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Police Executive Research Forum

RETURN 1120 Connecticut Ave., NW

TO: Suite 930

Washington, DC 20036

FORM C'1-441

2007 SURVEY OF STATE AND LOCAL LAW

ENFOR CEMENT AGENCIES

Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire,

- There are three ways to submit this survey:
 - 1) Complete the survey online at http://survey.policeforum.org/l_EMASC144L.pdf If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank,
- e use either blue or black ink and pain.

 of leave any items blank.

 Of If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.

 - O When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian, Reaves@usdoj.gov.

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW. Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

	INFORMATION SUPPLIED BY:
NAME	
TITLE SERGEAN	
AGENCY CITY C	F MOBILE POLICE DEPARTMENT
TELEPHONE (251)	208-1907 EXT.
FAX NUMBER (251)	208-1903
EMAIL	@CITYOFMOBILE.ORG

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0."

		AUTHORIZED full-time paid	ACT paid agency	٠.
a.	Sworn	positions	Full-time	Part-time
	personnel with general arrest powers	532	526	0
ь.	Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)		0	0
c.	Non-sworn employees		254	96
d.	TOTAL (sum of lines 'a' through 'c')		780	96

As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

		Full-time	Part-time
Reserve/auxiliary	Sworn	0	6
officers	Non-sworn	0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

	Mu)ti-agency task force	Assigned full-time	Assigned part-time
a.	Gangs	0	0
b.	Drugs	5	0
с.	Anti-terrorism	1	0
d.	Human trafficking	0	0.

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Page 2

4.	Of the total number of FULL-TIME SV with general arrest powers (as entered enter the number of each of the following be counted more than once. If none, enter	in 1a, column 2), ng: (Personnel may
	Uniformed officers with REGULARLY ASSIGNED DUTIES	[
	that include responding to citizen	3 0 4
	calls/requests for service	
	b. Community Policing Officers. Community Relations Officers, or	
	other sworn personnel specifically	
	designated to engage in community	
	policing activities	
	c. School Resource Officers, School Liaison Officers, or other sworn	
	personnel whose primary duties	П. П.5
	are related to school safety texclude	
	crossing guards)	
5.	Enter the total number of FULL-TIME personnel with general arrest powers (a column 2) who performed the following PRIMARY job responsibility. Count early none, enter '0.'	as entered in 1a, duties as their
	is none, enter 0.	Number
	a. Patrol duties	
	b. Investigative duties (e.g., detectives)	. 1917
	c. Jail-related duties	
	d. Court security duties	, 0
	e. Process serving duties	. 0
6.	Enter your agency's total operating but 12-month period that includes Septemb are not available, provide an estimate and below. Include jails administered by your include building construction costs or maj purchases. \$	eer 30, 2007. If data mark (*) the box agency. Do NOT or equipment
.7.	Enter the total estimated value of mone property received by your agency from program during calendar year 2006. If property were received, enter '0.'	an asset forfeiture
	a. Drug forfeiture program	50,000
	b. Gambling forfeiture program ,], [0
	c. Other forfeiture program(s)\$	<u> </u>
[Please mark here if any of these figu	ures are an

estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007. as a reference.

8a.	Indicate your agency's minimum education required new (non-lateral) officer recruits must have or within two years of hiring. Mark () only one	ve at h	iring							
	☐ Four-year college degree required									
	☐ Two-year college degree required									
	☐ Some college but no degree required									
	☑ High school diploma or equivalent required									
	☐ No formal education requirement - SKIP to Que	stion 9								
b.	Does your agency allow any exemption(s) to this education requirement policy?									
	☐ Yes ☑ No									
9.	Which of the following screening techniques are your agency in selecting new officer recruits?	used b) y							
	Background/record checks									
	Background investigation	Yes	□ No							
٠	Credit history check	Yes	□ No							
	Criminal history check	Yes	□ No							
	Driving record check	Yes	□No							
	Personal attributes		,							
	Personal interview	Yes	□ No							
	Personality inventory	Yes	□ No							
	Polygraph exam	Yes	□ No							
	Psychological evaluation.	Yes	□No							
	Voice stress analyzer	Yes	⊠ No							
	Written aptitude test	Yes	□ No							
	Community relations skills									
	Analytical/problem-solving ability assessment. \square	Yes	⊠ No							
,	Assessment of understanding of diverse cultural populations	Yes	⊠ No.							
	Mediation/conflict management skills assessment	Yes	⊠ No							
	Second language test	Yes	⊠ No							
	Volunteer/community service history check \Box	Yes	⊠ No							
	Physical attributes									
	Drug test.	Yes	□ No							
	Medical exam	Yes	□ No							
	Physical agility/fitness test	Yes	□ No							
t e	84 681 971 37									

