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| From: | Rezmovic, Jeffrey (b)(6) |
| To: | "Santiago, Heathe (b)(6) |
| Subject: | Fw: //URGENT//ACTION// FY16 OSEM Obligation and Hiring plan status HAC Briefing (For Review) |
| Date: | 2016/04/19 15:17:48 |
| Type: | Note |

Will you send the docs in a clean email to Maria?

From: Clark, Alaina
Sent: Tuesday, April 19, 2016 03:16 PM
To: Santiago, Heather; Rezmovic, Jeffrey; Acocella, Anthony; Fisher, Matthew S
Subject: RE: //URGENT//ACTION// FY16 OSEM Obligation and Hiring plan status HAC Briefing (For Review)

This looks great, no edits from me.

From: Santiago, Heather
Sent: Tuesday, April 19, 2016 2:15 PM
To: Rezmovic, Jeffrey <(b)(6)> Acocella, Anthony
(b)(6)
(b)(6)
Subject: RE: //URGENT//ACTION// FY16 OSEM Obligation and Hiring plan status HAC Briefing (For Review)

Thanks Jeff. I imbedded the org chart and accepted your changes. This is final unless we get any further comments by COB today.

Heather

Heather M. Santiago, PMP
Blue Campaign
U.S. Department of Homeland Security

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(b)(6) (cell)

(b)(6)
<https://www.dhs.gov/blue-campaign>

One Voice. One Mission. End Human Trafficking.

From: Rezmovic, Jeffrey
Sent: Tuesday, April 19, 2016 9:16 AM
To: Santiago, Heather (b)(6) Acocella, Anthony

(b)(6)

Subject: RE: //URGENT//ACTION// FY16 OSEM Obligation and Hiring plan status HAC Briefing (For Review)

Minor typo fixes attached. also including the referenced "attachment."

Appreciate your giving this a look!

Jeff Rezmovic
Office of the Deputy Secretary
U.S. Department of Homeland Security
Office: (b)(6)
Mobile: [redacted]

From: Santiago, Heather
Sent: Tuesday, April 19, 2016 9:03 AM
To: Rezmovic, Jeffrey; Acocella, Anthony; Clark, Alaina; Fisher, Matthew S
Subject: FW: //URGENT//ACTION// FY16 OSEM Obligation and Hiring plan status HAC Briefing (For Review)

All,

Please review the attached Blue Campaign response for the tasker below prior to Maria's review. Comments are due by COB today.

The attached response includes comment incorporation from Jeff and Anthony.

Thank you,

Heather

Heather M. Santiago, PMP
Blue Campaign
U.S. Department of Homeland Security

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[redacted]

<https://www.dhs.gov/blue-campaign>

One Voice. One Mission. End Human Trafficking.

From: Rezmovic, Jeffrey
Sent: Monday, April 18, 2016 1:23 PM
To: Santiago, Heather <(b)(6)>
Cc: Odom, Maria <(b)(6)>; Acocella, Anthony <(b)(6)>
Subject: FW: //URGENT//ACTION// FY16 OSEM Obligation and Hiring plan status HAC Briefing - discussion points
Importance: High

Heather: can you take the first draft at answering the Blue Campaign questions below? If you send by COB tomorrow, Maria and I can take a cut at them Wednesday in advance of the deadline. Happy to discuss if you feel like you would benefit from a rudder steer on this before you draft. Feel free to call me.

Thanks!

Jeff Rezmovic
Office of the Deputy Secretary
U.S. Department of Homeland Security
Office (b)(6)
Mobil

From: Simpkins, Lauren
Sent: Monday, April 18, 2016 1:19 PM
To: Venture, Veronica; Kessler, Tamara; Mason, James W; Amendolia, Deana; Petyo, Briana; Barr, MacReadie; Canevari, Holly; Clark, Alaina; Fisher, Matthew S; Odom, Maria; Rezmovic, Jeffrey
Cc: MGT-OSEM Budget Team; Watkins, Trae
Subject: //URGENT//ACTION// FY16 OSEM Obligation and Hiring plan status HAC Briefing - discussion points
Importance: High

All,

Good afternoon. On Friday 4/22 Trae Watkins and I will brief the HAC on the status of the FY16 OSEM Obligations and Hiring (I will provide copies of the materials in a separate email). In advance of that briefing the HAC has provided the below questions that they would like us to address during that briefing (please note the sections below broken out by your respective offices). I request that you provide responses to these questions to the best of your ability by COB Wednesday. This will allow time for further discussion between CFO/FO and your offices prior to the briefing and time for any adjustments/corrections to the responses that may be needed as well.

Office of Policy:

1. • 1. Can you talk a bit more about the Department's plans for its International Engagement efforts? Does it feel that it is doing an adequate job? Where does it feel like it has gaps/redundancies?
2. • 2. According to DHS, there are DHS attaches in Ottawa, Mexico City, London, Brussels, and Panama City. Yet subcommittee staff met with DHS attaches' in Jerusalem, Amman, Cairo, and Abu Dhabi. Are these staff component attaches? If so, is there a list of component staff who serve as DHS attaches? How many are there? Where? To whom do dual-hatted attaches' report? Who pays their salary? Who ensures they are adequately trained?
3. • 3. Where does it see this program going in the future?
4. • 4. How does this office work with the components that have similar programs (e.g., CBP)?
5. • 5. Why is International Engagement part of the Office of Policy and not somewhere else or on its own?

