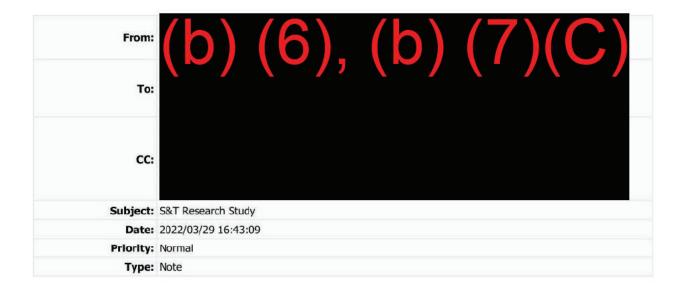
# (b) (5), (b) (6), (b) (7)(C)

# (b) (5), (b) (6), (b) (7)(C)





ні (b) (6)

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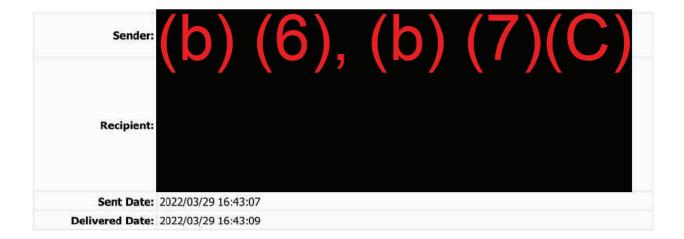
Thanks,

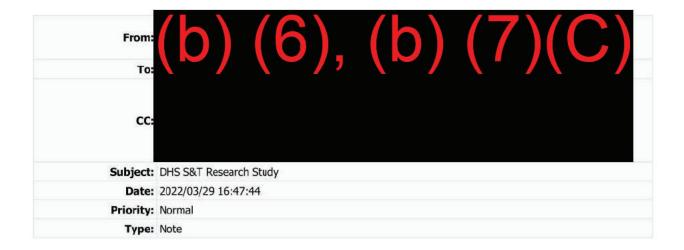
### (b) (6), (b) (7)(C

Branch Chief (Acting)
National Threat Evaluation & Reporting (NTER) Program
Partner Engagement || Field Operations Division
Office of Intelligence & Analysis
Department of Homeland Security

O: (b) (6), (b) (7)(C) C: (b) (6), (b) (7)(C

### National Threat Evaluation and Reporting (NTER) Program | Homeland Security (dhs.gov)





## ні **(b) (6)**

Our colleagues at DHS Science and Technology (S&T) are conducting a study on threat assessment tools. I immediately thought of your program and thought you may be able to assist. Please see a synopsis of their study below. Would you mind if they (CC'ed above) contacted you to discuss further?

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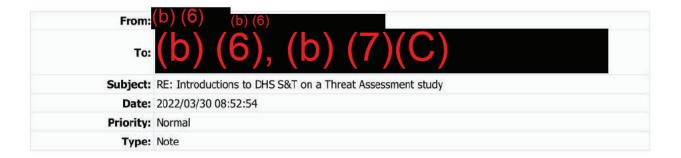
Thanks,

### (b) (6), (b) (7)(C)

Branch Chief (Acting)
National Threat Evaluation & Reporting (NTER) Program
Partner Engagement || Field Operations Division
Office of Intelligence & Analysis
Department of Homeland Security
O: (b) (6), (b) (7)(C) | C: (b) (6), (b) (7)(C)

National Threat Evaluation and Reporting (NTER) Program | Homeland Security (dhs.gov)





Sounds good, will do!

From:(b) (6), (b) (7)(C)

Sent: Wednesday, March 30, 2022 7:45 AM

To: (b) (6) (b) (6)

Subject: RE: Introductions to DHS S&T on a Threat Assessment study

Non-NU Email

Hey (b) (6), (b) (7)(c)

Yes please, you can go ahead and reach out to (b) (6), (b) (7)(C) and Bekah Anderson/Michelle Calhoun.

Attached is the emails I sent them after — when you reach out just cc me (we can leave (b) (6) (6)) off the emails).

• • \* (b) (6), (b) (7)

From: (b) (6) (b) (6)

Sent: Wednesday, March 30, 2022 8:41 AM

To: (b) (6), (b) (7)(C)

Subject: RE: Introductions to DHS S&T on a Threat Assessment study

This is great, thanks Should I start reaching out, or are you waiting to hear back from others and do a connection then? I'll be in meetings today, but will likely start reaching tomorrow if I get a green light.

From: (b) (6), (b) (7)(C)

Sent: Tuesday, March 29, 2022 4:56 PM

To:(b) (6) (b) (6)

Subject: RE: Introductions to DHS S&T on a Threat Assessment study

Non-NU Email

Hey (b) (6)

We went ahead and moved forward on these 5 - (b) (6), (b) (7)(C)) and Bekah Anderson/Michelle Calhoun (USCIS) already agreed to assist in anyway



From: (b) (6), (b) (7)(C)

Sent: Tuesday, March 29, 2022 1:41 PM

то:(b) (6) (b) (6)

Subject: RE: Introductions to DHS S&T on a Threat Assessment study

Hey(b) (6)

Here are the names I received so far – do we want to connect with all 5?

I'll get our contact to give me the emails for the top 3 (I found the bottom 2 already because they are DHS).

- 1. 1. (b) (6) North Carolina State Bureau of Investigation, Behavioral Threat Assessment (BeTA) Unit
- 2. 2. (b) (6) San Antonio Police Department
- 3. 3.(b) (6) Palm Beach County Sheriff's Office
- 4. 4. Bekah Anderson, USCIS- Associate Program Manager, (b) (6)
- 5. 5. (b) (6), (b) (7)(C)

b) (6), (b) (7)(C

From: (b) (6) (b) (6)

Sent: Tuesday, March 29, 2022 10:21 AM

To: (b) (6), (b) (7)(C)

Subject: RE: Introductions to DHS S&T on a Threat Assessment study

Awesome! Thanks for checking.

From: (b) (6), (b) (7)(C)

Sent: Tuesday, March 29, 2022 9:03 AM

To: (b) (6) (b) (6)

Subject: Re: Introductions to DHS S&T on a Threat Assessment study

Non-NU Email

Hey (b) (6)

Thanks this helps! And I'll see who we might have TSA/Air Marshal wise!

(b) (6), (b) (7)(0

From: (b) (6) (b) (6)

Sent: Tuesday, March 29, 2022 9:38 AM

To:(b) (6), (b) (7)(C)

Subject: RE: Introductions to DHS S&T on a Threat Assessment study

CAUTION: This email originated from outside of DHS. DO NOT click links or open attachments unless you recognize and/or trust the sender. Contact your component SOC with questions or concerns.

