	Case 2:25-cv-00781-RSM E	ocument	60 Filed C	6/06/25	Page 1 of 2
1			The	Honorabl	e Ricardo S. Martinez
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7	UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON AT SEATTLE				
8	AT SEATTLE				
9	WASHINGTON STATE ASSOCIATIO HEAD START AND EARLY CHILDHO	DOD	ase No. 2:25-		
	ASSISTANCE AND EDUCATION PROGRAM; ILLINOIS HEAD START	JO	ECLARATIO DHNSON	ON OF KR	ISTIN B.
	ASSOCIATION; PENNSYLVANIA HE START ASSOCIATION; WISCONSIN				
	START ASSOCIATION; FAMILY FORWARD OREGON; and PARENT				
13	VOICES OAKLAND,				
14	Plaintiffs,				
15	ROBERT F. KENNEDY, JR., in his offic	cial			
16	capacity as Secretary of Health and Hum Services; U.S. DEPARTMENT OF HEA	an			
17	AND HUMAN SERVICES; ANDREW GRADISON, in his official capacity as A				
18	Assistant Secretary of the Administration Children and Families; ADMINISTRAT	for			
19	FOR CHILDREN AND FAMILIES; OF OF HEAD START; and TALA HOOBA	FICE			
20	her official capacity as Acting Director o Office of Head Start,				
21	Defendan	ts.			
22					
23					
24	DECLARATION OF KRISTIN B. JOHNSON [2:25-cv-00781-RSM] - 1			700 Ste	STATES ATTORNEY wart Street, Suite 5220 Washington 98101-1271 206-553-7970

COMES NOW Kristin B. Johnson, being duly sworn, does hereby swear and affirm: 1 I am an Assistant United States Attorney assigned to handle the above-captioned 2 1. 3 matter. 2. Attached as Exhibit A are what I believe to be true and correct copies of guidance 4 issued by the U.S. Equal Employment Opportunity Commission (EEOC) and/or the U.S. 5 Department of Justice (DOJ) on March 19, 2025, which were obtained by the United States 6 Attorney's Office from the EEOC's website, at https://www.eeoc.gov/what-do-if-you-experience-7 discrimination-related-dei-work and https://www.eeoc.gov/wysk/what-you-should-know-about-8 dei-related-discrimination-work (both last accessed June 6, 2025). 9 10 11 EXECUTED this 6th day of June, 2025. 12 s/ Kristin B. Johnson 13 **KRISTIN B. JOHNSON** Assistant United States Attorney 14 15 16 17 18 19 20 21 22 23 24 DECLARATION OF KRISTIN B. JOHNSON UNITED STATES ATTORNEY [2:25-cv-00781-RSM] - 2 700 Stewart Street, Suite 5220 Seattle, Washington 98101-1271

206-553-7970