## **EXHIBIT 19**

Filed 05/07/25 Page 2 of 3 PageID#



## DEPARTMENT OF DEFENSE EDUCATION ACTIVITY **HEADQUARTERS** 4800 MARK CENTER DRIVE ALEXANDRIA, VA 22350-1400

February 5, 2025

MEMORANDUM FOR DODEA DIRECTORS FOR STUDENT EXCELLENCE DODEA CHIEFS OF INSTRUCTIONAL LEADERSHIP DEVELOPMENT DODEA DISTRICT SUPERINTENDENTS DODEA COMMUNITY SUPERINTENDENTS DODEA INSTRUCTIONAL SYSTEMS SPECIALISTS DODEA REGION CHIEFS OF STAFF DODEA PRINCIPALS DODEA ASSISTANT PRINCIPALS DODEA EDUCATORS

SUBJECT: Administrative Operational Compliance Review of DoDEA Adopted Instructional Resources Related to Gender and/or Discriminatory Equity Ideology Topics

To comply with the recent Executive Orders titled "Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government" and "Ending Radical Indoctrination in K-12 Schooling," DoDEA is conducting an operational compliance review to ensure alignment with the applicable Executive Orders. As part of this review, DoDEA adopted instructional resources potentially related to gender ideology or discriminatory equity ideology topics, as defined in the Executive Orders, should not be utilized for instruction. Specific resources identified are in Attachment A. A small number of links to external resources have been deactivated, but this should not impact routine use of adopted resources for educators. Educators are expected to implement this directive immediately. Principals must ensure that educators are aware of and comply with this instruction. If educators or school leaders have a question about use of a specific resource not listed in Attachment A, please notify your district ISS with the specific resource. District ISS should then share that information with their HQ ISS counterpart to be added to the compliance review and notice will be provided if use of an instructional resource should be discontinued.

We will provide further guidance upon receipt of official instructions. As a federal agency, we are committed to compliance with the Executive Orders and will ensure our policies and practices align accordingly.

For general questions about this guidance, not inquiries about specific resources, please contact Josh Adams, Acting Chief of Curriculum and Instruction at joshua.adams@dodea.edu or Anne Cannon, HQ Elementary Content Program Manager at anne.cannon@dodea.edu.

PICKEL.LORI, Digitally signed by PICKEL.LORI, 1230368224 P.1230368224 -05'00'

Ms. Lori Pickel Acting Chief Academic Officer

Attachment: As stated

cc: President, ACEA President, FEA Director, FEA-SR President, OFT

## Attachment A

The following list includes selected instructional resources that should not be used by DoDEA educators during the operational compliance review.

AP Psychology			
Company	Resource/Grade	Course	Do not use this resource
College Board	AP Psychology	AP Psychology	Please exclude "gender
			identity" from learning
			objective 3.6.A.8 and
			excluding Module 32
			Gender and Sex
McGraw Hill	AP Psychology	AP Psychology	Chapter 11 – Sexuality
			and Gender
Elementary Social Studies			
Company	Resource/Grade	Course	Do not use this resource
TCI	Biographies K-5	Elementary SS	Albert Cashier, Civil
		Grade K-5	War Veteran
TCI	G5 Western	Elementary SS	Section 4 Reading - How
	Hemisphere: Lesson 7:	Grade 5	Does Immigration Affect
	Migration to the United		the U.S.?
	States Impact on		
	People and Places		
TCI	G4 Lesson 3: The	Elementary SS	Explore Reading - A
	Peopling of the United	Grade 4	Nation of Immigrants
	States		
Secondary ELA			
Company	Resource/Grade	Course	Do not use this resource
HMH	READ 180	Strategic Literacy 6-	Independent Reading
		12	Novel - Becoming Nicole
Secondary Health	h		
Company	Resource/Grade	Course	Do not use this resource
G-W	6 <sup>th</sup> through 8 <sup>th</sup> grade	Comprehensive	Comprehensive Health
	Health	Health Skills for	Skills for Middle School
		Middle School	Chapter 18.1
Secondary Social Studies			
Company	Resource/Grade	Course	Do not use this resource
HMH ED	Grade 6: My Friend in	6 <sup>th</sup> Grade Eastern	My Friend in Learning
	Learning	World	Professional Learning.
			New for You Seasonal
			Bundle: Black History
			Month 2025
	l	l	1