 24 Q. And when I say MSP, I mean Michigan State Police?
- 25 A. Yes.



- 1 Q. And then I say the Shinola investigation, I mean
- 2 the investigation into the October 2, 2018
- 3 alleged theft at the Midtown Shinola store.
- 4 A. Yes.
- 5 Q. And anything else that comes up I'll try to
- 6 define as I go along.
- 7 A. Okay.
- 8 Q. And then finally if you need to take a break,
- 9 just say that you need to take a break and we can
- 10 take one. I'd just ask that you finish answering
- my question that's on the table before you ask
- 12 for a break.
- 13 A. Okay.
- 14 Q. And I'm also planning on taking a few breaks here
- and there and depending on how long we go we'll
- try to break for lunch at around 1 o'clock, is
- that okay?
- 18 A. Yes.
- 19 O. So let's jump into the substance. So we left off
- last week talking about DPD policies, right?
- 21 A. Yes.
- 22 Q. And I showed you a number of specific policies,
- 23 right?
- 24 A. Yes.
- 25 Q. And you don't recall seeing any of those



- 1 policies?
- 2 A. Correct.
- 3 Q. And so I just have two -- just a couple of
- 4 additional questions to wrap up that
- 5 conversation.
- Are you aware of any official
- 7 department policies on obtaining warrants?
- 8 A. No.
- 9 Q. So if you're not aware of any of the policies on
- 10 warrants how did you learn to prepare your
- 11 warrant packets and submit warrant requests?
- 12 A. Through other detectives.
- 13 Q. So you'd say that when you're preparing a warrant
- to submit to the prosecutor or to the judge
- 15 you're not implementing any official policy,
- 16 right?
- 17 A. That I officially read, no.
- 18 Q. You're just following what you learned from your
- 19 fellow detectives?
- 20 A. Correct.
- 21 Q. And you never double-checked if what you learned
- from your fellow detectives lines up with
- official department policy?
- 24 A. In a way because I turn them in to a supervisor.
- 25 Q. And by "turn them in to a supervisor" you mean



- 1 you submit the warrant for approval?
- 2 A. Correct.
- 3 Q. And in your opinion it's the supervisor's
- 4 responsibility to ensure that your warrant packet
- is up to department standards?
- 6 A. Yes.
- 7 O. And so on that note recall that we discussed that
- 8 your general practice is that to learn anything
- 9 on the job you learn from your fellow detectives
- instead of official policy or any training,
- 11 right?
- 12 A. Most times.
- 13 Q. In what cases would you not learn from your
- 14 fellow detectives?
- 15 A. I learned things when I was in the police
- academy.
- 17 Q. So specifically about your job as a detective in
- the 3rd Precinct when you started that job in
- 19 2019 pretty much everything you on-the-job
- learned from your fellow detectives, right?
- 21 A. Yes.
- 22 Q. And so because you didn't get any training from
- the department or your supervisors, am I correct
- that your supervisors told you it was okay to
- learn from your fellow detectives?



- 1 A. Yes.
- 2 Q. And what did your supervisors tell you about
- 3 that?
- 4 A. To -- if I have questions, to ask.
- 5 Q. To ask them or to ask your fellow detectives?
- 6 A. Both.
- 7 Q. And so were there situations where you asked your
- 8 supervisor instead of your detectives?
- 9 A. Yes.
- 10 O. And what situations would that be?
- 11 A. I don't have a specific one. If another
- 12 detective wasn't available.
- 13 Q. And so your supervisors told you that the
- appropriate approach to learning on the job is to
- ask your fellow detectives, right?
- 16 A. Yes.
- 17 Q. And was that something they told other detectives
- in your precinct?
- 19 A. I don't know.
- 20 Q. Did other detectives in your precinct tell you
- 21 that they learned by asking their fellow
- 22 detectives?
- 23 A. Yes.
- 24 O. Did that mean that your fellow detectives told
- 25 you that they learned by going through training?



- 1 A. No.
- 2 Q. Did any of your fellow detectives tell you that
- 3 they learned how to do their job by reading
- 4 official policies?
- 5 A. No.
- 6 Q. So primarily you would say that the practice in
- your precinct for detectives was to ask your
- 8 fellow detectives whenever you needed to learn
- 9 something?
- 10 A. That's the way -- what I was told, yes.
- 11 Q. And that goes for your other detectives as well
- in the 3rd Precinct?
- 13 A. I don't know all of their training background.
- 14 Q. But you would say that your supervisors
- encouraged you to learn by asking?
- 16 A. Yes.
- 17 Q. So now we're going to talk about facial
- recognition technology and then just go through
- 19 some of the warrants you have either submitted or
- 20 worked toward submitting.
- 21 And then we'll get into the
- department's use of the technology as well. So
- just to start from the top you're aware that the
- 24 DPD uses facial recognition technology, right?
- 25 A. Yes.



- 1 Q. So in your own words can you explain to me what
- 2 facial recognition technology is?
- 3 A. A computer system that analyzes facial features
- 4 and matches it up to other individuals with the
- 5 same facial features.
- 6 Q. Is there anything else about facial recognition
- 7 technology that you know?
- 8 A. No.
- 9 Q. And so when the computer that you mentioned is
- 10 matching up faces, what are they matching up
- 11 against?
- 12 A. I don't know.
- 13 Q. So let's start from the beginning of the process
- then. Do you know what a probe image or an input
- 15 image is?
- 16 A. The image I submit or I would submit.
- 17 Q. And you're aware that the probe image is the
- image that you submit for a facial recognition
- 19 search, correct?
- 20 A. Right.
- 21 Q. And are you aware that the quality of the probe
- image that you submit can affect how accurate the
- facial recognition match is?
- 24 A. Yes.
- 25 Q. Were you aware of that fact when you were working



- on the Shinola investigation?
- 2 A. Yes.
- 3 Q. So let's talk about quality. Do you know what
- 4 characteristics make for a high quality probe
- 5 image?
- 6 A. No.
- 7 Q. So then how can you discern whether a probe image
- is a high quality or low quality when you're
- 9 submitting it?
- 10 A. I would personally determine if its facial
- 11 features are recognizable.
- 12 Q. What do you mean by "recognizable"?
- 13 A. Like if you have large cheekbones or a high
- 14 forehead or large nose, small nose.
- 15 Q. Got it, so you would say that -- just to make
- sure I have this right, you're saying that in
- 17 your understanding facial recognition technology
- works best when there's something unique about
- the probe image's face?
- 20 A. Yes.
- 21 Q. Let's talk about some other characteristics. Do
- 22 you know whether lighting, the lighting of a
- 23 photo, affects the accuracy of the facial
- 24 recognition match?
- 25 A. I do not know for sure.



- 1 Q. Hypothetically let me give you two photos. Photo
- 1 is a very well-lit bright photo of someone's
- face and Photo 2 is a very poorly-lit dark photo
- 4 of someone's face.
- 5 Which photo would you say would be more
- 6 likely to produce an accurate facial recognition
- 7 match?
- 8 A. The high-lit one.
- 9 Q. Were you aware of that difference -- were you
- aware of the impact of lighting on a photo when
- 11 you were working on the Shinola investigation?
- 12 A. Yes.
- 13 Q. Do you know -- let's talk about angles. So
- do you know that an input photo where someone is
- 15 looking directly at the camera would produce a
- higher accuracy facial recognition match than an
- input photo where a person is facing away from
- 18 the camera?
- 19 A. No -- well, talking about backwards or just
- facing like looking off like this (indicating).
- 21 Q. Let's say that Photo 1 I'm looking directly into
- the camera lens, and Photo 2 I'm looking to the
- side, maybe a 45 degree angle.
- Would you say there would be any
- 25 difference between the two photos as far as the



- 1 accuracy of the match that they produce?
- 2 A. Not that I'm aware.
- 3 Q. So you weren't aware when you were working on the
- 4 Shinola investigation that the angle of a
- 5 person's face vis-a-vis the camera lens affects
- 6 the quality of the match?
- 7 A. Correct.
- 8 Q. Let's talk about resolution. Do you know that a
- 9 low-resolution grainy probe photo is less likely
- 10 to produce an accurate facial recognition match
- 11 than a high quality clear photo?
- 12 A. Yes.
- 13 Q. And you were aware of that fact when you worked
- on the Shinola investigation?
- 15 A. Yes.
- 16 Q. And then let's talk about obstructions. Do you
- know that a person whose face is partially
- covered by a hat or a mask would produce a less
- 19 accurate facial recognition match than a photo of
- a face that's not obstructed by a hat or a mask
- or anything else?
- 22 A. I would say yes to a mask.
- 23 O. How about a hat?
- 24 A. No.
- 25 Q. So you would say that Photo 1 where someone's



- face is fully present, no hat, versus Photo 2 was
- wearing a hat covering everything up to their
- 3 eyebrows, you would say that both photos have an
- 4 equal chance of producing an accurate match?
- 5 A. I would think so.
- 6 Q. And why did you think that the photo with the hat
- 7 would be just as likely to produce a match than
- 8 the photo without a hat?
- 9 A. Because of all the facial features from the eyes
- 10 down.
- 11 Q. So you're saying that the facial recognition
- technology primarily analyzes eyes down?
- 13 A. I don't know.
- 14 Q. But that's your understanding as far as the
- accuracy of the match goes?
- 16 A. Yes.
- 17 Q. Are there any other characteristics of a probe
- 18 photo that you can think of that would affect the
- 19 accuracy of the facial recognition match?
- 20 A. No.
- 21 Q. So we talked about lighting, right?
- 22 A. Yes.
- 23 Q. We talked about angles, right?
- 24 A. Yes.
- 25 Q. We talked about resolution, right?



- 1 A. Yes.
- 2 Q. And we talked about obstructions to the face,
- 3 right?
- 4 A. Yes.
- 5 Q. Anything else you can think of that would affect
- the quality of the probe photo?
- 7 A. No.
- 8 DEPOSITION EXHIBIT 9
- 9 still shot from Shinola video
- 10 WAS MARKED FOR IDENTIFICATION.
- 11 Q. So I want to introduce Exhibit 9. We're starting
- 12 with the numbers that we left off with last week.
- So for the sake of the court reporter
- I'm going to label and enter just this
- placeholder that is going to be entered into the
- record, but the actual exhibit is digital and so
- 17 I'm going to be showing you a digital photo and
- submitting this to the court reporter afterwards.
- 19 So again --
- 20 MR. CUNNINGHAM: I can't see that.
- 21 BY MR. WADOOD:
- 22 Q. I'm sorry. This is Exhibit 9. I'm going to be
- going to Page 3. So do you recognize this image?
- 24 A. Yes.
- 25 Q. Can you tell me what it is?



- 1 A. A still shot from Shinola's video.
- 2 Q. And how did you come to see this image for the
- 3 first time?
- 4 A. It was given to me by the store.
- 5 Q. Is this the image that you reviewed once you were
- 6 assigned to the Shinola investigation?
- 7 A. It was the image given to me from the store,
- 8 correct.
- 9 Q. But this was the image that the detective before
- 10 you ran through facial recognition?
- 11 A. I don't know.
- 12 Q. Well, let's take a look at this image and just
- remember the characteristics of the quality of
- the probe photo that we just discussed.
- 15 And so let's talk about whether this
- 16 photo -- or how this photo lines up with those
- 17 characteristics. Would you say that the photo
- that you're looking at is well lit?
- 19 A. Yes.
- 20 Q. And why would you say that?
- 21 A. I can distinguish things in the photo.
- 22 Q. And let me take a step back and ask you. You
- 23 said that your understanding of facial
- recognition technology is that it works best when
- 25 the facial features of the probe photo are



- 1 recognizable, right?
- 2 A. Correct.
- 3 Q. Would you say that the individual's face in this
- 4 photo, his features are recognizable?
- 5 A. Yes.
- 6 Q. What features of his face can you recognize from
- 7 this photo?
- 8 A. I see chubby cheeks, in-seated eyes (sp) and a
- 9 wide nose.
- 10 Q. Would you say that the individual you're looking
- 11 at is facing directly at the camera?
- 12 A. No.
- 13 Q. In your opinion would him facing at the camera,
- would that have produced a higher quality or
- 15 higher accuracy facial recognition match?
- 16 A. It may have.
- 17 Q. Do you think this is a high resolution photo?
- 18 A. Yeah.
- 19 Q. And what about this makes you think this is a
- 20 high resolution photo?
- 21 A. I don't see any graininess or snow.
- 22 Q. So you would say that security camera footage,
- 23 generally speaking, is of a high resolution?
- 24 A. This one, yes.
- 25 Q. So Shinola's security camera footage is of a high



- 1 resolution?
- 2 A. Well, the picture that you're showing me is.
- 3 Q. Would you say that the person that you're looking
- 4 at's face is obstructed by anything?
- 5 A. His face, no, but he's wearing a hat.
- 6 Q. So would you say that the fact that he's wearing
- 7 a hat covering up to his eyebrows affected --
- 8 would have affected the facial recognition search
- 9 in any way?
- 10 A. No.
- 11 Q. So would you have felt comfortable if you were
- the one submitting this image for a facial
- 13 recognition search?
- 14 A. Yes.
- 15 Q. And why is that?
- 16 A. Because I can clearly make out facial features.
- 17 Q. And would you have felt comfortable using the
- 18 results of that facial recognition match in your
- 19 investigation?
- 20 A. As an identification?
- 21 Q. In any way.
- 22 A. Yes.
- 23 Q. In what way would you have used the results of
- 24 this facial recognition match?
- 25 A. As a name, to get a name on the person.



- 1 Q. And how would you have used the name of that
- 2 person to further your investigation?
- 3 A. I would use it to do a facial lineup.
- 4 Q. Going back to characteristics, are you aware that
- 5 the darker someone's skin color is, the less
- 6 accurate a facial recognition match is?
- 7 A. No.
- 8 Q. Have you heard conversations about skin color and
- 9 facial recognition technology before?
- 10 A. On the news.
- 11 Q. But never in the department?
- 12 A. No.
- 13 O. So when you became a detective there was no
- 14 conversation about the effect of darkness of
- someone's skin color on facial recognition?
- 16 A. No.
- 17 Q. And in your opinion a photo of someone with
- darker skin is just as likely to produce an
- 19 accurate facial recognition match than a photo of
- 20 someone with lighter skin?
- 21 A. Yes.
- 22 Q. And that continues to be your opinion in your
- 23 current detective work?
- 24 A. Yes.
- 25 Q. When you say you heard about that conversation on



- 1 the news can you tell me more about that?
- 2 A. The news article was saying -- well, there was
- 3 activist groups claiming that it was racial
- 4 profiling or inaccurate for people of darker
- 5 skin.
- 6 Q. And was any research on academic studies
- 7 discussed on the news?
- 8 A. Not that I recall.
- 9 Q. So it was just people on the news accusing facial
- 10 recognition technology of not working as well on
- 11 darker skin people?
- 12 A. Yes.
- 13 Q. So let's talk about how facial recognition
- technology is used at the department in general.
- 15 Can you explain to me in your own words
- how DPD uses facial recognition technology?
- 17 A. We use that as an investigative lead.
- 18 Q. And can you explain to me what an investigative
- 19 lead is?
- 20 A. It is a way for us to identify an individual that
- is part of a crime to use -- to help us ID the
- 22 actual person committing the crime.
- 23 Q. And that refers to the facial recognition match,
- 24 right?
- 25 A. Correct.



- 1 Q. How does the department use the technology itself
- though before it's a match, for you to get to a
- 3 match?
- 4 A. At my level currently we submit on Part 1 violent
- 5 crimes to Crime Intel.
- 6 Q. And that's the Crime Intelligence Unit?
- 7 A. Correct.
- 8 Q. Is that the same practice that you followed when
- 9 you first became a detective?
- 10 A. No.
- 11 Q. Can you explain what was different?
- 12 A. We were able to use it on all types of crime.
- 13 Q. What changed?
- 14 A. Policy changed.
- 15 Q. Was that one of the policies that we looked at
- last week?
- 17 A. Yes.
- 18 O. And you said that detectives send facial
- recognition requests to Crime Intel, right?
- 20 A. Correct.
- 21 Q. Do they ever send it to another department within
- the DPD?
- 23 A. I have not.
- 24 Q. Do you know if any other detectives have sent
- 25 them to other departments within DPD?



- 1 A. Yes.
- 2 Q. Which departments have they sent it to?
- 3 A. Michigan State Police.
- 4 Q. So let's move to the Michigan State Police. Do
- 5 you know why those other detectives have sent
- 6 facial recognition requests to the Michigan State
- 7 Police?
- 8 A. I do not.
- 9 Q. Do you know if that's currently anyone's practice
- in the DPD?
- 11 A. I do not.
- 12 Q. Do you know if DPD has any policies on whether or
- not detectives can send requests for facial
- 14 recognition out to MSP?
- 15 A. My understanding of the policy we submit to Crime
- 16 Intel and they can submit it to other agencies.
- 17 O. Are there any other agencies Crime Intel sends
- 18 requests out to other than MSP?
- 19 A. I do not know.
- 20 Q. So the only one you know about is Crime Intel
- 21 sending requests to MSP?
- 22 A. Yes.
- 23 Q. Do you know why they send the requests to MSP?
- 24 A. I do not.
- 25 Q. But they also process requests themselves, right?



- 1 A. Yes.
- 2 Q. And some requests are sent to MSP, right?
- 3 A. Yes.
- 4 Q. But you don't know why they process some of the
- 5 requests and other requests they send to MSP?
- 6 A. Correct.
- 7 Q. Would you say that the DPD has ever been
- 8 enthusiastic about the use of facial recognition
- 9 technology?
- 10 A. How so?
- 11 Q. Would you say that the department has been eager
- to use the technology?
- 13 A. I do not know.
- 14 Q. When the department -- well, let me ask this
- 15 first. Were you a detective when the department
- 16 first adopted facial recognition technology?
- 17 A. What year was it?
- 18 Q. It was, I believe, 2016.
- 19 A. No.
- 20 Q. When you became a detective in 2019 would you say
- 21 that your precinct used facial recognition
- technology often?
- 23 A. Yes.
- 24 Q. Was that encouraged by your supervisors in any
- 25 way?



- 1 A. Yes.
- 2 Q. And what did your supervisors say about
- 3 encouraging the use of facial recognition
- 4 technology?
- 5 A. When you have a photo or video to submit it to
- 6 Crime Intel to see if there's a match.
- 7 Q. So that was the general practice, if you have a
- 8 photo of a potential suspect, submit it to Crime
- 9 Intel?
- 10 A. Yes.
- 11 Q. Did you follow that advice in all of your cases?
- 12 A. Yes.
- 13 Q. So whenever a photo come up in one of your
- investigations you would submit that photo to
- 15 Crime Intel?
- 16 A. If I felt it was a recognizable picture.
- 17 Q. And that goes back to recognizable facial
- 18 features?
- 19 A. Yes.
- 20 Q. Can you describe a situation in which you looked
- 21 at a probe photo -- or let me ask it again.
- 22 Can you describe a situation where you
- looked at a picture and determined that you
- 24 didn't feel comfortable submitting it to Crime
- 25 Intel?



- 1 A. I can't think of a particular, but I know in dark
- 2 areas where I can't make out his facial features
- 3 or her facial features or if the picture was
- 4 blurry or distorted somehow.
- 5 Q. And so then from the perspective of a detective
- 6 what are your thoughts on facial recognition
- 7 technology?
- 8 A. I think it's a good tool.
- 9 Q. So you would say that it's generally helpful for
- 10 your investigation?
- 11 A. Yes.
- 12 Q. Do you think it's ever unhelpful?
- 13 A. No.
- 14 Q. Do you think it introduces any risks into the
- 15 investigation process?
- 16 A. No.
- 17 Q. So it's always a good thing to use?
- 18 A. Yes.
- 19 Q. And you've used facial recognition technology in
- 20 your cases before, right?
- 21 A. Yes.
- 22 Q. Have you requested a facial recognition search to
- be run in any of your cases?
- 24 A. Is that different than submitting the photo?
- 25 Q. No. I'll ask it in your terms. Have you ever



- 1 submitted a photo to Crime Intel for a facial
- 2 recognition search?
- 3 A. Yes.
- 4 Q. And when you use facial recognition technology in
- 5 your cases what role does that usually play in
- 6 your investigation?
- 7 A. It is an information of ID'ing the person.
- 8 Q. And when you receive that information of an ID of
- 9 a person, what do you usually do with it?
- 10 A. Generally put it in a photo lineup.
- 11 Q. Do you ever do anything different?
- 12 A. Sometimes we don't put it in the photo lineup.
- 13 Sometimes if we determine that it's not a
- 14 particular useful, then no.
- 15 Q. And how do you determine whether or not the
- 16 facial recognition match is useful?
- 17 A. I don't know. I've always used mine.
- 18 Personally, I've always used mine. I know other
- 19 people have not used theirs and I cannot -- I
- 20 don't know why they have not.
- 21 Q. But for the ones that you've used which again you
- said is all of the facial recognition matches
- 23 you've received, correct?
- 24 A. Correct.
- 25 Q. So for those facial recognition matches do you



- 1 ever look at the match and make a determination
- of whether or not you should use this in your
- 3 investigation?
- 4 A. No.
- 5 Q. You just automatically use the match?
- 6 A. Correct.
- 7 O. So there's no discussion or consideration about
- 8 whether or not it's a good match?
- 9 A. Sometimes we talk amongst each other about our
- 10 match, yes.
- 11 Q. So you talk to other detectives about a match you
- 12 receive?
- 13 A. Sometimes, yes.
- 14 Q. Can you explain some of those situations in which
- 15 you would?
- 16 A. I can't think of anything special. It would just
- 17 be like a match will come back and I would show
- it to somebody like, "Does this look good?" Yes,
- 19 no, and present it.
- 20 Q. What do you mean by, "Does this look good?"
- 21 A. If they feel it's a good match.
- 22 Q. So you're essentially asking other detectives do
- 23 you think this is the same person?
- 24 A. Sometimes, yes.
- 25 Q. And in which situations -- how do you decide



- 1 whether or not to ask a fellow detective about
- whether or not this is the right match?
- 3 A. Just do it. I don't have a particular -- when it
- 4 comes back sometimes I will show it to the
- 5 detective next to me. I can't recall an actual
- 6 reason for doing it, no.
- 7 Q. But if you're looking at the match and you feel
- 8 pretty confident that this is the same person, do
- 9 you ever ask a fellow detective to double-check
- 10 you?
- 11 A. Yes.
- 12 Q. And if you look at the match and think this might
- not be the same person, is that when you would
- ask a fellow detective to take another look?
- 15 A. That is a time I would also do it, yes.
- 16 Q. But you're looking at the match and determining
- for yourself whether or not you think it's the
- 18 right match?
- 19 A. Yes.
- 20 Q. And do you do that for all of your matches?
- 21 A. Yes.
- 22 Q. And in none of those matches have you ever
- determined no, this is not a right match, I'm not
- 24 going to use this in my investigation?
- 25 A. Correct.



- 1 Q. So speaking of your other cases, I'm going to
- 2 move on shortly to showing you a few
- 3 investigation documents from various cases you've
- 4 worked on and we're going to talk about kind of
- 5 your investigative process in those cases.
- And we'll talk about what you've
- 7 discussed with me already as to what your general
- 8 practice is and we'll line those up with some
- 9 investigations you've worked on.
- 10 But just before I get to that first
- 11 warrant packet would you say that in every case
- that you've worked on where you've gotten a
- facial recognition match your next step was to
- 14 generate a photo lineup?
- 15 A. That I can recall, yes.
- 16 DEPOSITION EXHIBIT 10
- 17 case management tracking documents
- 18 WAS MARKED FOR IDENTIFICATION.
- 19 O. So let's look at Exhibit 10.
- 20 MR. CUNNINGHAM: Let's take a break for
- 21 a minute.
- 22 (A recess was taken.)
- 23 BY MR. WADOOD:
- 24 Q. So just to wrap up one conversation before I move
- on to the warrant packet that I was discussing,



- going back to the characteristics of a good probe
- 2 photo that we talked about, do you recall that we
- 3 talked about lighting, right?
- 4 A. Yes.
- 5 Q. And angle?
- 6 A. Yes.
- 7 O. And resolution?
- 8 A. Yes.
- 9 Q. And obstructions?
- 10 A. Yes.
- 11 Q. And then you mentioned recognizable facial
- 12 features as well?
- 13 A. Yes.
- 14 Q. So how did you learn that all or some of these
- were factors that go into a quality probe photo?
- 16 A. Other detectives.
- 17 Q. You weren't trained on that in any way?
- 18 A. No.
- 19 Q. And the department didn't provide you with or
- 20 your other detectives any training on the quality
- of facial recognition probe photos?
- 22 A. I did not. I don't know about them.
- 23 Q. But you didn't receive any training from the
- department on the quality of facial recognition
- 25 probe photos?



- 1 A. Correct.
- 2 Q. And did you receive any training on the accuracy
- 4 A. No.
- 5 Q. So this next section we're going to be talking
- about some of the investigations you worked on?
- 7 A. Okay.
- 8 O. Before the break I introduced Exhibit 10 which
- 9 you're looking at. Some of these investigations
- are going to have warrant packets and case
- 11 tracking documents and everything that's in the
- investigative file, some of these are just going
- to have case tracking documents.
- 14 Feel free to spend the time you need to
- 15 re-acquaint yourself with the case. I'm not
- going to be detailed as long as you recall the
- investigation that we're talking about.
- I am mostly going to be focusing on the
- case management tracking documents in these files
- so as long as you recall the case which is what
- 21 the other documents are for, we can have a
- 22 conversation about those case tracking documents,
- does that sound good for you?
- 24 A. Yeah.
- 25 Q. So do you recall this investigation?



- 1 A. Yes.
- 2 Q. And this investigation was about an assault
- 3 outside a bar where the assailant allegedly used
- 4 brass knuckles, right?
- 5 A. Correct.
- 6 Q. So let's take a look at the case management
- 7 tracking document, which just for the sake of
- 8 ease I'll just call the case tracking document
- 9 from now on.
- 10 So it looks like this case tracking
- document goes in reverse chronological order
- where the most recent thing happens up top and
- the oldest thing happens at the bottom.
- So let's go six lines down to May 8,
- 15 2019, 9:14 AM. It looks like you spoke with
- Mr. (REDACTED) who was able to give you a
- 17 Facebook page for the suspect, is that right?
- 18 A. Correct.
- 19 Q. And then one line up it looks like you sent that
- 20 photo and the Facebook account to Crime Intel,
- 21 right?
- 22 A. Correct.
- 23 Q. That was for a facial recognition search?
- 24 A. Yes.
- 25 Q. And so why do you choose to request a facial



- 1 recognition search in this case when you already
- 2 had the photo and a Facebook account for the
- 3 alleged suspect?
- 4 A. To get his correct name.
- 5 Q. Okay, to get his correct name. And so does this
- fall in your general practice of when you have a
- 7 photo that's recognizable you submit it to facial
- 8 recognition?
- 9 A. Previously, correct.
- 10 Q. And so one lineup it says the ID came back from
- 11 Crime Intel, right?
- 12 A. Correct.
- 13 O. And that means that Crime Intel was able to find
- 14 a match?
- 15 A. Yes.
- 16 Q. And it looks like you conducted a single photo
- 17 lineup and called the victim to come in for that
- 18 lineup, is that right?
- 19 A. Correct.
- 20 Q. So why would you use a single photo lineup in
- 21 this case?
- 22 A. Because that is a known Defendant to the
- 23 Complainant.
- 24 Q. So because the Complainant knew the suspect?
- 25 A. Correct.



- 1 Q. And a single photo lineup is a lineup where you
- 2 just show the single photo to the victim?
- 3 A. Correct.
- 4 Q. And so is that a general practice, if the victim
- 5 knows the suspect you would only show them the
- 6 photo of the suspect?
- 7 A. If they know them, like I believe in this case
- 8 they were intimate partners, so he knew him
- 9 intimately, so we used a single photo lineup for
- a known suspect just to confirm that we're
- dealing with the same person that they had and
- 12 that we have.
- 13 Q. Fair enough. So after the victim participated in
- the photo lineup you submitted a warrant request
- 15 for that person, right?
- 16 A. Correct.
- 17 Q. So did you do any other investigative work before
- 18 submitting that warrant other than the facial
- 19 recognition search and the photo lineup?
- 20 A. I would have to read my notes. I would assume
- 21 that I pulled video or attempted to pull video
- 22 for this incident.
- 23 O. And what would you have used that video for?
- 24 A. As evidence of a crime.
- 25 Q. Did you review the video as a part of your



- 1 investigation into who it could be or was that
- 2 evidence for further support that the person that
- 3 you selected out of this photo lineup was the
- 4 right person?
- 5 A. It would be evidence of a crime actually
- 6 happening. I believe if I remember correctly
- 7 this happened into a parking lot and I was trying
- 8 to see if there was a weapon involved.
- 9 Q. But as far as ID'ing the right person and
- 10 submitting an arrest warrant for them.
- 11 You ran a facial recognition search and
- then used that match for a single photo lineup,
- is that correct?
- 14 A. Correct.
- 15 Q. And then you used those two pieces to support
- 16 your warrant request?
- 17 A. Correct.
- 18 Q. So in your opinion a facial recognition search
- 19 plus a photo showup was enough to support a
- 20 warrant request in this case?
- 21 A. Yes.
- 22 DEPOSITION EXHIBIT 11
- 23 investigation report re Oliver case
- 24 WAS MARKED FOR IDENTIFICATION.
- 25 Q. We can put that one aside, let's move on to



- 1 Exhibit 11. Okay, and I'm going to refer to a
- few pages in this document, so you'll see for you
- I have put some orange tabs and I'll refer to the
- 4 page numbers for everyone else in the room.
- 5 Do you recall this investigation?
- 6 A. Yes.
- 7 Q. And this investigation had to do with a larceny
- of personal property, right, a damage to iPhone?
- 9 A. Correct.
- 10 Q. And this is the investigation that led to the
- 11 arrest of Michael Oliver, right?
- 12 A. Correct.
- 13 Q. Let's move to the case tracking document in this
- case which would be the first tab for you. So
- this one goes in chronological order, so old is
- on the top, new is on the bottom.
- 17 So let's go to the second entry. It
- looks like you spoke with the victim who stated
- that he would get you the video he recorded on
- 20 the phone and stated that the subject is in the
- 21 video, is that right?
- 22 A. Correct.
- 23 Q. And then that next line, you got the video from
- the victim's photo. Do you mean you got the
- 25 photo from the victim's video?



- 1 A. It was -- sure, I got the video from the victim's
- 2 phone because this is what he said, it was on his
- 3 phone.
- 4 Q. So you got the video from the victim and then you
- took a photo out of that video, is that right?
- 6 A. A still shot, correct.
- 7 Q. And then in the next line it says you sent that
- 8 photo in for facial recognition?
- 9 A. Correct.
- 10 Q. So why did you send this photo in for facial
- 11 recognition in this case?
- 12 A. To ID the suspect.
- 13 Q. And did you look at the still photo from the
- video to determine if it was a good probe photo
- or did you simply submit the probe photo for
- 16 facial recognition?
- 17 A. I looked at it.
- 18 Q. And we'll look at the probe photo in a second,
- 19 but let me just get through the case tracking
- document. And so looks like the ID came back
- 21 from Crime Intel, right?
- 22 A. Correct.
- 23 Q. And the Crime Intel identified Mr. Oliver, is
- 24 that right?
- 25 A. Yes.



- 1 Q. So let's look at the second tab that you have
- there which is near the end of the document, so
- 3 looking at the inquiry image did you see any
- 4 issues in the input photo along the
- 5 characteristics that we discussed earlier?
- 6 A. No.
- 7 Q. Do you think that the facial features of this
- 8 inquiry image are easily recognizable?
- 9 A. Yes.
- 10 Q. And you feel confident that the investigative
- lead that was produced is valuable for the
- 12 investigation?
- 13 A. Yes.
- 14 Q. So looking back at the investigator's report
- 15 which is the third page in the packet, that will
- be the other tab, did it give you any pause that,
- as it says in the report, the victim stated that
- the suspect is a previous student possibly named
- 19 Terry?
- 20 A. No.
- 21 Q. So reading that and seeing that Crime Intel
- returned Michael Oliver, you didn't have any
- 23 doubt that Michael Oliver was the right person at
- 24 that point?
- 25 A. Correct.



- 1 Q. And so you would trust Crime Intel's facial
- 2 recognition match more than the victim's
- 3 statement?
- 4 A. No, I trusted the ID from the victim.
- 5 O. You trusted the ID from the victim. And so it
- 6 means that going back to the case tracking
- 7 document, you did a six-pack with the victim?
- 8 A. Yes.
- 9 Q. And in that six-pack Mr. Oliver's picture was
- 10 included?
- 11 A. Yes.
- 12 Q. And once the victim -- and the victim positively
- 13 ID'd Mr. Oliver?
- 14 A. Yes.
- 15 Q. So once the victim positively ID'd Mr. Oliver you
- submitted a warrant request for Mr. Oliver, is
- 17 that right?
- 18 A. Correct.
- 19 Q. So just like the case before this one, you
- 20 requested facial recognition and then used that
- 21 match to run a photo showup, is that right?
- 22 A. Correct.
- 23 Q. And those two pieces supported your warrant
- 24 request, right?
- 25 A. Yes.



- 1 Q. Did you do any additional investigation after the
- 2 photo lineup?
- 3 A. After a photo lineup, no, not that I recall.
- 4 Q. So it went from facial recognition to photo
- 5 lineup to submitting a warrant?
- 6 A. Correct.
- 7 Q. And in that six-pack for this case how did you
- 8 select the other five photos in this six-pack?
- 9 A. Through our database of photos that we have.
- 10 O. Can you walk me through the process of how you
- 11 select those five photos?
- 12 A. We have a -- do we have a picture of a six-pack
- in here so I can see where the photos came from?
- 14 Q. Yeah, it's going to be the page right before your
- 15 final tab. So looking at the six-pack, taking
- Mr. Oliver No. 5, out of the equation, how did
- 17 you pick those other five photos?
- 18 A. Through matching up facial features.
- 19 O. So this is a manual process?
- 20 A. Correct.
- 21 Q. So you're looking through the database and what
- 22 database is that?
- 23 A. We have our -- some detectives including myself,
- 24 we have our own -- everyone we've ever
- investigated is a suspect. If we had a photo we



- 1 save it in the database and we also have our
- 2 database through Detroit Detention Center when
- 3 someone is arrested.
- 4 Q. So the pool -- the database that you look at is
- 5 only former people you've investigated?
- 6 A. Correct.
- 7 Q. So these five photos, other than Mr. Oliver, were
- 8 manually selected by you, right?
- 9 A. That's correct.
- 10 Q. From a database that contains only former
- 11 suspects?
- 12 A. Correct.
- 13 Q. And you selected these five photos manually by
- looking for similar facial features to
- 15 Mr. Oliver?
- 16 A. Correct.
- 17 Q. So not to the photo or the video of the incident,
- 18 but to Mr. Oliver?
- 19 A. Correct.
- 20 Q. And so you essentially built the six-pack around
- 21 Mr. Oliver?
- 22 A. Correct.
- 23 Q. And, again, that was an entirely manual process?
- 24 A. Yes.
- 25 Q. How long does it take you to run through that



- database to look for photos that look similar to
- 2 this?
- 3 A. It varies.
- 4 Q. Is there any way to search through the database
- 5 to look -- to maybe limit things by skin color or
- 6 by another facial feature?
- 7 A. If you use a prison database, yes, but if you use
- 8 the departmental or investigation database, no.
- 9 Q. And by the prison database, do you mean the
- 10 Detroit Detention Center database?
- 11 A. Correct.
- 12 Q. And so for this specific six-pack you took
- Mr. Oliver's face and just ran through the
- database until you found someone that looks
- 15 similar to him?
- 16 A. Correct.
- 17 Q. And you don't recall how long that took?
- 18 A. No.
- 19 Q. And this case just involved damage to personal
- 20 property, right, a cracked iPhone?
- 21 A. Correct.
- 22 Q. So department policy allowed the use of facial
- recognition technology for minor damage property
- 24 at this time?
- 25 A. Yes.



- 1 Q. It allowed facial recognition technology used for
- 2 any potential crime at the time?
- 3 A. Yes.
- 4 Q. There was no limit to the use of facial
- 5 recognition technology at the time?
- 6 A. Not to my understanding.
- 7 Q. Let's set that one aside and move on to the next
- 8 exhibit, Exhibit 12.
- 9 DEPOSITION EXHIBIT 12
- 10 investigation report
- 11 WAS MARKED FOR IDENTIFICATION.
- 12 Q. Do you recall this investigation?
- 13 A. Not immediately offhand.
- 14 Q. According to the investigation report on Page 2
- of the packet it looks like this had to do with
- an assault at a gym, right?
- 17 A. Yes.
- 18 Q. And moving on to the case tracking document which
- is the tabbed page for you, the last two pages
- for everyone else.
- Let's focus on the second entry, the
- long one on the first page. It looks like you
- got a statement and a photo from a Mr.(REDACTED),
- 24 right?
- 25 A. Correct.



- 1 Q. And you sent the photo you received from
- 2 Mr. (REDACTED) to Crime Intel?
- 3 A. Correct.
- 4 Q. Do you recall why you submitted the facial
- 5 recognition search in this case?
- 6 A. To get a positive ID.
- 7 Q. Do you recall looking at the photo to see if it
- 8 was a sufficient quality before submitting it?
- 9 A. I do not recall, I --
- 10 Q. And that's because you don't recall this
- investigation at all?
- 12 A. Correct.
- 13 Q. And so it looks like Crime Intel was able to ID a
- suspect, is that right?
- 15 A. Yes.
- 16 Q. And then you used that ID to prepare a six-pack
- 17 photo lineup, is that correct?
- 18 A. Correct.
- 19 Q. And you set an appointment with someone and they
- 20 did not show or call, right?
- 21 A. Correct.
- 22 Q. And you continued to try to get that person to
- show up for a six-pack, but he never showed you,
- is that right?
- 25 A. Correct.



