



U.S. Department of Justice

Office of Justice Programs

Office of the General Counsel

Washington, D.C. 20531

Ms. Catherine Crump
Staff Attorney
American Civil Liberties Union Foundation
125 Broad Street, 17th Floor
New York, NY 10004

05 JUN 2013

Re: OJP FOIA No. 12-00328

Dear Ms. Crump:

This is an interim response regarding your Freedom of Information Act/Privacy Act request pertaining to automatic license plate readers (ALPRs). In particular, you are seeking the following documents created from January 1, 2006 to the present:

"Records Requested"

1. All records regarding your policies, practices and procedures for procuring and using ALPR technology; for storing, accessing and sharing data obtained through ALPR technology; and for funding the acquisition and use of ALPR technology by other federal, state and local governmental agencies;
2. All records regarding the procurement of ALPR technology, including
 - a. Sources of funds used to pay for ALPR technology
 - b. Invoices for the purchases of ALPR technology;
 - c. Interactions with vendors, suppliers and potential suppliers of ALPR technology, including materials and fact sheets supplied by vendors describing their products;
3. All records regarding the use of ALPR technology, including
 - a. What types of data are obtained;
 - b. Number of license plates scanned and/or read in a given time period (day, month, year, etc.);
 - c. The number of ALPR units or systems acquired;
 - d. The number of vehicles equipped with ALPR technology;
 - e. For stationary deployments, the number and physical location of ALPR units;
 - f. The technical capabilities of the ALPR units;
4. All records regarding the storage of data obtained using ALPR technology, including
 - a. What types of data are stored for any period longer than an hour;
 - b. How long data is stored;
 - c. When data must be discarded;
 - d. How many individual license plate scan records your agency currently stores;

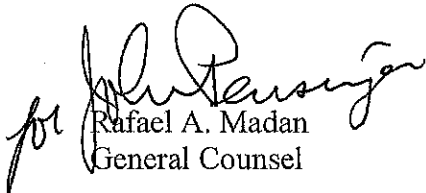
5. All records regarding access to ALPR data, including
 - a. The legal justification required before an individual accesses ALPR data
 - b. Purposes for which the data may be accessed;
 - c. Purposes for which the data may not be accessed;
 - d. Who may access the data, what procedures they must go through to obtain access, and who must authorize access;
 - e. The existence or non-existence of a system that records who accesses the data and when the data is accessed;
6. All records regarding the sharing of data obtained through ALPR technology, including
 - a. What type of data is shared;
 - b. Which databases your agency puts collected ALPR data into;
 - c. Third parties, governmental or private, that may access your agency's ALPR data, including what procedures third parties must go through in order to access the data and any restrictions placed on third parties regarding further sharing of your ALPR data;
 - d. Any agreements to share ALPR data with outside agencies, corporations or other entities;
 - e. Auditing mechanisms in place to govern access to ALPR data;
7. All records regarding obtaining ALPR data from third parties, including
 - a. Which databases your agency can access;
 - b. Memoranda of understanding or agreements regarding how data is to be shared
 - c. Transfer of ALPR data from state or local agencies to you or other federal agencies;
8. All records regarding the development or implementation of any federal ALPR database, or the inclusion of ALPR data in already existing ALPR databases, including information showing which federal, state and local agencies are pooling ALPR data
9. All training material used to instruct members of your agency in ALPR deployment, data management, or operation of automated records systems that contain ALPR data to which any member of your agency has access, including regional, federal or other shared ALPR databases
10. All records regarding your funding of the acquisition and use of ALPR technology or data by other federal, state and local governmental entities, including
 - a. Funding or grants to state or local agencies to purchase ALPR units, or to purchase access to ALPR data;
 - b. Funding figures broken down by recipient;
 - c. Conditions recipients must fulfill in order to receive funding for ALPR technology from your agency

11. All records describing how ALPR data are, can be or will be integrated into existing federal data-mining programs, including but not limited to N-Dex, and how the data will be or is included in the FBI's next Generation Identification database."

By letter dated May 22, 2013, copies of 98 surveys, consisting of 980 pages, with some excisions made pursuant to exemption (b)(6), were forwarded to you. Enclosed are copies of 96 surveys, consisting of 960 pages, that are appropriate for release with some excisions made pursuant to exemption (b)(6) of the Freedom of Information Act, 5 U.S.C. § 552. Exemption (b)(6) protects information that, if disclosed, "would constitute a clearly unwarranted invasion of personal privacy." A search for additional responsive documents is continuing, and you will be notified of the result as soon as possible.

If you are dissatisfied with this response, you may administratively appeal by writing to the Director, Office of Information Policy (OIP), United States Department of Justice, Suite 11050, 1425 New York Avenue, N.W., Washington, D.C. 20530-0001. Your appeal must be received by OIP within sixty days from the date of this letter. Both the letter and the envelope should be clearly marked: "Freedom of Information Act Appeal."

Sincerely,


Rafael A. Madan
General Counsel

Enclosures

RECEIVED

ID NUMBER **0556**

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
 Washington, DC 20036

FORM CJ-44L
 2007 SURVEY OF STATE AND LOCAL LAW
 ENFORCEMENT AGENCIES
 Law Enforcement Management and Administrative Statistics
 U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey. **PLEASE SUBMIT**
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records. JAN 11 2008
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters. THE SURVEY BY
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference. **COMPLETED**
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE M A T T E R

AGENCY # A T T I E S R U R S P O L I C E

TELEPHONE (6 0 1) 5 4 5 - 4 9 6 6 EXT. [REDACTED]

FAX NUMBER (6 0 1) 5 4 5 - 4 9 5 2

EMAIL [REDACTED] @ N A T T I E S R U R S . C O M

ENTERED
35035

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	140	136	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	75	15
d. TOTAL (sum of lines 'a' through 'c')	X	206	15

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	8	0
b. Drugs.....	3	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	60
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	3
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	3

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	60
b. Investigative duties (e.g., detectives) ..	18
c. Jail-related duties	0
d. Court security duties	2
e. Process serving duties	2

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 1,100,000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 0
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	[] , [5] [6] [0]	[] , [5] [0] [0]

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	[] [2] [4]

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	[] [] , [] [8] [5]
b. Black or African American, not of Hispanic origin	[] [] , [] [4] [5]
c. Hispanic or Latino	[] [] , [] [] [1]
d. American Indian or Alaska Native	[] [] , [] [] [0]
e. Asian	[] [] , [] [] [0]
f. Native Hawaiian or other Pacific Islander	[] [] , [] [] [0]
g. Two or more races	[] [] , [] [] [0]
h. No information available	[] [] , [] [] [0]
i. Total (sum of lines 'a' through 'h')	[] [] , [1] [3] [1]
Gender	
a. Male	[] [] , [1] [2] [4]
b. Female	[] [] , [] [] [7]
c. Total (sum of lines 'a' and 'b')	[] [] , [1] [3] [1]

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of **FULL-TIME** agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following **FULL-TIME SWORN** positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	58,000	NA
b. Sergeant or equivalent first-line supervisor	37,500	54,000
c. Entry-level officer or deputy (post-academy)	30,000	48,000

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a **REGULARLY SCHEDULED** basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	■	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007: 60
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007: 60
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn				
Intelligence personnel with primary duties related to terrorist activities.....	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">0</td> </tr> </table>		0	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">0</td> </tr> </table>		0
	0					
	0					

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

	Primary sidearm	Backup sidearm
Semiautomatic: 10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

	0
--	---

Horses

	0
--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units:

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No → , | | | | | | |

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 40

Portable computers/terminals used with vehicle docking stations: , 0

Portable computers/terminals NOT used with vehicle docking stations: , 4

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records.... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) , , 1
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) , 3
- c. Pending (Final disposition of the allegation has not been made) , 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') , 4

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

557

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE SERGEANT

AGENCY JACKSON POLICE DEPARTMENT
 JACKSON MISSISSIPPI

TELEPHONE (601) 960 - 2294 EXT. [REDACTED]

FAX NUMBER ([REDACTED]) [REDACTED] - [REDACTED]

EMAIL [REDACTED]@CITY.JACKSON.MS.US

~~ENTERED~~
46(95)

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	450	420	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	230	0
d. TOTAL (sum of lines 'a' through 'c')	X	650	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		DK	DK
	Non-sworn	45	DK

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	15	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00,270
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,008
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,002

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00,270
b. Investigative duties (e.g., detectives).....	00,075
c. Jail-related duties	00,004
d. Court security duties	00,008
e. Process serving duties	DK, , ,

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ DK, , , ,

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ DK, , ,
b. Gambling forfeiture program.....	\$ MA, , , 0
c. Other forfeiture program(s).....	\$ DK, , ,

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second-language test..... Yes No

Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	0,400	0,480

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	016

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin DK, 0
- b. Black or African American, not of Hispanic origin DK, 0
- c. Hispanic or Latino DK, 0
- d. American Indian or Alaska Native DK, 0
- e. Asian DK, 0
- f. Native Hawaiian or other Pacific Islander DK, 0
- g. Two or more races DK, 0
- h. No information available DK, 420
- i. Total (sum of lines 'a' through 'h') DK, 420

Gender

- a. Male DK,
- b. Female DK,
- c. Total (sum of lines 'a' and 'b') DK, 420

13. Enter the number of **FULL-TIME** agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following **FULL-TIME SWORN** positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	114,000	N/A
b. Sergeant or equivalent first-line supervisor	40,541	N/A
c. Entry-level officer or deputy (post-academy)	28,887	N/A

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller. Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a **REGULARLY SCHEDULED** basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	000	002

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text" value="DK"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text" value="DK"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text" value="DK"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text" value="DK"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text" value="00"/>	<input type="text" value="000"/>	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text" value="00"/>	<input type="text" value="000"/>	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text" value="00"/>	<input type="text" value="000"/>	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text" value="DK"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text" value="DK"/>	<input type="text" value="NA"/>
Fixed-site surveillance in public areas.....	<input type="text" value="DK"/>	<input type="text" value="NA"/>
Mobile surveillance.....	<input type="text" value="DK"/>	<input type="text" value="NA"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → ,

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s))
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn)
- c. **Pending** (Final disposition of the allegation has not been made)
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c')

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

***** Please retain a copy of the completed survey for your records. *****

RECEIVED

ID NUMBER

559

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE L I E U T E N A N T

AGENCY T U P E L O P O L I C E D E P A R T M E N T

T U P E L O M S

TELEPHONE (6 6 2) 8 4 1 - 6 5 2 3 EXT. [REDACTED]

FAX NUMBER (6 6 2) 8 4 1 - 6 5 5 5

EMAIL [REDACTED] @ C I . T U P E L O . M S . U S

ENTERED 10/15/07

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	111	111	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	2
c. Non-sworn employees	<input type="checkbox"/>	14	0
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	125	2

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		26	0
	Non-sworn	0	10

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	7	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	60, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	2, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	6, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	60, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b. Investigative duties (e.g., detectives).....	10, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c. Jail-related duties	0, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
d. Court security duties	2, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
e. Process serving duties	2, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 90,000,000,

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ DK, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b. Gambling forfeiture program.....	\$ DK, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c. Other forfeiture program(s).....	\$ DK, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	4,00	4,80

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	16

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin 92,
- b. Black or African American, not of Hispanic origin 17,
- c. Hispanic or Latino 2,
- d. American Indian or Alaska Native 0,
- e. Asian 0,
- f. Native Hawaiian or other Pacific Islander 0,
- g. Two or more races 0,
- h. No information available 0,
- i. Total (sum of lines 'a' through 'h') 11, 1

Gender

- a. Male 10, 1
- b. Female 10,
- c. Total (sum of lines 'a' and 'b') 11, 1

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 1 [] [] [] [] , [] [] [] []
 b. Non-sworn personnel..... 0 [] [] [] [] , [] [] [] []

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No
 Non-sworn personnel..... Yes No
 Volunteers..... Yes No
 Private contractors..... Yes No
 Other (please specify)..... Yes No

[]

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No
 b. Hazardous duty pay..... Yes No
 c. Merit/performance pay..... Yes No
 d. Shift differential pay..... Yes No
 e. Special skills proficiency pay..... Yes No
 f. Bilingual ability pay..... Yes No
 g. Tuition reimbursement..... Yes No
 h. Military service pay..... Yes No
 i. Collective bargaining rights..... Yes No
 j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	76384	76384
b. Sergeant or equivalent first-line supervisor	42149	42149
c. Entry-level officer or deputy (post-academy)	32618	32618

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system
 Yes - Basic 9-1-1 system
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No
 Can display exact location of wireless caller.... Yes No
 Can display general location of wireless caller Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No
 Motorcycle..... Yes No
 Foot..... Yes No
 Aviation..... Yes No
 Marine..... Yes No
 Horse..... Yes No
 Bicycle..... Yes No
 Human transporter (e.g., Segway)..... Yes No
 Other (please specify)..... Yes No

[]

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	0	0

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	No backup sidearm is authorized..... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	20	,		
Other marked vehicles (SUV, truck, van, etc.).....		,		0
Unmarked cars.....	40	,	31	
Other unmarked vehicles (SUV, truck, van, etc.).....		,		9
Fixed-wing aircraft.....		,		0
Helicopters.....	1	,		
Boats.....		,		0
Motorcycles.....	5	,		

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....		,		NA
Fixed-site surveillance in public areas.....		,		NA
Mobile surveillance.....		,		NA

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No → , NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.
- Analysis of community problems
 - Automated booking
 - Crime analysis
 - Crime mapping
 - Crime investigations
 - Dispatch (CAD)
 - Fleet management
 - Hotspot identification
 - In-field communications
 - In-field report writing
 - Intelligence gathering
 - Inter-agency information sharing
 - Internet access
 - Personnel records
 - Records management
 - Resource allocation
 - NONE of the listed functions
38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.
- Alarms
 - Arrests
 - Biometric data for use with facial recognition system
 - Calls for service
 - Citizen complaints against officers/agency
 - Fingerprints
 - Gangs
 - Incident reports
 - Illegal attempts to purchase firearms
 - Intelligence related to potential terrorist activity
 - Pawn shop data
 - Protection orders
 - Stolen property
 - Summonses
 - Traffic citations
 - Traffic stops
 - Use of force incidents
 - Warrants
 - NONE of the listed files
39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?
- Yes No -- SKIP to Question 41
- ↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'
- Permanent vehicle-mounted computers/terminals: , NA
- Portable computers/terminals used with vehicle docking stations: , NA
- Portable computers/terminals NOT used with vehicle docking stations: , NA

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?
- Motor vehicle records..... Yes No
 - Driving records..... Yes No
 - Criminal history records..... Yes No
 - Warrants..... Yes No
 - Protection orders..... Yes No
 - Inter-agency information system..... Yes No
 - Address history (e.g., repeat calls for service)..... Yes No
 - Internet access..... Yes No
 - GIS/crime mapping..... Yes No
 - Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.
- Paper report
 - Voice (cellphone, telephone, recording, radio)
 - Computer/data device
 - Other (please specify)
 - Not applicable - agency does not handle such reports
42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.
- Agency is exclusive/shared owner of an AFIS system
 - Agency has access to a remote AFIS system
 - Agency has access to AFIS through another agency
 - None of the above
43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?
- Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)
- c. Pending (Final disposition of the allegation has not been made)
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER 0560

OMB No. 1121-0240: Approval Expires 11/30/2010

BILLINGS PD
DEC 13 2007

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

PLEASE SUBMIT
JAN 11 2008
THE SURVEY BY

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE C N I E F

AGENCY BILLINGS PD
BILLINGS MT

TELEPHONE (406) 657-8457 EXT. [REDACTED]

FAX NUMBER (406) 657-8417

EMAIL [REDACTED]@CJ.BILLINGS.MT.US

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	134	134	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	36	0
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	170	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		<input type="checkbox"/>	0
	Non-sworn	<input type="checkbox"/>	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1	0
b. Drugs.....	3	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b. Investigative duties (e.g., detectives).....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c. Jail-related duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
d. Court security duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
e. Process serving duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b. Gambling forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c. Other forfeiture program(s).....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	□, 480	□, 320

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	□, 120

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	□, 137
b. Black or African American, not of Hispanic origin	□, 0
c. Hispanic or Latino	□, 0
d. American Indian or Alaska Native	□, 1
e. Asian	□, 0
f. Native Hawaiian or other Pacific Islander	□, 0
g. Two or more races	□, 0
h. No information available	□, 0
i. Total (sum of lines 'a' through 'h')	134
Gender	
a. Male	□, 122
b. Female	□, 12
c. Total (sum of lines 'a' and 'b')	134

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	76,500	102,500
b. Sergeant or equivalent first-line supervisor	43,150	51,600
c. Entry-level officer or deputy (post-academy)	39,083	57,000

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

ATV

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn				
Intelligence personnel with primary duties related to terrorist activities.....	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">0</td></tr> </table>		0	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">1</td></tr> </table>		1
	0					
	1					

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

		5
--	--	---

Horses

		0
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... , 75
- Other marked vehicles (SUV, truck, van, etc.)..... , 3
- Unmarked cars..... , 20
- Other unmarked vehicles (SUV, truck, van, etc.)..... , 10
- Fixed-wing aircraft..... , 0
- Helicopters..... , 0
- Boats..... , 0
- Motorcycles..... , 5

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... , 75
- Fixed-site surveillance in public areas..... , 0
- Mobile surveillance..... , 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No → , NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

→ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , **00**

Portable computers/terminals used with vehicle docking stations: , **75**

Portable computers/terminals NOT used with vehicle docking stations: , **0**

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency..... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) , /
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) ,
- c. Pending (Final disposition of the allegation has not been made) ,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

561

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CI-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE ASSISTANT CHIEF

AGENCY MONTANA HIGHWAY PATROL

TELEPHONE (406) 444 - 3780 EXT. [REDACTED]

FAX NUMBER (406) 444 - 4169

EMAIL [REDACTED]@MT.GOV

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	238	232	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	70	0
d. TOTAL (sum of lines 'a' through 'c')	X	302	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	0	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00,212
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,000
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,000

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00,232
b. Investigative duties (e.g., detectives).....	00,000
c. Jail-related duties	00,000
d. Court security duties	00,000
e. Process serving duties	00,000

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,028,459,000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000,007,877
b. Gambling forfeiture program.....	\$, , 0
c. Other forfeiture program(s).....	\$, , 0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (X) only one response.

- Four-year college degree required
Two-year college degree required
Some college but no degree required
High school diploma or equivalent required
No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation
Credit history check
Criminal history check
Driving record check

Personal attributes

- Personal interview
Personality inventory
Polygraph exam
Psychological evaluation
Voice stress analyzer
Written aptitude test

Community relations skills

- Analytical/problem-solving ability assessment
Assessment of understanding of diverse cultural populations
Mediation/conflict management skills assessment
Second language test
Volunteer/community service history check

Physical attributes

- Drug test
Medical exam
Physical agility/fitness test

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits?

Table with columns for Academy Training and Field Training, showing total hours of training as 0,840 and 0,360.

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers?

Table showing average annual hours per officer as 040.

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007.

Table for Race breakdown: White, Black or African American, Hispanic or Latino, American Indian or Alaska Native, Asian, Native Hawaiian or other Pacific Islander, Two or more races, No information available, Total (sum of lines 'a' through 'h').

Table for Gender breakdown: Male, Female, Total (sum of lines 'a' and 'b').

SECTION III - OPERATIONS

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....

b. Non-sworn personnel.....

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	87,360	87,360
b. Sergeant or equivalent first-line supervisor	47,798	53,681
c. Entry-level officer or deputy (post-academy)	38,979	48,856

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	000	000

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers **REQUIRED** to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 000

Horses 000

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
PR-24 baton..... Yes No
Collapsible baton..... Yes No
Soft projectile (e.g., bean-bag)..... Yes No
Blackjack/slapjack..... Yes No
Rubber bullet..... Yes No
Other impact device (please specify)..... Yes No

[Empty box for specifying other impact devices]

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
Other chemical agent (please specify)..... Yes No

[Empty box for specifying other chemical agents]

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
Hold or neck restraint (e.g., carotid hold)..... Yes No
Other weapon/action (please specify)..... Yes No

[Empty box for specifying other weapons/actions]

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
Mug shots..... Digital photography.....
Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
Image intensifiers..... License plate readers.....
Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... 00,230
Other marked vehicles (SUV, truck, van, etc.)..... 00,009
Unmarked cars..... 00,019
Other unmarked vehicles (SUV, truck, van, etc.)..... 00,005
Fixed-wing aircraft..... 00,001
Helicopters..... 00,001
Boats..... 00,000
Motorcycles..... 00,000

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... 0,240
Fixed-site surveillance in public areas..... 0,000
Mobile surveillance..... 0,000

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

↳ [Empty box], [Empty box] NA

- No

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned FULL-TIME to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
k. Drug enforcement	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s))
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn)
- c. **Pending** (Final disposition of the allegation has not been made)
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c')

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

0562

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey. PLEASE SUBMIT
 - Mail the survey to PERF using the enclosed postage-paid envelope.
 - Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records. JAN 11 2008
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters. THE SURVEY BY
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE SERGEANT PERSONNEL TRAINING

AGENCY ALAMANCE COUNTY SHERIFFS OFFICE
109 SOUTH MAPLE ST GRAHAM NC 27253

TELEPHONE (336) 570-6300 EXT. 6031

FAX NUMBER (336) 227-0614

EMAIL [REDACTED]@alamance-nc.com

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	120	120	5
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	137	0
c. Non-sworn employees	X	23	4
d. TOTAL (sum of lines 'a' through 'c')	X	170 280	9

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	24
	Non-sworn	0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	5
b. Drugs.....	1	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 35
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 3
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 7

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00, 35
b. Investigative duties (e.g., detectives).....	00, 21
c. Jail-related duties	00, 3
d. Court security duties	00, 18
e. Process serving duties	00, 6

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 1,739,104

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 176,331, -35
b. Gambling forfeiture program.....	\$ 000, 000, 00
c. Other forfeiture program(s).....	\$ 000, 000, 00

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	610	560

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	50

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	113
b. Black or African American, not of Hispanic origin	6
c. Hispanic or Latino	1
d. American Indian or Alaska Native	0 DK
e. Asian	0 DK
f. Native Hawaiian or other Pacific Islander	6 DK
g. Two or more races	6 DK
h. No information available	0
i. Total (sum of lines 'a' through 'h')	120
Gender	
a. Male	104
b. Female	16
c. Total (sum of lines 'a' and 'b')	120

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... , 4
 b. Non-sworn personnel..... , 0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No
 Non-sworn personnel..... Yes No
 Volunteers..... Yes No
 Private contractors..... Yes No
 Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No
 b. Hazardous duty pay..... Yes No
 c. Merit/performance pay..... Yes No
 d. Shift differential pay..... Yes No
 e. Special skills proficiency pay..... Yes No
 f. Bilingual ability pay..... Yes No
 g. Tuition reimbursement..... Yes No
 h. Military service pay..... Yes No
 i. Collective bargaining rights..... Yes No
 j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	66,058	157,068
b. Sergeant or equivalent first-line supervisor	34,133	59,640
c. Entry-level officer or deputy (post-academy)	29,912	47,857

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system
 Yes - Basic 9-1-1 system
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No
 Can display exact location of wireless caller.... Yes No
 Can display general location of wireless caller... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No
 Motorcycle..... Yes No
 Foot..... Yes No
 Aviation..... Yes No
 Marine..... Yes No
 Horse..... Yes No
 Bicycle..... Yes No
 Human transporter (e.g., Segway)..... Yes No
 Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

Table with 6 columns: All, Half or more, Less than half, None, NA. Rows: New officer recruits, In-service sworn personnel.

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
Conducted a citizen police academy
Maintained or created a formal, written community policing plan
Gave patrol officers responsibility for specific geographic areas/beats
Included collaborative problem-solving projects in the evaluation criteria of patrol officers
Upgraded technology to support the analysis of community problems
Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
Maintained a community policing unit with full-time personnel
None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups
Business groups
Faith-based organizations
Local government agencies (non-law enforcement)
Other local law enforcement agencies
Neighborhood associations
Senior citizen groups
School groups
Youth service organizations

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens
Agency's website included methods for citizens to ask questions and/or provide feedback
Agency's website provided citizens with direct access to crime maps
Agency's website provided citizens with direct access to crime statistics
Agency hosted a listserv or other electronic means to distribute news and updates
Reverse 9-1-1 system used for emergency community notification
System used for non-emergency mass community notification
3-1-1 system available to handle police non-emergency calls
Electronic crime reporting was available
Citizens received crime reports via email
Other (please specify)

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes No
- Public anti-fear campaign..... Yes No
- Dissemination of information to increase citizen preparedness..... Yes No
- Community meetings on homeland security/preparedness..... Yes No
- Increased sworn officer presence at critical areas..... Yes No
- Emergency preparedness exercises..... Yes No
- Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities..... Sworn Non-sworn

Gang Unit (Domestic Terrorism)

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
PR-24 baton..... Yes No
Collapsible baton..... Yes No
Soft projectile (e.g., bean-bag)..... Yes No
Blackjack/slapjack..... Yes No
Rubber bullet..... Yes No
Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
Hold or neck restraint (e.g., carotid hold)..... Yes No
Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
Mug shots..... Digital photography.....
Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
Image intensifiers..... License plate readers.....
Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... 90
Other marked vehicles (SUV, truck, van, etc.)..... 3
Unmarked cars..... 52
Other unmarked vehicles (SUV, truck, van, etc.)..... 5
Fixed-wing aircraft..... 0
Helicopters..... 0
Boats..... 0
Motorcycles..... 0

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... 20
Fixed-site surveillance in public areas..... 0
Mobile surveillance..... 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 2 0

Portable computers/terminals used with vehicle docking stations: , 0

Portable computers/terminals NOT used with vehicle docking stations: , 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) , DK
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) , DK
- c. Pending (Final disposition of the allegation has not been made) , DK
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') , DK

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

0563

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

Please retain a copy of the completed survey for your records.

FEB 22 2008

Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE K + RECRUITMENT CAREER DEVELOPMENT

AGENCY ASHEVILLE POLICE DEPARTMENT
NORTH CAROLINA

TELEPHONE (828) 259-5933 EXT. [REDACTED]

FAX NUMBER [REDACTED] - [REDACTED]

EMAIL [REDACTED]@ashvillenc.gov

RECEIVED 351481

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees as of September 30, 2007**. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	205	193 205	5
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	56	6
d. TOTAL (sum of lines 'a' through 'c')	X	249	11

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	1

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	2	0
b. Drugs.....	15	0
c. Anti-terrorism.....	0	1
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 150
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 007
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 004

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00, 155
b. Investigative duties (e.g., detectives) ..	00, 28
c. Jail-related duties	00, 0
d. Court security duties	00, 0
e. Process serving duties	00, 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 17, 850, 221

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 266, 000
b. Gambling forfeiture program.....	\$ 000, 000
c. Other forfeiture program(s).....	\$ 000, 000

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment..... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	1,000	640

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	50

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	172
b. Black or African American, not of Hispanic origin	16
c. Hispanic or Latino	4
d. American Indian or Alaska Native	1
e. Asian	0
f. Native Hawaiian or other Pacific Islander	0
g. Two or more races	0
h. No information available	0
i. Total (sum of lines 'a' through 'h')	193
Gender	163
a. Male	157
b. Female	30
c. Total (sum of lines 'a' and 'b')	193

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	61,150	122,241
b. Sergeant or equivalent first-line supervisor	43,709	54,636
c. Entry-level officer or deputy (post-academy)	29,920	37,399

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller. Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

GM Electric Cars

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

[Empty box for other terrorism preparedness activities]

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn		Non-sworn	
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify) [Empty box]
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
--------------------------	--------------------------	--------------------------	-------------------------------------

Horses

<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
--------------------------	--------------------------	-------------------------------------

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

[Empty box for specifying other impact devices]

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

CS + Tear Gas

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

[Empty box for specifying other weapons/actions]

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	[][]	[] [1 2 6]
Other marked vehicles (SUV, truck, van, etc.).....	[][]	[][] [5]
Unmarked cars.....	[][]	[][] [5 5]
Other unmarked vehicles (SUV, truck, van, etc.).....	[][]	[][] [5]
Fixed-wing aircraft.....	[][]	[][] [0]
Helicopters.....	[][]	[][] [0]
Boats.....	[][]	[][] [0]
Motorcycles.....	[][]	[][] [0]

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	[][]	[][] [NA]
Fixed-site surveillance in public areas.....	[][]	[][] [NA]
Mobile surveillance.....	[][]	[][] [NA]

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No → [][] [NA]

55

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 0

Portable computers/terminals used with vehicle docking stations: , 182

Portable computers/terminals NOT used with vehicle docking stations: , 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device

Other (please specify)

Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) DK
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) DK
- c. Pending (Final disposition of the allegation has not been made) DK
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') DK

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

0565

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your **USER NAME** and **PASSWORD**, which are included on the cover letter accompanying this questionnaire. You will also have to enter your **ID NUMBER** on the first page of the survey, which is located at the top right of this page. Without entering your agency's **USER NAME**, **PASSWORD**, and **ID NUMBER**, you will not be able to complete the survey online. The **USER NAME** and **PASSWORD** provide a secure location to submit your survey. **PLEASE SUBMIT**
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records. FEB 22 2008
- Please use either blue or black ink and print as neatly as possible using only **CAPITAL** letters. THE SURVEY BY
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference. COMPLETED
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE L I E U T E N A N T

AGENCY B U R L I N G T O N P O L I C E D E P A R T M E N T

TELEPHONE (3 3 6) 2 2 9 - 3 5 0 0 EXT. 3 5 4 4

FAX NUMBER (3 3 6) 2 2 9 - 3 1 4 6

EMAIL [REDACTED] @ c i e . b u r l i n g t o n . n c . u s

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	114	105	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	37	25
d. TOTAL (sum of lines 'a' through 'c')	X	142	25

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	7
	Non-sworn	0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	1	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 87
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 2
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 5

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00, 87
b. Investigative duties (e.g., detectives).....	00, 11
c. Jail-related duties	00, 0
d. Court security duties	00, 0
e. Process serving duties	00, 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 10, 870, 000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 279, 600
b. Gambling forfeiture program.....	\$ 000, 000, 0
c. Other forfeiture program(s).....	\$ 000, 000, 0

Please mark here if any of these figures are an estimation...