Hill thanks for reaching out to who I think is joining the board at the Center). I'll admit that I don't know what a PJT is, but in reference to the folks we've reached out to, it's just the USSS folks. I wouldn't say there's a specific sector, really just personnel who do work in the threat assessment space and would be most likely to use tools to make those decisions around threats.

We did have a quick conversation this week about Air Marshals in TSA as a potentially interesting group. I'm not sure if you have any contacts with that group as we don't currently have a strong link to TSA but they would be good to connect to and this might be an in for NCITE.

-S

From: (b) (6), (b) (7)(C)

Sent: Tuesday, March 29, 2022 6:44 AM

To:(b) (6) (b) (6)

Subject: Fwd: Introductions to DHS S&T on a Threat Assessment study

Non-NU Email

Hey (b) (6)

Please see (b) (6), (b) (7)(C) email from a few minutes ago.

Before I respond I wanted to see if you wanted me to say anything in particular.

Thanks,

From: (b) (6), (b) (7)(C)

Sent: Tuesday, March 29, 2022 7:42 AM To:(b) (6), (b) (7)(C)

Cc: Aziz, Ajmal

Subject: RE: Introductions to DHS S&T on a Threat Assessment study

Hi (b) (6), (b) (7)(0

I would probably help to know who you have already reached out to for this project. Is there a particular sector you trying to reach? Are there any PJTs that you are looking for in particular?

Thanks,

### (b) (6), (b) (7)(C)

Branch Chief (Acting)
National Threat Evaluation & Reporting (NTER) Program
Partner Engagement || Field Operations Division
Office of Intelligence & Analysis
Department of Homeland Security
O: (b) (6), (b) (7)(C) || C: (b) (6), (b) (7)(C)

National Threat Evaluation and Reporting (NTER) Program | Homeland Security (dhs.gov)

From: (b) (6), (b) (7)(C)

Sent: Tuesday, March 29, 2022 7:33 AM

 $^{\text{To:}}_{\text{cc:}}(b)$  (6), (b) (7)(C)

Subject: Re: Introductions to DHS S&T on a Threat Assessment study

Good morning (0)(6),(0)(7)(0

Thank you for making the request to (b) (6) [9 (c) (b) (7)(c) any help you and your team could provide with SLTT partners would be much appreciated.

Thanks,

From:(b) (6), (b) (7)(C)

Sent: Monday, March 28, 2022 2:57:53 PM

(b) (6), (b) (7)(C)

Subject: FW: Introductions to DHS S&T on a Threat Assessment study

Good Afternoon (1)(1)(1)(1)

After speaking with least week, I realized that she has the most current POCs in DHS and the SLTT partners that you may want to speak to. I just sent the note to (b) (6) but defer to (b) (6) team for the best POCs at Sigma, ATAP, and with the other LE partners.

Thanks,

### (b) (6), (b) (7)(C)

Associate Director, Policy and Research Section

The Center for Prevention Programs and Partnerships (CP3)

Department of Homeland Security Mobile phone: (b) (6), (b) (7)(C)

E-mail: (b) (6), (b) (7)(C)

www.dhs.gov/cp3

From: F(b) (6), (b) (7)(C)

Sent: Monday, March 28, 2022 2:52 PM

To: (b) (6)

cc: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Subject: Introductions to DHS S&T on a Threat Assessment study

Good Afternoon (b) (6)

I hope you are well and I am sure that you are keeping busy. I am writing to connect you with our Science and Technology partners who are leading a study that aims to evaluate threat assessment programs and tools to better understand their utilization and efficacy. As part of this study, S&T aims to conduct impact evaluations with the goal to develop resources and recommendations aimed for F/S/L/T partners to enhance these programs and tools. Please refer to the Request for Information (attached) for more information.

Would you or your team be interested in speaking with S&T and their partners at the National Counterterrorism, Innovation, Technology, and Education (NCITE) center at the University of Nebraska?

Thanks in advance and take care!

### **Kevin Peters**

Associate Director, Policy and Research Section
The Center for Prevention Programs and Partnerships (CP3)
Department of Homeland Security
Mobile phone: (b) (6), (b) (7)(C)
E-mail: (b) (6), (b) (7)(C)

www.dhs.gov/cp3



From: (b) (6), (b) (7)(C)

To: (b) (6) (b) (6)

Subject: RE: Introductions to DHS S&T on a Threat Assessment study

Date: 2022/03/30 08:44:00

Priority: Normal

Type: Note

Hey (b) (6)

Yes please, you can go ahead and reach out to (b) (c) (c) (c) and Bekah Anderson/Michelle Calhoun.

Attached is the emails I sent them after – when you reach out just cc me (we can leave (b) (6) off the emails).

• \* (b) (6), (b) (7)

 $\mathsf{From}(\mathsf{b})(\mathsf{6}) \tag{b}(\mathsf{6})$ 

Sent: Wednesday, March 30, 2022 8:41 AM

To:(b) (6), (b) (7)(C)

Subject: RE: Introductions to DHS S&T on a Threat Assessment study

This is great, thanks Should I start reaching out, or are you waiting to hear back from others and do a connection then? I'll be in meetings today, but will likely start reaching tomorrow if I get a green light.

From: (b) (6), (b) (7)(C)

Sent: Tuesday, March 29, 2022 4:56 PM

To:(b)(6) (b)(6)

Subject: RE: Introductions to DHS S&T on a Threat Assessment study

Non-NU Email

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From: (b) (6), (b) (7)(C)

Sent: Tuesday. March 29, 2022 1:41 PM

го:**(b) (б)** (b) (6)

Subject: RE: Introductions to DHS S&T on a Threat Assessment study

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Here are the names I received so far – do we want to connect with all 5? I'll get our contact to give me the emails for the top 3 (I found the bottom 2 already because they are DHS).

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- 3. 3. (b) (6) Palm Beach County Sheriff's Office
- 4. 4. Bekah Anderson, USCIS- Associate Program Manager, (b) (6)
- 5. (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C

From:(b) (6) (b) (6)

Sent: Tuesday, March 29, 2022 10:21 AM

To: (b) (6), (b) (7)(C)

Subject: RE: Introductions to DHS S&T on a Threat Assessment study

Awesome! Thanks for checking.

From:(b) (6), (b) (7)(C)

Sent: Tuesday. March 29, 2022 9:03 AM

To:(b)(6) (b)(6)

Subject: Re: Introductions to DHS S&T on a Threat Assessment study

Non-NU Email

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(b) (6), (b) (7)(C)

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To:(b) (6), (b) (7)(C)

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-S

From:(b) (6), (b) (7)(C)

Sent: Tuesday, March 29, 2022 6:44 AM

To: Samuel Hunter (b) (6)

Subject: Fwd: Introductions to DHS S&T on a Threat Assessment study

Non-NU Email

Hey (b) (6)

Please see (6) (6), (6) (7)(C) email from a few minutes ago.

