ID NUMBER	-	004	15	}
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SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

Enter the number of AUTHORIZED full-time paid agency
positions and ACTUAL full-time and part-time paid agency
employees as of September 30, 2007. Full-time employees are
those regularly scheduled for 35 or more hours per week. If
none, enter '0.'

		AUTHORIZED full-time paid	ACT paid agency	
8.	Sworn personnel with general arrest powers	positions	Full-time	Part-time
b.	Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)		0	24
c.	Non-sworn employees		304	13.5
d.	TOTAL (sum of lines 'a' through 'c')		594	159

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

		Full-time	Part-time
Reserve/auxiliary	Sworn		24
officers	Non-sworn		

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

	Multi-agency task force	Assigned full-time	Assigned part-time
a.	Gangs	9	6
b.	Drugs	13	0
c.	Anti-terrorism	14	0
d.	Human trafficking		0

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Page 2

be	counted more than once. If none, enter	r '0.')
a,	Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
b.	Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	, 07
c.	School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties	

Of the total number of FULL-TIME SWORN personnel

with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once

are related to school safety (exclude

crossing guards)

ji n	one, enter w	Nu	mber	10.0
a.	Patrol duties	السالسا	[3]	
b.	Investigative duties (e.g., detectives)		\ \ -\	0
c.	Jail-related duties		,	10
d.	Court security duties			S
e.	Process serving duties		T	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (職) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$	\Box ,	1114,	ये छ्रा	874
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Please mark here if this figure is an estimation......

 Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a.	Drug forfeiture program	\$,803,032
b.	Gambling forfeiture program	,\$,,,
c.	Other forfeiture program(s)	\$,

Please mark here if any of these figures are an estimation.....

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ID NUMBER

0045

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW

TO: Suite 930

Washington, DC 20036

FORM CJ-44L

2007 SURVEY OF STATE AND LOCAL LAW

ENFORCEMENT AGENCIES

Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at http://survey.policeforum.org/LEMASCJ44L.pdf If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your surveyPLEASE SUB
 - Mail the survey to PERF using the enclosed postage-paid envelope,
 - 3) Fax the survey to PERF at 202-466-7826.

Please retain a copy of the completed survey for your records.

JAN 1 1 2008

Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

THE SURVEY B.

b6

- Do not leave any items blank.
 - O If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided. COMPLETED
 - If the question is not applicable, write "NA" in the space provided.
 - O If the answer to a question is none or zero, write "0" in the space provided.
 - O When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoi.gov.

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY: NAME AGENCY EXT. TELEPHONE

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SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a.	Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark () only one response.		
	☐ Four-year college degree required		
	☐ Two-year college degree required		
	☐ Some college but no degree required		
	High school diploma or equivalent required		
	☐ No formal education requirement - SKIP to Question	9	
b.	Does your agency allow any exemption(s) to this mini education requirement policy? ☐ Yes ☑ No	mum	
9.	Which of the following screening techniques are used your agency in selecting new officer recruits?	by	
	Background/record checks	r	
•	Background investigation	□ No	
	Credit history check	□ No	
•	Criminal history check	□ No ·	
	Driving record check	□ No	
	Personal attributes		
	Personal interview	□ No	
	Personality inventory	□ No	
	Polygraph exam	□ No	
	Psychological evaluation	□ No	
	Voice stress analyzer Yes	🗷 No	
	Written aptitude test	□ No	
	Community relations skills		
	Analytical/problem-solving ability assessment. Yes	□ No	
	Assessment of understanding of diverse cultural populations	⊠ No	
	Mediation/conflict management skills assessment	⊠ No	
•	Second language test	🗷 No	
	Volunteer/community service history check□ Yes	🗷 No	
	Physical attributes		
	Drug test	□ No	
	Medical exam⊠ Yes	□ No	
	Physical agility/fitness test	□ No	

