OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW

TO: Suite 930

Washington, DC 20036

FORM CJ-441.

2007 SURVEY OF STATE AND LOCAL LAW

ENFORCEMENT AGENCIES

Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT:	Please read the instruction	ns below prior to co	ompleting this	questionnaire.
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- There are three ways to submit this survey:
 - 1) Complete the survey online at http://survey.policeforum.org/LEMASCJ44L.pdf If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - O If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - O If the question is not applicable, write "NA" in the space provided.
 - O If the answer to a question is none or zero, write "0" in the space provided.
 - O When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian Reaves@usdoj.gov.

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:
NAME
TITLE ANALYST
AGENCY HAYWARD POLICE DEPARTMENT
TELEPHONE (516) 293 - 5761 EXT.
FAX NUMBER (510)293-7183
EMAIL CHAYWARD-CA.GOV

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ID NUMBER 7 Of the total number of FULL-TIME SWORN with general arrest powers (as entered in 1a, center the number of each of the following: (Powers the number of each of the following)	column 2	!),
with general arrest powers (as entered in 1a, o	column 2	!),
be counted more than once. If none, enter '0.')	7.576	
a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	-11-	ာင
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities],	2
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	3	16
Enter the total number of FULL-TIME SWO personnel with general arrest powers (as enter column 2) who performed the following duties PRIMARY job responsibility. Count each offin if none, enter '0.'	red in 1s s as their	•
a. Patrol duties], 9	Ŋ
b. Investigative duties (e.g., detectives)], [1
c. Jail-related duties],[O
d. Court security duties],[0
e. Process serving duties],	0
Enter your agency's total operating budget fo 12-month period that includes September 30, are not available, provide an estimate and mark (below. Include jails administered by your agency include building construction costs or major equi purchases. \$	2007. If) the b y. Do No priment tion is, and et forfei	ox OT
property were received, enter '0.' a. Drug forfeiture \$, 2.5	,91	Cq.

Full-time Part-time 21 Sworn Reserve/auxiliary officers Non-sworn 0 C

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

SECTION I - DESCRIPTIVE INFORMATION

***Unless otherwise noted, please answer all questions

AUTHORIZED

full-time paid

positions

ACTUAL

paid agency employees

Part-time

0

Z

2

Full-time

191

ပ

308

using September 30, 2007, as a reference.*** 1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If

none, enter '0.'

a. Sworn personnel

with general

arrest powers b. Officers/deputies with limited or no arrest powers

> (e.g., jail or court officers in some agencies)

Non-sworn

employees TOTAL (sum of lines 'a'

through 'c')

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force		Assigned full-time	Assigned part-time
a.	Gangs	0	ပ
Ъ.	Drugs	l	O
c.	Anti-terrorism	0	
d.	Human trafficking	0	Ò

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b. Gambling

forfeiture program.\$ Other forfeiture program(s).....

Please mark here if any of these figures are an

estimation.....

TIN	NUMBER	
887	NUMBER	

77

SECTION	H - PERSON.	NEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a.	Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark () only one response.				
	☐ Four-year college degree required				
	☐ Two-year college degree required				
	☐ Some college but no degree required				
	High school diploma or equivalent required				
	☐ No formal education requirement - SKIP to Question 9				
b.	Does your agency allow any exemption(s) to this minimum education requirement policy?				
	☐ Yes N No				
9.	Which of the following screening techniques are use your agency in selecting new officer recruits?	1 by			
	Background/record checks				
	Background investigation Yes	□ No			
	Credit history check	□ №			
	Criminal history check	□No			
	Driving record check	□No			
	Personal attributes				
	Personal interview	□No			
	Personality inventory	No.			
	Polygraph examYes	□ No			
	Psychological evaluation	□ No			
	Voice stress analyzer	V No			
	Written aptitude test	□No			
	Community relations skills				
	Analytical/problem-solving ability assessment Yes	□ No			
	Assessment of understanding of diverse cultural populations	□No			
	Mediation/conflict management skills	•			
	assessment	□ No			
	Second language test	□ No			
	Volunteer/community service history check	□ No			
	Physical attributes				
	Drug test	□ No			
	Medical examYes	□ No			
	Physical agility/fitness test	□ No			
l	8468197137				