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of **ACADEMY** training and **FIELD** training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	, 618	, 484

11. On average, how many hours of **IN-SERVICE** training are required annually for your agency's **NON-PROBATIONARY** field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	, 24

12. Enter the number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) by **RACE** and **GENDER** for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	, 91
b. Black or African American, not of Hispanic origin	, 11
c. Hispanic or Latino	, 2
d. American Indian or Alaska Native	, 1
e. Asian	, 0
f. Native Hawaiian or other Pacific Islander	, 0
g. Two or more races	, 0
h. No information available	, 0
i. Total (sum of lines 'a' through 'h')	, 105
Gender	
a. Male	, 92
b. Female	, 13
c. Total (sum of lines 'a' and 'b')	, 105

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....

--	--

,

		2
--	--	---

b. Non-sworn personnel.....

--	--

,

		4
--	--	---

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	65,199	107,598
b. Sergeant or equivalent first-line supervisor	40,192	66,302
c. Entry-level officer or deputy (post-academy)	32,253	53,236

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... Yes No

Can display *exact* location of wireless caller..... Yes No

Can display *general* location of wireless caller..... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 4

Horses 0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

Flash light

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... , 86
- Other marked vehicles (SUV, truck, van, etc.)..... , 0
- Unmarked cars..... , 47
- Other unmarked vehicles (SUV, truck, van, etc.)..... , 0
- Fixed-wing aircraft..... , 0
- Helicopters..... , 0
- Boats..... , 0
- Motorcycles..... , 2

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... , 86
- Fixed-site surveillance in public areas..... , 1
- Mobile surveillance..... , 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → , N/A

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- | | |
|--|--|
| <input checked="" type="checkbox"/> Analysis of community problems | <input type="checkbox"/> In-field report writing |
| <input type="checkbox"/> Automated booking | <input checked="" type="checkbox"/> Intelligence gathering |
| <input checked="" type="checkbox"/> Crime analysis | <input type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping | <input checked="" type="checkbox"/> Internet access |
| <input checked="" type="checkbox"/> Crime investigations | <input checked="" type="checkbox"/> Personnel records |
| <input checked="" type="checkbox"/> Dispatch (CAD) | <input checked="" type="checkbox"/> Records management |
| <input type="checkbox"/> Fleet management | <input type="checkbox"/> Resource allocation |
| <input type="checkbox"/> Hotspot identification | <input type="checkbox"/> NONE of the listed functions |
| <input type="checkbox"/> In-field communications | |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Alarms | <input type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests | <input checked="" type="checkbox"/> Pawn shop data |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input type="checkbox"/> Protection orders |
| <input checked="" type="checkbox"/> Calls for service | <input checked="" type="checkbox"/> Stolen property |
| <input type="checkbox"/> Citizen complaints against officers/agency | <input type="checkbox"/> Summonses |
| <input type="checkbox"/> Fingerprints | <input type="checkbox"/> Traffic citations |
| <input type="checkbox"/> Gangs | <input checked="" type="checkbox"/> Traffic stops |
| <input checked="" type="checkbox"/> Incident reports | <input type="checkbox"/> Use of force incidents |
| <input type="checkbox"/> Illegal attempts to purchase firearms | <input type="checkbox"/> Warrants |
| | <input type="checkbox"/> NONE of the listed files |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 20

Portable computers/terminals used with vehicle docking stations: , 2

Portable computers/terminals NOT used with vehicle docking stations: , 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- | | | |
|---|---|--|
| Motor vehicle records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Driving records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Criminal history records..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Warrants..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Protection orders..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Inter-agency information system..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Internet access..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| GIS/crime mapping..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Other (please specify)..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) , 1
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) , 3
- c. Pending (Final disposition of the allegation has not been made) , 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') , 4

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

566

OMB No. 1121-0240; Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE L I E U T E N A N T

AGENCY C A B A R R U S C O U N T Y S H E R I F F S O F F I C E

TELEPHONE (7 0 4) 9 2 0 - 3 0 2 1 EXT. [REDACTED]

FAX NUMBER (7 0 4) 7 8 8 - 7 8 4 9

EMAIL [REDACTED] @ C A B A R R U S C O U N T Y . U S

b6

ENTERED

ID NUMBER

566

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	197	197	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	XXXX	0	0
c. Non-sworn employees	XXXX	12	0
d. TOTAL (sum of lines 'a' through 'c')	XXXX	21209	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	20
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	0	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00,070
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,015
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,010

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00,051
b. Investigative duties (e.g., detectives).....	00,028
c. Jail-related duties	00,050
d. Court security duties	00,012
e. Process serving duties	00,011

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,013,331,457

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 00,000,000
b. Gambling forfeiture program.....	\$ 00,000,000
c. Other forfeiture program(s).....	\$ 00,000,000

Please mark here if any of these figures are an estimation.....

ID NUMBER

566

SECTION II - PERSONNEL

*** Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.***

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
Two-year college degree required
Some college but no degree required
High school diploma or equivalent required
No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation
Credit history check
Criminal history check
Driving record check

Personal attributes

- Personal interview
Personality inventory
Polygraph exam
Psychological evaluation
Voice stress analyzer
Written aptitude test

Community relations skills

- Analytical/problem-solving ability assessment
Assessment of understanding of diverse cultural populations
Mediation/conflict management skills assessment
Second language test
Volunteer/community service history check

Physical attributes

- Drug test
Medical exam
Physical agility/fitness test

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits?

Table with columns for Academy Training and Field Training, and a row for Total hours of training with handwritten values 692 and 650.

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers?

Table with column for Average annual hours per officer and a row for Total hours of training with handwritten value 024.

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin
b. Black or African American, not of Hispanic origin
c. Hispanic or Latino
d. American Indian or Alaska Native
e. Asian
f. Native Hawaiian or other Pacific Islander
g. Two or more races
h. No information available
i. Total (sum of lines 'a' through 'h')

Gender

- a. Male
b. Female
c. Total (sum of lines 'a' and 'b')

ID NUMBER 566

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 00, 002

b. Non-sworn personnel..... 00, 000

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	94000	128000
b. Sergeant or equivalent first-line supervisor	37000	57000
c. Entry-level officer or deputy (post-academy)	31000	48000

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (X) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... Yes No

Can display exact location of wireless caller..... Yes No

Can display general location of wireless caller..... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

ID NUMBER

566

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark None. If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:

0	0	1	4
---	---	---	---
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:

0	0	1	4
---	---	---	---
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

ID NUMBER 566

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

Empty box for other activities

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Sworn Non-sworn
Intelligence personnel with primary duties related to terrorist activities..... 0 0 2 0 0 0

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (X) all that apply.

On-duty weapons

Table with columns: Semiautomatic, Primary sidearm, Backup sidearm. Rows include 10mm, 9mm, .45, .40, .357, .380, Other caliber, Any semiautomatic, Revolver.

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (X) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify) M-4 FOR SWAT

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (X) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 0 0 3

Horses 0 0 0

ID NUMBER 566

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... PR-24 baton... Collapsible baton... Soft projectile (e.g., bean-bag)... Blackjack/slapjack... Rubber bullet... Other impact device (please specify).....

b. Chemical agents

- OC (pepper spray/foam)... Other chemical agent (please specify).....

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... Hold or neck restraint (e.g., carotid hold)... Other weapon/action (please specify).....

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (X) all that apply.

- Digital imaging: Fingerprint (e.g., AFIS)... Facial recognition... Mug shots... Digital photography... Suspect composites... None of the listed digital imaging technologies...

- Night vision/electro-optic: Infrared (thermals) imagers... Night vision goggles/binoculars... Image intensifiers... License plate readers... Laser range finders... None of the listed night vision/electro-optic technologies...

- Vehicle stopping/tracking: Electrical/engine disruption... Tire deflation devices... Stolen vehicle tracking (e.g., LoJack)... None of the listed vehicle stopping/tracking technologies...

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars: 00,098
Other marked vehicles (SUV, truck, van, etc.): 15
Unmarked cars: 00,005
Other unmarked vehicles (SUV, truck, van, etc.): 5
Fixed-wing aircraft: 8
Helicopters: 0
Boats: 0
Motorcycles: 2

34a. Does your agency allow officers to take marked vehicles home?

Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars: 0,020
Fixed-site surveillance in public areas: 0
Mobile surveillance: 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

Yes If YES, how many?

No NA

ID NUMBER

566

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crimemapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

ID NUMBER 566

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ID NUMBER

566

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency..... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) ,
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) ,
- c. Pending (Final disposition of the allegation has not been made) ,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

0567

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey. **PLEASE SUBMIT**
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters. **THE SURVEY BY**
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubi of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

FEB 01 2008

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME	[REDACTED]
TITLE	L I E U T E N A N T
AGENCY	C A R Y P O L I C E D E P A R T M E N T
TELEPHONE	(9 1 9) 4 6 0 - 4 9 2 2 EXT. [] [] []
FAX NUMBER	(9 1 9) 4 6 0 - 4 9 0 4
EMAIL	[REDACTED] @ t o w n o f c a r y . o r g

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	165	156 165	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	30	1
d. TOTAL (sum of lines 'a' through 'c')	X	186	1

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		10	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	1	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	89
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	12
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	10

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	89
b. Investigative duties (e.g., detectives).....	23
c. Jail-related duties	0
d. Court security duties	0
e. Process serving duties	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

17,312,783
\$ 17,300,000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 35,000
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of **ACADEMY** training and **FIELD** training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	, 640	, 460

11. On average, how many hours of **IN-SERVICE** training are required annually for your agency's **NON-PROBATIONARY** field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	, 100

12. Enter the number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) by **RACE** and **GENDER** for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	, 143
b. Black or African American, not of Hispanic origin	, 12
c. Hispanic or Latino	, 1
d. American Indian or Alaska Native	, 0
e. Asian	, 0
f. Native Hawaiian or other Pacific Islander	, 0
g. Two or more races	, 0
h. No information available	, 0
i. Total (sum of lines 'a' through 'h')	, 156 156
Gender	
a. Male	, 137
b. Female	, 19
c. Total (sum of lines 'a' and 'b')	, 156 156

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

LANGUAGE LINE; automated service

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	120,000	200,000
b. Sergeant or equivalent first-line supervisor	48,000	75,000
c. Entry-level officer or deputy (post-academy)	36,000	48,000

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... Yes No

Can display *exact* location of wireless caller..... Yes No

Can display *general* location of wireless caller..... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	No backup sidearm is authorized..... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... Yes No
PR-24 baton... Yes No
Collapsible baton... Yes No
Soft projectile (e.g., bean-bag)... Yes No
Blackjack/slapjack... Yes No
Rubber bullet... Yes No
Other impact device (please specify)...

Handwritten text in a box: FIRE

b. Chemical agents

- OC (pepper spray/foam)... Yes No
Other chemical agent (please specify)...

Empty box for chemical agent specification

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... Yes No
Hold or neck restraint (e.g., carotid hold)... Yes No
Other weapon/action (please specify)...

Empty box for other weapon/action specification

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... Facial recognition...
Mug shots... Digital photography...
Suspect composites... None of the listed digital imaging technologies...

Night vision/electro-optic

- Infrared (thermal) imagers... Night vision goggles/binoculars...
Image intensifiers... License plate readers...
Laser range finders... None of the listed night vision/electro-optic technologies...

Vehicle stopping/tracking

- Electrical/engine disruption... Tire deflation devices...
Stolen vehicle tracking (e.g., LoJack)... None of the listed vehicle stopping/tracking technologies...

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars... 83
Other marked vehicles (SUV, truck, van, etc.)... 1
Unmarked cars... 27
Other unmarked vehicles (SUV, truck, van, etc.)... 2
Fixed-wing aircraft... 0
Helicopters... 0
Boats... 0
Motorcycles... 4

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars... 42
Fixed-site surveillance in public areas... 0
Mobile surveillance... 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

- 37. Does your agency use computers for any of the following functions? Mark (■) all that apply.**
- | | |
|--|--|
| <input checked="" type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing |
| <input type="checkbox"/> Automated booking | <input checked="" type="checkbox"/> Intelligence gathering |
| <input checked="" type="checkbox"/> Crime analysis | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping | <input checked="" type="checkbox"/> Internet access |
| <input checked="" type="checkbox"/> Crime investigations | <input checked="" type="checkbox"/> Personnel records |
| <input checked="" type="checkbox"/> Dispatch (CAD) | <input checked="" type="checkbox"/> Records management |
| <input checked="" type="checkbox"/> Fleet management | <input checked="" type="checkbox"/> Resource allocation |
| <input checked="" type="checkbox"/> Hotspot identification | <input type="checkbox"/> NONE of the listed functions |
| <input checked="" type="checkbox"/> In-field communications | |

- 38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.**
- | | |
|--|---|
| <input type="checkbox"/> Alarms | <input type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests | <input type="checkbox"/> Pawn shop data |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input checked="" type="checkbox"/> Protection orders |
| <input checked="" type="checkbox"/> Calls for service | <input type="checkbox"/> Stolen property |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input type="checkbox"/> Summonses |
| <input type="checkbox"/> Fingerprints | <input checked="" type="checkbox"/> Traffic citations |
| <input checked="" type="checkbox"/> Gangs | <input checked="" type="checkbox"/> Traffic stops |
| <input checked="" type="checkbox"/> Incident reports | <input checked="" type="checkbox"/> Use of force incidents |
| <input type="checkbox"/> Illegal attempts to purchase firearms | <input checked="" type="checkbox"/> Warrants |
| | <input type="checkbox"/> NONE of the listed files |

- 39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?**
- Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 0

Portable computers/terminals used with vehicle docking stations: , 80

Portable computers/terminals NOT used with vehicle docking stations: , 3

- 40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?**
- | | | |
|---|---|--|
| Motor vehicle records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Driving records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Criminal history records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Warrants..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Protection orders..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Inter-agency information system..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Internet access..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| GIS/crime mapping..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Other (please specify)..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |

- 41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.**
- | |
|---|
| <input type="checkbox"/> Paper report |
| <input type="checkbox"/> Voice (cellphone, telephone, recording, radio) |
| <input checked="" type="checkbox"/> Computer/data device |
| <input type="checkbox"/> Other (please specify) |
| <input type="checkbox"/> Not applicable - agency does not handle such reports |

- 42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.**
- | |
|--|
| <input type="checkbox"/> Agency is exclusive/shared owner of an AFIS system |
| <input type="checkbox"/> Agency has access to a remote AFIS system |
| <input checked="" type="checkbox"/> Agency has access to AFIS through another agency |
| <input type="checkbox"/> None of the above |

- 43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?**
- Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency..... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) , 15
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) , 41
- c. Pending (Final disposition of the allegation has not been made) , 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') , 56

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

568

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE BUSINESS MANAGER

AGENCY CATAWBA COUNTY SHERIFF OFFICE
ONE HUNDRED B SW BLVD NEWTON NC

TELEPHONE (828) 465-8489 EXT. [REDACTED]

FAX NUMBER (828) 465-8471

EMAIL [REDACTED]@CATAWBACOUNTYNC.GOV

ENTERED 35185

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007**. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	119	119	12
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	43	7
c. Non-sworn employees	X	10	2
d. TOTAL (sum of lines 'a' through 'c')	X	172	21

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	79

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following **multi-agency task forces**? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned	
	full-time	part-time
a. Gangs.....	5	0
b. Drugs.....	5	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	92
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	6
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	14

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	35
b. Investigative duties (e.g., detectives).....	12
c. Jail-related duties	12
d. Court security duties	7
e. Process serving duties	10

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 12,502,775

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 2,261
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment.. Yes No
- Assessment of understanding of diverse cultural populations..... Yes No

Mediation/conflict management skills assessment.....

- Yes No

- Second language test..... Yes No

- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	□, 618	□, 100

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	□ 30

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin □□, 114
- b. Black or African American, not of Hispanic origin □□, □4
- c. Hispanic or Latino 0□, □□
- d. American Indian or Alaska Native 0□, □□
- e. Asian □□, □1
- f. Native Hawaiian or other Pacific Islander 0□, □□
- g. Two or more races 0□, □□
- h. No information available 0□, □□
- i. Total (sum of lines 'a' through 'h') □□, 119

Gender

- a. Male □□, 102
- b. Female □□, 17
- c. Total (sum of lines 'a' and 'b') □□, 119

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 0 ,

b. Non-sworn personnel..... , 2

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	70247	105675
b. Sergeant or equivalent first-line supervisor	39817	61781
c. Entry-level officer or deputy (post-academy)	34402	53352

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	0	0

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 2

Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... , 8 0
- Other marked vehicles (SUV, truck, van, etc.)..... , 4
- Unmarked cars..... , 2 0
- Other unmarked vehicles (SUV, truck, van, etc.)..... , 3
- Fixed-wing aircraft..... 0
- Helicopters..... 0
- Boats..... , 2
- Motorcycles..... 0

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... , 2 8
- Fixed-site surveillance in public areas..... , 8
- Mobile surveillance..... 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No ↳ , N A

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

SECTION VIII - SPECIAL PROBLEMS/TASKS

***Unless otherwise noted, please answer all questions
using September 30, 2007, as a reference.***

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) , ,
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) , ,
- c. **Pending** (Final disposition of the allegation has not been made) , ,
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') , ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

***** Please retain a copy of the completed survey for your records. *****

RECEIVED

ID NUMBER

0569

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM OJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	--

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your **USER NAME** and **PASSWORD**, which are included on the cover letter accompanying this questionnaire. You will also have to enter your **ID NUMBER** on the first page of the survey, which is located at the top right of this page. Without entering your agency's **USER NAME**, **PASSWORD**, and **ID NUMBER**, you will not be able to complete the survey online. The **USER NAME** and **PASSWORD** provide a secure location to submit your survey. **PLEASE SUBMIT**
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records. JAN 11 2008
- Please use either blue or black ink and print as neatly as possible using only **CAPITAL** letters. THE SURVEY BY
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE L I E U T E N A N T

AGENCY C H A P E L H I L L P O L I C E D E P A R T M E N T

TELEPHONE (9 1 9) 9 6 8 - 2 7 6 0 EXT. 1 3 5

FAX NUMBER (9 1 9) 9 6 8 - 2 8 4 6

EMAIL [REDACTED] @ t o w n o f c h a p e l h i l l . o r g

4632197136

ENTERED

ID NUMBER **0569**

SECTION 1 - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	118	115	10
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	18	7
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	133	17

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	10
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	0	0
c. Anti-terrorism.....	0	1
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 78
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 6
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 5

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 61
b. Investigative duties (e.g., detectives).....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 15
c. Jail-related duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0
d. Court security duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0
e. Process serving duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (X) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$, **11** , **661** , **021**

Please mark here if this figure is an estimation.....

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 5 , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 056
b. Gambling forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> DK , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c. Other forfeiture program(s).....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> DK , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

Please mark here if any of these figures are an estimation.....

ID NUMBER 0569

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
Two-year college degree required
Some college but no degree required
High school diploma or equivalent required
No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation
Credit history check
Criminal history check
Driving record check

Personal attributes

- Personal interview
Personality inventory
Polygraph exam
Psychological evaluation
Voice stress analyzer
Written aptitude test

Community relations skills

- Analytical/problem-solving ability assessment
Assessment of understanding of diverse cultural populations
Mediation/conflict management skills assessment
Second language test
Volunteer/community service history check

Physical attributes

- Drug test
Medical exam
Physical agility/fitness test

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits?

Academy Training 680, Field Training 504

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers?

Average annual hours per officer 24

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007.

Table with columns for Race (a-i) and counts. Total sum of lines 'a' through 'h' is 115.

Table with columns for Gender (a-c) and counts. Total sum of lines 'a' and 'b' is 115.

ID NUMBER 0569

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... [][], [][] 5
b. Non-sworn personnel..... [][], [][] 0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... [X] Yes [] No
Non-sworn personnel..... [X] Yes [] No
Volunteers..... [] Yes [X] No
Private contractors..... [] Yes [X] No
Other (please specify)..... [X] Yes [] No

Language line - telephone

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... [X] Yes [] No
b. Hazardous duty pay..... [] Yes [X] No
c. Merit/performance pay..... [] Yes [X] No
d. Shift differential pay..... [] Yes [X] No
e. Special skills proficiency pay..... [] Yes [X] No
f. Bilingual ability pay..... [] Yes [X] No
g. Tuition reimbursement..... [X] Yes [] No
h. Military service pay..... [X] Yes [] No
i. Collective bargaining rights..... [] Yes [X] No
j. Residential incentive pay..... [] Yes [X] No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

Table with 3 columns: Position, Minimum salary, Maximum salary. Rows include Chief executive, Sergeant, and Entry-level officer.

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (X) only one response.

[X] Yes - Enhanced 9-1-1 system
[] Yes - Basic 9-1-1 system
[] No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... [] Yes [X] No
Can display exact location of wireless caller.... [] Yes [X] No
Can display general location of wireless caller. [X] Yes [] No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... [X] Yes [] No
Motorcycle..... [] Yes [X] No
Foot..... [X] Yes [] No
Aviation..... [] Yes [X] No
Marine..... [] Yes [X] No
Horse..... [] Yes [X] No
Bicycle..... [X] Yes [] No
Human transporter (e.g., Segway)..... [] Yes [X] No
Other (please specify)..... [] Yes [X] No

ID NUMBER 0569

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

Table with 6 columns: All, Half or more, Less than half, None, NA. Rows include New officer recruits and In-service sworn personnel.

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
Conducted a citizen police academy
Maintained or created a formal, written community policing plan
Gave patrol officers responsibility for specific geographic areas/beats
Included collaborative problem-solving projects in the evaluation criteria of patrol officers
Upgraded technology to support the analysis of community problems
Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
Maintained a community policing unit with full-time personnel
None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups
Business groups
Faith-based organizations
Local government agencies (non-law enforcement)
Other local law enforcement agencies
Neighborhood associations
Senior citizen groups
School groups
Youth service organizations

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens
Agency's website included methods for citizens to ask questions and/or provide feedback
Agency's website provided citizens with direct access to crime maps
Agency's website provided citizens with direct access to crime statistics
Agency hosted a listserv or other electronic means to distribute news and updates
Reverse 9-1-1 system used for emergency community notification
System used for non-emergency mass community notification
3-1-1 system available to handle police non-emergency calls
Electronic crime reporting was available
Citizens received crime reports via email
Other (please specify)

ID NUMBER

0569

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

[Empty box for other terrorism preparedness activities]

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

Sworn		0
Non-sworn		D

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify) [Empty box]

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

		4
--	--	---

Horses

		0
--	--	---

ID NUMBER

0569

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... PR-24 baton... Collapsible baton... Soft projectile... Blackjack/slapjack... Rubber bullet... Other impact device...

b. Chemical agents

- OC (pepper spray/foam)... Other chemical agent...

c. Other weapons/actions

- Conducted energy device... Hold or neck restraint... Other weapon/action...

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints... Mug shots... Suspect composites... Facial recognition... Digital photography... None of the listed digital imaging technologies...

Night vision/electro-optic

- Infrared... Image intensifiers... Laser range finders... Night vision goggles... License plate readers... None of the listed night vision/electro-optic technologies...

Vehicle stopping/tracking

- Electrical/engine disruption... Stolen vehicle tracking... Tire deflation devices... None of the listed vehicle stopping/tracking technologies...

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Table with 2 columns: Vehicle type and Count. Rows include Marked cars (31), Other marked vehicles (7), Unmarked cars (29), Other unmarked vehicles (2), Fixed-wing aircraft (0), Helicopters (0), Boats (0), Motorcycles (0).

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

Table with 2 columns: Location and Count. Rows include In patrol cars (15), Fixed-site surveillance in public areas (0), Mobile surveillance (6).

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No NA

ID NUMBER 0569

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (X) all that apply.

- Analysis of community problems, Automated booking, Crime analysis, Crime mapping, Crime investigations, Dispatch (CAD), Fleet management, Hotspot identification, In-field communications, In-field report writing, Intelligence gathering, Inter-agency information sharing, Internet access, Personnel records, Records management, Resource allocation, NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (X) all that apply.

- Alarms, Arrests, Biometric data for use with facial recognition system, Calls for service, Citizen complaints against officers/agency, Fingerprints, Gangs, Incident reports, Illegal attempts to purchase firearms, Intelligence related to potential terrorist activity, Pawn shop data, Protection orders, Stolen property, Summonses, Traffic citations, Traffic stops, Use of force incidents, Warrants, NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: 0

Portable computers/terminals used with vehicle docking stations: 25

Portable computers/terminals NOT used with vehicle docking stations: 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records, Driving records, Criminal history records, Warrants, Protection orders, Inter-agency information system, Address history, Internet access, GIS/crime mapping, Other (please specify)

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (X) only one response.

- Paper report, Voice (cellphone, telephone, recording, radio), Computer/data device, Other (please specify), Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (X) all that apply.

- Agency is exclusive/shared owner of an AFIS system, Agency has access to a remote AFIS system, Agency has access to AFIS through another agency, None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

ID NUMBER

0569

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ID NUMBER 0569

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge... Yes No
b. Use of less-than-lethal force... Yes No
c. Code of conduct and appearance... Yes No
d. Off-duty employment... Yes No
e. Maximum work hours allowed... Yes No
f. Off-duty conduct... Yes No
g. Interacting with the media... Yes No
h. Employee counseling assistance... Yes No

Dealing with special populations/situations

- i. Mentally ill persons... Yes No
j. Homeless persons... Yes No
k. Domestic disputes... Yes No
l. Juveniles... Yes No
m. Persons with limited English proficiency... Yes No

Procedural

- n. Collection of information on in-custody deaths... Yes No
o. Racial profiling... Yes No
p. Citizen complaints... Yes No
q. Checking of immigration status by patrol officers... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
Discouragement (discourages all pursuits)
Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
Restrictive (restricts decisions of officers to specific criteria)
Other (please specify)
Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0'.

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))
b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)
c. Pending (Final disposition of the allegation has not been made)
d. TOTAL use of force complaints received (sum of lines 'a' through 'c')

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

Please retain a copy of the completed survey for your records.

RECEIVED

ID NUMBER

570

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE RESEARCH OFFICER

AGENCY CHARLOTTE MECKLENBERG POLICE DEPT

TELEPHONE (704) 353-1124 EXT. [REDACTED]

FAX NUMBER (704) 836-7799

EMAIL [REDACTED]@CMPD.org

b6

35205

ENTERED

ID NUMBER

--

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	1628	1481	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	446	0
d. TOTAL (sum of lines 'a' through 'c')	X	1927	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
	Non-sworn	0	1

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	6	0
b. Drugs.....	4	0
c. Anti-terrorism.....	2	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00,993
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,993
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,45

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number	
a. Patrol duties	01,115	
b. Investigative duties (e.g., detectives).....	00,143	
c. Jail-related duties	00,00	
d. Court security duties	00,00	
e. Process serving duties	00,00	

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,174,241,771

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 001,754,204
b. Gambling forfeiture program.....	\$ 00,00,00
c. Other forfeiture program(s).....	\$ 000,000,00

Please mark here if any of these figures are an estimation...