- 1 Q. So do you recall at all how this case ended?
- 2 A. The case was made inactive.
- 3 Q. And it was made inactive because the witness you
- 4 had planned to show up for the photo lineup never
- 5 showed up?
- 6 A. Correct.
- 7 Q. So just like the last two cases, this went from a
- 8 facial recognition search to a six-pack, right?
- 9 A. Correct.
- 10 Q. But in this case the six-pack was never completed
- 11 by the witness, right?
- 12 A. Correct.
- 13 Q. So did you do any other investigation after the
- victim didn't show up to the photo lineup?
- 15 A. Not that I recall.
- 16 Q. So was it your practice to close a case or to
- 17 render a case inactive if someone doesn't show up
- 18 for a photo lineup?
- 19 A. If they refused to cooperate.
- 20 Q. And you don't do any other investigation to see
- if there's another way to positively ID the
- 22 suspect?
- 23 A. No.
- 24 O. So this is a case where you ran a facial
- recognition search, got a match, used that match



- 1 to prepare a photo lineup, but essentially closed
- the case because the witness didn't show up for
- 3 the photo lineup?
- 4 A. Because he didn't respond back at all, not just
- 5 the photo lineup, there was no other contact that
- I see I've made with the person afterwards.
- 7 Q. Are there other cases you work on where you don't
- 8 have an eyewitness to work with, but you
- 9 continued to do other types of investigation?
- 10 A. No. If you were a victim of a crime and you did
- 11 not cooperate with us, we would make your case
- 12 inactive.
- 13 O. And so that's a general policy of the DPD?
- 14 A. I'm not sure if it's policy, but it's general
- 15 practice.
- 16 Q. That's your general practice or the general
- 17 practice of the precinct?
- 18 A. My general practice.
- 19 DEPOSITION EXHIBIT 13
- 20 case management tracking documents
- 21 WAS MARKED FOR IDENTIFICATION.
- 22 O. You can set this one aside. Let's move on to the
- 23 next investigation, this is Exhibit 13.
- Do you recall this investigation?
- 25 A. I do not.



- 1 Q. Well, let's focus on that first entry on the case
- 2 tracking document.
- 3 It said the victim stated that his
- 4 credit card number was used at the CVS on Warren
- 5 Avenue in Detroit. Do you recall the
- 6 investigation having read that?
- 7 A. No.
- 8 Q. Moving on to the next couple of sentences it says
- 9 the transaction was for \$7.98. Did I read that
- 10 right?
- 11 A. Correct.
- 12 Q. And that you were unable to get a photo of the
- transaction or that you were able to get a photo
- of the transaction, but unable to get a video
- from CVS, is that right?
- 16 A. Correct.
- 17 Q. Two sentences down you said photos were submitted
- to Crime Intel with negative results.
- 19 Does that mean that Crime Intel
- 20 couldn't find a positive ID?
- 21 A. Correct.
- 22 Q. And you don't recall how this case ended, do you?
- 23 A. It says it was inactive.
- 24 Q. So you essentially closed the case because the
- 25 facial recognition search came up with nothing?



- 1 A. The case was made inactive upon -- until a
- 2 further lead was developed.
- 3 Q. Did you do anything else to develop that further
- 4 lead?
- 5 A. Not that I recall.
- 6 Q. And so once you received a negative from Crime
- 7 Intel you made the case inactive, is that right?
- 8 A. It appears like that in this case.
- 9 Q. Similar question to a couple of cases ago.
- 10 Department policy allowed you to use facial
- 11 recognition for a case involving \$7.98?
- 12 A. Yes.
- 13 Q. And that was because the department at the time
- allowed facial recognition for any potential
- 15 crime?
- 16 A. Correct.
- 17 DEPOSITION EXHIBIT 14
- 18 investigation report
- 19 WAS MARKED FOR IDENTIFICATION.
- 20 Q. You can put this one aside. I'm going to show you
- 21 Exhibit 14. Do you recall this investigation?
- 22 A. I do not.
- 23 Q. But for this investigation and for all the other
- investigations we've looked at where you don't
- 25 remember, is it your general practice that you



- 1 take notes contemporaneously while working on the
- 2 investigation?
- 3 A. Yes.
- 4 Q. And narratives in these investigation reports,
- 5 these case tracking documents, they all reflect
- 6 your work at the time of the investigation?
- 7 A. Generally. Sometimes you do other things that
- 8 you forget to add.
- 9 Q. Right, but --
- 10 A. Phone calls.
- 11 Q. -- everything that are in these documents are
- 12 accurate and your work at the time of the
- investigation?
- 14 A. If it was entered by me, correct.
- 15 Q. And your name is listed in the case tracking
- document. Does that mean it was entered by you?
- 17 A. Yes.
- 18 Q. So for everything that's entered by you we can
- 19 assume it's accurate and contemporaneous?
- 20 A. I would say so, yes.
- 21 Q. And for this case and for the other case we
- looked at that you don't remember?
- 23 A. Correct.
- 24 Q. So it looks like from the investigation report on
- 25 Page 2 this case had to do with a burglary of a



- 1 business at a Family Dollar, is that right?
- 2 A. Correct.
- 3 Q. And according to the case tracking documents just
- 4 like the last case we looked at -- the last few
- 5 cases we looked at, on the first entry, second
- full paragraph it says the response team was able
- 7 to get video and photos from this incident. I
- 8 submitted both the video and stills to Crime
- 9 Intel for facial recognition, is that right?
- 10 A. Correct.
- 11 Q. But Crime Intel was unable to ID the suspect in
- this case, is that right?
- 13 A. Correct.
- 14 Q. Do you recall how this case ended then?
- 15 A. It was made inactive.
- 16 Q. And it was made inactive after Crime Intel was
- 17 unable to ID?
- 18 A. Correct.
- 19 Q. And you didn't do any other investigation after
- 20 you received the negative ID from Crime Intel?
- 21 A. Not that I recall.
- 22 Q. So this case, just like the previous case, once
- 23 Crime Intel says no match, you flip the switch to
- 24 inactive?
- 25 A. Well, I had no other leads.



- 1 DEPOSITION EXHIBIT 15
- 2 case management tracking documents
- 3 WAS MARKED FOR IDENTIFICATION.
- 4 Q. You can put this one aside. Only a few more of
- 5 these. This is Exhibit 15.
- 6 Do you recall this investigation?
- 7 A. I do not.
- 8 Q. But you would say that the investigator report
- 9 narrative and the case tracking document are
- 10 accurate reflections of your work at the time of
- 11 the investigation?
- 12 A. Yes.
- 13 Q. Looks like according to the investigation report
- which is a few pages in this also had to do with
- a larceny at a Family Dollar, right?
- 16 A. Correct.
- 17 Q. Let's look at the case tracking document, focus
- on the first entry, first full paragraph. It
- says, "The response team was able to get video
- and photos from this incident. I submitted both
- 21 the video and stills to Crime Intel for facial
- 22 recognition", is that right?
- 23 A. Correct.
- 24 O. And, "Crime Intel was unable to ID the unknown
- white male", is that right?



- 1 A. Correct.
- 2 Q. And just like the case we looked at right before
- 3 this and the case before that, you flipped the
- 4 switch to inactive after Crime ID [sic] wasn't
- 5 able to ID?
- 6 A. Because I had no other leads.
- 7 Q. But you turned it as inactive after you heard
- 8 back from Crime Intel?
- 9 A. Correct.
- 10 DEPOSITION EXHIBIT 16
- 11 investigative report
- 12 WAS MARKED FOR IDENTIFICATION.
- 13 Q. You can put this one aside -- two more. This is
- 14 Exhibit 16. Do you recall this investigation?
- 15 A. I do not.
- 16 Q. But the narrative and the investigator's report
- 17 and the case tracking documents are reflections
- 18 -- accurate reflections of your work at the time
- 19 of the investigation?
- 20 A. Correct. This investigation report is not mine.
- 21 Q. This investigation report is not yours?
- 22 A. Right.
- 23 Q. So sorry. The case tracking document is an
- 24 accurate reflection of your -
- 25 A. Yes.



- 1 Q. So according to the investigation report it looks
- 2 like this had to do with someone stealing a Ring
- 3 doorbell, is that right?
- 4 A. Yes.
- 5 Q. And let's look at the case tracking document,
- first entry. Looks like you spoke with the
- 7 victim and took a written statement and the
- 8 victim was able to provide video of the suspect
- 9 from the Ring doorbell, is that right?
- 10 A. Correct.
- 11 Q. And you submitted the video and the still photo
- from the Ring doorbell to Crime Intel for facial
- 13 recognition, is that right?
- 14 A. Correct.
- 15 Q. And Crime Intel came back with negative results
- on the ID, is that correct?
- 17 A. Correct.
- 18 Q. Do you recall how this case ended?
- 19 A. It looks like it was placed inactive.
- 20 O. And did you place it inactive after hearing back
- 21 from Crime Intel that the facial recognition
- 22 search was negative?
- 23 A. Yes.
- 24 O. Did you do any other investigative work after you
- 25 heard back from Crime Intel?



- 1 A. I provided a photo to our 30 Series, our Special
- Operations Unit called 30 Series.
- 3 Q. So the 30 Series is a Special Operations Unit?
- 4 A. Correct.
- 5 Q. What do they do?
- 6 A. They go out and look for individuals or proactive
- 7 crime.
- 8 Q. Did you use 30 Series in any of other cases that
- 9 we looked at?
- 10 A. Not that I recall.
- 11 Q. Why did you use 30 Series in this case?
- 12 A. I do not recall.
- 13 Q. You can put this one aside.
- 14 Final warrant packet other than the
- 15 Shinola investigation one that we'll look at
- shortly. This is Exhibit 17. Do you recall this
- 17 investigation.
- 18 DEPOSITION EXHIBIT 17
- investigation report
- 20 WAS MARKED FOR IDENTIFICATION?
- 21 A. I do not.
- 22 Q. According to the investigation report -- well,
- 23 before I ask that, you would say that the case
- 24 tracking document is an accurate reflection of
- 25 your work at the time?



- 1 A. Yes.
- 2 Q. According to the investigation report this is yet
- 3 another larceny at a Family Dollar, is that
- 4 right?
- 5 A. Correct.
- 6 Q. Looking specifically at the case tracking
- 7 document first entry it says the suspect is on
- 8 video for this incident, right?
- 9 A. Correct.
- 10 Q. Photos submitted to Crime Intel, right?
- 11 A. Correct.
- 12 Q. Did you get the photos from the video?
- 13 A. I don't recall.
- 14 Q. It says Crime Intel told you they are not unable
- to run any subject. I'm guessing you meant "not
- able to run", right?
- 17 A. Correct.
- 18 Q. So Crime Intel was told they are not able to run
- any subject through facial rec that is not of a
- 20 Part 1 crime. Did I read that right?
- 21 A. Correct.
- 22 Q. Did you know that facial recognition -- or did
- 23 you know that Crime Intel was not able to run
- 24 non-Part 1 crimes through facial recognition when
- 25 you submitted the photo?



- 1 A. No.
- 2 Q. So this was the first time -- the response from
- 3 Crime Intel was the first time you heard that
- 4 facial recognition is now limited to Part 1
- 5 crimes?
- 6 A. I don't recall.
- 7 Q. But did you receive any other notifications or
- 8 announcements that facial recognition is now
- 9 limited to Part 1 crimes?
- 10 A. Not that I recall.
- 11 Q. And if you look at the date it says July 28, 2019
- for that first entry, right?
- 13 A. Correct.
- 14 O. Did you think --
- 15 A. Well -- yeah.
- 16 Q. Do you think Crime Intel's response reflects the
- 17 updated DPD facial recognition policy that we
- looked at last Monday from July 25, 2019?
- 19 A. Yes.
- 20 Q. And you don't recall if this was the first time
- 21 you heard of that policy change?
- 22 A. Correct.
- 23 Q. Do you recall how this case ended?
- 24 A. It was placed inactive.
- 25 Q. And it was placed inactive after Crime Intel --



- just like the other cases, after Crime Intel said
- 2 that they didn't have any match?
- 3 A. Correct.
- 4 Q. You can set that one aside.
- 5 Let's talk about these cases generally.
- 6 So for the cases that ultimately led to a facial
- 7 recognition match it seems like your general
- 8 investigative practice was to take that
- 9 investigative lead, that facial recognition
- 10 match, and run a photo showup with it, right?
- 11 A. Correct.
- 12 Q. And taking one step back, even for the cases that
- didn't -- even the cases that didn't have a
- 14 match, your general practice was whenever you
- have a photo or a video of the incident you
- submit a request to Crime Intel for facial
- 17 recognition, is that right?
- 18 A. Back then, correct.
- 19 O. Back then. Has your practice changed since then?
- 20 A. Correct, now we only do Part 1 crimes.
- 21 Q. But generally speaking regardless of whether it's
- a Part 1 crime or another crime, when you had a
- 23 photo at that time your practice was to submit it
- 24 for facial recognition?
- 25 A. Correct.



- 1 Q. And then once you got a match if you got a match
- 2 you would use that match in a photo showup?
- 3 A. Correct.
- 4 Q. And did you ever get a facial recognition match
- 5 back and choose not to use it in the photo
- 6 showup?
- 7 A. Not that I recall.
- 8 Q. And from the cases where you switched them to
- 9 inactive it seems like when Crime Intel isn't
- able to provide a facial recognition match your
- 11 general practice was to turn that case inactive,
- is that right?
- 13 A. If there was no other leads.
- 14 Q. If there's no other leads, okay. And from the
- 15 cases in which you submitted a warrant request it
- 16 seems like your general practice was to your
- 17 general practice was that a facial recognition
- 18 match plus a photo showup was enough to support a
- 19 warrant request?
- 20 A. With a witness identification.
- 21 Q. Yeah, a facial recognition match, plus a witness
- ID through a photo showup?
- 23 A. Correct.
- 24 O. And that wasn't how you were trained, right?
- 25 That wasn't how you were trained by the



- department, right?
- 2 A. Correct.
- 3 Q. And that's because you didn't receive any
- 4 training from the department when you became a
- 5 detective, right?
- 6 A. Correct.
- 7 Q. And you learned this practice from your fellow
- 8 detectives?
- 9 A. Yes.
- 10 Q. So do you know if your fellow detectives did the
- 11 same thing when it came to facial recognition,
- they ran it through a photo showup and if they
- got a positive ID they would request a warrant?
- 14 A. I do not know.
- 15 Q. So recall from last week that the department
- policies governing the use of facial recognition
- technology have changed a few times, right?
- 18 A. Correct.
- 19 Q. And primarily you recall the policy changed from
- it being applied to any crime at all to
- 21 specifically Part 1 violent crimes and Home
- 22 Invasion 1 crimes, right?
- 23 A. Correct.
- 24 Q. Do you remember being informed about any of those
- changes when they were made in April, 2019; July,



- 1 2019 or September, 2019?
- 2 A. Not that I recall.
- 3 Q. Do you recall when you learned of the switch to
- 4 just Part 1 crimes?
- 5 A. Not that I recall.
- 6 Q. Do you recall these changes affecting your work
- 7 in any way?
- 8 A. Not that I recall.
- 9 Q. Once you heard back from thinking about one of
- the cases we just looked at, once you heard back
- from Crime Intel that they could only do facial
- recognition for Part 1 crimes, after that was it
- your practice not to submit photos if they
- 14 weren't for Part 1 crimes?
- 15 A. Correct.
- 16 Q. So when Crime Intel told you Part 1 crimes only,
- that's when you changed your practice?
- 18 A. I don't recall. I would assume so, but I don't
- 19 recall that exact time.
- 20 Q. But your practice is now to only submit photos
- 21 for facial recognition if you're investigating a
- 22 Part 1 violent crime?
- 23 A. Correct.
- 24 Q. So what do you do or what did you do after the
- 25 policy changed regarding non-Part 1 crimes in



- which you had a photo that could have been run
- 2 through facial recognition?
- 3 A. For like -- talking about I got these cases now
- 4 with the current policy?
- 5 Q. Yeah, let's say you got these cases on August 1,
- 6 2019 after the July 25 policy was implemented.
- 7 What would you have done to investigate
- 8 them?
- 9 A. I would use the photo and ask other officers if
- 10 they knew the person or try to find someone that
- 11 knew them personally or had interaction.
- 12 Q. Would you do anything else?
- 13 A. Depends on the case, what leads I had.
- 14 Q. Would you say that for these cases or for any of
- 15 your other non-Part 1 cases not having facial
- recognition technology has been a set-back in
- 17 your investigation?
- 18 A. Yeah.
- 19 O. Do you think facial recognition technology played
- 20 a pretty large role in your investigations for
- 21 non-Part 1 crimes?
- 22 A. Yes.
- 23 O. So now thinking back to when you were working on
- 24 the Shinola investigation in 2019 based on what
- we talked about in these other investigations you



- 1 thought it was -- did you think it was an
- 2 acceptable investigative technique in the Shinola
- 3 investigation to confirm that facial recognition
- 4 match with the photo lineup?
- 5 A. Yes.
- 6 Q. And you thought it was appropriate to seek a
- 7 warrant based only on that facial recognition
- 8 match and the photo showup ID?
- 9 A. Yes.
- 10 Q. And that wasn't what you were trained to do,
- 11 right?
- 12 A. Not by the department, no.
- 13 Q. And you developed that practice on the job?
- 14 A. Yes.
- 15 Q. And that was based on what you saw other
- 16 detectives in your precinct doing?
- 17 A. Yes.
- 18 Q. And asking those detectives?
- 19 A. Yes.
- 20 Q. And your supervisors knew how you conducted your
- investigations in this case?
- 22 A. Yes.
- 23 Q. And that's because they signed off on your
- 24 warrant requests?
- 25 A. Yes.



- 1 Q. Was it because of anything else you mentioned to
- 2 them?
- 3 A. I don't recall.
- 4 Q. Is there any other way they could have known that
- 5 your practice was to submit a request for a
- 6 warrant with a facial recognition match and a
- 7 photo showup ID only other than signing off on
- 8 your warrant?
- 9 A. By telling them if they asked for an update on
- 10 the case.
- 11 Q. And so you would tell them that I submitted a
- warrant after getting a match and running a photo
- 13 showup?
- 14 A. Yes.
- MR. WADOOD: Okay, let's take a quick
- 16 break. I think I'm done with the facial
- 17 recognition questions. I just want to make sure
- I cover my bases, so let's take five minutes.
- 19 (A recess was taken.)
- 20 BY MR. WADOOD:
- 21 Q. Okay, I just have a couple of questions to wrap
- 22 the facial recognition technology line of
- 23 questioning and then we'll move on to the Shinola
- investigation.
- Do you recall how many times you've



- 1 used facial recognition technology in your
- 2 investigations as a detective?
- 3 A. I do not.
- 4 Q. You think it's more than 10?
- 5 A. Yes.
- 6 O. More than 20?
- 7 A. No.
- 8 O. More than 15?
- 9 A. I don't know.
- 10 O. So somewhere in-between 10 and 20?
- 11 A. Sounds right.
- 12 Q. And how many investigations have you worked on as
- a detective, whether or not facial recognition
- 14 technology is involved?
- 15 A. Thousands.
- 16 Q. And that's since 2019?
- 17 A. Correct.
- 18 Q. So facial recognition technology you used in 10
- 19 to 20 cases out of thousands of cases?
- 20 A. Correct.
- 21 Q. And of those thousands of cases how many cases
- include -- get to a point where you are running a
- 23 photo showup?
- 24 A. I don't recall.
- 25 Q. Do you remember how many warrants you've



- 1 submitted as a detective?
- 2 A. I don't.
- 3 Q. You think it's more than 100?
- 4 A. I have no number.
- 5 Q. That's fine. One question going back to Exhibit
- 6 11 which is the case document No. 190515 which is
- 7 this one.
- If you can flip to the document labeled
- 9 Detroit Police Request for Warrant, looks like
- 10 this.
- 11 A. The investigator's report?
- 12 Q. Yep, the investigator's report, that's right.
- 13 You drafted this report, right?
- 14 A. Correct.
- 15 Q. Do you recall that in the reporting officer's
- 16 narrative the victim stated that the suspect is a
- 17 previous student possibly named Terry, right?
- 18 A. Correct.
- 19 O. And in our previous conversation we established
- 20 that you trusted the positive ID of the victim
- 21 during the photo showup more than you did the
- 22 victim's statement that the suspect's name was
- 23 Terry, right?
- 24 A. Correct, he said he was unsure.
- 25 Q. And so that information about the suspect



- 1 possibly being named Terry didn't make its way
- into the warrant request, did it?
- 3 A. No.
- 4 Q. And you didn't feel a need to include information
- 5 that it could possibly be someone else?
- 6 A. Not when he wasn't sure on the name.
- 7 Q. And you didn't receive any training on whether to
- 8 include information about other possible suspects
- 9 in your warrants, any training from the
- 10 department?
- 11 A. Official training, no.
- 12 Q. Did any of your fellow detectives tell you that
- it would be a good or bad idea to include
- information about other possible suspects in your
- 15 warrant request?
- 16 A. Not that I recall.
- 17 Q. Did anyone reviewing this warrant, whether it was
- 18 your supervisor, a prosecutor, a magistrate
- judge, did anyone ask you about the statement
- that the suspect is possibly named Terry?
- 21 A. Not that I recall.
- 22 Q. But it wasn't in your investigator's report,
- 23 right?
- 24 A. No.
- 25 Q. You can put that one aside.



- 1 Since July 25, 2019 when the policy
- 2 changed to Part 1 crimes have you used facial
- 3 recognition technology?
- 4 A. No.
- 5 Q. Is that because you only investigate non-Part 1
- 6 crimes?
- 7 A. Correct.
- 8 Q. Is that what you continue to do as a detective
- 9 now?
- 10 A. Correct.
- 11 Q. And what kind of crimes do you investigate?
- 12 A. Larcenies, assaults generally.
- 13 Q. Is that a limit that was placed on you by the
- 14 department?
- 15 A. No. We work in groups. I'm considered general
- assignment, and you have people that work
- felonies, you have people that work generally
- 18 stolen vehicles and casinos.
- 19 Q. And how were you assigned to that group?
- 20 A. I picked it.
- 21 Q. And are you ever given an opportunity to switch
- 22 groups?
- 23 A. Yes.
- 24 Q. And you choose to stay in your current general
- 25 assignment group?



- 1 A. Correct.
- 2 DEPOSITION EXHIBIT 18
- 3 warrant packet from Shinola case
- 4 WAS MARKED FOR IDENTIFICATION.
- 5 Q. Let's talk about the Shinola investigation. What
- 6 I'm going to do is I'm going to hand you the
- 7 warrant packet from that case as Exhibit 18 and
- 8 I'm introducing this exhibit up front.
- And then we're going to refer to it
- from time to time. I just figured I'd hand it
- over to you now so you can review it, although
- you had mentioned before that you've reviewed
- this warrant packet before you came into the
- 14 room, right?
- 15 A. Yes.
- 16 Q. I will try to take this as chronologically as
- possible just so we can remain on the same page
- about when and where we are. So what was your
- 19 role in DPD's investigation into the theft that
- 20 occurred at the Midtown Shinola on October 2
- which again I'm going to call the Shinola
- investigation?
- 23 A. I was to submit the warrant.
- 24 Q. You were assigned to submit the warrant?
- 25 A. Correct.



- 1 Q. And that was an assignment you were given by a
- 2 supervisor?
- 3 A. Correct.
- 4 Q. So a supervisor told you you're being assigned to
- 5 this case to submit a warrant?
- 6 A. Correct.
- 7 Q. Was that more of an administrative task?
- 8 A. It's part of our job.
- 9 Q. And so you weren't assigned to the case to
- 10 investigate the case?
- 11 A. Correct.
- 12 Q. And were you told at the time that the
- investigation had already been completed?
- 14 A. Yes.
- 15 Q. And so your only job when you were assigned to
- the case was to write up the warrant packet and
- submit it to the prosecutor?
- 18 A. Initially, yes.
- 19 Q. Initially, but what changed?
- 20 A. There was no information on the case.
- 21 Q. So let's take a couple of steps back to get us
- there. Who was the detective on the case before
- 23 you?
- 24 A. Det. Adams.
- 25 Q. Do you remember Det. Adams' first name?



- 1 A. Levan I believe.
- 2 Q. So Det. Levan Adams. And so do you know why the
- 3 case was transferred from Det. Adams to you?
- 4 A. He was transferred out.
- 5 Q. He was transferred out of the precinct?
- 6 A. Correct.
- 7 Q. And so how long were you on the job as a 3rd
- 8 Precinct detective before the case was
- 9 transferred to you?
- 10 A. Maybe a few weeks. Can I look at the notes, I
- 11 would have had the date?
- 12 DEPOSITION EXHIBIT 19
- 13 case tracking document Shinola case
- 14 WAS MARKED FOR IDENTIFICATION.
- 15 Q. Sure. If you flip to the case tracking --
- 16 actually, you know what, for your sake and for
- everyone's sake I'm going to also introduce
- 18 Exhibit 19 so we have everything in front of us.
- 19 If you ever need to refer it, this is
- the case tracking document for the Shinola
- 21 investigation. So take a look at the timeline on
- that and let me know when you were -- how long
- 23 you had been at the precinct before you were
- 24 assigned to this case?
- 25 A. About four weeks.



- 1 Q. And, again, you were assigned the case with the
- 2 instruction that the investigation was done, all
- 3 you needed to do was submit a warrant?
- 4 A. Correct.
- 5 Q. But you said you opened the case file and saw
- 6 that there was nothing there?
- 7 A. It was a answer key for the six-pack and facial
- 8 rec ID from MSP.
- 9 Q. So all that was in the case file was an answer
- 10 key for a six-pack that was conducted and a
- 11 facial recognition match from Crime Intel?
- 12 A. I don't know if it was conducted, but yes.
- 13 Q. So can you explain to me what an answer key is?
- 14 A. We make two copies, one with the answers of the
- individual's use and one without.
- 16 Q. And the individual using it is the witness who
- 17 ID's the suspect?
- 18 A. No, the suspects.
- 19 Q. The suspects, okay. So the answer key would
- include the names of the suspects?
- 21 A. Correct.
- 22 Q. And the other version would include just the
- 23 pictures?
- 24 A. Correct.
- 25 Q. Okay, got it. So to make sure I have this right,



- 1 the case file included the facial recognition
- 2 match and an answer key for a six-pack that
- 3 included the facial recognition match?
- 4 A. Yes.
- 5 Q. And so you looked at that case file and you
- thought that it wasn't enough to submit a
- 7 warrant, is that right?
- 8 A. Correct.
- 9 Q. And where did you -- how did you come to that
- 10 understanding that this isn't enough for a
- 11 warrant?
- 12 A. There's no information on the case. I had
- 13 nothing to go on.
- 14 Q. But you weren't trained on warrants, right, from
- the department?
- 16 A. Correct.
- 17 Q. And this is only a few weeks into your job as a
- 18 detective, right?
- 19 A. Correct.
- 20 Q. And so how did you as a detective come to the
- 21 determination if you had no training on it that
- this was not enough for a warrant?
- 23 A. The training I received from other detectives
- 24 allow me the fact that I had nothing to write in
- 25 the warrant for what took place or what happened.



- 1 Q. And so then what did you do when you realized
- that you didn't have enough to write a warrant?
- 3 A. I believe I went back to the supervisor and told
- 4 him I didn't have anything.
- 5 Q. And who was the supervisor at that time?
- 6 A. Sgt. Jackson.
- 7 Q. And so you told Sgt. Jackson you don't have
- 8 enough to submit a warrant, right?
- 9 A. Correct.
- 10 Q. And what did Sqt. Jackson tell you?
- 11 A. He said that he would get me a copy of the
- 12 statements from Shinola and the video.
- 13 Q. And did he end up doing that?
- 14 A. No.
- 15 Q. And did you ever get those documents?
- 16 A. Yes.
- 17 O. How did you do that?
- 18 A. I went to Shinola myself to get them.
- 19 O. And was that after you realized Sqt. Jackson
- wasn't going to give you the information?
- 21 A. Yes.
- 22 Q. How long did you wait, do you recall?
- 23 A. I will refer to my case notes at that time.
- 24 Approximately two weeks.
- 25 Q. So just to ensure that we are on the same page,



- if you can take a look at the warrant packet
- which is Exhibit 18, if you go to that first tab,
- 3 that orange tab, which for everyone else in the
- 4 room is the investigative lead report, that's a
- 5 few pages from the end.
- 6 Was this document in the case file when
- 7 you first received the case?
- 8 A. Yes.
- 9 Q. And the other document in the case file was an
- 10 answer key for a six-pack, right?
- 11 A. Correct.
- 12 Q. If you flip a few pages, two pages before this
- one, do you recall if this was the answer key?
- 14 A. No.
- MR. CUNNINGHAM: No, you don't
- remember.
- 17 BY MR. WADOOD:
- 18 Q. Yeah, you don't remember or this is not the --
- 19 A. It was not the answer key.
- 20 Q. This was not the answer key?
- 21 A. No.
- 22 Q. So it was a different six-pack that was in the
- case file at the time?
- 24 A. Correct.
- 25 Q. So what I want to do is focus on the case



- tracking document and let's run chronologically
- 2 through what happened.
- 3 So it looks like the first entry from
- 4 you is on May 20, 2019, says you just received
- 5 the case folder on that same day, right?
- 6 A. Correct.
- 7 Q. "Info for video, receipt and statements were not
- 8 in file. Requested from Shinola per St. Jackson,
- 9 that security with the information. Will not be
- 10 back to work until 5-22-2019", is that right?
- 11 A. Correct.
- 12 Q. And that's what we just talked about, right, that
- there was nothing other than the investigative
- lead and an answer key in the file?
- 15 A. Yes.
- 16 Q. And so moving on to the next line it says, "On
- 17 5-30-2019 telephone call, left VM" -- I'm
- 18 quessing a voicemail --
- 19 A. Correct.
- 20 Q. "with PRO", what is PRO?
- 21 A. Person reporting offense.
- 22 Q. And so that was an employee of Shinola?
- 23 A. Correct.
- 24 O. And so this is essentially saying you called the
- 25 Shinola store --



- 1 A. Yes.
- 2 Q. -- and left a voicemail, okay. Do you remember
- 3 what the voicemail entailed?
- 4 A. It would have been my name and number and for
- 5 them to contact me about this case.
- 6 Q. Moving on to the next one, it says, the next
- 7 line, it says you talked with the person
- 8 reporting the offense and set up to pick up
- 9 reports, statements and video on June 3, 2019,
- 10 right?
- 11 A. Correct.
- 12 Q. And then the next line on June 3, 2019 you went
- to the store location, spoke with PRO Scott
- 14 Ratkowski -- I'm quessing that's an employee of
- 15 Shinola?
- 16 A. Manager.
- 17 Q. Who was able to provide a video and statements
- 18 for the incident. Mr. Ratkowski stated that they
- 19 did not want to send someone in place of the
- 20 store to court and would have to get it cleared
- 21 with corporate and would contact me when he finds
- 22 out, to move forward.
- Can you explain that to me about
- sending someone in place of the store?
- 25 A. For retail fraud it was my understanding that



- individuals can represent the company so the
- 2 company, the corporation, doesn't have to come
- down themselves.
- 4 Q. And so this was as far as the victim or the
- 5 person reporting the offense, an individual
- 6 couldn't represent the company?
- 7 A. Correct.
- 8 Q. And what role would they play in court as an
- 9 individual representing the company?
- 10 A. As -- it would depend on the case. In this cases
- 11 he would be the witness/representative of
- 12 Shinola.
- 13 Q. Moving to the next line, June 9, 2019 it says,
- "Return call to Kathlyn Johnson".
- 15 A. Correct.
- 16 Q. "No answer, left voicemail", right?
- 17 A. Correct.
- 18 Q. Who is that person?
- 19 A. She is, I believe, the head manager of Mackinac
- 20 Group Security.
- 21 Q. What is Mackinac Group Security?
- 22 A. It is a loss prevention team Shinola hires for
- 23 their stores.
- 24 O. And could Katherine Johnston be her correct name?
- 25 A. It could be.



- 1 Q. We'll look at some documents that might clear
- that up later on. So it looks like you were
- 3 returning a call to Ms. Johnston?
- 4 A. Correct.
- 5 Q. Did she call you first?
- 6 A. Yes.
- 7 Q. And did -- in your conversation with Shinola on
- 8 the 3rd did they mention that someone from their
- 9 loss prevention group would be reaching out?
- 10 A. Not from the group. That they would get back to
- me after they spoke with corporate.
- 12 Q. So when you got a call from Ms. Johnston, that
- was the first that you learned that they had a
- loss prevention group?
- 15 A. Yes.
- 16 Q. And it looks like on June 10, 2019 you spoke with
- 17 Ms. Johnston who stated that the store staff will
- 18 contact me to set up an appointment, right?
- 19 A. Yes.
- 20 Q. Do you recall anything else you talked to
- 21 Ms. Johnston about in that call?
- 22 A. I do not.
- 23 Q. And what do you mean by "set up an appointment"?
- 24 A. For them to come down to the station to do a
- 25 six-pack.



- 1 Q. To do a six-pack, okay. So in that next line it
- looks like you set an appointment for that
- 3 six-pack on June 18, 2019, right?
- 4 A. Correct.
- 5 Q. And it says in the next line six-pack photo
- 6 lineup PO Atkinson?
- 7 A. Correct.
- 8 Q. If you've look past all these lines to some
- 9 handwritten notes further down it says, "June 18,
- 10 2019 photo lineup conducted with one Omari
- Jackson", is that right?
- 12 A. That's what's written there, correct.
- 13 O. And do you know who Omari Jackson is?
- 14 A. He was the person they were originally sending
- down is my understanding.
- 16 Q. So he's an employee of Shinola?
- 17 A. That's my understanding, yes.
- 18 Q. And so it looks like a six-pack photo lineup with
- 19 PO Atkinson was conducted with Mr. Jackson, is
- 20 that right?
- 21 A. It was not.
- 22 Q. It was not, so what happened?
- 23 A. The individual -- I was not there -- came down
- 24 and presented video additional or the same video
- 25 that we already had and did not do a six-pack.



- 1 Q. So Mr. Jackson presented the video to you?
- 2 A. No.
- 3 Q. Or you presented the video to Mr. Jackson?
- 4 A. Neither. I believe he left the stuff at the
- 5 station and then left.
- 6 Q. So he didn't participate in the six-pack?
- 7 A. Correct.
- 8 Q. Is there a reason he didn't participate?
- 9 A. I do not know.
- 10 Q. But you had a six-pack ready for him to take?
- 11 A. Yes.
- 12 Q. And did you put that six-pack together?
- 13 A. Yes.
- 14 Q. How did you put that six-pack together?
- 15 A. Manually like we talked about with the other
- 16 case, go through the files.
- 17 Q. Okay, same way?
- 18 A. Yes.
- 19 O. And did that six-pack include a photo of -- a
- 20 photo from the investigative lead from the
- 21 Michigan State Police?
- 22 A. I believe I used his driver's license photo.
- 23 Q. If you look at that warrant packet, this document
- that says investigative report, this is in
- 25 Exhibit 18, is this the photo you used in that



- 1 six-pack?
- 2 A. I believe so.
- 3 Q. And you understand what this document is, right,
- 4 this investigative lead report?
- 5 A. Yes.
- 6 Q. Had you seen this type of document before this
- 7 case?
- 8 A. No.
- 9 Q. So this is the first time --
- 10 A. I've never seen it from Michigan State Police
- 11 before.
- 12 Q. So this is the first time you saw a Michigan
- 13 State Police investigative lead report?
- 14 A. Yes.
- 15 Q. And it says at the very top under the title,
- 16 "This document is not a positive identification,
- it is an investigative lead only and is not
- probable cause to arrest" with the word "not"
- 19 underlined.
- 20 "Further investigation is needed to
- 21 develop probable cause to arrest". Did I read
- 22 that right?
- 23 A. Yes.
- 24 Q. Do you recall reading that statement, that
- warning, when you first received the document?



- 1 A. I don't recall.
- 2 Q. What does this statement mean to you?
- 3 A. That I cannot use this as probable cause to
- 4 arrest a person.
- 5 Q. Does that mean you cannot rely on this only for a
- 6 warrant request?
- 7 A. Yes.
- 8 Q. And so in your opinion did using this in a
- 9 six-pack constitute the further investigation
- 10 that is needed?
- 11 A. Yes.
- 12 Q. So you created the six-pack with this photo and
- five other photos from the two databases you
- mentioned before, right?
- 15 A. Yes.
- 16 Q. And that's the DPD suspect database and the DDC
- 17 database, right?
- 18 A. Yes.
- MR. CUNNINGHAM: I want to take a break
- for one minute.
- MR. WADOOD: Sure.
- (A recess was taken).
- 23 BY MR. WADOOD:
- 24 Q. Back on the record. So we're talking about that
- 25 first six-pack that you created that you were



- 1 supposed to conduct with Omari Jackson from
- 2 Shinola, right?
- 3 A. I don't know if it was supposed to be with him.
- 4 They were sending someone.
- 5 Q. They were sending someone?
- 6 A. And he showed up.
- 7 Q. But there is a first six-pack that you created
- 8 back in June of 2019?
- 9 A. Yes.
- 10 Q. And there is a six-pack in your warrant packet,
- 11 right?
- 12 A. Yes.
- 13 Q. That's not the first six-pack that you created,
- right, in June of 2019? This is a different
- 15 six-pack?
- 16 A. This would be the six-pack I used, correct.
- 17 Q. Is this the one you used in June of 2019 when you
- were waiting for someone from Shinola, could have
- 19 been Omari Jackson?
- 20 A. I didn't -- I would have used. I didn't use it.
- 21 A six-pack was not performed at the time.
- 22 Q. But when you -- if you look back at the case
- 23 tracking document further down it says that you
- 24 did another -- Det. Posey and you did another
- six-pack photo lineup on July 30, 2019 right?