10.	How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'			
	Total h	Academ Training nours of training,,,		
11.	are rec PROB enforce enter '0	annu	icy's NON- cers? Include law	
12.	genera and Gl	the number of FULL-TIME S I arrest powers (as entered in ENDER for the pay period th 17. If none, enter '0.'	1a, column 2) by RACE	
	a.	White, not of Hispanic		
	ъ.	origin Black or African American, not of Hispanic origin	,O	
	c.	Hispanic or Latino		
	d,	American Indian or Alaska Native	<u> </u>	
	e.	Asian		
	f.	Native Hawaiian or other Pacific Islander	\Box , \Box	
	g.	Two or more races	, <i>O</i>	
	h.	No information available	, 191	
	i.	Total (sum of lines 'a' through 'h')		
	Gender	•		
	a.	Male	172	
	b.	Female	\square , \square (9)	
	c,	Total (sum of lines 'a' and 'b')	<u> </u>	

Page 3

13.	wei	ter the number of FULL-TIME a re certified as bilingual as of Sept ac, enter '0.'	igency p tember 3	ersonnel who
	a.	Sworn personnel],[]	17
	ь.	Non-sworn personnel],[]	[7]
14.	did	ring the 12-month period ending your agency use any of the follo erpretation services?		
	Sw	orn personnel	□ No	
	No	n-sworn personnel	□No	
	Vο	lunteers	□No	
	Pri	vate contractors	□No	
	Ot	ner (please specify)	户No	
			,,,,-, <u>,,-,,-,-,,-,,-,-,-,-,-,-,-,-,-,-</u>	
15.		es your agency authorize or provowing for sworn personnel?	ide any	of the
	a.	Education incentive pay	Z Yes	□ No
	Ь.	Hazardous duty pay] Yes	Œ (No
	c.	Merit/performance pay	Yes	□ No
	d,	Shift differential pay£] Yes	[V No
	е.	Special skills proficiency pay] Yes	I No
	f.	Bilingual ability pay[Yes	□ No
	g	Tuition reimbursement	Yes	□ No
	h.	Military service pay	`Yes	₩ No
	i.	Collective bargaining rights	Yes	□ No
	j,	Residential incentive pay	☐ Yes	₩ No

Base ANNUAL salary

Minimum Maximum

a. Chief executive (chief, director, sheriff, etc.)

b. Sergeant or equivalent first-line supervisor

c. Entry-level officer or deputy (post-academy)

Base ANNUAL salary

Minimum Maximum

125,819

51,715

105,444

116,147

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

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Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	AII-	more	Less than	None	NA
New officer recruits	X				
In-service sworn personnel				Y	

 During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (#) all that apply.

Maintained an agency mission statement that included a sommunity policing component

Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats

If YES, please specify the number of patrol officers as of September 30, 2007:

M Conducted a citizen police academy

Maintained or created a formal, written community policing plan

Gave patrol officers responsibility for specific geographic areas/beats

If YES, please specify the number of patrol officers as of September 30, 2007:

evaluation criteria of patrol officers

☐ Upgraded technology to support the analysis of community problems

☑ Partnered with citizen groups and included their feedback in

Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies

Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services

Maintained a community policing unit with full-time personnel

☐ None of the above

22.	During the 12-month period ending September 30, did your agency have a problem-solving partnershi written agreement with any of the following?	
	Advocacy groups	□ No
	Business groups	□ No
	Faith-based organizations Yes	A No
	Local government agencies (non-law enforcement)	oK 🗀
	Other local law enforcement agencies	□ No
	Neighborhood associations	□ No
	Senior citizen groups	□ No
	School groups	□ No
	Youth service organizationsYes	□No
23.	During the 12-month period ending September 30, did your agency use technology in any of the follow ways to improve contact between citizens and polic	ing
	Agency's email address was marketed to citizens	□ No
	feedback	□No
	Agency's website provided citizens with direct access to crime maps	□ No
-	Agency's website provided citizens with direct access to crime statistics	⊠ .No
	Agency hosted a listserv or other electronic means to distribute news and updates	⊠ ′No
	Reverse 9-1-1 system used for emergency community notification	№ No
	System used for non-emergency mass community notification	M No
	3-1-1 system available to handle police non-emergency calls	⊠ No
	Electronic crime reporting was available 🗀 Yes	⊠ No
	Citizens received crime reports via email	S No
	Other (please specify) Yes	BZ/No

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SECTION V - EMERGENCY PREPAREDNESS

****Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.****

	using September 30, 2007, as a reference.***	
24.	Does your agency have a written plan that specifies ac to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to su an attack.)	
	¥ Yes □ No	
25.	Do the public safety agencies operating in or nearby y jurisdiction (including your agency) use a shared radinetwork infrastructure that achieves interoperability? Yes No	0
26.	In which of the following terrorism preparedness actividid your agency engage during the period ending September 30, 2007?	vities
	Partnership with culturally diverse communitiesYYes	
	Public anti-fear campaign Yes	N N
	Dissemination of information to increase citizen preparedness	N
	Community meetings on homeland security/preparedness	□ No
	Increased sworn officer presence at critical areas	(No
	Emergency preparedness exercises	K) N
	Other (please specify)	NN
27.	Of the total number of actual FULL-TIME personnel many are intelligence personnel with primary duties r to terrorist activities? If none, enter '0.' Sworn Non-	
	Intelligence personnel with primary duties related to terrotist activities	O

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (業) all that apply.