ID NUMBER

[]

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	1,046	560

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	46

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin 1,180
- b. Black or African American, not of Hispanic origin 237
- c. Hispanic or Latino 35
- d. American Indian or Alaska Native 2
- e. Asian 23
- f. Native Hawaiian or other Pacific Islander 10
- g. Two or more races 0
- h. No information available 40
- i. Total (sum of lines 'a' through 'h') 1,481

Gender

- a. Male 274
- b. Female 204
- c. Total (sum of lines 'a' and 'b') 481

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,
 b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No
 Non-sworn personnel..... Yes No
 Volunteers..... Yes No
 Private contractors..... Yes No
 Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No
 b. Hazardous duty pay..... Yes No
 c. Merit/performance pay..... Yes No
 d. Shift differential pay..... Yes No
 e. Special skills proficiency pay..... Yes No
 f. Bilingual ability pay..... Yes No
 g. Tuition reimbursement..... Yes No
 h. Military service pay..... Yes No
 i. Collective bargaining rights..... Yes No
 j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	168,826	168,826
b. Sergeant or equivalent first-line supervisor	68,089	75,069
c. Entry-level officer or deputy (post-academy)	35,268	63,338

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system
 Yes - Basic 9-1-1 system
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... Yes No
 Can display *exact* location of wireless caller..... Yes No
 Can display *general* location of wireless caller..... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No
 Motorcycle..... Yes No
 Foot..... Yes No
 Aviation..... Yes No
 Marine..... Yes No
 Horse..... Yes No
 Bicycle..... Yes No
 Human transporter (e.g., Segway)..... Yes No
 Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007: 11115
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007: 11115
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes No
- Public anti-fear campaign..... Yes No
- Dissemination of information to increase citizen preparedness..... Yes No
- Community meetings on homeland security/preparedness..... Yes No
- Increased sworn officer presence at critical areas..... Yes No
- Emergency preparedness exercises..... Yes No
- Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

Sworn	Non-sworn						
<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">2</td> </tr> </table>			2	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">0</td> </tr> </table>			0
		2					
		0					

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
No backup sidearm is authorized..... <input type="checkbox"/>		

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

			3
--	--	--	---

 Horses

			0
--	--	--	---

ID NUMBER

[Empty box for ID number]

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

[Empty box for other impact device specification]

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

[Empty box for other chemical agent specification]

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

[Empty box for other weapon/action specification]

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars..... 561

Other marked vehicles (SUV, truck, van, etc.)..... 3

Unmarked cars..... 379

Other unmarked vehicles (SUV, truck, van, etc.)..... 168

Fixed-wing aircraft..... 0

Helicopters..... 2

Boats..... 5

Motorcycles..... 9

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars..... 549

Fixed-site surveillance in public areas..... 19

Mobile surveillance..... 3

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- | | |
|--|--|
| <input type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing |
| <input type="checkbox"/> Automated booking | <input checked="" type="checkbox"/> Intelligence gathering |
| <input checked="" type="checkbox"/> Crime analysis | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping | <input checked="" type="checkbox"/> Internet access |
| <input type="checkbox"/> Crime investigations | <input checked="" type="checkbox"/> Personnel records |
| <input checked="" type="checkbox"/> Dispatch (CAD) | <input checked="" type="checkbox"/> Records management |
| <input checked="" type="checkbox"/> Fleet management | <input type="checkbox"/> Resource allocation |
| <input checked="" type="checkbox"/> Hotspot identification | <input type="checkbox"/> NONE of the listed functions |
| <input type="checkbox"/> In-field communications | |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- | | |
|--|--|
| <input checked="" type="checkbox"/> Alarms | <input checked="" type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests | <input checked="" type="checkbox"/> Pawn shop data |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input type="checkbox"/> Protection orders |
| <input checked="" type="checkbox"/> Calls for service | <input checked="" type="checkbox"/> Stolen property |
| <input type="checkbox"/> Citizen complaints against officers/agency | <input type="checkbox"/> Summonses |
| <input checked="" type="checkbox"/> Fingerprints | <input checked="" type="checkbox"/> Traffic citations |
| <input checked="" type="checkbox"/> Gangs | <input checked="" type="checkbox"/> Traffic stops |
| <input checked="" type="checkbox"/> Incident reports | <input checked="" type="checkbox"/> Use of force incidents |
| <input type="checkbox"/> Illegal attempts to purchase firearms | <input type="checkbox"/> Warrants |
| | <input type="checkbox"/> NONE of the listed files |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , **DIK**

Portable computers/terminals used with vehicle docking stations: , **WA**

Portable computers/terminals NOT used with vehicle docking stations: , **WA**

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- | | | |
|---|---|--|
| Motor vehicle records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Driving records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Criminal history records..... | <input checked="" type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Warrants..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Protection orders..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Inter-agency information system..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Internet access..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| GIS/crime mapping..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Other (please specify)..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

[]

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify) []
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) [] [] [] [] [] []
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) [] [] [] [] [] [] 69
- c. Pending (Final disposition of the allegation has not been made) [] [] [] [] [] [] 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') [] [] [] [] [] [] 80

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER 0571

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CI-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	--

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASC44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your **USER NAME** and **PASSWORD**, which are included on the cover letter accompanying this questionnaire. You will also have to enter your **ID NUMBER** on the first page of the survey, which is located at the top right of this page. Without entering your agency's **USER NAME**, **PASSWORD**, and **ID NUMBER**, you will not be able to complete the survey online. The **USER NAME** and **PASSWORD** provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only **CAPITAL** letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact **Brian Kubu** of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact **Brian Reaves** of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

PLEASE SUBMIT
JAN 11 2008
THE SURVEY BY

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE **CHIEF OF POLICE**

AGENCY **CONCORD POLICE DEPT**

TELEPHONE (**704**) **920** - **5007** EXT. [REDACTED]

FAX NUMBER (**704**) **788** - **9313**

EMAIL [REDACTED] **@CI.CONCORD.NC.US**

ID-NUMBER **0571**

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	150	148	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	25	0
d. TOTAL (sum of lines 'a' through 'c')	X	173	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	2
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	0	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00,125
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,125
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,06

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00,120
b. Investigative duties (e.g., detectives).....	00,15
c. Jail-related duties	00,00
d. Court security duties	00,00
e. Process serving duties	00,00

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (E) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,12,500,000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000,000,000
b. Gambling forfeiture program.....	\$ 000,000,000
c. Other forfeiture program(s).....	\$ 000,000,000

Please mark here if any of these figures are an estimation.....

ID NUMBER 0571

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
Two-year college degree required
Some college but no degree required
High school diploma or equivalent required
No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation
Credit history check
Criminal history check
Driving record check

Personal attributes

- Personal interview
Personality inventory
Polygraph exam
Psychological evaluation
Voice stress analyzer
Written aptitude test

Community relations skills

- Analytical/problem-solving ability assessment
Assessment of understanding of diverse cultural populations
Mediation/conflict management skills assessment
Second language test
Volunteer/community service history check

Physical attributes

- Drug test
Medical exam
Physical agility/fitness test

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits?

Table with columns for Academy Training and Field Training, and a row for Total hours of training with handwritten values 650 and 1008.

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers?

Table with column for Average annual hours per officer and a row for Total hours of training with handwritten value 410.

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

Table listing race categories (a-h) and their counts, with a total of 148.

Gender

Table listing gender categories (a-c) and their counts, with a total of 148.

ID NUMBER 0571

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	69,178	121,754
b. Sergeant or equivalent first-line supervisor	37,790	66,511
c. Entry-level officer or deputy (post-academy)	30,215	53,179

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... Yes No

Can display exact location of wireless caller..... Yes No

Can display general location of wireless caller..... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

ID NUMBER 0571

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc)?

Table with 5 columns: All, Half or more, Less than half, None, NA. Rows: New officer recruits, In-service sworn personnel.

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (X) all that apply.

- Maintained an agency mission statement that included a community policing component
Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
Conducted a citizen police academy
Maintained or created a formal, written community policing plan
Gave patrol officers responsibility for specific geographic areas/beats
Included collaborative problem-solving projects in the evaluation criteria of patrol officers
Upgraded technology to support the analysis of community problems
Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
Maintained a community policing unit with full-time personnel
None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups
Business groups
Faith-based organizations
Local government agencies (non-law enforcement)
Other local law enforcement agencies
Neighborhood associations
Senior citizen groups
School groups
Youth service organizations

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens
Agency's website included methods for citizens to ask questions and/or provide feedback
Agency's website provided citizens with direct access to crime maps
Agency's website provided citizens with direct access to crime statistics
Agency hosted a listserv or other electronic means to distribute news and updates
Reverse 9-1-1 system used for emergency community notification
System used for non-emergency mass community notification
3-1-1 system available to handle police non-emergency calls
Electronic crime reporting was available
Citizens received crime reports via email
Other (please specify)

Police Reports Available on Internet.

ID NUMBER 0571

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities... Yes No

Public anti-fear campaign... Yes No

Dissemination of information to increase citizen preparedness... Yes No

Community meetings on homeland security/preparedness... Yes No

Increased sworn officer presence at critical areas... Yes No

Emergency preparedness exercises... Yes No

Other (please specify)... Yes No

Empty box for specifying other activities.

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities... Sworn Non-sworn

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Table with columns: Semiautomatic, Primary sidearm, Backup sidearm. Rows include 10mm, 9mm, .45, .40, .357, .380, Other caliber, Any semiautomatic, Revolver, and No backup sidearm is authorized.

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
Shotgun
Carbine
Rifle
Other (please specify)
Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
Yes, in some circumstances (e.g., serving warrants)
No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 5 Horses 0

ID NUMBER 0571

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... Yes No
PR-24 baton... Yes No
Collapsible baton... Yes No
Soft projectile (e.g., bean-bag)... Yes No
Blackjack/slapjack... Yes No
Rubber bullet... Yes No
Other impact device (please specify)... Yes No

b. Chemical agents

- OC (pepper spray/foam)... Yes No
Other chemical agent (please specify)... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... Yes No
Hold or neck restraint (e.g., carotid hold)... Yes No
Other weapon/action (please specify)... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (X) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... Facial recognition...
Mug shots... Digital photography...
Suspect composites... None of the listed digital imaging technologies...

Night vision/electro-optic

- Infrared (thermal) imagers... Night vision goggles/binoculars...
Image intensifiers... License plate readers...
Laser range finders... None of the listed night vision/electro-optic technologies...

Vehicle stopping/tracking

- Electrical/engine disruption... Tire deflation devices...
Stolen vehicle tracking (e.g., LoJack)... None of the listed vehicle stopping/tracking technologies...

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars... 0111
Other marked vehicles (SUV, truck, van, etc.)... 12
Unmarked cars... 35
Other unmarked vehicles (SUV, truck, van, etc.)... 11
Fixed-wing aircraft... 0
Helicopters... 0
Boats... 0
Motorcycles... 0

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars... 45
Fixed-site surveillance in public areas... 10
Mobile surveillance... 2

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No NA

ID NUMBER 0571

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems, Automated booking, Crime analysis, Crime mapping, Crime investigations, Dispatch (CAD), Fleet management, Hotspot identification, In-field communications, In-field report writing, Intelligence gathering, Inter-agency information sharing, Internet access, Personnel records, Records management, Resource allocation, NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms, Arrests, Biometric data for use with facial recognition system, Calls for service, Citizen complaints against officers/agency, Fingerprints, Gangs, Incident reports, Illegal attempts to purchase firearms, Intelligence related to potential terrorist activity, Pawn shop data, Protection orders, Stolen property, Summonses, Traffic citations, Traffic stops, Use of force incidents, Warrants, NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: 50

Portable computers/terminals used with vehicle docking stations: 0

Portable computers/terminals NOT used with vehicle docking stations: 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records, Driving records, Criminal history records, Warrants, Protection orders, Inter-agency information system, Address history (e.g., repeat calls for service), Internet access, GIS/crime mapping, Other (please specify)

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report, Voice (cellphone, telephone, recording, radio), Computer/data device, Other (please specify), Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system, Agency has access to a remote AFIS system, Agency has access to AFIS through another agency, None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

ID NUMBER

0571

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

ID NUMBER 0571

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge... Yes No
b. Use of less than lethal force... Yes No
c. Code of conduct and appearance... Yes No
d. Off-duty employment... Yes No
e. Maximum work hours allowed... Yes No
f. Off-duty conduct... Yes No
g. Interacting with the media... Yes No
h. Employee counseling assistance... Yes No

Dealing with special populations/situations

- i. Mentally ill persons... Yes No
j. Homeless persons... Yes No
k. Domestic disputes... Yes No
l. Juveniles... Yes No
m. Persons with limited English proficiency... Yes No

Procedural

- n. Collection of information on in-custody deaths... Yes No
o. Racial profiling... Yes No
p. Citizen complaints... Yes No
q. Checking of immigration status by patrol officers... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
Discouragement (discourages all pursuits)
Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
Restrictive (restricts decisions of officers to specific criteria)
Other (please specify)
Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))
b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)
c. Pending (Final disposition of the allegation has not been made)
d. TOTAL use of force complaints received (sum of lines 'a' through 'c')

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*** Please retain a copy of the completed survey for your records. ***

RECEIVED

ID NUMBER 0572

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey. **PLEASE SUBMIT**
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records. JAN 11 2008
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters. THE SURVEY BY
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE PERSONNEL OFFICER

AGENCY CUMBERLAND COUNTY SHERIFFS OFFICE

TELEPHONE (910) 677-5405 EXT. [REDACTED]

FAX NUMBER (910) 677-5560

EMAIL [REDACTED]@ccsonc.org

b10

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers ✓	314 308	222 296	5 (6)
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	⊗	125	0
c. Non-sworn employees	⊗	123	79
d. TOTAL (sum of lines 'a' through 'c')	⊗	544 570	85

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	18
	Non-sworn	0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	21	0
b. Drugs.....	6	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	127
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	7
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	40

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	62
b. Investigative duties (e.g., detectives) ..	57
c. Jail-related duties	124
d. Court security duties	25
e. Process serving duties	25

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 35,055,094

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 409,360
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	675	420

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	64

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race		
a. White, not of Hispanic origin	234	(226)
b. Black or African American, not of Hispanic origin	70	(60)
c. Hispanic or Latino	21	(21)
d. American Indian or Alaska Native	4	(4)
e. Asian	7	(7)
f. Native Hawaiian or other Pacific Islander	0	(0)
g. Two or more races	00	
h. No information available	00	
i. Total (sum of lines 'a' through 'h')	322	
Gender		
a. Male	273	
b. Female	49	(4a)
c. Total (sum of lines 'a' and 'b')	322	

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... , 0

b. Non-sworn personnel..... , 0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	70,939	117,050
b. Sergeant or equivalent first-line supervisor	40,813	67,344
c. Entry-level officer or deputy (post-academy)	33,800	55,770

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller. Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes No
- Public anti-fear campaign..... Yes No
- Dissemination of information to increase citizen preparedness..... Yes No
- Community meetings on homeland security/preparedness..... Yes No
- Increased sworn officer presence at critical areas..... Yes No
- Emergency preparedness exercises..... Yes No
- Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

Sworn			1	Non-sworn			0
-------	--	--	---	-----------	--	--	---

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

		6
--	--	---

 Horses

		0
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No ↳ ,
,
,
,

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 0

Portable computers/terminals used with vehicle docking stations: , 2 1 2

Portable computers/terminals NOT used with vehicle docking stations: , 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark () only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) , 0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) , 0
- c. Pending (Final disposition of the allegation has not been made) , 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') , 0

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER 573

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-441 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
---	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kupu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkupu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE CAPTAIN

AGENCY DAVIDSON COUNTY SHERIFFS OFFICE

TELEPHONE (336) 242-2105 EXT. [REDACTED]

FAX NUMBER (336) 242-2125

EMAIL [REDACTED]@DAVIDSONCOUNTYNC.GOV

66

35235 - ENTERED

ID NUMBER **573**

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	128	128 212	30
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	XXXX	38	11
c. Non-sworn employees	XXXX	22	3
d. TOTAL (sum of lines 'a' through 'c')	XXXX	272 189	44

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	45
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	0
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	13

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	36
b. Investigative duties (e.g., detectives)	23
c. Jail-related duties	0
d. Court security duties	25
e. Process serving duties	25

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	33
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs	0	0
b. Drugs	0	0
c. Anti-terrorism	0	0
d. Human trafficking	0	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 14,000,000, ~~000~~

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program	\$ 3,98,000
b. Gambling forfeiture program	\$ 0,000,000
c. Other forfeiture program(s)	\$ 0,000,000

Please mark here if any of these figures are an estimation...

ID NUMBER 573

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (X) only one response.

- Four-year college degree required
Two-year college degree required
Some college but no degree required
High school diploma or equivalent required
No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation
Credit history check
Criminal history check
Driving record check

Personal attributes

- Personal interview
Personality inventory
Polygraph exam
Psychological evaluation
Voice stress analyzer
Written aptitude test

Community relations skills

- Analytical/problem-solving ability assessment
Assessment of understanding of diverse cultural populations
Mediation/conflict management skills assessment
Second language test
Volunteer/community service history check

Physical attributes

- Drug test
Medical exam
Physical agility/fitness test

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits?

Table with columns for Academy Training and Field Training, and rows for Total hours of training. Values: Academy 620, Field 504.

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers?

Table with column for Average annual hours per officer, and row for Total hours of training. Value: 24.

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007.

Race

- White, not of Hispanic origin: 125
Black or African American, not of Hispanic origin: 2
Hispanic or Latino: 1
American Indian or Alaska Native: 0
Asian: 0
Native Hawaiian or other Pacific Islander: 0
Two or more races: 0
No information available: 0
Total (sum of lines 'a' through 'h'): 128

Gender

- Male: 117
Female: 11
Total (sum of lines 'a' and 'b'): 128

ID NUMBER **573**

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 0

b. Non-sworn personnel..... 0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	\$76,816.58	\$116,257.66
b. Sergeant or equivalent first-line supervisor	\$33,866.04	\$50,777.07
c. Entry-level officer or deputy (post-academy)	\$29,320.00	\$43,979.60

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller... Yes No

Can display *exact* location of wireless caller... Yes No

Can display *general* location of wireless caller... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

ID NUMBER 573

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

Table with 5 columns: All, Half or more, Less than half, None, NA. Rows: New officer recruits, In-service sworn personnel.

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
Conducted a citizen police academy
Maintained or created a formal, written community policing plan
Gave patrol officers responsibility for specific geographic areas/beats
Included collaborative problem-solving projects in the evaluation criteria of patrol officers
Upgraded technology to support the analysis of community problems
Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
Maintained a community policing unit with full-time personnel
None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups
Business groups
Faith-based organizations
Local government agencies (non-law enforcement)
Other local law enforcement agencies
Neighborhood associations
Senior citizen groups
School groups
Youth service organizations

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens
Agency's website included methods for citizens to ask questions and/or provide feedback
Agency's website provided citizens with direct access to crime maps
Agency's website provided citizens with direct access to crime statistics
Agency hosted a listserv or other electronic means to distribute news and updates
Reverse 9-1-1 system used for emergency community notification
System used for non-emergency mass community notification
3-1-1 system available to handle police non-emergency calls
Electronic crime reporting was available
Citizens received crime reports via email
Other (please specify)

ID NUMBER 573

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities

Public anti-fear campaign

Dissemination of information to increase citizen preparedness

Community meetings on homeland security/preparedness

Increased sworn officer presence at critical areas

Emergency preparedness exercises

Other (please specify)

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (X) all that apply.

On-duty weapons

Table with columns: Semiautomatic, Primary sidearm, Backup sidearm. Rows include 10mm, 9mm, .45, .40, .357, .380, Other caliber, Any semiautomatic, Revolver, and No backup sidearm is authorized.

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (X) all that apply.

- Assault weapon (e.g., AR-15)
Shotgun
Carbine
Rifle
Other (please specify)
Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (X) only one response.

- Yes, all the time
Yes, in some circumstances (e.g., serving warrants)
No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 007 Horses 000

ID NUMBER **573**

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

[Redacted]

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

CS

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

[Redacted]

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	[]	[]	93
Other marked vehicles (SUV, truck, van, etc.).....	[]	[]	6
Unmarked cars.....	[]	[]	22
Other unmarked vehicles (SUV, truck, van, etc.).....	[]	[]	17
Fixed-wing aircraft.....	[]	[]	0
Helicopters.....	[]	[]	0
Boats.....	[]	[]	2
Motorcycles.....	[]	[]	2

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	[]	[]	3
Fixed-site surveillance in public areas.....	[]	[]	0
Mobile surveillance.....	[]	[]	1

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No

ID NUMBER

573

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.
- Analysis of community problems
 - Automated booking
 - Crime analysis
 - Crime mapping
 - Crime investigations
 - Dispatch (CAD)
 - Fleet management
 - Hotspot identification
 - In-field communications
 - In-field report writing
 - Intelligence gathering
 - Inter-agency information sharing
 - Internet access
 - Personnel records
 - Records management
 - Resource allocation
 - NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 0

Portable computers/terminals used with vehicle docking stations: , 20

Portable computers/terminals NOT used with vehicle docking stations: , 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

[Empty box for other information]

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify) [Empty box]
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

ID NUMBER **573**

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

ID NUMBER **573**

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency..... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) 0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) 5
- c. Pending (Final disposition of the allegation has not been made) 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') 5

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

***** Please retain a copy of the completed survey for your records. *****

RECEIVED

ID NUMBER

0574

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
 Washington, DC 20036

FORM CI-44L
 2007 SURVEY OF STATE AND LOCAL LAW
 ENFORCEMENT AGENCIES
 Law Enforcement Management and Administrative Statistics
 U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASC44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your **USER NAME** and **PASSWORD**, which are included on the cover letter accompanying this questionnaire. You will also have to enter your **ID NUMBER** on the first page of the survey, which is located at the top right of this page. Without entering your agency's **USER NAME**, **PASSWORD**, and **ID NUMBER**, you will not be able to complete the survey online. The **USER NAME** and **PASSWORD** provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

FEB 01 2008

THE SURVEY

■ Please retain a copy of the completed survey for your records.

■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME	[REDACTED]																								
TITLE	SHERIFF'S OFFICE SECRETARY																								
AGENCY	DURHAM COUNTY SHERIFF'S OFFICE																								
TELEPHONE	(919)	560	-	0853	EXT.																				
FAX NUMBER	(919)	560	-	0854																					
EMAIL	[REDACTED]@durham-shf.co-durham.nc																								

4632197136

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	164	163	1
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	275	0
d. TOTAL (sum of lines 'a' through 'c')	X	438	1

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	17
	Non-sworn	0	29

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1	0
b. Drugs.....	8	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	36
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	1
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	23

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	30
b. Investigative duties (e.g., detectives).....	13
c. Jail-related duties	0
d. Court security duties	20
e. Process serving duties	19

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (E) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

27 million
\$ 27,000,000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 8,165
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation...

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....

b. Non-sworn personnel.....

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	69169	107026
b. Sergeant or equivalent first-line supervisor	39862	68621
c. Entry-level officer or deputy (post-academy)	29637	31138

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... Yes No

Can display exact location of wireless caller..... Yes No

Can display general location of wireless caller..... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?
- Advocacy groups..... Yes No
 - Business groups..... Yes No
 - Faith-based organizations..... Yes No
 - Local government agencies (non-law enforcement)..... Yes No
 - Other local law enforcement agencies..... Yes No
 - Neighborhood associations..... Yes No
 - Senior citizen groups..... Yes No
 - School groups..... Yes No
 - Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes No
- Public anti-fear campaign..... Yes No
- Dissemination of information to increase citizen preparedness..... Yes No
- Community meetings on homeland security/preparedness..... Yes No
- Increased sworn officer presence at critical areas..... Yes No
- Emergency preparedness exercises..... Yes No
- Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs Horses

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:

Portable computers/terminals used with vehicle docking stations:

Portable computers/terminals NOT used with vehicle docking stations:

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/entrapment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency..... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) □□, □□□
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) □□, □□□ **3**
- c. Pending (Final disposition of the allegation has not been made) □□, □□□ **0**
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') □□, □□□ **4**

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

***** Please retain a copy of the completed survey for your records. *****

RECEIVED

ID NUMBER

0575

OMB No. 1121-0240: Approval Expires 11/30/2010

RETURN TO: Police Executive Research Forum 1120 Connecticut Ave., NW Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey. PLEASE SUBMIT
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

FEB 22 2008

THE SURVEY BY

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME	[REDACTED]
TITLE	LIEUTENANT
AGENCY	DURHAM POLICE DEPARTMENT
TELEPHONE	(919) 560-4322 EXT. 260
FAX NUMBER	(919) 560-4971
EMAIL	[REDACTED]@DURHAMNC.GOV

bb

25255

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	500	508	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	107	0
d. TOTAL (sum of lines 'a' through 'c')	X	612	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	15

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	2
b. Drugs.....	4	0
c. Anti-terrorism.....	2	0
d. Human trafficking.....	0	2

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	X	245
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	X	10
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	X	10

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number	
a. Patrol duties	X	245
b. Investigative duties (e.g., detectives).....	X	91
c. Jail-related duties	X	0
d. Court security duties	X	0
e. Process serving duties	X	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ X X 42 371 262

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$	X	X	515	148
b. Gambling forfeiture program.....	\$	X	X	X	0
c. Other forfeiture program(s).....	\$	X	X	X	0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	/ 9 6 0	/ 9 8 6

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	/ 2 4

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	/ / 3 1 6
b. Black or African American, not of Hispanic origin	/ / 1 7 8
c. Hispanic or Latino	/ / / 9
d. American Indian or Alaska Native	/ / / 1
e. Asian	/ / / 2
f. Native Hawaiian or other Pacific Islander	/ / / 1
g. Two or more races	/ / / 1
h. No information available	/ / / 0
i. Total (sum of lines 'a' through 'h')	/ / 5 0 8
Gender	
a. Male	/ / 4 3 3
b. Female	/ / / 7 5
c. Total (sum of lines 'a' and 'b')	/ / 5 0 8

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... / / 6
 b. Non-sworn personnel..... / / 3

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No
 Non-sworn personnel..... Yes No
 Volunteers..... Yes No
 Private contractors..... Yes No
 Other (please specify)..... Yes No

LANGUAGE LINE

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No
 b. Hazardous duty pay..... Yes No
 c. Merit/performance pay..... Yes No
 d. Shift differential pay..... Yes No
 e. Special skills proficiency pay..... Yes No
 f. Bilingual ability pay..... Yes No
 g. Tuition reimbursement..... Yes No
 h. Military service pay..... Yes No
 i. Collective bargaining rights..... Yes No
 j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	79,294	127,490
b. Sergeant or equivalent first-line supervisor	47,342	67,107
c. Entry-level officer or deputy (post-academy)	33,039	55,506

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system
 Yes - Basic 9-1-1 system
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No
 Can display *exact* location of wireless caller.... Yes No
 Can display *general* location of wireless caller. Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No
 Motorcycle..... Yes No
 Foot..... Yes No
 Aviation..... Yes No
 Marine..... Yes No
 Horse..... Yes No
 Bicycle..... Yes No
 Human transporter (e.g., Segway)..... Yes No
 Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007: 1245
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007: 1245
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

Sworn	Non-sworn
<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	
.45.....	<input checked="" type="checkbox"/>	
.40.....	<input type="checkbox"/>	
.357.....	<input type="checkbox"/>	
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	No backup sidearm is authorized..... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 9

Horses 0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... [X] Yes [] No
PR-24 baton... [] Yes [X] No
Collapsible baton... [X] Yes [] No
Soft projectile (e.g., bean-bag)... [] Yes [X] No
Blackjack/slapjack... [] Yes [X] No
Rubber bullet... [] Yes [X] No
Other impact device (please specify)... [] Yes [X] No

b. Chemical agents

- OC (pepper spray/foam)... [X] Yes [] No
Other chemical agent (please specify)... [] Yes [X] No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... [] Yes [X] No
Hold or neck restraint (e.g., carotid hold)... [] Yes [X] No
Other weapon/action (please specify)... [] Yes [X] No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (X) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... [X] Facial recognition... []
Mug shots... [X] Digital photography... [X]
Suspect composites... [X] None of the listed digital imaging technologies... []

Night vision/electro-optic

- Infrared (thermal) imagers... [] Night vision goggles/binoculars... [X]
Image intensifiers... [] License plate readers... []
Laser range finders... [] None of the listed night vision/electro-optic technologies... []

Vehicle stopping/tracking

- Electrical/engine disruption... [] Tire deflation devices... [X]
Stolen vehicle tracking (e.g., LoJack)... [X] None of the listed vehicle stopping/tracking technologies... []

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars... [X], [X] 216
Other marked vehicles (SUV, truck, van, etc.)... [X], [X] 119
Unmarked cars... [X], [X] 131
Other unmarked vehicles (SUV, truck, van, etc.)... [X], [X] 38
Fixed-wing aircraft... [X], [X] 0
Helicopters... [X], [X] 0
Boats... [X], [X] 1
Motorcycles... [X], [X] 6

34a. Does your agency allow officers to take marked vehicles home?

- [X] Yes [] No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- [] Yes [X] No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- [X] Yes [] No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- [X] Yes [] No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars... [X], [X] 72
Fixed-site surveillance in public areas... [X], [X] 0
Mobile surveillance... [X], [X] 12

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- [] Yes If YES, how many?

- [X] No [] [X] NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:

Portable computers/terminals used with vehicle docking stations:

Portable computers/terminals NOT used with vehicle docking stations:

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) //, //6
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) //, //20
- c. **Pending** (Final disposition of the allegation has not been made) //, //∅
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') //, //26

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

***** Please retain a copy of the completed survey for your records. *****

RECEIVED

ID NUMBER 0576

OMB No. 1121-0240: Approval Expires 11/30/2010

RETURN Police Executive Research Forum 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
---	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey. **PLEASE SUBMIT**
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records. JAN 11 2008
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters. THE SURVEY BY
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE POLICE PLANNER, SERVICE BUREAU

AGENCY FAYETTEVILLE POLICE DEPARTMENT

TELEPHONE (910) 433-1423 EXT. [REDACTED]

FAX NUMBER (910) 433-1799

EMAIL [REDACTED]@ci.fay.nc.us

NC

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	364	342	2
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	154	11
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	496	13

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		Non-sworn	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	5	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 230
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 342
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 00

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00, 230
b. Investigative duties (e.g., detectives).....	00, 68
c. Jail-related duties	00, 00
d. Court security duties	00, 00
e. Process serving duties	44, 342

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 39, 556, 677

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 57, 338
b. Gambling forfeiture program.....	\$ 000, 000, 00
c. Other forfeiture program(s).....	\$ 000, 000, 00

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	, 6 9 3	, 6 0 0

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	3 2

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	, 2 4 6
b. Black or African American, not of Hispanic origin	, 6 1
c. Hispanic or Latino	, 2 6
d. American Indian or Alaska Native	, 1
e. Asian	, 0
f. Native Hawaiian or other Pacific Islander	, 0
g. Two or more races	, 0
h. No information available	, 8
i. Total (sum of lines 'a' through 'h')	, 3 4 2

Gender	
a. Male	, 2 8 7
b. Female	, 5 5
c. Total (sum of lines 'a' and 'b')	, 3 4 2

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	96,899	145,349
b. Sergeant or equivalent first-line supervisor	41,004	68,136
c. Entry-level officer or deputy (post-academy)	33,150	56,805

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... Yes No

Can display exact location of wireless caller..... Yes No

Can display general location of wireless caller..... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

community watch online, public awareness notices of hot spot / featured crime.