- 1 A. Correct.
- 2 Q. Would that have been using the same six-pack that
- 3 you created back in June of 2019?
- 4 A. Yes.
- 5 Q. So this six-pack in the warrant packet that we're
- 6 looking at, that's the one that you were
- 7 intending to use in June of 2019 and that you
- 8 ultimately did use in July of 2019?
- 9 A. Yes.
- 10 Q. So you didn't go back and create a new six-pack
- 11 for the July lineup?
- 12 A. I created this one from the original that was in
- the folder.
- 14 Q. Can you explain that to me?
- 15 A. Because the one that I got from -- that was in
- 16 folder when the case was handed to me, I did not
- 17 use that one, so I created this one.
- 18 O. But the same six individuals from that first
- 19 six-pack are on this six-pack?
- 20 A. No.
- 21 Q. So this is a totally new six-pack?
- 22 A. Correct.
- 23 Q. The only thing that's the same is the photo of
- Mr. Williams, is that right?
- 25 A. This is a photo I pulled from Secretary of State.



- 1 Q. Do you recall if it's the same photo that was in
- the first six-pack or was it a different photo?
- 3 A. I don't recall.
- 4 Q. So just to make sure I have it clear, the
- 5 six-pack that you used in June of 2019 was
- 6 already in the case file -- of -- that you tried
- 7 to use in June, 2019 was already in the case file
- 8 developed by someone else and that in July of
- 9 2019 you created a new six-pack to use in that
- 10 lineup?
- 11 A. No, I created this -- I didn't use the original
- 12 one at all. All I had was the answers and I
- can't reproduce these pictures, so I created a
- 14 whole new six-pack.
- 15 Q. But that first one was created by someone else?
- 16 A. Correct.
- 17 Q. That answer key?
- 18 A. Correct.
- 19 Q. And you didn't ultimately use that one?
- 20 A. Correct.
- 21 Q. Instead you created a new six-pack, right?
- 22 A. Yes.
- 23 O. With different faces?
- 24 A. Yes.
- 25 Q. So let's go back to the case tracking document



- and make our way to that second six-pack just so
- 2 that we can connect the dots before we get there.
- 3 It says, "On June 19, 2019 warrant
- 4 submitted." That was a mistake, right?
- 5 A. Not a mistake. It was -- the only way we can
- 6 submit in our tracking system when we pull the
- 7 warrant jacket from our file system.
- 8 Q. But you didn't actually submit a warrant to any
- 9 outside party, did you?
- 10 A. Correct, I did not.
- 11 Q. And so you -- you next on July 19, 2019 set an
- appointment for July 23, 2019 at 1300. Can you
- explain what that appointment was for?
- 14 A. That was for a meeting with the Mackinac Group
- 15 and Shinola CEO.
- 16 Q. And that next line says that on July 23, 2019 you
- 17 met with CEO of Shinola and director of Mackinac
- 18 Partners, right?
- 19 A. Correct.
- 20 Q. And director of Mackinac Partners, was that
- 21 Katherine Johnston?
- 22 A. Yes.
- 23 Q. And do you recall the name of the CEO of Shinola?
- 24 A. I do not.
- 25 Q. And then it looks like on the 25th of July you



- got a corrected incident report from Shinola,
- 2 right?
- 3 A. Correct.
- 4 Q. And then you need to redo a photo six-pack,
- 5 right?
- 6 A. Correct.
- 7 Q. Why did you determine that you needed to redo a
- 8 photo six-pack?
- 9 A. Well, that was re-presenting the six-pack. I
- 10 used the same six-pack.
- 11 Q. You used the same six-pack as what?
- 12 A. This six-pack is what I used to present it.
- Re-do was presenting -- as re-present it, redoing
- 14 the whole six-pack process.
- 15 Q. And the six-pack you're referring to is the one
- in the warrant packet?
- 17 A. Yes.
- 18 Q. But that's not the one that you had in the case
- 19 file back in June?
- 20 A. Back when I got the case?
- 21 Q. Back when you got the case.
- 22 A. Yes.
- 23 Q. In May and June, right?
- 24 A. Yes, May.
- MR. WADOOD: Let's take a quick break,



- 1 just three minutes.
- 2 (A recess was taken.)
- 3 BY MR. WADOOD:
- 4 Q. Just to clean up some confusion which is mostly
- on my part, let's quickly talk about those
- 6 six-packs again just to make sure that everybody,
- 7 again mostly me, is on the same page.
- 8 So when you joined the case in May of
- 9 2019 there was already a six-pack in your case
- 10 file, right?
- 11 A. An answer key for a six-pack.
- 12 Q. But when it came to June of 2019 when you were
- trying to conduct a six-pack with someone from
- 14 Shinola you created a new six-pack, right?
- 15 A. Correct.
- 16 Q. And that six-pack is the six-pack reflected in
- the warrant packet, Exhibit 18, right?
- 18 A. Yes.
- 19 Q. And then when it came to doing a six-pack again
- on July 30, 2019 it was this same six-pack that
- 21 you created for the June 18 six-pack that never
- happened, right?
- 23 A. Correct.
- 24 Q. Okay, got it. And so speaking of this six-pack,
- 25 if you take a look at it there's a picture of



- 1 Mr. Williams at No. 3, right?
- 2 A. Correct.
- 3 Q. And that picture is different than the picture of
- 4 Mr. Williams on the investigative lead, right?
- 5 A. Correct.
- 6 Q. Is there a reason you used a different picture?
- 7 A. Because I didn't feel that picture was truly
- 8 suggestive with his head cocked. I couldn't
- 9 match -- we have no pictures of anyone with their
- 10 head cocked smiling like that.
- 11 Q. So you thought it was too different from the
- 12 photos in the database --
- 13 A. Yes.
- 14 Q. -- for you to run a six-pack?
- 15 A. Yes. I believe it would stand out.
- 16 Q. And is that something you do in other cases where
- someone's head is tilted where you would use a
- 18 different photo of them?
- 19 A. Yes.
- 20 Q. Where did you get this photo from that you used
- in the six-pack?
- 22 A. I believe it was his Secretary of State photo,
- 23 driver's license.
- 24 Q. And you didn't have any reason to believe that
- 25 you using a different photo from the one in the



- investigative lead would affect the six-pack in
- 2 any way?
- 3 A. No. To my knowledge this was never shown to
- 4 anybody at their level.
- 5 Q. So let's talk about the six-pack that actually
- 6 did happen on July 30 of 2019, right. It says in
- 7 the case tracking document Exhibit 19 with Det.
- 8 Posey did a six-pack photo lineup, right?
- 9 A. Correct.
- 10 Q. And Katherine Johnston from the loss prevention
- 11 group Mackinac Partners is the one who
- participated in that photo lineup, right?
- 13 A. Correct.
- 14 Q. And, again, Katherine Johnston is the loss
- prevention representative for Shinola?
- 16 A. Yes.
- 17 Q. Was Katherine Johnston an eyewitness to this
- theft that you were investigating?
- 19 A. No.
- 20 Q. So she wasn't an eyewitness, right?
- 21 A. Correct.
- 22 Q. And she only -- her only understanding of what
- happened was based on the security footage?
- 24 A. Yes.
- 25 Q. And so the only way that she could identify



- someone is by reviewing the security camera
- footage, right?
- 3 A. To my knowledge she did not have any interaction
- 4 with this person.
- 5 Q. So why did you pick Katherine Johnston to
- 6 participate in this lineup if she wasn't an
- 7 eyewitness to the theft?
- 8 A. At the request of Shinola they asked if their
- 9 security team can be their witness/PRO person
- 10 reporting offense, for court. So then I told
- 11 them I would have to ask my supervision.
- 12 Q. And did you ask your supervision?
- 13 A. I asked Lt. Chadwick-Bills if I could. She
- 14 advised me to call the Prosecutor's Office which
- 15 I did and they said it was fine.
- 16 Q. So it was Shinola's idea to use Katherine
- 17 Johnston as a witness?
- 18 A. Yeah, they requested it for all their cases going
- 19 forward.
- 20 Q. Was that Katherine Johnston requesting it or the
- 21 Shinola employee that was in the room?
- 22 A. The CEO.
- 23 Q. And so they requested that you use a Shinola loss
- 24 prevention representative as a witness for all
- 25 thefts regarding Shinola stores?



- 1 A. Yes.
- 2 Q. And then you felt the need to ask your supervisor
- 3 if that was okay?
- 4 A. Yes.
- 5 Q. Why did you feel the need to ask your supervisor
- 6 if it was okay?
- 7 A. Because that was my first time coming across
- 8 that.
- 9 Q. Did it strike you as odd in any way to use a loss
- 10 prevention officer who wasn't at the crime scene
- 11 as a witness?
- 12 A. No.
- 13 Q. So the only reason you were asking your
- supervisor was because you had never done it
- 15 before?
- 16 A. Correct.
- 17 Q. In other situations do you ask your fellow
- detectives or your supervisor if there's
- something new that you're doing?
- 20 A. Either, both.
- 21 Q. So in this case you just happened to ask your
- 22 supervisor instead of the fellow detectives?
- 23 A. I asked Chadwick-Bills because she had other
- 24 interactions with this case.
- 25 Q. What were those interactions?



- 1 A. She says that she received a complaint because
- 2 the case was not moving along.
- 3 Q. A complaint from --
- 4 A. Shinola.
- 5 O. Was it from Katherine Johnston or the CEO?
- 6 A. I don't know.
- 7 Q. So Lt. Chadwick-Bills received a complaint from
- 8 Shinola that this specific case wasn't moving
- 9 along?
- 10 A. I don't know if it was just this case or all
- 11 Shinola cases, but when she referred to me, this
- 12 was the case I had.
- 13 Q. How did you know that Lt. Chadwick-Bills received
- the complaint?
- 15 A. She told me.
- 16 Q. When did she tell you?
- 17 A. I don't recall the exact date.
- 18 Q. Was it before you asked her about using Katherine
- 19 Johnston as a witness?
- 20 A. Yes.
- 21 Q. Did you ask about any complaints or did she tell
- 22 you unprompted?
- 23 A. She told me, I didn't ask.
- 24 Q. And do you recall if it was early in your work on
- 25 this case, May or June, or if it was in July?



- 1 A. It was earlier. I don't know the date.
- 2 Q. And in what context did she tell you unprompted?
- 3 A. She asked about the case and said that we need to
- 4 act on the case because a complaint was filed.
- 5 Q. And what did you respond to her?
- 6 A. I don't recall.
- 7 Q. And so it was because she mentioned the complaint
- 8 to you that you asked her if it was okay to use
- 9 Katherine Johnston as a witness?
- 10 A. Yes.
- 11 Q. In all Shinola cases?
- 12 A. Well, I asked her because I've never done it, but
- 13 I asked her because she was the one that was
- 14 dealing with the case.
- 15 O. Instead of a different detective?
- 16 A. Correct.
- 17 Q. And then Lt. Chadwick-Bills asked you to ask a
- 18 prosecutor, right?
- 19 A. Correct.
- 20 Q. Was that the first time you had called a
- 21 prosecutor to see if something in your
- investigation was okay?
- 23 A. Yes.
- 24 O. And so who did you reach out to?
- 25 A. I called the general number. We have a general



- 1 number that we call for questions.
- 2 Q. And what did the prosecutor tell you?
- 3 A. That it would be fine.
- 4 Q. And is that all the prosecutor said, "It's fine"?
- 5 A. Yep, I asked her if I could do it, she said yeah.
- It was a female. I don't recall the name, and
- 7 that's it.
- 8 Q. What did you tell her that she responded to you,
- 9 "Yes, it's fine"?
- 10 A. The same thing, Shinola is requesting that their
- security team be the one to do everything for the
- 12 cases.
- 13 Q. Everything for the cases. Did you specifically
- mention that they wanted to be a witness in a
- 15 photographic showup even though they weren't an
- 16 eyewitness?
- 17 A. I don't know if I use the words "for the showup",
- but I did say as the ID'er and Complainant.
- 19 O. Did you mention to the prosecutor that Katherine
- Johnston wasn't an eyewitness?
- 21 A. I don't recall, but I believe I would have.
- 22 Q. Do you recall any conversation about eyewitnesses
- with the prosecutor?
- 24 A. Not that I recall, no.
- 25 Q. So the prosecutor -- to make sure I have it right



- 1 -- the prosecutor said it was fine to use
- 2 Shinola's loss prevention team for any piece of
- 3 the investigation in the Shinola thefts?
- 4 A. I asked them for the ID and complaint.
- 5 Q. And by "the ID" you mean use in lineups?
- 6 A. Correct.
- 7 Q. And so a prosecutor told you that it's fine to
- 8 use a loss prevention representative in a
- 9 photographic lineup?
- 10 A. Yes.
- 11 Q. But there was no conversation within that about
- whether or not they were an eyewitness?
- 13 A. I don't recall the exact conversation.
- 14 Q. And so it was Shinola's idea to use Katherine
- Johnston as the ID witness, right?
- 16 A. Correct.
- 17 Q. And it was Lt. Chadwick-Bills' idea to ask a
- 18 prosecutor, right?
- 19 A. Correct.
- 20 Q. Did you go back to Lt. Chadwick-Bills about the
- 21 prosecutor's answer?
- 22 A. Yes.
- 23 O. What did you tell her?
- 24 A. I told her that she said it was okay and that's
- when I made an appointment for the six-pack.



- 1 Q. Did Lt. Chadwick-Bills say anything about that
- 2 response from the prosecutor?
- 3 A. No.
- 4 Q. And so do you recall that we looked at a policy
- 5 regarding eyewitness identifications last Monday?
- 6 A. Yes.
- 7 Q. And you don't ever recall seeing that policy,
- 8 right?
- 9 A. I don't recall, no.
- 10 Q. And so you didn't check whether what the
- 11 prosecutor said or what Shinola requested was in
- line with DPD policy, did you?
- 13 A. I did not.
- 14 Q. So let's talk about the showup or the six-pack.
- So it looks like Det. Posey, Steve Posey,
- 16 conducted that showup with Ms. Johnston?
- 17 A. Correct.
- 18 O. Were you there as well?
- 19 A. Yes.
- 20 Q. Where in the room were you?
- 21 A. I was on the opposite end of the room. It's a
- 22 large like 20 by 20 big conference table. I was
- on the opposite side from them.
- 24 O. So could you see Ms. Johnston?
- 25 A. Yes.



- 1 Q. Could she see you?
- 2 A. If she turned her head, yes.
- 3 Q. Did she know you were in the room?
- 4 A. Yes, I brought her into the room, introduced her
- 5 to Det. Posey.
- 6 Q. So you talked to Ms. Johnston during this whole
- 7 process?
- 8 A. No.
- 9 Q. Did you talk to her before she came into the
- 10 room?
- 11 A. Yes.
- 12 Q. What did you talk about?
- 13 A. I don't recall.
- 14 Q. Was it more than just pleasantries and
- introducing each other?
- 16 A. No.
- 17 Q. Did you talk to Ms. Johnston during the showup in
- any way?
- 19 A. No.
- 20 Q. You stayed silent the entire time the showup was
- 21 being done?
- 22 A. Correct.
- 23 Q. Did you talk to Ms. Johnston after the showup?
- 24 A. Not more than I'll let her know the next process,
- 25 next step.



- 1 Q. Did you at any point discuss whether she could
- look at any documents or her phone during the
- 3 showup?
- 4 A. No, I didn't handle the showup at all.
- 5 Q. But you were in the room though?
- 6 A. Yes.
- 7 Q. Did you recall her looking at any documents or
- 8 her phone during the showup?
- 9 A. I do not recall that.
- 10 Q. Do you recall her reviewing any footage of the
- incident during the showup?
- 12 A. No.
- 13 Q. Was the showup recorded in any way?
- 14 A. No.
- 15 Q. So there's no video of the showup?
- 16 A. No.
- 17 Q. There's no audio of the showup?
- 18 A. No.
- 19 Q. And is that the general practice for showups at
- 20 DPD?
- 21 A. Back then. Now we have to record it.
- 22 Q. What caused the change?
- 23 A. I don't know.
- 24 Q. When did the charge occur?
- 25 A. I don't have the exact date.



- 1 Q. But now showups are -- or all showups are
- 2 recorded?
- 3 A. Yes.
- 4 Q. On video?
- 5 A. Yes.
- 6 O. Audio recorded as well?
- 7 A. If able, yes.
- 8 Q. And so Ms. Johnston ended up ID'ing Mr. Williams,
- 9 No. 3, as a part of the six-pack, right?
- 10 A. Correct.
- 11 Q. What did you do once Ms. Johnston identified
- 12 Mr. Williams as the likely suspect?
- 13 A. I typed a search warrant -- or not a search
- 14 warrant, but the warrant and submitted it.
- 15 Q. And who did you submit it to?
- 16 A. Well, I gave it to our No. 2 and they submit it
- 17 to the Prosecutor's Office.
- 18 Q. What do you mean by "our No. 2"?
- 19 A. Our Precinct 2. We take our warrants there, give
- it to our court liaison officers, they take it
- 21 further.
- 22 O. Is that liaison officer in the Court Section that
- 23 we talked about last week?
- 24 A. Yes.
- 25 Q. So there was a Court Section liaison officer who



- dealt with this warrant, right?
- 2 A. Yes.
- 3 Q. And the prosecutor submitting a warrant, to make
- 4 sure I have it right, do you go to the prosecutor
- 5 first?
- 6 A. No -- we go to our Court Section, then I believe
- 7 they go to the prosecutor and then the
- 8 magistrate.
- 9 Q. So you take a warrant to the Court Section,
- 10 right?
- 11 A. Correct.
- 12 O. Court Section takes the warrant to the
- 13 Prosecutor's Office?
- 14 A. Yes.
- 15 Q. The Wayne County Prosecutor's Office?
- 16 A. Yes.
- 17 Q. And then the Wayne County Prosecutor's Office
- returns that to Court Section, that warrant?
- 19 A. Yes.
- 20 Q. And then the Court Section takes the approved --
- 21 the prosecutor approves the warrant to a
- 22 magistrate judge?
- 23 A. Correct.
- 24 O. Do you recall the name of the liaison officer in
- the Court Section that worked on this case?



- 1 A. No.
- 2 Q. Would you have known at the time?
- 3 A. No, we're not told. There's a group of them and
- 4 we put them in a drop box or a bin.
- 5 Q. And is this Court Section in the 3rd Precinct or
- 6 somewhere else?
- 7 A. 2nd Precinct.
- 8 Q. And so do you physically drive over to the 2nd
- 9 Precinct and drop the warrant in the box?
- 10 A. Yes.
- 11 Q. And that's the general practice at the 3rd
- 12 Precinct?
- 13 A. Yep, all precincts.
- 14 Q. Is that still the practice?
- 15 A. Yes.
- 16 Q. And so Court Section, a liaison officer of Court
- 17 Section, was the one who submitted the
- investigator's report to the Wayne County
- 19 Prosecutor's Office, right?
- 20 A. Correct.
- 21 Q. And is this, Exhibit 18, what you submitted to
- 22 Court Section for them to submit to the
- 23 prosecutor?
- 24 A. Yes.
- 25 Q. And you submitted this to Court Section the same



- day as the eyewitness lineup, right, according to
- 2 this case tracking document?
- 3 A. Yes -- well, I submitted it on the 30th, so I
- 4 believe so, yes, yes.
- 5 Q. What prompted you to submit this warrant to Court
- 6 Section just a few hours after the showup?
- 7 A. The ID of the suspect from Shinola.
- 8 O. So just like all the other cases we looked at
- 9 where you submitted a warrant in this case facial
- 10 recognition matched plus ID was all you needed
- 11 for a person getting a warrant in your
- 12 understanding?
- 13 A. In this case I also submitted the video and the
- still photos.
- 15 Q. So you submitted the video and the still photos
- 16 along with this warrant packet to Court Section?
- 17 A. Correct.
- 18 Q. Do you know if Court Section forwarded the video
- and the stills to the prosecutor?
- 20 A. I would believe so.
- 21 Q. Is that generally what they do?
- 22 A. Yes.
- 23 Q. And do you know if that video ultimately made its
- 24 way to the magistrate judge?
- 25 A. I don't know. Generally if they don't receive



- it, they contact us and ask for it. So -- I was
- 2 not contacted so I'm assuming it made it.
- 3 Q. And you're speaking specifically all video of the
- 4 incident, correct?
- 5 A. Video and the photos that I have, this photo.
- 6 Q. Is that only -- well, so who's asking and if they
- 7 don't have a video or photos, is it the
- 8 prosecutor who is asking for it?
- 9 A. Yes.
- 10 Q. Does the magistrate judge ever reach out and ask
- 11 for it?
- 12 A. No, it gets stopped at the prosecutor level if
- they don't have the information they need.
- 14 Q. Is that only for cases in which a facial
- 15 recognition match is part of the warrant packet?
- 16 A. All cases.
- 17 Q. So if there's no footage or photos of the
- 18 incident, a prosecutor is not going to approve a
- 19 warrant?
- 20 A. If there are photos available and we didn't
- 21 submit it, correct.
- 22 Q. And so because you submitted this to Court
- 23 Section with the photo and video you never heard
- 24 back from the prosecutor about needing it?
- 25 A. Correct.



- 1 Q. But once -- a few hours after the showup was
- 2 conducted you felt you had what you needed to
- 3 submit a warrant, right?
- 4 A. Yes.
- 5 Q. And so after you submitted the warrant to Court
- 6 Section to go to the prosecutor what happened?
- 7 A. Nothing until a week before the case came to
- 8 court. The prosecutor reached out and said that
- 9 she wanted to get a statement from the sales
- 10 associate from the Shinola.
- 11 Q. Before we get there, the prosecutor would have
- approved the warrant, right, or would have
- 13 approved --
- 14 A. Yes, it says warrant was obtained.
- 15 Q. On September 2 according to the case tracking
- 16 document?
- 17 A. Yes.
- 18 Q. And so does "warrant obtained" mean the Wayne
- 19 County Prosecutor's Office approved the warrant
- or does "warrant obtained" mean that it went
- 21 to the magistrate judge and the magistrate judge
- 22 signed off on it?
- 23 A. My understanding it went through the prosecutor
- 24 and judge or magistrate.
- 25 DEPOSITION EXHIBIT 20



- 1 DPD request for warrant (Williams)
- 2 WAS MARKED FOR IDENTIFICATION.
- 3 Q. And so I'm going to introduce Exhibit 20. Is
- 4 this document the -- well, this is a document
- 5 that the Wayne County Prosecutor's Office
- 6 approved, right?
- 7 This is that document, the approved
- 8 one?
- 9 A. I don't know.
- 10 Q. Well, you see on the first page it's stamped
- "PRE-EXAM" and it's signed by a reviewing
- 12 attorney and bar number. Are those things that
- typically happen when the Wayne County
- 14 Prosecutor's Office approves a warrant?
- 15 A. Yes.
- 16 Q. If you go two pages in, the third page, Wayne
- 17 County Prosecuting Attorney's Recommendation, do
- 18 you see that?
- 19 A. Yes.
- 20 Q. It says "RF 1st", right?
- 21 A. Yes.
- 22 Q. And is that 1st degree retail fraud?
- 23 A. Yes.
- 24 Q. And it's signed by some assistant prosecuting
- 25 attorney, right?



- 1 A. Correct.
- 2 O. Stamped "PRE-EXAM"?
- 3 A. Yes.
- 4 Q. And so based on those indications is it your
- 5 understanding that this is the warrant packet
- that the Prosecutor's Office approved?
- 7 A. Yes.
- 8 Q. And it looks like from that same third page it
- 9 was approved August 24, 2019, is that right?
- 10 A. Correct.
- 11 Q. And that is almost a whole month after you
- 12 submitted the warrant, right?
- 13 A. Yes.
- 14 Q. Do you know what happened in that month?
- 15 A. I do not.
- 16 Q. So from your perspective you were just waiting
- 17 for the warrant to come back?
- 18 A. Yeah, we don't even wait, we wait until the court
- 19 date. If it's been submitted and approved we
- just wait until we get the subpoena from court.
- 21 Q. So in-between July 30 and August 24 the
- 22 Prosecuting Office didn't reach out to you at all
- about the warrant?
- 24 A. Not that I'm aware of.
- 25 Q. You didn't hear anything about the warrant during



- 1 that time?
- 2 A. Not that I'm aware of.
- 3 Q. So it looks like August 24, 2019 the Prosecutor's
- 4 Office approved the warrant and then according to
- 5 the case tracking document the warrant was
- 6 obtained, that is signed by the magistrate judge,
- on September 2, 2019, is that right?
- 8 A. Yes.
- 9 Q. So in this warrant packet that you submitted to
- 10 the Court Section, made its way to the
- 11 prosecutor, made its way to the magistrate judge,
- what information about the investigation did you
- include?
- 14 A. I submitted the statement from Shinola, my
- investigator's report, report of the case, video,
- facial recognition, LEIN printout, the photo
- 17 lineup.
- 18 I believe that's it that I can recall.
- 19 Q. And as far as any narrative or notes or report
- 20 that you typed up, is that just on the first page
- of this warrant packet, this Exhibit 18?
- 22 A. Correct.
- 23 Q. And so your contribution to the warrant packet,
- it didn't mention anything about the quality of
- 25 the surveillance camera footage that was used to



- 1 run the facial recognition search, did it?
- 2 A. No.
- 3 Q. It didn't include anything about the reliability
- 4 or accuracy of the facial recognition technology
- 5 that DPD was using, right?
- 6 A. No.
- 7 Q. Or the accuracy or reliability of the facial
- 8 recognition match that you received, right?
- 9 A. No.
- 10 Q. And the warrant request didn't mention that
- 11 Katherine Johnston was not an eyewitness to the
- 12 alleged theft, right?
- 13 A. It did.
- 14 Q. It did? Can you show me where it did?
- 15 A. Paragraph 2, "Videos were reviewed by Katherine
- Johnston from loss prevention company of Shinola
- where she seen the suspect take five watches from
- 18 the displays and then exit the location".
- 19 Q. Could an eyewitness not have also reviewed video
- 20 footage?
- 21 A. They could have, if the store allowed them.
- 22 Q. And so there was no indication in this paragraph
- 23 that Katherine Johnston didn't actually see the
- suspect with her own eyes in the moment take the
- 25 five watches from Shinola?



- 1 A. Well, it states that she seen it on video.
- 2 O. Well, it states that Ms. Johnston seen the
- 3 suspect, Mr. Williams, in the watch area take
- 4 five watches?
- 5 A. After reviewing the video. "Video was reviewed
- 6 by Katherine Johnston where she seen suspect in
- 7 the watch area take five watches".
- 8 Q. Let's assume hypothetically that Ms. Johnston was
- 9 actually there, that she was an eyewitness.
- 10 A. Okay.
- 11 Q. Wouldn't this paragraph also accurately describe
- what she did? She could have reviewed footage of
- the crime that she eyewitnessed and she did see
- the suspect take five watches from the watch area
- 15 at Shinola?
- 16 A. Yes.
- 17 Q. So there's nothing indicating here in this
- paragraph that it was not an eyewitness and that
- 19 it was a non-eyewitness?
- 20 A. The actual words, no.
- 21 Q. And so there was no question from the supervising
- officer who signed off on the warrant, the
- prosecutor, the magistrate judge, about whether
- or not based on this paragraph or anything else
- in this report whether or not Ms. Johnston was an



- 1 eyewitness?
- 2 A. My understanding was they all knew that she
- 3 reviewed a video and made the ID.
- 4 Q. And why was that your understanding?
- 5 A. Because that's what I have written down.
- 6 Q. Is this how you usually describe a non-eyewitness
- 7 in your warrant request, that video was reviewed
- by X, non-eyewitness?
- 9 A. I don't use the word "witness" or "eyewitness" in
- my cases.
- 11 Q. So going back to what we've discussed last week,
- 12 you told me that your supervisors know that you
- have a practice of using non-eyewitnesses in
- retail fraud cases because they're the ones who
- are approving your warrants, right?
- 16 A. Correct.
- 17 Q. So they would have understood that you're using a
- non-eyewitness because they're reviewing your
- 19 warrants, right?
- 20 A. In this particular case my supervisors knew
- 21 because they knew the case. I asked them before
- this was done.
- 23 Q. Is the -- and by that you mean because you
- 24 discussed this case with Chadwick-Bills?
- 25 A. Yes.



- 1 Q. But was Lt. Chadwick-Bills the one who signed off
- 2 on this warrant?
- 3 A. No.
- 4 Q. Who did sign off on the warrant?
- 5 A. Sgt. Soty (sp).
- 6 Q. Did you ever have a conversation with Sgt. Soty
- about who Katherine Johnston was, whether or not
- 8 she was actually at the scene?
- 9 A. No.
- 10 Q. And so the only way for Sqt. Soty to know whether
- or not Katherine Johnston was an eyewitness was
- to review this warrant packet, right?
- 13 A. Yes, my writing and Katherine Johnston's writing.
- 14 She states it in her writing too.
- 15 Q. Can you show me where she states it in her
- 16 writing too?
- 17 A. In Paragraph 1, Line 2, "I, Katherine Johnston,
- 18 security advisor for Shinola witnessed this --"
- 19 Q. Sorry to interrupt. Can you tell me what page
- 20 you're on?
- 21 A. Page 2 of the Shinola report, incident report.
- 22 That she "-- witnessed the theft occur on CCTV
- once the store reported the theft to our team".
- 24 Q. And then if you move on to the six-pack that Det.
- 25 Posey presented to Katherine Johnston where she



- identified Mr. Williams --
- 2 A. Okay.
- 3 Q. -- you see that the third question, "Where do you
- 4 recognize him from?" The answer is "10/2/18,
- 5 October 2, 2018 shoplifting at Shinola's Canfield
- 6 store." Do you see that?
- 7 A. Correct.
- 8 Q. Do you see any indication on this page that
- 9 Katherine Johnston was not there on October 2,
- 10 2018 at the Shinola Canfield store?
- 11 A. No.
- 12 Q. So let's talk about your decision again, let's go
- back to your decision to submit a warrant
- 14 request.
- 15 You said that when you submitted the
- warrant request you felt that you had enough
- evidence that Mr. Williams was the right suspect,
- 18 right?
- 19 A. Correct.
- 20 Q. And that was based on the facial recognition
- 21 match and the positive ID at the photo showup,
- 22 right?
- 23 A. Correct.
- 24 Q. In submitting a warrant, which again was a few
- 25 hours after the photo showup concluded, did you



- feel pressured by any of your supervisors or any
- of your fellow detectives to submit the warrant
- 3 in this case?
- 4 A. During this time, no.
- 5 Q. Did you ever feel pressured, any pressure
- 6 whatsoever from any of your supervisors to submit
- 7 a warrant in this case?
- 8 A. Yes.
- 9 Q. Who did you feel pressured by to submit the
- 10 warrant?
- 11 A. My captain.
- 12 Q. Who was your captain?
- 13 A. Capt. Cox.
- 14 Q. What did Capt. Cox say or do to make you feel
- 15 pressured to submit the warrant?
- 16 A. He said that since we have a facial ID with
- 17 Shinola being the witness to submit the warrant
- 18 to the prosecutor and they would kick it back if
- 19 it wasn't enough.
- 20 Q. So your captain, Capt. Cox, was telling you let
- 21 the prosecutor decide if this is enough?
- 22 A. Yes.
- 23 Q. But you felt it was enough anyway?
- 24 A. Yes.
- 25 Q. So at what point did Capt. Cox tell you that?



- 1 A. He came down -- it was sometime before this and
- asked the status of the case and why I haven't
- 3 submitted so we had an ID.
- 4 Q. By "ID", you mean the facial recognition ID?
- 5 A. Correct.
- 6 Q. So he was asking you to submit the request with
- 7 just the facial recognition ID?
- 8 A. Well, at that time I had not done the facial
- 9 lineup, a photo lineup at that time, so yes, he
- 10 was saying this can be submitted with the ID.
- 11 Q. And then let the prosecutor decide if the ID --
- the facial recognition ID is enough?
- 13 A. No, he didn't ask the particulars of the case.
- 14 He asked why I haven't submitted. Told him what
- 15 I had and he said submit it and the prosecutor
- 16 will kick it back if it's not enough.
- 17 O. And at that point you just had the facial
- 18 recognition ID and not the photo showup ID?
- 19 A. I did not have a photo showup ID.
- 20 Q. And so what did you feel or say in response to
- 21 your captain telling you to submit the warrant
- 22 with just the facial recognition match?
- 23 A. I don't recall exactly what was said.
- 24 Q. Did you submit the warrant?
- 25 A. No.



- 1 Q. Why didn't you listen to your captain and submit
- 2 the warrant?
- 3 A. Because I didn't have a facial ID yet -- I mean
- 4 the photo lineup, a witness -- I mean not a
- 5 witness statement, but a witness ID.
- 6 Q. And when you did submit the warrant you didn't
- 7 seek approval from your regular supervisor,
- 8 right?
- 9 A. She was not there.
- 10 Q. But you didn't seek it from her, right?
- 11 A. No.
- 12 O. And that's because she wasn't there?
- 13 A. Correct.
- 14 Q. So who did you seek approval from?
- 15 A. Sgt. Soty.
- 16 Q. Why did you ask Sgt. Soty to sign off on your
- 17 warrant?
- 18 A. Because he was the only sergeant there.
- 19 Q. By "there" you mean in the precinct?
- 20 A. Correct.
- 21 Q. And so why didn't you wait for your regular
- 22 supervisor to sign the warrant?
- 23 A. Because I was trying to get the warrant in. When
- I completed it it was already dated, so I dated
- 25 it for the 30th.



- 2 my sergeant and lieutenants were gone and Sgt.
- 3 Soty was the only one there at the time.
- 4 Q. But you didn't feel any -- you didn't think it
- 5 was okay to wait until the next day so that your
- 6 supervisor who's been working on the case with
- 7 you could review it?
- 8 A. I didn't think it would matter.
- 9 Q. And was Ray Soty, Sqt. Soty, involved in the case
- 10 at all?
- 11 A. No.
- 12 Q. Did he know about the case before you handed him
- 13 the warrant?
- 14 A. No.
- 15 O. How much time did he take to review the warrant
- 16 packet before he signed off on it?
- 17 A. I don't recall.
- 18 O. Was it less than five minutes?
- 19 A. I would probably say so.
- 20 Q. Did you tell Sqt. Soty anything about the case
- 21 when you asked him to sign off on it?
- 22 A. I don't recall our conversation at the time.
- 23 Q. Have you ever done this before where you asked
- someone other than your regular supervisor to
- 25 sign off on a warrant?



- 1 A. Yes.
- 2 Q. In those situations, including this one, is it
- 3 usually the case that you just hand over the
- 4 warrant and ask for a signature or do you have to
- 5 present the case to them in any way?
- 6 A. I give them the packet and they review it and
- 7 sign it.
- 8 Q. But you don't have any conversation about the
- 9 case itself, it's all in the packet?
- 10 A. Only if they ask.
- 11 Q. Do you recall if Sgt. Soty asked you anything
- 12 about the case?
- 13 A. I don't recall the conversation.
- 14 Q. And so you didn't point out that Ms. Johnston
- 15 wasn't an eyewitness to Sqt. Soty?
- 16 A. Not that I recall.
- 17 Q. And that was your regular practice, right, not to
- 18 point it out specifically?
- 19 A. To what?
- 20 Q. Not to not point out specifically that someone
- 21 you're using is not an eyewitness, it would have
- just been in the warrant packet?
- 23 A. Correct.
- 24 Q. So just to restate that question, that was your
- 25 regular practice not to point out specifically



- that someone is not an eyewitness?
- 2 A. Not unless it was asked.
- 3 Q. You don't recall him asking you any questions
- 4 about the case?
- 5 A. I don't recall our conversation.
- 6 Q. And so on September 2, 2019 the magistrate judge
- 7 approved the warrant, right?
- 8 A. That's what I have down, yes.
- 9 O. But Mr. Williams was arrested based on that
- warrant on January 9, 2020, is that right?
- 11 A. I don't have -- do I have his arrest report?
- 12 Q. Well, do you recall when Mr. Williams was
- 13 arrested?
- 14 A. He was arrested when I was not there, so I don't
- 15 know the exact date offhand.
- 16 Q. Do you remember what month it was?
- 17 A. Not offhand.
- 18 Q. Do you recall how much time passed between the
- 19 warrant being obtained on September 2 and
- 20 Mr. Williams being arrested?
- 21 A. It was a while, I don't have the exact time.
- 22 Q. What happened in-between the issuance of the
- 23 warrant and his arrest?
- 24 A. Nothing.
- 25 Q. So why did it take a while for him to be



- 1 arrested?
- 2 A. Generally our warrants -- we end up picking them
- 3 up if they get stopped for traffic, someone sees
- 4 they have an active warrant and they would be
- 5 taken at that time.
- 6 Q. So you don't actively go out and execute your
- 7 warrants?
- 8 A. We don't. Sometimes we use units to do that, but
- 9 that's generally at the discretion of command or
- they're out doing a warrant blitz or things of
- 11 that nature.
- 12 Q. So would you say that once the warrant is
- obtained, that is once the magistrate judge
- approves a warrant, the case is out of your hands
- 15 with command as to whether or not to execute the
- 16 warrant?
- 17 A. Correct. We can request it to be done.
- 18 Q. But you didn't request that the warrant be
- 19 executed in this case?
- 20 A. No.
- 21 Q. Why didn't you do that?
- 22 A. I generally don't do that.
- 23 O. Why not?
- 24 A. I don't see -- I really don't have an answer for
- 25 that. I don't -- I generally use the principle



- if they -- if they get a warrant and they get
- 2 stopped, they will get charged with a warrant.
- 3
 I don't send people out to get their
- 4 warrants.
- 5 Q. Do other detectives in your precinct send people
- 6 out?
- 7 A. They have.
- 8 Q. How often do they do that in their cases?
- 9 A. I don't recall.
- 10 Q. And so you're not sure why it took a few months
- 11 to arrest Mr. Williams, right?
- 12 A. I'm assuming he wasn't stopped.
- 13 Q. But if he was stopped, you would assume that he
- 14 would be picked up on the warrant?
- 15 A. Correct.
- 16 Q. So once Mr. Williams was arrested in January of
- 17 2020 did you ever express any doubt that he was
- 18 the right suspect in the case?
- 19 A. Afterwards.
- 20 O. After he was arrested?
- 21 A. Correct.
- 22 Q. When did you have those doubts after he was
- 23 arrested?
- 24 A. After I reviewed the interrogation video.
- 25 Q. And when did you review the interrogation video?