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Thanks,

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Sent: Tuesday, March 29, 2022 7:42 AM
To:
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Hi (b) (6), (b) (7)

I would probably help to know who you have already reached out to for this project. Is there a particular sector you trying to reach? Are there any PJTs that you are looking for in particular?

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### (b) (6), (b) (7)(C)

Branch Chief (Acting)
National Threat Evaluation & Reporting (NTER) Program
Partner Engagement || Field Operations Division
Office of Intelligence & Analysis

Department of Homeland Security O: (b) (6), (b) (7)(C) | | C: (b) (6), (b) (7)(C)

National Threat Evaluation and Reporting (NTER) Program | Homeland Security (dhs.gov)

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Sent: Tuesday, March 29, 2022 7:33 AM

To: (b) (6), (b) (7)(C)

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Good morning Kevin,

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Thanks,

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Sent: Monday, March 28, 2022 2:57:53 PM

(b) (6), (b) (7)(C)

Subject: FW: Introductions to DHS S&T on a Threat Assessment study

Good Afternoon (b) (6), (b) (7)(C)

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Thanks,

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Associate Director, Policy and Research Section

The Center for Prevention Programs and Partnerships (CP3)

Department of Homeland Security

Mobile phone: (b) (6), (b) (7)(C)

E-mail: (b) (6), (b) (7)(C)

www.dhs.gov/cp3

From:(b) (6), (b) (7)(C)

Sent: Monday, March 28, 2022 2:52 PM

 $_{cc}^{To:}(b) (6), (b) (7)(C)$ 

V>;

### (b) (6), (b) (7)(C)

Subject: Introductions to DHS S&T on a Threat Assessment study

# Good Afternoon (b) (6)

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Thanks in advance and take care!

### (b) (6), (b) (7)(C)

Associate Director, Policy and Research Section

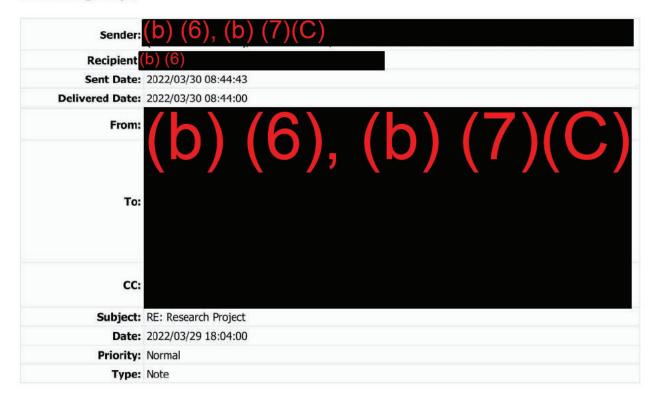
The Center for Prevention Programs and Partnerships (CP3)

Department of Homeland Security

Mobile phone: (b) (6), (b) (7)(C)

E-mail (b) (6), (b) (7)(C)

www.dhs.gov/cp3



### Good evening (b) (6)

Thank you, and nice to virtually meet you both. I am the S&T PM on this activity and we are thrilled you would like to participate. My performer and I will reach out to you in the coming days with next step (setting a time for a virtual interview that will be no longer than 1 hour).

Our interview questions will be drawn from the general content areas below:

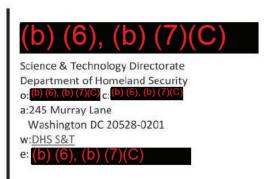
- \* Previous threat assessment experience
- \* Availability, utility, and forms of training and guidance
- \* Given expertise in threat assessment, suggestions for improvement of tools and approaches
- \* Current preferred tools (or general approaches)
- \* Tools used prior that were removed or disregarded
- \* Reasons/rationale for why tools are preferred over others
- • \* General perception around utility of tools in supporting threat assessment
- \* How tools are utilized, practically-speaking
- • \* Perceptions around utility for tools in helping to identify novel threats
- \* Perceptions around utility for tools in helping to identify non-external threats
- \* Are different tools utilized for different stakeholders in differing ways (i.e., variability in application)

Looking forward to working with you both.

Very Respectfully,



With honor and integrity, we will Safeguard the American people, our homeland, and our values.



This document contains pre-decisional and/or deliberative process information exempt from mandatory disclosure under the Freedom of Information Act, 5 U.S.C. 552(b)(5). Do not release without prior approval of the Department of Homeland Security.

From (b) (6), (b) (7)(C)

Sent: Tuesday, March 29, 2022 4:50 PM

то:(b) (6) (b) (б)

Cc: (b) (6), (b) (7)(C)

Subject: RE: Research Project

Thank you! You are the best! (3)

### (b) (6), (b) (7)(C)

Branch Chief (Acting)

National Threat Evaluation & Reporting (NTER) Program

Partner Engagement || Field Operations Division

Office of Intelligence & Analysis
Department of Homeland Security

O: (b) (6), (b) (7)(C) | | C: (b) (6), (b) (7)(C)

National Threat Evaluation and Reporting (NTER) Program | Homeland Security (dhs.gov)

From: (b) (6)

Sent: Tuesday, March 29, 2022 4:49 PM

To:(b)(6)

(b) (6)

Cc:(b) (6), (b) (7)(C)

Subject: RE: Research Project

Good afternoon (b) (6).

(b) (6), (b) (7)(C)

Thank you for thinking of us! We would love to assist.

Thanks!

### (b) (6)

ASIST, QPR Certified

Workplace Violence Prevention Program Manager

USCIS Office of Human Capital and Training | Labor and Employee Relations

Office: | Cell: (b) (6)

About Me | HCT Connect Page | HCT News | HCT A-Z

From: (b) (6), (b) (7)(C)

Sent: Tuesday, March 29, 2022 4:40 PM

To: (b) (6)

### (b) (6)

Cc: (b) (6), (b) (7)(C)

Subject: Research Project

### Hi(b) (6)

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Thanks,

### (b) (6), (b) (7)(C)

Branch Chief (Acting)

National Threat Evaluation & Reporting (NTER) Program

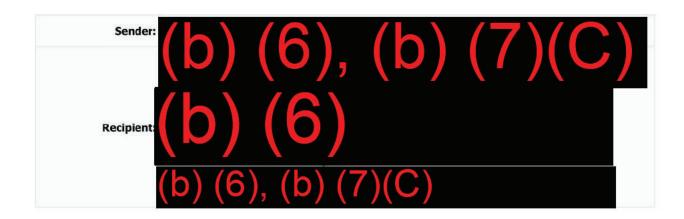
Partner Engagement | | Field Operations Division