	On-duty weapons			
Semiautomatic:	Primar sidearr	• •		
10mm	. 🖂			
9mm	. 🗀	≥		
.45				
.40	. 🗷			
.357	. 🗆			
.380				
Other caliber	. 🗆			
Any semiautomatic as long as they qualify				
Revolver	🗇	图.		
		No backup sidearm is nuthorized		
	rol offic oply.	irearms systems does your ers or authorize for their use? -15)		
☐ Carbine				
⊠ Rifle	l-av	- Francisco		
Other (please spe	cify)			
☐ Not applicabler	no second	dary firearms systems authorized		
29. Are your agency's un REQUIRED to wear field? Mark () only	protect	ive body armor while in the		
. Yes, all the time				
Yes, in some circum	nstances	(e.g., serving warrants)		
□ No				
		regularly maintained by your clated to law enforcement. If		
DU5°	1101269			

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 31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units. a. Impact devices 	33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'
m star sa	Marked cars
P	
PR-24 batonYes No	Other marked vehicles (SUV, truck, van, etc.),
Collapsible baton	Unmarked cars
Soft projectile (e.g., bean-bag)	Other unmarked vehicles (SUV, truck,
Blackjack/slapjack	van, etc.)
Rubber bullet	Fixed-wing aircraft
Other impact device (please specify)	Helicopters
Short Baton	
b. Chemical agents	Boats
OC (pepper spray/foam)Yes No	Motorcycles
Other chemical agent (please specify) Yes No	
	34a. Does your agency allow officers to take marked vehicles home?
c. Other weapons/actions	☐ Yes W No - SKIP to Question 35a
Conducted energy device (e.g., stun gun.	b. Does your agency allow officers to drive marked vehicles
Taser, Stinger)Yes 🗆 No	10r personal use during off-duty hours?
Hold or neck restraint (e.g., carotid hold) Yes 🔲 No	☐ Yes ☐ No
Other weapon/action (please specify) Yes No	c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?
wrap (Restraining dev (Straight Jacke	Yes □No
. As of September 30, 2007, did your agency use any of the	35a. During the 12-month period ending September 30, 2007,
following technologies on a regular basis? Mark () all that apply.	did your agency operate video cameras on a regular basis?
Digital imaging	☐ Yes
Fingerprints (e.g., AFIS) Facial recognition	b. Enter the number of video cameras operated by your
Mug shots Digital photography	agency as of September 30, 2007. If none, enter '0.'
Suspect composites	In patrol cars,, NA
imaging technologies	Fixed-site surveillance in public areas
Night vision/electro-optic	Mobile surveillance
Infrared (thermal) Night vision imagers	
Image intensifiers	36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a
Laser range finders	regular basis?
electra-optic technologies	☐ Yes If YES, how many?
Vehicle stopping/tracking	WNo → LI, LIZA
Electrical/engine disruption□ Tire deflation devices	
Stolen vehicle tracking None of the listed vehicle	
(e.g., Lolack)	
·	
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1 ngc	·

32.

	ID NUMBER 77
40.	Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?
	Motor vehicle records Yes □ No
	Driving recordsY Yes 🔲 No
	Criminal history records Yes 🗆 No
	WarrantsYYes 🖸 No
	Protection ordersYes 🗆 No
	Inter-agency information system
	Address history (e.g., repeat calls for service) Yes No
	Internet access
	GIS/crime mapping
	Other (please specify)
41	How are data from criminal incident reports PRIMARILY
71.	transmitted to your agency's central information system? Mark () only one response.
	☐ Paper report
	☐ Voice (cellphone, telephone, recording, radio)
	Computer/data device
	Other (please specify)
	☐ Not applicable - agency does not handle such reports
42.	Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark () all that apply.
	Agency is exclusive/shared owner of an AFIS system
	Agency has access to a remote AFIS system
	Agency has access to AFIS through another agency
	□ None of the above
43.	Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No -- SKIP to Question 41

If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:

Portable computers/terminals

39. Do any of your agency's field/patrol officers use computers

or terminals WHILE IN THE FIELD?