- 1 A. I believe it was on the 13th.
- 2 O. Of?
- 3 A. Well, I would have to see the date.
- 4 Q. Sure. How long after Mr. Williams was arrested
- 5 did you review the custodial interview?
- 6 A. I believe it was two days.
- 7 Q. Is that your general practice to review custodial
- 8 interview footage of anyone that's arrested in
- 9 your investigations?
- 10 A. No.
- 11 Q. So why did you choose to review the footage in
- 12 this case?
- 13 A. Because another officer or detective stated that
- when they interviewed him that they didn't feel
- 15 like he was the correct person.
- 16 Q. So someone had reached out to you and said, "I
- don't think this is a right guy" and that
- 18 prompted you to review the footage?
- 19 A. Correct.
- 20 O. And who was that someone who reached out to you?
- 21 A. PO Atkinson who is now Det. Atkinson.
- 22 Q. Ow Det., then PO Atkinson reached out to you and
- said, "I just did an interview with this guy and
- I don't think he's the right quy"?
- 25 A. Yes.



- 1 Q. What did you respond to that?
- 2 A. I asked him for his interrogation video.
- 3 Q. And he sent you the interrogation video?
- 4 A. He gave it to me. We were a couple of cubicles
- 5 over.
- 6 Q. Did he say anything else during that conversation
- 7 about the interview?
- 8 A. Not that I recall.
- 9 Q. So it was just he came up to you and said, "I
- just interviewed your suspect and I don't think
- 11 he's the right guy "?
- 12 A. Yes.
- 13 Q. And then you said you would review the footage?
- 14 A. Yep.
- 15 Q. And so the only reason you reviewed the footage
- 16 was because PO Atkinson pointed out that it might
- 17 not be the right guy?
- 18 A. Correct.
- 19 O. You didn't have any doubts that Mr. Williams
- wasn't the right suspect or you didn't have any
- 21 doubts that Mr. Williams was the right suspect
- 22 before PO Atkinson pointed it out?
- 23 A. Correct.
- 24 DEPOSITION EXHIBIT 21
- video of Williams custodial interview



1 WAS MARKED FOR IDENTIFICATION.

- 2 Q. I'm going to do the same thing as before and
- 3 introduce a digital exhibit. For the court
- 4 reporter I'm going to enter a place holder
- 5 document as Exhibit 21 and then for the rest of
- 6 us it is going to be a video of Mr. Williams'
- 7 custodial interview.
- 8 So this is Mr. Williams' custodial
- 9 interview. Do you recall at what point in this
- 10 video -- well, let me ask this first. At any
- 11 point in this video did you agree with
- 12 Mr. Atkinson that this may not have been the
- 13 right suspect?
- 14 A. Yes.
- 15 Q. Do you recall at what point of the video you came
- 16 to that realization?
- 17 A. I do not.
- 18 Q. I'm going to show you a few clips from this
- 19 video. This is 1 minute 35 seconds in. This is
- 20 Mr. Williams entering the interview.
- (VIDEO PLAYED).
- 22 Q. Going to pause it at 1 minute 51 seconds.
- 23 Did you come to that realization that
- Mr. Williams may not have been the right guy as
- soon as he walked in in the clip we just looked



- 1 at?
- 2 A. I don't recall when I did. I would have watched
- 3 the whole video.
- 4 Q. Move on to 6 minutes.
- 5 (VIDEO PLAYED).
- 6 Q. I'm going to pause it at 6 minutes, 40 seconds.
- 7 Do you recall if that exchange where Mr. Williams
- 8 said, "Why am I here?" gave you any doubt as to
- 9 whether he was the right suspect?
- 10 A. I don't recall.
- 11 Q. I'm going to move on to 8 minutes and 33 seconds.
- 12 I'll start at 8 minutes 32 seconds.
- 13 (VIDEO PLAYED).
- 14 Q. Do you recall if that portion of the footage
- where Mr. Williams is shown pictures of the
- incident, of multiple incidents, and reiterated
- 17 that it wasn't him, do you recall if this section
- of the footage gave you any doubt about whether
- 19 Mr. Williams was the right suspect?
- 20 A. I don't recall.
- MR. CUNNINGHAM: Could you give me the
- 22 end time there?
- MR. WADOOD: I'm sorry, that's 9
- 24 minutes 39 seconds.
- 25 BY MR. WADOOD:



- 1 Q. Final section, I'm going to go 19 minutes and 10
- 2 seconds.
- 3 (VIDEO PLAYED).
- 4 Q. I'm going to stop at 19 minutes and 35 seconds.
- 5 So the officers interviewing Mr. Williams
- 6 mentioned that they would ask the detective who
- 7 typed out the warrant to reach out to
- 8 Mr. Williams.
- 9 I'm quessing that detective who typed
- 10 out the warrant is you?
- 11 A. Correct.
- 12 Q. Did either of these officers ever ask you to
- reach out to Mr. Williams?
- 14 A. No.
- 15 Q. And was one of these officers Mr. Atkinson?
- 16 A. Correct, the first one.
- 17 O. The one on the left?
- 18 A. Closest to us, yes.
- 19 Q. Did he ever mention that you should probably
- 20 reach out to this guy?
- 21 A. No, not that I recall.
- 22 Q. All that he said was this might not be the right
- 23 guy?
- 24 A. Yeah, he said I interviewed your guy it was
- locked up while I was off and he doesn't think



- 1 it's the same guy.
- 2 O. And who is the other officer?
- 3 A. That's Det. Ronan.
- 4 Q. Did you ever talk to Det. Ronan about the
- 5 interview?
- 6 A. Just the same, they were both there.
- 7 Q. So they both came up to you and said, "We don't
- 8 think this is the right guy"?
- 9 A. Yes.
- 10 Q. And they came up to you at the same time or
- 11 separate?
- 12 A. We're one cubicle over, so we're just standing
- 13 talking probably this far apart.
- 14 Q. And so both PO Atkinson, now Det. Atkinson, and
- Det. Ronan came up to you, came up to your
- cubicle, and said, "We don't think this is the
- 17 right quy, you should look at the footage"?
- 18 A. No, they were both there, we were standing up
- 19 just over a cubicle and Det. Atkinson said, "We
- just interviewed your guy", referring to him and
- 21 Ronan, "We don't think it's him".
- 22 Q. Did Det. Ronan say anything in addition to that?
- 23 A. I don't recall.
- 24 O. I'm going to close this exhibit.
- 25 So after you reviewed the custodial



- 1 interview regardless of at what point you started
- 2 to agree with Officer Ronan or -- Officer
- 3 Atkinson and Det. Ronan, did you come away from
- 4 that interview agreeing with Det. Ronan or
- 5 Atkinson that this may not be the right you?
- 6 A. Yes.
- 7 Q. So what did you do with that doubt? Did you tell
- 8 anyone?
- 9 A. I attempted to call the Prosecutor's Office to
- inform her.
- 11 Q. Anyone else?
- 12 A. I also told my supervisor.
- 13 Q. And by your supervisor do you mean Capt. Cox or
- 14 Lt. Chadwick-Bills?
- 15 A. I believe it was Lt. Chadwick-Bills.
- 16 Q. So you told Lt. Chadwick-Bills that this might
- 17 not be the right quy?
- 18 A. Correct. Not at that time. In the process I
- 19 called the Prosecutor's Office first and then
- 20 wasn't able to get ahold of them, e-mailed the
- 21 prosecutor, and notified my supervision that --
- 22 what I did and how I e-mailed the prosecutor also
- 23 stating it.
- 24 O. Let's take this step by step then. You said you
- 25 e-mailed the prosecutor or you said you called



- 1 the prosecutor, right?
- 2 A. Correct.
- 3 Q. And the prosecutor didn't answer?
- 4 A. Correct.
- 5 Q. Was that the general prosecutor line?
- 6 A. Yes, I believe so.
- 7 Q. And then you said you e-mailed the prosecutor as
- 8 a follow-up, right?
- 9 A. Correct.
- 10 DEPOSITION EXHIBIT 22
- 11 screenshot of text message
- 12 WAS MARKED FOR IDENTIFICATION.
- 13 Q. I'm going to enter Exhibit 22. Is this the
- e-mail that you're referring to notifying the
- 15 prosecuting attorney that this is probably not
- 16 the right guy?
- 17 A. Correct.
- 18 Q. Do you know what the -- do you remember if the
- 19 prosecutor responded to this e-mail?
- 20 A. I don't remember getting a response.
- 21 Q. So in this e-mail you said now the PRO, which is
- 22 the person --
- 23 A. Reporting offense.
- 24 Q. -- reporting the offense, did pick the same
- 25 person that facial recognition picked up on, but



- when Mr. Williams was picked up I don't feel like
- these are the same people (from looking at him
- and the video)?
- 4 A. Correct.
- 5 Q. So the e-mail says from looking at him and the
- 6 video. I'm trying to understand that sentence so
- 7 let's take it piece by piece.
- 8 When you said from looking at him what
- 9 were you looking at?
- 10 A. Him on the video.
- 11 Q. You were looking at him on the video. Were you
- 12 comparing that video to anything else?
- 13 A. I don't recall if I was or not.
- 14 Q. So how did you come to the conclusion that who
- 15 you were looking at on the video may not be the
- 16 right quy?
- 17 A. He did not look like the person that -- it wasn't
- 18 the same person on the photo lineup.
- 19 Q. So you're saying that the person on the video
- 20 didn't look like the same person that Katherine
- Johnston picked out of the photo lineup?
- 22 A. Correct.
- 23 Q. And going back to that --
- 24 A. No, no, the person in the video of their --
- MR. CUNNINGHAM: Which video?



- 1 A. This person did not look like the person in the
- video taking the watches.
- 3 BY MR. WADOOD:
- 4 Q. So you looked at -- so by "the video", you're
- 5 referring to in this e-mail you're referring to
- 6 the Shinola security footage video, right?
- 7 A. Yes.
- 8 Q. So you looked at that video and you looked at the
- 9 photo in the lineup and you thought this might
- 10 not be the same person?
- 11 A. No. I looked at the interrogation of him that's
- 12 a live current and then the match for video for
- this, maybe not being the same person.
- 14 Q. So you were comparing two videos, the custodial
- interview video and the Shinola security footage,
- and that comparison made you come to the
- 17 conclusion that they're not the same guy?
- 18 A. Correct.
- 19 Q. So when you were saying I don't feel like these
- are the same people from looking at him and the
- video, you're referring to that comparison
- 22 between the two videos?
- 23 A. Correct, looking -- yeah, at --
- 24 O. So let's go back to Lt. Chadwick-Bills then. You
- said you told Lt. Chadwick-Bills after you told



- 1 the prosecutor, right?
- 2 A. Correct.
- 3 Q. How did you tell Lt. Chadwick-Bills?
- 4 A. I believe I just went to her office and told her
- 5 the status of the case.
- 6 Q. So you didn't e-mail her in any way?
- 7 A. No.
- 8 Q. You didn't give her a phone call?
- 9 A. No.
- 10 Q. And what did you tell her?
- 11 A. That I notified the Prosecutor's Office that I
- 12 didn't feel like the same guy that was picked up
- was the same person in the retail fraud.
- 14 Q. And then what did Lt. Chadwick-Bills respond to
- 15 that?
- 16 A. I believe her response was, "Okay". I don't
- 17 remember exactly what she said. It wasn't much
- 18 more than that.
- 19 Q. Was she involved in the case in any way after
- 20 that conversation?
- 21 A. Not that I recall, no.
- 22 Q. Did you tell anyone else that you don't think
- 23 that the person you picked up was the person in
- 24 the video?
- 25 A. Not that I recall.



- 1 Q. You don't remember going back to Det. Atkinson
- and Ronan and saying, "I think you're right" or
- 3 anything like that?
- 4 A. I could that, but I don't remember a conversation
- 5 about it.
- 6 Q. You don't remember talking to Capt. Cox at all?
- 7 A. No.
- 8 Q. Did Capt. Cox ever reach out to you about the
- 9 fact that it might not be the right quy?
- 10 A. Not until after it hit the news.
- 11 Q. Did you ever send an e-mail about Mr. Williams
- not being the right guy other than the e-mail you
- sent to the prosecutor?
- 14 A. Not that I recall.
- 15 Q. Did you ever send any e-mail about this case
- other than to the prosecutor.
- 17 A. I have e-mails with Katherine Johnston.
- 18 Q. And any e-mails internal to the DPD?
- 19 A. Not that I can recall.
- 20 O. So you mentioned those e-mails with Katherine
- Johnston. We can move on to those e-mails then.
- 22 You said you were in touch with
- 23 Katherine Johnston at Mackinac Partners, right?
- 24 A. Correct.
- 25 Q. And Mackinac Partners is a loss prevention group



- 1 for Shinola?
- 2 A. Correct.
- 3 Q. And were you in touch with anyone else at
- 4 Mackinac Partners?
- 5 A. I've talked to Scott, the store manager, the CEO
- of Shinola. I believe those were the only ones
- 7 I've spoke to.
- 8 Q. But those two individuals are at Shinola. Anyone
- 9 else at the loss prevention group, the Mackinac
- 10 Partners Group?
- 11 A. I had not spoke to -- there's another female
- working on other cases. That's what I believe
- Ben's case was part of, but I did not speak to
- her, no.
- 15 Q. And who is Ben, I'm sorry?
- 16 A. I'm sorry, Det. Atkinson.
- 17 O. So there was another individual at Mackinac
- Partners, you don't remember her name?
- 19 A. Correct.
- 20 Q. So how often were you in touch with Ms. Johnston
- 21 at Mackinac Partners?
- 22 A. Quite often.
- 23 Q. Would you say once a week, more than that?
- 24 A. No, only in exchanging of e-mails or phone calls.
- 25 How frequently I can't tell you.



- 1 Q. Would you say it was common among the
- 2 investigations with you -- for you to be in touch
- 3 with an outside party frequently?
- 4 A. Yes.
- 5 O. And in what other context would you do that?
- 6 A. If we had to notify them of anything, court
- 7 cases, prosecutor can't get ahold of them, if we
- 8 need anything else for the case.
- 9 Q. And who would you be reaching out to in other
- 10 contexts?
- 11 A. It would be different for each case.
- 12 Q. Would you communicate frequently with victims?
- 13 A. Normally it would be the Complainant normally.
- 14 Whether they're the victim or the witness or the
- 15 person who reported offense or in that case the
- 16 representative for the company.
- 17 Q. Okay, sure. So in this case the person reporting
- the offense originally was an employee of
- 19 Shinola, right?
- 20 A. Correct.
- 21 Q. But then after your discussion with the CEO of
- 22 Shinola and Katherine Johnston you decided that
- 23 Mackinac Partners, specifically Katherine
- Johnston, would be the stand-in for the company?
- 25 A. I didn't decide it.



- 1 Q. They decided it?
- 2 A. Yes.
- 3 Q. So essentially when you're talking to Katherine
- 4 Johnston you are treating her as the person
- 5 reporting the offense?
- 6 A. Correct.
- 7 Q. And that was at the decision of Shinola?
- 8 A. Yes.
- 9 Q. So let's talk about some of those conversations
- 10 then.
- 11 (A recess was taken.)
- 12 Q. I'm realizing the time and so I have one quick
- question about what we discussed and I'm going to
- run through the e-mails and then we'll take a
- 15 lunch break around 1:30.
- MR. CUNNINGHAM: We would prefer to
- 17 keep going. I need to have this room by 3 for
- 18 something else.
- 19 MR. WADOOD: Okay, all right. If
- that's okay with everybody else in the room, we
- 21 can just keep going.
- 22 BY MR. WADOOD:
- 23 Q. So quickly going back to your asking Sgt. Soty
- for approval on the warrant, does Sgt. Soty work
- in the 3rd Precinct or did he at the time work in



- 1 the 3rd Precinct?
- 2 A. 3rd Precinct, yes.
- 3 Q. What section did he work for?
- 4 A. Timekeeping.
- 5 O. What does that section do?
- 6 A. Control our time, payroll.
- 7 Q. Do they do any investigative work?
- 8 A. No.
- 9 Q. And so Sgt. Soty, his position at the time wasn't
- one involving investigations, was it?
- 11 A. Correct.
- 12 Q. And so when you asked Sgt. Soty to sign off on
- the warrant did you know that he didn't have any
- investigative experience?
- 15 A. I don't know what his background is.
- 16 Q. When you asked Sgt. Soty for approval on your
- warrant did you know that he wasn't in an
- 18 investigative role?
- 19 A. At that time, correct.
- 20 Q. So at the time you knew that he was in the
- 21 Timekeeping Department?
- 22 A. Yes.
- 23 Q. And you didn't feel any hesitation asking him to
- sign off on your warrant because of that?
- 25 A. No.



- 1 Q. Is that something that commonly happens, for
- detectives to ask for approval on a warrant from
- 3 someone who doesn't work on warrants?
- 4 A. Used to. Now you have to ask your investigative
- 5 supervisor.
- 6 Q. Do you know why that changed?
- 7 A. I do not.
- 8 Q. Do you know when that changed?
- 9 A. I don't.
- 10 Q. Did it change before you left the 3rd Precinct
- 11 for the Court Section?
- 12 A. No.
- 13 Q. So when you came back to the 3rd Precinct you
- understand that there's a new policy?
- 15 A. Correct.
- 16 DEPOSITION EXHIBIT 23
- 17 document regarding meeting for 7-23-19
- 18 WAS MARKED FOR IDENTIFICATION.
- 19 Q. Let's talk about some e-mails between you and
- 20 Katherine Johnston. I'm going to start with
- 21 Exhibit 23.
- So this is a calendar invite, right?
- 23 A. I do not know what this is.
- 24 O. Let's take a look at the substance of it then.
- Looks like the subject line says, "Face to face



- 1 /Katherine and DPD Det. Bussa", right?
- 2 A. Yes.
- 3 Q. It says, "Discuss process for testifying,
- 4 communication issues with store", right?
- 5 A. Yes.
- 6 Q. And provides a location, the 3rd Precinct on
- 7 Grand Boulevard.
- 8 A. Yes.
- 9 Q. Start time and end time both are on July 23,
- 10 2019, right?
- 11 A. Correct.
- 12 Q. Is this referring to the meeting that you had
- with Katherine Johnston and the CEO of Shinola?
- 14 A. I do not know, I've never seen this.
- 15 Q. Do you recall having a meeting with Katherine and
- someone named John to discuss the process for
- testifying and communication issues with the
- 18 Shinola store?
- 19 A. I don't recall his name, but it was the CEO of
- 20 Shinola and Katherine, yes.
- 21 Q. Were you certain that it was the CEO of Shinola?
- 22 A. That's what I was told.
- 23 Q. Could it have been the vice-president of Retail
- 24 Operations at Shinola?
- 25 A. I was told he was the CEO.



- 1 Q. Who told you he was the CEO?
- 2 A. Katherine said I would be meeting with the CEO.
- 3 Q. But you do recall having a conversation with
- 4 Katherine and the supposed CEO of Shinola about
- 5 the process for testifying and about
- 6 communication issues with Shinola stores?
- 7 A. Yes.
- 8 Q. So let's take that one by one. Can you tell me
- 9 what you talked about during that meeting
- 10 regarding the process for testifying?
- 11 A. Well, that's when they -- we told them that we
- needed his staff to go to court to testify to
- what they witnessed and that's when we discussed
- 14 that he asked for his security group to be the
- 15 point person to do that.
- 16 Q. Instead of his store employees?
- 17 A. Correct.
- 18 O. Is there a reason he suggested that?
- 19 A. He said he does not want to make his store
- 20 employees go to court.
- 21 Q. What was your response to that suggestion that
- the loss prevention group step in for the store
- employees?
- 24 A. I would have to talk to my supervision.
- 25 Q. And what did they respond to that?



- 1 A. They told me to call the prosecutor.
- 2 Q. What did the Shinola representative respond to
- 3 you saying, "I need to talk to my supervisor
- 4 about that"?
- 5 A. They said, "Okay".
- 6 Q. And did you talk about eyewitnesses in any way,
- 7 whether or not the loss prevention group was an
- 8 eyewitness to any crime?
- 9 A. No.
- 10 Q. So all you talked about with regard to testifying
- 11 was Shinola's desire for their loss prevention
- 12 group to be witnesses in the cases instead of
- 13 store employees?
- 14 A. Correct.
- 15 Q. How about communication issues with the store,
- 16 what did you talk about that?
- 17 A. That was because they had before me and I'm
- 18 assuming after me they've had countless issues
- 19 with the staff and management not getting back to
- 20 DPD to continue the prosecution, so that was
- 21 discussed there.
- 22 Q. Did you bring that issue up or did they bring
- 23 that issue you?
- 24 A. They did.
- 25 Q. Did you agree with them that you've had issues



- 1 communicating with Shinola stores?
- 2 A. Yes.
- 3 Q. And what was your response to their complaints
- 4 about that?
- 5 A. I told them that without their assisting in the
- 6 case that we cannot prosecute any of their cases
- 7 and that's when the subject came up of using
- 8 security to take that place.
- 9 Q. So their suggestion for using Mackinac Partners
- instead of store employees was in response to you
- saying if you don't cooperate we can't prosecute?
- 12 A. Correct.
- 13 Q. So looking back at Exhibit 19, that's the case
- tracking document, it looks like it says on July
- 15 23, 2019 you met with CEO of Shinola and director
- of Mackinac Partners.
- 17 Was that the same conversation we were
- 18 just talking about?
- 19 A. Yes.
- 20 O. And that looks to be the same meeting that's
- 21 described in this exhibit that we're just looking
- 22 at, 23?
- 23 A. Yes.
- 24 DEPOSITION EXHIBIT 24
- 25 e-mails



- 1 WAS MARKED FOR IDENTIFICATION.
- 2 O. You can set this calendar invite aside, let's
- 3 move on to Exhibit 24.
- 4 Do you recall this e-mail thread?
- 5 A. Yes.
- 6 Q. Let's go all the way to the back. I suggest for
- 7 the sake of the record let's go to the second to
- 8 last page. At the very bottom it says that,
- 9 "Katherine Johnston sent me an e-mail on July 24,
- 10 2019 at 9:39 AM", right?
- 11 A. Yes.
- 12 Q. And that refers to the subject -- or the body on
- the second page?
- 14 A. Yes.
- 15 Q. So this final e-mail says, "Thank you again for
- meeting with myself and John yesterday", right?
- 17 A. Yes.
- 18 Q. And this e-mail was sent on July 24, right?
- 19 A. Correct.
- 20 Q. So that refers to the conversation, that meeting
- 21 that we were just talking about?
- 22 A. Yes.
- 23 Q. And that was the same meeting that we looked at
- 24 the calendar invite for?
- 25 A. Yes.



- 1 Q. So the next sentence says, "I feel our chat was
- very productive and look forward to the
- 3 partnership between DPD and Shinola, so this
- 4 e-mail mentions partnership.
- 5 What partnership are they talking
- 6 about?
- 7 A. I would assume -- I don't know what she was
- 8 meaning.
- 9 Q. So there was no discussion of a partnership
- during your meeting with Ms. Johnston and the
- 11 CEO?
- 12 A. No, no.
- 13 Q. So could she have been referring to the agreement
- that -- or the suggestion that they pitched about
- the loss prevention group working with DPD
- instead of the store employees?
- 17 A. That's the way I would have read it.
- 18 O. Later on in the e-mail chain, let's go to the
- 19 e-mail that you sent to Katherine Johnston July
- 20 29, 2019 at 2:43 PM, that's on the second page of
- 21 that packet.
- 22 It looks like you're informing
- 23 Katherine Johnston that the six-pack is ready and
- that you're trying to schedule her to come in to
- 25 be the witness for that six-pack, is that right?



- 1 A. Yes.
- 2 Q. And at this point you knew that Ms. Johnston
- 3 wasn't an eyewitness to the theft, right?
- 4 A. Yes.
- 5 Q. And so you were setting up this six-pack with
- 6 Ms. Johnston as the -- as a non-eyewitness,
- 7 right?
- 8 A. Yes.
- 9 Q. Was this after you had that conversation with
- 10 your supervisor and the prosecutor about whether
- 11 that was okay?
- 12 A. Yes.
- 13 Q. And so you set up this photo lineup with her
- because you thought it was okay to use
- 15 non-eyewitnesses?
- 16 A. Yes.
- 17 DEPOSITION EXHIBIT 25
- 18 e-mail dated 7-30-19
- 19 WAS MARKED FOR IDENTIFICATION.
- 20 O. Let's set this one aside and move on to Exhibit
- 21 25. Do you recall this e-mail?
- 22 A. Not offhand, no.
- 23 Q. This e-mail from Katherine Johnston to you July
- 24 30, 2019 at 2:07 PM, right?
- 25 A. Yes.



- 1 Q. It says, "Thanks for the call", right?
- 2 A. Yes.
- 3 Q. But if you look back at the case tracking
- 4 document which was Exhibit 19 I don't see any
- 5 call that was recorded in this case tracking
- document on July 30, 2019 or any of the days
- 7 leading up to that date, do you see that?
- 8 A. Correct.
- 9 Q. So do you recall giving Katherine Johnston a call
- on or around July 30?
- 11 A. I don't recall.
- 12 Q. Do you recall talking to Katherine Johnston on
- the phone without recording it on the case
- 14 tracking document?
- 15 A. Several times.
- 16 Q. What were those conversations about?
- 17 A. I don't recall.
- 18 Q. Were they about updates to the case possibly?
- 19 A. I would assume so.
- 20 O. Do you recall ever calling Katherine Johnston to
- let her know that you submitted a warrant in the
- 22 case?
- 23 A. I don't recall.
- 24 Q. Do you recall ever calling Katherine Johnston
- about participating in a photographic lineup?



- 1 A. I don't recall. Most of the stuff were e-mails.
- 2 Q. How did you notify Katherine Johnston or anyone
- 3 else at Mackinac Partners or Shinola that you
- 4 received approval to use Katherine Johnston as a
- 5 witness instead of an eyewitness from Shinola?
- 6 A. I don't recall.
- 7 Q. Do you recall notifying them of that update?
- 8 A. Yes.
- 9 Q. But you don't recall how you notified them?
- 10 A. Correct.
- 11 DEPOSITION EXHIBIT 26
- 12 e-mails
- 13 WAS MARKED FOR IDENTIFICATION.
- 14 Q. Let's move on to Exhibit 26. Looking through
- this e-mail do you recall this e-mail thread?
- 16 A. Yes.
- 17 Q. I'm going to focus on the very top e-mail on the
- 18 first page, that final e-mail from you to
- 19 Katherine Johnston on September 24, 2019 at 4:26
- 20 PM.
- 21 Do you see that?
- 22 A. Yes.
- 23 Q. And you'll see from the subject line that this
- 24 e-mail chain is about a different theft at
- 25 Shinola than the one we're talking about that



- 1 occurred in 2019 -- or 2018, right?
- 2 A. Yes because it's a different case number.
- 3 Q. Right, okay. And so about that different case
- 4 you say in the e-mail,
- 5 "We do not have an ID of the person in
- 6 this case yet. Wanted to let you know
- 7 what is going on on this end between
- 8 me and you. Last time we were able to
- 9 get the person because the use of
- facial recognition. The issue we're
- 11 having right now is that we are unable
- to use this tech for property crime
- because of issues going on the city".
- 14 Did I read that right?
- 15 A. Correct.
- 16 Q. So you say, "Last time we were able to get the
- 17 person because the use of facial recognition".
- 18 Were you referring to the Shinola
- investigation involving Mr. Williams?
- 20 A. Correct.
- 21 Q. And then you say, "The issue we're having right
- now if that we're unable to use this tech for
- property crime." Did you mean "is that we're
- unable to use this tech for property crime"?
- 25 A. Yes.



- 1 Q. "... because of issues going on in the city".
- What did you mean by "because of issues going on
- 3 in the city"?
- 4 A. I don't recall.
- 5 Q. Did you think at the time that there were issues
- 6 about facial recognition technology going on in
- 7 the city?
- 8 A. There could have been.
- 9 Q. Do you recall hearing anything about issues the
- 10 city was having with facial recognition
- 11 technology around the September, 2019 time?
- 12 A. I don't recall the dates and times.
- 13 Q. Do you recall ever hearing about issues that the
- city was having with facial recognition
- 15 technology?
- 16 A. The things I've heard on the news.
- 17 Q. And what were the things you heard on the news?
- 18 A. That it was a biased program.
- 19 O. Biased against --
- 20 A. To darker skin people.
- 21 Q. And so you thought that -- based on this e-mail
- did you think that because of the issues you
- heard on the news is the reason that you're
- unable to use the tech for property crime?
- 25 A. I honestly don't know. I don't recall how I was



- 1 referring to it.
- 2 Q. And so you don't recall -- you don't have any
- 3 understanding of the sentence you're saying that
- 4 we are unable to use this tech for property
- 5 crimes because of issues going on in the city?
- 6 A. Correct.
- 7 Q. Do you recall any reason -- do you recall
- learning of any reason that you were unable to
- 9 use facial recognition technology for property
- 10 crime?
- 11 A. I don't recall.
- 12 Q. But you do remember that policy change, right?
- 13 A. Correct.
- 14 Q. And the final sentence you have in that e-mail,
- just wanted to give you a heads up with what is
- 16 going on over here.
- 17 What did you mean by "what is going on
- over here"?
- 19 A. With the case.
- 20 O. With which case?
- 21 A. I'm assuming that case.
- 22 DEPOSITION EXHIBIT 27
- e-mails
- 24 WAS MARKED FOR IDENTIFICATION.
- 25 Q. You can put that one aside. We're going to move



- on to Exhibit 27. Take a look at that e-mail
- 2 thread.
- 3 Do you recall this e-mail thread?
- 4 A. Yes.
- 5 Q. I want you to go back and look at the e-mail you
- 6 sent tabbed for you, the e-mail you sent on
- 7 December 27, 2019 at 12:21 PM to Katherine
- 8 Johnston.
- 9 Do you see that e-mail?
- 10 A. Correct.
- 11 Q. It says in that last line, "On another case for
- 12 you guys No. 1912050318 I do believe it is the
- same guy in the first case we got a warrant out
- on. Was in contact with your partner in this
- 15 case."
- That "first case we got a warrant out
- on", was that the Shinola investigation we've
- 18 been talking about?
- 19 A. I don't recall.
- 20 Q. Do you recall getting a warrant for any other
- 21 individual regarding Shinola?
- 22 A. No.
- 23 Q. So this must have referred to Mr. Williams,
- 24 right?
- 25 A. Yes.



- 1 Q. So your understanding in December of 2019 was
- 2 that Mr. Williams was involved in more than one
- 3 theft at Shinola, right?
- 4 A. Correct.
- 5 O. And what made you think that?
- 6 A. The photos from those cases matched the photos I
- 7 had.
- 8 Q. And the photos you had, are you referring to the
- 9 photos of Mr. Williams or the photos from the
- 10 security footage from Shinola?
- 11 A. Photos from the security camera.
- 12 Q. So you were comparing security footage from
- 13 Shinola from the October 2, 2018 theft with
- photos from these new thefts?
- 15 A. Correct.
- 16 Q. And because you assumed that the photo from the
- October, 2018 theft was Mr. Williams, you thought
- 18 that Mr. Williams was the same guy in these
- 19 thefts?
- 20 A. Correct.
- 21 Q. So two e-mails up, that's going to be on the next
- 22 page, you sent an e-mail to Katherine Johnston
- 23 December 27, 2019 at 12:57 PM, do you see that?
- MR. CUNNINGHAM: What time?
- 25 MR. WADOOD: 12:57 PM.



- 1 BY MR. WADOOD:
- 2 Q. At the bottom of the page you're looking at,
- 3 detective?
- 4 A. Yes.
- 5 Q. It looks like you provided Katherine Johnston
- 6 with Mr. Williams' name, his demographic
- 7 information and his birth date, right?
- 8 A. Correct.
- 9 Q. Was it common for you to share a suspect's
- information with an outside party?
- 11 A. I believed it was public info at that time, so I
- 12 did.
- 13 Q. How was it public info at that time?
- 14 A. Because a warrant was submitted for him.
- 15 Q. And so you think it's comfortable -- you think
- it's appropriate for you to share this
- information with someone for -- that the warrant
- has been requested for?
- 19 A. I did at that time, yeah.
- 20 Q. Even before that person is arrested?
- 21 A. Yes.
- 22 Q. And in what way is it public information?
- 23 A. The warrant is public information.
- 24 Q. So you felt comfortable sharing the names of
- 25 suspects for whom you've submitted a warrant?



- 1 A. In this case, I did.
- 2 Q. In this case you did. Is it different in any
- 3 other cases you do?
- 4 A. I would think each case is a case-by-case basis.
- 5 Q. So you don't think -- generally speaking you
- 6 don't think it's an invasion of privacy in any
- 7 way to share a suspect's name before they're
- 8 arrested?
- 9 A. I think during -- I wouldn't do it during the
- 10 investigation. The investigation was over at
- 11 that point.
- 12 Q. So after an investigation is completed you don't
- think it's an invasion or privacy to share a
- suspect's name and date of birth and demographic
- information before they're arrested with an
- 16 outside party?
- 17 A. I did not.
- 18 Q. So -- but why did you share the information with
- 19 Ms. Johnston here?
- 20 A. She asked for the information so she could do am
- in-house BOLO, be on the lookout.
- 22 O. BOLO means be on the lookout?
- 23 A. Yes.
- 24 Q. And by "in house" what did you mean, for Shinola
- 25 stores?



- 1 A. Correct.
- 2 Q. And so you were supplying this information to
- 3 Katherine Johnston so she could put Mr. Williams'
- 4 name out to all the Shinola stores --
- 5 A. Yes.
- 6 Q. -- as a be on the lookout for Mr. Williams?
- 7 A. Yes.
- 8 Q. Did you think she would do anything else with the
- 9 information?
- 10 A. No.
- 11 Q. So in the e-mails that came after this it looks
- 12 like Ms. Johnston provides you with a great deal
- of personal information about Mr. Williams and
- his family, a picture of him and his wife and two
- kids, a picture of his blog on Facebook, a
- 16 picture of blog posts from his blog.
- 17 Did you think that Ms. Johnston would
- be using the information provided her to conduct
- 19 her own investigation?
- 20 A. No.
- 21 Q. And when you saw the picture of Mr. Williams, his
- wife, his two kids, did that picture give you any
- doubt that Mr. Williams wasn't the same guy in
- the security footage from the theft that you
- 25 reviewed?



- 1 A. I don't recall.
- 2 Q. So even though you didn't expect Ms. Johnston to
- 3 conduct her own investigation you respond to the
- 4 information that she sends you with, "Look at you
- 5 guys go, nice work", and that's an e-mail from
- 6 you to Katherine Johnston on December 27, 2019 at
- 7 2:59 PM, right?
- 8 A. Yes.
- 9 Q. Is there a reason that you commended her for
- 10 conducting her own investigation into a suspect
- that you had already submitted a warrant request
- 12 for?
- 13 A. I don't recall.
- 14 DEPOSITION EXHIBIT 28
- 15 e-mails
- 16 WAS MARKED FOR IDENTIFICATION.
- 17 Q. You can put this one aside. Let's move on to the
- next e-mail, this is Exhibit 28.
- 19 Do you recall this e-mail thread?
- 20 A. Yes.
- 21 Q. Let's go to that tab, let's scroll down to the
- 22 e-mail that you sent Katherine Johnston January
- 23 7, 2020 at 6:43 PM?
- 24 A. Okay.
- 25 Q. You say in this e-mail, "I'm hoping to link all



- 1 the cases too, coming from the 2018 one. Have to
- 2 see how it goes with the courts with the ID'ing".
- By "the 2018 one" were you referring to
- 4 the Shinola investigation that we've been talking
- 5 about involving Mr. Williams?
- 6 A. Yes.
- 7 Q. And it sounds like both you and Katherine
- 8 Johnston are trying to link a number of thefts at
- 9 Shinola stores to the investigation into
- 10 Mr. Williams, is that right?
- 11 A. Correct.
- 12 Q. And you were doing that because of your review of
- security footage from that first theft and
- security footage from subsequent thefts?
- 15 A. Correct.
- 16 Q. And at this point on January 7, 2020 you had seen
- 17 a picture of Mr. Williams, right, in the
- investigative lead and in the six-pack?
- 19 A. Correct.
- 20 Q. Were you comparing a picture of Mr. Williams at
- all to the new security footage you got from the
- 22 subsequent thefts?
- 23 A. I don't recall.
- 24 Q. You also say, "Have to see how it goes with the
- courts with the ID'ing". Can you explain to me



- 1 what that means?
- 2 A. Yes because I believe that was after the change
- 3 of using security for the ID.
- 4 Q. So you were concerned -- were you concerned at
- 5 all that courts would not hold up a
- 6 non-eyewitness ID?
- 7 A. No, I was just referring to see how it goes with
- 8 the courts.
- 9 Q. But why were you wondering how it would go with
- 10 the courts?
- 11 A. I don't recall.
- 12 Q. Was there a possibility based on this sentence
- that a court would not accept a non-eyewitness ID
- based on a photo showup?
- 15 A. No, to my knowledge everything was fine.
- 16 Q. And so you don't have a reason for saying, "Have
- to see how it goes with the courts with the
- 18 ID'ing"?
- 19 A. Not that I recall.
- 20 Q. So let's go in the e-mail you sent to Katherine
- Johnston on January 8, 2020 at 10:37 AM. At the
- 22 end of that first paragraph you say, "Also may be
- able to get a warrant for the home to look for
- the property".
- Did you ever request a search warrant



- 1 against Mr. Williams' home?
- 2 A. No.
- 3 Q. Did you ever do any work towards requesting a
- 4 search warrant?
- 5 A. No.
- 6 Q. So this was just a thought that you presented to
- 7 Ms. Johnston?
- 8 A. Yes.
- 9 Q. And you never acted on that thought?
- 10 A. Correct.
- 11 Q. Now, Ms. Johnston e-mails you on January 10 at
- 12 10:04 AM. Do you see that?
- 13 A. Yes.
- 14 Q. She says, "Good morning, detective. I heard that
- 15 the suspect was in custody as of yesterday. That
- is great news".
- 17 Do you know how Katherine Johnston knew
- that Mr. Williams was in custody as of yesterday
- 19 being January 9?
- 20 A. I don't.
- 21 Q. Did you tell her?
- 22 A. No.
- 23 Q. Do you know if anyone that you work with told
- 24 her?
- 25 A. I do not.



