



U.S. Department of Justice  
Office of Justice Programs  
Office of the General Counsel

Washington, D.C. 20531

10 JUL 2013

Ms. Catherine Crump  
Staff Attorney  
American Civil Liberties Union Foundation  
125 Broad Street, 17<sup>th</sup> Floor  
New York, NY 10004

Re: OJP FOIA No. 12-00328

Dear Ms. Crump:

This is the final response to your Freedom of Information Act/Privacy Act request pertaining to automatic license plate readers (ALPRs). In particular, you are seeking the following documents created from January 1, 2006 to the present:

"Records Requested"

1. All records regarding your policies, practices and procedures for procuring and using ALPR technology; for storing, accessing and sharing data obtained through ALPR technology; and for funding the acquisition and use of ALPR technology by other federal, state and local governmental agencies;
2. All records regarding the procurement of ALPR technology, including
  - a. Sources of funds used to pay for ALPR technology
  - b. Invoices for the purchases of ALPR technology;
  - c. Interactions with vendors, suppliers and potential suppliers of ALPR technology, including materials and fact sheets supplied by vendors describing their products;
3. All records regarding the use of ALPR technology, including
  - a. What types of data are obtained;
  - b. Number of license plates scanned and/or read in a given time period (day, month, year, etc.);
  - c. The number of ALPR units or systems acquired;
  - d. The number of vehicles equipped with ALPR technology;
  - e. For stationary deployments, the number and physical location of ALPR units;
  - f. The technical capabilities of the ALPR units;
4. All records regarding the storage of data obtained using ALPR technology, including
  - a. What types of data are stored for any period longer than an hour;
  - b. How long data is stored;
  - c. When data must be discarded;
  - d. How many individual license plate scan records your agency currently stores;

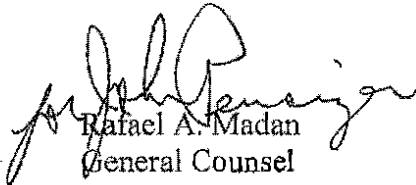
5. All records regarding access to ALPR data, including
  - a. The legal justification required before an individual accesses ALPR data
  - b. Purposes for which the data may be accessed;
  - c. Purposes for which the data may not be accessed;
  - d. Who may access the data, what procedures they must go through to obtain access, and who must authorize access;
  - e. The existence or non-existence of a system that records who accesses the data and when the data is accessed;
  
6. All records regarding the sharing of data obtained through ALPR technology, including
  - a. What type of data is shared;
  - b. Which databases your agency puts collected ALPR data into;
  - c. Third parties, governmental or private, that may access your agency's ALPR data, including what procedures third parties must go through in order to access the data and any restrictions placed on third parties regarding further sharing of your ALPR data;
  - d. Any agreements to share ALPR data with outside agencies, corporations or other entities;
  - e. Auditing mechanisms in place to govern access to ALPR data;
  
7. All records regarding obtaining ALPR data from third parties, including
  - a. Which databases your agency can access;
  - b. Memoranda of understanding or agreements regarding how data is to be shared
  - c. Transfer of ALPR data from state or local agencies to you or other federal agencies;
  
8. All records regarding the development or implementation of any federal ALPR database, or the inclusion of ALPR data in already existing ALPR databases, including information showing which federal, state and local agencies are pooling ALPR data
  
9. All training material used to instruct members of your agency in ALPR deployment, data management, or operation of automated records systems that contain ALPR data to which any member of your agency has access, including regional, federal or other shared ALPR databases
  
10. All records regarding your funding of the acquisition and use of ALPR technology or data by other federal, state and local governmental entities, including
  - a. Funding or grants to state or local agencies to purchase ALPR units, or to purchase access to ALPR data;
  - b. Funding figures broken down by recipient;
  - c. Conditions recipients must fulfill in order to receive funding for ALPR technology from your agency

11. All records describing how ALPR data are, can be or will be integrated into existing federal data-mining programs, including but not limited to N-Dex, and how the data will be or is included in the FBI's next Generation Identification database."