10.	How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'				
	•	Academy Training ours of training, 98			
11.	On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is require enter '0.' Average annual hours per officer				
12.	Enter t genera and GI	the number of FULL-TIME S I arrest powers (as entered in ENDER for the pay period the	1a, column 2) by RACE		
	Race		•		
	a. b.	White, not of Hispanic origin Black or African American, not of Hispanic origin	1,270		
	c.	Hispanic or Latino	13. 18.8		
	d.	American Indian or Alaska Native	, <u> </u>		
	e.	Asian			
	f.	Native Hawaiian or other Pacific Islander	,, 10		
	g,	Two or more races	, 6		
	h,	No information available	, 0		
	i.	Total (sum of lines 'a' through 'h')	ा, उ९०		
	Gende	r			
	a,	Male	<u></u>		
	b.	Female	<u> , 2 8 </u>		
!	C,	Total (sum of lines 'a' and 'b')	,390		
ı					

_		
13,	we	ter the number of FULL-TIME agency personnel who re certified as bilingual as of September 30, 2007. If he, enter '0.'
	a.	Sworn personnel,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	b.	Non-sworn personnel, 97
14.	did	ring the 12-month period ending September 30, 2007, your agency use any of the following for language expretation services?
	Sw	orn personnel
	No	n-sworn personnel
		lunteers 🏲 Yes 🔲 No
	Pri	vate contractors
	Ötl	per (please specify)
5.		es your agency authorize or provide any of the owing for sworn personnel?
	a.	Education incentive pay Yes ⊠ No
	b.	Hazardous duty pay 🗷 Yes 🗆 No
	¢.	Merit/performance pay ✓ Yes □ No
•	d.	Shift differential pay 🔀 Yes 🗆 No
	e.	Special skills proficiency pay□ Yes 🗷 No
	f.	Bilingual ability pay Yes 🗆 No
	g.	Tuition reimbursement
	ħ.	Military service pay ☐ Yes 🔀 No
	į.	Collective bargaining rights Yes 🗀 No
	j.	Residential incentive pay Yes 🕱 No
6.	SW	or the salary schedule for the following FULL-TIME ORN positions as of September 30, 2007. If a position is not exist on a full-time basis in your agency, enter 'NA.'

	į	Base ANNUAL salary		
		Minimum	Maximum	
a.	Chief executive (chief, director, sheriff, etc.)	144.67	216,250	ا چي
b.	Sergeant or equivalent first-line supervisor	96,512	101,337	٥
c.	Entry-level officer or deputy (post-academy)	55,140,8	77,57875,	(5)

					•
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SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark () one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more ·	Less than half	None	NA
New officer recruits	120				
In-service swom personnel				M	٠

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark () all that apply.

Maintained an agency mission statement that included a community policing component

Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats

If YES, please specify the number of patrol officers as of September 30, 2007.

Conducted a citizen police academy

☐ Maintained or created a formal, written community policing plan

Gave patrol officers responsibility for specific geographic areas/beats

If YES, please specify the number of patrol officers as of September 30, 2007:

☑ Included collaborative problem-solving projects in the evaluation criteria of patrol officers

■ Upgraded technology to support the analysis of community problems

Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies

☐ Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services

Maintained a community policing unit with full-time personnel

None of the above

44.	did your agency have a problem-solving partnersh written agreement with any of the following?	
	Advocacy groups	□ No
	Business groups	□ No
	Faith-based organizations	□ No
	Local government agencies (non-law enforcement)	□ No
	Other local law enforcement agencies	□ No
	Neighborhood associations Yes	□ No
	Senior citizen groups	□ No
	School groups	□ No
	Youth service organizations	□No
23,	During the 12-month period ending September 30, did your agency use technology in any of the follow ways to improve contact between citizens and police	ing
	Agency's email address was marketed to citizens	□ No
	feedback	□ No
	Agency's website provided citizens with direct access to crime statistics	₩ No
	Agency hosted a listsery or other electronic means to distribute news and updates	□ No
	Reverse 9-1-1 system used for emergency community notification	okt 🔯
	System used for non-emergency mass community notification	⊠ No
•	3-1-1 system available to handle police non-emergency calls	□ No
-	Electronic crime reporting was available	□ No
	Citizens received crime reports via email	图 No
-	Other (please specify)	No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.) X Yes No 25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability? X Yes □ No 26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007? Partnership with culturally diverse □ No Public anti-fear campaign...... Yes M No Dissemination of information to increase citizen ☐ No Community meetings on homeland security/preparedness...... Yes □ No Increased sworn officer presence at critical □ No □ No Other (please specify)...... Yes 27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.' Sworn Non-sworn Intelligence personnel with primary duties related to terrorist activities

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark () all that apply.