- 1 Q. So then going to the very top e-mail you sent to
- 2 Katherine Johnston January 11, 2020, 10:33 AM you
- 3 say, "Yeah, my guys locked him up in the morning,
- 4 told them Wayne State University Police
- 5 Department was going to try to get him and I
- think my guys didn't want to get showed up, LOL.
- 7 I think the exam will be on the 30th,
- but we'll see. I'm trying to work the prosecutor
- 9 to get the case linked".
- 10 Did I read that right?
- 11 A. Correct.
- 12 Q. So help me understand this. Does the involvement
- of another agency, in this case the Wayne State
- 14 University Police Department, usually cause your
- department, the Detroit Police Department, to act
- 16 faster on outstanding warrants?
- 17 A. No.
- 18 Q. So can you explain to me what you were saying to
- 19 Katherine Johnston in this first --
- 20 A. I was just doing banter.
- 21 Q. So it was just a joke?
- 22 A. Yep.
- 23 Q. Did you actually tell officers you work with that
- Wayne State was trying to get him?
- 25 A. I did tell them that Wayne State was trying to



- 1 get him.
- 2 Q. Why did you tell them that?
- 3 A. Because, more banter. I thought it was funny
- 4 that the university was trying to apprehend an
- 5 individual on our warrant.
- 6 Q. And that prompted them to go out to Farmington
- 7 Hills and arrest Mr. Williams?
- 8 A. No.
- 9 Q. What did prompt them to go out?
- 10 A. I was not there for it. After the fact I was
- 11 told that they were ordered to do so by our
- 12 captain.
- 13 Q. They were ordered to do so by Capt. Cox?
- 14 A. Yes.
- 15 Q. And does that reflect your general practice of
- not picking people up on warrants unless they're
- 17 stopped for another violation?
- 18 A. Me individually, correct. I did not send them.
- 19 O. So Capt. Cox sent those officers out?
- 20 A. That is what I was told.
- 21 Q. And you told them about Wayne State trying to
- 22 arrest Mr. Williams after they had already
- 23 arrested him or before?
- 24 A. I don't recall -- I don't recall when it was
- 25 done.



- 1 Q. So in the same e-mail at the end you say, "I'm
- 2 trying to work the prosecutor to get the case
- 3 linked".
- By "get the case linked", are you
- 5 referring to the same conversation that you've
- 6 been having with Katherine Johnston about linking
- 7 the Shinola thefts to the original October 8
- 8 theft?
- 9 A. Correct.
- 10 Q. And you said you're trying to work the
- 11 prosecutor. What conversations have you had with
- the prosecutor about getting the cases linked?
- 13 A. None.
- 14 Q. So what did you mean by trying to work the
- 15 prosecutor.
- 16 A. I would think that I was going to, but I didn't
- 17 end up doing it.
- 18 Q. So you never talked with anyone at the Wayne
- 19 County Prosecutor's Office about linking
- 20 Mr. Williams' case with any of the other thefts
- 21 going on at Shinola stores?
- 22 A. Correct.
- 23 O. What about John Varvatos stores?
- 24 A. They were not my case.
- 25 Q. And when PO Atkinson and Det. Ronan interviewed



- 1 Mr. Williams and asked him about multiple thefts
- 2 you had nothing to do with linking those cases
- 3 together?
- 4 A. Correct. He was interviewing them, my
- 5 understanding, to link that suspect to his case.
- 6 Q. By "he" you mean PO Atkinson?
- 7 A. Yes, I'm sorry, PO Atkinson.
- 8 Q. And how was he put on notice that Mr. Williams
- 9 was in custody and might be related to his case?
- 10 A. I don't know.
- 11 Q. How did you find out that Capt. Cox sent officers
- out to arrest Mr. Williams?
- 13 A. Supplement report.
- 14 Q. A supplement report and how does that get to you?
- 15 A. It's in my case file.
- 16 Q. And are you notified that something is added to
- 17 your case file?
- 18 A. No -- well, we get a mark in our system that a
- 19 case file has been altered.
- 20 Q. So do you recall how you first got the supplement
- 21 report?
- 22 A. Just when I went back into the case and seen
- 23 there was a Supplement 1, clicked the supplement,
- 24 which stated that.
- 25 Q. Were you surprised that your captain sent



- officers out to get your warrant?
- 2 A. Generally, no.
- 3 Q. In this case were you?
- 4 A. No, for the fact of the complaint that was
- 5 originally on the case.
- 6 Q. And so you didn't think anything of Capt. Cox
- 7 sending officers out for this case?
- 8 A. No, it was common.
- 9 Q. It was common for Capt. Cox to send officers out?
- 10 A. Yes.
- 11 Q. Is that a decision that Capt. Cox usually makes
- to execute outstanding warrants?
- 13 A. He has that ability to.
- 14 Q. And you said before, that's a command level
- 15 decision?
- 16 A. Correct.
- 17 Q. And Capt. Cox is command level?
- 18 A. Correct.
- 19 DEPOSITION EXHIBIT 29
- 20 e-mails
- 21 WAS MARKED FOR IDENTIFICATION.
- 22 Q. Let's go to what I think is the final e-mail,
- 23 this is Exhibit 29. Do you recall this e-mail
- 24 thread?
- 25 A. Yes.



- 1 Q. Let's start all the way from the bottom, if you
- go to the final e-mail. This is from Katherine
- 3 Johnston to you January 17, 2020, 11:14 AM.
- 4 Ms. Johnston tells you that, "Wayne
- 5 County Prosecutor Jane Gillis just called me.
- 6 She said her bosses told her that I would not be
- able to testify on the 10/2018 case for this guy
- because I didn't witness the crime in person".
- 9 By 10/2018 case is she referring to the
- 10 Shinola investigation involving Mr. Williams?
- 11 A. Yes.
- 12 Q. Do you know why the Wayne County Prosecutor's
- Office is reaching out to Katherine Johnston
- 14 directly?
- 15 A. Because she would have been the witness for
- 16 Shinola.
- 17 Q. And you listed her as a witness in your warrant
- 18 packet?
- 19 A. Correct.
- 20 Q. And that's how Jane Gillis knew that Katherine
- 21 Johnston was planning to testify?
- 22 A. No, she knew from the warrant packet with her --
- it's her statement is in the warrant packet.
- 24 Q. Right. Just to clarify, Jane Gillis knew from
- 25 your warrant packet that Katherine Johnston was



- 1 planning to testify, right?
- 2 A. Correct.
- 3 Q. And so was this the first time that you heard the
- 4 Wayne County Prosecutor's Office saying that
- 5 someone can't testify because they didn't witness
- 6 the crime in person?
- 7 A. Yes.
- 8 O. What about a few months before this when the
- 9 Prosecutor's Office told you that
- 10 non-eyewitnesses can participate in cases, how do
- 11 you square that with the update?
- 12 A. How so?
- 13 Q. Do you think the Prosecutor's Office changed
- their mind, do you think it may have been a
- miscommunication the first time around?
- 16 A. I don't know. I don't know how that came about.
- 17 All I know at one point they told me yes and then
- 18 they said no later on.
- 19 Q. Moving on to the e-mail it says, "I told her that
- we worked it out with the 3rd Precinct so that I
- 21 could ID him based on my review of the CCTV as LP
- for Shinola and the photo lineup and she said Kym
- Worthy won't sign off on that for any case".
- 24 Can you explain what LP is?
- 25 A. Loss prevention.



- 1 Q. And do you know who Kym Worthy is?
- 2 A. Yes.
- 3 Q. Who is that?
- 4 A. The prosecutor.
- 5 O. So it sounds like the Prosecutor's Office is not
- 6 going to sign off on any case that relied on a
- 7 non-eyewitness to conduct a photo lineup, is that
- 8 right?
- 9 A. According to this e-mail, correct.
- 10 Q. And your understanding was that that was a change
- in the Prosecutor's Office?
- 12 A. Yeah.
- 13 Q. There's no way that your first conversation with
- the Prosecutor's Office could have been unclear
- or a misunderstanding about the use of
- 16 non-eyewitnesses?
- 17 A. No.
- 18 Q. But you didn't specifically talk about
- non-eyewitnesses with the Prosecutor's Office,
- 20 did you?
- 21 A. I didn't use the word, no.
- 22 Q. Did you use the word "eyewitness"?
- 23 A. No.
- 24 Q. You just asked them if a loss prevention group
- 25 for Shinola could participate in cases, right?



- 1 A. That's my understanding.
- 2 Q. Moving on to the end of the e-mail it says, I
- 3 thought we had a process that would allow me to
- 4 testify in lieu of the store, but it sounds like
- 5 they won't honor that.
- By "we had a process", is Katherine
- Johnston referring to the agreement that Shinola
- 8 and the group they came to you about using loss
- 9 prevention?
- 10 A. Correct.
- 11 Q. And so "it sounds like they won't honor that" is
- referring to the Wayne County Prosecutor not
- honoring the agreement between Shinola and the
- 3rd Precinct, is that right?
- 15 A. Yes.
- 16 Q. So in your response to her on January 19 at 10:03
- 17 AM -- actually before we get there, I apologize.
- 18 Let's go back one e-mail. Katherine
- Johnston e-mails you again on January 17, 4:32 PM
- and says that, the store employee who saw the
- 21 suspect that day actually agreed to testify. Her
- 22 name is Ranetta Andry.
- Did I see that right?
- 24 A. Correct.
- 25 Q. And now moving on to the next e-mail, you



- e-mailed Katherine Johnston January 19, 10:03 AM,
- 2 and you said,
- 3 "Okay, I will call and get a photo
- 4 line sheet done, but just so you know
- 5 this case may be dropped still because
- I believe that the suspect we ID with
- 7 facial recognition is the wrong guy.
- 8 When seeing him in person he does not
- 9 match up to the guy in any of your
- 10 videos from the cases. This is the
- 11 reason I believe the prosecutors are
- looking for more and will not let you
- go for it".
- So this January 19 a is few days after
- 15 you came to the conclusion that Mr. Williams
- wasn't the right guy, correct?
- 17 A. Correct.
- 18 Q. But you're still saying that you will get a photo
- 19 line sheet done with a new witness, right?
- 20 A. Correct.
- 21 Q. So why would you want to run a photo line sheet
- in this case when you knew that Mr. Williams
- 23 wasn't the right suspect?
- 24 A. That would clear him if it wasn't.
- 25 Q. So you were hoping that Ranetta Andry, the



- witness, the eyewitness from Shinola, would
- 2 confirm that Mr. Williams wasn't the right guy?
- 3 A. Confirm or not confirm.
- 4 Q. To confirm or not confirm, okay. And so you
- 5 said, when seeing him in person he does not match
- 6 up to the guy in any of your videos from the
- 7 cases.
- When you say "in person" are you
- 9 referring to the custodial interview footage?
- 10 A. Yes.
- 11 Q. "This is the reason I believe that the
- 12 prosecutors are looking for more and will not let
- you go in for it, and then you say if fact" --
- 14 meaning in fact.
- 15 A. In fact, yes.
- 16 Q. " -- in fact this is the only case they have
- 17 signed last year with the use of facial
- 18 recognition technology."
- 19 You're referring to the warrant they
- 20 signed for Mr. Williams, right?
- 21 A. Correct.
- 22 Q. And so do you mean that the warrant against
- 23 Mr. Williams was the only warrant the
- 24 Prosecutor's Office signed off on that was based
- on facial recognition technology?



- 1 A. I believe so.
- 2 Q. How about any of the cases we looked at a couple
- of hours ago in which a warrant was submitted?
- 4 A. There was one other.
- 5 O. For the Oliver case?
- 6 A. Yes.
- 7 Q. So is there more than one case that the
- 8 Prosecutor's Office --
- 9 A. Oliver was in '19, correct?
- 10 Q. Right.
- 11 A. This was an '18 case.
- 12 Q. So it says in fact this is the only case that
- they have signed last year with the use of facial
- recognition technology. This e-mail was sent in
- 15 2020 and the Prosecutor's Office signed off on
- the warrant in 2019, so was there more than one
- 17 case in 2019?
- 18 A. Yes.
- 19 O. You can set this e-mail aside. Let's talk about
- these communications in general. So this is a
- lot of communications with an outside party for a
- 22 handful of property crimes, isn't it?
- 23 A. Each case is a case-by-case.
- 24 Q. Did you ever feel pressured by Mackinac Partners
- or by Shinola to find a suspect in these crimes?



- 1 A. No.
- 2 Q. Did Mackinac Partners or Shinola ever push you to
- 3 find a suspect in these crimes?
- 4 A. Not to find, but after they ID'd one they were
- 5 wanting them to be arrested.
- 6 Q. So you would say that they -- once they ID'd a
- 7 suspect they were pushing you to get that suspect
- 8 arrested?
- 9 A. In custody, correct.
- 10 Q. Other than Mackinac Partners or Shinola did you
- 11 speak to any other outside agency -- any other
- outside person or organization about the Shinola
- investigation?
- 14 A. No.
- 15 Q. Did you speak to anyone else at Shinola or at
- 16 Mackinac Partners other than the John individual
- who may be the CEO, may be the VP of Regional
- 18 Operations or Katherine Johnston about the
- 19 Shinola investigation?
- 20 A. Originally I talked to Scott, the manager.
- 21 Q. So Scott Ratkowski, the manager?
- 22 A. Yes.
- 23 Q. John who may be the CEO, may be the VP and
- 24 Katherine Johnston?
- 25 A. Correct.



- 1 Q. Anyone else at Shinola?
- 2 A. Afterwards I received a -- after the case was
- 3 dropped I received a phone call from that Ranetta
- 4 who stated that she was gone for a funeral during
- 5 the time that they wanted to do an additional
- 6 six-pack.
- 7 Q. And so that additional witness Ranetta Andry did
- 8 reach back out to you?
- 9 A. Correct.
- 10 Q. And you didn't ultimately run a six-pack with
- 11 that person?
- 12 A. Correct, the case was already dropped.
- 13 Q. So the case was already dropped, so you didn't
- feel the need to do another six-pack?
- 15 A. Correct.
- 16 Q. So anyone else other than those individuals,
- 17 whether it's at Shinola, at Mackinac Partners,
- somewhere else, that you talked to about this
- 19 case outside of DPD?
- 20 A. No.
- 21 Q. Let's take a five-minute break and come back. I
- just have one more section of some questions, a
- couple more documents and then I think we'll be
- on our way.
- MR. CUNNINGHAM: Okay.



- 1 (A recess was taken.)
- 2 BY MR. WADOOD:
- 3 Q. Just to finish, so you're a field training
- 4 officer?
- 5 A. Was.
- 6 Q. What does a field training officer do?
- 7 A. You evaluate and help train new officers for
- 8 their first probationary period.
- 9 Q. And is that part of the police academy?
- 10 A. No, it's after they get out of the academy.
- 11 Q. When were you a field training officer?
- 12 A. I don't have the exact dates, it's been some time
- 13 now.
- 14 Q. But it was before you were a detective?
- 15 A. Yes.
- 16 Q. And do you have to be trained to become a
- 17 training officer?
- 18 A. Yes, you take some classes, I think it was like a
- 19 two-week course.
- 20 Q. And what you were being trained in was what you
- 21 were training the officers?
- 22 A. No, it's more of like how to train other people
- in doing our job and doing the paperwork for
- 24 their evaluations and stuff like that.
- 25 Q. But you were training other patrol officers?



- 1 A. Correct.
- 2 Q. So we left off -- chronologically we left off at
- 3 you realizing Mr. Williams was not the right guy
- 4 and you telling the prosecutor and telling Lt.
- 5 Chadwick-Bills about that fact, right?
- 6 A. Correct.
- 7 Q. And so those doubts about Mr. Williams being the
- 8 right guy ended up being true, right,
- 9 Mr. Williams wasn't the right suspect?
- 10 A. That I don't know.
- 11 Q. Well, charges against him were dropped?
- 12 A. Correct.
- 13 Q. And does anyone in the department continue to
- believe that Mr. Williams was the right suspect?
- 15 A. Not that I'm aware of.
- 16 Q. Do you continue to believe that Mr. Williams was
- 17 the right suspect?
- 18 A. No.
- 19 Q. And did you stop believing that once you reviewed
- the custodial footage?
- 21 A. Yes.
- 22 Q. So speaking of the custodial footage, I'm going
- to have to bring that back up really quickly and
- ask you a question also about Exhibit 18, that's
- 25 the warrant packet.



- 1 A. The one I submitted or the one I got back from
- 2 the prosecutor?
- 3 Q. The one you submitted because that's a color copy
- 4 for you.
- 5 So I'm just going to play 3 minutes 2
- 6 seconds.
- 7 (VIDEO PLAYED.)
- 8 Q. I'm going to pause at 3 minutes, 20 seconds.
- 9 What they said is what's relevant to the person
- 10 you're looking at on the screen.
- 11 So looking at the custodial footage,
- the custodial interview footage and looking at
- the lineup photo in your warrant packet do you
- think those are the same person?
- 15 A. As the person standing there?
- 16 Q. As the person standing there.
- 17 A. Yes.
- 18 Q. So just a couple more questions to wrap up our
- 19 previous conversation and then we'll move on to
- 20 our final set of questions.
- 21 When you were arranging for a six-pack
- 22 lineup or showup with Katherine Johnston you
- 23 already had -- or Katherine Johnston already knew
- that the department had a potential suspect in
- 25 the case, right?



- 1 A. Yes.
- 2 Q. Did Katherine Johnston coming into the six-pack
- 3 lineup already know that facial recognition had
- 4 been used in the case?
- 5 A. Yes.
- 6 Q. And that facial recognition search had come back
- 7 with a match?
- 8 A. Yes.
- 9 Q. Did you tell her that?
- 10 A. I don't recall.
- 11 Q. But she knew going into the six-pack that there
- was a possible suspect because facial recognition
- 13 came back with a match?
- 14 A. For the possible suspect I can say yes. Whether
- 15 -- how she was told, I don't recall.
- 16 Q. Let's do those things separately. So she knew
- 17 going into the six-pack that there was already a
- 18 possible suspect that DPD was investigating,
- 19 right?
- 20 A. Correct.
- 21 Q. And she already knew going into the six-pack
- lineup that DPD that used facial recognition in
- 23 the case, right?
- 24 A. I believe so.
- 25 Q. And she already knew going into the six-pack



- lineup that that facial recognition search that
- 2 DPD used came back with a match?
- 3 A. I believe so.
- 4 Q. And when you were attending the photographic
- 5 showup with Katherine Johnston there, so on July
- 6 30, 2019 did you already know that Katherine
- 7 Johnston knew those things?
- 8 A. Yes.
- 9 Q. And so let's wrap up that final e-mail that
- 10 Katherine Johnston sent you about there being a
- 11 potential additional witness Ranetta Andry from
- 12 Shinola?
- 13 A. Yes.
- 14 Q. So we had already established that you weren't
- able to get the six-pack done with Ms. Andry in
- time for the prosecutor to use it, right?
- 17 A. Correct.
- 18 Q. So let's say that you did run the photographic
- showup with Ms. Andry and let's say that
- 20 Ms. Andry picked Mr. Williams out of that
- 21 six-pack.
- 22 What would you have done with that
- 23 information?
- 24 A. Give it to the prosecutor.
- 25 Q. Even though you already believed at that time



- that Mr. Williams wasn't the right person?
- 2 A. Yes.
- 3 Q. And why would you do that?
- 4 A. Because I present evidence, not my opinion.
- 5 Q. But would you include your understanding that
- 6 Mr. Williams wasn't the same person in the photo?
- 7 A. Yes, I've already told her through the e-mail.
- 8 Q. Told who, sorry?
- 9 A. The prosecutor.
- 10 Q. But when you submit the photographic showup
- 11 hypothetically that picked Mr. Williams again,
- 12 would you have mentioned that I don't think this
- is the right person, but the person picked him
- 14 out?
- 15 A. Yes.
- 16 Q. Let's move on to -- move on chronologically to
- what happened after the charges against
- 18 Mr. Williams were dropped.
- 19 Did anyone talk to you about the case
- 20 after the charges against Mr. Williams were
- 21 dropped?
- 22 A. Not until it was on the news.
- 23 O. And when was it on the news?
- 24 A. I don't recall.
- 25 Q. An Internal Affairs investigation was initiated,



- 1 right?
- 2 A. Correct.
- 3 Q. Do you recall when that investigation started?
- 4 A. I do not.
- 5 Q. Did the investigation occur in 2020?
- 6 A. I believe so.
- 7 DEPOSITION EXHIBIT 30
- 8 Internal Affairs report, 11-5-20
- 9 WAS MARKED FOR IDENTIFICATION.
- 10 Q. So I'm going to introduce Exhibit 31 -- sorry,
- 11 Exhibit 30 I had already marked, I apologize.
- 12 This is the November 5, 2020 report came out of
- 13 the Internal Affairs investigation.
- 14 Do you recall participating in this
- 15 Internal Affairs investigation?
- 16 A. I remember participating in a -- I don't know
- 17 this one. They didn't provide me with the
- 18 report.
- 19 O. So -- but do you recall participating in an
- 20 Internal Affairs investigation?
- 21 A. Yeah.
- 22 Q. Do you recall being interviewed by Internal
- 23 Affairs?
- 24 A. Yes.
- 25 Q. And did you tell the truth when you were



- interviewed by Internal Affairs?
- 2 A. Yes.
- 3 Q. And so you stand by everything that you said in
- 4 that interview?
- 5 A. Yes.
- 6 Q. And would it be a violation of department policy
- 7 if you didn't tell the truth in that interview?
- 8 A. Yes.
- 9 Q. And you could be punished for that violation,
- 10 right?
- 11 A. Yes.
- 12 Q. So from your recollection does anything that we
- discussed today contradict anything you stated
- during your Internal Affairs interview?
- 15 A. Not that I recall.
- 16 Q. And so this report dated November 5, 2020
- 17 produced by Sgt. Dominic Davidson of Internal
- 18 Affairs, a report that summarizes the interview
- 19 that you conducted and that other officers
- 20 conducted. What's contained in this report as a
- 21 reflection of the interview you took would be --
- 22 would be truthful, right?
- 23 A. Yes.
- 24 Q. I just want to touch on a couple of pieces of
- 25 this Internal Affairs report without reiterating



1		everything since you've already told me that you
2		were telling the truth during the interview.
3		I just want to focus on a couple of
4		pieces. Let's go to Page 6 of the Internal
5		Affairs report. The page numbers are on the top
6		right.
7		You see that Ms. Katherine Johnston,
8		director of investigations, Mackinac Partners,
9		was interviewed, right?
10	A.	Yeah.
11	Q.	Let's go closer to the end of her interview on
12		Page 8. That first full paragraph that starts
13		with,
14		"Ms. Johnston stated that she did
15		bring a still photograph of the
16		larceny suspect which was obtained
17		from the video from the larceny with
18		her when she did the photo lineup.
19		Ms. Johnston stayed that she recalled
20		asking the detectives before the photo
21		lineup had begun if she could compare
22		the still photo to the photos in the
23		lineup. Ms. Johnston stated that she
24		did not recall if she asked Det. Bussa
25		or both detectives if she could look



- 1 at the still photographs while she
- looked at the photo lineup."
- 3 Do you recall Ms. Johnston asking you
- 4 anything about referring to a still photo before,
- 5 during or after the photo lineup?
- 6 A. No.
- 7 Q. So you don't recall what Ms. Johnston stated in
- 8 her interview about asking the detectives before
- 9 the photo lineup had begun?
- 10 A. Correct.
- 11 Q. Let's move forward to Page 23. And before
- I move on to the next person, do you have any
- 13 reason to think that Katherine Johnston wasn't
- telling the truth during her interview?
- 15 A. No.
- 16 Q. Let's move onto Page 23. It looks like Det.
- 17 Stevie Posey, Badge D-2698, assigned to the 3rd
- Precinct was interviewed as well, right?
- 19 A. Yes.
- 20 Q. Let's go to Page 24 as a part of his interview
- 21 second to last paragraph, "Det. Posey stated that
- 22 Det. Bussa had previously spoke to him about
- being pushed to take care of the case".
- 24 A. Where are we at?
- 25 Q. The second to last paragraph of Page 24.



- 1 A. Okay.
- 2 Q. I'll read that again. "Det. Posey stated that
- 3 Det. Bussa had previously spoke to him about
- 4 being pushed to take care of the case."
- 5 Did I read that right?
- 6 A. Correct.
- 7 Q. Do you recall speaking to Det. Posey about being
- 8 pushed to take care of the Shinola investigation?
- 9 A. Yes.
- 10 Q. Can you give me more information about that
- 11 conversation?
- 12 A. I was referred to him, he was there when Capt.
- 13 Cox came up and said I had to submit the case.
- 14 He was also there when I was told that there was
- 15 a complaint filed because of lack of movement on
- 16 the case.
- 17 Q. So based on those interactions you had with Capt.
- 18 Cox about -- and Lt. Chadwick-Bills about
- 19 submitting the warrant and there being a
- 20 complaint, you told Det. Posey that you felt you
- were being pushed in the case?
- 22 A. Yes.
- 23 Q. Did you tell anyone else that you felt you were
- being pushed or pressured?
- 25 A. Not that I recall.



- 1 Q. What did Det. Posey say in response to that?
- 2 A. I don't recall.
- 3 Q. Let's move to Page 28. And before I move on
- 4 to the next person do you have any reason to
- 5 believe that Det. Posey wasn't telling the truth
- during his Internal Affairs interview?
- 7 A. No.
- 8 Q. Page 28, it says that you, Det. Donald Bussa,
- 9 Badge D-608, assigned to the 3rd Precinct were
- interviewed, is that right?
- 11 A. Correct.
- 12 Q. And, again, you told the truth during this
- 13 interview?
- 14 A. Yes.
- 15 Q. And then this report would reflect that
- 16 truthfulness?
- 17 A. Yes.
- 18 Q. So let's go to Page 31 as a part of your
- interview. It says, "Det. Bussa stated --"
- sorry, this is the third full paragraph, second
- 21 sentence.
- 22 "Det. Bussa stated that he did recall
- 23 Ms. Johnston having her cellular phone during the
- 24 lineup. However, he did not recall what she was
- 25 doing with it."



1 Did I read that right?

- 2 A. Yes.
- 3 Q. Do you recall Ms. Johnston having her phone with
- 4 her during the lineup?
- 5 A. Yes.
- 6 Q. Did she have her phone out during the photo
- 7 showup?
- 8 A. I don't recall. I think it was on the table.
- 9 Q. Do you recall her touching her phone?
- 10 A. I don't recall.
- 11 Q. Reviewing her phone?
- 12 A. No.
- 13 Q. Looking at her phone?
- 14 A. I don't recall that.
- 15 Q. Do you recall any conversation you had with
- 16 Ms. Johnston about her phone?
- 17 A. No, I didn't handle that portion of it.
- 18 Q. And then next sentence says,
- 19 "Det. Bussa stated that, from his
- 20 detective experience at the time this
- lineup was done he probably would not
- 22 have denied her if she had asked to
- look at images that she had brought
- 24 with her to compare to the lineup that
- was presented."



- 1 Did I read that right?
- 2 A. Correct.
- 3 Q. And is that an accurate reflection of your
- 4 understanding at the time?
- 5 A. Yes.
- 6 Q. So you wouldn't -- if Katherine Johnston asked
- you, "Can I look at the CCTV footage or a still
- 8 photo from the footage" while looking at the
- 9 six-pack you wouldn't have said no?
- 10 A. No.
- 11 Q. And why is that?
- 12 A. At that time my understanding that she is the one
- that provided us the video and pictures and I
- 14 didn't know that she couldn't look at her own
- 15 stuff.
- 16 Q. Let's go to Page 33. Last paragraph,
- 17 "Det. Bussa stated that after this
- 18 case was featured in the news he
- 19 received multiple phone calls from
- 20 Capt. Cox regarding this case. Det.
- 21 Bussa stated that during one week he
- counted 17 personal calls from Capt.
- 23 Cox and two conference calls."
- Do you recall those calls with Capt.
- 25 Cox?



- 1 A. I remember getting them, yes.
- 2 O. "Det. Bussa stated that the calls entailed what
- 3 he had done with this investigation and why he
- 4 had done it. Det. Bussa stated that during all
- of the calls he was asked the same things
- 6 repeatedly."
- 7 Do you remember what you were asked?
- 8 A. Just the stuff for the case.
- 9 Q. And do you know why Capt. Cox was calling you
- 10 almost 20 times in one week?
- 11 A. Because it was on the news.
- 12 Q. Have any of your other cases been on the news?
- 13 A. I don't recall, I can't recall.
- 14 Q. Of the thousands of investigations you've worked
- on, none of them other than this one have ended
- up on any news channel, whether it's local or
- 17 national?
- 18 A. Not that I recall.
- 19 O. Did you feel it was unusual for Capt. Cox to be
- 20 calling you almost 20 times in one week?
- 21 A. Yes.
- 22 Q. And so what was your reaction when you kept
- 23 receiving these calls from Capt. Cox?
- 24 A. Anger.
- 25 Q. Why were you angry?



- 1 A. Because I wasn't even working, he was calling me
- 2 at home.
- 3 Q. He was calling your personal phone?
- 4 A. Yes.
- 5 Q. Did you feel it was inappropriate for him to call
- 6 your personal phone?
- 7 A. Yes.
- 8 Q. Did you tell him that?
- 9 A. No.
- 10 Q. So in response to all these questions that he was
- 11 asking repeatedly what did you tell him about the
- 12 case?
- 13 A. I just answered whatever questions he asked.
- 14 Q. Did you ever ask why he keeps asking the same
- 15 questions?
- 16 A. No.
- 17 Q. Did you ever ask him why he's asking you about
- 18 the case?
- 19 A. No.
- 20 Q. On Page 34, same paragraph, it says Det. Bussa
- 21 stated that during all of the conversations he
- felt that it was an attempt to 'railroad' him."
- Can you explain that to me?
- 24 A. I felt that because when someone asks you the
- same thing over and over again they're



- trying to get you to say something different.
- 2 Q. And did you feel that the answers you were giving
- 3 him were satisfying Capt. Cox?
- 4 A. No.
- 5 Q. What did you think at the time he wanted you to
- 6 say about the case?
- 7 A. Not quite sure. I just felt like they were
- 8 looking for someone to put it on, to blame.
- 9 Q. So you thought that he kept asking you the same
- 10 questions because he was trying to put the blame
- 11 for the case on you?
- 12 A. Correct.
- 13 Q. Did you ever express that to him?
- 14 A. No.
- 15 Q. Did you ever express that to anyone else?
- 16 A. Not that I recall.
- 17 Q. Do you know if this is something that Capt. Cox
- has done in any other case?
- 19 A. Not with me. I don't recall of him -- I don't
- 20 know if any other case that had such high level
- 21 that was on the news and stuff that he reached
- 22 out to someone like that.
- 23 O. Do you know if anyone else at the command level
- 24 other than Capt. Cox acted the same way towards
- 25 you as far as calling you constantly?



- 1 A. None.
- 2 Q. Do you know if anyone else at the command level
- 3 was looking for someone to blame in the case?
- 4 A. I don't know.
- 5 Q. Do you know why Capt. Cox was looking to blame
- 6 someone in the case?
- 7 A. I'm sure -- because he was getting asked by his
- 8 command, his upper level.
- 9 Q. And who was his command?
- 10 A. I don't recall at the time who was this immediate
- 11 command. It would have been the commander, DC,
- 12 AC, those levels.
- 13 Q. Did you feel in any way that it was unfair for
- 14 him to be asking you these questions after he was
- 15 the one who pressured you to submit the warrant?
- 16 A. Yes.
- 17 Q. Did you ever express that to him?
- 18 A. No.
- 19 Q. Did you feel that any of the blame for what
- 20 happened in this case was on Capt. Cox?
- 21 A. I don't know blame, but definitely it was his
- 22 influence that progressed the case along faster
- or farther.
- 24 Q. So if you look at the final page of the report,
- 25 Page 50, it says -- this is Lt. William Trzos.



- 1 "I have read and reviewed the
- 2 investigation submitted by Sqt.
- 3 Davidson and I find it to be complete
- 4 and accurate. I concur with Sgt.
- 5 Davidson's finding of 'EXONERATED' as
- it relates to the allegations of
- 7 misuse of facial recognition and
- 8 'SUSTAINED' for violating DPD policy".
- 9 Is that right?
- 10 A. Correct.
- 11 Q. Were any disciplinary actions taken against you
- as a result of this investigation or this
- 13 conclusion?
- 14 A. I was assigned out for a while, but they said it
- 15 wasn't for disciplinary reasons.
- 16 Q. And that was assigned out to Court Section?
- 17 A. Correct.
- 18 Q. I'll get to that in just a second. But before I
- 19 get there, do you know if disciplinary actions
- were taken against anyone else as a result of
- 21 this conclusion?
- 22 A. I do not know.
- 23 Q. Do you know if any disciplinary action was taken
- 24 against Det. Levan Adams?
- 25 A. I don't know.



- 1 Q. Do you know if any disciplinary action was taken
- 2 against Capt. Cox?
- 3 A. He was transferred.
- 4 Q. He was transferred to --
- 5 A. I don't know if it was from this. I know he was
- transferred and either stepped down or demoted.
- 7 I don't know how it came about.
- 8 Q. Do you think it was because of this?
- 9 A. I would think.
- 10 DEPOSITION EXHIBIT 31
- Notice of Discipline, 1-7-21
- 12 WAS MARKED FOR IDENTIFICATION.
- 13 Q. I'm going to enter Exhibit 31. Do you recognize
- 14 this document?
- 15 A. No.
- 16 Q. Let's take a look at it then. It says Notice of
- Discipline dated January 7, 2021, is that right,
- 18 at the very top?
- 19 A. Yes.
- 20 Q. And it looks like it refers to Rodney Cox, right?
- 21 A. Correct.
- 22 Q. And his rank is lieutenant at this point?
- 23 A. Yes.
- 24 Q. Is that referring to the demotion that you had
- 25 just mentioned?



- 1 A. Yes.
- 2 Q. And let's move down, it says,
- 3 "List of Charges.
- 4 1. Neglect of duty. Specification 1,
- 5 that he, Lt. Rodney Cox, Badge L-272,
- former captain, currently assigned to
- 7 the 10th Precinct did while on duty
- 8 approximately between October, 2018
- 9 and January, 2020 while assigned to
- 10 the 3rd Precinct neglect his duty when
- 11 he failed to ensure that the
- supervision assigned to the 3rd
- Precinct PDU properly supervised and
- trained department members assigned to
- 15 the 3rd Precinct PDU. Such conduct
- has a significant negative impact on
- the operations and professional image
- of the department."
- 19 That was a mouthful, but did I read
- 20 that right?
- 21 A. Yes.
- 22 Q. And it looks like the presumptive penalty was a
- five-day suspension, right?
- 24 A. Correct.
- 25 Q. Did you know that Capt. Cox was suspended for



- 1 five days in relation to the Shinola
- 2 investigation?
- 3 A. No.
- 4 Q. Do you agree that Capt. Cox failed to properly
- 5 supervise and train department members assigned
- to the 3rd Precinct PDU?
- 7 A. I don't know. I don't know what direct -- I
- 8 don't know what step level he as a captain will
- 9 have to provide -- ensure training of his people.
- 10 Q. Setting this document aside and speaking from
- 11 your perspective as a detective do you feel that
- 12 Capt. Cox properly supervised and trained you?
- 13 A. No.
- 14 Q. Why not?
- 15 A. He was not my supervisor. A captain wouldn't --
- generally wouldn't come and train me or supervise
- me. We had the chain of command.
- 18 O. That would be Lt. Chadwick-Bills?
- 19 A. It would be sergeant first and then lieutenant.
- 20 O. Sqt. Jackson and then Lt. Chadwick-Bills?
- 21 A. Yep.
- 22 Q. And so if you had to follow the chain of command
- 23 why was Capt. Cox involved in the Shinola
- 24 investigation?
- 25 A. I do not know.



- 1 Q. Did you find it unusual that a captain was
- 2 involved in one of your cases?
- 3 A. No, captains are always in the loop per se for
- 4 investigations. They have to report out on it to
- 5 the Chief's Office.
- 6 Q. Did you feel it was unusual that he was involved
- 7 so heavily in one of your cases?
- 8 A. Yes.
- 9 Q. So just to be sure, there was no disciplinary
- 10 action like this one taken against Mr. Cox taken
- 11 against you, right?
- 12 A. Correct.
- 13 Q. We can set this one aside. So other than the
- 14 Internal Affairs investigation did the DPD do
- anything else to review what happened in the
- 16 Shinola investigation?
- 17 A. Not that I'm aware of.
- 18 Q. Are you aware that then Chief James Craig made
- 19 public comments about the Shinola investigation?
- 20 A. Yes.
- 21 Q. Do you recall what those comments were?
- 22 A. That it was a -- I don't recall the exact
- wording, but I know he said it was a bad
- 24 investigation.
- 25 DEPOSITION EXHIBIT 32



- transcript of Detroit Board of
- 2 Police Commissioners meeting of 7-9-20
- 3 WAS MARKED FOR IDENTIFICATION.
- 4 Q. So let's look at a couple of documents. I'm
- 5 going to enter -- and these are the last couple
- of documents I'm looking at.
- 7 I'm going to enter Exhibit 32. I'm
- 8 going to actually enter the full transcript as
- 9 the exhibit in the case -- the deposition, but
- 10 what I have provided to everyone else in the room
- are just the relevant excerpts and the full
- transcript will be on the record.
- 13 And we're just looking at excerpts to
- save pages. Do you recognize this document?
- 15 A. I do not.
- 16 Q. Looking at the title page it looks like it was a
- July 9, 2029 meeting of the Detroit Board of
- 18 Police Commissioners, right.
- 19 A. Correct.
- 20 Q. And this looks to be a transcript of that
- 21 meeting?
- 22 A. Yes.
- 23 Q. Let's go to -- you see where the page numbers are
- on these mini pages?
- 25 A. Yes.



