

July 10, 2019

United States House of Representatives
Washington, D.C. 20515

Re: ACLU's Vote Recommendation for Amendment No. 69 for
H.R. 2500, National Defense Authorization Act, 2020



Washington Legislative
Office
915 15th Street, 6th
floor
Washington DC 20005
(202) 544-1681
aclu.org

Susan Herman
President

Anthony Romero
Executive Director

Ronald Newman
*National Political
Director*

Dear Members of Congress:

On behalf of the American Civil Liberties Union (ACLU), we write to urge you to vote "YES" on Reps. Cummings, Collins, and Doug amendment No. 69 to H.R. 2500, the National Defense Authorization Act, 2020. **This amendment vote will be scored.**

Amendment No. 69, sponsored by Reps. Cummings, Collins, and Doug, will help level the playing field for an estimated 70 million people in this country who have arrests and convictions records that are considered during employment background checks.¹ This amendment will extend fair chance hiring practices to the federal government and federal government contractors by requiring that questions about a person's criminal history are only asked after conditional offers of employment are given to applicants.

We urge you to seize that opportunity to give people a second chance and vote "YES" on amendment No. 69 to H.R. 2500, the National Defense Authorization Act, 2020. Thank you for your consideration.

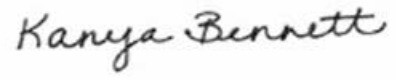
If you have any questions, please contact Kanya Bennett, Senior Legislative Counsel, at kbennett@aclu.org.

¹ National Employment Law Project, "Fair Chance Licensing Reform: Opening Pathways for People with Records to Join Licensed Professions," at page 31. Nov. 2018. <https://s27147.pcdn.co/wp-content/uploads/FairChanceLicensing-v3-2018.pdf>.

Sincerely,

A handwritten signature in black ink, appearing to read "Ronald Newman". The signature is fluid and cursive, with the first name being more prominent.

Ronald Newman
National Political Director

A handwritten signature in black ink, appearing to read "Kanya Bennett". The signature is cursive and elegant, with the last name being more prominent.

Kanya Bennett
Senior Policy Counsel