()	0-4	ntv	weapon	s

	Semiautomatic:	Prim: sidea:				
	10mm	. 🗆				
٠	9mm	. 🖫	X			
	.45	. 2	Z			
	,40	. 🗆				
	.357					
	.380	. 🗆	a			
	Other caliber	🗆	Ó			
	Any semiautomatic as long as they qualify					
	Revolver	🛭				
			No backup sidearm is authorized			
b.	 b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark () all that apply. 					
	X Assault weapon (e.g., A	.R-15)			
	™ Shotgun					
	☐ Carbine					
	□ Rifle					
	☐ Other (please spe	ecify)				
	☐ Not applicable	no seco	ondary firearms systems authorized			
	29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark () only one response.					
	Yes, all the time					
	☐ Yes, in some circu	mstanc	es (e.g., serving warrants)			
	□ No					
			als regularly maintained by your related to law enforcement. If			
	Dogs OS	Hors	ses 0			

	ID NUMBER 0045
31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.	33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none,
a. Impact devices	enter '0.'
Traditional baton	Marked cars, 80
PR-24 baton ⊠ Yes □ No	Other marked vehicles (SUV, truck, van, etc.), 10
Collapsible baton Yes I No	Unmarked cars
Soft projectile (e.g., bean-bag) 🗷 Yes 🗆 No	Other unmarked vehicles (SUV, truck,
Blackjack/slapjack Yes 😕 No	van, etc.)
Rubber bullet□ Yes INO	Fixed-wing aircraft
Other impact device (please specify)□ Yes ☑ No	Helicopters, D3
b. Chemical agents	Boats
b. Chemical agents OC (pepper spray/foam)	Motorcycles
Other chemical agent (please specify) Yes W No	34a. Does your agency allow officers to take marked vehicles home?
	☐ Yes ■ No - SKIP to Question 35a
c. Other weapons/actions Conducted energy device (e.g., stun gun,	b. Does your agency allow officers to drive marked vehicles
Taser, Stinger)	for personal use during off-duty hours?
Hold or neck restraint (e.g., carotid hold) Yes \textsize No	☐ Yes No
Other weapon/action (please specify) Yes 🖫 No	c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?
	Yes You
32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark () all that	35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular
apply,	basis? Yes No - SKIP to Question 36
Digital imaging	44 6444
Fingerprints (e.g., AFIS)	b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'
Mug shots	In patrol cars
Suspect composites	Fixed-site surveillance in public areas,
Night vision/electro-optic	Mobile surveillance
Infrared (thermal) Night vision goggles/binoculars	36. During the 12-month period ending September 30, 2007,
Image intensifiers	did your agency operate gunshot detection sensors on a regular basis?
Laser range finders None of the listed night vision/	Yes If YES, how many?
electro-optic technologies	
Vehicle stopping/tracking	No , , , , , , , , , , , , , , , , , , ,
Electrical/engine disruption Tire deflation devices	
Stolen vehicle tracking (e.g., LoJack) None of the listed vehicle stopping/tracking technologies	

SECTION VII - COMPUTERS AND INFORMATION **SYSTEMS**

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference. 37. Does your agency use computers for any of the following functions? Mark () all that apply. In-field report writing Analysis of community problems Intelligence gathering Automated booking Inter-agency information Crime analysis sharing Crime mapping Internet access Crime investigations Personnel records Dispatch (CAD) Records management Fleet management Resource allocation M Hotspot identification □ NONE of the listed functions M In-field communications 38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply. Intelligence related to M Alarms potential terrorist activity Arrests Pawn shop data ☐ Biometric data for use Protection orders with facial recognition system Stolen property Calls for service Summonses Citizen complaints against Traffic citations officers/agency Fingerprints Traffic stops Gangs ☐ Use of force incidents lncident reports **Warrants** ☐ Illegal attempts to ☐ NONE of the listed files purchase firearms 39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD? ☐ No -- SKIP to Question 41 If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.' Permanent vehicle-mounted computers/terminals: Portable computers/terminals used with vehicle docking stations: Portable computers/terminals NOT used with vehicle docking