By letter dated June 25, 2013, copies of 152 surveys, consisting of 1520 pages, with some excisions made pursuant to exemption (b)(6), were forwarded to you. Enclosed are copies of 136 surveys, consisting of 1361 pages, that are appropriate for release with some excisions made pursuant to exemption (b)(6) of the Freedom of Information Act, 5 U.S.C. § 552. Exemption (b)(6) protects information that, if disclosed, "would constitute a clearly unwarranted invasion of personal privacy." This completes the processing of your request by OJP.

If you are dissatisfied with this response, you may administratively appeal by writing to the Director, Office of Information Policy (OIP), United States Department of Justice, Suite 11050, 1425 New York Avenue, N.W., Washington, D.C. 20530-0001. Your appeal must be received by OIP within sixty days from the date of this letter. Both the letter and the envelope should be clearly marked: "Freedom of Information Act Appeal."

Sincerely,



Rafael A. Madan  
General Counsel

Enclosures

RECEIVED

ID NUMBER

0884

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Brian Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT

JAN 11 2008

THE SURVEY BY

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE POLICE OFFICER

AGENCY MESQUITE POLICE DEPARTMENT

TELEPHONE (972) 216-6647 EXT. [REDACTED]

FAX NUMBER (972) 216-6780

EMAIL [REDACTED]@MESQUITEPOLICE.ORG

ENTERED



**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	229	222	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<del> </del>	0	0
c. Non-sworn employees	<del> </del>	72	0
d. TOTAL (sum of lines 'a' through 'c')	<del> </del>	294	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	0	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	00, 109
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 04
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 16

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00, 134
b. Investigative duties (e.g., detectives) ..	00, 44
c. Jail-related duties .....	00, 5
d. Court security duties .....	00, 0
e. Process serving duties .....	00, 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 029, 683, 877

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 001, 608, 891
b. Gambling forfeiture program.....	\$ 000, 000, 0
c. Other forfeiture program(s).....	\$ 000, 000, 0

Please mark here if any of these figures are an estimation...

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	1,062	680

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required enter '0.'

	Average annual hours per officer
Total hours of training.....	20

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin   , 195
- b. Black or African American, not of Hispanic origin   , 16
- c. Hispanic or Latino   , 9
- d. American Indian or Alaska Native   , 0
- e. Asian   , 2
- f. Native Hawaiian or other Pacific Islander   , 0
- g. Two or more races   , 0
- h. No information available   , 0
- i. Total (sum of lines 'a' through 'h')   , 222

**Gender**

- a. Male   , 214
- b. Female   , 8
- c. Total (sum of lines 'a' and 'b')   , 222

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....     0

b. Non-sworn personnel.....     0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

LANGUAGE LINE

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	\$150,000	\$150,000
b. Sergeant or equivalent first-line supervisor	\$79,056	\$79,056
c. Entry-level officer or deputy (post-academy)	\$51,060	\$65,172

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display exact location of wireless caller....  Yes  No

Can display general location of wireless caller...  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	■	<input type="checkbox"/>	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007: NA
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007: 109
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn		Non-sworn	
Intelligence personnel with primary duties related to terrorist activities.....		2		0

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

		0
--	--	---

 Horses 

		0
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....   , 113
- Other marked vehicles (SUV, truck, van, etc.).....   ,   6
- Unmarked cars.....   , 50
- Other unmarked vehicles (SUV, truck, van, etc.).....   , 14
- Fixed-wing aircraft.....   , 0
- Helicopters.....   , 0
- Boats.....   , 0
- Motorcycles.....   , 0

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....   , 113
- Fixed-site surveillance in public areas.....   , 11
- Mobile surveillance.....   , 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No →   , NA