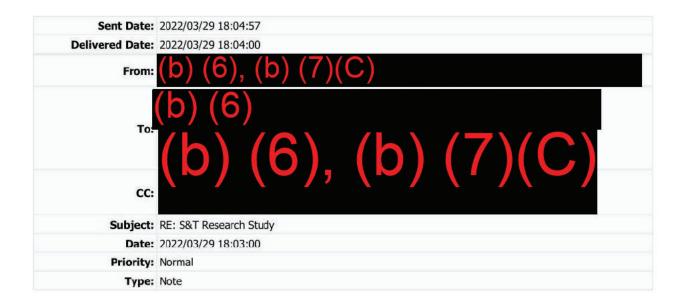
Office of Intelligence & Analysis

Department of Homeland Security

O: (b) (6), (b) (7)(C) | C: (b) (6), (b) (7)(C)

National Threat Evaluation and Reporting (NTER) Program | Homeland Security (dhs.gov)





### Good evening (0) (6), (9) (7)

Thank you, and nice to virtually meet you. I am the S&T PM on this activity and we are thrilled you would like to participate. My performer and I will reach out to you in the coming days with next step (setting a time for a virtual interview that will be no longer than 1 hour).

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- \* Previous threat assessment experience
- \* Availability, utility, and forms of training and guidance
- • \* Given expertise in threat assessment, suggestions for improvement of tools and approaches
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- \* Perceptions around utility for tools in helping to identify non-external threats
- \* Are different tools utilized for different stakeholders in differing ways (i.e., variability in application)

Looking forward to working with you.

--Very Respectfully, जाराजा



With honor and integrity, we will Safeguard the American people, our homeland, and our values.

# (b) (6), (b) (7)(C)

Science & Technology Directorate Department of Homeland Security (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C)

a:245 Murray Lane

Washington DC 20528-0201

w:DHS S&T

e: (b) (6), (b) (7)(C)

This document contains pre-decisional and/or deliberative process information exempt from mandatory disclosure under the Freedom of Information Act, 5 U.S.C. 552(b)(5). Do not release without prior approval of the Department of Homeland Security.

From: (b) (6), (b) (7)(C)

Sent: Tuesday, March 29, 2022 4:56 PM

To: Zisler, Melissa < Melissa. Zisler@HQ. DHS. GOV>

Cc: (b) (6), (b) (7)(C)

Subject: RE: S&T Research Study

Hi (b) (6), (b) (7)(C)

Absolutely, we use quite a number of structured professional judgement tools and assessment/investigative guides in our TATM practice.

(b) (6), (b) (7)

(b) (6) (b) (7)(C) | Special Agent | Coast Guard Investigative Service | Investigative Support Division | Threat Management Branch | (b) (6)

From: (b) (6), (b) (7)(C)

Sent: Tuesday, March 29, 2022 1:44 PM

To: (b) (6), (b) (7)(C) Cc: (b) (6), (b) (7)(C)

Subject: [Non-DoD Source] S&T Research Study

Hi (b) (6). (b) (7)(

Our colleagues at DHS S&T are conducting a study on threat assessment tools. I immediately thought of your program and thought you may be able to assist. Please see a synopsis of their study below. Would you mind if they (CC'ed above) contacted you to discuss further?

S&T is currently leading a study that aims to evaluate threat assessment programs and tools to better understand their utilization and efficacy. As part of this study, S&T aims to conduct impact evaluations with the goal to develop resources and recommendations aimed for F/S/L/T partners to enhance these programs and tools. S&T would like to engage with DHS components, state, local, and tribal LE, specifically individuals that utilize these tools, to help inform this study.

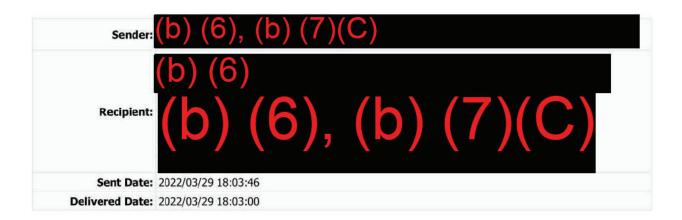
Our research study is being led by the National Counterterrorism, Innovation, Technology, and Education (NCITE) center at the University of Nebraska. The NCITE center is one of 10 centers of excellence funded by DHS, with a mission centering on counterterrorism and extremism. We would like to conduct interviews with DHS partners who work with threat assessments. The goal will be to gather input from end-users on the threat assessment tools they like, why they like (or dislike) them and potential recommendations for improvement. We can look at data and predictive validation efforts all day, but until we talk to folks that actually use the tools and models, we don't know if they have practical utility.

Thanks,

### (b) (6), (b) (7)(C)

Branch Chief (Acting)
National Threat Evaluation & Reporting (NTER) Program
Partner Engagement || Field Operations Division
Office of Intelligence & Analysis
Department of Homeland Security
O: (b) (6), (b) (7)(C) || C: (b) (6), (b) (7)(C)

National Threat Evaluation and Reporting (NTER) Program | Homeland Security (dhs.gov)



From:	Picarelli, John (b) (6) (b) (6)
То:	(b) (6)
cc:	Gilmer, Chadwick (b) (6) (b) (6) Sepehri, Reza (b) (6) (b) (6) SIKORSKYJ, LUCIAN (b) (6) (b) (6) Saupp, Kevin (b) (6) (b) (6)
Subject:	RE: EO 13985 DHS Equity Action Plan: Seeking Input re/ Countering DVE Efforts
Date:	2021/11/24 08:38:00
Priority:	Normal
Туре:	Note

Morning all. We submitted our feedback to CRCL last week (attached). Unsure if there was anything else needed on this but we have a sync with CRCL later this morning and will check in. John

```
From: SNYDER, NATHANIEL (b) (6)
Sent: Wednesday, November 24, 2021 2:34 AM
To: Picarelli, John (b) (6)
Cc: Gilmer, Chadwick (b) (6)
SIKORSKYJ, LUCIAN
(b) (6)
Saupp, Kevin (b) (6)
```

**Subject:** RE: EO 13985 DHS Equity Action Plan: Seeking Input re/ Countering DVE Efforts Checking in on this since it's close to the holiday and I remember there was a looming deadline at the end of the month.

John – did you talk to the folks at CRCL yet?

As for everyone, FYI, reaching out to the DPC to see if we can get more time on this, so we can adequately respond opposed to mailing in bullet points.

Thanks,

-Nate

From: SNYDER, NATHANIEL

Sent: Wednesday, November 10, 2021 10:02 AM

To: SIKORSKYJ, LUCIAN (b) (6)

(b) (6)

Picarelli, John (b) (6)

Cc: Gilmer, Chadwick (b) (6)

Sepehri, Reza

**Subject:** FW: EO 13985 DHS Equity Action Plan: Seeking Input re/ Countering DVE Efforts All – please see below from CRCL. I believe some of you may be in touch with them on this already. I had an in-depth discussion with them yesterday. In short, we need to answer the

mail on this given the short notice, however we should have discussion on the longer term implications & #8212: (b) (5)

(b) (5)

Copying Chad and Reza here for situational awareness in the case we need to put this through the official coordinating process.