Office of Partnership and Engagement:

1. • 1. Why does OP&E need to establish a Cyber Public Awareness Campaign, instead of NPPD or some other agency (NIST?)? (\$1M increase requested for this.) How is this different from the plans that NPPD has? (The NPPD/O&S/Infrastructure Capacity Building PPA has as an activity, "Cybersecurity Education, Outreach, and Awareness" – which seems like the place DHS should be funding these efforts, no?)

Blue Campaign:

1. • 1. Given that DHS is requesting to formally establish a Blue Campaign office, will components still be required to contribute budgetary and/or personnel (or other) resources? Or will the establishment of this as a formal program prevent that from being required going forward?
2. • 2. Also, in the past the component-funded amount for this effort (Blue Campaign) was significantly higher. (\$3.13M in FY 2015, versus the requested \$819K in FY 2017.) Currently, nothing is planned for FY 2016? If there is something planned, do components know already what that is for their planning purposes?
3. • 3. Does DHS feel that the Blue Campaign has been a successful program?

Office for Civil Rights and Civil Liberties:

1. • 1. What role does CRCL plan with the Prison Rape Elimination Act (PREA) implementation?
2. • 2. What role does CRCL plan with respect to Countering Violent Extremism? (It's mentioned on pages 57 and 61, for example). How is this different from what DHS is planning for the CVE group under the Immediate Office of the Secretary/Office of Community Partnerships?

Regards,

Lauren Simpkins, MBA
 Assistant Director, PM, COR
 OSEM Budget Operations
 Office of Financial Operations
 U.S. Department of Homeland Security

"Securing the Homeland, Protecting the taxpayer."

(o) (b)(6)
 (c) [Redacted]
 (b)(6) [Redacted]

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|-------------------|-----------------------------|
| Sender: | Rezmovic, Jeffrey </(b)(6)> |
| Recipient: | "Santiago, Heather <(b)(6)> |
| Sent Date: | 2016/04/19 15:17:48 |

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|--------------------|---|
| From: | Rezmovic, Jeffrey (b)(6) |
| To: | "Odom, Maria </O (b)(6) |
| Subject: | FW: //URGENT//ACTION// FY16 OSEM Obligation and Hiring plan status HAC Briefing - discussion points |
| Date: | 2016/04/18 17:48:00 |
| Importance: | High |
| Priority: | Urgent |
| Type: | Note |

ignore this, we are working this response offline and will send to you sometime tomorrow for final approval, once we have agreed on language and coordinated with OPE (Alaina).

Jeff Rezmovic
Office of the Deputy Secretary
U.S. Department of Homeland Security
Office: (b)(6)
Mobile: [redacted]

From: Santiago, Heather
Sent: Monday, April 18, 2016 2:18 PM
To: Rezmovic, Jeffrey
Cc: Odom, Maria; Acocella, Anthony
Subject: FW: //URGENT//ACTION// FY16 OSEM Obligation and Hiring plan status HAC Briefing - discussion points
Importance: High

Below is some proposed language for the three questions directed to the Blue Campaign. I have some additional stats I could add to item number 3, but I figured I would stick with the FY15 data. Let me know what you think.

Blue Campaign:

(b)(5)

(b)(5)

Thanks,
Heather

Heather M. Santiago, PMP
Blue Campaign
U.S. Department of Homeland Security

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(office)
(cell)

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One Voice. One Mission. End Human Trafficking.

From: Rezmovic, Jeffrey
Sent: Monday, April 18, 2016 1:23 PM
To: Santiago, Heather <(b)(6)>
Cc: Odom, Maria <(b)(6)>, Acocena, Anthony <(b)(6)>
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Thanks!

Jeff Rezmovic
Office of the Deputy Secretary
U.S. Department of Homeland Security
Office: (b)(6)
Mobile: (b)(6)

From: Simpkins, Lauren
Sent: Monday, April 18, 2016 1:19 PM
To: Venture, Veronica; Kessler, Tamara; Mason, James W; Amendolia, Deana; Petyo, Briana; Barr, MacReadie; Canevari, Holly; Clark, Alaina; Fisher, Matthew S; Odom, Maria; Rezmovic, Jeffrey
Cc: MGT-OSEM Budget Team; Watkins, Trae
Subject: //URGENT//ACTION// FY16 OSEM Obligation and Hiring plan status HAC Briefing - discussion points
Importance: High

All,

(b)(5)

Office of Policy:

(b)(5)

Regards,

Lauren Simpkins, MBA
Assistant Director, PM, COR
OSEM Budget Operations
Office of Financial Operations
U.S. Department of Homeland Security

"Securing the Homeland, Protecting the taxpayer."

(b)(6)

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| Sender: | Rezmovic, Jeffrey (b)(6) | |
| Recipient: | "Odom, Maria <O (b)(6) | |
| Sent Date: | 2016/04/18 17:48:48 | |
| Delivered Date: | 2016/04/18 17:48:00 | |