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes No
- Public anti-fear campaign..... Yes No
- Dissemination of information to increase citizen preparedness..... Yes No
- Community meetings on homeland security/preparedness..... Yes No
- Increased sworn officer presence at critical areas..... Yes No
- Emergency preparedness exercises..... Yes No
- Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

Sworn	Non-sworn
6	1

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify) gas gun,
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 12 Horses 4

ID NUMBER

0576

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... [X] Yes [] No
PR-24 baton... [] Yes [X] No
Collapsible baton... [X] Yes [] No
Soft projectile (e.g., bean-bag)... [X] Yes [] No
Blackjack/slapjack... [] Yes [X] No
Rubber bullet... [X] Yes [] No
Other impact device (please specify)... [] Yes [X] No

b. Chemical agents

- OC (pepper spray/foam)... [X] Yes [] No
Other chemical agent (please specify)... [] Yes [X] No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... [X] Yes [] No
Hold or neck restraint (e.g., carotid hold)... [] Yes [X] No
Other weapon/action (please specify)... [X] Yes [] No

safe wrap, leg iron, Shepard's crook

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... [X] Facial recognition... []
Mug shots... [X] Digital photography... [X]
Suspect composites... [X] None of the listed digital imaging technologies... []

Night vision/electro-optic

- Infrared (thermal) imagers... [X] Night vision goggles/binoculars... [X]
Image intensifiers... [X] License plate readers... []
Laser range finders... [X] None of the listed night vision/electro-optic technologies... []

Vehicle stopping/tracking

- Electrical/engine disruption [] Tire deflation devices... [X]
Stolen vehicle tracking (e.g., LoJack)... [X] None of the listed vehicle stopping/tracking technologies []

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars... [] [] [] [] 225
Other marked vehicles (SUV, truck, van, etc.)... [] [] [] [] 115
Unmarked cars... [] [] [] [] 165
Other unmarked vehicles (SUV, truck, van, etc.)... [] [] [] [] 0
Fixed-wing aircraft... [] [] [] [] 0
Helicopters... [] [] [] [] 0
Boats... [] [] [] [] 1
Motorcycles... [] [] [] [] 4

- 34a. Does your agency allow officers to take marked vehicles home? [X] Yes [] No - SKIP to Question 35a
b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours? [] Yes [X] No
c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours? [X] Yes [] No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis? [X] Yes [] No - SKIP to Question 36

- b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'
In patrol cars... [] [] [] [] 120
Fixed-site surveillance in public areas... [] [] [] [] 1
Mobile surveillance... [] [] [] [] 1

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis? [] Yes If YES, how many? [X] No [] [] [] [] NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 170

Portable computers/terminals used with vehicle docking stations: , 176

Portable computers/terminals NOT used with vehicle docking stations: , 53

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) ,
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) , 2
- c. **Pending** (Final disposition of the allegation has not been made) , 0
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') , 2

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER 0577

OMB No. 1121-0240: Approval Expires 11/30/2010

RETURN TO: Police Executive Research Forum 1120 Connecticut Ave., NW Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
---	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

PLEASE SUBMIT
FEB 01 2008
THE SURVEY BY

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE MAJOR

AGENCY FORSYTH COUNTY SHERIFF'S OFFICE

TELEPHONE (336) 917-7354 EXT. [REDACTED]

FAX NUMBER (336) 748-2027

EMAIL [REDACTED]@FCSO.US

MC

60

-35275-

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	238	238	18
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	241	1
c. Non-sworn employees	X	113	24
d. TOTAL (sum of lines 'a' through 'c')	X	592	43

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	0	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	58
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	16
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	31

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	105
b. Investigative duties (e.g., detectives).....	29
c. Jail-related duties	14
d. Court security duties	43
e. Process serving duties	17

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include building jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 38,749,812

Please mark here if this figure is an estimation....

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 160,147
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 19,196

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

- Background/record checks**
- Background investigation..... Yes No
 - Credit history check..... Yes No
 - Criminal history check..... Yes No
 - Driving record check..... Yes No
- Personal attributes**
- Personal interview..... Yes No
 - Personality inventory..... Yes No
 - Polygraph exam..... Yes No
 - Psychological evaluation..... Yes No
 - Voice stress analyzer..... Yes No
 - Written aptitude test..... Yes No
- Community relations skills**
- Analytical/problem-solving ability assessment... Yes No
 - Assessment of understanding of diverse cultural populations..... Yes No
 - Mediation/conflict management skills assessment..... Yes No
 - Second language test..... Yes No
 - Volunteer/community service history check..... Yes No
- Physical attributes**
- Drug test..... Yes No
 - Medical exam..... Yes No
 - Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	<input type="text" value="0"/> , <input type="text" value="620"/>	<input type="text" value="0"/> , <input type="text" value="854"/>

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	<input type="text" value="0"/> <input type="text" value="80"/>

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race				
a. White, not of Hispanic origin	<input type="text" value="0"/> , <input type="text" value="203"/>			
b. Black or African American, not of Hispanic origin	<input type="text" value="0"/> , <input type="text" value="33"/>			
c. Hispanic or Latino	<input type="text" value="0"/> , <input type="text" value="2"/>			
d. American Indian or Alaska Native	<input type="text" value="0"/> , <input type="text" value="0"/>			
e. Asian	<input type="text" value="0"/> , <input type="text" value="0"/>			
f. Native Hawaiian or other Pacific Islander	<input type="text" value="0"/> , <input type="text" value="0"/>			
g. Two or more races	<input type="text" value="0"/> , <input type="text" value="0"/>			
h. No information available	<input type="text" value="0"/> , <input type="text" value="0"/>			
i. Total (sum of lines 'a' through 'h')	<input type="text" value="0"/> , <input type="text" value="238"/>			
Gender				
a. Male	<input type="text" value="0"/> , <input type="text" value="206"/>			
b. Female	<input type="text" value="0"/> , <input type="text" value="32"/>			
c. Total (sum of lines 'a' and 'b')	<input type="text" value="0"/> , <input type="text" value="238"/>			

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... , 4

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	99,174.40	123,977.00
b. Sergeant or equivalent first-line supervisor	46,949.76	58,694.00
c. Entry-level officer or deputy (post-academy)	30,944.00	38,677.00

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller... Yes No

Can display *exact* location of wireless caller... Yes No

Can display *general* location of wireless caller... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007: **NA**
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007: **NA**
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... , 142
- Other marked vehicles (SUV, truck, van, etc.)..... , 28
- Unmarked cars..... , 51
- Other unmarked vehicles (SUV, truck, van, etc.)..... , 19
- Fixed-wing aircraft..... , 0
- Helicopters..... , 0
- Boats..... , 1
- Motorcycles..... , 0

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... , 15
- Fixed-site surveillance in public areas..... , 0
- Mobile surveillance..... , 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

↳ , NA

- No

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 1 1 0

Portable computers/terminals used with vehicle docking stations: , 0

Portable computers/terminals NOT used with vehicle docking stations: , 5 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

Local incident reports & local name records w/ associated involvements.

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) , **1**
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) , **2**
- c. **Pending** (Final disposition of the allegation has not been made) , **0**
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') , **3**

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

***** Please retain a copy of the completed survey for your records. *****

RECEIVED

ID NUMBER

0578

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Brian Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have comments, suggestions or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

PLEASE SUBMIT
JAN 11 2008
THE SURVEY BY

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED] bb

TITLE Assistant Chief

AGENCY Gaston County Police

TELEPHONE (704) 866-3320 EXT. [REDACTED]

FAX NUMBER (704) 866-3314

EMAIL [REDACTED]

- 35285 -

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	137	133	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	87	0
d. TOTAL (sum of lines 'a' through 'c')	X	220	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	0	2
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 76
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 3
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 11

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00, 76
b. Investigative duties (e.g., detectives).....	00, 15
c. Jail-related duties	00, 6
d. Court security duties	00, 0
e. Process serving duties	00, 6

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 10, 747, 000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 000, 000
b. Gambling forfeiture program.....	\$ 000, 000, 000
c. Other forfeiture program(s).....	\$ 000, 000, 000

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	□, 150	□, 480

3 mo

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	□ 2 4

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	□□, □□ 0
b. Black or African American, not of Hispanic origin	□□, □□ 0
c. Hispanic or Latino	□□, □□ 0
d. American Indian or Alaska Native	□□, □□ 0
e. Asian	□□, □□ 0
f. Native Hawaiian or other Pacific Islander	□□, □□ 0
g. Two or more races	□□, □□ 0
h. No information available	□□, 133
i. Total (sum of lines 'a' through 'h')	□□ , 133

Gender	
a. Male	□□, 124
b. Female	□□, □□ 9
c. Total (sum of lines 'a' and 'b')	□□ , 133

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

Bell Language

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	96,880	96,886
b. Sergeant or equivalent first-line supervisor	50,668	50,668
c. Entry-level officer or deputy (post-academy)	35,235	35,235

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... Yes No

Can display *exact* location of wireless caller..... Yes No

Can display *general* location of wireless caller..... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007: 0076
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007: 0076
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
	No backup sidearm is authorized..... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="99"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="435"/>
Unmarked cars.....	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="43"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value=""/>
Fixed-wing aircraft.....	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value=""/>
Helicopters.....	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value=""/>
Boats.....	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="1"/>
Motorcycles.....	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="6"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="NA"/>
Fixed-site surveillance in public areas.....	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="NA"/>
Mobile surveillance.....	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="NA"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?
- No

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

- 37. Does your agency use computers for any of the following functions? Mark (■) all that apply.**
- | | |
|--|---|
| <input checked="" type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing |
| <input type="checkbox"/> Automated booking | <input checked="" type="checkbox"/> Intelligence gathering |
| <input checked="" type="checkbox"/> Crime analysis | <input type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping | <input checked="" type="checkbox"/> Internet access |
| <input type="checkbox"/> Crime investigations | <input type="checkbox"/> Personnel records |
| <input checked="" type="checkbox"/> Dispatch (CAD) | <input checked="" type="checkbox"/> Records management |
| <input checked="" type="checkbox"/> Fleet management | <input type="checkbox"/> Resource allocation |
| <input checked="" type="checkbox"/> Hotspot identification | <input type="checkbox"/> NONE of the listed functions |
| <input type="checkbox"/> In-field communications | |

- 38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.**
- | | |
|--|---|
| <input checked="" type="checkbox"/> Alarms | <input type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests | <input checked="" type="checkbox"/> Pawn shop data |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input type="checkbox"/> Protection orders |
| <input checked="" type="checkbox"/> Calls for service | <input checked="" type="checkbox"/> Stolen property |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input type="checkbox"/> Summonses |
| <input type="checkbox"/> Fingerprints | <input checked="" type="checkbox"/> Traffic citations |
| <input checked="" type="checkbox"/> Gangs | <input checked="" type="checkbox"/> Traffic stops |
| <input checked="" type="checkbox"/> Incident reports | <input checked="" type="checkbox"/> Use of force incidents |
| <input type="checkbox"/> Illegal attempts to purchase firearms | <input checked="" type="checkbox"/> Warrants |
| | <input type="checkbox"/> NONE of the listed files |

- 39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?**
- Yes No -- SKIP to Question 41

↳ **If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'**

Permanent vehicle-mounted computers/terminals: , **0**

Portable computers/terminals used with vehicle docking stations: , **137**

Portable computers/terminals NOT used with vehicle docking stations: , **0** 5292 -

- 40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?**

- | | | |
|---|---|--|
| Motor vehicle records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Driving records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Criminal history records..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Warrants..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Protection orders..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Inter-agency information system..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Internet access..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| GIS/crime mapping..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Other (please specify)..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |

- 41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.**

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

- 42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.**

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

- 43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?**

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)
- c. Pending (Final disposition of the allegation has not been made)
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

<p>Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036</p>	<p>FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics</p>
---	--

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME	[REDACTED]																							
TITLE	RESEARCH ADMIN																							
AGENCY	GASTONIA POLICE DEPT																							
TELEPHONE	(704)	8169						-	1990						EXT.									
FAX NUMBER	(704)	8166						-	6892															
EMAIL																								

-35295-

ID NUMBER

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	167	165	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	27	2
d. TOTAL (sum of lines 'a' through 'c')	X	192	2

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	0	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 105
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 115
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 00

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00, 105
b. Investigative duties (e.g., detectives).....	00, 43
c. Jail-related duties	00, 00
d. Court security duties	00, 00
e. Process serving duties	00, 00

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

14,358,422

\$ 00, ~~00~~, 224, 852

Please mark here if this figure is an estimation....

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000 , 0 , 000
b. Gambling forfeiture program.....	\$ 000 , 0 , 000
c. Other forfeiture program(s).....	\$ 000 , 0 , 000

Please mark here if any of these figures are an estimation....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	0, 6 1 8	3, 2 0 0

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	3 2

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin 00, 1 5 1
- b. Black or African American, not of Hispanic origin 00, 0 9
- c. Hispanic or Latino 00, 0 2
- d. American Indian or Alaska Native 00, 0 1
- e. Asian 00, 0 1
- f. Native Hawaiian or other Pacific Islander 00, 0 1
- g. Two or more races 00, 0 0
- h. No information available 00, 0 0
- i. Total (sum of lines 'a' through 'h') 00, 1 6 5

Gender

- a. Male 00, 1 4 9
- b. Female 00, 0 1 6
- c. Total (sum of lines 'a' and 'b') 00, 1 6 5

ID NUMBER

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,
 b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No
 Non-sworn personnel..... Yes No
 Volunteers..... Yes No
 Private contractors..... Yes No
 Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No
 b. Hazardous duty pay..... Yes No
 c. Merit/performance pay..... Yes No
 d. Shift differential pay..... Yes No
 e. Special skills proficiency pay..... Yes No
 f. Bilingual ability pay..... Yes No
 g. Tuition reimbursement..... Yes No
 h. Military service pay..... Yes No
 i. Collective bargaining rights..... Yes No
 j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	64,168	122,538
b. Sergeant or equivalent first-line supervisor	53,872	64,428
c. Entry-level officer or deputy (post-academy)	29,796	54,054

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system
 Yes - Basic 9-1-1 system
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... Yes No
 Can display *exact* location of wireless caller..... Yes No
 Can display *general* location of wireless caller..... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No
 Motorcycle..... Yes No
 Foot..... Yes No
 Aviation..... Yes No
 Marine..... Yes No
 Horse..... Yes No
 Bicycle..... Yes No
 Human transporter (e.g., Segway)..... Yes No
 Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007: 0 0 0 K
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007: 0 0 0 K
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

Horses

ID NUMBER

[]

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

[]

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

[]

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

[]

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... [] , [] 24
- Other marked vehicles (SUV, truck, van, etc.)..... [] , [] 17
- Unmarked cars..... [] , [] 55
- Other unmarked vehicles (SUV, truck, van, etc.)..... [] , [] 15
- Fixed-wing aircraft..... [] , [] 0
- Helicopters..... [] , [] 0
- Boats..... [] , [] 0
- Motorcycles..... [] , [] 3

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... [] , [] 49
- Fixed-site surveillance in public areas..... [] , [] 0
- Mobile surveillance..... [] , [] 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → [] , [] NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- | | |
|--|--|
| <input checked="" type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing |
| <input type="checkbox"/> Automated booking | <input checked="" type="checkbox"/> Intelligence gathering |
| <input checked="" type="checkbox"/> Crime analysis | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping | <input checked="" type="checkbox"/> Internet access |
| <input checked="" type="checkbox"/> Crime investigations | <input checked="" type="checkbox"/> Personnel records |
| <input checked="" type="checkbox"/> Dispatch (CAD) | <input checked="" type="checkbox"/> Records management |
| <input checked="" type="checkbox"/> Fleet management | <input checked="" type="checkbox"/> Resource allocation |
| <input checked="" type="checkbox"/> Hotspot identification | <input type="checkbox"/> NONE of the listed functions |
| <input type="checkbox"/> In-field communications | |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Alarms | <input type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests | <input checked="" type="checkbox"/> Pawn shop data |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input checked="" type="checkbox"/> Protection orders |
| <input checked="" type="checkbox"/> Calls for service | <input checked="" type="checkbox"/> Stolen property |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input checked="" type="checkbox"/> Summonses |
| <input checked="" type="checkbox"/> Fingerprints | <input checked="" type="checkbox"/> Traffic citations |
| <input checked="" type="checkbox"/> Gangs | <input checked="" type="checkbox"/> Traffic stops |
| <input checked="" type="checkbox"/> Incident reports | <input checked="" type="checkbox"/> Use of force incidents |
| <input type="checkbox"/> Illegal attempts to purchase firearms | <input checked="" type="checkbox"/> Warrants |
| | <input type="checkbox"/> NONE of the listed files |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , **DK**

Portable computers/terminals used with vehicle docking stations: , **DK**

Portable computers/terminals NOT used with vehicle docking stations: , **DK**

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- | | | |
|---|---|--|
| Motor vehicle records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Driving records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Criminal history records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Warrants..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Protection orders..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Inter-agency information system..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Internet access..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| GIS/crime mapping..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Other (please specify)..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ID NUMBER

[]

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify) []
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) [] , [] [] 0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) [] , [] [] 5
- c. Pending (Final disposition of the allegation has not been made) [] , [] [] 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') [] , [] [] 5

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

Police Exec Research For
RECEIVED

ID NUMBER **581**

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CI-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	--

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your **USER NAME** and **PASSWORD**, which are included on the cover letter accompanying this questionnaire. You will also have to enter your **ID NUMBER** on the first page of the survey, which is located at the top right of this page. Without entering your agency's **USER NAME**, **PASSWORD**, and **ID NUMBER**, you will not be able to complete the survey online. The **USER NAME** and **PASSWORD** provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME: [REDACTED]

TITLE: Chief of Police

AGENCY: Goldsboro Police Department

TELEPHONE (919) 580-4231 EXT. [REDACTED]

FAX NUMBER (919) 580-4224

EMAIL: [REDACTED]@ci-goldsboro.nc.us

b6

ENTERED

ID NUMBER **581**

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0'.

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	712	107	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	12	1
d. TOTAL (sum of lines 'a' through 'c')	X	119	1

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0'.

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0'.

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	4	0
b. Drugs.....	4	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	1107
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	10
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	1

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0'.

	Number
a. Patrol duties	75
b. Investigative duties (e.g., detectives).....	15
c. Jail-related duties	0
d. Court security duties	0
e. Process serving duties	2

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (X) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 7,179,628

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0'.

a. Drug forfeiture program.....	\$ 86,580
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation...

2468197131

ID NUMBER

581

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (X) only one response.

- Four-year college degree required
Two-year college degree required
Some college but no degree required
High school diploma or equivalent required
No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation
Credit history check
Criminal history check
Driving record check

Personal attributes

- Personal interview
Personality inventory
Polygraph exam
Psychological evaluation
Voice stress analyzer
Written aptitude test

Community relations skills

- Analytical/problem-solving ability assessment
Assessment of understanding of diverse cultural populations
Mediation/conflict management skills assessment
Second language test
Volunteer/community service history check

Physical attributes

- Drug test
Medical exam
Physical agility/fitness test

10. How many total hours of ACADEMY training and FIELD training (e.g., with PTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

Table with columns for Academy Training and Field Training, showing total hours of training as 618 and 805.

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

Table showing average annual hours per officer as 24.

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- White, not of Hispanic origin
Black or African American, not of Hispanic origin
Hispanic or Latino
American Indian or Alaska Native
Asian
Native Hawaiian or other Pacific Islander
Two or more races
No information available
Total (sum of lines 'a' through 'h')

Gender

- Male
Female
Total (sum of lines 'a' and 'b')

ID NUMBER **581**

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....

b. Non-sworn personnel.....

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	71,341	107,012
b. Sergeant or equivalent first-line supervisor	37,834	56,751
c. Entry-level officer or deputy (post-academy)	31,126	46,689

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... Yes No

Can display exact location of wireless caller..... Yes No

Can display general location of wireless caller..... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

ID NUMBER 581

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

Table with 5 columns: All, Half or more, Less than half, None, NA. Rows: New officer recruit, In-service sworn personnel.

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
Conducted a citizen police academy
Maintained or created a formal, written community policing plan
Gave patrol officers responsibility for specific geographic areas/beats
Included collaborative problem-solving projects in the evaluation criteria of patrol officers
Upgraded technology to support the analysis of community problems
Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
Maintained a community policing unit with full-time personnel
None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups
Business groups
Faith-based organizations
Local government agencies (non-law enforcement)
Other local law enforcement agencies
Neighborhood associations
Senior citizen groups
School groups
Youth service organizations

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens
Agency's website included methods for citizens to ask questions and/or provide feedback
Agency's website provided citizens with direct access to crime maps
Agency's website provided citizens with direct access to crime statistics
Agency hosted a listserv or other electronic means to distribute news and updates
Reverse 9-1-1 system used for emergency community notification
System used for non-emergency mass community notification
3-1-1 system available to handle police non-emergency calls
Electronic crime reporting was available
Citizens received crime reports via email
Other (please specify)

ID NUMBER 581

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities...
Public anti-fear campaign...
Dissemination of information to increase citizen preparedness...
Community meetings on homeland security/preparedness...
Increased sworn officer presence at critical areas...
Emergency preparedness exercises...
Other (please specify)...

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Sworn Non-sworn
Intelligence personnel with primary duties related to terrorist activities...

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Table with columns: Semiautomatic, Primary sidearm, Backup sidearm. Rows include 10mm, 9mm, .45, .40, .357, .380, Other caliber, Any semiautomatic as long as they qualify, Revolver.

No backup sidearm is authorized

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
Shotgun
Carbine
Rifle
Other (please specify)
Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
Yes, in some circumstances (e.g., serving warrants)
No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 5 Horses 0

ID NUMBER

581

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... 60
- Other marked vehicles (SUV, truck, van, etc.)..... 4
- Unmarked cars..... 29
- Other unmarked vehicles (SUV, truck, van, etc.)..... 4
- Fixed-wing aircraft..... 0
- Helicopters..... 0
- Boats..... 0
- Motorcycles..... 0

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... 43
- Fixed-site surveillance in public areas..... 9
- Mobile surveillance..... 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → NA

ID NUMBER **581**

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

ID NUMBER

581

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

ID NUMBER 581

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge... Yes No
b. Use of less-than-lethal force... Yes No
c. Code of conduct and appearance... Yes No
d. Off-duty employment... Yes No
e. Maximum work hours allowed... Yes No
f. Off-duty conduct... Yes No
g. Interacting with the media... Yes No
h. Employee counselling assistance... Yes No

Dealing with special populations/situations

- i. Mentally ill persons... Yes No
j. Homeless persons... Yes No
k. Domestic disputes... Yes No
l. Juveniles... Yes No
m. Persons with limited English proficiency... Yes No

Procedural

- n. Collection of information on in-custody deaths... Yes No
o. Racial profiling... Yes No
p. Citizen complaints... Yes No
q. Checking of immigration status by patrol officers... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
Discouragement (discourages all pursuits)
Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
Restrictive (restricts decisions of officers to specific criteria)
Other (please specify)
Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0'.

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))
b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)
c. Pending (Final disposition of the allegation has not been made)
d. TOTAL use of force complaints received (sum of lines 'a' through 'c')

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

Please retain a copy of the completed survey for your records.

RECEIVED

ID NUMBER 0582

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

FEB 22 2008

THE SURVEY BY COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE FISCAL MANAGEMENT LT

AGENCY GREENSBORO POLICE DEPARTMENT
GREENSBORO NORTH CAROLINA

TELEPHONE (336) 393-3631 EXT. [REDACTED]

FAX NUMBER (336) 333-6989

EMAIL [REDACTED]@GREENSBORO-NC.GOV

ID NUMBER 0582

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

Table with columns: AUTHORIZED full-time paid positions, ACTUAL paid agency employees (Full-time, Part-time). Rows: a. Sworn personnel with general arrest powers, b. Officers/deputies with limited or no arrest powers, c. Non-sworn employees, d. TOTAL.

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Table with columns: Reserve/auxiliary officers, Sworn, Non-sworn, Full-time, Part-time.

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Table with columns: Multi-agency task force, Assigned full-time, Assigned part-time. Rows: a. Gangs, b. Drugs, c. Anti-terrorism, d. Human trafficking.

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

Table with columns: Description, Number. Rows: a. Uniformed officers with REGULARLY ASSIGNED DUTIES, b. Community Policing Officers, c. School Resource Officers, School Liaison Officers.

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

Table with columns: Description, Number. Rows: a. Patrol duties, b. Investigative duties, c. Jail-related duties, d. Court security duties, e. Process serving duties.

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (E) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 59,227,509

Please mark here if this figure is an estimation... []

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

Table with columns: Description, Amount. Rows: a. Drug forfeiture program, b. Gambling forfeiture program, c. Other forfeiture program(s).

Please mark here if any of these figures are an estimation... []

ID NUMBER 0582

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
Two-year college degree required
Some college but no degree required
High school diploma or equivalent required
No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation
Credit history check
Criminal history check
Driving record check

Personal attributes

- Personal interview
Personality inventory
Polygraph exam
Psychological evaluation
Voice stress analyzer
Written aptitude test

Community relations skills

- Analytical/problem-solving ability assessment
Assessment of understanding of diverse cultural populations
Mediation/conflict management skills assessment
Second language test
Volunteer/community service history check

Physical attributes

- Drug test
Medical exam
Physical agility/fitness test

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits?

Table with columns for Academy Training and Field Training, showing total hours of training as 1,280 and 900.

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers?

Table showing average annual hours per officer as 40.

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007.

Table for Race breakdown: White (413), Black (129), Hispanic (10), American Indian (1), Asian (4), Native Hawaiian (0), Two or more races (0), Total (557).

Table for Gender breakdown: Male (417), Female (140), Total (557).

ID NUMBER 0582

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... [][] [][]
b. Non-sworn personnel..... [][] [][] b

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... [X] Yes [] No
Non-sworn personnel..... [X] Yes [] No
Volunteers..... [] Yes [X] No
Private contractors..... [X] Yes [] No
Other (please specify)..... [] Yes [X] No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... [X] Yes [] No
b. Hazardous duty pay..... [] Yes [X] No
c. Merit/performance pay..... [X] Yes [] No
d. Shift differential pay..... [] Yes [X] No
e. Special skills proficiency pay..... [] Yes [X] No
f. Bilingual ability pay..... [] Yes [X] No
g. Tuition reimbursement..... [X] Yes [] No
h. Military service pay..... [X] Yes [] No
i. Collective bargaining rights..... [] Yes [X] No
j. Residential incentive pay..... [] Yes [X] No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

Table with 3 columns: Position, Minimum, Maximum. Rows include Chief executive, Sergeant, and Entry-level officer.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (X) only one response.

[X] Yes - Enhanced 9-1-1 system
[] Yes - Basic 9-1-1 system
[] No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... [X] Yes [] No
Can display exact location of wireless caller..... [] Yes [X] No
Can display general location of wireless caller..... [X] Yes [] No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... [X] Yes [] No
Motorcycle..... [X] Yes [] No
Foot..... [X] Yes [] No
Aviation..... [] Yes [X] No
Marine..... [] Yes [X] No
Horse..... [] Yes [X] No
Bicycle..... [X] Yes [] No
Human transporter (e.g., Segway)..... [] Yes [X] No
Other (please specify)..... [] Yes [X] No

ID NUMBER 0582

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

Table with 5 columns: All, Half or more, Less than half, None, NA. Rows include New officer recruits, In-service sworn personnel.

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
Conducted a citizen police academy
Maintained or created a formal, written community policing plan
Gave patrol officers responsibility for specific geographic areas/beats
Included collaborative problem-solving projects in the evaluation criteria of patrol officers
Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
Maintained a community policing unit with full-time personnel

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups
Business groups
Faith-based organizations
Local government agencies (non-law enforcement)
Other local law enforcement agencies
Neighborhood associations
Senior citizen groups
School groups
Youth service organizations

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens
Agency's website included methods for citizens to ask questions and/or provide feedback
Agency's website provided citizens with direct access to crime maps
Agency's website provided citizens with direct access to crime statistics
Agency hosted a listserv or other electronic means to distribute news and updates
Reverse 9-1-1 system used for emergency community notification
System used for non-emergency mass community notification
3-1-1 system available to handle police non-emergency calls
Electronic crime reporting was available
Citizens received crime reports via email
Other (please specify)

ID NUMBER 0582

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

[Empty box for other activities]

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities..... Sworn Yes No Non-sworn Yes No

Sworn: [] [] [] [] Non-sworn: [] [] [] []

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify) [] [] [] []
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs [] [] [] [] Horses [] [] [] []

ID NUMBER 0582

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (X) all that apply.

