



Leadership Conference on Civil Rights

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October 1, 2007

The Honorable George Miller, Chairman
Committee on Education and Labor
U.S. House of Representatives
Washington, DC 20515

Dear Chairman Miller:

On behalf of the undersigned organizations, we write to express our opposition to the strategy and process by which the Employment Non-Discrimination Act (HR 3685) is to be considered in the House of Representatives. We ask that the markup in the House Education and Labor Committee, scheduled for less than 24 hours from now, be canceled.

For many years, we have worked to develop an employment non-discrimination bill that protects the lesbian, gay, bisexual and transgender community. Our organizations support the Employment Non-Discrimination Act as introduced (H.R. 2015).

Although we believe that the bill's sponsor, Congressman Barney Frank (D-MA), and the House Democratic Leadership have a sincere desire to protect the LGBT community from discrimination, we believe the process and strategy that has been adopted is a mistake. That mistake is compounded by moving forward with a markup tomorrow.

If you have any questions or need further information, please contact Nancy Zirkin, LCCR Vice President, at (202) 263-2880 or Rob Randhava, LCCR Counsel, at (202) 466-6058.

Sincerely,

American Civil Liberties Union
American Friends Service Committee
Gender Public Advocacy Coalition
Human Rights Campaign
Leadership Conference on Civil Rights
Legal Momentum
National Association of Lesbian, Gay, Bisexual & Transgender Community Centers
National Center for Lesbian Rights
National Center for Transgender Equality
National Council of Jewish Women
National Gay and Lesbian Task Force
Parents, Families and Friends of Lesbians and Gays (PFLAG National)
People For the American Way
Pride At Work, AFL-CIO
Unitarian Universalist Association of Congregations
GLSEN - the Gay, Lesbian and Straight Education Network
Servicemembers Legal Defense Network
United Methodist Church, General Board of Church and Society
The Woodhull Freedom Foundation



Cc: Honorable Nancy Pelosi, Speaker
Representative Barney Frank
Representative Tammy Baldwin