10.	1. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'							
		Academ						
	Total !	Trainin nours of training,48	g Training [O],[4 8 0]					
11.	11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '().' Average annual hours per officer Total hours of training							
12.	genera and G 30, 20	the number of FULL-TIME if arrest powers (as entered in ENDER for the pay period	1 la, column 2) by RACE					
	Race	3375 1						
	a. b.	White, not of Hispanic origin Black or African American,	[],[3]7[0]					
		not of Hispanic origin	, 4 4 /					
	c.	Hispanic or Latino	, 4					
	đ.	American Indian or Alaska Native						
	e.	Asian	, 3					
	f.	Native Hawaiian or other Pacific Islander	,					
	g,	Two or more races	, 0					
	h.	No information available						
	i.	Total (sum of lines 'a' through 'h')	,526					
	Gende	r						
	a,	Male	,478					
	b.	Female	4 8					
	c.	Total (sum.of lines 'a' and 'b')	526					

	Enter the number of FULL-TIM- were certified as bilingual as of S none, enter '0.'				SECTION III - OPERATIONS					
	a. Sworn personnel		1	***Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.***						
14.	b. Non-swom personnel			17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (B) only one response						
	interpretation services?			⊠ Yes - Enhanced 9-1-1 system						
	Sworn personnel	s 🗆 No			☐ Yes - Basic 9-1-1 system					
	Non-sworn personnel	s ⊠No			□ No - SKIP to Question 19					
	Volunteers			18.	Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?					
	Other (please specify)	s 🖾 No	•		Can display phone number of wireless caller⊠ Yes □ N					
					Can display exact location of wireless caller					
15.	. Does your agency authorize or p	rovide any e	of the	'	Can display general location of wireless caller. ✓ Yes					
,1	following for sworn personnel?	. OTTOC MALL O	o che	10	During the 12-month period ending September 30, 2007,					
	a. Education incentive pay	⊠ Yes	□ No		did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?					
	b. Hazardous duty pay	⊠ Yes	□ No		Automobile					
	c. Meriuperformance pay	Yes	⊠ No							
	d. Shift differential pay	Yes	⊠ No		Motorcycle					
	e. Special skills proficiency pay	🗀 Yes	⊠ No	1	Aviation					
	f. Bilingual ability pay	□ Yes	⊠ No		Marine Yes No					
	g. Tuition reimbursement	,⊠ Yes	□ No		Horse					
	h. Military service pay	⊠ Yes	□ No		Bicycle					
	i. Collective bargaining rights	Yes	⊠ No		Human transporter (e.g., Segway)⊠ Yes ☐ No					
	j. Residential incentive pay	Yes	⊠ No		Other (please specify)					
16.	Enter the salary schedule for the SWORN positions as of Septemb does not exist on a full-time basis i	er 30, 2007.	If a position		ATV					
		sa	NNUAL lary							
	a. Chief executive (chief, director, sheriff, etc.)	Minimum \$90,120	Maximum \$90,120							
	b. Sergeant or equivalent first-line supervisor	\$33,960	\$52,692							
	c. Entry-level officer or deputy (post-academy)	\$26,616	41,280							
			· · · · · · · · · · · · · · · · · · ·	l						

SECTION IV - COMMUNITY POLICING

***Unless otherwise noted, please answer all questions using September 30, 2007, as a reference ***

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (≥) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	. NA
New officer recruits	×				
ln-service sworn personnel					

 During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark () all that apply.

\boxtimes	Maintained	an agency	mission	statement	that	included	8
	community	policing c	omponen	n			

Actively	enco	urageo	pati	ol (officers to	o en	gage	in S	ARA-	Іур
problem										-
7 (13 23%)						_				

If YES, please specify the number of
patrol officers as of September 30, 2007

NA

- ☐ Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- ☐ Gave patrol officers responsibility for specific geographic areas/beats

If YES, please specify the number of patrol officers as of September 30, 2007:

-		
3	4	5

- ☐ Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- ☑ Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel

None	of the	above

2. During the 12-month period ending September 30, did your agency have a problem-solving partnersh written agreement with any of the following?	2007, ip or
Advocacy groups	□ No
Business groups	⊠ No
Faith-based organizations Yes	⊠ No
Local government agencies (non-law enforcement)	□ No
Other local law enforcement agencies	□ No
Neighborhood associations	□ No
Senior citizen groups	⊠ No
School groups	□ No
Youth service organizations	□ No
 During the 12-month period ending September 30, did your agency use technology in any of the follow ways to improve contact between citizens and police 	ing
Agency's email address was marketed to citizens	□ No
Agency's website provided citizens with direct access to crime maps	No
Agency's website provided citizens with direct access to crime statistics	□ No
Agency hosted a listsery or other electronic means to distribute news and updates	⊠ No∵
Reverse 9-1-1 system used for emergency community notification	□ No
System used for non-emergency mass community notification	□ No
3-1-1 system available to handle police non-emergency calls	⊠ No
Electronic crime reporting was available	□ No
Citizens received crime reports via email Yes	⊠ No
Other (please specify)	⊠ No

SECTION V - EMERGENCY PREPAREDNESS

***Unless otherwise noted, please answer all questions using September 30, 2007, as a reference, ***

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.) Yes □ No 25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability? Yes □ No 26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse No. Public anti-fear campaign...... Yes ⊠ No Dissemination of information to increase citizen preparedness...... Yes ⊠ No Community meetings on homeland □ No Increased sworn officer presence at critical □ No Emergency preparedness exercises...... Yes □ No Other (please specify)...... Yes ⊠ No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0."