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing          |
| <input checked="" type="checkbox"/> Automated booking              | <input checked="" type="checkbox"/> Intelligence gathering           |
| <input checked="" type="checkbox"/> Crime analysis                 | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping                  | <input checked="" type="checkbox"/> Internet access                  |
| <input checked="" type="checkbox"/> Crime investigations           | <input checked="" type="checkbox"/> Personnel records                |
| <input checked="" type="checkbox"/> Dispatch (CAD)                 | <input checked="" type="checkbox"/> Records management               |
| <input checked="" type="checkbox"/> Fleet management               | <input checked="" type="checkbox"/> Resource allocation              |
| <input checked="" type="checkbox"/> Hotspot identification         | <input type="checkbox"/> NONE of the listed functions                |
| <input checked="" type="checkbox"/> In-field communications        |  |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Alarms                                     | <input checked="" type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests                                    | <input type="checkbox"/> Pawn shop data  |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input checked="" type="checkbox"/> Protection orders                                    |
| <input checked="" type="checkbox"/> Calls for service                          | <input type="checkbox"/> Stolen property   |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input type="checkbox"/> Summonses   |
| <input checked="" type="checkbox"/> Fingerprints                               | <input checked="" type="checkbox"/> Traffic citations                                    |
| <input checked="" type="checkbox"/> Gangs                                      | <input checked="" type="checkbox"/> Traffic stops  |
| <input checked="" type="checkbox"/> Incident reports                           | <input checked="" type="checkbox"/> Use of force incidents                               |
| <input type="checkbox"/> Illegal attempts to purchase firearms                 | <input checked="" type="checkbox"/> Warrants   |
|  | <input type="checkbox"/> NONE of the listed files  |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes     No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:    ,  0

Portable computers/terminals used with vehicle docking stations:    ,

Portable computers/terminals NOT used with vehicle docking stations:    ,  0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- |   |   |  |
|---|---|--|
| Motor vehicle records.....                            | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Driving records.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Criminal history records.....                         | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Warrants.....   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Protection orders.....                                | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Inter-agency information system.....                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Internet access.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| GIS/crime mapping.....                                | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Other (please specify).....                           | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- |   |
|---|
| <input type="checkbox"/> Paper report   |
| <input type="checkbox"/> Voice (cellphone, telephone, recording, radio)   |
| <input checked="" type="checkbox"/> Computer/data device  |
| <input type="checkbox"/> Other (please specify) <span style="border: 1px solid black; display: inline-block; width: 150px; height: 20px; vertical-align: middle;"></span> |
| <input type="checkbox"/> Not applicable - agency does not handle such reports   |

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- |  |
|--|
| <input checked="" type="checkbox"/> Agency is exclusive/shared owner of an AFIS system |
| <input type="checkbox"/> Agency has access to a remote AFIS system                     |
| <input type="checkbox"/> Agency has access to AFIS through another agency              |
| <input type="checkbox"/> None of the above   |

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes     No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (  ) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))   ,   29
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)   ,   13
- c. Pending (Final disposition of the allegation has not been made)   ,   0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')   ,   42

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

885

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey;
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASOJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reeves of the Bureau of Justice Statistics by phone at 202-516-3287 or by email at [Brian.Reeves@usdoj.gov](mailto:Brian.Reeves@usdoj.gov).

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE LAW ENFORCEMENT PLANNER

AGENCY CITY OF MIDLAND POLICE DEPARTMENT

TELEPHONE (432) 685-7587 EXT. [REDACTED]

FAX NUMBER (432) 685-7585

EMAIL [REDACTED]@MIDLANDTEXAS.GOV

4632197136

ENTERED

ID NUMBER

885

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	173	149	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	57	0
d. TOTAL (sum of lines 'a' through 'c')	X	206	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		NA	0
	Non-sworn	NA	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	NA	0
b. Drugs.....	NA	0
c. Anti-terrorism.....	NA	0
d. Human trafficking.....	NA	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	00,099
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,003
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,000

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00,046
b. Investigative duties (e.g., detectives).....	00,029
c. Jail-related duties .....	00,000
d. Court security duties .....	00,000
e. Process serving duties .....	00,000

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (E) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,018,314,866

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000,112,000
b. Gambling forfeiture program.....	\$ 000,000,000
c. Other forfeiture program(s).....	\$ 000,000,000

Please mark here if any of these figures are an estimation.....