40.	Do any of your agency's field/patr access to the following types of inf vehicle-mounted or portable comp	ormation using IN-FIELD
	Motor vehicle records Yes	□ No
	Driving records Yes	□ No
	Criminal history recordsXYes	□ No
	Warrants Yes	□No
	Protection orders	□ No
	Inter-agency information system	□ No
	Address history (e.g., repeat calls for service) Yes	□ No
	Internet access Yes	1 0
	GIS/crime mapping□ Yes	XN0
	Other (please specify) Yes	≥ No
	•	
	How are data from criminal incid transmitted to your agency's cent Mark () only one response. Paper report Voice (cellphone, telephone, recommod Computer/data device Other (please specify) Not applicable - agency does not	ral information system? ording, radio)
42	Does your agency own or have ac Fingerprint Identification System file of digitized prints? Mark ()	(AFIS) that includes a
	Agency is exclusive/shared owner	er of an AFIS system
	☐ Agency has access to a remote A	FIS system
	☐ Agency has access to AFIS throu	igh another agency
	☐ None of the above	
43	Does your agency have an operat personnel performance monitorin Early Warning or Early Interven monitoring or responding to prol patterns?	ng/assessment system (e.g., ition System) for
	☐ Yes No .	

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stations:

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark () the appropriate box for each problem/task listed below. Mark only one box per line.

		(1)	Agency DOES NOT HAVE a specialized unit with full-time personn				
Type of problem/task		Agency HAS specialized unit with personnel assigned FULL-TIME, to address this problem/task	(2) Agency has designated personnel to address this problem/task	(3) , Agency addresses this problem/task, but does not háve designated personnel	(4) Agency does not formally address this problem/task		
a.	Auto theft						
b.	Bias/hate crime	, K					
C-	Bomb/explosive disposal		×				
A.	Child abuse/ endangerment	ND.			П		
e.	Community crime prevention			□			
f.	Crime analysis	×		(**** <u>*</u>			
g.	Cybercrime	· M					
h.	Domestic violence)					
i.	Drug education in schools		X				
j.	Financial crimes		□ 4				
k.	Drug enforcement	* B					
l.	Gangs	S					
m.	Impaired drivers (DUI/DWI)			K	口		
n.	Internal affairs	E					
o.	Juvenile crime	· 2					
p.	Methamphetamine labs			. 🗅	. 🗆		
·q.	Missing children						
r.	Repeat offenders	<u> </u>					
s.	Research and planning						
t.	School safety	· 🔀					
u.	Terrorism/homeland security	M			-		
v.	Victim assistance	. 04					

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CECTION	W.	POLICIES	AND DDC	CUNTIDES
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Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct □ No Use of deadly force/firearm discharge....... Yes Use of less-than-lethal force..... Yes □ No Code of conduct and appearance...... Yes □ No □ No Maximum work hours allowed...... Yes ☐ No □ No Off-duty conduct...... Yes f. □ No Interacting with the media...... Yes Employee counseling assistance..... Yes 🗷 No h. Dealing with special populations/situations □ No □ No Homeless persons...... Yes j. Domestic disputes...... Yes □ No ☐ No Persons with limited English proficiency... Yes □ No Procedural Collection of information on in-custody deaths...... Yes ☐ No □ No Racial profiling...... Yes □ No Checking of immigration status by patrol □ No 46. Which of the following best describes your agency's written policy for pursuit driving? Mark () only one response. Prohibition (prohibits all pursuits) Discouragement (discourages all pursuits) Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.) Restrictive (restricts decisions of officers to specific criteria) ☐ Other (please specify) Agency does not have a written policy pertaining to pursuit driving

		<u> </u>			
17.	con	Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'			
	a.	Sustained (Sufficient evidence to justify disciplinary action against the officer(s))			
	b.	Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn), , 66			
	c.	Pending (Final disposition of the allegation has not been made)			
	d,	TOTAL use of force complaints received (sum of lines 'a' through 'c')			
 48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency? ☐ Yes No - SKIP to Question 49 b. Does this civilian review board/agency have independent investigative authority with subpoena powers? ☐ Yes ☐ No 					
49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?					
	K	Yes 🗋 No			

Please retain a copy of the completed survey for your records.