- Analysis of community problems, Automated booking, Crime analysis, Crime mapping, Crime investigations, Dispatch (CAD), Fleet management, Hotspot identification, In-field communications, In-field report writing, Intelligence gathering, Inter-agency information sharing, Internet access, Personnel records, Records management, Resource allocation, NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (X) all that apply.

- Alarms, Arrests, Biometric data for use with facial recognition system, Calls for service, Citizen complaints against officers/agency, Fingerprints, Gangs, Incident reports, Illegal attempts to purchase firearms, Intelligence related to potential terrorist activity, Pawn shop data, Protection orders, Stolen property, Summonses, Traffic citations, Traffic stops, Use of force incidents, Warrants, NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter 0.

Permanent vehicle-mounted computers/terminals: 125

Portable computers/terminals used with vehicle docking stations: 6

Portable computers/terminals NOT used with vehicle docking stations: 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records, Driving records, Criminal history records, Warrants, Protection orders, Inter-agency information system, Address history (e.g., repeat calls for service), Internet access, GIS/crime mapping, Other (please specify)

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (X) only one response.

- Raper report, Voice (cellphone, telephone, recording, radio), Computer/data device, Other (please specify), Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (X) all that apply.

- Agency is exclusive/shared owner of an AFIS system, Agency has access to a remote AFIS system, Agency has access to AFIS through another agency, None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

IDNUMBER 0582

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (X) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel			
	(1) Agency HAS specialized unit with personnel assigned FULL-TIME to address this problem/task	(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

ID NUMBER 0582

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge... [X] Yes [] No
b. Use of less than lethal force... [X] Yes [] No
c. Code of conduct and appearance... [X] Yes [] No
d. Off-duty employment... [X] Yes [] No
e. Maximum work hours allowed... [X] Yes [] No
f. Off-duty conduct... [X] Yes [] No
g. Interacting with the media... [X] Yes [] No
h. Employee counseling/assistance... [X] Yes [] No

Dealing with special populations/situations

- i. Mentally ill persons... [X] Yes [] No
j. Homeless persons... [] Yes [X] No
k. Domestic disputes... [X] Yes [] No
l. Juveniles... [X] Yes [] No
m. Persons with limited English proficiency... [] Yes [X] No

Procedural

- n. Collection of information on in-custody deaths... [] Yes [X] No
o. Racial profiling... [X] Yes [] No
p. Citizen complaints... [X] Yes [] No
q. Checking of immigration status by patrol officers... [] Yes [X] No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (X) only one response.

- [] Prohibition (prohibits all pursuits)
[] Discouragement (discourages all pursuits)
[X] Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
[] Restrictive (restricts decisions of officers to specific criteria)
[] Other (please specify)
[] Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0'.

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) [] [] [] [] [] []
b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) [] [] [] [] [] []
c. Pending (Final disposition of the allegation has not been made) [] [] [] [] [] []
d. TOTAL use of force complaints received (sum of lines a' through 'c') [] [] [] [] [] []

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

[] Yes [X] No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

[] Yes [] No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

[] Yes [X] No

Please retain a copy of the completed survey for your records.

RECEIVED

ID NUMBER 583

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
---	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASC44L.pdf>. If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE Major

AGENCY Greenville Police Department

TELEPHONE (252) 329-4332 EXT. [REDACTED]

FAX NUMBER (252) 329-4792

EMAIL [REDACTED]@greenvillenc.gov

56 ↑

ENTERED

ID NUMBER **585**

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	170	170	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	42	0
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	212	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn	0	0	

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	4	0
b. Drugs.....	9	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 1 <input type="checkbox"/> <input type="checkbox"/> 0 <input type="checkbox"/> <input type="checkbox"/> 6
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 1 <input type="checkbox"/> <input type="checkbox"/> 7 <input type="checkbox"/> <input type="checkbox"/> 0
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 5

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 1 <input type="checkbox"/> <input type="checkbox"/> 0 <input type="checkbox"/> <input type="checkbox"/> 6
b. Investigative duties (e.g., detectives)	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 4 <input type="checkbox"/> <input type="checkbox"/> 2
c. Jail-related duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0
d. Court security duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0
e. Process serving duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$, 1 7 , 3 6 6 , 9 4 7

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 1 <input type="checkbox"/> <input type="checkbox"/> 0 <input type="checkbox"/> <input type="checkbox"/> 0 , <input type="checkbox"/> <input type="checkbox"/> 0 <input type="checkbox"/> <input type="checkbox"/> 0
b. Gambling forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 0
c. Other forfeiture program(s).....	\$ <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 0

Please mark here if any of these figures are an estimation.....

ID NUMBER **583**

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

8468197137

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training		Field Training			
Total hours of training.....		0	6	4	0	0

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer	
Total hours of training.....	8	0

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race				
a. White, not of Hispanic origin		1	3	1
b. Black or African American, not of Hispanic origin		3	2	
c. Hispanic or Latino				5
d. American Indian or Alaska Native				1
e. Asian				1
f. Native Hawaiian or other Pacific Islander				0
g. Two or more races				0
h. No information available				0
i. Total (sum of lines 'a' through 'h')		1	7	0
Gender				
a. Male		1	4	5
b. Female			2	5
c. Total (sum of lines 'a' and 'b')		1	7	0

ID NUMBER **583**

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... , 0

b. Non-sworn personnel..... , 0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	\$101,712	\$152,692
b. Sergeant or equivalent first-line supervisor	\$46,904	\$70,283
c. Entry-level officer or deputy (post-academy)	\$39,686	\$59,571

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... Yes No

Can display exact location of wireless caller..... Yes No

Can display general location of wireless caller..... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

ID NUMBER

583

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (X) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

Table with 5 columns: All, Half or more, Less than half, None, NA. Rows include New officer recruits, In-service sworn personnel.

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (X) all that apply.

- Maintained an agency mission statement that included a community policing component
Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
Conducted a citizen police academy
Maintained or created a formal, written community policing plan
Gave patrol officers responsibility for specific geographic areas/beats
Included collaborative problem-solving projects in the evaluation criteria of patrol officers
Upgraded technology to support the analysis of community problems
Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
Maintained a community policing unit with full-time personnel
None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups
Business groups
Faith-based organizations
Local government agencies (non-law enforcement)
Other local law enforcement agencies
Neighborhood associations
Senior citizen groups
School groups
Youth service organizations

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens
Agency's website included methods for citizens to ask questions and/or provide feedback
Agency's website provided citizens with direct access to crime maps
Agency's website provided citizens with direct access to crime statistics
Agency hosted a listserv or other electronic means to distribute news and updates
Reverse 9-1-1 system used for emergency community notification
System used for non-emergency mass community notification
3-1-1 system available to handle police non-emergency calls
Electronic crime reporting was available
Citizens received crime reports via email
Other (please specify)

ID NUMBER

583

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities...
Public anti-fear campaign...
Dissemination of information to increase citizen preparedness...
Community meetings on homeland security/preparedness...
Increased sworn officer presence at critical areas...
Emergency preparedness exercises...
Other (please specify)...

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Table with columns for Sworn and Non-sworn personnel counts.

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Table listing sidearm types: Semiautomatic (10mm, 9mm, .45, .40, .357, .380, Other caliber), Revolver, and Backup sidearm.

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
Shotgun
Carbine
Rifle
Other (please specify)
Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
Yes, in some circumstances (e.g., serving warrants)
No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Table for animal counts: Dogs, Horses.

ID NUMBER

583

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....			7	6
Other marked vehicles (SUV, truck, van, etc.).....			1	1
Unmarked cars.....			7	6
Other unmarked vehicles (SUV, truck, van, etc.).....				8
Fixed-wing aircraft.....				0
Helicopters.....				0
Boats.....				0
Motorcycles.....				4

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....			3	0
Fixed-site surveillance in public areas.....				5
Mobile surveillance.....				0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No → , NA

ID NUMBER **583**

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysts
- Crimemapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: , 1 1 5

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

ID NUMBER

583

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ID NUMBER **583**

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) 0, 0, 1
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) 0, 0, 6
- c. Pending (final disposition of the allegation has not been made) 0, 0, 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') 0, 0, 7

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

0584

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

JAN 11 2008

THE SURVEY BY

Please retain a copy of the completed survey for your records.

Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

COMPLETED

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED] bb

TITLE LIEUTENANT

AGENCY GUILFORD COUNTY SHERIFFS OFFICE

TELEPHONE (336) 641-3115 EXT. [REDACTED]

FAX NUMBER [REDACTED]

EMAIL [REDACTED]

35335

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	244	244	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	227	0
c. Non-sworn employees	X	51	6
d. TOTAL (sum of lines 'a' through 'c')	X	522	6

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	41
	Non-sworn	0	13

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	2	1
b. Drugs.....	2	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	81
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	12
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	15

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	81
b. Investigative duties (e.g., detectives)	31
c. Jail-related duties	0
d. Court security duties	25
e. Process serving duties	39

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 42,396,516

Please mark here if this figure is an estimation....

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 304,331
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	<input type="text" value="628"/>	<input type="text" value="588"/>

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	<input type="text" value="40"/>

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race			
a. White, not of Hispanic origin	<input type="text" value="2007"/>	<input type="text" value="200"/>	<input type="text" value="20"/>
b. Black or African American, not of Hispanic origin	<input type="text" value="32"/>	<input type="text" value="3"/>	<input type="text" value="2"/>
c. Hispanic or Latino	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>
d. American Indian or Alaska Native	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>
e. Asian	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
f. Native Hawaiian or other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
g. Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
h. No information available	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
i. Total (sum of lines 'a' through 'h')	<input type="text" value="244"/>	<input type="text" value="244"/>	<input type="text" value="244"/>
Gender	<input type="text" value="213"/>	<input type="text" value="213"/>	<input type="text" value="213"/>
a. Male	<input type="text" value="213"/>	<input type="text" value="213"/>	<input type="text" value="213"/>
b. Female	<input type="text" value="31"/>	<input type="text" value="31"/>	<input type="text" value="31"/>
c. Total (sum of lines 'a' and 'b')	<input type="text" value="244"/>	<input type="text" value="244"/>	<input type="text" value="244"/>

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... , **19**

b. Non-sworn personnel..... , **8**

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	NA	NA
b. Sergeant or equivalent first-line supervisor	52687	89568
c. Entry-level officer or deputy (post-academy)	33963	57737

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... Yes No

Can display *exact* location of wireless caller..... Yes No

Can display *general* location of wireless caller..... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats.
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

	Primary sidearm	Backup sidearm
Semiautomatic:		
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs / / /

Horses /

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

ASP

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... , 134
- Other marked vehicles (SUV, truck, van, etc.)..... , 51
- Unmarked cars..... , 129
- Other unmarked vehicles (SUV, truck, van, etc.)..... , 57
- Fixed-wing aircraft..... , 0
- Helicopters..... , 0
- Boats..... , 1
- Motorcycles..... , 4

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... , 60
- Fixed-site surveillance in public areas..... , 0
- Mobile surveillance..... , 6

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → , NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , **0**

Portable computers/terminals used with vehicle docking stations: , **139**

Portable computers/terminals NOT used with vehicle docking stations: , **0** 342

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) , 0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) , 2
- c. Pending (Final disposition of the allegation has not been made) , 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') , 2

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER 0585

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey. **PLEASE SUBMIT**
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

JAN 11 2008

THE SURVEY BY

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME	[REDACTED]
TITLE	SERGEANT
AGENCY	HENDERSON COUNTY SHERIFFS OFFICE
TELEPHONE	(828) 694-2708 EXT. [] [] [] []
FAX NUMBER	(828) 697-4607
EMAIL	[REDACTED]@hendersoncountync.org

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007.** Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	124	124	44
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	54	19
d. TOTAL (sum of lines 'a' through 'c')	X	178	63

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1	0
b. Drugs.....	4	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	0 , 40
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	0 , 0
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	0 , 7

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	0 , 51
b. Investigative duties (e.g., detectives).....	0 , 21
c. Jail-related duties	0 , 36
d. Court security duties	0 , 4
e. Process serving duties	0 , 8

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 0, 70, 689, 564

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 0 , 50 , 000
b. Gambling forfeiture program.....	\$ 0 , 0 , 0
c. Other forfeiture program(s).....	\$ 0 , 0 , 0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	0, 600	0, 672

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	35

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	0, 120
b. Black or African American, not of Hispanic origin	0, 1
c. Hispanic or Latino	0, 3
d. American Indian or Alaska Native	0, 0
e. Asian	0, 0
f. Native Hawaiian or other Pacific Islander	0, 0
g. Two or more races	0, 0
h. No information available	0, 0
i. Total (sum of lines 'a' through 'h')	0, 124
Gender	
a. Male	0, 105
b. Female	0, 19
c. Total (sum of lines 'a' and 'b')	0, 124

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 4

b. Non-sworn personnel..... 1

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	50000	80,000
b. Sergeant or equivalent first-line supervisor	37169. ⁶⁰	57614. ⁶⁰
c. Entry-level officer or deputy (post-academy)	30855. ⁶⁰	47214. ⁶⁰

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller..... Yes No

Can display *general* location of wireless caller Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007: NA
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007: NA
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn						
Intelligence personnel with primary duties related to terrorist activities.....	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">0</td></tr> </table>			0	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">0</td></tr> </table>			0
		0						
		0						

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

	Primary sidearm	Backup sidearm
Semiautomatic: 10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

		6
--	--	---

Horses

		0
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
PR-24 baton..... Yes No
Collapsible baton..... Yes No
Soft projectile (e.g., bean-bag)..... Yes No
Blackjack/slapjack..... Yes No
Rubber bullet..... Yes No
Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
Hold or neck restraint (e.g., carotid hold)..... Yes No
Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
Mug shots..... Digital photography.....
Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
Image intensifiers..... License plate readers.....
Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... DK, [][]
Other marked vehicles (SUV, truck, van, etc.)..... DK, [][]
Unmarked cars..... DK, [][]
Other unmarked vehicles (SUV, truck, van, etc.)..... DK, [][]
Fixed-wing aircraft..... DK, [][]
Helicopters..... DK, [][]
Boats..... DK, [][]
Motorcycles..... DK, [][]

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... 6, [][]
Fixed-site surveillance in public areas..... 0, [][]
Mobile surveillance..... 0, [][]

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No [] NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence-gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) DK,
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) DK,
- c. Pending (Final disposition of the allegation has not been made) DK,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') DK,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER 0586

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey. **PLEASE SUBMIT**
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records. JAN 11 2008
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters. THE SURVEY BY
- **Do not leave any items blank.**
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME	[REDACTED]
TITLE	CHIEF OF POLICE
AGENCY	HICKORY POLICE DEPARTMENT
TELEPHONE	(828) 261-2600 EXT. [REDACTED]
FAX NUMBER	(828) 328-6146
EMAIL	[REDACTED]@ci.hickory.nc.us

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	114	109	1
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	26	16
d. TOTAL (sum of lines 'a' through 'c')	X	135	17

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	6
	Non-sworn	0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	4	0
b. Drugs.....	3	0
c. Anti-terrorism.....	0	1
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00,083
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,083
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,004

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00,083
b. Investigative duties (e.g., detectives).....	00,015
c. Jail-related duties	00,000
d. Court security duties	00,001
e. Process serving duties	00,000

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 9, 713, 987

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> 50, <input type="text"/> <input type="text"/> <input type="text"/> 000
b. Gambling forfeiture program.....	\$	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> 0
c. Other forfeiture program(s).....	\$	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> 0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	, 6 8 0	1, 6 4 0

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	0 7 0

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin , 1 0 0
- b. Black or African American, not of Hispanic origin , 7 4
- c. Hispanic or Latino , 4
- d. American Indian or Alaska Native , 0
- e. Asian , 3
- f. Native Hawaiian or other Pacific Islander , 0
- g. Two or more races , 0
- h. No information available , 0
- i. Total (sum of lines 'a' through 'h') , 1 1 4

Gender

- a. Male , 1 0 0
- b. Female , 1 4
- c. Total (sum of lines 'a' and 'b') , 1 1 4

114

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....

b. Non-sworn personnel.....

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	61,200	112,219.19
b. Sergeant or equivalent first-line supervisor	39,369.09	59,053.63
c. Entry-level officer or deputy (post-academy)	30,755.07	46,132.60

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... Yes No

Can display *exact* location of wireless caller..... Yes No

Can display *general* location of wireless caller..... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn						
Intelligence personnel with primary duties related to terrorist activities.....	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">0</td></tr> </table>			0	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">0</td></tr> </table>			0
		0						
		0						

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

		3
--	--	---

Horses

		0
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No ↪ | | | |

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- | | |
|---|--|
| <input type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing |
| <input checked="" type="checkbox"/> Automated booking | <input checked="" type="checkbox"/> Intelligence gathering |
| <input checked="" type="checkbox"/> Crime analysis | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping | <input checked="" type="checkbox"/> Internet access |
| <input checked="" type="checkbox"/> Crime investigations | <input checked="" type="checkbox"/> Personnel records |
| <input checked="" type="checkbox"/> Dispatch (CAD) | <input checked="" type="checkbox"/> Records management |
| <input checked="" type="checkbox"/> Fleet management | <input type="checkbox"/> Resource allocation |
| <input type="checkbox"/> Hotspot identification | <input type="checkbox"/> NONE of the listed functions |
| <input checked="" type="checkbox"/> In-field communications | |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Alarms | <input type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests | <input checked="" type="checkbox"/> Pawn shop data |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input checked="" type="checkbox"/> Protection orders |
| <input checked="" type="checkbox"/> Calls for service | <input checked="" type="checkbox"/> Stolen property |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input checked="" type="checkbox"/> Summonses |
| <input checked="" type="checkbox"/> Fingerprints | <input checked="" type="checkbox"/> Traffic citations |
| <input checked="" type="checkbox"/> Gangs | <input checked="" type="checkbox"/> Traffic stops |
| <input checked="" type="checkbox"/> Incident reports | <input type="checkbox"/> Use of force incidents |
| <input type="checkbox"/> Illegal attempts to purchase firearms | <input checked="" type="checkbox"/> Warrants |
| | <input type="checkbox"/> NONE of the listed files |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , **80**

Portable computers/terminals used with vehicle docking stations: , **0**

Portable computers/terminals NOT used with vehicle docking stations: , **0**

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- | | | |
|---|---|--|
| Motor vehicle records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Driving records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Criminal history records..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Warrants..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Protection orders..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Inter-agency information system..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Internet access..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| GIS/crime mapping..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Other (please specify)..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) 0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) 4
- c. Pending (Final disposition of the allegation has not been made) 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') 4

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

OMB No. 1121-0240; Approval Expires 11/30/2010

ID NUMBER 0587

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kuba of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkuba@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

JAN 11 2008

THE SURVEY BY

CONNECTED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE CAPT

AGENCY HIGH POINT POLICE DEPT.

TELEPHONE (336) 887-7936 EXT. [REDACTED]

FAX NUMBER (336) 887-7984

EMAIL [REDACTED]@highpointnc.gov

4632197136

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	225	220	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	41	2
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	261	2

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		Non-sworn	0
		0	10

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	2	0
b. Drugs.....	1	0
c. Anti-terrorism.....	0	1
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	135
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	2
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	7

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	135
b. Investigative duties (e.g., detectives).....	40
c. Jail-related duties	0
d. Court security duties	0
e. Process serving duties	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 21,633,690

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 400,000
b. Gambling forfeiture program.....	0
c. Other forfeiture program(s).....	0

Please mark here if any of these figures are an estimation...

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (X) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	540	680

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	63

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	194
b. Black or African American, not of Hispanic origin	25
c. Hispanic or Latino	0
d. American Indian or Alaska Native	0
e. Asian	1
f. Native Hawaiian or other Pacific Islander	0
g. Two or more races	0
h. No information available	50
i. Total (sum of lines 'a' through 'h')	220
Gender	
a. Male	22
b. Female	3
c. Total (sum of lines 'a' and 'b')	25

please call if this is critical

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:

1	3	5
---	---	---
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:

1	3	5
---	---	---
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?
- Advocacy groups..... Yes No
 - Business groups..... Yes No
 - Faith-based organizations..... Yes No
 - Local government agencies (non-law enforcement)..... Yes No
 - Other local law enforcement agencies..... Yes No
 - Neighborhood associations..... Yes No
 - Senior citizen groups..... Yes No
 - School groups..... Yes No
 - Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?
- Agency's email address was marketed to citizens..... Yes No
 - Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
 - Agency's website provided citizens with direct access to crime maps..... Yes No
 - Agency's website provided citizens with direct access to crime statistics..... Yes No
 - Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
 - Reverse 9-1-1 system used for emergency community notification..... Yes No
 - System used for non-emergency mass community notification..... Yes No
 - 3-1-1 system available to handle police non-emergency calls..... Yes No
 - Electronic crime reporting was available..... Yes No
 - Citizens received crime reports via email..... Yes No
 - Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes No
- Public anti-fear campaign..... Yes No
- Dissemination of information to increase citizen preparedness..... Yes No
- Community meetings on homeland security/preparedness..... Yes No
- Increased sworn officer presence at critical areas..... Yes No
- Emergency preparedness exercises..... Yes No
- Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

Sworn				
Non-sworn				1

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

		7
--	--	---

Horses

		0
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... , **153**
- Other marked vehicles (SUV, truck, van, etc.)..... , **0**
- Unmarked cars..... , **24**
- Other unmarked vehicles (SUV, truck, van, etc.)..... , **10**
- Fixed-wing aircraft..... , **0**
- Helicopters..... , **0**
- Boats..... , **0**
- Motorcycles..... , **4**

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... , **15**
- Fixed-site surveillance in public areas..... , **0**
- Mobile surveillance..... , **1**

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No , **NA**

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (X) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))..... , ,
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)..... , ,
- c. Pending (Final disposition of the allegation has not been made)..... , ,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')..... , ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

0588

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE CAPTAIN

AGENCY IREDELL COUNTY SHERIFFS OFFICE

TELEPHONE (704) 878 - 3180 EXT. [REDACTED]

FAX NUMBER (704) 878 - 5094

EMAIL [REDACTED]@CO.IREDELL.NC.US

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	156	156	27
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	18	2
c. Non-sworn employees	X	21	1
d. TOTAL (sum of lines 'a' through 'c')	X	195	30

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	27
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	0	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00,084
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,005
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,013

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00,084
b. Investigative duties (e.g., detectives).....	00,028
c. Jail-related duties	00,065
d. Court security duties	00,010
e. Process serving duties	00,009

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,020,000,000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000,700,000
b. Gambling forfeiture program.....	\$ 000,000,000
c. Other forfeiture program(s).....	\$ 000,000,000

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	0, 6 0 8	0, 2 5 2

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	0 4 0

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

a. White, not of Hispanic origin	00, ¹³⁸ 147
b. Black or African American, not of Hispanic origin	00, 018
c. Hispanic or Latino	00, 000
d. American Indian or Alaska Native	00, 000
e. Asian	00, 000
f. Native Hawaiian or other Pacific Islander	00, 000
g. Two or more races	00, 000
h. No information available	00, 000
i. Total (sum of lines 'a' through 'h')	<u>00, 158</u>

Gender

a. Male	00, 135
b. Female	00, 021
c. Total (sum of lines 'a' and 'b')	<u>00, 156</u>

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 00, 001

b. Non-sworn personnel..... 00, 000

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	65,252	101,206
b. Sergeant or equivalent first-line supervisor	34,765	53,921
c. Entry-level officer or deputy (post-academy)	27,764	43,063

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes No
- Public anti-fear campaign..... Yes No
- Dissemination of information to increase citizen preparedness..... Yes No
- Community meetings on homeland security/preparedness..... Yes No
- Increased sworn officer presence at critical areas..... Yes No
- Emergency preparedness exercises..... Yes No
- Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	000	000

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 013 Horses 000

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... ,
- Other marked vehicles (SUV, truck, van, etc.)..... ,
- Unmarked cars..... ,
- Other unmarked vehicles (SUV, truck, van, etc.)..... ,
- Fixed-wing aircraft..... ,
- Helicopters..... ,
- Boats..... ,
- Motorcycles..... ,

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... ,
- Fixed-site surveillance in public areas..... ,
- Mobile surveillance..... ,

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

↳ ,

- No

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

SECTION VIII - SPECIAL PROBLEMS/TASKS

***Unless otherwise noted, please answer all questions
using September 30, 2007, as a reference.***

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) ,
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) ,
- c. **Pending** (Final disposition of the allegation has not been made) ,
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

589

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE Chief of Police

AGENCY Jacksonville Police Department

TELEPHONE (910) 938-6403 EXT. [REDACTED]

FAX NUMBER (910) 455-9987

EMAIL [REDACTED]@ci.jacksonville.nc.us

66

4632197136

ENTERED
- 35385 -

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	111	107	1
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	24	15
d. TOTAL (sum of lines 'a' through 'c')	X	131	16

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	15
	Non-sworn	0	4

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	1	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00,076
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,008
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,005

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00,076
b. Investigative duties (e.g., detectives)...	00,017
c. Jail-related duties	00,000
d. Court security duties	00,000
e. Process serving duties	00,000

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,010,967,178

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000,287,000
b. Gambling forfeiture program...	\$ [] [] [], [] [] [], 0K
c. Other forfeiture program(s).....	\$ [] [] [], [] [] [] S, 0 000

Please mark here if any of these figures are an estimation..... SK

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training				Field Training			
Total hours of training.....	0	6	8	4	0	5	5	1

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer		
Total hours of training.....	0	2	4

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

a. White, not of Hispanic origin	00	080
b. Black or African American, not of Hispanic origin	00	013
c. Hispanic or Latino	00	008
d. American Indian or Alaska Native	00	001
e. Asian	00	005
f. Native Hawaiian or other Pacific Islander	00	000
g. Two or more races	00	000
h. No information available	00	000
i. Total (sum of lines 'a' through 'h')	00	107

Gender

a. Male	00	073
b. Female	00	034
c. Total (sum of lines 'a' and 'b')	00	107

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	82592	132148
b. Sergeant or equivalent first-line supervisor	41715	66744
c. Entry-level officer or deputy (post-academy)	32685	52295

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller. Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes No
- Public anti-fear campaign..... Yes No
- Dissemination of information to increase citizen preparedness..... Yes No
- Community meetings on homeland security/preparedness..... Yes No
- Increased sworn officer presence at critical areas..... Yes No
- Emergency preparedness exercises..... Yes No
- Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	0 0 0	0 0 0

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark () all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	0	0	,	0	7	6
Other marked vehicles (SUV, truck, van, etc.).....	0	0	,	0	0	3
Unmarked cars.....	0	0	,	0	3	0
Other unmarked vehicles (SUV, truck, van, etc.).....	0	0	,	0	0	1
Fixed-wing aircraft.....			,		6	
Helicopters.....			,		0	
Boats.....	0	0	,	0	0	2
Motorcycles.....	0	0	,	0	0	3

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	0	,	0	7	6
Fixed-site surveillance in public areas.....	0	,	0	1	2
Mobile surveillance.....	0	,	0	0	0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No →

--	--	--	--

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) ,
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) ,
- c. **Pending** (Final disposition of the allegation has not been made) ,
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

***** Please retain a copy of the completed survey for your records. *****

RECEIVED

ID NUMBER 0591

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey. PLEASE SUBMIT
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

JAN 11 2008

■ Please retain a copy of the completed survey for your records.