(b) (5)

have our next meeting on Friday.

Thanks,

-Nate

From: (b) (6)

Sent: Tuesday, November 9, 2021 10:56 PM

To: SNYDER, NATHANIEL (b) (6)

Cc: Tosado, Rebekah (b) (6)

(b) (6) ABDELALL, BRENDA

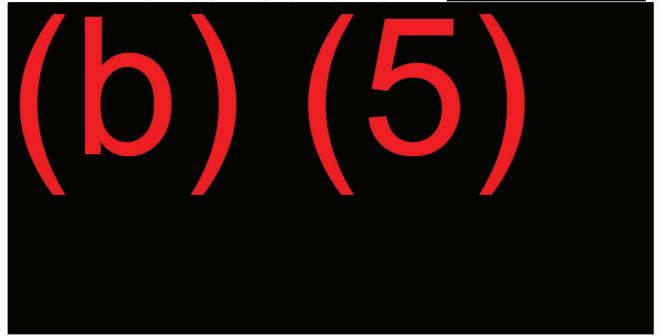
**Subject:** FW: EO 13985 DHS Equity Action Plan: Seeking Input re/ Countering DVE Efforts Hi Nate.

Thanks again for your time this afternoon. We look forward to collaborating with you on this important work.

As we discussed, I' we attached a copy of the EO and included a draft message outlining our work and due dates below. Please let us know if you need anything else to raise this with your colleagues, or if there are other steps you think we should take to get started on our end.

Good afternoon colleagues,

Pursuant to EO 13985, Advancing Racial Equity and Support for Underserved Communities Through the Federal Government, the DHS Equity Task Force, led by CRCL, is assembling DHS's one-year equity action plan, as required by the EO. (b) (5)





DHS's initial draft is due to the DPC November 30, 2021, and the DHS Front Office is expecting to review the draft by November 17, 2021. This doesn't leave a lot of time to develop input, but there will be an opportunity to refine the initial draft before the final draft is due January 20, 2022.

Beyond that, CRCL is seeking a more thorough look at addressing equity in this area long-term.

From: (b) (6)

Sent: Monday, November 8, 2021 1:24 PM

To: SNYDER, NATHANIEL (b) (6)

ABDELALL, BRENDA

(b) (6)

Cc: Tosado, Rebekah (b) (6)

(b) (6)

Subject: RE: EO 13985 DHS Equity Action Plan: Seeking Input re/ Countering DVE Efforts

Hi Nate.

Would 1:30 to 2:30 work well for you?

Thanks,

(b) (6)

From: SNYDER, NATHANIEL (b) (6)

Sent: Monday, November 8, 2021 12:17 PM

To: ABDELALL, (b) (6)

Cc: Tosado, Rebekah (b) (6)

(b) (6)

Subject: RE: EO 13985 DHS Equity Action Plan: Seeking Input re/ Countering DVE Efforts

Thanks for the nudge on this Brenda, this is critically important.

I am open from 1-3pm ET tomorrow. Does a time in there work?

Thanks,

-Nate

From: ABDELALL, BRENDA (b) (6)

Sent: Monday, November 8, 2021 12:02 PM

To: SNYDER, NATHANIEL (b) (6)

Cc: Tosado, Rebekah (b) (6)

(b) (b)

Subject: FW: EO 13985 DHS Equity Action Plan: Seeking Input re/ Countering DVE Efforts

Hello Nate -

Hope this email finds you well. I'm following up on the email below regarding incorporating DHS's countering DVE efforts into the Department's equity action plan. The Domestic Policy Council has asked for DHS to include DHS's plans to strengthen countering DVE efforts going forward and to promote equity in countering DVE. We

are hoping to include this input in our first draft of the plan, due to the DPC on November 30, of which the internal deadline is **Nov 12**.

Can you let us know if you have some time this week to discuss incorporating PLCY's work/plans into the equity action plan? We have already connected with CP3 and John Picarelli's team is working on some language, but we were hoping to understand PLCY's broader actions.

Thanks,

Brenda

From: (b) (6)
Sent: Friday, October 29, 2021 3:54 PM
To: Picarelli, John (b) (6)

(b) (6)
(c)
Cc: Tosado, Rebekah (b) (6)

ABDELALL, BRENDA

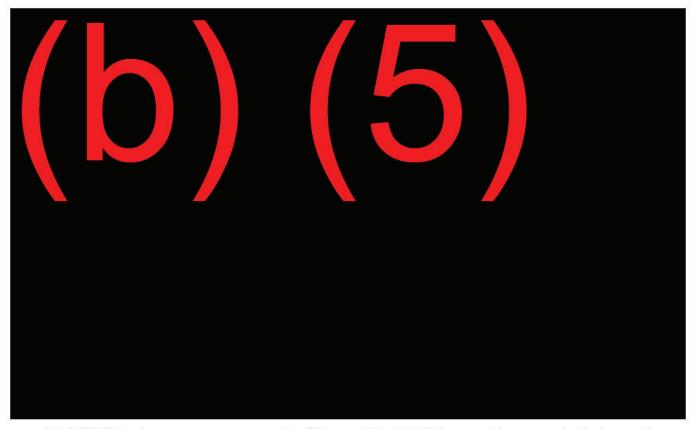
(b) (6)

Subject: EO 13985 DHS Equity Action Plan: Seeking Input re/ Countering DVE Efforts

Good afternoon colleagues,

Pursuant to EO 13985, Advancing Racial Equity and Support for Underserved Communities Through the Federal Government, the DHS Equity Task Force, led by CRCL, is assembling DHS's one-year equity action plan, as required by the EO. (b) (5)

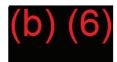




We're happy to set up a meeting if it would be helpful to explain our work further and/or collaborate on the input to include in the plan – or we're fine to continue the conversation by email. (And please let us know if there are other colleagues from your office that we should work with.)

Please let me, Rebekah Tosado, or (b) (6) the co-leads on this initiative, know if you have any questions.