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ID NUMBER 885

SECTION II - PERSONNEL

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (X) only one response.

- Four-year college degree required
Two-year college degree required
Some college but no degree required
High school diploma or equivalent required
No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?
Yes No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

- Background/record checks: Background investigation, Credit history check, Criminal history check, Driving record check
Personal attributes: Personal interview, Personality inventory, Polygraph exam, Psychological evaluation, Voice stress analyzer
Written aptitude test
Community relations skills: Analytical/problem-solving ability assessment, Assessment of understanding of diverse cultural populations
Mediation/conflict management skills assessment
Second language test
Volunteer/community service history check
Physical attributes: Drug test, Medical exam, Physical agility/fitness test

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

Table with columns for Academy Training and Field Training, each with sub-columns for 0, 5, 4, 8. Total hours of training: 0, 6, 4, 8 and 0, 6, 8, 0

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

Table with column for Average annual hours per officer. Total hours of training: 0, 4, 0

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Table for Race and Gender. Race categories: White, not of Hispanic origin (00, 112); Black or African American, not of Hispanic origin (00, 005); Hispanic or Latino (00, 031); American Indian or Alaska Native (N/A); Asian (00, 001); Native Hawaiian or other Pacific Islander (N/A); Two or more races (N/A); No information available (N/A). Total (sum of lines 'a' through 'h'): 00, 149. Gender: Male (00, 134); Female (00, 015). Total (sum of lines 'a' and 'b'): 00, 149.

ID NUMBER

885

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0'.

a. Sworn personnel.....  0,

b. Non-sworn personnel.....  0,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/ performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA'.

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	DK	DK
b. Sergeant or equivalent first-line supervisor	46,944	68,832
c. Entry-level officer or deputy (post-academy)	40,596	57,161

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No

Can display exact location of wireless caller.....  Yes  No

Can display general location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes  No
- Business groups..... Yes  No
- Faith-based organizations..... Yes  No
- Local government agencies (non-law enforcement)..... Yes  No
- Other local law enforcement agencies..... Yes  No
- Neighborhood associations..... Yes  No
- Senior citizen groups..... Yes  No
- School groups..... Yes  No
- Youth service organizations..... Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes  No
- Agency's website provided citizens with direct access to crime maps..... Yes  No
- Agency's website provided citizens with direct access to crime statistics..... Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification..... Yes  No
- System used for non-emergency mass community notification..... Yes  No
- 3-1-1 system available to handle police non-emergency calls..... Yes  No
- Electronic crime reporting was available..... Yes  No
- Citizens received crime reports via email..... Yes  No
- Other (please specify)..... Yes  No



**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

Sworn	Non-sworn
<input checked="" type="checkbox"/> N <input type="checkbox"/> 0 <input type="checkbox"/> 0	<input type="checkbox"/> 0 <input type="checkbox"/> 0

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs         Horses  N/A

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slagjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (X) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night-vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	00	126
Other marked vehicles (SUV, truck, van, etc.).....	00	017
Unmarked cars.....	00	043
Other unmarked vehicles (SUV, truck, van, etc.).....	00	008
Fixed-wing aircraft.....	NA	
Helicopters.....	NA	
Boats.....	NA	
Motorcycles.....	NA	

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	0	143
Fixed-site surveillance in public areas.....	0	001
Mobile surveillance.....	NA	

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No

→  NA



ID NUMBER

885

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0'.