■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

THE SURVEY BY

■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

COMPLETED

■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE CHIEF DEPUTY

AGENCY NEW HANOVER COUNTY SHERIFF'S OFFICE

TELEPHONE (910) 798-4210 EXT. [REDACTED]

FAX NUMBER (910) 798-4212

EMAIL [REDACTED]@NHC20V.COM

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	280	280 280	30
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	75	2
c. Non-sworn employees	X	32	46
d. TOTAL (sum of lines 'a' through 'c')	X	387 387	78

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	0	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	17, 93
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 006
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	1, 21

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	17, 93
b. Investigative duties (e.g., detectives).....	1, 60
c. Jail-related duties	1, 74
d. Court security duties	1, 42
e. Process serving duties	1, 8

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 1, 33, 733, 800

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 24, 000, 000
b. Gambling forfeiture program.....	\$ 000, 000, 000
c. Other forfeiture program(s).....	\$ 000, 000, 000

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	575	400

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	24

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	146 217
b. Black or African American, not of Hispanic origin	131
c. Hispanic or Latino	0
d. American Indian or Alaska Native	0
e. Asian	0
f. Native Hawaiian or other Pacific Islander	0
g. Two or more races	0
h. No information available	0
i. Total (sum of lines 'a' through 'h')	280
Gender	
a. Male	194 273
b. Female	96
c. Total (sum of lines 'a' and 'b')	280

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... , 5

b. Non-sworn personnel..... , 1

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	134,650	134,650
b. Sergeant or equivalent first-line supervisor	44,554	68,349
c. Entry-level officer or deputy (post-academy)	37,445	52,811

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes No
- Public anti-fear campaign..... Yes No
- Dissemination of information to increase citizen preparedness..... Yes No
- Community meetings on homeland security/preparedness..... Yes No
- Increased sworn officer presence at critical areas..... Yes No
- Emergency preparedness exercises..... Yes No
- Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input checked="" type="text" value="0"/> <input type="text" value=""/> <input type="text" value=""/>	<input checked="" type="text" value="0"/> <input type="text" value=""/> <input type="text" value=""/>

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

Tasers

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... - , - 66
- Other marked vehicles (SUV, truck, van, etc.)..... - , - 21
- Unmarked cars..... - , 136
- Other unmarked vehicles (SUV, truck, van, etc.)..... - , - 49
- Fixed-wing aircraft..... 00 , 000
- Helicopters..... 00 , 000
- Boats..... - , - 3
- Motorcycles..... - , - 6

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... , 8
- Fixed-site surveillance in public areas..... , 0
- Mobile surveillance..... , 1

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No , NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

- 45. Does your agency have written policy or procedural directives on the following?**
- Officer conduct**
- a. Use of deadly force/firearm discharge..... Yes No
 - b. Use of less-than-lethal force..... Yes No
 - c. Code of conduct and appearance..... Yes No
 - d. Off-duty employment..... Yes No
 - e. Maximum work hours allowed..... Yes No
 - f. Off-duty conduct..... Yes No
 - g. Interacting with the media..... Yes No
 - h. Employee counseling assistance..... Yes No
- Dealing with special populations/situations**
- i. Mentally ill persons..... Yes No
 - j. Homeless persons..... Yes No
 - k. Domestic disputes..... Yes No
 - l. Juveniles..... Yes No
 - m. Persons with limited English proficiency.... Yes No
- Procedural**
- n. Collection of information on in-custody deaths..... Yes No
 - o. Racial profiling..... Yes No
 - p. Citizen complaints..... Yes No
 - q. Checking of immigration status by patrol officers..... Yes No

- 46. Which of the following best describes your agency's written policy for pursuit driving? Mark () only one response.**
- Prohibition (prohibits all pursuits)
 - Discouragement (discourages all pursuits)
 - Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
 - Restrictive (restricts decisions of officers to specific criteria)
 - Other (please specify)
 - Agency does not have a written policy pertaining to pursuit driving

- 47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**
- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) - -, - - 0
 - b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) - -, - - 5
 - c. **Pending** (Final disposition of the allegation has not been made) - -, - - 0
 - d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') - -, - - 5
- 48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**
- Yes No - SKIP to Question 49
- b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**
- Yes No
- 49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**
- Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

592

OMB No. 1121-0240: Approval Expires 11/30/2010

RETURN Police Executive Research Forum
1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE CRIMINAL JUSTICE PLANNER II

AGENCY NORTH CAROLINA STATE HIGHWAY PATRO
L

TELEPHONE (919) 733 - 5282 EXT. [REDACTED]

FAX NUMBER (919) 733 - 4018

EMAIL [REDACTED]@NCSHP.ORG

ENTERED
35405
age

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	1823	1718	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	528	0
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	2246	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	23	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	01,443
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	0, , ,
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	0, , ,

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	01,443
b. Investigative duties (e.g., detectives) ..	01,443
c. Jail-related duties	0, , ,
d. Court security duties	0, , ,
e. Process serving duties	0, , ,

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,204,170,991

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 0001,288,739
b. Gambling forfeiture program.....	\$ 0, , ,
c. Other forfeiture program(s).....	\$ 0, , ,

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment.. Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	1, 189	0, 800

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	046

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin 01, 453
- b. Black or African American, not of Hispanic origin 00, 211
- c. Hispanic or Latino 00, 008
- d. American Indian or Alaska Native 00, 041
- e. Asian 00, 005
- f. Native Hawaiian or other Pacific Islander 00, 000
- g. Two or more races 00, 000
- h. No information available 00, 000
- i. Total (sum of lines 'a' through 'h') 01, 718

Gender

- a. Male 01, 673
- b. Female 00, 045
- c. Total (sum of lines 'a' and 'b') 01, 718

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	67990	114264
b. Sergeant or equivalent first-line supervisor	38549	62707
c. Entry-level officer or deputy (post-academy)	31696	50069

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller. Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....
Sworn Non-sworn

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

quality weapon

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... PR-24 baton... Collapsible baton... Soft projectile... Blackjack/slapjack... Rubber bullet... Other impact device (please specify)...

b. Chemical agents

- OC (pepper spray/foam)... Other chemical agent (please specify)...

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... Hold or neck restraint (e.g., carotid hold)... Other weapon/action (please specify)...

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... Facial recognition... Mug shots... Digital photography... Suspect composites... None of the listed digital imaging technologies...

Night vision/electro-optic

- Infrared (thermal) imagers... Night vision goggles/binoculars... Image intensifiers... License plate readers... Laser range finders... None of the listed night vision/electro-optic technologies...

Vehicle stopping/tracking

- Electrical/engine disruption... Tire deflation devices... Stolen vehicle tracking (e.g., LoJack)... None of the listed vehicle stopping/tracking technologies...

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Table with 2 columns: Vehicle type and Count. Rows include Marked cars (01,274), Other marked vehicles (00,180), Unmarked cars (00,269), Other unmarked vehicles (00,029), Fixed-wing aircraft (00,000), Helicopters (00,008), Boats (00,000), Motorcycles (00,012).

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

Table with 2 columns: Location and Count. Rows include In patrol cars (0,554), Fixed-site surveillance in public areas (0,000), Mobile surveillance (0,000).

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No

MA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) ,
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) ,
- c. **Pending** (Final disposition of the allegation has not been made) ,
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

593

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE CRIME ANALYST

AGENCY PITT COUNTY SHERIFFS OFFICE
GREENVILLE NC

TELEPHONE (252) 902 - 2657 EXT. [REDACTED]

FAX NUMBER (252) 830 - 4166

EMAIL [REDACTED]@PITTCOUNTYNC.US

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	269	119	20
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	126	10
c. Non-sworn employees	<input type="checkbox"/>	24	4
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	269	34

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
			88
	Non-sworn	114	8

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1	0
b. Drugs.....	2	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00,060
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,054
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,011

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00,051
b. Investigative duties (e.g., detectives).....	00,026
c. Jail-related duties	00,008
d. Court security duties	00,011
e. Process serving duties	00,009

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,019,229,158

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000,036,571
b. Gambling forfeiture program.....	\$ 000,000,000
c. Other forfeiture program(s).....	\$ 000,055,629

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment.. Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	0, 7 0 7	0, 1 6 0

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	0 6 0

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin 0 0, 1 0 6
- b. Black or African American, not of Hispanic origin 0 0, 0 1 1
- c. Hispanic or Latino 0 0, 0 0 2
- d. American Indian or Alaska Native 0 0, 0 0 0
- e. Asian 0 0, 0 0 0
- f. Native Hawaiian or other Pacific Islander 0 0, 0 0 0
- g. Two or more races 0 0, 0 0 0
- h. No information available 0 0, 0 0 0
- i. Total (sum of lines 'a' through 'h') 0 0, 1 1 9

Gender

- a. Male 0 0, 1 0 2
- b. Female 0 0, 0 1 7
- c. Total (sum of lines 'a' and 'b') 0 0, 1 1 9

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 00,002

b. Non-sworn personnel..... 00,001

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

NA

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	80793	102000
b. Sergeant or equivalent first-line supervisor	40049	66333
c. Entry-level officer or deputy (post-academy)	34793	60396

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

NA

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.


- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No



SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

0	0	0
---	---	---

 Sworn

0	0	0
---	---	---

 Non-sworn

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	No backup sidearm is authorized..... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

0	0	5
---	---	---

 Horses

0	0	0
---	---	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

NA

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

NA

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

NA

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... 00,061
- Other marked vehicles (SUV, truck, van, etc.)..... 00,023
- Unmarked cars..... 00,035
- Other unmarked vehicles (SUV, truck, van, etc.)..... 00,016
- Fixed-wing aircraft..... 00,000
- Helicopters..... 00,001
- Boats..... 00,004
- Motorcycles..... 00,000

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... 0,016
- Fixed-site surveillance in public areas..... 0,000
- Mobile surveillance..... 0,003

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → [] , [] NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

NA

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify) NA
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) 00, 0000
- b. **Other disposition** (e.g., unfounded, exonerated, not-sustained, withdrawn) 00, 0000
- c. **Pending** (Final disposition of the allegation has not been made) 00, 0000
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') 00, 0000

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

0594

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
 Washington, DC 20036

FORM CJ-44L
 2007 SURVEY OF STATE AND LOCAL LAW
 ENFORCEMENT AGENCIES
 Law Enforcement Management and Administrative Statistics
 U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey. **PLEASE SUBMIT**
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

JAN 11 2008

■ Please retain a copy of the completed survey for your records.

■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

THE SURVEY BY

■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

COMPLETED

■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME	[REDACTED]																								
TITLE	Analyst																								
AGENCY	Raleigh PD																								
TELEPHONE	(919)	890	-	3028	EXT.																				
FAX NUMBER	(919)	890	-	3087																					
EMAIL	[REDACTED]@cc.raleigh.nc.us																								

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	764	654 710	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	114	0
d. TOTAL (sum of lines 'a' through 'c')	X	768 824	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1	0
b. Drugs.....	1	0
c. Anti-terrorism.....	2	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00,305
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,006
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,010

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00,305
b. Investigative duties (e.g., detectives).....	00,110
c. Jail-related duties	00,000
d. Court security duties	00,000
e. Process serving duties	00,004

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 01, 824, 537

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000,170,027
b. Gambling forfeiture program.....	\$ 000,000,000
c. Other forfeiture program(s).....	\$ 000,000,000

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	1,100	0,640

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	040

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin 00,574
- b. Black or African American, not of Hispanic origin 00,101
- c. Hispanic or Latino 00,021
- d. American Indian or Alaska Native 00,001
- e. Asian 00,011
- f. Native Hawaiian or other Pacific Islander 00,000
- g. Two or more races 00,000
- h. No information available 00,000
- i. Total (sum of lines 'a' through 'h') 00,710

Gender

- a. Male 00,620
- b. Female 00,090
- c. Total (sum of lines 'a' and 'b') 00,710

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 00, 065
 b. Non-sworn personnel..... 00, 001

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No
 Non-sworn personnel..... Yes No
 Volunteers..... Yes No
 Private contractors..... Yes No
 Other (please specify)..... Yes No
Language line (AT+T)

15. Does your agency authorize or provide any of the following for sworn personnel?

- a. Education incentive pay..... Yes No
- b. Hazardous duty pay..... Yes No
- c. Merit/performance pay..... Yes No
- d. Shift differential pay..... Yes No
- e. Special skills proficiency pay..... Yes No
- f. Bilingual ability pay..... Yes No
- g. Tuition reimbursement..... Yes No
- h. Military service pay..... Yes No
- i. Collective bargaining rights..... Yes No
- j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	92,113.38	149,223.68
b. Sergeant or equivalent first-line supervisor	42,263.78	72,540.33
c. Entry-level officer or deputy (post-academy)	32,649.13	55,544.12

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

- Yes - Enhanced 9-1-1 system
- Yes - Basic 9-1-1 system
- No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

- Can display phone number of wireless caller... Yes No
- Can display *exact* location of wireless caller... Yes No
- Can display *general* location of wireless caller... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

- Automobile..... Yes No
- Motorcycle..... Yes No
- Foot..... Yes No
- Aviation..... Yes No
- Marine..... Yes No
- Horse..... Yes No
- Bicycle..... Yes No
- Human transporter (e.g., Segway)..... Yes No
- Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	■	□	□	□	□
In-service sworn personnel	□	□	■	□	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007: 305
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007: 305
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	001	000

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 013

Horses 005

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... ,
- Other marked vehicles (SUV, truck, van, etc.)..... ,
- Unmarked cars..... ,
- Other unmarked vehicles (SUV, truck, van, etc.)..... ,
- Fixed-wing aircraft..... ,
- Helicopters..... ,
- Boats..... ,
- Motorcycles..... ,

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... ,
- Fixed-site surveillance in public areas..... ,
- Mobile surveillance..... ,

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No ,

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DU/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) ,
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) ,
- c. Pending (Final disposition of the allegation has not been made) ,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

595

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your **USER NAME** and **PASSWORD**, which are included on the cover letter accompanying this questionnaire. You will also have to enter your **ID NUMBER** on the first page of the survey, which is located at the top right of this page. Without entering your agency's **USER NAME**, **PASSWORD**, and **ID NUMBER**, you will not be able to complete the survey online. The **USER NAME** and **PASSWORD** provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only **CAPITAL** letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE CHIEF DEPUTY

AGENCY RANDOLPH COUNTY SHERIFFS OFFICE

TELEPHONE (336) 318 - 6678 EXT. [REDACTED]

FAX NUMBER (336) 318 - 6618

EMAIL [REDACTED]@CO.RANDOLPH.NC.US

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	218	155	3
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	55	5
c. Non-sworn employees	X	8	0
d. TOTAL (sum of lines 'a' through 'c')	X	218	8

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	1	1
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00,039
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,005
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,018

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00,039
b. Investigative duties (e.g., detectives).....	00,026
c. Jail-related duties	00,000
d. Court security duties	00,023
e. Process serving duties	00,012

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,013,719,552

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000,331,047
b. Gambling forfeiture program.....	\$, , 0
c. Other forfeiture program(s).....	\$, , 0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	0,646	0,480

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	040

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin 00,148
- b. Black or African American, not of Hispanic origin 00,004
- c. Hispanic or Latino 00,002
- d. American Indian or Alaska Native 00,000
- e. Asian 00,000
- f. Native Hawaiian or other Pacific Islander 00,001
- g. Two or more races 00,000
- h. No information available ,0
- i. Total (sum of lines 'a' through 'h') 00,155

Gender

- a. Male 00,121
- b. Female 00,034
- c. Total (sum of lines 'a' and 'b') 00,155

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	68,292	105,948
b. Sergeant or equivalent first-line supervisor	35,838	54,912
c. Entry-level officer or deputy (post-academy)	31,158	47,632

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller. Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

Empty box for specifying other terrorism preparedness activities.

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities..... Sworn Non-sworn

000

000

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Table with columns: Semiautomatic, Primary sidearm, Backup sidearm. Rows include 10mm, 9mm, .45, .40, .357, .380, Other caliber, Any semiautomatic, Revolver.

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Empty box for specifying other secondary firearms systems.

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 005

Horses 0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... ,
- Other marked vehicles (SUV, truck, van, etc.)..... ,
- Unmarked cars..... ,
- Other unmarked vehicles (SUV, truck, van, etc.)..... ,
- Fixed-wing aircraft..... ,
- Helicopters..... ,
- Boats..... ,
- Motorcycles..... ,

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... ,
- Fixed-site surveillance in public areas..... ,
- Mobile surveillance..... ,

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No ,

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

DK

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

DK

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes No -- SKIP to Question 41

If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , **0**

Portable computers/terminals used with vehicle docking stations: , **00,065**

Portable computers/terminals NOT used with vehicle docking stations: , **0**

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records.... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) DK,
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) DK,
- c. Pending (Final disposition of the allegation has not been made) DK,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') DK,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

0596

OMB No. 1121-0240: Approval Expires 11/30/2010

RETURN TO: Police Executive Research Forum
1120 Connecticut Ave., NW
Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Reaves of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

PLEASE SUBMIT
JAN 11 2008
THE SURVEY BY

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE L I E U T E N A N T

AGENCY R O C K Y M O U N T P O L I C E D E P A R T M E N T

TELEPHONE (2 5 2) 9 7 2 - 1 6 4 0 EXT. [REDACTED]

FAX NUMBER (2 5 2) 9 7 2 - 1 5 2 8

EMAIL [REDACTED]@R O C K Y M O U N T N C . G O V

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	160	133	10
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	37	0
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	170	10

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	14
	Non-sworn	0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	1	2
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 97
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 1
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 5

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 97
b. Investigative duties (e.g., detectives).....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 21
c. Jail-related duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0
d. Court security duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 3
e. Process serving duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$, 12, 279, 666

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 59, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 189
b. Gambling forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0
c. Other forfeiture program(s).....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 71, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 019

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	, 653	, 480

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	28

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	, 104
b. Black or African American, not of Hispanic origin	, 28
c. Hispanic or Latino	, 1
d. American Indian or Alaska Native	, 0
e. Asian	, 0
f. Native Hawaiian or other Pacific Islander	, 0
g. Two or more races	, 0
h. No information available	, 0
i. Total (sum of lines 'a' through 'h')	, 133

Gender	
a. Male	, 119
b. Female	, 14
c. Total (sum of lines 'a' and 'b')	, 133

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	■	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007: NA
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007: 62
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

Sworn			0	Non-sworn			0
-------	--	--	---	-----------	--	--	---

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

		4
--	--	---

Horses

		0
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

FLASHLIGHT

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... , **42**
- Other marked vehicles (SUV, truck, van, etc.)..... , **15**
- Unmarked cars..... , **34**
- Other unmarked vehicles (SUV, truck, van, etc.)..... , **3**
- Fixed-wing aircraft..... , **0**
- Helicopters..... , **0**
- Boats..... , **1**
- Motorcycles..... , **0**

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... , **22**
- Fixed-site surveillance in public areas..... , **0**
- Mobile surveillance..... , **0**

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No → , **NA**

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 62

Portable computers/terminals used with vehicle docking stations: , 0

Portable computers/terminals NOT used with vehicle docking stations: , 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

RECORDS MANAGEMENT / MUG SHOTS

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

***Unless otherwise noted, please answer all questions
using September 30, 2007, as a reference.***

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below.
Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) , 0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) , 18
- c. Pending (Final disposition of the allegation has not been made) , 2
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') , 20

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER 0597

OMB No. 1121-0240: Approval Expires 11/30/2010

RETURN Police Executive Research Forum
1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

PLEASE SUBMIT
JAN 11 2008
THE SURVEY BY

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE L I E U T E N A N T

AGENCY R O W A N S H E R I F F O F F I C E
2 3 2 N M A I N S T S A L I S B U R Y N C 2 8 1 4 4

TELEPHONE (7 0 4) 2 1 6 - 8 7 0 0 EXT. 8 7 1 5

FAX NUMBER (7 0 4) 2 1 6 - 8 6 7 4

EMAIL [REDACTED]@C O . F O W A N . N C . U S

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007**. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	118	118	19
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	36	8
c. Non-sworn employees	<input type="checkbox"/>	14	14
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	168	41

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	2
b. Drugs.....	6	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	, 104
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	, 6
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	, 6

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	, 68
b. Investigative duties (e.g., detectives) ..	, 16
c. Jail-related duties	, 14
d. Court security duties	, 11
e. Process serving duties	, 9

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 11,300,185

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 26,397
b. Gambling forfeiture program.....	\$ 330
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	[] [6] [4] [4]	[] [4] [0] [0]

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	[] [2] [4]

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race		
a. White, not of Hispanic origin		[] [] [1] [1] [2]
b. Black or African American, not of Hispanic origin		[] [] [] [] [6]
c. Hispanic or Latino		[] [] [] [] [0]
d. American Indian or Alaska Native		[] [] [] [] [0]
e. Asian		[] [] [] [] [0]
f. Native Hawaiian or other Pacific Islander		[] [] [] [] [0]
g. Two or more races		[] [] [] [] [6]
h. No information available		[] [] [] [] [0]
i. Total (sum of lines 'a' through 'h')		[] [] [1] [1] [8]
Gender		
a. Male		[] [] [1] [0] [4]
b. Female		[] [] [] [] [4]
c. Total (sum of lines 'a' and 'b')		[] [] [1] [1] [8]

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... , 0

b. Non-sworn personnel..... , 2

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, <u>sheriff</u> , etc.)	68,872	109,334
b. Sergeant or equivalent first-line supervisor	34,597	54,930
c. Entry-level officer or deputy (post-academy)	28,424	45,116

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller... Yes No

Can display *exact* location of wireless caller... Yes No

Can display *general* location of wireless caller... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

ATV

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

Special response team/training
School shooting, explosive awareness

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 5 Horses 0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... , 70
- Other marked vehicles (SUV, truck, van, etc.)..... , 13
- Unmarked cars..... , 40
- Other unmarked vehicles (SUV, truck, van, etc.)..... , 10
- Fixed-wing aircraft..... , 0
- Helicopters..... , 0
- Boats..... , 4
- Motoreycles..... , 0

- 34a. Does your agency allow officers to take marked vehicles home?
 - Yes No - SKIP to Question 35a
- b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?
 - Yes No
- c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?
 - Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

- b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'
- In patrol cars..... , 21
 - Fixed-site surveillance in public areas..... , 3
 - Mobile surveillance..... , 1

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many? , NA
- No

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing |
| <input checked="" type="checkbox"/> Automated booking | <input checked="" type="checkbox"/> Intelligence gathering |
| <input checked="" type="checkbox"/> Crime analysis | <input type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping | <input checked="" type="checkbox"/> Internet access |
| <input checked="" type="checkbox"/> Crime investigations | <input checked="" type="checkbox"/> Personnel records |
| <input checked="" type="checkbox"/> Dispatch (CAD) | <input checked="" type="checkbox"/> Records management |
| <input type="checkbox"/> Fleet management | <input type="checkbox"/> Resource allocation |
| <input checked="" type="checkbox"/> Hotspot identification | <input type="checkbox"/> NONE of the listed functions |
| <input type="checkbox"/> In-field communications | |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- | | |
|--|---|
| <input type="checkbox"/> Alarms | <input type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests | <input checked="" type="checkbox"/> Pawn shop data |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input checked="" type="checkbox"/> Protection orders |
| <input checked="" type="checkbox"/> Calls for service | <input checked="" type="checkbox"/> Stolen property |
| <input type="checkbox"/> Citizen complaints against officers/agency | <input checked="" type="checkbox"/> Summonses |
| <input type="checkbox"/> Fingerprints | <input checked="" type="checkbox"/> Traffic citations |
| <input type="checkbox"/> Gangs | <input checked="" type="checkbox"/> Traffic stops |
| <input checked="" type="checkbox"/> Incident reports | <input checked="" type="checkbox"/> Use of force incidents |
| <input type="checkbox"/> Illegal attempts to purchase firearms | <input checked="" type="checkbox"/> Warrants |
| | <input type="checkbox"/> NONE of the listed files |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , **60**

Portable computers/terminals used with vehicle docking stations: **5** ,

Portable computers/terminals NOT used with vehicle docking stations: , **48**

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- | | | |
|---|---|--|
| Motor vehicle records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Driving records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Criminal history records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Warrants..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Protection orders..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Inter-agency information system..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Internet access..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| GIS/crime mapping..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Other (please specify)..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) ,
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) ,
- c. Pending (Final disposition of the allegation has not been made) ,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER 598

OMB No. 1121-0240; Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
FO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - Complete the survey online at <http://survey.policeforum.org/LEMASG44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - Mail the survey to PERF using the enclosed postage-paid envelope.
 - Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reeves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reeves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME: [REDACTED]

TITLE: HUMAN RESOURCES ADMINISTRATOR

AGENCY: UNION COUNTY SHERIFF'S OFFICE

TELEPHONE (704) 283-3762 EXT. [REDACTED]

FAX NUMBER (704) 283-3614

EMAIL: [REDACTED]@co.union.nc.us

35465

ID NUMBER **598**

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	168	164	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	40	0
c. Non-sworn employees	X	26	4
d. TOTAL (sum of lines 'a' through 'c')	X	230	4

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	71
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs, Detective/Drugs	18	0
b. Drugs, Detective/Drugs	19	0
c. Anti-terrorism	0	0
d. Human trafficking	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	109
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	16
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	15

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	66
b. Investigative duties (e.g., detectives)	9
c. Jail-related duties	10
d. Court security duties	26
e. Process serving duties	10

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (E) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 16,673,200

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program	\$ 1,104,032
b. Gambling forfeiture program	\$ 0
c. Other forfeiture program(s)	\$ 0

Please mark here if any of these figures are an estimation...

ID NUMBER **598**

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No *Equivalent combination of training plus experience.*

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with PTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	618	400

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	40

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin , 153
- b. Black or African American, not of Hispanic origin , 8
- c. Hispanic or Latino , 3
- d. American Indian or Alaska Native , 0
- e. Asian , 0
- f. Native Hawaiian or other Pacific Islander , 0
- g. Two or more races , 0
- h. No information available , 0
- i. Total (sum of lines 'a' through 'h') , 164

Gender

- a. Male , 144
- b. Female , 20
- c. Total (sum of lines 'a' and 'b') , 164

ID NUMBER **598**

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,
 b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No
 Non-sworn personnel..... Yes No
 Volunteers..... Yes No
 Private contractors..... Yes No
 Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No
 b. Hazardous duty pay..... Yes No
 c. Merit/performance pay..... Yes No
 d. Shift differential pay..... Yes No
 e. Special skills proficiency pay..... Yes No
 f. Bilingual ability pay..... Yes No
 g. Tuition reimbursement..... Yes No
 h. Military service pay..... Yes No
 i. Collective bargaining rights..... Yes No
 j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	67,423	101,133
b. Sergeant or equivalent first-line supervisor	41,402	62,102
c. Entry-level officer or deputy (post-academy)	31,607	47,531

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (X) only one response.

Yes - Enhanced 9-1-1 system
 Yes - Basic 9-1-1 system
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller... Yes No
 Can display exact location of wireless caller... Yes No
 Can display general location of wireless caller... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No
 Motorcycle..... Yes No
 Foot..... Yes No
 Aviation..... Yes No
 Marine..... Yes No
 Horse..... Yes No
 Bicycle..... Yes No
 Human transporter (e.g., Segway)..... Yes No
 Other (please specify)..... Yes No

ID NUMBER **598**

SECTION IV - COMMUNITY POLICING

*** Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.***

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

ID NUMBER **598**

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

[Empty box for specifying other terrorism preparedness activities]

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

[Empty box for specifying other secondary firearms systems]

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

Horses

ID NUMBER 598

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... PR-24 baton... Collapsible baton... Soft projectile... Blackjack/slapjack... Rubber bullet... Other impact device...

Pepper ball

b. Chemical agents

- OC (pepper spray/foam)... Other chemical agent...

40MM SWAT

c. Other weapons/actions

- Conducted energy device... Taser, Stinger... Hold-or neck restraint... Other weapon/action...

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (X) all that apply.

Digital imaging

- Fingerprints... Facial recognition... Mug shots... Digital photography... Suspect composites... None of the listed digital imaging technologies...

Night vision/electro-optic

- Infrared... Night vision goggles/binoculars... Image intensifiers... License plate readers... Laser range finders... None of the listed night vision/electro-optic technologies...

Vehicle stopping/tracking

- Electrical/engine disruption... Tire deflation devices... Stolen vehicle tracking... None of the listed vehicle stopping/tracking technologies...

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Table with 2 columns: Vehicle type and count. Rows include Marked cars (104), Other marked vehicles (6), Unmarked cars (38), Other unmarked vehicles (18), Fixed-wing aircraft (0), Helicopters (0), Boats (0), Motorcycles (2).

34a. Does your agency allow officers to take marked vehicles home?

Yes No - SKIP to Question 35a

34b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

Yes No

34c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

Yes No - SKIP to Question 36

35b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

Table with 2 columns: Camera type and count. Rows include In patrol cars (46), Fixed-site surveillance in public areas (0), Mobile surveillance (0).

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

Yes If YES, how many?

No

N/A

ID NUMBER 598

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (X) all that apply.

- Analysis of community problems, Automated booking, Crime analysis, Crime mapping, Crime investigations, Dispatch (CAD), Fleet management, Hotspot identification, In-field communications, In-field report writing, Intelligence gathering, Inter-agency information sharing, Internet access, Personnel records, Records management, Resource allocation, NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (X) all that apply.

- Alarms, Arrests, Biometric data for use with facial recognition system, Calls for service, Citizen complaints against officers/agency, Fingerprints, Gangs, Incident reports, Illegal attempts to purchase firearms, Intelligence related to potential terrorist activity, Pawn shop data, Protection orders, Stolen property, Summonses, Traffic citations, Traffic stops, Use of force incidents, Warrants, NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter 0.

Permanent vehicle-mounted computers/terminals: 92

Portable computers/terminals used with vehicle docking stations: 0

Portable computers/terminals NOT used with vehicle docking stations: 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records, Driving records, Criminal history records, Warrants, Protection orders, Inter-agency information system, Address history, Internet access, GIS/crime mapping, Other (please specify)

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (X) only one response.

- Paper report, Voice (cellphone, telephone, recording, radio), Computer/data device, Other (please specify), Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (X) all that apply.

- Agency is exclusive/shared owner of an AFIS system, Agency has access to a remote AFIS system, Agency has access to AFIS through another agency, None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

ID NUMBER **598**

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

ID NUMBER **598**

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0'.