SECTION VII - COMPUTERS AND INFORMATION
SYSTEMS

***Unless otherwise noted, please answer all questions

38. Does your agency maintain its own computerized files with any of the following information? Mark (m) all that apply.

🚺 In-field report writing

sharing

🕽 Internet access

Personnel records

Records management

Resource allocation

Intelligence related to potential terrorist activity

2 Pawn shop data

Protection orders

Stolen property

M. Traffic citations

Use of force incidents

☐ NONE of the listed files

☑ Summonses

M Traffic stops

Warrants

☐ NONE of the listed functions

Intelligencegathering

Inter-agencyinformation

using September 30, 2007, as a reference.***

37. Does your agency use computers for any of the following

functions? Mark () all that apply.

☐ Analysis of community

Crimeinvestigations

Automated booking

problems

Crimeanalysis

Crimemapping

(A Dispatch (CAD)

☐ Fleet management

Alarms Alarms

S/Arrests

system

Calls for service

Fingerprints

M Incident reports

Illegal attempts to

purchase firearms

DadGangs

☐ Hotspot identification

M In-field communications

Biometric data for use

- with facial recognition

Citizen complaints against officers/agency

Portable computers/terminals used with vehicle docking stations:

Portable computers/terminals
NOT used with vehicle docking
stations:

,[_	
-----	--

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SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark () the appropriate box for each problem/task listed below. Mark only one box per line.

		(1)	Agency DOES NOT HAVE a specialized unit with full-time po			
Type of problem/task		Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task	
a.	Auto theft			M	. 0	
b.	Bias/hate crime	. 🗆	2			
c.	Bomb/explosive disposal	О		0	A	
d.	Child abuse/ endangerment	0	R			
e.	Community crime prevention	12%			O	
f.	Crime analysis				赵	
g.	Cybercrime				K	
h.	Domestic violence		M			
i.	Drug education in schools	. 🗅	О		×	
j.	Financial crimes		. 0		R	
k.	Drug enforcement	D	· X			
1.	Gangs		EC.			
m.	Impaired drivers (DUI/DWI)					
n.	Internal-affairs	<u> </u>				
0.	Juvenile crime	.	8			
p.	Methamphetamine labs			×		
զ.	Missing children					
r,	Repeat offenders			A		
5.	Research and planning	0	a	图		
t.	School safety					
u.	Terrorism/homeland security	0	5			
v.	Victim assistance			5 3.		

8	9	2	1	1	9	7	1	3	1
---	---	---	---	---	---	---	---	---	---

In	NUM	RIP

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SECTION	IX ~	POLICIES	AND	PROCEDURES

***Unless otherwise noted, please answer all questions using September 30, 2007, as a reference. ***

45. Does your agency have written policy or procedural directives on the following?

	an c	cures on the tonowing;						
	Of	licer conduct						
	a.	Use of deadly force/firearm discharge	□ №					
	b.	Use of less-than-lethal force Yes	□ No					
	c.	Code of conduct and appearance Yes	□No					
	d.	Off-duty employmentYYes	□No					
	e.	Maximum work hours allowed Yes	□ No					
	f.	Off-duty conduct	□ No					
	g.	Interacting with the media	□No					
	h.	Employee counseling assistance	□ No					
	De	aling with special populations/situations						
	i.	Mentally ill personsYYes	□ No					
	j.	Homeless persons	No.					
	k.	Domestic disputes Yes	□No					
	i.	Juveniles	□ No					
	ın.	Persons with limited English proficiency Yes	No					
	Pre	ocedural	`					
	n.	Collection of information on in-custody deaths	No No					
	o.	Racial profiling	□ No					
	p.	Citizen complaintsYes	□ №					
	q.	Checking of immigration status by patrol officers	\[\sum \cdot					
46.	wri	ich of the following best describes your agency's teen policy for pursuit driving? Mark () only on conse.	e					
		rohibition (prohibits all pursuits)						
		Discouragement (discourages all pursuits)						
		ludgmental (leaves decisions to officer's discretion, surype of offense, speed, etc.)	uch as					
	X	Restrictive (restricts decisions of officers to specific c	riteria)					
		Other (please specify)						
		Agency does not have a written policy pertaining to pursuit						

4 /.	con	inplaints received during 2006 regarding use of force. If it, enter '0.'
	a.	Sustained (Sufficient evidence to justify disciplinary action against the officer(s))
	ხ.	Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)
	c,	Pending (Final disposition of the allegation has not been made)
	d.	TOTAL use of force complaints received (sum of lines 'a' through 'c')
	jı o C s. D ii	there a civilian complaint review board/agency in your prisdiction that reviews use of force complaints against fficers in your agency? Yes No - SKIP to Question 49 Does this civilian review board/agency have independent nvestigative authority with subpoena powers?
49 .	Do- citi inv	es your agency have a written policy requiring that zen complaints about use of force receive separate estigation outside the chain of command where the cused officer is assigned? Yes No

Please retain a copy of the completed survey for your records.

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driving