Permanent vehicle-mounted computers/terminals:  ,   0

Portable computers/terminals used with vehicle docking stations:  , 130

Portable computers/terminals NOT used with vehicle docking stations:  ,   0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Types of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ID NUMBER

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**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge..... Yes  No
- b. Use of less-than-lethal force..... Yes  No
- c. Code of conduct and appearance..... Yes  No
- d. Off-duty employment..... Yes  No
- e. Maximum work hours allowed..... Yes  No
- f. Off-duty conduct..... Yes  No
- g. Interacting with the media..... Yes  No
- h. Employee counseling assistance..... Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons..... Yes  No
- j. Homeless persons..... Yes  No
- k. Domestic disputes..... Yes  No
- l. Juveniles..... Yes  No
- m. Persons with limited English proficiency.... Yes  No

**Procedural**

- n. Collection of information on in-custody deaths..... Yes  No
- o. Racial profiling..... Yes  No
- p. Citizen complaints..... Yes  No
- q. Checking of immigration status by patrol officers..... Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) 00, 0000
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) 00, 007
- c. Pending (Final disposition of the allegation has not been made) 00, 0000
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') 00, 007

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\* Please retain a copy of the completed survey for your records. \*\*\***

# RECEIVED

ID NUMBER 887

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum <b>RETURN TO:</b> 1120 Connecticut Ave., NW Suite 930 Washington, DC 20036	<b>FORM CJ-44L</b> <b>2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES</b> Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT:** Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/PERFASQ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your **USER NAME** and **PASSWORD**, which are included on the cover letter accompanying this questionnaire. You will also have to enter your **ID NUMBER** on the first page of the survey, which is located at the top right of this page. Without entering your agency's **USER NAME**, **PASSWORD**, and **ID NUMBER**, you will not be able to complete the survey online. The **USER NAME** and **PASSWORD** provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-456-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only **CAPITAL** letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "U" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reeves of the Bureau of Justice Statistics by phone at 202-516-3287 or by email at [Brian.Reeves@usdoj.gov](mailto:Brian.Reeves@usdoj.gov).

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME: [REDACTED]

TITLE: Chief Deputy

AGENCY: MONTGOMERY County Sheriff's OFFICE

TELEPHONE: (936) 760-5872 EXT. [REDACTED]

FAX NUMBER: (936) 530-7797

EMAIL: [REDACTED]@mctx.org

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# ENTERED

ID NUMBER 887

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	357	355	5
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	142	0
c. Non-sworn employees	X	135	0
d. TOTAL (sum of lines 'a' through 'c')	X	632	5

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		60	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	2	0
b. Drugs.....	2	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	1	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	355
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	3
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	0

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	182
b. Investigative duties (e.g., detectives).....	60
c. Jail-related duties .....	96
d. Court security duties .....	16
e. Process serving duties .....	5

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (E) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 34,066,119

Please mark here if this figure is an estimation... E

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 364,308
b. Gambling forfeiture program.....	\$ -0-
c. Other forfeiture program(s).....	\$ -0-

Please mark here if any of these figures are an estimation..... E

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**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No

Mediation/conflict management skills assessment.....  Yes  No

Second language test.....  Yes  No

Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with PTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0'.

	Academy Training	Field Training
Total hours of training....	718	520

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0'.

	Average annual hours per officer
Total hours of training.....	40

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0'.