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) ,
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) ,
- c. Pending (Final disposition of the allegation has not been made) ,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

***** Please retain a copy of the completed survey for your records. *****

RECEIVED

ID NUMBER 0599

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- **Do not leave any items blank.**
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

PLEASE SUBMIT
JAN 11 2008
THE SURVEY IS

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME	[REDACTED]
TITLE	M A N A G E M E N T S E R V I C E S D I R E C T O R
AGENCY	W A K E C O U N T Y S H E R I F F ' S O F F I C E
TELEPHONE	(9 1 9) 8 5 6 - 5 4 8 3 EXT. [] [] [] []
FAX NUMBER	(9 1 9) 8 5 6 - 6 9 5 2
EMAIL	[REDACTED] @ c o . w a k e . n c . u s

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	340	340	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	330	6
c. Non-sworn employees	<input type="checkbox"/>	95	1
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	765	7

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	4
	Non-sworn	0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	1
b. Drugs.....	3	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	<input type="checkbox"/> <input type="checkbox"/> , 139
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 0
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	<input type="checkbox"/> <input type="checkbox"/> , 24

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	<input type="checkbox"/> <input type="checkbox"/> , 139
b. Investigative duties (e.g., detectives).....	<input type="checkbox"/> <input type="checkbox"/> , 63
c. Jail-related duties	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 0
d. Court security duties	<input type="checkbox"/> <input type="checkbox"/> , 38
e. Process serving duties	<input type="checkbox"/> <input type="checkbox"/> , 49

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$, 59,708,190

Please mark here if this figure is an estimation....

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , 275,000
b. Gambling forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0
c. Other forfeiture program(s).....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , 50,000

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	0, 800	0, 480

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	96

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	0, 233
b. Black or African American, not of Hispanic origin	0, 98
c. Hispanic or Latino	0, 7
d. American Indian or Alaska Native	0, 1
e. Asian	0, 1
f. Native Hawaiian or other Pacific Islander	0, 0
g. Two or more races	0, 0
h. No information available	0, 0
i. Total (sum of lines 'a' through 'h')	0, 340

Gender	
a. Male	0, 298
b. Female	0, 42
c. Total (sum of lines 'a' and 'b')	0, 340

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... , 10

b. Non-sworn personnel..... , 12

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	124,504	124,504
b. Sergeant or equivalent first-line supervisor	40,700	67,800
c. Entry-level officer or deputy (post-academy)	33,336	53,100

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller.... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes No
- Public anti-fear campaign..... Yes No
- Dissemination of information to increase citizen preparedness..... Yes No
- Community meetings on homeland security/preparedness..... Yes No
- Increased sworn officer presence at critical areas..... Yes No
- Emergency preparedness exercises..... Yes No
- Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

Sworn	Non-sworn						
<table style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">0</td> </tr> </table>			0	<table style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">0</td> </tr> </table>			0
		0					
		0					

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

--	--	--	--

Horses

		0
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No ↳ ,

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 0

Portable computers/terminals used with vehicle docking stations: , 0

Portable computers/terminals NOT used with vehicle docking stations: , 3 2 5

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark () only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) ,
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) ,
- c. Pending (Final disposition of the allegation has not been made) ,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

0600

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

JAN 11 2008

■ Please retain a copy of the completed survey for your records.

■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

THE SURVEY BY

■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

COMPLETED

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME	[REDACTED]
TITLE	CHIEF
AGENCY	WILMINGTON POLICE DEPT WILMINGTON, NC
TELEPHONE	(910) 343-3600 EXT. [] [] []
FAX NUMBER	(910) 343-3634
EMAIL	[REDACTED]@WILMINGTON.NC.GOV

ENTERED 35485

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	259	259 950	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	57	10
d. TOTAL (sum of lines 'a' through 'c')	X	316 307	10

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1	7
b. Drugs.....	15	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	140
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	155
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	0

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	140
b. Investigative duties (e.g., detectives) ..	31
c. Jail-related duties	0
d. Court security duties	0
e. Process serving duties	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 22,695,934

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 300,000
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	[] [7] [8]	[] [6] [7] [2]

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	[] [4] [0]

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin [] [] [2] [0] [8]
- b. Black or African American, not of Hispanic origin [] [] [3] [4]
- c. Hispanic or Latino [] [] [] [6]
- d. American Indian or Alaska Native [] [] [] [1]
- e. Asian [] [] [] [1]
- f. Native Hawaiian or other Pacific Islander [] [] [] [0]
- g. Two or more races [] [] [] [0]
- h. No information available [] [] [] [0]
- i. Total (sum of lines 'a' through 'h') [] [] [2] [5] [0]

Gender

- a. Male [] [] [2] [1] [4]
- b. Female [] [] [3] [6]
- c. Total (sum of lines 'a' and 'b') [] [] [2] [5] [0]

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... , 10

b. Non-sworn personnel..... , 0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	82,876	136,745
b. Sergeant or equivalent first-line supervisor	40,056	65,000
c. Entry-level officer or deputy (post-academy)	31,610	57,816

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... Yes No

Can display *exact* location of wireless caller..... Yes No

Can display *general* location of wireless caller..... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes No
- Public anti-fear campaign..... Yes No
- Dissemination of information to increase citizen preparedness..... Yes No
- Community meetings on homeland security/preparedness..... Yes No
- Increased sworn officer presence at critical areas..... Yes No
- Emergency preparedness exercises..... Yes No
- Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

		4
--	--	---

 Horses

		4
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... Yes No
PR-24 baton... Yes No
Collapsible baton... Yes No
Soft projectile (e.g., bean-bag)... Yes No
Blackjack/slapjack... Yes No
Rubber bullet... Yes No
Other impact device (please specify)... Yes No

b. Chemical agents

- OC (pepper spray/foam)... Yes No
Other chemical agent (please specify)... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... Yes No
Hold or neck restraint (e.g., carotid hold)... Yes No
Other weapon/action (please specify)... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (X) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... Facial recognition...
Mug shots... Digital photography...
Suspect composites... None of the listed digital imaging technologies...

Night vision/electro-optic

- Infrared (thermal) imagers... Night vision goggles/binoculars...
Image intensifiers... License plate readers...
Laser range finders... None of the listed night vision/electro-optic technologies...

Vehicle stopping/tracking

- Electrical/engine disruption... Tire deflation devices...
Stolen vehicle tracking (e.g., LoJack)... None of the listed vehicle stopping/tracking technologies...

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars... 201
Other marked vehicles (SUV, truck, van, etc.)... 7
Unmarked cars... 55
Other unmarked vehicles (SUV, truck, van, etc.)... 20
Fixed-wing aircraft... 0
Helicopters... 2
Boats... 1
Motorcycles... 4

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars... 150
Fixed-site surveillance in public areas... 0
Mobile surveillance... 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

Yes If YES, how many?

No

NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 0

Portable computers/terminals used with vehicle docking stations: , 1 7 0

Portable computers/terminals NOT used with vehicle docking stations: , 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) , 0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) , 2 1 7
- c. Pending (Final disposition of the allegation has not been made) , 6
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') , 2 2 3

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER 0601

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kuku of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

PLEASE SUBMIT
JAN 11 2008
THE SURVEY BY

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE SERGEANT

AGENCY WILSON POLICE DEPT
120 N GOLDSBORO ST WILSON NC

TELEPHONE (252) 399-2349 EXT. [REDACTED]

FAX NUMBER (252) 265-4841

EMAIL [REDACTED]@wilsonnc.org

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	114	114	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	22	1
d. TOTAL (sum of lines 'a' through 'c')	X	136	1

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	2	0
b. Drugs.....	1	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	65
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	4
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	0

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	65
b. Investigative duties (e.g., detectives).....	20
c. Jail-related duties	0
d. Court security duties	0
e. Process serving duties	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 10,622,016

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 65,400
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

- Background/record checks**
- Background investigation..... Yes No
 - Credit history check..... Yes No
 - Criminal history check..... Yes No
 - Driving record check..... Yes No
- Personal attributes**
- Personal interview..... Yes No
 - Personality inventory..... Yes No
 - Polygraph exam..... Yes No
 - Psychological evaluation..... Yes No
 - Voice stress analyzer..... Yes No
 - Written aptitude test..... Yes No
- Community relations skills**
- Analytical/problem-solving ability assessment... Yes No
 - Assessment of understanding of diverse cultural populations..... Yes No
 - Mediation/conflict management skills assessment..... Yes No
 - Second language test..... Yes No
 - Volunteer/community service history check..... Yes No
- Physical attributes**
- Drug test..... Yes No
 - Medical exam..... Yes No
 - Physical agility/fitness test..... Yes No

10. How many total hours of **ACADEMY** training and **FIELD** training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	, 6 4 0	, 5 6 0

11. On average, how many hours of **IN-SERVICE** training are required annually for your agency's **NON-PROBATIONARY** field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	3 6

12. Enter the number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) by **RACE** and **GENDER** for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin , 7 9
- b. Black or African American, not of Hispanic origin , 3 2
- c. Hispanic or Latino , 3
- d. American Indian or Alaska Native , 0
- e. Asian , 0
- f. Native Hawaiian or other Pacific Islander , 0
- g. Two or more races , 0
- h. No information available , 0
- i. Total (sum of lines 'a' through 'h') , 1 1 4

Gender

- a. Male , 9 5
- b. Female , 1 9
- c. Total (sum of lines 'a' and 'b') , 1 1 4

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... , **6**

b. Non-sworn personnel..... , **2**

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	88,328	132,492
b. Sergeant or equivalent first-line supervisor	44,241	66,362
c. Entry-level officer or deputy (post-academy)	32,896	49,344

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller. Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No *

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes No
- Public anti-fear campaign..... Yes No
- Dissemination of information to increase citizen preparedness..... Yes No
- Community meetings on homeland security/preparedness..... Yes No
- Increased sworn officer presence at critical areas..... Yes No
- Emergency preparedness exercises..... Yes No
- Other (please specify)..... Yes No

Purchase of Incident Commanders Radio Interface

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 6 Horses 1

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

20mm Baton Round

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark () all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... , **80**
- Other marked vehicles (SUV, truck, van, etc.)..... , **4**
- Unmarked cars..... , **9**
- Other unmarked vehicles (SUV, truck, van, etc.)..... , **13**
- Fixed-wing aircraft..... , **0**
- Helicopters..... , **0**
- Boats..... , **1**
- Motorcycles..... , **0**

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... , **65**
- Fixed-site surveillance in public areas..... , **0**
- Mobile surveillance..... , **0**

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No **NA**

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , **0**

Portable computers/terminals used with vehicle docking stations: , **68**

Portable computers/terminals NOT used with vehicle docking stations: , **0**

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) , 1
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) , 2
- c. Pending (Final disposition of the allegation has not been made) , 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') , 3

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

OMB No. 1121-0240: Approval Expires 11/30/2010

RETURN Police Executive Research Forum 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

PLEASE SUBMIT
JAN 11 2008
THE SURVEY BY

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE CAPTAIN

AGENCY FARGO POLICE DEPARTMENT

TELEPHONE (701) 241-1430 EXT. [REDACTED]

FAX NUMBER (701) 297-7789

EMAIL [REDACTED]@cityoffargo.com

4632197136

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	130	129 130	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	18	0
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	147 148	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn Non-sworn	Full-time	Part-time
		0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	1	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	98
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	2
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	6

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	98
b. Investigative duties (e.g., detectives).....	20
c. Jail-related duties	0
d. Court security duties	1
e. Process serving duties	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 10,900,000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 50,000
b. Gambling forfeiture program.....	0
c. Other forfeiture program(s).....	0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	□, 120	□, 144

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	□ 48

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race		
a. White, not of Hispanic origin	□□, 128	
b. Black or African American, not of Hispanic origin	□□, 0	
c. Hispanic or Latino	□□, 1	
d. American Indian or Alaska Native	□□, 0	
e. Asian	□□, 0	
f. Native Hawaiian or other Pacific Islander	□□, 0	
g. Two or more races	□□, 0	
h. No information available	□□, 0	
i. Total (sum of lines 'a' through 'h')	□□, 129	
Gender		
a. Male	□□, 107	
b. Female	□□, 22	
c. Total (sum of lines 'a' and 'b')	□□, 129	

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of **FULL-TIME** agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following **FULL-TIME SWORN** positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	79,260	109,522
b. Sergeant or equivalent first-line supervisor	49,402	67,962
c. Entry-level officer or deputy (post-academy)	42,698	58,127

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller. Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a **REGULARLY SCHEDULED** basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 3

Horses 0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark () all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	□	□	□	□	□	2	8
Other marked vehicles (SUV, truck, van, etc.).....	□	□	□	□	□	□	8
Unmarked cars.....	□	□	□	□	□	2	2
Other unmarked vehicles (SUV, truck, van, etc.).....	□	□	□	□	□	□	4
Fixed-wing aircraft.....	□	□	□	□	□	□	0
Helicopters.....	□	□	□	□	□	□	0
Boats.....	□	□	□	□	□	□	0
Motorcycles.....	□	□	□	□	□	□	3

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	□	□	□	□	□	3	3
Fixed-site surveillance in public areas.....	□	□	□	□	□	□	0
Mobile surveillance.....	□	□	□	□	□	□	0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No

↳

□	□	□	□	□
---	---	---	---	---

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 00

Portable computers/terminals used with vehicle docking stations: , 33

Portable computers/terminals NOT used with vehicle docking stations: , 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) , 0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) , 2
- c. Pending (Final disposition of the allegation has not been made) , 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') , 2

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER 0602

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

PLEASE SUBMIT
JAN 11 2008
THE SURVEY BY

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME	[REDACTED]
TITLE	Lieutenant
AGENCY	WINSTON-SALEM POLICE DEPARTMENT
	WINSTON-SALEM, NORTH CAROLINA
TELEPHONE	(336) 773-7902 EXT. []
FAX NUMBER	(336) 773-7996
EMAIL	[REDACTED]@WSAD.ORG

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	514	500	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	161	5
d. TOTAL (sum of lines 'a' through 'c')	X	661	5

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	8
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	0	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	380
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	4
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	9

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	271
b. Investigative duties (e.g., detectives).....	74
c. Jail-related duties	0
d. Court security duties	0
e. Process serving duties	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 54,831,020

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 532,220
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	1,153	750

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	40

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race		
a.	White, not of Hispanic origin	408
b.	Black or African American, not of Hispanic origin	70
c.	Hispanic or Latino	18
d.	American Indian or Alaska Native	2
e.	Asian	2
f.	Native Hawaiian or other Pacific Islander	0
g.	Two or more races	0
h.	No information available	0
i.	Total (sum of lines 'a' through 'h')	500
Gender		
a.	Male	435
b.	Female	65
c.	Total (sum of lines 'a' and 'b')	500

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... , 30
 b. Non-sworn personnel..... , 2

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No
 Non-sworn personnel..... Yes No
 Volunteers..... Yes No
 Private contractors..... Yes No
 Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No
 b. Hazardous duty pay..... Yes No
 c. Merit/performance pay..... Yes No
 d. Shift differential pay..... Yes No
 e. Special skills proficiency pay..... Yes No
 f. Bilingual ability pay..... Yes No
 g. Tuition reimbursement..... Yes No
 h. Military service pay..... Yes No
 i. Collective bargaining rights..... Yes No
 j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	DK	DK
b. Sergeant or equivalent first-line supervisor	51,305	92,140
c. Entry-level officer or deputy (post-academy)	31,008	68,679

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system
 Yes - Basic 9-1-1 system
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No
 Can display *exact* location of wireless caller.... Yes No
 Can display *general* location of wireless caller... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No
 Motorcycle..... Yes No
 Foot..... Yes No
 Aviation..... Yes No
 Marine..... Yes No
 Horse..... Yes No
 Bicycle..... Yes No
 Human transporter (e.g., Segway)..... Yes No
 Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007: 271
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007: 271
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	1	0

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input checked="" type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 10 Horses 0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

SABE LAUNCHED FOAM IMPACT BATON

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

HARD HAND TECHNIQUES

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle-stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... 330
- Other marked vehicles (SUV, truck, van, etc.)..... 1
- Unmarked cars..... 138
- Other unmarked vehicles (SUV, truck, van, etc.)..... 39
- Fixed-wing aircraft..... 0
- Helicopters..... 0
- Boats..... 0
- Motorcycles..... 7

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... 0
- Fixed-site surveillance in public areas..... 1
- Mobile surveillance..... 2

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 0

Portable computers/terminals used with vehicle docking stations: , 0

Portable computers/terminals NOT used with vehicle docking stations: , 3 1 1 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned FULL-TIME to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. ~~Interviewing~~ ~~with~~ the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) , 0
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) , 1 2
- c. **Pending** (Final disposition of the allegation has not been made) , 0
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') , 1 2

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

0604

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey. PLEASE SUBMIT
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records. FEB 01 2008
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters. THE SURVEY BY
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED] b6

TITLE PLANNING & PROPERTY OFFICER

AGENCY MD HIGHWAY PATROL

TELEPHONE (701) 328-2455 EXT. [REDACTED]

FAX NUMBER [REDACTED] - [REDACTED]

EMAIL [REDACTED]

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	140	139	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	NA	NA
c. Non-sworn employees	<input type="checkbox"/>	51	2
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	190	2

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	0	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 127
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 000
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 000

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00, 127
b. Investigative duties (e.g., detectives) ..	00, 000
c. Jail-related duties	00, 000
d. Court security duties	00, 000
e. Process serving duties	00, 000

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ - 17, 230, 000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
b. Gambling forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c. Other forfeiture program(s).....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	□, 926	□, 320

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	□ 20

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin □□, 134
- b. Black or African American, not of Hispanic origin □□, 0
- c. Hispanic or Latino □□, 1
- d. American Indian or Alaska Native □□, 4
- e. Asian □□, 0
- f. Native Hawaiian or other Pacific Islander □□, 0
- g. Two or more races □□, 0
- h. No information available □□, 0
- i. Total (sum of lines 'a' through 'h') □□, 139

Gender

- a. Male □□, 134
- b. Female □□, 5
- c. Total (sum of lines 'a' and 'b') □□, 139

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

US BORDER PATROL

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	NA	16,000
b. Sergeant or equivalent first-line supervisor	51,228 4,269	56,580 4,715
c. Entry-level officer or deputy (post-academy)	3,193	4,212

38,316 50,544

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... Yes No

Can display exact location of wireless caller..... Yes No

Can display general location of wireless caller..... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007: NA
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007: NA
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

Sworn			0
-------	--	--	---

Non-sworn			0
-----------	--	--	---

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input checked="" type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

		9
--	--	---

Horses

		0
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark () all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No ↳ ,

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

- 37. Does your agency use computers for any of the following functions? Mark (■) all that apply.**
- | | |
|---|--|
| <input type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing |
| <input type="checkbox"/> Automated booking | <input type="checkbox"/> Intelligence gathering |
| <input type="checkbox"/> Crime analysis | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input type="checkbox"/> Crime mapping | <input checked="" type="checkbox"/> Internet access |
| <input type="checkbox"/> Crime investigations | <input type="checkbox"/> Personnel records |
| <input type="checkbox"/> Dispatch (CAD) | <input checked="" type="checkbox"/> Records management |
| <input type="checkbox"/> Fleet management | <input type="checkbox"/> Resource allocation |
| <input type="checkbox"/> Hotspot identification | <input type="checkbox"/> NONE of the listed functions |
| <input checked="" type="checkbox"/> In-field communications | |

- 38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.**
- | | |
|--|---|
| <input type="checkbox"/> Alarms | <input type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests | <input type="checkbox"/> Pawn shop data |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input type="checkbox"/> Protection orders |
| <input checked="" type="checkbox"/> Calls for service | <input type="checkbox"/> Stolen property |
| <input type="checkbox"/> Citizen complaints against officers/agency | <input type="checkbox"/> Summonses |
| <input type="checkbox"/> Fingerprints | <input checked="" type="checkbox"/> Traffic citations |
| <input type="checkbox"/> Gangs | <input checked="" type="checkbox"/> Traffic stops |
| <input checked="" type="checkbox"/> Incident reports | <input checked="" type="checkbox"/> Use of force incidents |
| <input type="checkbox"/> Illegal attempts to purchase firearms | <input type="checkbox"/> Warrants |
| <input type="checkbox"/> NONE of the listed files | |

- 39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?**
- Yes No -- SKIP to Question 41

↳ **If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'**

Permanent vehicle-mounted computers/terminals:

Portable computers/terminals used with vehicle docking stations:

Portable computers/terminals NOT used with vehicle docking stations:

- 40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?**
- | | | |
|---|---|--|
| Motor vehicle records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Driving records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Criminal history records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Warrants..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Protection orders..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Inter-agency information system..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Internet access..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| GIS/crime mapping..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Other (please specify)..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |

- 41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.**
- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

- 42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.**
- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

- 43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?**
- Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
k. Drug enforcement	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark () only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) ,
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) ,
- c. **Pending** (Final disposition of the allegation has not been made) ,
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

0605

OMB No. 1121-0240: Approval Expires 11/30/2010

RETURN TO: Police Executive Research Forum
1120 Connecticut Ave., NW
Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>

If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.

- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

JAN 11 2008

■ Please retain a copy of the completed survey for your records.

■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

THE SURVEY BY

■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME	[REDACTED]
TITLE	SHERIFF
AGENCY	DOUGLAS COUNTY SHERIFFS OFFICE
	3601 NO 156 ST OMAHA NE 68116
TELEPHONE	(402) 444-6690 EXT. []
FAX NUMBER	(402) 444-7342
EMAIL	[REDACTED]@co.douglas.ne.us

ENTERED
JAN 11 2008

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	133	133	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	62	20
d. TOTAL (sum of lines 'a' through 'c')	X	195	20

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1 0	0
b. Drugs.....	6	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	, 42
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	, 1
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	, 1

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number	
a. Patrol duties	, 42	
b. Investigative duties (e.g., detectives).....	, 12	
c. Jail-related duties	, 0	
d. Court security duties	, 31	
e. Process serving duties	, 0	

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 12,600,000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 1,500,000
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation...

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	□, 744	□, 480

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	□ 40

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race		
a. White, not of Hispanic origin	□□, 125	
b. Black or African American, not of Hispanic origin	□□, 5	
c. Hispanic or Latino	□□, 3	
d. American Indian or Alaska Native	□□, 0	
e. Asian	□□, 0	
f. Native Hawaiian or other Pacific Islander	□□, 0	
g. Two or more races	□□, 0	
h. No information available	□□, 0	
i. Total (sum of lines 'a' through 'h')	<hr/> <hr/> □□, 133	
Gender		
a. Male	□□, 118	
b. Female	□□, 15	
c. Total (sum of lines 'a' and 'b')	<hr/> <hr/> □□, 133	

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... , 1

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	N/A	98,838
b. Sergeant or equivalent first-line supervisor	50,000	60,000
c. Entry-level officer or deputy (post-academy)	34,000	45,000

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller.... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes No
- Public anti-fear campaign..... Yes No
- Dissemination of information to increase citizen preparedness..... Yes No
- Community meetings on homeland security/preparedness..... Yes No
- Increased sworn officer presence at critical areas..... Yes No
- Emergency preparedness exercises..... Yes No
- Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 6 Horses 0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... , 26
- Other marked vehicles (SUV, truck, van, etc.)..... , 2
- Unmarked cars..... , 20
- Other unmarked vehicles (SUV, truck, van, etc.)..... , 15
- Fixed-wing aircraft..... , 0
- Helicopters..... , 0
- Boats..... , 1
- Motorcycles..... , 0

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... , 26
- Fixed-site surveillance in public areas..... , 0
- Mobile surveillance..... , 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → , NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.
- | | |
|--|--|
| <input checked="" type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing |
| <input checked="" type="checkbox"/> Automated booking | <input checked="" type="checkbox"/> Intelligence gathering |
| <input checked="" type="checkbox"/> Crime analysis | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping | <input checked="" type="checkbox"/> Internet access |
| <input checked="" type="checkbox"/> Crime investigations | <input checked="" type="checkbox"/> Personnel records |
| <input checked="" type="checkbox"/> Dispatch (CAD) | <input checked="" type="checkbox"/> Records management |
| <input checked="" type="checkbox"/> Fleet management | <input checked="" type="checkbox"/> Resource allocation |
| <input checked="" type="checkbox"/> Hotspot identification | <input type="checkbox"/> NONE of the listed functions |
| <input checked="" type="checkbox"/> In-field communications | |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.
- | | |
|--|--|
| <input type="checkbox"/> Alarms | <input checked="" type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests | <input checked="" type="checkbox"/> Pawn shop data |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input checked="" type="checkbox"/> Protection orders |
| <input checked="" type="checkbox"/> Calls for service | <input checked="" type="checkbox"/> Stolen property |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input checked="" type="checkbox"/> Summonses |
| <input checked="" type="checkbox"/> Fingerprints | <input checked="" type="checkbox"/> Traffic citations |
| <input checked="" type="checkbox"/> Gangs | <input checked="" type="checkbox"/> Traffic stops |
| <input checked="" type="checkbox"/> Incident reports | <input checked="" type="checkbox"/> Use of force incidents |
| <input checked="" type="checkbox"/> Illegal attempts to purchase firearms | <input checked="" type="checkbox"/> Warrants |
| | <input type="checkbox"/> NONE of the listed files |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?
- Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:

Portable computers/terminals used with vehicle docking stations:

Portable computers/terminals NOT used with vehicle docking stations:

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?
- | | | |
|---|---|--|
| Motor vehicle records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Driving records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Criminal history records.... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Warrants..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Protection orders..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Inter-agency information system..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Internet access..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| GIS/crime mapping..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Other (please specify)..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
-

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.
- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.
- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?
- Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) 0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) 2
- c. Pending (Final disposition of the allegation has not been made) 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') 2

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

***** Please retain a copy of the completed survey for your records. *****

RECEIVED

ID NUMBER 606

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE CAPTAIN

AGENCY LINCOLN POLICE

TELEPHONE (402) 441-7239 EXT. [REDACTED]

FAX NUMBER (402) 441-7010

EMAIL [REDACTED]@cjis.lincoln.ne.gov

[REDACTED]@cjis.lincoln.ne.gov

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	317	317 292	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	104	3
d. TOTAL (sum of lines 'a' through 'c')	X	396	3

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0 0	0
b. Drugs.....	14 14	0
c. Anti-terrorism.....	0	2
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	7 00, 107
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	7 00, 107
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	0 00, 10

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number/97
a. Patrol duties	197 00, 197
b. Investigative duties (e.g., detectives).....	96 00, 96
c. Jail-related duties	0 00, 00
d. Court security duties	0 00, 00
e. Process serving duties	0 00, 00

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 30, 000, 000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 32,854 000, 32,854
b. Gambling forfeiture program.....	\$ 000, 000, 000
c. Other forfeiture program(s).....	\$ 000, 000, 000

Please mark here if any of these figures are an estimation.....

--

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	[] [7] [6] [0]	[] [8] [8] [0]

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	[] [4] [0]

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race		
a. White, not of Hispanic origin	<input checked="" type="checkbox"/>	[] [] [2] [7] [4]
b. Black or African American, not of Hispanic origin	<input type="checkbox"/>	[] [] [] [] [5]
c. Hispanic or Latino	<input type="checkbox"/>	[] [] [] [] [8]
d. American Indian or Alaska Native	<input type="checkbox"/>	[] [] [] [] [2]
e. Asian <i>< Pacific Islander</i>	<input type="checkbox"/>	[] [] [] [] [3]
f. Native Hawaiian or other Pacific Islander	<input type="checkbox"/>	[] [] [] [] [0]
g. Two or more races	<input type="checkbox"/>	[] [] [] [] [0]
h. No information available	<input type="checkbox"/>	[] [] [] [] [0]
i. Total (sum of lines 'a' through 'h')		[] [] [2] [9] [2]
Gender		
a. Male	<input checked="" type="checkbox"/>	[] [] [2] [4] [9]
b. Female	<input type="checkbox"/>	[] [] [] [4] [3]
c. Total (sum of lines 'a' and 'b')		[] [] [2] [9] [2]

13. Enter the number of **FULL-TIME** agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....

			4
--	--	--	---

b. Non-sworn personnel.....

			4
--	--	--	---

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following **FULL-TIME SWORN** positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	95,000	106,000
b. Sergeant or equivalent first-line supervisor	51,355	67,269
c. Entry-level officer or deputy (post-academy)	39,376	57,844

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller. Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a **REGULARLY SCHEDULED** basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007: 197
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007: 197
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

Telephone Crime Reporting Was available (listserv, e-police reporting) on selected calls for service

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes No
- Public anti-fear campaign..... Yes No
- Dissemination of information to increase citizen preparedness..... Yes No
- Community meetings on homeland security/preparedness..... Yes No
- Increased sworn officer presence at critical areas..... Yes No
- Emergency preparedness exercises..... Yes No
- Other (please specify)..... Yes No

TICP

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn				
Intelligence personnel with primary duties related to terrorist activities.....	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">11</td> </tr> </table>		11	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">0</td> </tr> </table>		0
	11					
	0					

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

		4
--	--	---

 Horses

		0
--	--	---

--

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

--

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

--

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

--

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....

--	--

,

1	5	1
---	---	---
- Other marked vehicles (SUV, truck, van, etc.).....

--	--

,

D	K
---	---
- Unmarked cars.....

--	--

,

6	3
---	---
- Other unmarked vehicles (SUV, truck, van, etc.).....

--	--

,

		2
--	--	---
- Fixed-wing aircraft.....

--	--

,

--	--	--	--

 ϕ
- Helicopters.....

--	--

,

--	--	--	--

 ϕ
- Boats.....

--	--

,

--	--	--	--

 ϕ
- Motorcycles.....

--	--

,

--	--	--	--

 5

34a. Does your agency allow officers to take marked vehicles home? *Limited to K-9*

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....

--	--

,

1	0
---	---
- Fixed-site surveillance in public areas.....