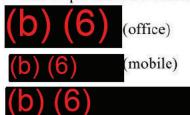
Thank you,

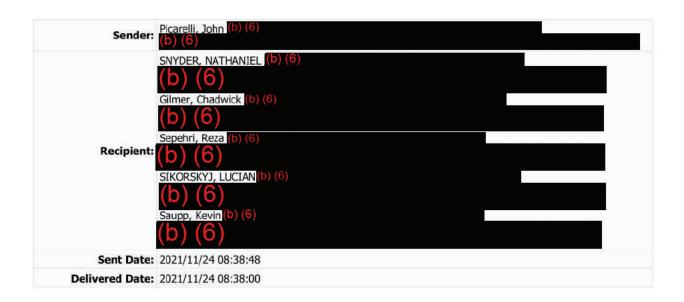


Senior Advisor

Office for Civil Rights and Civil Liberties

U.S. Department of Homeland Security





### TASKER: EO 13985 DHS Equity Action Plan: Seeking Input re/Countering DVE Efforts

//Original Tasking Email from October 29th//

Pursuant to EO 13985, Advancing Racial Equity and Support for Underserved Communities Through the Federal Government, the DHS Equity Task Force, led by CRCL, is assembling DHS's one-year equity action plan, as required by the EO. The one-year plan primarily sets forth DHS's plans to advance equity in the eight program areas that were the subject of the Department's 200-day equity assessment, completed in August 2021.



CRCL Chief of Staff Brenda Abdelall referred us to you as key players in the countering DVE arena at DHS, and we're seeking your insight and input for this part of the plan.





Input for the report should be geared toward a public audience. We're looking for about 1-2 pages of input on countering DVE in total, and we'd like to have all draft input by Friday November 12 at the latest, in order to allow for Front Office review in advance of a November 30 deadline prescribed by the Domestic Policy Council.

### **CP3 Outline**

Over the past year, Center for Prevention Programs and Partnerships (CP3) has met with representatives of various communities, including underserved communities, to strengthen our ongoing relationships, build trust with these stakeholder groups, and better understand how CP3 can respond to their concerns and equities in relation to targeted violence and terrorism prevention programming. CP3 has engaged with faith-based organizations, houses of worship, civil right and civil liberties advocates, LGBTQ+ advocacy organizations, and organizations serving rural populations and persons of color. CP3 will continue to engage with these stakeholders to ensure prevention programming is equitable and responding to the specific challenges underserved communities may be facing.

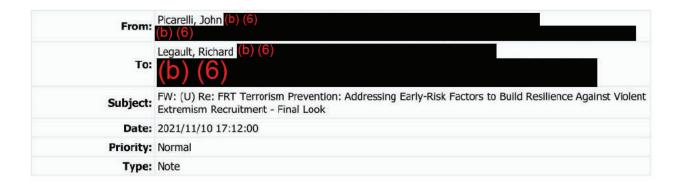
In October 2021, CP3 held eight different listening sessions with our stakeholders, including five sessions with minority community stakeholders such as the Black, Latino, AAPI, Arab/ Middle Eastern, and LGBTQ communities. These listening sessions were held to discuss and garner their feedback on the proposed Power2Prevent (P2P) Campaign's objectives, goals, and overall communications strategy, which we are planning to launch in January 2022. The input from these communities is critical as this Campaign is focused on increasing the general public's understanding of targeted violence and terrorism while protecting civil rights and civil liberties equities and empowering individuals from all segments of society. CP3 also continues to work with the Office for Civil Rights and Civil Liberties in every content working group for the P2P campaign.

For example, CP3 has begun discussions with The Asian American Foundation (TAAF) on how best our Center, along with other components of DHS, can help support, build up, and elevate this National Network, and create a more equitable response to hate crimes against the broader, AANHPI community. CP3 previously collaborated with TAAF to host the eighth Digital Forum on Prevention, with nearly 600 attendees, from October 26-27, 2021. This Forum brought together twenty-four organizations, including Federal, nonprofit, academic, and faith-based, to participate in four different panels, covering the new domestic terrorism strategy, how faith communities can support threat prevention work, the rise of anti-AANHPI targeted violence, and the importance of protecting civil rights and liberties in prevention work. Additionally, TAAF has met with the CP3 Grants and Innovation team to discuss strategies for engaging a wider array of AAPI communities and organizations during the FY22 TVTP Grant application process. CP3 plans to host an introductory webinar on the TVTP grant program and application process with TAAF's stakeholders in December/January.

In order to further promote equity within its prevention programs, the department needs to generate greater interest and awareness of CP3's Targeted Violence and Terrorism Prevention (TVTP) among previously underserved communities (e.g., Black/Latino, infinity groups, nonprofits, local government agencies in small and mid-size communities, etc.) To improve access to the TVTP Grant Program, the CP3 Grants and Innovation team is designing a Communications Plan that will not only seek to reach more local and underserved communities, but also provide technical assistance and support to those stakeholders. For example, CP3 will

host webinars on the application process, ensure deadlines and program requirements are communicated effectively to underserved communities, connect stakeholders from underserved communities to CP3 Regional Prevention Coordinators, and provide one-on-one calls to those interested stakeholders. Additional strategies to promote equity include: leveraging existing digital communication plans (e.g., website, newsletter, GovDelivery, etc.) to make content easily accessible and searchable to key audiences; providing easy-to-understand content that outlines the application process and tips for preparing a successful application; leveraging live virtual events to promote resources and authentically engage with and receive feedback and insights from key audiences; and building upon partner relationships to amplify messaging.

CP3 is also currently drafting a guide to identify baseline capabilities needed by communities in order to achieve an effective local prevention framework, and which will be consistent with U.S. laws that protects privacy, civil rights, and civil liberties. The guide has been written with the idea of "scarcity of resources" in mind, so is cognizant that communities have varying needs, gaps, and access to resources. This helps ensure the guide will be applicable and useful to all communities and stakeholders.



There is also this which I would welcome your thoughts on. I plan to review tomorrow, and Kevin is looking at it as well.

John

From: (b) (6) Sent: Tuesday, November 9, 2021 2:06 PM To: Picarelli, John (b) (6) Cc: (b) (6) Leger-Kelley, Lesley Peters, Kevin

Subject: FW: (U) Re: FRT Terrorism Prevention: Addressing Early-Risk Factors to Build Resilience Against Violent Extremism Recruitment - Final Look



&#128522:

From: (b) (6), (b) (3) (B) Sent: Tuesday, November 9, 2021 1:33 PM

To: (b) (6) Ce: (b) (b), (b) (3) (B)

(b)(6)

Leger-Kelley, Lesley (b) (6)

Picarelli, John (b) (6)

'Andrea Fancher' (b) (6)

William Theroux (b) (6)

Subject: RE: (U) Re: FRT Terrorism Prevention: Addressing Early-Risk Factors to Build Resilience Against Violent Extremism Recruitment - Final Look

(b) (6)

Please see the attached updated version. I deleted the comments were we agreed/came to a resolution. I think we are at a good point. Please review and let us know if you still have any concerns. We will need to punt this back through legal, etc., since we have quite a few changes now. Thank you for your patience.