**Race**

- a. White, not of Hispanic origin   227
- b. Black or African American, not of Hispanic origin   6
- c. Hispanic or Latino   22
- d. American Indian or Alaska Native   1
- e. Asian   2
- f. Native Hawaiian or other Pacific Islander   0
- g. Two or more races   0
- h. No information available   478
- i. Total (sum of lines 'a' through 'h')   355

**Gender**

- a. Male DK
- b. Female DK
- c. Total (sum of lines 'a' and 'b')   365

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ID NUMBER 887

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....  0,

b. Non-sworn personnel.....  0,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	89508	99550
b. Sergeant or equivalent first-line supervisor	44045	55030
c. Entry-level officer or deputy (post-academy)	28554	39385

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller...  Yes  No

Can display exact location of wireless caller...  Yes  No

Can display general location of wireless caller...  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

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**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007: NA
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007: 176
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No



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SECTION V - EMERGENCY PREPAREDNESS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities... Yes No

Public anti-fear campaign... Yes No

Dissemination of information to increase citizen preparedness... Yes No

Community meetings on homeland security/preparedness... Yes No

Increased sworn officer presence at critical areas... Yes No

Emergency preparedness exercises... Yes No

Other (please specify)... Yes No

[Empty box for other activities]

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Sworn Non-sworn Intelligence personnel with primary duties related to terrorist activities... 001 0

SECTION VI - EQUIPMENT

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (X) all that apply.

On-duty weapons

Table with columns: Semiautomatic, Primary sidearm, Backup sidearm. Rows include 10mm, 9mm, .45, .40, .357, .380, Other caliber, Any semiautomatic, Revolver.

No backup sidearm is authorized... [ ]

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (X) all that apply.

- Assault weapon (e.g., AR-15)
Shotgun
Carbine
Rifle
Other (please specify)
Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (X) only one response.

- Yes, all the time
Yes, in some circumstances (e.g., serving warrants)
No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 001 Horses 000

ID NUMBER 887

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

PEPPER BALL

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (  ) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	00	180
Other marked vehicles (SUV, truck, van, etc.).....	00	0
Unmarked cars.....	00	89
Other unmarked vehicles (SUV, truck, van, etc.).....	00	34
Fixed-wing aircraft.....	00	0
Helicopters.....	00	0
Boats.....	00	0
Motorcycles.....	00	008

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	00	180
Fixed-site surveillance in public areas.....	00	0
Mobile surveillance.....	00	0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → 0, 00

ID NUMBER 887

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0'

Permanent vehicle-mounted computers/terminals:        ,        0

Portable computers/terminals used with vehicle docking stations:        ,    1 8 0

Portable computers/terminals NOT used with vehicle docking stations:        ,    0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

ID NUMBER

887

**SECTION VIII - SPECIAL PROBLEMS/TASKS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <b>FULL-TIME</b> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ID NUMBER 887

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) □□□□
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) □□□□ 165
- c. Pending (Final disposition of the allegation has not been made) □□□□ 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') □□□□ 166

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

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RECEIVED

ID NUMBER 0888

OMB No. 1121-0240: Approval Expires 11/30/2010

<b>RETURN TO:</b> Police Executive Research Forum 1120 Connecticut Ave., NW Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>. If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey. **PLEASE SUBMIT**
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters. **THE SURVEY BY**
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact **Andee Kirby** of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact **Brian Reaves** of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

FEB 01 2008

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME	[REDACTED]
TITLE	CAPTAIN
AGENCY	NORTH RICHLAND AICCS PD
TELEPHONE	(817) 427-7038 EXT. [ ]
FAX NUMBER	(817) 427-7066
EMAIL	[REDACTED]@NRHTX.COM

4632197136

ENTERED

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	109	109	6
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	17	0
c. Non-sworn employees	X	32	14
d. TOTAL (sum of lines 'a' through 'c')	X	158	14

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn Non-sworn	Full-time	Part-time
		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	1
b. Drugs.....	6	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 60
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 02
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 06

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00, 60
b. Investigative duties (e.g., detectives).....	00, 22
c. Jail-related duties .....	00, 12
d. Court security duties .....	00, 00
e. Process serving duties .....	00, 00

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 12, 815, 767

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 278, 000
b. Gambling forfeiture program.....	\$ 000, 000, 000
c. Other forfeiture program(s).....	\$ 000, 000, 000

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	<input type="text" value="656"/>	<input type="text" value="680"/>

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required enter '0.'

