

Privacy, Civil Rights & Civil Liberties Fusion Center Training Program

P/CRCL Training Program for State and Major Urban Area Fusion Centers

Statutory Mandate and Partnerships

Section 511(a) of the Implementing Recommendations of the 9/11 Commission Act of 2007 requires the Department of Homeland Security (DHS) Office for Civil Rights and Civil Liberties (CRCL) and the DHS Privacy Office (PRIV) to:

- (1) provide training on privacy and civil liberties to all DHS officers or intelligence analysts before they deploy to state and major urban area fusion centers (fusion centers); and
- (2) support the training of all fusion center personnel on these same issues nationwide.

CRCL and PRIV partners with the DHS Office of Intelligence & Analysis (I&A) State and Local Program Office (SLPO) to develop and deliver this training program; the level of effort varying annually due to the availability of resources.

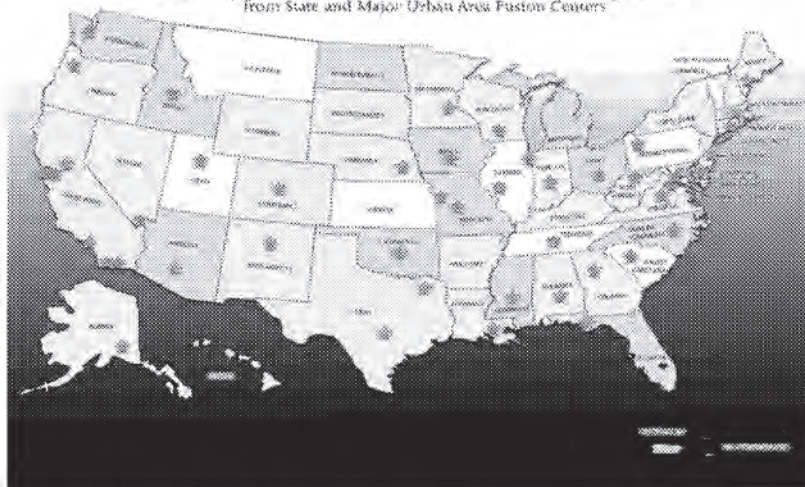
Multi-faceted P/CRCL Training and Technical Assistance Program

Five (5) major initiatives in support of the privacy and civil liberties function at the state and major urban area fusion centers **with a particular focus on supporting the development of a cadre of privacy, civil rights, and civil liberties (P/CRCL) officers.**

1 Training for DHS intelligence officers deployed to fusion centers – We provided individualized privacy, civil rights, and civil liberties training to each new DHS intelligence officer prior to deployment.

2 On-site training intensives – CRCL and PRIV (with the support of SLPO) created an on-site, day-long training intensive to support fusion centers across the country. Each fusion center may customize the training through selecting from a menu of topics and modules. We also worked with the local P/CRCL Officers and legal counsel.

Privacy and Civil Liberties Training Requests
From State and Major Urban Area Fusion Centers



“Road Show Status”

Since the formal on-site training program began, we have conducted:

- 46 day-long sessions;
- hosted by 50 fusion centers;
- in 36 six states and the District of Columbia (for a total of 37).

Pending on-site applications will be addressed when resources are available.

Materials and topics include: issue spotting exercises based on publicly released redacted Intel products; specialized First and Fourth Amendment issues associated with particular within the fusion centers (*fire services, emergency management, public health and tribal*); social

media policy; planning for mass protests; constitutional issues related to picture taking; how and when to develop a privacy impact analysis; civil liberties dangers inherent in imputation and conflation of actors and actions; and "Transparency and Public Trust: Reaching Out to the Community".

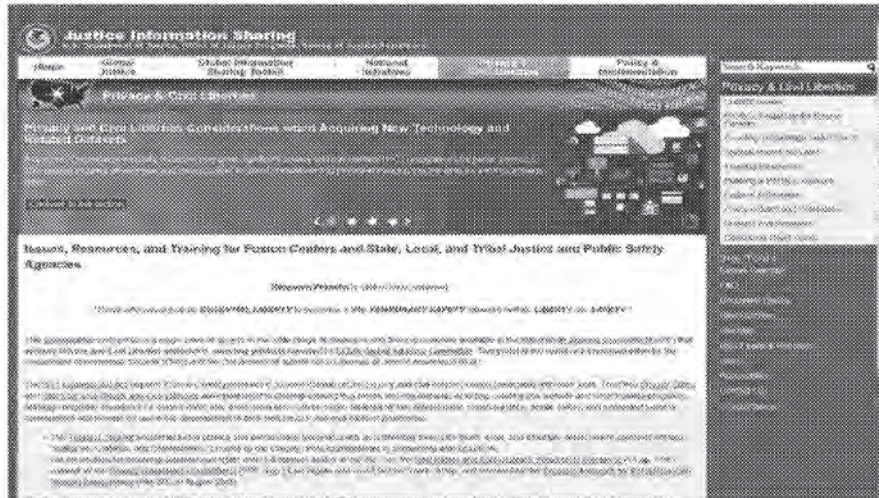
Course Ratings



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3 Webinars – Periodic webinars are offered to fusion center personnel by experts from around the country on topical P/CRCL issues, such as *Recent Case Law Trends*, *Records Destruction*, *Countering Violent Extremism*, *P/CRCL Issues that may arise in Reporting on Sovereign Citizens and Other Movements*, and *Social Media Issues and Policies*.

4 Website Portal – DHS offers a “one-stop” website portal on P/CRCL issues in the ISE. The website contains: over 164 pages of content and hundreds of links to key federal resources. The site includes GAO and CRS reports by topic, training resources, glossary of key terms, and updated statutory and regulatory materials.



The website was updated to include:

- A new P/CRCL Officers Orientation Section with a core curriculum checklist and supporting training resources;
- A compilation of the key guidance and support for PCRCL Officers' function with links to resources for new staff;
- Topical toolkits for fusion center staff and P/CRCL Officers.

www.it.ojp.gov/PrivacyLiberty

#5 Program Support for Fusion Center P/CRCL Officers

Regular Training of Trainers (ToT) for new P/CRCL Officers - The core of the Officer support is a 1 ½ day ToT program (3X per year) created to assist Officers to provide ongoing training to fusion center staff and/or liaison officers. Attendees are expected to conduct at least one P/CRCL training session within 4-6 months of the ToT session.

Distribution of “Subject Matter Expert as Trainer” Toolkits – P/CRCL Officers who attend a ToT are given a “Subject Matter Expert as Trainer” Toolkit with 23 tested modules, handouts, exercises, videos, trainer notes, and trainer background on a CD. In addition, CRCL provides limited hard copies of job aids, exercises, and teaching games.

P/CRCL Officer On-line Core Curriculum Special Section: A specialized on-line section, dedicated initially to the support, orientation, and education of new and experienced fusion center P/CRCL officers is on the P/CRCL web portal.

FY '19 Program

Partnership with the Federal Law Enforcement Training Center (FLETC) to create a specialized briefing for state, local, tribal, and territorial law enforcement on Terrorism Prevention via Community Partnerships. The briefing will be appropriate for fusion center liaison officer orientation and training. The program has been developed and is rolling out under the auspices of the DHS Office of Terrorism Prevention Partnerships with support from the National Counter Terrorism Center (NCTC). Interested Fusion Centers should contact LAB-CABTraining@hq.dhs.gov

TBD

Contact project staff at FusionCenterTraining@hq.dhs.gov
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