- 1 Q. Let's go to Page 55, that's the bottom left.
- 2 A. Okay.
- 3 Q. And let's go to Line 20. I'll read this really
- 4 quickly.
- 5 "So one of the things as I stated out,
- 6 as you know this tragic situation
- 7 involving the arrest of Mr. Williams
- 8 should not have happened. Had the
- 9 Board of Police Commissioners policy
- that was adopted 10 months ago been in
- 11 place this would not have happened.
- We know that".
- And the next page 56,
- "What I can tell you as clearly as I
- 15 know the facts of this case this was
- 16 clearly sloppy, sloppy investigative
- 17 work. There's no other way for me to
- 18 say it but that way."
- 19 Do you agree with Chief Craig's
- assessment that this is clearly sloppy, sloppy
- 21 investigative work?
- 22 A. No.
- 23 Q. Do you know why he would have said that then?
- 24 A. I do not.
- 25 Q. Do you think that any part of your investigation



- 1 was sloppy?
- 2 A. No.
- 3 Q. Moving a few lines down, still Page 56, Line 7,
- 4 "The other big concern that I didn't talk much
- about in the public media was that I'm concerned
- 6 about the lack of failed oversight concerning
- 7 this case".
- 8 Do you agree with Chief Craig's
- 9 assessment that there was failed oversight in
- 10 this case?
- 11 A. No.
- 12 Q. So you think that your chain of command provided
- adequate oversight in this case?
- 14 A. Yes.
- 15 Q. You think Sqt. Jackson provided adequate
- 16 oversight?
- 17 A. Well, he wasn't involved after the fact of giving
- me the case, he retired.
- 19 Q. Okay. Do you think Lt. Chadwick-Bills provided
- 20 adequate oversight to you?
- 21 A. Yes.
- 22 Q. Do you think that Capt. Cox provided adequate
- oversight to Lt. Chadwick-Bills for the case, or
- 24 to you?
- 25 A. I don't know what supervision he had over her.



- 1 Q. Let's go to Page 57, the same page, just bottom
- 2 right. Line 1.
- 3 "We now know that the image or the
- 4 photograph that was used in facial
- 5 recognition was blurry and under
- 6 current policy a blurry image would
- 7 not be used in facial recognition, but
- in this instance it was used".
- 9 Do you agree that the photo used in
- this case was blurry?
- 11 A. No.
- 12 Q. And so do you know why Chief Craig would have
- said that it was blurry?
- 14 A. I do not.
- 15 Q. Did anyone else in the department express to you
- or to the public that the photo was blurry?
- 17 A. Not to me.
- 18 Q. Have you used blurrier images than the one we
- 19 looked at in submitting facial recognition
- 20 requests?
- 21 A. Not that I recall.
- 22 Q. So would you say then that that was the blurriest
- image that you've submitted to facial
- 24 recognition?
- 25 A. No, I wouldn't be able to judge it, I don't



1 remember all the --

2	Q.	Let's	go	to	Page	58,	Line	1.	Ιt	says,
---	----	-------	----	----	------	-----	------	----	----	-------

- 3 "So the warrant was requested and for
- 4 whatever reason that prosecutor signed
- 5 it based on what the prosecutor was
- 6 told, a photo array identification.
- 7 What was left out and what I'm
- 8 advising you of today, the person that
- 9 made the pick in the photo array was
- 10 not a direct witness. In fact, the
- security staff member wasn't even
- there when the theft took place.
- 13 That's what we know today, in fact.
- So there's a lot more that we're
- 15 starting to find out about the -- this
- 16 case."
- 17 So the fact that Chief Craig pointed
- 18 this out, do you agree that it was an issue that
- someone who participated in the photo array was
- 20 not in fact there when the theft took place?
- 21 A. No.
- 22 Q. And then it goes on to say, "And we know there's
- another case emerging out of the same precinct,
- the same detective, and so that's causing us some
- 25 real deep concerns."



1 He's probably talking about the Michael 2. Oliver case, right? I would assume so. 3 Α. Did Chief Craig or his staff ever follow up with 4 Q. 5 you about their real deep concern? 6 Α. No. This is the final excerpt from this transcript. 7 Q. Let's go to Page 64. You'll see on Line 7 Asst. 8 Chief who's now Chief James White starts to talk. 9 10 Moving down to Page 65 Line 11, Asst. 11 Chief White says, 12 "So you take the investigative lead. 13 You then have to inquire whether or 14 not your suspect had an opportunity to 15 commit the crime that they're being 16 accused of, and that can be as simple 17 as did they have the availability, did they have the timeline, were they at 18 19 work? And looking at this investigation from that standpoint 20 those things were not done and that's 21 a violation of our policy, our policy 2.2 23 of investigations." 2.4 Did you do anything that Chief White



mentioned here in this case?

25

- 1 A. I did not.
- 2 Q. So you didn't see if Mr. Williams would have had
- 3 the availability to commit the crime?
- 4 A. No.
- 5 O. You didn't check if he had an alibi?
- 6 A. No.
- 7 Q. Did you see if the timeline of the theft versus
- 8 Mr. Williams' day on that day lined up?
- 9 A. No.
- 10 Q. Did you check if Mr. Williams may have been at
- 11 work at that time?
- 12 A. No.
- 13 Q. Do you feel that you should have done that?
- 14 A. No.
- 15 Q. Do you do that in any of your other cases?
- 16 A. Each case is different.
- 17 Q. Is it your general practice not to look at those
- things unless the case requires it?
- 19 A. Yes.
- 20 Q. So in a case where a facial recognition match
- came back, would you feel that it's not necessary
- to look for alibis or timelines?
- 23 A. It would depend on the case.
- 24 Q. But in this case you felt it wasn't necessary?
- 25 A. Correct.



- 1 Q. Why is that?
- 2 A. Because I had an ID and at that time a witness.
- 3 Q. So you had an ID from facial recognition?
- 4 A. Correct.
- 5 Q. And you had a non-eyewitness ID, that same person
- 6 through the photographic showup, right?
- 7 A. Yep, that I was told I could use.
- 8 Q. And you thought that was enough and that you
- 9 didn't need to check on the suspect's alibi or
- 10 timeline?
- 11 A. Correct.
- 12 DEPOSITION EXHIBIT 33
- police review, facial recognition technology
- 14 WAS MARKED FOR IDENTIFICATION.
- 15 Q. You can set this one aside. Last document we're
- looking at, Exhibit 33. Do you recognize this
- 17 document?
- 18 A. I do not.
- 19 O. So this was a presentation offered to the Board
- 20 of Police Commissioners by then Chief James
- 21 Craig, then Asst. Chief James White and Director
- 22 of Professional Standards Chris Graveling in that
- same BOPC, Board of Police Commissioners meeting
- that we just looked at the transcript for.
- 25 If you can look at the very last page,



- this presentation by Chief Craig, Asst. Chief
- White and Dir. Graveling concludes preliminarily
- 3 this investigation was not up to department
- 4 standards.
- 5 Do you agree with that assessment?
- 6 A. No.
- 7 Q. Do you know what the department standards were as
- 8 far as investigations go?
- 9 A. Not particularly.
- 10 Q. You didn't look at any policies regarding
- 11 investigations?
- 12 A. Correct.
- 13 Q. You didn't receive any training regard
- 14 investigations?
- 15 A. No.
- 16 Q. But you still believe that your investigation was
- 17 up to department standards?
- 18 A. I would have to know what the standards were at
- 19 the time.
- 20 Q. So you can't say today whether or not your
- investigation was up to department standards?
- 22 A. Correct.
- 23 Q. You can put that aside. Has anyone at the DPD
- spoken to you about this case since the Internal
- 25 Affairs investigation?



- 1 A. No.
- 2 Q. Capt. Cox didn't reach out after the Internal
- 3 Affairs investigation started?
- 4 A. No.
- 5 Q. Have you spoken to Capt. Cox in any way since the
- 6 Internal Affairs investigation?
- 7 A. No.
- 8 O. Other than the conversations we've discussed
- 9 today, whether they were in the DPD, outside the
- 10 DPD, can you name anyone else at DPD or outside
- of DPD who you talked to about the Shinola
- 12 investigation?
- 13 A. No.
- 14 Q. So now you mentioned that you were transferred
- out to the Court Section?
- 16 A. Assigned out.
- 17 Q. Assigned out to Court Section in the summer of
- 18 2020, right?
- 19 A. Correct.
- 20 O. And that's around the same time that this Board
- of Police Commissioners meeting happened in July
- 22 of 2020, right?
- 23 A. Correct.
- 24 O. And around the same time that the Internal
- 25 Affairs investigation was going on, right?



- 1 A. Correct.
- 2 Q. Can you remind me what Court Section is?
- 3 A. Well, there's multiple parts. The part I was
- 4 working in was warrant submission into our
- 5 database.
- 6 Q. And that's the same process you mentioned
- 7 earlier, a detective from any precinct would
- 8 come, drop off a warrant in the dropbox and then
- 9 you would take it and submit the warrant?
- 10 A. No, we have a -- in our database we have a
- 11 section where we just type in the warrants after
- they've been signed. That's what I was doing.
- 13 Q. And you were there until just a couple of months
- 14 ago?
- 15 A. Correct.
- 16 Q. So like two years?
- 17 A. Yes.
- 18 Q. Does any part of you think that you were assigned
- out to Court Section in the summer of 2020
- 20 because of the controversy surrounding the
- 21 Shinola investigation?
- 22 A. Yes.
- 23 Q. Why do you think that?
- 24 A. Because of the IA investigation.
- 25 Q. But did being assigned out to the Court Section



- 1 feel like a punishment to you?
- 2 A. At first.
- 3 O. Did it feel like a demotion?
- 4 A. No.
- 5 Q. But the department never explained why it was
- 6 assigning you out to the Court Section, right?
- 7 A. I was told to do this new program because that
- 8 was the start of it with the other participants.
- 9 Q. It never mentioned that it was part of any
- 10 punishment on demotion?
- 11 A. Correct.
- 12 Q. So from the department's perspective you being
- assigned out to Court Section had nothing to do
- with your work on the Shinola investigation nor
- the Michael Oliver case?
- 16 A. That's my understanding.
- 17 Q. It was just a feeling you had based on the
- 18 timeline?
- 19 A. Yes.
- 20 Q. So one final question about the facial
- 21 recognition policy updates that we discussed last
- 22 Monday. As you recall -- and we discussed today
- 23 -- you recall that in July, 2019 the department
- 24 limited the use of facial recognition technology
- to just Part 1 violent crimes and all Division 1



- 1 crimes, right?
- 2 A. Yes.
- 3 Q. The September 19th policy kept that change in
- 4 place?
- 5 A. Yes.
- 6 Q. But the Shinola investigation had to do with
- 7 retail fraud, right?
- 8 A. Correct.
- 9 Q. And that's a non-Part 1 crime?
- 10 A. Correct.
- 11 Q. So the reason Det. Adams before you was able to
- run a facial recognition search or request one in
- that investigation was because it occurred before
- the July, 2019 change, right?
- 15 A. Yes.
- 16 Q. So -- but if you had requested a facial
- 17 recognition search in that same investigation,
- let's say in October of 2019, Crime Intel would
- have told you they can't run the search, right?
- 20 A. Correct.
- 21 Q. Because it's not a Part 1 crime?
- 22 A. Yes.
- 23 Q. Let's say hypothetically that the Shinola
- investigation had to do with a Part 1 violent
- crime, let's say it had to do with a robbery.



- 1 You would have been able to request a
- 2 search then, right?
- 3 A. Yes.
- 4 Q. Because it's a Part 1 crime?
- 5 A. Yes.
- 6 Q. And if you used that same input photo and
- 7 received the same match you would have still
- 8 probably set up a photo showup and requested a
- 9 warrant for Mr. Williams, right?
- 10 A. Yes.
- 11 Q. So even with the July, 2019 and the September,
- 12 2019 policy changes there's still a possibility
- that a facial recognition search can lead to
- false matches, right?
- 15 A. Yes.
- 16 Q. So in other words those July and September, 2019
- 17 policy changes still create possibilities for
- 18 wrongful arrests, right?
- 19 A. There's a lot more steps, but yes.
- 20 Q. But there's still a possibility for wrongful
- 21 arrests, right?
- 22 A. Yes.
- 23 MR. WADOOD: I think that is all I
- have. Can we just take a quick one-minute break
- 25 just to wrap up.



- 1 MR. CUNNINGHAM: Sure.
- 2 MR. WADOOD: We will be done by 3, I
- 3 promise.
- 4 (A short recess was taken).
- 5 MR. WADOOD: Okay.
- 6 BY MR. WADOOD:
- 7 Q. Just one final question just because I recall
- 8 there being a little bit of back and forth about
- 9 it. So you, at the request of -- at the
- 10 suggestion of Lt. Chadwick-Bills you called the
- 11 general prosecutor line to ask whether it was
- okay to use Shinola's loss prevention group as a
- part of your investigation in the Shinola theft,
- 14 right?
- 15 A. Correct.
- 16 Q. But to the best of your recollection do you
- 17 recall ever specifically asking if Katherine
- Johnston can be used as a non-eyewitness in the
- 19 cases?
- 20 A. Those words were not said, no.
- 21 Q. But do you recall talking about using a specific
- 22 individual at Mackinac Partners as a witness in
- the case that wasn't at the scene?
- 24 A. I don't recall saying it like that. I believe
- the conversation was just I explained the case



- that I have and whether I could use security for
- 2 the identification purposes.
- 3 Q. And by security did you --
- 4 A. Their loss prevention.
- 5 Q. Right, but did you explain to the prosecutor that
- 6 you meant an outside loss prevention group and
- 7 not an on-site security officer?
- 8 A. I don't recall.
- 9 Q. And you didn't record your phone conversation
- 10 with the prosecutor in any of your case notes,
- 11 did you?
- 12 A. No.
- 13 Q. It's not on the case tracking document?
- 14 A. No.
- 15 Q. And that's a regular part of your job that
- sometimes phone calls aren't recorded on the case
- 17 tracking correct?
- 18 A. Correct.
- 19 MR. WADOOD: I think that's all I have.
- 20 I don't know, Patrick, if you have --
- MR. CUNNINGHAM: I have one question, a
- 22 couple of questions.
- 23 EXAMINATION
- 24 BY MR. CUNNINGHAM:
- 25 Q. During the course of the deposition you were



- 1 asked about the authorship of various documents
- and I thought that one might be kind of
- 3 misleading, so I just wanted to clear it up.
- In various exhibits there's a number of
- 5 incident investigation reports. On this document
- it indicated who the author of that document is,
- 7 right?
- 8 A. Correct.
- 9 Q. Where on the incident investigation report does
- it identify who the author of the document is?
- 11 A. You would have it down at the bottom and you
- would have it the beginning of their statement.
- 13 Q. So, first here, when it says officer ID, is that
- 14 the author?
- 15 A. Correct.
- 16 Q. But your name is on here as investigator ID.
- Does that mean you authored the document?
- 18 A. No, that means it was assigned to me.
- 19 O. So the officer here is indicated where it says
- officer ID number, that's the author of the
- 21 incident investigation report?
- 22 A. Correct.
- THE REPORTER: Both getting electronic
- 24 copies?
- MR. WADOOD: Yes.



1	MR. CUNNINGHAM: Yes.
2	(The deposition was concluded at 2:56 p.m.,
3	signature of the witness was not requested by
4	counsel for the respective parties hereto)
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	



11/03/2022 Page 310

1	CERTIFICATE OF NOTARY
2	
3	STATE OF MICHIGAN)
4) SS
5	COUNTY OF WAYNE)
6	I, DALE E. ROSE, Certified Shorthand
7	Reporter, a Notary Public in and for the above
8	county and state, do hereby certify that the
9	above deposition was taken before me at the time
10	and place hereinbefore set forth; that the
11	witness was by me first duly sworn to testify to
12	the truth, and nothing but the truth, that the
13	foregoing questions asked and answers made by the
14	witness were duly recorded by me stenographically
15	and reduced to computer transcription; that this
16	is a true, full and correct transcript of my
17	stenographic notes so taken; and that I am not
18	related to, nor of counsel to either party nor
19	interested in the event of this cause.
20	all the cold
21	were the
22	DALE E. ROSE CSR-0087
23	Notary Public,
24	Wayne County, Michigan



My Commission expires: 7-15-24

25

Det. Donald Bussa 11/03/2022

\$

\$7.98 142:9 143:11

1

1 100:16 107:2,21 108:25 116:4 150:20,24 151:4,9 152:20,22 154:21,22 155:4, 12,14,16,22,25 156:5,15,21 162:2,5 207:17 219:19,22 258:23 289:4 295:2 296:2 303:25 304:9,21,24 305:4

1-7-21 288:11

10 124:16,19 126:8 159:4,10, 18 173:16 221:1 254:11 293:10

10/2/18 208:4

10/2018 260:7,9

100 160:3

10:03 263:16 264:1

10:04 254:12

10:08 96:3

10:33 255:2

10:37 253:21

10th 289:7

11 130:22 131:1 160:6 255:2 297:10

11-5-20 275:8

11:14 260:3

12 138:8,9

12:21 246:7

12:57 247:23,25

13 141:19,23

1300 181:12

13th 217:1

14 143:17,21

15 146:1,5 159:8

16 147:10,14

17 149:16,18 260:3 263:19 282:22

18 163:2,7 169:2 174:3,9 175:25 183:17,21 197:21 203:21 266:11 270:24

19 165:12,18 181:3,11 185:7 221:1,4 237:13 241:4 263:16 264:1,14 266:9

190515 160:6

1912050318 246:12

19th 304:3

1:30 231:15

1st 201:20,22

2

2 100:2 107:3,22 109:1 138:14 144:25 163:20 195:16,18,19 200:15 203:7 204:15 207:17, 21 208:5,9 214:6,19 247:13 271:5

20 159:6,10,19 170:4 192:22 200:25 201:3 271:8 283:10,20 293:3

2016 118:18

2018 100:2 208:5,10 243:1 247:13,17 252:1,3 289:8

2019 102:19 118:20 127:15 151:11,18 154:25 155:1 156:6,24 159:16 162:1 170:4 171:9,12 172:13 173:16 174:3,10 178:8,14,17,25 179:3,7,8 180:5,7,9 181:3,11, 12,16 183:9,12,20 185:6 202:9 203:3,7 214:6 234:10 237:15 238:10 239:20 240:24 241:6 242:19 243:1 244:11 246:7 247:1,23 251:6 266:16, 17 273:6 303:23 304:14,18 305:11,12,16

2020 214:10 216:17 251:23 252:16 253:21 255:2 260:3 266:15 275:5,12 276:16 289:9

301:18,22 302:19

2021 288:17

2022 96:2

2029 292:17

21 218:24 219:5

22 224:10,13

23 181:12,16 233:16,21 234:9 237:15,22 278:11,16

24 202:9,21 203:3 237:24 238:3,9,18 242:19 278:20,25

25 151:18 156:6 162:1 240:17, 21

25th 181:25

26 242:11,14

27 245:22 246:1,7 247:23 251:6

28 151:11 251:14,18 280:3,8

29 239:20 259:19,23

2:07 240:24

2:43 239:20

2:56 309:2

2:59 251:7

2nd 197:7,8

3

3 96:2 110:23 171:9,12 184:1 195:9 231:17 271:5,8 306:2

30 149:1,2,3,8,11 178:25 183:20 185:6 202:21 240:24 241:6,10 273:6 275:7,11

30th 198:3 211:25 255:7

31 275:10 280:18 288:10,13

32 220:12 291:25 292:7

33 220:11 282:16 299:12,16

34 284:20

35 219:19 221:4

39 220:24

3rd 102:18 104:12 165:7 173:8 197:5,11 231:25 232:1,2 233:10,13 234:6 261:20 263:14 278:17 280:9 289:10, 12.15 290:6

4

40 220:6

45 107:23

4:26 242:19

4:32 263:19

5

5 135:16 275:12 276:16

5-22-2019 170:10

5-30-2019 170:17

50 286:25

51 219:22

55 293:1

56 293:13 294:3

57 295:1

58 296:2

6

6 220:4,6 277:4

64 297:8

65 297:10

6:43 251:23

7

7 251:23 252:16 288:17 294:3 297:8

7-23-19 233:17

7-30-19 240:18

7-9-20 292:2

8

8 127:14 220:11,12 253:21 257:7 277:12

9

9 110:8,11,22 172:13 214:10 220:23 254:19 292:17

9:14 127:15

9:39 238:10

Α

a.m. 96:3

ability 97:5 259:13

AC 286:12

academic 115:6

academy 102:16 269:9,10

accept 253:13

acceptable 157:2

account 127:20 128:2

accuracy 106:23 107:16 108:1 109:15,19 112:15 126:2 204:4.7

accurate 105:22 107:6 108:10, 19 109:4 114:6,19 144:12,19 146:10 147:18,24 149:24 282:3 287:4

accurately 205:11

accused 297:16

accusing 115:9

acronyms 99:20

act 189:4 255:15

acted 254:9 285:24

acting 96:17

action 287:23 288:1 291:10

actions 287:11,19

active 215:4

actively 215:6

activist 115:3

actual 110:16 115:22 123:5

205:20

Adams 164:24 165:2,3 287:24

304:11

Adams' 164:25

add 144:8

added 258:16

addition 222:22

additional 97:24 98:2 101:4 135:1 174:24 268:5,7 273:11

adequate 294:13,15,20,22

administrative 164:7

adopted 118:16 293:10

advice 119:11

advised 186:14

advising 296:8

advisor 207:18

Affairs 274:25 275:8,13,15,20, 23 276:1,14,18,25 277:5 280:6 291:14 300:25 301:3,6, 25

affect 105:22 109:18 110:5 185:1

affected 113:7,8

affecting 155:6

affects 106:23 108:5

agencies 117:16,17

agency 255:13 267:11

agree 98:24 219:11 223:2 236:25 290:4 293:19 294:8 295:9 296:18 300:5

agreed 263:21

agreeing 223:4

agreement 239:13 263:7,13

ahold 223:20 230:7

alcohol 97:4

alibi 298:5 299:9

alibis 298:22

allegations 287:6

alleged 100:3 128:3 204:12

allegedly 127:3

allowed 137:22 138:1 143:10, 14 204:21

altered 258:19

analyzes 105:3 109:12

Andry 263:22 264:25 268:7 273:11,15,19,20

Anger 283:24

angle 107:23 108:4 125:5

angles 107:13 109:23

angry 283:25

announcements 151:8

answering 99:2 100:10

answers 99:5 166:14 180:12 285:2

anyone's 117:9

apologize 263:17 275:11

appears 143:8

applied 154:20

appointment 139:19 173:18, 23 174:2 181:12,13 191:25

apprehend 256:4

approach 103:14

approval 102:1 211:7,14 231:24 232:16 233:2 242:4

approve 199:18

approved 196:20 200:12,13, 19 201:6,7 202:6,9,19 203:4 214:7

approves 196:21 201:14 215:14

approving 206:15

approximately 168:24 289:8

April 154:25

area 205:3,7,14

areas 120:2

arranging 271:21

array 296:6,9,19

arrest 130:10 131:11 176:18, 21 177:4 214:11,23 216:11 256:7,22 258:12 293:7

arrested 136:3 214:9,13,14,20 215:1 216:16,20,23 217:4,8 248:20 249:8,15 256:23 267:5,8

arrests 305:18,21

article 115:2

asks 284:24

assailant 127:3

assault 127:2 138:16

assaults 162:12

assessment 293:20 294:9

300:5

assigned 111:6 162:19 163:24 164:4,9,15 165:24 166:1 278:17 280:9 287:14,16 289:6,9,12,14 290:5 301:16, 17 302:18,25 303:13 308:18

assigning 303:6

assignment 162:16,25 164:1

assistant 201:24

assisting 237:5

associate 200:10

Asst 297:8.10 299:21 300:1

assume 129:20 144:19 155:18 205:8 216:13 239:7 241:19 297:3

assumed 247:16

assuming 199:2 216:12

236:18 245:21

at's 113:4

Atkinson 174:6,19 217:21,22 218:16,22 219:12 221:15 222:14,19 223:3,5 228:1 229:16 257:25 258:6,7

attempt 284:22

attempted 129:21 223:9

attending 273:4

attorney 96:11 201:12,25 224:15

Attorney's 201:17

audio 194:17 195:6

August 156:5 202:9,21 203:3

author 308:6,10,14,20

authored 308:17

authorship 308:1

automatically 122:5

availability 297:17 298:3

Avenue 142:5

aware 101:6,9 104:23 105:17, 21,25 107:9,10 108:2,3,13 114:4 202:24 203:2 270:15 291:17,18

В

back 96:25 111:22 114:4 119:17 122:17 123:4 125:1 128:10 132:20 133:14 134:6 141:4 147:8 148:15,20,25 152:12,18,19 153:5 155:9,10 156:23 160:5 164:21 168:3 170:10 173:10 177:24 178:8, 22 179:3,10 180:25 182:19, 20,21 191:20 194:21 199:24 202:17 206:11 208:13 209:18 210:16 225:23 226:24 228:1 231:23 233:13 236:19 237:13 238:6 241:3 246:5 258:22 263:18 268:8,21 270:23 271:1 272:6,13 273:2 298:21 306:8



bottom 127:13 131:16 238:8 248:2 260:1 293:1 295:1 308:11

Boulevard 234:7

box 197:4,9

brass 127:4

break 100:8,9,12,16 124:20 126:8 158:16 177:19 182:25 231:15 268:21 305:24

breaks 100:14

bright 107:2

bring 236:22 270:23 277:15

brought 193:4 281:23

built 136:20

burglary 144:25

business 145:1

Bussa 96:4 234:1 277:24 278:22 279:3 280:8,19,22 281:19 282:17,21 283:2,4 284:20

С

calendar 233:22 238:2,24

call 127:8 139:20 163:21 170:17 172:14 173:3,5,12,21 186:14 190:1 223:9 227:8 236:1 241:1,5,9 264:3 268:3 284:5

called 128:17 149:2 170:24 189:20,25 223:19,25 260:5 306:10

calling 241:20,24 283:9,20 284:1,3 285:25

calls 144:10 229:24 282:19, 22,23,24 283:2,5,23 307:16

camera 107:15,18,22 108:5 112:11,13,22,25 186:1 203:25 247:11

Canfield 208:5,10

Capt 209:13,14,20,25 223:13 228:6,8 256:13,19 258:11 259:6,9,11,17 279:12,17 282:20,22,24 283:9,19,23 285:3,17,24 286:5,20 288:2 289:25 290:4,12,23 294:22 301:2,5

captain 209:11,12,20 210:21 211:1 256:12 258:25 289:6 290:8,15 291:1

captains 291:3

card 142:4

care 278:23 279:4,8

case 97:9 98:11 124:11,17 126:10,13,15,19,20,22 127:6, 8,10 128:1,21 129:7 130:20, 23 131:13,14 132:11,19 134:6,19 135:7 137:19 138:18 139:5 140:1,2,10,16,17,24 141:2,11,20 142:1,22,24 143:1,7,8,11 144:5,15,21,25 145:3,4,12,14,22 146:2,9,17 147:2,3,17,23 148:5,18 149:11,23 150:6 151:23 153:11 156:13 157:21 158:10 160:6 163:3,7 164:5,9,10,16, 20,22 165:3,8,13,15,20,24 166:1,5,9 167:1,5,12 168:23 169:6,7,9,23,25 170:5 171:5 172:10 175:16 176:7 178:22 179:16 180:6,7,25 182:18,20, 21 183:8,9 185:7 187:21,24 188:2,8,10,12,25 189:3,4,14 196:25 198:2,9,13 200:7,15 203:5,15 206:20,21,24 209:3, 7 210:2,13 212:6,9,12,20 213:3,5,9,12 214:4 215:14,19 216:18 217:12 227:5,19 228:15 229:13 230:8,11,15,17 237:6,13 241:3,5,13,18,22 243:2,3,6 245:19,20,21 246:11,13,15,16 249:1,2,4 255:9,13 257:2,4,20,24 258:5, 9,15,17,19,22 259:3,5,7 260:7,9 261:23 262:6 264:5, 22 265:16 266:5,7,11,12,17, 23 268:2,12,13,19 271:25 272:4,23 274:19 278:23

background 97:15 104:13 232:15

backwards 107:19

bad 161:13 291:23

Badge 278:17 280:9 289:5

banter 255:20 256:3

bar 127:3 201:12

based 156:24 157:7,15 185:23 202:4 205:24 208:20 214:9 244:21 253:12,14 261:21 265:24 279:17 296:5 303:17

bases 158:18

basis 249:4

beginning 105:13 308:12

begun 277:21 278:9

believed 248:11 273:25

believing 270:19

Ben 96:12 229:15

Ben's 229:13

biased 244:18,19

big 192:22 294:4

bin 197:4

birth 248:7 249:14

bit 306:8

blame 285:8,10 286:3,5,19,21

blitz 215:10

blog 250:15,16

blurrier 295:18

blurriest 295:22

blurry 120:4 295:5,6,10,13,16

Board 292:1,17 293:9 299:19, 23 301:20

body 238:12

BOLO 249:21,22

BOPC 299:23

bosses 260:6

279:4,13,16,21 282:18,20 283:8 284:12,18 285:6,11,18, 20 286:3,6,20,22 292:9 293:15 294:7,10,13,18,23 295:10 296:16,23 297:2,25 298:16,18,20,23,24 300:24 303:15 306:23,25 307:10,13, 16

case-by-case 249:4 266:23

cases 102:13 119:11 120:20, 23 121:5 124:1,3,5 140:7 141:7 143:9 145:5 149:8 152:1,5,6,12,13 153:8,15 155:10 156:3,5,14,15 159:19, 21 172:10 184:16 186:18 188:11 189:11 190:12,13 198:8 199:14,16 206:10,14 216:8 229:12 230:7 236:12 237:6 247:6 249:3 252:1 257:12 258:2 261:10 262:25 264:10 265:7 266:2 283:12 291:2,7 298:15 306:19

casinos 162:18

caused 194:22

causing 296:24

CCTV 207:22 261:21 282:7

cellular 280:23

Center 136:2 137:10

CEO 181:15,17,23 186:22 188:5 229:5 230:21 234:13, 19,21,25 235:1,2,4 237:15 239:11 267:17,23

Chadwick-bills 186:13 187:23 188:7,13 189:17 191:20 192:1 206:24 207:1 223:14,15,16 226:24,25 227:3,14 270:5 279:18 290:18,20 294:19,23 306:10

Chadwick-bills' 191:17

chain 239:18 242:24 290:17, 22 294:12

chance 109:4

change 151:21 194:22 233:10 245:12 253:2 262:10 304:3,14

changed 116:13,14 152:19 154:17,19 155:17,25 162:2 164:19 233:6,8 261:13

channel 283:16

characteristics 106:4,21 109:17 111:13,17 114:4 125:1 133:5

charge 194:24

charged 216:2

charges 270:11 274:17,20 289:3

chat 239:1

check 192:10 298:5,10 299:9

cheekbones 106:13

cheeks 112:8

Chief 291:18 293:19 294:8 295:12 296:17 297:4,9,11,24 299:20.21 300:1

Chief's 291:5

choose 127:25 153:5 162:24 217:11

Chris 299:22

chronological 127:11 131:15

chronologically 163:16 170:1 270:2 274:16

chubby 112:8

city 243:13 244:1,3,7,10,14 245:5

claiming 115:3

clarification 99:10

clarify 260:24

classes 269:18

clean 183:4

clear 108:11 173:1 180:4 264:24 308:3

cleared 171:20

clicked 258:23

clip 219:25

clips 219:18

close 140:16 222:24

closed 141:1 142:24

closer 277:11

Closest 221:18

cocked 184:8,10

color 114:5,8,15 137:5 271:3

comfortable 113:11,17 119:24 248:15,24

command 215:9,15 259:14,17 285:23 286:2,8,9,11 290:17,

commander 286:11

22 294:12

commended 251:9

comments 291:19,21

Commissioners 292:2,18 293:9 299:20,23 301:21

commit 297:15 298:3

committing 115:22

common 230:1 248:9 259:8,9

commonly 233:1

communicate 98:17 230:12

communicating 237:1

communication 234:4,17 235:6 236:15

communications 266:20,21

company 172:1,2,6,9 204:16 230:16,24

compare 277:21 281:24

comparing 225:12 226:14 247:12 252:20

comparison 226:16,21

Complainant 128:23,24 190:18 230:13

complaint 188:1,3,7,14 189:4, 7 191:4 259:4 279:15,20

complaints 188:21 237:3

complete 287:3

completed 140:10 164:13

211:24 249:12

completely 97:6

computer 105:3,9

concern 294:4 297:5

concerned 253:4 294:5

concerns 296:25

concluded 208:25 309:2

concludes 300:2

conclusion 225:14 226:17

264:15 287:13,21

concur 287:4

conduct 178:1 183:13 250:18

251:3 262:7 289:15

conducted 128:16 157:20

166:10,12 174:10,19 192:16 200:2 276:19,20

conducting 251:10

conference 192:22 282:23

confident 123:8 133:10

confirm 129:10 157:3 265:2,3,

confusion 183:4

connect 96:22 181:2

consideration 122:7

considered 162:15

constantly 285:25

constitute 177:9

contact 141:5 171:5,21 173:18

199:1 246:14

contacted 199:2

contained 276:20

contemporaneous 144:19

contemporaneously 144:1

context 189:2 230:5

contexts 230:10

continuation 96:16

continue 162:8 236:20

270:13,16

continued 139:22 141:9

continues 114:22

continuing 96:18

contradict 276:13

contribution 203:23

Control 232:6

controversy 302:20

conversation 101:5 114:14,25 124:24 126:22 160:19 173:7

190:22 191:11,13 207:6

212:22 213:8,13 214:5 218:6

227:20 228:4 235:3 237:17 238:20 240:9 257:5 262:13

271:19 279:11 281:15 306:25

307:9

conversations 114:8 231:9

241:16 257:11 284:21 301:8

cool 99:11

cooperate 140:19 141:11 237:11

copies 166:14 308:24

copy 168:11 271:3

corporate 171:21 173:11

corporation 172:2

correct 101:2,20 102:2,23

105:19 108:7 111:8 112:2

115:25 116:7,20 118:6 121:23,24 122:6 123:25 126:1

127:5,18,22 128:4,5,9,12,19,

25 129:3,16 130:13,14,17

131:9,12,22 132:6,9,22

133:25 134:18,22 135:6,20

136:6,9,12,16,19,22 137:11,

16,21 138:25 139:3,12,17,18,

21,25 140:6,9,12 142:11,16,

21 143:16 144:14,23 145:2,

10,13,18 146:16,23 147:1,9, 20 148:10,14,16,17 149:4 150:5,9,11,17,21 151:13,22 152:3,11,18,20,25 153:3,23 154:2,6,18,23 155:15,23 159:17,20 160:14,18,24 162:7,10 163:1,25 164:3,6,11 165:6 166:4,21,24 167:8,16, 19 168:9 169:11,24 170:6,11, 19,23 171:11 172:7,15,17,24 173:4 174:4,7,12 175:7 178:16 179:1,22 180:16,18,20 181:10,19 182:3,6 183:15,23 184:2,5 185:9,13,21 187:16 189:16,19 191:6,16,19 192:17 193:22 195:10 196:11,23 197:20 198:17 199:4,21,25 202:1,10 203:22 206:16 208:7,19,23 210:5 211:13,20 213:23 215:17 216:15,21 217:15,19 218:18,23 221:11, 16 223:18 224:2,4,9,17 225:4, 22 226:18,23 227:2 228:24 229:2,19 230:20 231:6 232:11,19 233:15 234:11 235:17 236:14 237:12 238:19 241:8 242:10 243:15,20 245:6,13 246:10 247:4,15,20 248:8 250:1 252:11,15,19 254:10 255:11 256:18 257:9, 22 258:4 259:16,18 260:19 261:2 262:9 263:10,24 264:16,17,20 265:21 266:9 267:9,25 268:9,12,15 270:1,6, 12 272:20 273:17 275:2 278:10 279:6 280:11 282:2 285:12 287:10,17 288:21 289:24 291:12 292:19 298:25

corrected 182:1

correctly 130:6

counsel 309:4

counted 282:22

countless 236:18

County 196:15,17 197:18

299:4,11 300:12,22 301:19,23

302:1,15 303:11 304:8,10,20

306:15 307:17,18 308:8,15,22

200:19 201:5,13,17 257:19 260:5,12 261:4 263:12

couple 101:3 142:8 143:9 158:21 164:21 218:4 266:2 268:23 271:18 276:24 277:3 292:4.5 302:13 307:22

court 110:13,18 171:20 172:8 186:10 195:20,22,25 196:6,9, 12,18,20,25 197:5,16,22,25 198:5,16,18 199:22 200:5,8 202:18,20 203:10 219:3 230:6 233:11 235:12,20 253:13 287:16 301:15,17 302:2,19,25 303:6,13

courts 252:2,25 253:5,8,10,17

cover 158:18

covered 108:18

covering 109:2 113:7

Cox 209:13,14,20,25 223:13 228:6,8 256:13,19 258:11 259:6,9,11,17 279:13,18 282:20,23,25 283:9,19,23 285:3,17,24 286:5,20 288:2, 20 289:5,25 290:4,12,23 291:10 294:22 301:2,5

cracked 137:20

Craig 291:18 295:12 296:17 297:4 299:21 300:1

Craig's 293:19 294:8

create 179:10 305:17

created 177:12,25 178:7,13 179:3,12,17 180:9,11,13,15, 21 183:14,21

credit 142:4

crime 115:21,22 116:5,6,12,19 117:15,17,20 119:6,8,15,24 121:1 127:20 128:11,13 129:24 130:5 132:21,23 133:21 134:1 138:2 139:2,13 141:10 142:18,19 143:6,15 145:8,11,16,20,23 146:21,24 147:4,8 148:12,15,21,25 149:7 150:10,14,18,20,23 151:3,16,25 152:1,16,22