	Average annual hours per officer
Total hours of training.....	<input type="text" value="40"/>

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin
- b. Black or African American, not of Hispanic origin
- c. Hispanic or Latino
- d. American Indian or Alaska Native
- e. Asian
- f. Native Hawaiian or other Pacific Islander
- g. Two or more races
- h. No information available
- i. Total (sum of lines 'a' through 'h')

**Gender**

- a. Male
- b. Female
- c. Total (sum of lines 'a' and 'b')



**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,  0  4

b. Non-sworn personnel.....   , 154 DK

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	\$86,510	\$132,766
b. Sergeant or equivalent first-line supervisor	\$63,096	\$73,813
c. Entry-level officer or deputy (post-academy)	\$47,191	\$62,100

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:     NA
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:    60
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

Sworn	Non-sworn
<input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/>

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs    Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....   ,   34
- Other marked vehicles (SUV, truck, van, etc.).....   ,   8
- Unmarked cars.....   ,   12
- Other unmarked vehicles (SUV, truck, van, etc.).....   ,   2
- Fixed-wing aircraft.....   ,   0
- Helicopters.....   ,   0
- Boats.....   ,   0
- Motorcycles.....   ,   8

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a - *Motorcycles only*

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....   ,   36
- Fixed-site surveillance in public areas.....   ,   0
- Mobile surveillance.....   ,   2

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?   ,   1
- No

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing          |
| <input checked="" type="checkbox"/> Automated booking              | <input checked="" type="checkbox"/> Intelligence gathering           |
| <input checked="" type="checkbox"/> Crime analysis                 | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping                  | <input checked="" type="checkbox"/> Internet access                  |
| <input checked="" type="checkbox"/> Crime investigations           | <input checked="" type="checkbox"/> Personnel records                |
| <input checked="" type="checkbox"/> Dispatch (CAD)                 | <input checked="" type="checkbox"/> Records management               |
| <input checked="" type="checkbox"/> Fleet management               | <input checked="" type="checkbox"/> Resource allocation              |
| <input checked="" type="checkbox"/> Hotspot identification         | <input type="checkbox"/> NONE of the listed functions                |
| <input checked="" type="checkbox"/> In-field communications        |  |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Alarms                                     | <input type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests                                    | <input checked="" type="checkbox"/> Pawn shop data                            |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input type="checkbox"/> Protection orders                                    |
| <input checked="" type="checkbox"/> Calls for service                          | <input checked="" type="checkbox"/> Stolen property                           |
| <input type="checkbox"/> Citizen complaints against officers/agency            | <input type="checkbox"/> Summonses  |
| <input checked="" type="checkbox"/> Fingerprints                               | <input checked="" type="checkbox"/> Traffic citations                         |
| <input type="checkbox"/> Gangs   | <input checked="" type="checkbox"/> Traffic stops                             |
| <input checked="" type="checkbox"/> Incident reports                           | <input checked="" type="checkbox"/> Use of force incidents                    |
| <input type="checkbox"/> Illegal attempts to purchase firearms                 | <input type="checkbox"/> Warrants   |
|  | <input type="checkbox"/> NONE of the listed files                             |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes    No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:      ,   36

Portable computers/terminals used with vehicle docking stations:      ,   5

Portable computers/terminals NOT used with vehicle docking stations:      ,   0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes    No  
Driving records.....  Yes    No  
Criminal history records.....  Yes    No  
Warrants.....  Yes    No  
Protection orders.....  Yes    No  
Inter-agency information system.....  Yes    No  
Address history (e.g., repeat calls for service).....  Yes    No  
Internet access.....  Yes    No  
GIS/crime mapping.....  Yes    No  
Other (please specify).....  Yes    No

41. How are data from criminal incident reports PRIMARYLY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report  
 Voice (cellphone, telephone, recording, radio)  
 Computer/data device  
 Other (please specify)   
 Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system  
 Agency has access to a remote AFIS system  
 Agency has access to AFIS through another agency  
 None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes    No