(b) (6), (b) (3) (B)

Directorate of Strategic Operational Planning (DSOP)

National Counterterrorism Center (NCTC)

(b) (6), (b) (3) (B)

From: (b) (6), (b) (3) (B)

Sent: Thursday, October 28, 2021 4:48 PM

To: (b) (6)

Cc: (b) (6), (b) (3) (B)

(b) (6), (b) (3) (B) (b) (6)

Leger-Kelley, Lesley (b) (6)

(b) (6) Picarelli, John (b) (6)

Subject: RE: (U) Re: FRT Terrorism Prevention: Addressing Early-Risk Factors to Build

Resilience Against Violent Extremism Recruitment - Final Look

(b) (6)

Apologies for just now responding. Some of the week got away from me, but we also wanted to make sure that we spent time reviewing your comments and could provide thoughtful responses once again. I think we are in good shape. (b) (3) (B), (b) (5)

(b) (3) (B), (b) (5) (b) (3) (B), (b) (5)

Will get back to you

soonest.

(b) (6), (b) (3) (B)

Directorate of Strategic Operational Planning (DSOP)

National Counterterrorism Center (NCTC)

(b) (6), (b) (3) (B)

From: (b) (6)

Sent: Friday, October 22, 2021 8:22 AM

To: (b) (6), (b) (3) (B)

Cc: (b) (6), (b) (3) (B)

(b) (6), (b) (3) (B) (b) (6)

Leger-Kelley, (b) (6)

(b) (6) Picarelli, John (b) (6)

**Subject:** RE: (U) Re: FRT Terrorism Prevention: Addressing Early-Risk Factors to Build Resilience Against Violent Extremism Recruitment - Final Look Good morning,

We went through the product and made some changes as requested in order to clarify and/or respond to comments. In the comment boxes, (b) (5) (b) (5) Thanks (b) (6) From: (b) (6), (b) (3) (B) Sent: Wednesday, October 20, 2021 11:29 AM To: (b) (6) Ce: (b) (6), (b) (3) (B) (b) (6), (b) (3) (B) (b) (6) Leger-Kelley, Lesley (b) (6) Picarelli, John (b) (6) Subject: RE: (U) Re: FRT Terrorism Prevention: Addressing Early-Risk Factors to Build Resilience Against Violent Extremism Recruitment - Final Look Good morning (b) (6) Attached are responses back to your comments. (b) (5) That said, as this has been in production for quite a while now, we would appreciate a quick turnaround. Please let me know if there are places that need clarification and we are always happy to have a chat/meet to discuss if need be. (b) (6), (b) (3) (B) Directorate of Strategic Operational Planning (DSOP) National Counterterrorism Center (NCTC) (b) (6). (b) (3) (B) From: (b) (6), (b) (3) (B) Sent: Monday, October 18, 2021 1:48 PM To: (b) (6) Cc: (b) (6), (b) (3) (B) (b) (6) (b) (6), (b) (3) (B) Leger-Kelley, Lesley (b) (6) Picarelli, John (b) (6) Subject: RE: (U) Re: FRT Terrorism Prevention: Addressing Early-Risk Factors to Build Resilience Against Violent Extremism Recruitment - Final Look (b) (6) thanks for sending the comments and your additional thoughts. I actually think we are closer in our thoughts on this issue than it may appear. I largely agree with most of your comments and will provide responses to all of your comments later today, but wanted to emphasize that the toolbox product line is meant for a broad strokes overview on a topic for the first responder, who's focus on terrorism is normally only a small portion of their everyday focus. And as I said I agree with most of your comments; however, for this customer set it's needs to be boiled down to the meat/main takeaways.

I definitely want to look more into the information presented where you feel is conflicting in itself and will get back to you all on those. I just wanted to provide a quick response on the nature and format of these products and the intended customers. Thanks!!

(b) (6), (b) (3) (B)

Directorate of Strategic Operational Planning (DSOP)

National Counterterrorism Center (NCTC)

(b) (6), (b) (3) (B)

From: (b) (6)

Sent: Monday, October 18, 2021 11:10 AM

To: (b) (6), (b) (3) (B)

Cc: (b) (6), (b) (3) (B)

(b) (6), (b) (3) (B) (b) (6)

Leger-Kelley, Lesley (b) (6)

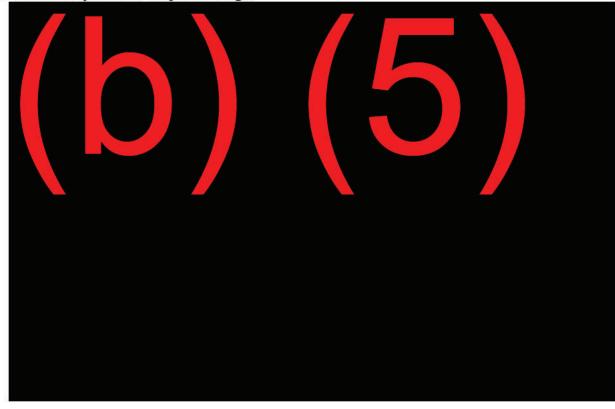
(b) (6) Picarelli, John (b) (6)

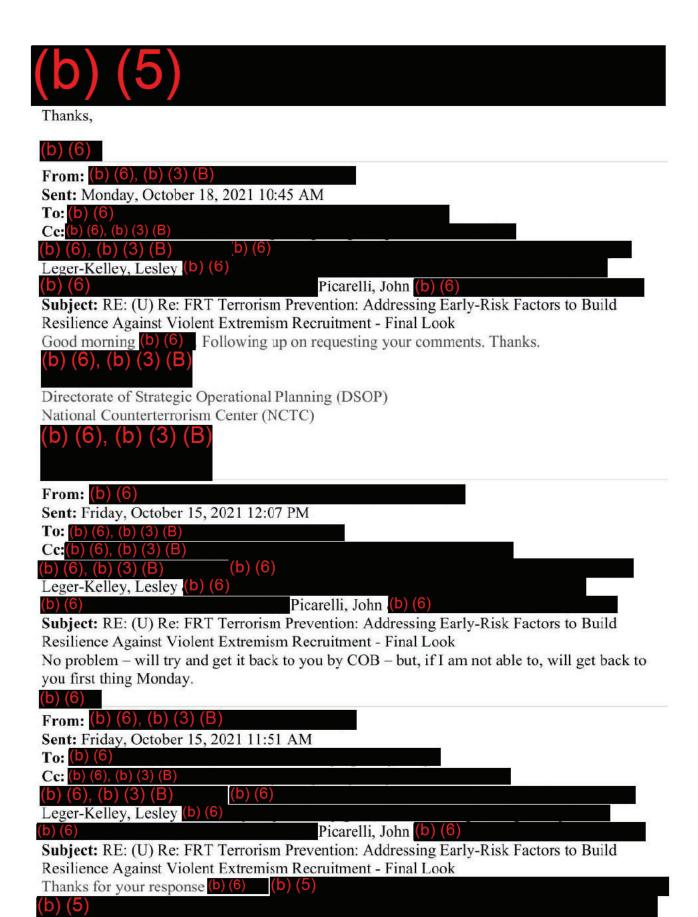
**Subject:** RE: (U) Re: FRT Terrorism Prevention: Addressing Early-Risk Factors to Build Resilience Against Violent Extremism Recruitment - Final Look