Det. Donald Bussa 11/03/2022

153:9 154:20 155:11,16,22 166:11 187:10 205:13 236:8 243:12,23,24 244:24 245:10 260:8 261:6 297:15 298:3 304:9,18,21,25 305:4

crimes 116:5 150:24 151:5,9 152:20 154:21,22 155:4,12, 14,16,25 156:21 162:2,6,11 245:5 266:22,25 267:3 303:25 304:1

cubicle 222:12,16,19

cubicles 218:4

Cunningham 99:13 110:20 124:20 169:15 177:19 220:21 225:25 231:16 247:24 268:25 306:1 307:21,24 309:1

current 114:23 156:4 162:24 226:12 295:6

custodial 217:5,7 218:25 219:7,8 222:25 226:14 265:9 270:20,22 271:11,12

custody 254:15,18 258:9 267:9

CVS 142:4,15

D

D-2698 278:17

D-608 280:9

damage 131:8 137:19,23

dark 107:3 120:1

darker 114:5,18 115:4,11 244:20

darkness 114:14

database 135:9,21,22 136:1,2, 4,10 137:1,4,7,8,9,10,14 177:16,17 184:12 302:5,10

databases 177:13

date 151:11 165:11 188:17 189:1 194:25 202:19 214:15 217:3 241:7 248:7 249:14

dated 211:24 240:18 276:16 288:17

dates 244:12 269:12

Davidson 276:17 287:3

Davidson's 287:5

day 170:5 198:1 212:5 263:21 298:8

days 217:6 241:6 264:14 290:1

DC 286:11

DDC 177:16

deal 99:16 250:12

dealing 129:11 189:14

dealt 196:1

December 246:7 247:1,23 251:6

decide 122:25 209:21 210:11 230:25

decided 230:22 231:1

decision 208:12,13 231:7 259:11,15

deep 296:25 297:5

Defendant 128:22

define 100:6

definitions 99:20

degree 107:23 201:22

demographic 248:6 249:14

demoted 288:6

demotion 288:24 303:3,10

denied 281:22

department 99:22 101:7,23 102:5,23 114:11 115:14 116:1,21 118:11,14,15 125:19,24 137:22 143:10,13 154:1,4,15 157:12 161:10 162:14 167:15 232:21 255:5, 14,15 270:13 271:24 276:6 289:14,18 290:5 295:15 300:3,7,17,21 303:5,23

department's 104:22 303:12

departmental 137:8

departments 116:25 117:2

depend 172:10 298:23

depending 100:15

Depends 156:13

deposition 96:16 97:9,12,23, 25 98:7,10 110:8 124:16 130:22 138:9 141:19 143:17 146:1 147:10 149:18 163:2 165:12 200:25 218:24 224:10 233:16 237:24 240:17 242:11 245:22 251:14 259:19 275:7 288:10 291:25 292:9 299:12 307:25 309:2

describe 119:20,22 205:11 206:6

desire 236:11

Det 96:4 164:24,25 165:2,3 178:24 185:7 192:15 193:5 207:24 217:21,22 222:3,4,14, 15,19,22 223:3,4 228:1 229:16 234:1 257:25 277:24 278:16,21,22 279:2,3,7,20 280:1,5,8,19,22 281:19 282:17,20 283:2,4 284:20 287:24 304:11

detailed 126:16

detective 102:17 103:12 111:9 114:13,23 116:9 118:15,20 120:5 123:1,5,9,14 154:5 159:2,13 160:1 162:8 164:22 165:8 167:18,20 189:15 217:13 221:6,9 248:3 254:14 269:14 281:20 290:11 296:24 302:7

detectives 101:12,19,22 102:9,14,20,25 103:5,8,15,17, 20,22,24 104:2,7,8,11 116:18, 24 117:5,13 122:11,22 125:16,20 135:23 154:8,10 157:16,18 161:12 167:23 187:18,22 209:2 216:5 233:2 277:20,25 278:8 **Detention** 136:2 137:10

determination 122:1 167:21

determine 106:10 121:13,15 132:14 182:7

determined 119:23 123:23

determining 123:16

Detroit 96:1 99:21 136:2 137:10 142:5 160:9 255:15 292:1.17

develop 143:3 176:21

developed 143:2 157:13 180:8

difference 107:9,25

digital 110:16,17 219:3

Dir 300:2

direct 290:7 296:10

directly 107:15,21 112:11 260:14

director 181:17,20 237:15 277:8 299:21

discern 106:7

disciplinary 287:11,15,19,23 288:1 291:9

Discipline 288:11,17

discretion 215:9

discuss 194:1 234:3,16

discussed 97:11,14,17,20 102:7 111:14 115:7 124:7 133:5 206:11,24 231:13 235:13 236:21 276:13 301:8 303:21,22

discussing 124:25

discussion 122:7 230:21

239:9

discussions 96:24

displays 204:18

distinguish 111:21

distorted 120:4

Division 303:25

document 127:7,8,11 131:2, 13 132:20 133:2 134:7 138:18 142:2 144:16 146:9,17 147:23 148:5 149:24 150:7 160:6,8 165:13,20 169:6,9 170:1 175:23 176:3,6,16,25 178:23 180:25 185:7 198:2 200:16 201:4,7 203:5 219:5 233:17 237:14 241:4,6,14 288:14 290:10 292:14 299:15,17 307:13 308:5,6,10,17

documents 98:2 124:3,17 126:11,13,19,21,22 141:20 144:5,11 145:3 146:2 147:17 168:15 173:1 194:2,7 268:23 292:4,6 308:1

Dollar 145:1 146:15 150:3

Dominic 276:17

Donald 96:4 280:8

doorbell 148:3,9,12

dots 96:22 181:2

double-check 123:9

double-checked 101:21

doubt 133:23 216:17 220:8,18 223:7 250:23

doubts 216:22 218:19,21 270:7

DPD 97:18,20 99:21 100:20 104:24 115:16 116:22,25 117:10,12 118:7 141:13 151:17 177:16 192:12 194:20 201:1 204:5 228:18 234:1 236:20 239:3,15 268:19 272:18,22 273:2 287:8 291:14 300:23 301:9,10,11

DPD's 163:19

drafted 160:13

drive 197:8

driver's 175:22 184:23

drop 197:4,9 302:8

dropbox 302:8 dropped 264:5 268:3,12,13

270:11 274:18,21

drugs 97:4

duly 96:5

duty 289:4,7,10

Ε

e-mail 224:14,19,21 225:5 226:5 227:6 228:11,12,15 238:4,9,15,18 239:4,18,19 240:18,21,23 242:15,17,18,24 243:4 244:21 245:14 246:1,3, 5,6,9 247:22 251:5,18,19,22, 25 253:20 255:1 257:1 259:22,23 260:2 261:19 262:9 263:2,18,25 266:14,19 273:9 274:7

e-mailed 223:20,22,25 224:7 264:1

e-mails 228:17,18,20,21 229:24 231:14 233:19 237:25 242:1,12 245:23 247:21 250:11 251:15 254:11 259:20 263:19

eager 118:11

earlier 133:5 189:1 302:7

early 188:24

ease 127:8

easily 133:8

educational 97:14

effect 114:14

effectively 98:17

electronic 308:23

Ellis 96:13

emerging 296:23

employee 170:22 171:14 174:16 186:21 230:18 263:20

employees 235:16,20,23 236:13 237:10 239:16

encouraged 104:15 118:24

encouraging 119:3

end 133:2 168:13 169:5 192:21 215:2 220:22 234:9 243:7 253:22 257:1,17 263:2 277:11

ended 140:1 142:22 145:14 148:18 151:23 195:8 270:8 283:15

ensure 102:4 168:25 289:11 290:9

entailed 171:3 283:2

enter 110:14 219:4 224:13 288:13 292:5,7,8

entered 110:15 144:14,16,18

entering 219:20

enthusiastic 118:8

entire 193:20

entry 131:17 138:21 142:1 145:5 146:18 148:6 150:7 151:12 170:3

equal 109:4

equation 135:16

essentially 96:17 122:22 136:20 141:1 142:24 170:24 231:3

established 160:19 273:14

evaluate 269:7

evaluations 269:24

everyone's 165:17

evidence 129:24 130:2,5 208:17 274:4

exact 155:19 188:17 191:13 194:25 214:15,21 269:12 291:22

exam 255:7

EXAMINATION 96:8 307:23

examined 96:5

excerpt 297:7

excerpts 292:11,13

exchange 220:7

exchanging 229:24

execute 215:6,15 259:12

executed 215:19

exhibit 110:8,11,16,22 124:16, 19 126:8 130:22 131:1 138:8, 9 141:19,23 143:17,21 146:1, 5 147:10,14 149:16,18 160:5 163:2,7,8 165:12,18 169:2 175:25 183:17 185:7 197:21 200:25 201:3 203:21 218:24 219:3,5 222:24 224:10,13 233:16,21 237:13,21,24 238:3 240:17,20 241:4 242:11,14 245:22 246:1 251:14,18 259:19,23 270:24 275:7,10,11 288:10,13 291:25 292:7,9 299:12,16

exhibits 308:4

exit 204:18

EXONERATED 287:5

expect 251:2

experience 232:14 281:20

explain 105:1 115:15,18 116:11 122:14 166:13 171:23 179:14 181:13 252:25 255:18 261:24 284:23 307:5

explained 303:5 306:25

express 216:17 285:13,15 286:17 295:15

eyebrows 109:3 113:7

eyes 109:9,12 112:8 204:24

eyewitness 141:8 185:17,20 186:7 190:16,20 191:12 192:5 198:1 204:11,19 205:9,18 206:1,9 207:11 213:15,21 214:1 236:8 240:3 242:5 262:22 265:1

eyewitnessed 205:13

eyewitnesses 190:22 236:6

F

face 106:19 107:3,4 108:5,17, 20 109:1 110:2 112:3,6 113:4, 5 137:13 233:25

Facebook 127:17,20 128:2 250:15

faces 105:10 180:23

facial 104:17,24 105:2,3,5,6, 18,23 106:10,17,23 107:6,16 108:10,19 109:9,11,19 111:10,23,25 112:15 113:8, 12,16,18,24 114:3,6,9,15,19 115:9,13,16,23 116:18 117:6, 13 118:8,16,21 119:3,17 120:2,3,6,19,22 121:1,4,16, 22,25 124:13 125:11,21,24 126:3 127:23,25 128:7 129:18 130:11,18 132:8,10,16 133:7 134:1,20 135:4,18 136:14 137:6,22 138:1,4 139:4 140:8, 24 142:25 143:10,14 145:9 146:21 148:12,21 150:19,22, 24 151:4,8,17 152:6,9,16,24 153:4,10,17,21 154:11,16 155:11,21 156:2,15,19 157:3, 7 158:6,16,22 159:1,13,18 162:2 166:7,11 167:1,3 198:9 199:14 203:16 204:1,4,7 208:20 209:16 210:4,7,8,12, 17,22 211:3 224:25 243:10,17 244:6,10,14 245:9 264:7 265:17,25 266:13 272:3,6,12, 22 273:1 287:7 295:4,7,19,23 298:20 299:3,13 303:20,24 304:12,16 305:13

facing 107:17,20 112:11,13

fact 105:25 108:13 113:6 167:24 228:9 256:10 259:4 265:13,14,15,16 266:12 270:5 294:17 296:10,13,17,20

factors 125:15

facts 293:15

failed 289:11 290:4 294:6,9

Fair 129:13

fall 128:6

false 305:14

family 145:1 146:15 150:3 250:14

Farmington 256:6

farther 286:23

faster 255:16 286:22

feature 137:6

featured 282:18

features 105:3,5 106:11 109:9 111:25 112:4,6 113:16 119:18 120:2,3 125:12 133:7 135:18 136:14

feel 99:10 119:24 122:21 123:7 126:14 133:10 161:4 184:7 187:5 209:1,5,9,14 210:20 212:4 217:14 225:1 226:19 227:12 232:23 239:1 266:24 268:14 283:19 284:5 285:2 286:13,19 290:11 291:6 298:13,21 303:1,3

feeling 96:15 303:17

fellow 101:19,22 102:9,14,20, 25 103:5,15,21,24 104:2,8 123:1,9,14 154:7,10 161:12 187:17,22 209:2

felonies 162:17

felt 113:11,17 119:16 187:2 200:2 208:16 209:23 248:24 279:20,23 284:22,24 285:7 298:24

female 190:6 229:11

field 269:3,6,11

figured 163:10

file 126:12 166:5,9 167:1,5 169:6,9,23 170:8,14 180:6,7 181:7 182:19 183:10 258:15, 17,19

filed 189:4 279:15

files 126:19 175:16

final 135:15 149:14 221:1 238:15 242:18 245:14 259:22 260:2 271:20 273:9 286:24 297:7 303:20 306:7

finally 99:19 100:8

find 128:13 142:20 156:10 258:11 266:25 267:3,4 287:3 291:1 296:15

finding 287:5

finds 171:21

fine 160:5 186:15 190:3,4,9 191:1,7 253:15

finish 99:1 100:10 269:3

finished 99:2

five-day 289:23

five-minute 268:21

flip 145:23 160:8 165:15 169:12

flipped 147:3

focus 138:21 142:1 146:17 169:25 242:17 277:3

focusing 126:18

folder 170:5 179:13,16

follow 119:11 290:22 297:4

follow-up 224:8

footage 112:22,25 185:23 186:2 194:10 199:17 203:25 204:20 205:12 217:8,11,18 218:13,15 220:14,18 222:17 226:6,15 247:10,12 250:24 252:13,14,21 265:9 270:20,22 271:11,12 282:7,8

forehead 106:14

forget 144:8

forward 171:22 186:19 239:2 278:11

forwarded 198:18

found 137:14



fraud 171:25 201:22 206:14 227:13 304:7

free 99:10 126:14

frequently 229:25 230:3,12

front 163:8 165:18

full 145:6 146:18 277:12 280:20 292:8,11

fully 109:1

funeral 268:4

funny 256:3

G

gave 195:16 218:4 220:8,18

general 102:8 115:14 119:7 124:7 128:6 129:4 141:13,14, 16,18 143:25 152:7,14 153:11,16,17 162:15,24 189:25 194:19 197:11 217:7 224:5 256:15 266:20 298:17 306:11

generally 112:23 120:9 121:10 144:7 152:5,21 162:12,17 198:21,25 215:2,9,22,25 249:5 259:2 290:16

generate 124:14

Gillis 260:5,20,24

give 99:5 107:1 127:16 133:16 168:20 195:19 213:6 220:21 227:8 245:15 250:22 273:24 279:10

giving 99:6 241:9 285:2 294:17

glad 96:14

good 96:10 120:8,17 122:8,18, 20,21 125:1 126:23 132:14 161:13 254:14

governing 154:16

graininess 112:21

grainy 108:9

Grand 234:7

Graveling 299:22 300:2

great 97:2 250:12 254:16

ground 98:16,19,22

group 162:19,25 172:20,21 173:9,10,14 181:14 185:11 197:3 228:25 229:9,10 235:14,22 236:7,12 239:15 262:24 263:8 306:12 307:6

groups 115:3 162:15,22

guessing 150:15 170:18 171:14 221:9

guy 217:17,23,24 218:11,17 219:24 221:20,23,24 222:1,8, 17,20 223:17 224:16 225:16 226:17 227:12 228:9,12 246:13 247:18 250:23 260:7 264:7,9,16 265:2,6 270:3,8

guys 246:12 251:5 255:3,6

gym 138:16

Н

hand 163:6,10 213:3

handed 179:16 212:12

handful 266:22

handle 194:4 281:17

hands 215:14

handwritten 174:9

happen 185:6 201:13

happened 130:7 167:25 170:2 174:22 183:22 185:23 187:21 200:6 202:14 214:22 274:17 286:20 291:15 293:8,11 301:21

happening 130:6

hat 108:18,20,23 109:1,2,6,8 113:5,7

head 99:6 172:19 184:8,10,17 193:2

heads 245:15

hear 202:25

heard 114:8,25 147:7 148:25 151:3,21 155:9,10 199:23 244:16,17,23 254:14 261:3

hearing 148:20 244:9,13

heavily 291:7

helpful 120:9

hereto 309:4

hesitation 232:23

high 106:4,8,13 108:11 112:17,20,23,25 285:20

high-lit 107:8

higher 107:16 112:14,15

Hills 256:7 hires 172:22

hit 228:10

hold 253:5

holder 219:4

home 154:21 253:23 254:1

284:2

honestly 244:25

honor 263:5,11

honoring 263:13

hoping 251:25 264:25

hours 198:6 200:1 208:25 266:3

house 249:24

hypothetically 107:1 205:8 274:11 304:23

I

IA 302:24

ID 115:21 121:8 128:10 132:12,20 134:4,5 139:6,13, 16 140:21 142:20 145:11,17, 20 146:24 147:4,5 148:16



153:22 154:13 157:8 158:7 160:20 166:8 191:4,5,15 198:7,10 206:3 208:21 209:16 210:3,4,7,10,11,12,18,19 211:3,5 243:5 253:3,6,13 261:21 264:6 299:2,3,5 308:13,16,20

ID'D 134:13,15 267:4,6

ID'ER 190:18

ID'ING 121:7 130:9 195:8 252:2,25 253:18

ID's 166:17

idea 161:13 186:16 191:14,17

identification 110:10 113:20 124:18 130:24 138:11 141:21 143:19 146:3 147:12 149:20 153:20 163:4 165:14 176:16 201:2 219:1 224:12 233:18 238:1 240:19 242:13 245:24 251:16 259:21 275:9 288:12 292:3 296:6 299:14 307:2

identifications 192:5

identified 132:23 195:11 208:1

identify 115:20 185:25 308:10

image 105:14,15,16,17,18,22 106:5,7 110:23 111:2,5,7,9,12 113:12 133:3,8 289:17 295:3, 6,23

image's 106:19

images 281:23 295:18

immediately 138:13

impact 107:10 289:16

impair 97:4

implemented 156:6

implementing 101:15

in-between 159:10 202:21 214:22

in-house 249:21

in-seated 112:8

inaccurate 115:4

inactive 140:2,3,17 141:12 142:23 143:1,7 145:15,16,24 147:4,7 148:19,20 151:24,25 153:9,11

inappropriate 284:5

incident 129:22 136:17 145:7 146:20 150:8 152:15 171:18 182:1 194:11 199:4,18 207:21 220:16 308:5,9,21

incidents 220:16

include 159:22 161:4,8,13 166:20,22 175:19 203:13 204:3 274:5

included 134:10 167:1,3

including 135:23 213:2

indicating 107:20 205:17

indication 204:22 208:8

indications 202:4

individual 112:10 115:20 166:16 172:5,9 174:23 229:17 246:21 256:5 267:16 306:22

individual's 112:3 166:15

individually 256:18

individuals 105:4 149:6 172:1 179:18 229:8 268:16

influence 286:22

info 170:7 248:11,13

inform 223:10

information 121:7,8 160:25 161:4,8,14 164:20 167:12 168:20 170:9 199:13 203:12 248:7,10,17,22,23 249:15,18, 20 250:2,9,13,18 251:4 273:23 279:10

informed 154:24

informing 239:22

Initially 164:18,19

initiated 274:25

input 105:14 107:14,17 133:4 305:6

inquire 297:13

inquiry 133:3,8

instance 295:8

instruction 166:2

instructs 99:15

Intel 116:5,19 117:16,17,20 119:6,9,15,25 121:1 127:20 128:11,13 132:21,23 133:21 139:2,13 142:18,19 143:7 145:9,11,16,20,23 146:21,24 147:8 148:12,15,21,25 150:10,14,18,23 151:3,25 152:1,16 153:9 155:11,16 166:11 304:18

Intel's 134:1 151:16

Intelligence 116:6

intending 179:7

interaction 156:11 186:3

interactions 187:24,25 279:17

internal 228:18 274:25 275:8, 13,15,20,22 276:1,14,17,25 277:4 280:6 291:14 300:24 301:2,6,24

interrogation 216:24,25 218:2,3 226:11

interrupt 98:25 207:19

interview 217:5,8,23 218:7,25 219:7,9,20 222:5 223:1,4 226:15 265:9 271:12 276:4,7, 14,18,21 277:2,11 278:8,14, 20 280:6,13,19

interviewed 217:14 218:10 221:24 222:20 257:25 275:22 276:1 277:9 278:18 280:10

interviewing 221:5 258:4

intimate 129:8

intimately 129:9

introduce 110:11 165:17 201:3 219:3 275:10



introduced 126:8 193:4

introduces 120:14

introducing 163:8 193:15

invasion 154:22 249:6,13

investigate 156:7 162:5,11 164:10

investigated 135:25 136:5

investigating 155:21 185:18 272:18

investigation 100:1,2 106:1 107:11 108:4,14 111:6 113:19 114:2 120:10,15 121:6 122:3 123:24 124:3 126:17,25 127:2 130:1,23 131:5,7,10 133:12 135:1 137:8 138:10.12.14 139:11 140:13,20 141:9,23,24 142:6 143:18,21,23 144:2,4,6, 13,24 145:19 146:6,11,13 147:14,19,20,21 148:1 149:15,17,19,22 150:2 156:17,24 157:3 158:24 163:5,19,22 164:13 165:21 166:2 176:20 177:9 189:22 191:3 203:12 243:19 246:17 249:10,12 250:19 251:3,10 252:4,9 260:10 267:13,19 274:25 275:3,5,13,15,20 279:8 283:3 287:2,12 290:2, 24 291:14,16,19,24 293:25 297:20 300:3,16,21,25 301:3, 6,12,25 302:21,24 303:14 304:6,13,17,24 306:13 308:5, 9,21

investigations 119:14 124:9 126:6,9 143:24 156:20,25 157:21 159:2,12 217:9 230:2 232:10 277:8 283:14 291:4 297:23 300:8,11,14

investigative 115:17,18 124:5 126:12 129:17 133:10 147:11 148:24 152:8,9 157:2 169:4 170:13 175:20,24 176:4,13,17 184:4 185:1 232:7,14,18 233:4 252:18 293:16,21 297:12

Det. Donald Bussa 11/03/2022

investigator 98:12 146:8 308:16

investigator's 133:14 147:16 160:11,12 161:22 197:18 203:15

invite 233:22 238:2,24

involved 130:8 137:19 159:14 212:9 227:19 247:2 290:23 291:2,6 294:17

involvement 255:12

involving 143:11 232:10 243:19 252:5 260:10 293:7

iphone 131:8 137:20

issuance 214:22

issue 236:22,23 243:10,21 296:18

issues 133:4 234:4,17 235:6 236:15,18,25 243:13 244:1,2, 5,9,13,22 245:5

J

jacket 181:7

Jackson 168:6,7,10,19 170:8 174:11,13,19 175:1,3 178:1, 19 290:20 294:15

James 291:18 297:9 299:20, 21

Jane 260:5,20,24

January 214:10 216:16 251:22 252:16 253:21 254:11,19 255:2 260:3 263:16,19 264:1, 14 288:17 289:9

job 102:9,17,18 103:14 104:3 157:13 164:8,15 165:7 167:17 269:23 307:15

John 234:16 238:16 257:23 267:16,23

Johnson 172:14

Johnston 172:24 173:3,12,17, 21 181:21 185:10,14,17 186:5,17,20 188:5,19 189:9

190:20 191:15 192:16,24 193:6,17,23 195:8,11 204:11, 16,23 205:2,6,8,25 207:7,11, 17,25 208:9 213:14 225:21 228:17,21,23 229:20 230:22, 24 231:4 233:20 234:13 238:9 239:10,19,23 240:2,6,23 241:9,12,20,24 242:2,4,19 246:8 247:22 248:5 249:19 250:3,12,17 251:2,6,22 252:8 253:21 254:7,11,17 255:2,19 257:6 260:3,4,13,21,25 263:7, 19 264:1 267:18,24 271:22,23 272:2 273:5,7,10 277:7,14,19, 23 278:3,7,13 280:23 281:3, 16 282:6 306:18

Johnston's 207:13

joined 183:8

joke 255:21

judge 101:14 161:19 196:22 198:24 199:10 200:21,24 203:6,11 205:23 214:6 215:13 295:25

July 151:11,18 154:25 156:6 162:1 178:25 179:8,11 180:8 181:11,12,16,25 183:20 185:6 188:25 202:21 234:9 237:14 238:9,18 239:19 240:23 241:6,10 273:5 292:17 301:21 303:23 304:14 305:11,16

jump 100:19

June 171:9,12 172:13 173:16 174:3,9 178:8,14,17 179:3,7 180:5,7 181:3 182:19,23 183:12,21 188:25

Κ

Katherine 172:24 181:21 185:10,14,17 186:5,16,20 188:5,18 189:9 190:19 191:14 204:11,15,23 205:6 207:7,11, 13,17,25 208:9 225:20 228:17,20,23 230:22,23 231:3 233:20 234:1,13,15,20 235:2, 4 238:9 239:19,23 240:23 241:9,12,20,24 242:2,4,19 246:7 247:22 248:5 250:3 251:6,22 252:7 253:20 254:17 255:2,19 257:6 260:2,13,20, 25 263:6,18 264:1 267:18,24 271:22,23 272:2 273:5,6,10 277:7 278:13 282:6 306:17

Kathlyn 172:14

key 166:7,10,13,19 167:2 169:10,13,19,20 170:14 180:17 183:11

kick 209:18 210:16

kids 250:15,22

kind 124:4 162:11 308:2

knew 128:24 129:8 156:10,11 157:20 206:2,20,21 232:20 240:2 254:17 260:20,22,24 264:22 271:23 272:11,16,21, 25 273:7

knowledge 185:3 186:3 253:15

knuckles 127:4

Kym 261:22 262:1

L

L-272 289:5

label 110:14

labeled 160:8

lack 279:15 294:6

Larcenies 162:12

larceny 131:7 146:15 150:3 277:16,17

large 106:13,14 156:20 192:22

lawyer 98:6,9 99:13

lead 115:17,19 133:11 143:2,4 152:9 169:4 170:14 175:20 176:4,13,17 184:4 185:1 252:18 297:12 305:13

leading 241:7

Det. Donald Bussa 11/03/2022

leads 145:25 147:6 153:13,14 156:13

learn 101:10 102:8,9,13,25 104:8,15 125:14

learned 101:18,21 102:15,20 103:21,25 104:3 154:7 155:3 173:13

learning 103:14 245:8

led 131:10 152:6

left 96:18 100:19 110:12 170:17 171:2 172:16 175:4,5 221:17 233:10 270:2 293:1 296:7

LEIN 203:16

lens 107:22 108:5

Levan 165:1,2 287:24

level 116:4 185:4 199:12 259:14,17 285:20,23 286:2,8 290:8

levels 286:12

liaison 195:20,22,25 196:24 197:16

license 175:22 184:23

lieu 263:4

lieutenant 288:22 290:19

lieutenants 212:2

lighter 114:20

lighting 106:22 107:10 109:21 125:3

limit 137:5 138:4 162:13

limited 151:4,9 303:24

lined 298:8

lines 101:22 111:16 127:14 174:8 294:3

lineup 114:3 121:10,12 124:14 128:10,17,18,20 129:1,9,14, 19 130:3,12 135:2,3,5 139:17 140:4,14,18 141:1,3,5 157:4 174:6,10,18 178:25 179:11 180:10 185:8,12 186:6 191:9 198:1 203:17 210:9 211:4 225:18,21 226:9 240:13 241:25 261:22 262:7 271:13, 22 272:3,22 273:1 277:18,21, 23 278:2,5,9 280:24 281:4,21, 24

lineups 191:5

link 251:25 252:8 258:5

linked 255:9 257:3,4,12

linking 257:6,19 258:2

List 289:3

listed 144:15 260:17

listen 211:1

lit 111:18

live 226:12

local 283:16

location 171:13 204:18 234:6

locked 221:25 255:3

LOL 255:6

long 100:15 126:16,20 136:25 137:17 138:22 165:7,22 168:22 217:4

looked 116:15 119:20,23 132:17 143:24 144:22 145:4,5 147:2 149:9 151:18 155:10 167:5 192:4 198:8 219:25 226:4,8,11 238:23 266:2 278:2 295:19 299:24

lookout 249:21,22 250:6

loop 291:3

loss 172:22 173:9,14 185:10, 14 186:23 187:9 191:2,8 204:16 228:25 229:9 235:22 236:7,11 239:15 261:25 262:24 263:8 306:12 307:4,6

lot 130:7 266:21 296:14 305:19

low 106:8

low-resolution 108:9

LP 261:21,24

Lt 186:13 188:7,13 189:17 191:17,20 192:1 207:1 223:14,15,16 226:24,25 227:3,14 270:4 279:18 286:25 289:5 290:18,20 294:19,23 306:10

lunch 100:16 231:15

M

Mackinac 172:19,21 181:14, 17,20 185:11 228:23,25 229:4,9,17,21 230:23 237:9, 16 242:3 266:24 267:2,10,16 268:17 277:8 306:22

made 140:2,3 141:6 143:1,7 145:15,16 154:25 191:25 198:23 199:2 203:10,11 206:3 226:16 247:5 291:18 296:9

magistrate 161:18 196:8,22 198:24 199:10 200:21,24 203:6,11 205:23 214:6 215:13

make 96:22 98:16,22 106:4,15 113:16 120:2 122:1 141:11 158:17 161:1 166:14,25 180:4 181:1 183:6 190:25 196:3 209:14 235:19

makes 112:19 259:11

male 146:25

management 124:17 126:19 127:6 141:20 146:2 236:19

manager 171:16 172:19 229:5 267:20,21

manual 135:19 136:23

manually 136:8,13 175:15

mark 258:18

marked 110:10 124:18 130:24 138:11 141:21 143:19 146:3 147:12 149:20 163:4 165:14 201:2 219:1 224:12 233:18 238:1 240:19 242:13 245:24 251:16 259:21 275:9,11 288:12 292:3 299:14

mask 108:18,20,22

match 105:23 106:24 107:7,16 108:1,6,10,19 109:4,7,15,19 112:15 113:18,24 114:6,19 115:23 116:2,3 119:6 121:16 122:1,5,8,10,11,17,21 123:2, 7,12,16,18,23 124:13 128:14 130:12 134:2,21 140:25 145:23 152:2,7,10,14 153:1,2, 4,10,18,21 157:4,8 158:6,12 166:11 167:2,3 184:9 199:15 204:8 208:21 210:22 226:12 264:9 265:5 272:7,13 273:2 298:20 305:7

matched 198:10 247:6

matches 105:4 121:22,25 123:20,22 126:3 305:14

matching 105:10 135:18

matter 212:8

Mayor 96:12

meaning 239:8 265:14

means 128:13 134:6 249:22 253:1 308:18

meant 150:15 307:6

media 294:5

medication 97:4

meeting 181:14 233:17 234:12,15 235:2,9 237:20 238:16,20,23 239:10 292:2, 17,21 299:23 301:21

member 296:11

members 289:14 290:5

mention 173:8 190:14,19 203:24 204:10 221:19

mentioned 105:9 125:11 158:1 163:12 177:14 189:7 221:6 228:20 274:12 288:25 297:25 301:14 302:6 303:9

mentions 239:4

message 224:11

met 181:17 237:15

Michael 131:11 133:22,23 297:1 303:15

Michigan 96:1 99:24 117:3,4,6 175:21 176:10,12

Midtown 100:3 163:20

mind 261:14

mine 121:17,18 147:20

mini 292:24

minor 137:23

minute 124:21 177:20 219:19, 22

minutes 158:18 183:1 212:18 220:4,6,11,12,24 221:1,4 271:5,8

miscommunication 261:15

misleading 308:3

mistake 181:4,5

misunderstanding 262:15

misuse 287:7

moment 204:24

Monday 96:19,23 97:9,23 98:3,15 151:18 192:5 303:22

Monday's 96:16

month 202:11,14 214:16

months 216:10 261:8 293:10 302:13

Mordechai-strongin 96:12

morning 96:10 254:14 255:3

mouthful 289:19

move 117:4 124:2,24 130:25 131:13 138:7 141:22 158:23 171:22 207:24 220:4,11 228:21 238:3 240:20 242:14 245:25 251:17 271:19 274:16 278:11,12,16 280:3 289:2

movement 279:15

moving 138:18 142:8 170:16 171:6 172:13 188:2,8 261:19 263:2,25 294:3 297:10



Mr.(redacted) 138:23

MSP 99:24 117:14,18,21,23 118:2,5 166:8

multiple 220:16 258:1 282:19 302:3

Ν

named 133:18 160:17 161:1, 20 234:16

names 166:20 248:24

narrative 146:9 147:16 160:16 203:19

narratives 144:4

national 283:17

nature 215:11

needed 104:8 166:3 176:20 177:10 182:7 198:10 200:2 235:12

needing 199:24

negative 142:18 143:6 145:20 148:15,22 289:16

neglect 289:4,10

news 114:10 115:1,2,7,9 228:10 244:16,17,23 254:16 274:22,23 282:18 283:11,12, 16 285:21

nice 251:5

nodding 99:6

non-eyewitness 205:19 206:6,8,18 240:6 253:6,13 262:7 299:5 306:18

non-eyewitnesses 206:13 240:15 261:10 262:16,19

non-part 150:24 155:25 156:15,21 162:5 304:9

nose 106:14 112:9

note 102:7

notes 98:11 129:20 144:1 165:10 168:23 174:9 203:19

307:10

notice 258:8 288:11,16

notifications 151:7

notified 223:21 227:11 242:9 258:16

notify 230:6 242:2

notifying 224:14 242:7

November 96:2 275:12 276:16

number 100:22 142:4 160:4 171:4 189:25 190:1 201:12 243:2 252:8 308:4,20

numbers 110:12 131:4 277:5 292:23

0

oath 96:6

object 99:13

objection 99:17

obstructed 108:20 113:4

obstructions 108:16 110:2 125:9

obtained 200:14,18,20 203:6 214:19 215:13 277:16

obtaining 101:7

occur 194:24 207:22 275:5

occurred 163:20 243:1 304:13

October 100:2 163:20 208:5,9 247:13,17 257:7 289:8 304:18

odd 187:9

offense 170:21 171:8 172:5 186:10 224:23,24 230:15,18 231:5

offered 299:19

offhand 98:20 138:13 214:15, 17 240:22

office 186:14 195:17 196:13, 15,17 197:19 200:19 201:5,14 202:6,22 203:4 223:9,19

227:4,11 257:19 260:13 261:4,9,13 262:5,11,14,19 265:24 266:8,15 291:5

officer 187:10 195:22,25 196:24 197:16 205:22 217:13 222:2 223:2 269:4,6,11,17 307:7 308:13,19,20

officer's 160:15

officers 156:9 195:20 221:5, 12,15 255:23 256:19 258:11 259:1,7,9 269:7,21,25 276:19

official 101:6,15,23 102:10 104:4 161:11

officially 101:17

oldest 127:13

Oliver 130:23 131:11 132:23 133:22,23 134:13,15,16 135:16 136:7,15,18,21 266:5, 9 297:2 303:15

Oliver's 134:9 137:13

Omari 174:10,13 178:1,19

on-site 307:7

on-the-job 102:19

one-minute 305:24

opened 166:5

operations 149:2,3 234:24 267:18 289:17

opinion 102:3 112:13 114:17, 22 130:18 177:8 274:4

opportunity 162:21 297:14

opposite 192:21,23

orange 131:3 169:3

order 127:11 131:15

ordered 256:11,13

organization 267:12

original 179:12 180:11 257:7

originally 174:14 230:18 259:5 267:20

outstanding 255:16 259:12oversight 294:6,9,13,16,20,23Ow 217:22

Ρ

p.m. 309:2

packet 98:13,14 102:4 124:11, 25 133:15 138:15 149:14 163:3,7,13 164:16 169:1 175:23 178:10 179:5 182:16 183:17 198:16 199:15 202:5 203:9,21,23 207:12 212:16 213:6,9,22 239:21 260:18,22, 23,25 270:25 271:13

packets 101:11 126:10

pages 131:2 138:19 146:14 169:5,12 201:16 292:14,24

paperwork 269:23

paragraph 145:6 146:18 204:15,22 205:11,18,24 207:17 253:22 277:12 278:21, 25 280:20 282:16 284:20

parking 130:7

part 98:13 115:21 116:4 129:25 150:20 151:4,9 152:20,22 154:21 155:4,12, 14,16,22 162:2 164:8 183:5 195:9 199:15 229:13 269:9 278:20 280:18 293:25 302:3, 18 303:9,25 304:21,24 305:4 306:13 307:15

partially 108:17

participants 303:8

participate 175:6,8 186:6 261:10 262:25

participated 97:8 129:13 185:12 296:19

participating 241:25 275:14, 16,19

particulars 210:13

parties 309:4

partner 246:14

partners 129:8 181:18,20 185:11 228:23,25 229:4,10, 18,21 230:23 237:9,16 242:3 266:24 267:2,10,16 268:17 277:8 306:22

partnership 239:3,4,5,9

parts 302:3

party 181:9 230:3 248:10 249:16 266:21

passed 214:18

past 174:8

Patrick 307:20

patrol 269:25

pause 133:16 219:22 220:6 271:8

payroll 232:6

PDU 289:13,15 290:6

penalty 289:22

people 115:4,9,11 121:19 136:5 162:16,17 216:3,5 225:2 226:20 244:20 256:16 269:22 290:9

performed 178:21

period 269:8

person 107:17 108:17 113:3, 25 114:2 115:22 121:7,9 122:23 123:8,13 129:11,15 130:2,4,9 133:23 139:22 141:6 156:10 170:21 171:7 172:5,18 174:14 177:4 186:4, 9 198:11 217:15 224:22,25 225:17,18,19,20,24 226:1,10, 13 227:13,23 230:15,17 231:4 235:15 243:5,9,17 248:20 260:8 261:6 264:8 265:5,8 267:12 268:11 271:9,14,15,16 274:1,6,13 278:12 280:4 296:8 299:5

person's 108:5

personal 131:8 137:19 250:13 282:22 284:3,6

personally 106:10 121:18 156:11

perspective 120:5 202:16 290:11 303:12

Phil 96:12

phone 131:20 132:2,3 144:10 194:2,8 227:8 229:24 241:13 268:3 280:23 281:3,6,9,11,13, 16 282:19 284:3,6 307:9,16

photo 106:23 107:1,2,3,5,10, 14,17,21,22 108:9,11,19,25 109:1,6,8,18 110:6,17 111:14, 16,17,21,25 112:4,7,17,20 114:17,19 119:5,8,13,14,21 120:24 121:1,10,12 124:14 125:2,15 127:20 128:2,7,16, 20 129:1,2,6,9,14,19 130:3, 12,19 131:24,25 132:5,8,10, 13,14,15,18 133:4 134:21 135:2,3,4,25 136:17 138:23 139:1,7,17 140:4,14,18 141:1, 3,5 142:12,13 148:11 149:1 150:25 152:10,15,23 153:2,5, 18,22 154:12 156:1,9 157:4,8 158:7,12 159:23 160:21 174:5,10,18 175:19,20,22,25 177:12 178:25 179:23.25 180:1,2 182:4,8 184:18,20,22, 25 185:8,12 199:5,23 203:16 208:21,25 210:9,18,19 211:4 225:18,21 226:9 240:13 247:16 253:14 261:22 262:7 264:3,18,21 271:13 274:6 277:18,20,22 278:2,4,5,9 281:6 282:8 295:9,16 296:6,9, 19 305:6,8

photograph 277:15 295:4

photographic 190:15 191:9 241:25 273:4,18 274:10 299:6

photographs 278:1

photos 107:1,25 109:3
 125:21,25 135:8,9,11,13,17
 136:7,13 137:1 142:17 145:7
 146:20 150:10,12 155:13,20
 177:13 184:12 198:14,15
 199:5,7,17,20 247:6,8,9,11,14



