

From:	Odom, Maria (b)(6) (b)(6)
To:	"Rezmovic, Jeffrey (b)(6) (b)(6)
Subject:	FW: CWG/DPC Advancing Equity and Empowerment Action Plan Template - DHS
Date:	2015/09/29 14:47:08
Priority:	Normal
Type:	Note

Haven't heard back.

From: Odom, Maria
Sent: Friday, September 25, 2015 12:52 PM
To: Mack, Megan
Subject: FW: CWG/DPC Advancing Equity and Empowerment Action Plan Template - DHS

Hi Megan,
Good to see you at the SLC this Wednesday. I meant to ask you - are you still the DHS representative to the White House Council on Women and Girls? I guess I'm unclear on the role that Lisa Pino is playing. Blue Campaign and CISOMB are always willing to support these efforts.

Hope you're gearing up for a good weekend.
Thanks, Maria

Maria M. Odom
Department of Homeland Security
Citizenship and Immigration Services Ombudsman
Chair - DHS Blue Campaign
www.dhs.gov/cisombudsman
www.dhs.gov/end-human-trafficking

Sent with DHS Workplace Good Messaging Service

From: Mack, Megan
Sent: Wednesday, September 23, 2015 4:03:53 PM
To: Pino, Lisa
Cc: Odom, Maria; Venture, Veronica
Subject: RE: CWG/DPC Advancing Equity and Empowerment Action Plan Template - DHS

Hi Lisa, Here's what we have for CRCL's contributions. Metrics are the challenge – but PLCY et al are working on that for CVE at least so we may have more to say in a year.

From: Pino, Lisa
Sent: Friday, September 18, 2015 8:24 AM
To: Odom, Maria; Mack, Megan
Subject: FW: CWG/DPC Advancing Equity and Empowerment Action Plan Template - DHS

Thanks so much ladies and have a great weekend!

From: Pino, Lisa
Sent: Friday, September 18, 2015 8:16 AM
To: Odom, Maria; Mack, Megan (b)(6)
Subject: FW: CWG/DPC Advancing Equity and Empowerment Action Plan Template - DHS

From: Leary, Kimberlyn (b)(6)
Sent: Thursday, September 03, 2015 10:53 AM
To: ANMS2
Cc: Rivas, Margarita; Pino, Lisa; Brooks, Jordan A.; Austin, Roy; Dillon, Molly
Subject: CWG/DPC Advancing Equity and Empowerment Action Plan Template - DHS

Dear Colleagues,

Thank you for your responsiveness to the Advancing Equity and Empowerment interagency process. We look forward to receiving action plans by September 18th.

Attached is a template for action plans:

- Please note that there are two drop-down menus, which allow you to identify focus area/strategic priority (column one) and lever (column six).
- You may add your own content to all remaining cells. Under agency, please note that you may indicate existing interagency collaborations. We invite specificity, including budget figures where possible.
- Should your agency have significant initiatives outside of the strategy priorities, which are relevant to underrepresented women and girls and the 16-month time frame, please add a separate line item or attach a separate memo.
- Please save your template in the following format: "Advancing Equity and Empowerment Action Plan [Name of Agency] [Date]."

We thank you for your collaboration and appreciate your engagement.

Please feel free to direct questions to me.

Sincerely,
Kim

Kimberlyn Leary, Ph.D., MPA
Robert Wood Johnson Health Policy Fellow

Advisor to the Council on Women and Girls
The White House

(b)(6)

<http://www.whitehouse.gov/administration/eop/cwg>

Sender:	Odom, Maria (b)(6) (b)(6)	
Recipient:	"Rezmovic, Jeffrey" (b)(6) (b)(6)	
Sent Date:	2015/09/29 14:47:05	
Delivered Date:	2015/09/29 14:47:08	
Message Flags:	Unread	

Advancing Equity and Empowerment Action Plans

A	B	C	D	E	F	G	H	I	J
AGENCY ACTIONS									
Focus Area	Agency	Key Outcome	Metric	Baseline	Lever	How?	Resources Deployed	Timing	Notes
2 SAMPLE: Foster School Success	OJJDP	Decrease the rate young people, including minority girls, are sentenced to residential placement	Youth under 18 in residential placement, with additional demographic data	According to 2011 Statistics, for example, 54 in every 100K girls were in residential placement (with the rate for minority girls at 76 in every 100K). http://www.ojjdp.gov/ojstatbb/corrections/qa08209.asp?qaDate=2011	Spur private action or public-private partnership	1. Update numbers and increase update frequency; 2. Publicize state by state rates of residential placement; 3. Lift up programing that successfully reduces the disparity; 4. Consider impact of the Sex Abuse to Prison Pipeline	[Budget, personnel, infrastructure, etc.]	Sex Abuse to Prison Pipeline convening will take place Fall 2015. Still need to determine timing of remaining pieces	
3 Outreach, Mentoring, and Affirmative Visibility for Marginalized Youth, Including Underrepresented Girls and Women	DHS CRCL	Work to empower and form partnerships with women and girls from diverse community groups, to address their civil rights/liberties issues and concerns and to build trust, provide information, and seek input and feedback regarding DHS Countering Violent Extremism efforts.	Challenging to identify metrics. One is the level of engagement of women and girls from diverse community groups, especially from communities that have been targeted for recruitment by violent extremists.	At DHS CRCL's Community Engagement meetings in 15 cities across the country, community leaders specifically mentioned that women from certain community groups may be underrepresented. Therefore, to address this concern, CRCL, along with other government and law enforcement partners, instituted meetings with women and girls.	Spur private action or public-private partnership	1. DHS CRCL led Council on Women and Girls meetings that took place in multiple cities across the country in 2013-2014. These listening sessions took place to try and ensure that the unique needs and concerns of women and girls are considered in all aspects of the homeland security mission. 2. East African Women's Summit convened annually in Minneapolis, MN, which brings together local women and girls from African diaspora communities to address topics of interest and concern such as travel screenings, immigration, countering violent extremism, and civic engagement by women and girls. 3. Delivery of Community Awareness Briefings (CAB) to women and girls; for example in Minneapolis and Los Angeles in 2015. The CAB provides unclassified information with	Budget, personnel	CRCL holds and participates in regular community engagement meetings with diverse community groups in 15 cities across the country on a quarterly basis. CRCL co-hosts and participates in the East African Women's Summit annually. In addition, DHS holds special meetings with women and youth focused meetings regularly, as requested by	
4									

<i>End Early Unplanned Pregnancy</i>	POTENTIAL LEVERS
<i>Support Working Families, Job Training and Preparation, Support Systems</i>	Agency as a platform
<i>Foster School Success, Implement Supportive School Discipline and Reduce Rates of Exclusionary School Discipline</i>	Enforcement
<i>Trauma Exposure, Juvenile/Criminal Justice System, and Violent Crime Interaction</i>	Guidance / Regulation
<i>Inclusive STEM Education and Career Readiness</i>	Legislation
<i>Outreach, Mentoring, and Affirmative Visibility for Marginalized Youth, including Underrepresented Girls and Women</i>	Program
<i>Existing Baltimore Initiatives (Current interventions relevant to marginalized youth, including underrepresented women and girls, in place-based efforts wi</i>	Spur private action or public-private partnership
	Research