--	--

,

		0
--	--	---
- Mobile surveillance.....

--	--

,

--	--	--	--

 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No

↳

n	a		
---	---	--	--

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- | | |
|--|--|
| <input checked="" type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing |
| <input type="checkbox"/> Automated booking | <input checked="" type="checkbox"/> Intelligence gathering |
| <input checked="" type="checkbox"/> Crime analysis | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping | <input checked="" type="checkbox"/> Internet access |
| <input checked="" type="checkbox"/> Crime investigations | <input checked="" type="checkbox"/> Personnel records |
| <input checked="" type="checkbox"/> Dispatch (CAD) | <input checked="" type="checkbox"/> Records management |
| <input checked="" type="checkbox"/> Fleet management | <input type="checkbox"/> Resource allocation |
| <input checked="" type="checkbox"/> Hotspot identification | <input type="checkbox"/> NONE of the listed functions |
| <input checked="" type="checkbox"/> In-field communications | |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Alarms | <input type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests | <input checked="" type="checkbox"/> Pawn shop data |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input type="checkbox"/> Protection orders |
| <input checked="" type="checkbox"/> Calls for service | <input checked="" type="checkbox"/> Stolen property |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input type="checkbox"/> Summonses |
| <input checked="" type="checkbox"/> Fingerprints | <input checked="" type="checkbox"/> Traffic citations |
| <input checked="" type="checkbox"/> Gangs | <input checked="" type="checkbox"/> Traffic stops |
| <input checked="" type="checkbox"/> Incident reports | <input checked="" type="checkbox"/> Use of force incidents |
| <input type="checkbox"/> Illegal attempts to purchase firearms | <input checked="" type="checkbox"/> Warrants |
| | <input type="checkbox"/> NONE of the listed files |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: 0, 1, 2, 3

Portable computers/terminals used with vehicle docking stations: 0, 1, 2, 3

Portable computers/terminals NOT used with vehicle docking stations: 0, 1, 2, 3

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- | | | |
|---|---|--|
| Motor vehicle records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Driving records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Criminal history records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Warrants..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Protection orders..... | <input checked="" type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Inter-agency information system..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Internet access..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| GIS/crime mapping..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Other (please specify)..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- | |
|---|
| <input type="checkbox"/> Paper report |
| <input type="checkbox"/> Voice (cellphone, telephone, recording, radio) |
| <input checked="" type="checkbox"/> Computer/data device |
| <input type="checkbox"/> Other (please specify) |
| <input type="checkbox"/> Not applicable - agency does not handle such reports |

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- | |
|---|
| <input type="checkbox"/> Agency is exclusive/shared owner of an AFIS system |
| <input checked="" type="checkbox"/> Agency has access to a remote AFIS system |
| <input type="checkbox"/> Agency has access to AFIS through another agency |
| <input type="checkbox"/> None of the above |

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

***Unless otherwise noted, please answer all questions
using September 30, 2007, as a reference.***

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) , DK
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) , DK
- c. **Pending** (Final disposition of the allegation has not been made) , Ø
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') , DK

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

***** Please retain a copy of the completed survey for your records. *****

RECEIVED

ID NUMBER

607

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE RESEARCH SUPERVISOR

AGENCY NEBRASKA STATE PATROL

TELEPHONE (402) 479-4929 EXT. [REDACTED]

FAX NUMBER (402) 479-4002

EMAIL [REDACTED]@NSP.STATE.NE.US

ENTERED
- 35555 -

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007**. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	513	483	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	233	29
d. TOTAL (sum of lines 'a' through 'c')	X	716	29

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	16	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	, 483
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	, 6
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	, 0

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	, 393
b. Investigative duties (e.g., detectives).....	, 84
c. Jail-related duties	, 0
d. Court security duties	, 0
e. Process serving duties	, 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$, 70,590,583

Please mark here if this figure is an estimation.....

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$, 1,354,398
b. Gambling forfeiture program.....	\$, , 0
c. Other forfeiture program(s).....	\$, , 0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment.. Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	1, 192	, 800

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	74

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin , 470
- b. Black or African American, not of Hispanic origin , 5
- c. Hispanic or Latino , 5
- d. American Indian or Alaska Native , 0
- e. Asian , 2
- f. Native Hawaiian or other Pacific Islander , 0
- g. Two or more races , 0
- h. No information available , 1
- i. Total (sum of lines 'a' through 'h') , 483

Gender

- a. Male , 455
- b. Female , 28
- c. Total (sum of lines 'a' and 'b') , 483

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... , 0

b. Non-sworn personnel..... , 0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	100,775	100,775
b. Sergeant or equivalent first-line supervisor	46,946	64,418
c. Entry-level officer or deputy (post-academy)	38,064	53,498

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.... Yes No

Can display *exact* location of wireless caller.... Yes No

Can display *general* location of wireless caller. Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007: **NA**
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007: **NA**
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	005	000

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
PR-24 baton..... Yes No
Collapsible baton..... Yes No
Soft projectile (e.g., bean-bag)..... Yes No
Blackjack/slapjack..... Yes No
Rubber bullet..... Yes No
Other impact device (please specify)..... Yes No

[Empty box for specifying other impact devices]

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
Other chemical agent (please specify)..... Yes No

CN MACE

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
Hold or neck restraint (e.g., carotid hold)..... Yes No
Other weapon/action (please specify)..... Yes No

[Empty box for specifying other weapons/actions]

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
Mug shots..... Digital photography.....
Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
Image intensifiers..... License plate readers.....
Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... [][], 315
Other marked vehicles (SUV, truck, van, etc.)..... [][], 88
Unmarked cars..... [][], 154
Other unmarked vehicles (SUV, truck, van, etc.)..... [][], 145
Fixed-wing aircraft..... [][], [][]2
Helicopters..... [][], [][]1
Boats..... [][], [][]0
Motorcycles..... [][], [][]0

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... [][], 315
Fixed-site surveillance in public areas..... [][], [][]0
Mobile surveillance..... [][], [][]0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No [] -> [][], N/A

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 0

Portable computers/terminals used with vehicle docking stations: , 2 0

Portable computers/terminals NOT used with vehicle docking stations: , 2 2 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

ALLIED LEA SYSTEMS

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) , 0
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) , 3
- c. **Pending** (Final disposition of the allegation has not been made) , 0
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') , 3

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

0608

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
 Washington, DC 20036

FORM CJ-44L
 2007 SURVEY OF STATE AND LOCAL LAW
 ENFORCEMENT AGENCIES
 Law Enforcement Management and Administrative Statistics
 U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

JAN 11 2008

THE SURVEY BY

■ Please retain a copy of the completed survey for your records.

■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

 ■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kuhn of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkub@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-676-5287 or by email at Brian.Reaves@usdoj.gov.
Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME	[REDACTED]
TITLE	Research & Planning Supervisor
AGENCY	Omaha Police Department
	Omaha NE
TELEPHONE	(402) 444-6616 EXT. [REDACTED]
FAX NUMBER	(402) 444-4395
EMAIL	[REDACTED]@ci.omaha.ne.us

4632197136

ENTERED
3865-1

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	787	764	30
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	165	23
d. TOTAL (sum of lines 'a' through 'c')	X	929	53

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	25	0
b. Drugs.....	24	0
c. Anti-terrorism.....	6	0
d. Human trafficking.....	6	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	444
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	12
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	22

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	444
b. Investigative duties (e.g., detectives).....	170
c. Jail-related duties	0
d. Court security duties	0
e. Process serving duties	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 89,875,909

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 1,075,874
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of **ACADEMY** training and **FIELD** training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	□, 880	□, 680

11. On average, how many hours of **IN-SERVICE** training are required annually for your agency's **NON-PROBATIONARY** field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	□□ 16

12. Enter the number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) by **RACE** and **GENDER** for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	□□, 627
b. Black or African American, not of Hispanic origin	□□, 70
c. Hispanic or Latino	□□, 52
d. American Indian or Alaska Native	□□, 5
e. Asian	□□, 10
f. Native Hawaiian or other Pacific Islander	□□, 0
g. Two or more races	□□, 0
h. No information available	□□, 0
i. Total (sum of lines 'a' through 'h')	□□, 764

Gender	
a. Male	□□, 614
b. Female	□□, 150
c. Total (sum of lines 'a' and 'b')	□□, 764

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	107,724	130,658
b. Sergeant or equivalent first-line supervisor	60,125	66,815
c. Entry-level officer or deputy (post-academy)	36,227	57,360

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller... Yes No

Can display *exact* location of wireless caller... Yes No

Can display *general* location of wireless caller... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes No
- Public anti-fear campaign..... Yes No
- Dissemination of information to increase citizen preparedness..... Yes No
- Community meetings on homeland security/preparedness..... Yes No
- Increased sworn officer presence at critical areas..... Yes No
- Emergency preparedness exercises..... Yes No
- Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn						
Intelligence personnel with primary duties related to terrorist activities.....	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">6</td></tr> </table>			6	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">0</td></tr> </table>			0
		6						
		0						

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

		5
--	--	---

 Horses

		6
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

Pepperball

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	□□	,	□□
Other marked vehicles (SUV, truck, van, etc.).....	□□	,	□□
Unmarked cars.....	□□	,	□□
Other unmarked vehicles (SUV, truck, van, etc.).....	□□	,	□□
Fixed-wing aircraft.....	□□	,	□□
Helicopters.....	□□	,	□□
Boats.....	□□	,	□□
Motorcycles.....	□□	,	□□

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	□□	,	□□
Fixed-site surveillance in public areas.....	□□	,	□□
Mobile surveillance.....	□□	,	□□

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No ↳ □□, NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 0

Portable computers/terminals used with vehicle docking stations: , 1 4 0

Portable computers/terminals NOT used with vehicle docking stations: , 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency..... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) □□, 33
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) □□, 178
- c. **Pending** (Final disposition of the allegation has not been made) □□, 0
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') □□, 211

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER 0609

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
 - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - If the question is not applicable, write "NA" in the space provided.
 - If the answer to a question is none or zero, write "0" in the space provided.
 - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE L I E U T E N A N T

AGENCY S A R P Y C O U N T Y S H E R I F F S O F F I C E

TELEPHONE (4 0 2) 5 9 3 - 4 1 3 0 EXT. [REDACTED]

FAX NUMBER (4 0 2) 5 9 3 - 4 3 2 3

EMAIL [REDACTED] @ S A R P Y . C O M

ENTERED
36575

bb

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	00 129	129	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	00	0	0
c. Non-sworn employees	00	65	42
d. TOTAL (sum of lines 'a' through 'c')	00	194	42

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	4	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 129
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 000
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 004

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00, 042
b. Investigative duties (e.g., detectives).....	00, 014
c. Jail-related duties	00, 039
d. Court security duties	00, 012
e. Process serving duties	00, 002

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 017, 200, 000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 032, 000
b. Gambling forfeiture program.....	\$ 000, 000, 000
c. Other forfeiture program(s).....	\$ 000, 000, 000

Please mark here if any of these figures are an estimation.....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	0,687	0,816

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	000

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race		
a. White, not of Hispanic origin	00,	126 27
b. Black or African American, not of Hispanic origin	00,	002
c. Hispanic or Latino	00,	001
d. American Indian or Alaska Native	00,	000
e. Asian	00,	000
f. Native Hawaiian or other Pacific Islander	00,	000
g. Two or more races	00,	000
h. No information available	00,	000
i. Total (sum of lines 'a' through 'h')	00,	30
Gender		
a. Male	00,	129 04
b. Female	00,	026
c. Total (sum of lines 'a' and 'b')	00,	30 129

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 00, 000

b. Non-sworn personnel..... 00, 000

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	96,287	NA
b. Sergeant or equivalent first-line supervisor	54,013	68,124
c. Entry-level officer or deputy (post-academy)	36,318	56,153

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller... Yes No

Can display *exact* location of wireless caller... Yes No

Can display *general* location of wireless caller... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	000	000

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	No backup sidearm is authorized..... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers **REQUIRED** to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 002

Horses 000

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text" value="00"/>	,	<input type="text" value="02"/>	<input type="text" value="6"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text" value="00"/>	,	<input type="text" value="00"/>	<input type="text" value="8"/>
Unmarked cars.....	<input type="text" value="00"/>	,	<input type="text" value="03"/>	<input type="text" value="6"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text" value="00"/>	,	<input type="text" value="00"/>	<input type="text" value="8"/>
Fixed-wing aircraft.....	<input type="text" value="00"/>	,	<input type="text" value="00"/>	<input type="text" value="0"/>
Helicopters.....	<input type="text" value="00"/>	,	<input type="text" value="00"/>	<input type="text" value="0"/>
Boats.....	<input type="text" value="00"/>	,	<input type="text" value="00"/>	<input type="text" value="3"/>
Motorcycles.....	<input type="text" value="00"/>	,	<input type="text" value="00"/>	<input type="text" value="0"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text" value="0"/>	,	<input type="text" value="02"/>	<input type="text" value="8"/>
Fixed-site surveillance in public areas.....	<input type="text" value="0"/>	,	<input type="text" value="00"/>	<input type="text" value="0"/>
Mobile surveillance.....	<input type="text" value="0"/>	,	<input type="text" value="00"/>	<input type="text" value="0"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → ,

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) ,
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) ,
- c. **Pending** (Final disposition of the allegation has not been made) ,
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes No

***** Please retain a copy of the completed survey for your records. *****

RECEIVED

ID NUMBER

0610

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum
RETURN 1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

■ There are three ways to submit this survey:

1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>

If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD; which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.

2) Mail the survey to PERF using the enclosed postage-paid envelope.

3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

JAN 11 2008

THE SURVEY BY

■ Please retain a copy of the completed survey for your records.

■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

COMPLETED

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE DEPUTY CHIEF

AGENCY MANCHESTER POLICE

TELEPHONE (603) 668-8711 EXT. -303

FAX NUMBER (603) 628-6291

EMAIL [REDACTED]@MANCHESTER.NH.GOV

ENTERED

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	225	214	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	62	41
d. TOTAL (sum of lines 'a' through 'c')	X	276	41

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	5
	Non-sworn	0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1	1
b. Drugs.....	2	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00,130
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,014
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,007

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	00,143
b. Investigative duties (e.g., detectives).....	00,056
c. Jail-related duties	00,000
d. Court security duties	00,000
e. Process serving duties	00,000

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,025,000,000

Please mark here if this figure is an estimation...■

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$	00,45,777
b. Gambling forfeiture program.....	\$	00,00,000
c. Other forfeiture program(s).....	\$	00,00,000

Please mark here if any of these figures are an estimation.....□

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	□, 920	□, 170

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	□ 54

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race					
a. White, not of Hispanic origin	□□, 209				
b. Black or African American, not of Hispanic origin	□□, 002				
c. Hispanic or Latino	□□, 002				
d. American Indian or Alaska Native	□□, 000				
e. Asian	□□, 001				
f. Native Hawaiian or other Pacific Islander	□□, 000				
g. Two or more races	□□, 000				
h. No information available	□□, 000				
i. Total (sum of lines 'a' through 'h')	-- , 214				
Gender					
a. Male	□□, 199				
b. Female	□□, -15				
c. Total (sum of lines 'a' and 'b')	□□ , 214				

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... **00,005**
 b. Non-sworn personnel..... **00,000**

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

- Sworn personnel..... Yes No
- Non-sworn personnel..... Yes No
- Volunteers..... Yes No
- Private contractors..... Yes No
- Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

- a. Education incentive pay..... Yes No
- b. Hazardous duty pay..... Yes No
- c. Merit/performance pay..... Yes No
- d. Shift differential pay..... Yes No
- e. Special skills proficiency pay..... Yes No
- f. Bilingual ability pay..... Yes No
- g. Tuition reimbursement..... Yes No
- h. Military service pay..... Yes No
- i. Collective bargaining rights..... Yes No
- j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	83,300	118,800
b. Sergeant or equivalent first-line supervisor	51,900	74,000
c. Entry-level officer or deputy (post-academy)	39,600	56,400

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

- Yes - Enhanced 9-1-1 system
- Yes - Basic 9-1-1 system
- No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

- Can display phone number of wireless caller..... Yes No
- Can display *exact* location of wireless caller..... Yes No
- Can display *general* location of wireless caller..... Yes No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

- Automobile..... Yes No
- Motorcycle..... Yes No
- Foot..... Yes No
- Aviation..... Yes No
- Marine..... Yes No
- Horse..... Yes No
- Bicycle..... Yes No
- Human transporter (e.g., Segway)..... Yes No
- Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	001	000

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 007

Horses 002

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes No
- PR-24 baton..... Yes No
- Collapsible baton..... Yes No
- Soft projectile (e.g., bean-bag)..... Yes No
- Blackjack/slapjack..... Yes No
- Rubber bullet..... Yes No
- Other impact device (please specify)..... Yes No

b. Chemical agents

- OC (pepper spray/foam)..... Yes No
- Other chemical agent (please specify)..... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes No
- Hold or neck restraint (e.g., carotid hold)..... Yes No
- Other weapon/action (please specify)..... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text" value="00"/> , <input type="text" value="031"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text" value="00"/> , <input type="text" value="012"/>
Unmarked cars.....	<input type="text" value="00"/> , <input type="text" value="024"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text" value="00"/> , <input type="text" value="000"/>
Fixed-wing aircraft.....	<input type="text" value="00"/> , <input type="text" value="000"/>
Helicopters.....	<input type="text" value="00"/> , <input type="text" value="000"/>
Boats.....	<input type="text" value="00"/> , <input type="text" value="000"/>
Motorcycles.....	<input type="text" value="00"/> , <input type="text" value="003"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text" value="0"/> , <input type="text" value="NA"/>
Fixed-site surveillance in public areas.....	<input type="text" value="0"/> , <input type="text" value="NA"/>
Mobile surveillance.....	<input type="text" value="0"/> , <input type="text" value="NA"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many? ,
- No

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- | | |
|---|---|
| <input type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing |
| <input checked="" type="checkbox"/> Automated booking | <input checked="" type="checkbox"/> Intelligence gathering |
| <input checked="" type="checkbox"/> Crime analysis | <input type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping | <input checked="" type="checkbox"/> Internet access |
| <input checked="" type="checkbox"/> Crime investigations | <input checked="" type="checkbox"/> Personnel records |
| <input checked="" type="checkbox"/> Dispatch (CAD) | <input checked="" type="checkbox"/> Records management |
| <input type="checkbox"/> Fleet management | <input type="checkbox"/> Resource allocation |
| <input checked="" type="checkbox"/> Hotspot identification | <input type="checkbox"/> NONE of the listed functions |
| <input checked="" type="checkbox"/> In-field communications | |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Alarms | <input type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests | <input checked="" type="checkbox"/> Pawn shop data |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input type="checkbox"/> Protection orders |
| <input checked="" type="checkbox"/> Calls for service | <input type="checkbox"/> Stolen property |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input checked="" type="checkbox"/> Summonses |
| <input type="checkbox"/> Fingerprints | <input checked="" type="checkbox"/> Traffic citations |
| <input checked="" type="checkbox"/> Gangs | <input checked="" type="checkbox"/> Traffic stops |
| <input checked="" type="checkbox"/> Incident reports | <input type="checkbox"/> Use of force incidents |
| <input type="checkbox"/> Illegal attempts to purchase firearms | <input checked="" type="checkbox"/> Warrants |
| | <input type="checkbox"/> NONE of the listed files |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 3 0

Portable computers/terminals used with vehicle docking stations: , 0

Portable computers/terminals NOT used with vehicle docking stations: , 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- | | | |
|---|---|--|
| Motor vehicle records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Driving records..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Criminal history records..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Warrants..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Protection orders..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Inter-agency information system..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Internet access..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| GIS/crime mapping..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Other (please specify)..... | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) 00,000
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) 00,012
- c. Pending (Final disposition of the allegation has not been made) 00,000
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') --,-12

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****

RECEIVED

ID NUMBER

0611

OMB No. 1121-0240: Approval Expires 11/30/2010

RETURN Police Executive Research Forum
1120 Connecticut Ave., NW
TO: Suite 930
Washington, DC 20036

FORM CJ-44L
2007 SURVEY OF STATE AND LOCAL LAW
ENFORCEMENT AGENCIES
Law Enforcement Management and Administrative Statistics
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>

If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.

- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

JAN 1-1 2008

THE SURVEY BY

■ Please retain a copy of the completed survey for your records.

■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME	[REDACTED]																								
TITLE	DEPUTY CHIEF																								
AGENCY	NASHUA POLICE DEPT																								
	NASHUA, NH																								
TELEPHONE	(603)	594	-	3500	EXT.																				
FAX NUMBER	(603)	594	-	3516																					
EMAIL	[REDACTED]@NASHUAPD.COM																								

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	179	157 162	2
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	48	5
d. TOTAL (sum of lines 'a' through 'c')	X	205 210	7

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
	a. Gangs.....	0
b. Drugs.....	2	240
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	, 86
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	, 4
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	, 5

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties	, 86
b. Investigative duties (e.g., detectives) ..	, 36
c. Jail-related duties	, 0
d. Court security duties	, 0
e. Process serving duties	, 1

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 15,468,213

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 81,110
FY 07	338,033
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation...

Based on FY

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

- Background investigation..... Yes No
- Credit history check..... Yes No
- Criminal history check..... Yes No
- Driving record check..... Yes No

Personal attributes

- Personal interview..... Yes No
- Personality inventory..... Yes No
- Polygraph exam..... Yes No
- Psychological evaluation..... Yes No
- Voice stress analyzer..... Yes No
- Written aptitude test..... Yes No

Community relations skills

- Analytical/problem-solving ability assessment... Yes No
- Assessment of understanding of diverse cultural populations..... Yes No
- Mediation/conflict management skills assessment..... Yes No
- Second language test..... Yes No
- Volunteer/community service history check..... Yes No

Physical attributes

- Drug test..... Yes No
- Medical exam..... Yes No
- Physical agility/fitness test..... Yes No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	□, 510	□, 320

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	□, 16

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- | | |
|--|-------------------|
| a. White, not of Hispanic origin | □, 155 |
| b. Black or African American, not of Hispanic origin | □, 3 |
| c. Hispanic or Latino | □, 4 |
| d. American Indian or Alaska Native | □, 0 |
| e. Asian | □, 0 |
| f. Native Hawaiian or other Pacific Islander | □, 0 |
| g. Two or more races | □, 0 |
| h. No information available | □, 0 |
| i. Total (sum of lines 'a' through 'h') | □, 162 |

Gender

- | | |
|-------------------------------------|--------|
| a. Male | □, 150 |
| b. Female | □, 12 |
| c. Total (sum of lines 'a' and 'b') | □, 162 |

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... , 0

b. Non-sworn personnel..... , 0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes No

Non-sworn personnel..... Yes No

Volunteers..... Yes No

Private contractors..... Yes No

Other (please specify)..... Yes No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes No

b. Hazardous duty pay..... Yes No

c. Merit/performance pay..... Yes No

d. Shift differential pay..... Yes No

e. Special skills proficiency pay..... Yes No

f. Bilingual ability pay..... Yes No

g. Tuition reimbursement..... Yes No

h. Military service pay..... Yes No

i. Collective bargaining rights..... Yes No

j. Residential incentive pay..... Yes No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	111,548	111,548
b. Sergeant or equivalent first-line supervisor	71,080	71,080
c. Entry-level officer or deputy (post-academy)	38,056	38,056

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

- Can display phone number of wireless caller..... Yes No

Can display *exact* location of wireless caller..... Yes No

Can display *general* location of wireless caller..... Yes No

CARRIER DEPENDENT

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes No

Motorcycle..... Yes No

Foot..... Yes No

Aviation..... Yes No

Marine..... Yes No

Horse..... Yes No

Bicycle..... Yes No

Human transporter (e.g., Segway)..... Yes No

Other (please specify)..... Yes No

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes No
- Business groups..... Yes No
- Faith-based organizations..... Yes No
- Local government agencies (non-law enforcement)..... Yes No
- Other local law enforcement agencies..... Yes No
- Neighborhood associations..... Yes No
- Senior citizen groups..... Yes No
- School groups..... Yes No
- Youth service organizations..... Yes No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes No
- Agency's website provided citizens with direct access to crime maps..... Yes No
- Agency's website provided citizens with direct access to crime statistics..... Yes No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes No
- Reverse 9-1-1 system used for emergency community notification..... Yes No
- System used for non-emergency mass community notification..... Yes No
- 3-1-1 system available to handle police non-emergency calls..... Yes No
- Electronic crime reporting was available..... Yes No
- Citizens received crime reports via email..... Yes No
- Other (please specify)..... Yes No

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes No

Public anti-fear campaign..... Yes No

Dissemination of information to increase citizen preparedness..... Yes No

Community meetings on homeland security/preparedness..... Yes No

Increased sworn officer presence at critical areas..... Yes No

Emergency preparedness exercises..... Yes No

Other (please specify)..... Yes No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="text" value="0"/> <input type="text" value="0"/>	<input type="text" value="0"/> <input type="text" value="0"/>

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input checked="" type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... [X] Yes [X] No
PR-24 baton... [] Yes [X] No
Collapsible baton... [X] Yes [] No
Soft projectile (e.g., bean-bag)... [X] Yes [] No
Blackjack/slapjack... [] Yes [X] No
Rubber bullet... [] Yes [X] No
Other impact device (please specify)... [] Yes [X] No

b. Chemical agents

- OC (pepper spray/foam)... [X] Yes [] No
Other chemical agent (please specify)... [] Yes [X] No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... [X] Yes [] No
Hold or neck restraint (e.g., carotid hold)... [] Yes [X] No
Other weapon/action (please specify)... [] Yes [X] No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... [X] Facial recognition... []
Mug shots... [X] Digital photography... []
Suspect composites... [] None of the listed digital imaging technologies... []

Night vision/electro-optic

- Infrared (thermal) imagers... [] Night vision goggles/binoculars... []
Image intensifiers... [] License plate readers... []
Laser range finders... [] None of the listed night vision/electro-optic technologies... [X]

Vehicle stopping/tracking

- Electrical/engine disruption... [] Tire deflation devices... [X]
Stolen vehicle tracking (e.g., LoJack)... [X] None of the listed vehicle stopping/tracking technologies... []

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars... [] [] [] [] 22
Other marked vehicles (SUV, truck, van, etc.)... [] [] [] [] 12
Unmarked cars... [] [] [] [] 31
Other unmarked vehicles (SUV, truck, van, etc.)... [] [] [] [] 3
Fixed-wing aircraft... [] [] [] [] 0
Helicopters... [] [] [] [] 0
Boats... [] [] [] [] 1
Motorcycles... [] [] [] [] 3

34a. Does your agency allow officers to take marked vehicles home?

- [] Yes [X] No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- [] Yes [] No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- [] Yes [] No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- [] Yes [X] No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars... [] [] [] [] NA
Fixed-site surveillance in public areas... [] [] [] [] NA
Mobile surveillance... [] [] [] [] NA

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- [] Yes If YES, how many?

- [X] No [] [] [] [] NA

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.
- Analysis of community problems
 - Automated booking
 - Crime analysis
 - Crime mapping
 - Crime investigations
 - Dispatch (CAD)
 - Fleet management
 - Hotspot identification
 - In-field communications
 - In-field report writing
 - Intelligence gathering
 - Inter-agency information sharing
 - Internet access
 - Personnel records
 - Records management
 - Resource allocation
 - NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.
- Alarms
 - Arrests
 - Biometric data for use with facial recognition system
 - Calls for service
 - Citizen complaints against officers/agency
 - Fingerprints
 - Gangs
 - Incident reports
 - Illegal attempts to purchase firearms
 - Intelligence related to potential terrorist activity
 - Pawn shop data
 - Protection orders
 - Stolen property
 - Summonses
 - Traffic citations
 - Traffic stops
 - Use of force incidents
 - Warrants
 - NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: , 3 5

Portable computers/terminals used with vehicle docking stations: , 0

Portable computers/terminals NOT used with vehicle docking stations: , 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes No
- Driving records..... Yes No
- Criminal history records..... Yes No
- Warrants..... Yes No
- Protection orders..... Yes No
- Inter-agency information system..... Yes No
- Address history (e.g., repeat calls for service)..... Yes No
- Internet access..... Yes No
- GIS/crime mapping..... Yes No
- Other (please specify)..... Yes No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes No

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

Officer conduct

- a. Use of deadly force/firearm discharge..... Yes No
- b. Use of less-than-lethal force..... Yes No
- c. Code of conduct and appearance..... Yes No
- d. Off-duty employment..... Yes No
- e. Maximum work hours allowed..... Yes No
- f. Off-duty conduct..... Yes No
- g. Interacting with the media..... Yes No
- h. Employee counseling assistance..... Yes No

Dealing with special populations/situations

- i. Mentally ill persons..... Yes No
- j. Homeless persons..... Yes No
- k. Domestic disputes..... Yes No
- l. Juveniles..... Yes No
- m. Persons with limited English proficiency.... Yes No

Procedural

- n. Collection of information on in-custody deaths..... Yes No
- o. Racial profiling..... Yes No
- p. Citizen complaints..... Yes No
- q. Checking of immigration status by patrol officers..... Yes No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) 6, 0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) 6, 6
- c. Pending (Final disposition of the allegation has not been made) 0, 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') 6, 6

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes No

*****Please retain a copy of the completed survey for your records.*****