277:22

physically 197:8

pick 135:17 171:8 186:5 224:24 296:9

picked 162:20 216:14 224:25 225:1,21 227:12,23 273:20 274:11,13

picking 215:2 256:16

picture 113:2 119:16,23 120:3 134:9 135:12 183:25 184:3,6, 7 250:14,15,16,21,22 252:17, 20

pictures 166:23 180:13 184:9 220:15 282:13

piece 191:2 225:7

pieces 130:15 134:23 276:24 277:4

pitched 239:14

place 148:20 167:25 171:19, 24 219:4 237:8 293:11 296:12,20 304:4

placeholder 110:15

planned 140:4

planning 100:14 260:21 261:1

play 121:5 172:8 271:5

played 156:19 219:21 220:5, 13 221:3 271:7

playing 98:22

pleasantries 193:14

PM 239:20 240:24 242:20 246:7 247:23,25 251:7,23 263:19

PO 174:6,19 217:21,22 218:16,22 222:14 257:25 258:6,7

point 133:24 159:22 194:1 209:25 210:17 213:14,18,20, 25 219:9,11,15 223:1 235:15 240:2 249:11 252:16 261:17 288:22

Det. Donald Bussa 11/03/2022

pointed 218:16,22 296:17

police 99:21,24 102:15 117:3, 4,7 160:9 175:21 176:10,13 255:4,14,15 269:9 292:2,18 293:9 299:13,20,23 301:21

policies 97:21 100:20,22 101:1,7,9 104:4 116:15 117:12 154:16 300:10

policy 101:15,23 102:10 116:14 117:15 137:22 141:13, 14 143:10 151:17,21 154:19 155:25 156:4,6 162:1 192:4,7, 12 233:14 245:12 276:6 287:8 293:9 295:6 297:22 303:21 304:3 305:12,17

pool 136:4

poorly-lit 107:3

portion 220:14 281:17

Posey 178:24 185:8 192:15 193:5 207:25 278:17,21 279:2,7,20 280:1,5

position 232:9

positive 139:6 142:20 154:13 160:20 176:16 208:21

positively 134:12,15 140:21

possibilities 305:17

possibility 253:12 305:12,20

possibly 133:18 160:17 161:1, 5,20 241:18

posts 250:16

potential 119:8 138:2 143:14 271:24 273:11

practice 102:8 104:6 116:8 117:9 119:7 124:8 128:6 129:4 140:16 141:15,16,17,18 143:25 152:8,14,19,23 153:11,16,17 154:7 155:13, 17,20 157:13 158:5 194:19 197:11,14 206:13 213:17,25 217:7 256:15 298:17

PRE-EXAM 201:11 202:2

precinct 102:18 103:18,20 104:7,12 118:21 141:17 157:16 165:5,8,23 195:19 197:5,7,9,12 211:19 216:5 231:25 232:1,2 233:10,13 234:6 261:20 263:14 278:18 280:9 289:7,10,13,15 290:6 296:23 302:7

precincts 197:13

prefer 231:16

preliminarily 300:2

preparation 97:24

preparations 98:9

prepare 101:10 139:16 141:1

preparing 101:13

present 109:1 122:19 182:12

213:5 274:4

presentation 299:19 300:1

presented 174:24 175:1,3 207:25 254:6 281:25

presenting 182:13

pressure 209:5

pressured 209:1,5,9,15 266:24 279:24 286:15

presumptive 289:22

pretty 102:19 123:8 156:20

prevention 172:22 173:9,14 185:10,15 186:24 187:10 191:2,8 204:16 228:25 229:9 235:22 236:7,11 239:15 261:25 262:24 263:9 306:12 307:4,6

previous 133:18 145:22 160:17,19 271:19

previously 128:9 278:22 279:3

primarily 104:6 109:12 154:19

principle 215:25

printout 203:16

prison 137:7,9

privacy 249:6,13

PRO 170:20 171:13 224:21

proactive 149:6

probable 176:18,21 177:3

probationary 269:8

probe 105:14,17,21 106:4,7, 19 108:9 109:17 110:6 111:14,25 119:21 125:1,15, 21,25 132:14,15,18

process 105:13 117:25 118:4 120:15 124:5 135:10,19 136:23 182:14 193:7,24 223:18 234:3,16 235:5,10 263:3,6 302:6

produce 107:6,15 108:1,10,18 109:7 114:18

produced 112:14 133:11 276:17

producing 109:4

productive 239:2

professional 289:17 299:22

profiling 115:4

program 244:18 303:7

progressed 286:22

promise 306:3

prompt 256:9

prompted 198:5 217:18 256:6

properly 289:13 290:4,12

property 131:8 137:20,23 243:12,23,24 244:24 245:4,9 253:24 266:22

prosecute 237:6,11

prosecuting 201:17,24 202:22 224:15

prosecution 236:20

prosecutor 101:14 161:18 164:17 189:18,21 190:2,4,19, 23,25 191:1,7,18 192:2,11

Det. Donald Bussa 11/03/2022

196:3,4,7,21 197:23 198:19 199:8,12,18,24 200:6,8,11,23 203:11 205:23 209:18,21 210:11,15 223:21,22,25 224:1,3,5,7,19 227:1 228:13, 16 230:7 236:1 240:10 255:8 257:2,11,12,15 260:5 262:4 263:12 270:4 271:2 273:16,24 274:9 296:4,5 306:11 307:5,

prosecutor's 186:14 191:21 195:17 196:13,15,17 197:19 200:19 201:5,14 202:6 203:3 223:9,19 227:11 257:19 260:12 261:4,9,13 262:5,11, 14,19 265:24 266:8,15

prosecutors 264:11 265:12

provide 125:19 148:8 153:10 171:17 275:17 290:9

provided 149:1 248:5 250:18 282:13 292:10 294:12,15,19,

public 248:11,13,22,23 291:19 294:5 295:16

pull 129:21 181:6

pulled 129:21 179:25

punished 276:9

punishment 303:1,10

purposes 307:2

push 267:2

pushed 278:23 279:4,8,21,24

pushing 267:7

put 121:10,12 130:25 131:3143:20 146:4 147:13 149:13161:25 175:12,14 197:4245:25 250:3 251:17 258:8285:8,10 300:23

Q

quality 105:21 106:3,4,8 108:6,11 110:6 111:13 112:14 125:15,20,24 139:8 203:24 **question** 99:1,9,14,16 100:11 143:9 160:5 205:21 213:24 231:13 270:24 303:20 306:7 307:21

question,"where 208:3

questioning 158:23

questions 96:21 97:5 101:4 103:4 158:17,21 190:1 214:3 268:22 271:18,20 284:10,13, 15 285:10 286:14 307:22

quick 158:15 182:25 231:12 305:24

quickly 98:21 183:5 231:23 270:23 293:4

R

racial 115:3

railroad 284:22

Ramis 96:10

ran 111:10 130:11 137:13 140:24 154:12

Ranetta 263:22 264:25 268:3, 7 273:11

rank 288:22

Ratkowski 171:14,18 267:21

Ray 212:9

re-acquaint 126:15

Re-do 182:13

re-present 182:13

re-presenting 182:9

reach 189:24 199:10 202:22 221:7,13,20 228:8 268:8 301:2

reached 200:8 217:16,20,22 285:21

reaching 173:9 230:9 260:13

reaction 283:22

read 101:17 129:20 142:6,9 150:20 176:21 239:17 243:14

255:10 279:2,5 281:1 282:1 287:1 289:19 293:3

reading 104:3 133:21 176:24

ready 175:10 239:23

real 296:25 297:5

realization 219:16,23

realized 168:1,19

realizing 231:12 270:3

reason 123:6 175:8 184:6,24 187:13 218:15 235:18 244:23 245:7,8 251:9 253:16 264:11 265:11 278:13 280:4 296:4 304:11

reasons 287:15

rec 150:19 166:8

recall 97:8,11,14,17,20 98:15 100:25 102:7 115:8 123:5 124:15 125:2 126:16.20.25 131:5 135:3 137:17 138:12 139:4,7,9,10 140:1,15 141:24 142:5,22 143:5,21 145:14,21 146:6 147:14 148:18 149:10, 12,16 150:13 151:6,10,20,23 153:7 154:15,19 155:2,3,5,6, 8,18,19 158:3,25 159:24 160:15 161:16,21 168:22 169:13 173:20 176:24 177:1 180:1,3 181:23 188:17,24 189:6 190:6,21,22,24 191:13 192:4,7,9 193:13 194:7,9,10 196:24 203:18 210:23 212:17, 22 213:11,13,16 214:3,5,12, 18 216:9 218:8 219:9,15 220:2,7,10,14,17,20 221:21 222:23 225:13 227:21,25 228:14,19 234:15,19 235:3 238:4 240:21 241:9,11,12,17, 20,23,24 242:1,6,7,9,15 244:4,9,12,13,25 245:2,7,11 246:3,19,20 251:1,13,19 252:23 253:11,19 256:24 258:20 259:23 272:10,15 274:24 275:3,14,19,22 276:15 277:24 278:3,7 279:7,25 280:2,22,24 281:3,8,9,10,14,

Det. Donald Bussa 11/03/2022

15 282:24 283:13,18 285:16, 19 286:10 291:21,22 295:21 303:22,23 306:7,17,21,24 307:8

recalled 277:19

receipt 170:7

receive 97:18 121:8 122:12 125:23 126:2 151:7 154:3 161:7 198:25 300:13

received 121:23 139:1 143:6 145:20 167:23 169:7 170:4 176:25 188:1,7,13 204:8 242:4 268:2,3 282:19 305:7

receiving 283:23

recent 127:12

recess 124:22 158:19 177:22 183:2 231:11 269:1 306:4

recognition 104:18,24 105:2, 6,18,23 106:17,24 107:6,16 108:10,19 109:11,19 111:10, 24 112:15 113:8,13,18,24 114:6,9,15,19 115:10,13,16, 23 116:19 117:6,14 118:8,16, 21 119:3 120:6,19,22 121:2,4, 16,22,25 124:13 125:21,24 126:3 127:23 128:1,8 129:19 130:11,18 132:8,11,16 134:2, 20 135:4 137:23 138:1,5 139:5 140:8,25 142:25 143:11,14 145:9 146:22 148:13,21 150:22,24 151:4,8, 17 152:7,9,17,24 153:4,10,17, 21 154:11,16 155:12,21 156:2,16,19 157:3,7 158:6,17, 22 159:1,13,18 162:3 166:11 167:1,3 198:10 199:15 203:16 204:1,4,8 208:20 210:4,7,12, 18,22 224:25 243:10,17 244:6,10,14 245:9 264:7 265:18,25 266:14 272:3,6,12, 22 273:1 287:7 295:5,7,19,24 298:20 299:3,13 303:21,24 304:12,17 305:13

recognizable 106:11,12 112:1,4 119:16,17 125:11 128:7 133:8 recognize 110:23 112:6 208:4 288:13 292:14 299:16

recollection 276:12 306:16

Recommendation 201:17

reconvene 96:14

record 110:16 177:24 194:21 238:7 292:12 307:9

recorded 131:19 194:13 195:2,6 241:5 307:16

recording 241:13

REDACTED 127:16 139:2

redo 182:4,7

redoing 182:13

refer 131:1,3 163:9 165:19 168:23

referred 188:11 246:23 279:12

referring 182:15 222:20 224:14 226:5,21 234:12 239:13 243:18 245:1 247:8 252:3 253:7 257:5 260:9 263:7,12 265:9,19 278:4 288:24

refers 115:23 238:12,20 288:20

reflect 144:5 256:15 280:15

reflected 183:16

reflection 147:24 149:24 276:21 282:3

reflections 146:10 147:17,18

reflects 151:16

refused 140:19

regard 236:10 300:13

Regional 267:17

regular 211:7,21 212:24 213:17,25 307:15

reiterated 220:16

reiterating 276:25

related 258:9

relation 290:1

relevant 271:9 292:11

reliability 204:3,7

relied 262:6

rely 177:5

remain 163:17

remember 96:23 98:19 111:13 130:6 143:25 144:22 154:24 159:25 164:25 169:16,18 171:2 214:16 224:18,20 227:17 228:1,4,6 229:18 245:12 275:16 283:1,7 296:1

remind 302:2

reminder 99:19

render 140:17

repeatedly 283:6 284:11

report 98:12 130:23 133:14,17 138:10,14 143:18 144:24 146:8,13 147:11,16,20,21 148:1 149:19,22 150:2 160:11,12,13 161:22 169:4 175:24 176:4,13 182:1 197:18 203:15,19 205:25 207:21 214:11 258:13,14,21 275:8, 12,18 276:16,18,20,25 277:5 280:15 286:24 291:4 308:9,21

reported 207:23 230:15

reporter 110:13,18 219:4 308:23

reporting 160:15 170:21 171:8 172:5 186:10 224:23,24 230:17 231:5

reports 144:4 171:9 308:5

represent 172:1,6

representative 185:15 186:24 191:8 230:16 236:2

representing 172:9

reproduce 180:13

request 127:25 129:14

Det. Donald Bussa 11/03/2022

130:16,20 134:16,24 152:16 153:15,19 154:13 158:5 160:9 161:2,15 177:6 186:8 201:1 204:10 206:7 208:14,16 210:6 215:17,18 251:11 253:25 304:12 305:1 306:9

requested 120:22 134:20 170:8 186:18,23 192:11 248:18 296:3 304:16 305:8 309:3

requesting 186:20 190:10 254:3

requests 101:11 116:19 117:6,13,18,21,23,25 118:2,5 157:24 295:20

requires 298:18

research 115:6

resolution 108:8 109:25 112:17,20,23 113:1 125:7

respective 309:4

respond 141:4 189:5 218:1 227:14 235:25 236:2 251:3

responded 190:8 224:19

response 145:6 146:19 151:2, 16 192:2 210:20 224:20 227:16 235:21 237:3,10 263:16 280:1 284:10

responsibility 102:4

rest 219:5

restate 213:24

result 287:12,20

results 113:18,23 142:18 148:15

retail 171:25 201:22 206:14 227:13 234:23 304:7

retired 294:18

Return 172:14

returned 133:22

returning 173:3

returns 196:18

reverse 127:11

review 129:25 163:11 207:12 212:7,15 213:6 216:25 217:5, 7,11,18 218:13 252:12 261:21 291:15 299:13

reviewed 98:2 111:5 163:12 204:15,19 205:5,12 206:3,7 216:24 218:15 222:25 250:25 270:19 287:1

reviewing 161:17 186:1 194:10 201:11 205:5 206:18 281:11

RF 201:20

Ring 148:2,9,12

risks 120:14

robbery 304:25

Robert 96:11

Rodney 288:20 289:5

role 121:5 156:20 163:19 172:8 232:18

Ronan 222:3,4,15,22 223:2,3, 4 228:2 257:25

Ronan,"we 222:21

room 131:4 163:14 169:4 186:21 192:20,21 193:3,4,10 194:5 231:17,20 292:10

rules 98:16,19,23

run 120:23 134:21 136:25 150:15,16,18,23 152:10 156:1 170:1 184:14 204:1 231:14 264:21 268:10 273:18 304:12, 19

running 158:12 159:22

S

sake 110:13 127:7 165:16,17 238:7

sales 200:9

satisfying 285:3

save 136:1 292:14 14 253:12 280:21 281:18

scene 187:10 207:8 306:23

schedule 239:24

Scott 171:13 229:5 267:20,21

screen 271:10

screenshot 224:11

scroll 251:21

search 105:19 113:8.13 120:22 121:2 127:23 128:1 129:19 130:11,18 137:4 139:5 140:8,25 142:25 148:22 195:13 204:1 253:25 254:4 272:6 273:1 304:12,17,19 305:2,13

seconds 219:19,22 220:6,11, 12,24 221:2,4 271:6,8

Secretary 179:25 184:22

section 126:5 195:22.25 196:6,9,12,18,20,25 197:5,16, 17,22,25 198:6,16,18 199:23 200:6 203:10 220:17 221:1 232:3,5 233:11 268:22 287:16 301:15,17 302:2,11,19,25 303:6,13

security 112:22,25 170:9 172:20,21 185:23 186:1,9 190:11 207:18 226:6,15 235:14 237:8 247:10,11,12 250:24 252:13,14,21 253:3 296:11 307:1,3,7

seek 157:6 211:7,10,14

sees 215:3

select 135:8,11

selected 130:3 136:8,13

send 116:18,21 117:13,23 118:5 132:10 171:19 216:3,5 228:11,15 256:18 259:9

sending 117:21 171:24 174:14 178:4,5 259:7

sends 117:17 251:4

sentence 225:6 239:1 245:3,

sentences 142:8,17

separate 222:11

separately 272:16

September 155:1 200:15 203:7 214:6,19 242:19 244:11 304:3 305:11,16

sergeant 211:18 212:2 290:19

Series 149:1,2,3,8,11

set 138:7 139:19 141:22 152:4 171:8 173:18,23 174:2 181:11 238:2 240:13,20 266:19 271:20 291:13 299:15 305:8

set-back 156:16

setting 240:5 290:10

Sgt 168:6,7,10,19 207:5,6,10 211:15,16 212:2,9,20 213:11, 15 231:23,24 232:9,12,16 276:17 287:2,4 290:20 294:15

share 248:9,16 249:7,13,18

sharing 248:24

sheet 264:4,19,21

Shinola 100:1,3 106:1 107:11 108:4,14 110:9 111:6 149:15 156:24 157:2 158:23 163:3,5, 20,21 165:13,20 168:12,18 170:8,22,25 171:15 172:12,22 173:7 174:16 178:2,18 181:15,17,23 182:1 183:14 185:15 186:8,21,23,25 188:4, 8,11 189:11 190:10 191:3 192:11 198:7 200:10 203:14 204:16,25 205:15 207:18,21 208:10 209:17 226:6,15 229:1,6,8 230:19,22 231:7 234:13,18,20,21,24 235:4,6 236:2 237:1,15 239:3 242:3,5, 25 243:18 246:17,21 247:3, 10,13 249:24 250:4 252:4,9 257:7,21 260:10,16 261:22 262:25 263:7,13 265:1 266:25 267:2,10,12,15,19 268:1,17 273:12 279:8 290:1,23 291:16,19 301:11 302:21

303:14 304:6,23 306:13

Shinola's 111:1 112:25 186:16 191:2,14 208:5 236:11 306:12

shoplifting 208:5

short 306:4

shortly 124:2 149:16

shot 110:9 111:1 132:6

show 122:17 123:4 129:2.5 139:20,23 140:4,14,17 141:2 143:20 204:14 207:15 219:18

showed 100:22 139:23 140:5 178:6 255:6

showing 110:17 113:2 124:2

shown 185:3 220:15

showup 130:19 134:21 152:10 153:2,6,18,22 154:12 157:8 158:7.13 159:23 160:21 190:15,17 192:14,16 193:17, 20,23 194:3,4,8,11,13,15,17 198:6 200:1 208:21,25 210:18,19 253:14 271:22 273:5,19 274:10 281:7 299:6 305:8

showups 194:19 195:1

sic 147:4

sickness 97:3

side 107:23 192:23

sign 207:4 211:16,22 212:21, 25 213:7 232:12,24 261:23 262:6

signature 213:4 309:3

signed 157:23 200:22 201:11, 24 203:6 205:22 207:1 212:16 265:17,20,24 266:13,15 296:4 302:12

significant 289:16

signing 158:7

silent 193:20

similar 136:14 137:1,15 143:9

Det. Donald Bussa 11/03/2022 simple 297:16

279:7 290:10 simply 132:15

single 128:16,20 129:1,2,9 130:12

situation 119:20,22 293:6

situations 103:7,10 122:14,25 187:17 213:2

six-pack 134:7,9 135:7,8,12, 15 136:20 137:12 139:16,23 140:8,10 166:7,10 167:2 169:10,22 173:25 174:1,3,5, 18,25 175:6,10,12,14,19 176:1 177:9,12,25 178:7,10, 13,15,16,21,25 179:2,5,10,19, 21 180:2,5,9,14,21 181:1 182:4,8,9,10,11,12,14,15 183:9,11,13,14,16,19,20,21, 24 184:14,21 185:1,5,8 191:25 192:14 195:9 207:24 239:23,25 240:5 252:18 268:6,10,14 271:21 272:2,11, 17,21,25 273:15,21 282:9

six-packs 183:6

skin 114:5,8,15,18,20 115:5, 11 137:5 244:20

slide 96:24

sloppy 293:16,20 294:1

small 106:14

smiling 184:10

snow 112:21

someone's 107:2,4 108:25 114:5.15 184:17

Soty 207:5,6,10 211:15,16 212:3,9,20 213:11,15 231:23, 24 232:9,12,16

sound 126:23

sounds 159:11 252:7 262:5 263:4.11

sp 112:8 207:5

speak 229:13 267:11,15

speaking 112:23 124:1 152:21

183:24 199:3 249:5 270:22

special 122:16 149:1,3

specific 100:22 103:11 137:12 188:8 306:21

specifically 99:14 102:17 150:6 154:21 190:13 199:3 213:18,20,25 230:23 262:18 306:17

Specification 289:4

spend 126:14

spoke 127:15 131:18 148:6 171:13 173:11,16 229:7,11 278:22 279:3

spoken 300:24 301:5

square 261:11

St 170:8

staff 173:17 235:12 236:19 296:11 297:4

stamped 201:10 202:2

stand 184:15 276:3

stand-in 230:24

standards 102:5 299:22 300:4,7,17,18,21

standing 222:12,18 271:15,16

standpoint 297:20

start 96:21 104:23 105:13 220:12 233:20 234:9 260:1 303:8

started 102:18 223:1 275:3 301:3

starting 110:11 296:15

starts 277:12 297:9

State 99:24 117:3,4,6 175:21 176:10,13 179:25 184:22 255:4,13,24,25 256:21

stated 131:18,20 133:17 142:3 160:16 171:18 173:17 217:13 258:24 268:4 276:13 277:14, 23 278:7,21 279:2 280:19,22

281:19 282:17,21 283:2,4 284:21 293:5

statement 134:3 138:23 148:7 160:22 161:19 176:24 177:2 200:9 203:14 211:5 260:23 308:12

statements 168:12 170:7 171:9,17

states 205:1,2 207:14,15

stating 223:23

station 173:24 175:5

status 210:2 227:5

stay 162:24

stayed 193:20 277:19

stealing 148:2

step 111:22 124:13 152:12 193:25 223:24 235:22 290:8

stepped 288:6

steps 164:21 305:19

Steve 192:15

Stevie 278:17

stills 145:8 146:21 198:19

stolen 162:18

stop 221:4 270:19

stopped 199:12 215:3 216:2, 12,13 256:17

store 100:3 111:4,7 170:25 171:13,20,24 173:17 204:21 207:23 208:6,10 229:5 234:4, 18 235:16,19,22 236:13,15 237:10 239:16 263:4,20

stores 172:23 186:25 235:6 237:1 249:25 250:4 252:9 257:21,23

strike 187:9

student 133:18 160:17

studies 115:6

stuff 175:4 242:1 269:24 282:15 283:8 285:21



subject 131:20 150:15,19 233:25 237:7 238:12 242:23

submission 302:4

submit 101:11,14 102:1 105:16,18,22 116:4 117:15,16 119:5,8,14 128:7 132:15 152:16,23 155:13,20 158:5 163:23,24 164:5,17 166:3 167:6 168:8 181:6,8 195:15, 16 197:22 198:5 199:21 200:3 208:13 209:2,6,9,15,17 210:6, 15,21,24 211:1,6 274:10 279:13 286:15 302:9

submitted 104:19 121:1 129:14 134:16 139:4 142:17 145:8 146:20 148:11 150:10, 25 153:15 158:11 160:1 181:4 195:14 197:17,21,25 198:3,9, 13,15 199:22 200:5 202:12,19 203:9,14 208:15 210:3,10,14 241:21 248:14,25 251:11 266:3 271:1,3 287:2 295:23

submitting 104:20 106:9 110:18 113:12 119:24 120:24 129:18 130:10 135:5 139:8 196:3 208:24 279:19 295:19

subpoena 202:20

subsequent 252:14,22

substance 100:19 233:24

sufficient 139:8

suggest 238:6

suggested 235:18

suggestion 235:21 237:9 239:14 306:10

suggestive 184:8

summarizes 276:18

summer 301:17 302:19

supervise 290:5,16

supervised 289:13 290:12

supervising 205:21

supervision 186:11,12 223:21 235:24 289:12 294:25

supervisor 101:24,25 103:8 161:18 164:2,4 168:3,5 187:2, 5,14,18,22 211:7,22 212:6,24 223:12,13 233:5 236:3 240:10 290:15

supervisor's 102:3

supervisors 102:23,24 103:2, 13 104:14 118:24 119:2 157:20 206:12,20 209:1,6

supplement 258:13,14,20,23

supplying 250:2

support 130:2,15,19 153:18

supported 134:23

supposed 178:1,3 235:4

surprised 258:25

surrounding 302:20

surveillance 203:25

suspect 119:8 127:17 128:3, 24 129:5,6,10 132:12 133:18 135:25 139:14 140:22 145:11 148:8 150:7 160:16,25 161:20 166:17 177:16 195:12 198:7 204:17,24 205:3,6,14 208:17 216:18 218:10,20,21 219:13 220:9,19 251:10 254:15 258:5 263:21 264:6,23 266:25 267:3,7 270:9,14,17 271:24 272:12,14,18 277:16 297:14

suspect's 160:22 248:9 249:7, 14 299:9

suspects 136:11 161:8,14 166:18,19,20 248:25

suspended 289:25

suspension 289:23

SUSTAINED 287:8

switch 145:23 147:4 155:3 162:21

switched 153:8

sworn 96:5

system 105:3 181:6,7 258:18

Т

tab 131:14 133:1,16 135:15 169:2,3 251:21

tabbed 138:19 246:6

table 100:11 192:22 281:8

tabs 131:3

takes 196:12,20

taking 100:14 135:15 152:12 226:2

talk 104:17 106:3,21 107:13 108:8,16 111:15 115:13 122:9,11 124:4,6 152:5 163:5 183:5 185:5 192:14 193:9,12, 17,23 208:12 222:4 231:9 233:19 235:24 236:3,6,16 262:18 266:19 274:19 294:4 297:9

talked 98:5,6,8 109:21,23,25 110:2 125:2,3 156:25 170:12 171:7 173:20 175:15 193:6 195:23 229:5 235:9 236:10 257:18 267:20 268:18 301:11

talking 100:20 107:19 126:5, 17 156:3 177:24 222:13 228:6 231:3 237:18 238:21 239:5 241:12 242:25 246:18 252:4 297:1 306:21

task 164:7

team 145:6 146:19 172:22 186:9 190:11 191:2 207:23

tech 243:12,22,24 244:24 245:4

technique 157:2

technology 104:18,22,24 105:2,7 106:17 109:12 111:24 114:9 115:10,14,16 116:1 118:9,12,16,22 119:4 120:7, 19 121:4 137:23 138:1,5 154:17 156:16,19 158:22 159:1,14,18 162:3 204:4 244:6,11,15 245:9 265:18,25 266:14 299:13 303:24

telling 98:5 158:9 209:20 210:21 270:4 277:2 278:14 280:5

tells 260:4

terms 120:25

telephone 170:17

Terry 133:19 160:17,23 161:1, 20

testified 96:6

testify 235:12 260:7,21 261:1, 5 263:4,21

testifying 234:3,17 235:5,10 236:10

text 224:11

theft 100:3 163:19 185:18 186:7 204:12 207:22,23 240:3 242:24 247:3,13,17 250:24 252:13 257:8 296:12,20 298:7 306:13

thefts 186:25 191:3 247:14,19 252:8,14,22 257:7,20 258:1

thing 120:17 127:12,13 154:11 179:23 190:10 219:2 284:25

things 97:2 102:15 111:21 137:5 144:7 201:12 215:10 244:16,17 272:16 273:7 283:5 293:5 297:21 298:18

thinking 155:9 156:23

thought 157:1,6 167:6 184:11 226:9 240:14 244:21 247:17 254:6,9 256:3 263:3 285:9 299:8 308:2

thoughts 120:6

thousands 159:15,19,21 283:14

thread 238:4 242:15 246:2,3 251:19 259:24

thumbs 99:6

Thursday 96:2

tilted 184:17

time 111:3 123:15 126:14 137:24 138:2,5 143:13 144:6, 12 146:10 147:18 149:25 151:2,3,20 152:23 155:19 163:10 164:12 168:5,23 169:23 176:9,12 178:21 187:7 189:20 193:20 197:2 203:1 209:4 210:8,9 212:3,15,22 214:18,21 215:5 220:22 222:10 223:18 231:12,25 232:6,9,19,20 234:9 243:8,16 244:5,11 247:24 248:11,13,19 261:3,15 268:5 269:12 273:16,25 281:20 282:4,12 285:5 286:10 298:11 299:2 300:19 301:20,24

Timekeeping 232:4,21

timeline 165:21 297:18 298:7 299:10 303:18

timelines 298:22

times 102:12 154:17 158:25 241:15 244:12 283:10,20

title 176:15 292:16

today 96:15 97:6 98:7,10,23 276:13 296:8,13 300:20 301:9 303:22

told 102:24 103:13,17,24 104:10 150:14,18 155:16 164:4,12 168:3,7 186:10 188:15,23 191:7,24 197:3 206:12 210:14 223:12,16 226:25 227:4 234:22,25 235:1,11 236:1 237:5 254:23 255:4 256:11,20,21 260:6 261:9,17,19 272:15 274:7,8 277:1 279:14,20 280:12 296:6 299:7 303:7 304:19

tool 120:8

top 104:23 127:12 131:16 176:15 242:17 255:1 277:5 288:18

totally 179:21

touch 228:22 229:3,20 230:2 276:24

touching 281:9

tracking 124:17 126:11,13,19, 22 127:7,8,10 131:13 132:19 134:6 138:18 141:20 142:2 144:5,15 145:3 146:2,9,17 147:17,23 148:5 149:24 150:6 165:13,15,20 170:1 178:23 180:25 181:6 185:7 198:2 200:15 203:5 237:14 241:3,5, 14 307:13,17

traffic 215:3

tragic 293:6

train 269:7,22 290:5,16

trained 125:17 153:24,25 157:10 167:14 269:16,20 289:14 290:12

training 97:17 102:10,22 103:25 104:13 125:20,23 126:2 154:4 161:7,9,11 167:21,23 269:3,6,11,17,21, 25 290:9 300:13

transaction 142:9,13,14

transcript 292:1,8,12,20 297:7 299:24

transferred 165:3,4,5,9 288:3, 4,6 301:14

treating 231:4

true 270:8

trust 134:1

trusted 134:4,5 160:20

truth 275:25 276:7 277:2 278:14 280:5,12

truthful 276:22

truthfully 97:5

truthfulness 280:16

Trzos 286:25

turn 101:24,25 153:11

turned 147:7 193:2

two-week 269:19

type 176:6 302:11

typed 195:13 203:20 221:7,9

types 116:12 141:9 typically 201:13

U

ultimately 152:6 179:8 180:19 198:23 268:10

unable 142:12,14 145:11,17 146:24 150:14 243:11,22,24 244:24 245:4,8

unclear 262:14

underlined 176:19

understand 96:19 99:9 176:3 225:6 233:14 255:12

understanding 106:17 109:14 111:23 117:15 138:6 167:10 171:25 174:15,17 185:22 198:12 200:23 202:5 206:2,4 245:3 247:1 258:5 262:10 263:1 274:5 282:4,12 303:16

understood 206:17

unfair 286:13

unhelpful 120:12

unique 106:18

Unit 116:6 149:2,3

units 215:8

university 255:4,14 256:4

unknown 146:24

unprompted 188:22 189:2

unsure 160:24

unusual 283:19 291:1,6

update 158:9 242:7 261:11

updated 151:17

updates 241:18 303:21

upper 286:8

٧

valuable 133:11

varies 137:3

Varvatos 257:23

vehicles 162:18

verbal 99:5

version 166:22

versus 109:1 298:7

vice-president 234:23

victim 128:17 129:2,4,13 131:18 132:4 133:17 134:4,5, 7,12,15 140:14 141:10 142:3 148:7,8 160:16,20 172:4 230:14

victim's 131:24,25 132:1 134:2 160:22

victims 230:12

video 110:9 111:1 119:5
129:21,23,25 131:19,21,23,25
132:1,4,5,14 136:17 142:14
145:7,8 146:19,21 148:8,11
150:8,12 152:15 168:12 170:7
171:9,17 174:24 175:1,3
194:15 195:4 198:13,15,18,23
199:3,5,7,23 203:15 204:19
205:1,5 206:3,7 216:24,25
218:2,3,25 219:6,10,11,15,19,
21 220:3,5,13 221:3 225:3,6,
10,11,12,15,19,24,25 226:2,4,
6,8,12,15,21 227:24 271:7
277:17 282:13

videos 204:15 226:14,22 264:10 265:6

violating 287:8

violation 256:17 276:6,9 297:22

violent 116:4 154:21 155:22 303:25 304:24

vis-a-vis 108:5

VM 170:17

voicemail 170:18 171:2,3 172:16

VP 267:17,23

W

Wadood 96:9,10 110:21 124:23 158:15,20 169:17 177:21,23 182:25 183:3 220:23,25 226:3 231:19,22 247:25 248:1 269:2 305:23 306:2,5,6 307:19 308:25

wait 99:1,2 168:22 202:18,20 211:21 212:5

waiting 178:18 202:16

walk 135:10

walked 219:25

wanted 190:14 200:9 243:6 245:15 268:5 285:5 308:3

wanting 267:5

warning 176:25

warrant 98:13,14 101:11,13 102:1,4 124:11,25 126:10 129:14,18 130:10,16,20 134:16,23 135:5 149:14 153:15,19 154:13 157:7,24 158:6,8,12 160:9 161:2,15,17 163:3,7,13,23,24 164:5,16 166:3 167:7,11,22,25 168:2,8 169:1 175:23 177:6 178:10 179:5 181:3,7,8 182:16 183:17 195:13,14 196:1,3,9, 12,18,21 197:9 198:5,9,11,16 199:15,19 200:3,5,12,14,18, 19,20 201:1,14 202:5,12,17, 23,25 203:4,5,9,21,23 204:10 205:22 206:7 207:2,4,12 208:13,16,24 209:2,7,10,15, 17 210:21,24 211:2,6,17,22, 23 212:13.15.25 213:4.22 214:7,10,19,23 215:4,10,12, 14,16,18 216:1,2,14 221:7,10 231:24 232:13,17,24 233:2 241:21 246:13,16,20 248:14, 17,23,25 251:11 253:23,25 254:4 256:5 259:1 260:17,22,

23,25 265:19,22,23 266:3,16 270:25 271:13 279:19 286:15 296:3 302:4,8,9 305:9

warrants 101:7,10 104:19 159:25 161:9 167:14 195:19 206:15,19 215:2,7 216:4 233:3 255:16 256:16 259:12 302:11

Warren 142:4

watch 205:3,7,14

watched 220:2

watches 204:17,25 205:4,7,14 226:2

Wayne 196:15,17 197:18 200:18 201:5,13,16 255:4,13, 24,25 256:21 257:18 260:4,12 261:4 263:12

weapon 130:8

wearing 109:2 113:5,6

week 99:21 100:20 110:12 116:16 154:15 195:23 200:7 206:11 229:23 282:21 283:10, 20

weeks 165:10,25 167:17 168:24

well-lit 107:2

whatsoever 209:6

white 146:25 297:9,11,24 299:21 300:2

wide 112:9

wife 250:14,22

William 286:25

Williams 96:11 179:24 184:1,4 195:8,12 201:1 205:3 208:1, 17 214:9,12,20 216:11,16 217:4 218:19,21,25 219:20,24 220:7,15,19 221:5,8,13 225:1 228:11 243:19 246:23 247:2, 9,17,18 250:6,13,21,23 252:5, 10,17,20 254:18 256:7,22 258:1,8,12 260:10 264:15,22 265:2,20,23 270:3,7,9,14,16

Det. Donald Bussa 11/03/2022

273:20 274:1,6,11,18,20 293:7 298:2,10 305:9

Williams' 219:6,8 248:6 250:3 254:1 257:20 298:8

witness/pro 186:9

witness/representative 172:11

witnessed 207:18,22 235:13

witnesses 236:12

wondering 253:9

word 176:18 206:9 262:21,22

wording 291:23

words 105:1 115:15 190:17 205:20 305:16 306:20

work 97:15 114:23 129:17 141:7,8 144:6,12 146:10 147:18 148:24 149:25 155:6 162:15,16,17 170:10 188:24 231:24,25 232:3,7 233:3 251:5 254:3,23 255:8,23 257:2,10,14 293:17,21 297:19 298:11 303:14

worked 104:20 108:13 124:4, 9,12 126:6 159:12 196:25 261:20 283:14

working 105:25 107:11 108:3 115:10 144:1 156:23 212:6 229:12 239:15 284:1 302:4

works 106:18 111:24

Worthy 261:23 262:1

wrap 101:4 124:24 158:21 271:18 273:9 305:25

write 164:16 167:24 168:2

writing 207:13,14,16

written 148:7 174:12 206:5

wrong 264:7

wrongful 305:18,20

Υ

year 118:17 265:17 266:13

years 302:16

yesterday 238:16 254:15,18