10, text of the medication. It month (0100)	0.	
	Sworn	Non-sworr
Intelligence personnel with primary duties related to terrorist activities	4	0

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (.) all that apply.

On-duty weamons

		4	ZN GREY HERPORS
	Semiautematic:	Primary sidearm	Backup sidearm
	10mm,		
	9mm	\boxtimes	. 🔯
	.45		
	.40	\boxtimes	\boxtimes
	.357	\boxtimes	🔯
	.380		
	Other caliber	⊠ .	
	Any semiautomatic as long as they qualify	,	
	Revolver	. 🛛	l⊠
			backup sidearm is
b	 Which types of secongency issue to path Mark () all that ap 	rol officer	earms systems does your s or authorize for their use?
		e.g., AR-1	5)
	⊠ Shotgun	•	•
	☐ Carbine	•	
	⊠ Rifle		
	· 🗆 Other (please spe	cify)	
	☐ Not applicablen	o seconda	ry firearms systems authorized
29.	Are your agency's un REQUIRED to wear field? Mark () only	protective	body armor while in the
	☐ Yes, all the time	-	
	Yes, in some circum	nstances (e.g., serving warrants)
	□ No		
30.	Enter the number of agency for use in actinone, enter '0.'	animals r vities rela _	egularly maintained by your ted to law enforcement. If
	Dogs 4	Horses	12

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31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.	33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none,
a. Impact devices	enter '0.'
Traditional baton	Marked cars, 3 4 6
PR-24 baron Yes ⊠ No	Other marked vehicles (SUV, truck, van, 60
Collapsible baton	**************************************
Soft projectile (e.g., bean-bag)	Unmarked cars, 181
Blackjack/slapjack Yes 🛭 No	Other unmarked vehicles (SUV, truck, van. etc.)
Rubber bullet	Fixed-wing aircraft
Other impact device (please specify)	
b. Chemical agents	Boats, 1
OC (pepper spray/foam)	Motorcycles
Other chemical agent (please specify)	34a. Does your agency allow officers to take marked vehicles home?
c. Other weapons/actions	
Conducted energy device (e.g., stun gun, Taser, Stinger)	b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?
Hold or neck restraint (e.g., carotid hold)☐ Yes ⊠ No	⊠ Yes □ No
Other weapon/action (please specify)	c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?
	☐ Yes ⊠ No
32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark () all that apply.	35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?
Digital imaging	☑ Yes. □ No - SKIP to Question 36
Fingerprints (e.g., AFIS) Facial recognition	b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'
Mug shots	In patrol cars
Suspect composites	Fixed-site surveillance in public areas 4 0
Night vision/electro-optic	7 2 2
Infrared (thermal) Night vision	Mobile surveillance,
imagers goggles/binoculars	36. During the 12-month period ending September 30, 2007,
Image intensifiers License plate readers	did your agency operate gunshot detection sensors on a regular basis?
Laser range finders	☐ Yes If YES, how many?
Vehicle stopping/tracking	N ₀ N ₀
Electrical/engine disruption□ Tire deflation devices	
Stolen vehicle tracking (e.g., LoJack)	
÷	

1:

SECTION VII - COMPUTE SYSTI	RS AND INFORMATION
Unless otherwise noted, pusing September 30, 2007, as 37. Does your agency use compu	s a reference. iters for any of the following
functions? Mark (■) all that ☐ Analysis of community problems ☐ Automated booking	apply. ☑ In-field report writing ☑ Intelligence gathering
☐ Crime analysis	☑ Inter-agency information sharing
. 🛭 Crime mapping	☑ Internet access
□ Crime investigations	□ Personnel records □
☑ Dispatch (CAD)	⊠ Records management
. ⊠ Fleet management	□ Resource allocation □
	□ NONE of the listed functions
38. Does your agency maintain in any of the following informa ☑ Alarms	tion? Mark (鹽) all that apply. □ Intelligence related to
	potential terrorist activity Pawn shop data
☐ Biometric data for use with facial recognition	☐ Protection orders
system ⊠ Calls for service	Stolen property
☑ Citizen complaints against	Summonses
officers/agency	☐ Traffic citations
□ Fingerprints	☐ Traffic stops
⊠ Gangs	☐ Use of force incidents
□ Incident reports	⊠ Warrants
Illegal attempts to purchase firearms	□ NONE of the listed files
39. Do any of your agency's field or terminals WHILE IN THI	l/patrol officers use computers E FIELD?
☑ Yes □ No - SKIP to Qu	iestion 41
computers/terminal	ounted
Portable computers/to used with vehicle doc stations:	
Portable computers/to NOT used with vehic stations:	