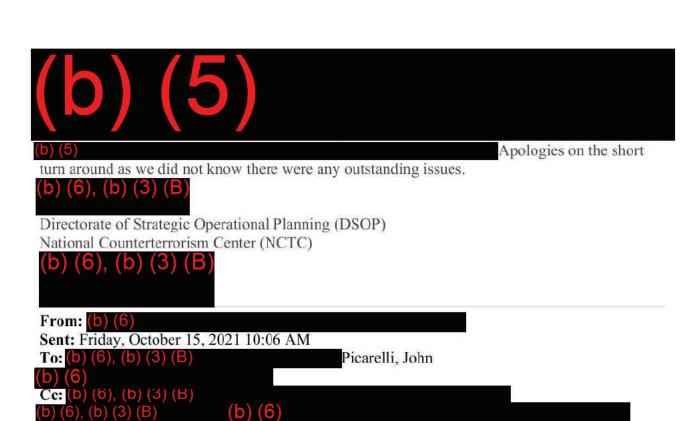
Good morning,

Attached are our comments.

I do want to emphasize a couple of things:







Subject: RE: (U) Re: FRT Terrorism Prevention: Addressing Early-Risk Factors to Build Resilience Against Violent Extremism Recruitment - Final Look

Good morning (b) (b) (b) (c) (c)

Leger-Kelley, (b) (6)

We originally viewed a version of the toolbox in August and provided comprehensive comments. It has changed significantly since then. We received a request to review on the 13<sup>th</sup>, which was forwarded to my section (Policy and Research) on the 14<sup>th</sup>. That email stated that the toolbox would be published on the 14<sup>th</sup>. (b) (5)



Thank you,

Senior Research Advisor | Center for Prevention Programs and Partnerships Email: logo Confidentiality Notice: This e-mail message, including any attachments, is intended only for the person(s) or entity(ies) to which it is addressed and contains information that may be confidential, legally protected, privacy relevant, proprietary in nature or otherwise protected by law from disclosure. If you received this message in error, you are hereby notified that reading, sharing, copying or distributing this message, or its contents, is prohibited. Please telephone or reply to me immediately and delete all copies of the message. From: (b) (6), (b) (3) Sent: Friday, October 15, 2021 9:48 AM To: Picarelli, John (b) (6) Ce:(b)(6),(b)(3) (b)(6)Leger-Kelley, Lesley Subject: RE: (U) Re: FRT Terrorism Prevention: Addressing Early-Risk Factors to Build Resilience Against Violent Extremism Recruitment - Final Look CAUTION: This email originated from outside of DHS. DO NOT click links or open attachments unless you recognize and/or trust the sender. Contact your component SOC with questions or concerns. Morning John, Thank you. (b) (6), (b) (3) (B) Directorate of Strategic Operational Planning (DSOP) National Counterterrorism Center (NCTC) (6), (b) (3) (B

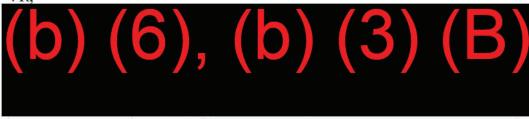
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From: Picarelli, John (b) (6)
Sent: Thursday, October 14, 2021 2:21 PM
To: (b) (6)
Cc: (b) (6), (b) (3) (B)
                                          (b) (6), (b) (3) (B)
John Mizener (b) (6)
b) (6), (b) (3) (B)
                                      Leger-Kelley, Lesley (b) (6)
Subject: FW: (U) Re: FRT Terrorism Prevention: Addressing Early-Risk Factors to Build
Resilience Against Violent Extremism Recruitment - Final Look
Importance: High
Good afternoon. Apologies for the later flag but we are running at full speed here this week. We
Thanks,
John
John T. Picarelli, PhD
Director
Center for Prevention Programs and Partnerships (CP3)
U.S. Department of Homeland Security
Office:
Mobile:
From: (b) (6), (b) (3) (B)
Sent: Wednesday, October 13, 2021 11:47 AM
To: BARON, PETER T (b) (6)
                                                          TOWNSELL, RASHEED A
                                        Spencer, William
                                        ;; Henke, Keith (b) (6)
Sweeney Brian (b) (6)
                                                    Abreu, Daniel
                                  Gruber, Charles (b) (6)
(b) (6)
                                                           ECHEVERRIA, CYNTHIA
Echeverria, Cynthia (b) (6)
                                                'TSA OIA Coordination'
                                            Tokmenko, James
(b) (6)
                                        ;; 'HQS-DG-LST-ICC-GROUP-
                                  HQS-DG-LST-ICC-GROUP-
                                   Wessel, Ann C(b) (6)
DHS.INTEL.CTMC.TTT Branch (b) (6)
Fitzgerald, Kevin(b) (6)
                                                     FITZGERALD, KEVIN
(b) (6)
                                     ; Jaski, Larry (b) (6)
                                                                         SED Coordination
Control Center (b) (6)
                                                   PULTZ, AARON (CTR)
                                           Sargent, Howard (CTR)
                                               Byrd, William
                                   Molloy, Dennis (b) (6)
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(b) (6)	Cooler, Daniel	
(b) (6)	DHS.INTEL.CTMC.EXECSEC	
(b) (6)	CISA-Intel (b) (6)	
(b) (6)	ARTHUR, JONATHAN (CTR)	
(b) (6)	USSS-Intel (b) (6	)
(b) (6)	GAUDREAU, NEIL (b) (6)	DaRosa,
Antonio (b) (6)	Woolsey, Megan	
(b) (6)	CP3 Taskers (b) (6)	
DHS.INTEL.CTMC.DT		
Cc: MATTHPS4 (b) (	Lora Loethen (b) (6)	
John Mizener (b) (6)	(b) (6), (b) (3) (B)	
(b) (6), (b) (3) (B)	(b) (6)	
(b) (6)		

**Subject:** (U) Re: FRT Terrorism Prevention: Addressing Early-Risk Factors to Build Resilience Against Violent Extremism Recruitment - Final Look All:

JCAT greatly appreciates your substantive input into our products. We intend to post the attached piece tomorrow COB, pending any significant outstanding concerns. If you have any questions, please let all the CC line know.

\*The alignment of the pages will be adjusted in the final version that is posted.



Sender: Picarelli, John (b) (6) (b) (6)

Recipient: (b) (6)

Sent Date: 2021/11/10 17:12:43

Delivered Date: 2021/11/10 17:12:00