40.	Do any of your agency's field/patr access to the following types of ind vehicle-mounted or portable comp	ormation using IN-FIELD
	Motor vehicle records⊠ Yes	□ No
	Driving records	□ No
	Criminal history records Yes	.⊠ No
	Warrants 🖄 Yes	□No
	Protection orders 🛛 Yes	□ No
	Inter-agency information system Yes	⊠ No
	Address history (e.g., repeat calls for service) Yes	⊠ No
	Internet access Yes	⊠ No
	G1S/crime mapping□ Yes	⊠ No
	Other (please specify) Yes	⊠ No
-		*
43.	 ☑ Paper report ☑ Voice (cellphone, telephone, recon ☑ Computer/data device ☑ Other (please specify) ☑ Not applicable - agency does not have accessing agency own or have accessing agency own or have accessing agency in agency own or have accessing agency is exclusive/shared owner ☑ Agency is exclusive/shared owner ☑ Agency has access to a remote AF ☑ Agency has access to AFIS throug ☑ None of the above Does your agency have an operation personnel performance monitoring Early Warning or Early Intervention monitoring or responding to problem 	nandle such reports ess to an Automated (AFIS) that includes a all that apply. of an AFIS system IS system h another agency nal computer-based (assessment system (e.g., on System) for
	patterns? ⊠ Yes □ No	one in the second of the secon
		,

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (\$\mathbb{E}\$) the appropriate box for each problem/task listed below. Mark only one box per line.

		(1) Agency HAS specialized	Agency DOES NOT HAVE a specialized unit with full-time personnel		
T	ype of problem/task	unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	(2) Agency has designated personnel to address this pro/blem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a.	Auto theft	Ø			
b.	Bias/hate crime		⊠	_ 🗆	
c.	Bomb/explosive disposal	Ø			
d.	Child abuse/ endangerment	Ø	<u>.</u>		
e.	Community crime prevention	· 🗵	. П	В.	
ſ.	Crime analysis	⊠			
g.	Cybercrime		⊠		
h,	Domestic violence	×			
i.	Drug education in schools		Ø		
j.	Financial crimes		Ø		· 🗆
ĸ.	Drug enforcement	⊠			
l.	Gangs	⊠			
m,	Impaired drivers (DUI/DWI)		. ⊠		
n.	Internal affairs	×	0		
a.	Juvenile crime	፟			
p.	Methamphetamine labs	⊠			
ą.	Missing children	⊠			<u> </u>
r.	Repeat offenders		⊠		
s.	Research and planning	×			
t.	.School safety	<u> </u>	⊠	. 🗆	
u.	Terrorism/homeland security				
v.	Victim assistance		Ø		

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct Use of deadly force/firearm discharge....... Yes □ No b. □ No □ No Off-duty employment...... Yes ď. □ No Maximum work hours allowed...... ✓ Yes e. □ No f. □ No Interacting with the media...... Yes □ No Ω. Employee counseling assistance...... Yes □ No Dealing with special populations/situations □ No □ No □ No l. □ No m. Persons with limited English proficiency.... Yes □ No Procedural Collection of information on in-custody □ No □ No □ No Checking of immigration status by patrol ⊠ No 46. Which of the following best describes your agency's written policy for pursuit driving? Mark () only one response. Prohibition (prohibits all pursuits) Discouragement (discourages all pursuits) . Dudgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.) ☐ Restrictive (restricts decisions of officers to specific criteria) ☐ Other (please specify) Agency does not have a written policy pertaining to pursuit driving

00	nter the current dispositions for all formal citizen mplaints received during 2006 regarding use of force. It no, enter '0.'
a,	Sustained (Sufficient evidence to justify disciplinary action against the officer(s))
ъ.	Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn), 46
c. =	Pending (Final disposition of the allegation has not been made)
d.	TOTAL use of force complaints received (sum of lines 'a' through 'c') , 48
) (b. 1	s there a civilian complaint review board/agency in your urisdiction that reviews use of force complaints against officers in your agency? Yes No - SKIP to Question 49 Does this civilian review board/agency have independent investigative authority with subpoena powers? Yes No
eit inv ace	tes your agency have a written policy requiring that izen complaints about use of force receive separate vestigation outside the chain of command where the cused officer is assigned?
, ,	

Please retain a copy of the completed survey for your records.