**SECTION VIII - SPECIAL PROBLEMS/TASKS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) □□, □□
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) □□, □□
- c. **Pending** (Final disposition of the allegation has not been made) □□, □□
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') □□, □□

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***



# RECEIVED

ID NUMBER

0889

OMB No. 1121-0240: Approval Expires 11/30/2010

<b>RETURN TO:</b> Police Executive Research Forum 1120 Connecticut Ave., NW Suite 930 Washington, DC 20036	<b>FORM CJ-44L</b> 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT

JAN 11 2008

THE SURVEY BY

### Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

### INFORMATION SUPPLIED BY:

NAME	[REDACTED]																																	
TITLE	C	H	I	E	F	O	F	P	O	L	I	C	E																					
AGENCY	O	D	E	S	S	A	(	T	E	X	A	S	)	P	O	L	I	C	E	D	E	P	A	R	T	M	E	N	T					
TELEPHONE	(	4	3	2	)	3	3	5	-	3	3	1	0	EXT.	N	A																		
FAX NUMBER	(	4	3	2	)	3	3	5	-	3	3	8	3																					
EMAIL	[REDACTED]	@	C	L	O	D	E	S	S	A	.	T	X	.	U	S																		

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Page 1



**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	170	<del>160</del> 155	3
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	Ø	Ø
c. Non-sworn employees	X	50	Ø
d. TOTAL (sum of lines 'a' through 'c')	X	<del>210</del> 205	3

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	Ø
Non-sworn		Ø	Ø

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1	Ø
b. Drugs.....	1	Ø
c. Anti-terrorism.....	Ø	Ø
d. Human trafficking.....	Ø	Ø

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	- , - 8 5
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	- , - 3
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	- , - Ø

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	- , - 8 5
b. Investigative duties (e.g., detectives).....	- , - 3 0
c. Jail-related duties .....	- , - Ø
d. Court security duties .....	- , - Ø
e. Process serving duties .....	- , - Ø

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ - , - 1 5 , 6 9 5 , 2 9 8

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$	, 5 2 , 9 6 3
b. Gambling forfeiture program.....	\$	, , &
c. Other forfeiture program(s).....	\$	, , &

Please mark here if any of these figures are an estimation...

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	-, 640	-, 680

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required enter '0.'

	Average annual hours per officer
Total hours of training.....	- 20

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

a. White, not of Hispanic origin	-, 105
b. Black or African American, not of Hispanic origin	-, -6
c. Hispanic or Latino	-, -49
d. American Indian or Alaska Native	-, -0
e. Asian	-, -0
f. Native Hawaiian or other Pacific Islander	-, -0
g. Two or more races	-, -6
h. No information available	-, -0
i. Total (sum of lines 'a' through 'h')	-, 160

**Gender**

a. Male	-, 142
b. Female	-, -18
c. Total (sum of lines 'a' and 'b')	-, 160

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... - -, - DK

b. Non-sworn personnel..... - -, - DK

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

BYSTANDER ASSISTANCE

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	95,000	95,000
b. Sergeant or equivalent first-line supervisor	49,943	54,937
c. Entry-level officer or deputy (post-academy)	34,023	38,914

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes  No

Public anti-fear campaign..... Yes  No

Dissemination of information to increase citizen preparedness..... Yes  No

Community meetings on homeland security/preparedness..... Yes  No

Increased sworn officer presence at critical areas..... Yes  No

Emergency preparedness exercises..... Yes  No

Other (please specify)..... Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	- - 0	- - 0

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

**On-duty weapons**

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs - - 4

Horses - - 0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (  ) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....  ,
- Other marked vehicles (SUV, truck, van, etc.).....  ,
- Unmarked cars.....  ,
- Other unmarked vehicles (SUV, truck, van, etc.).....  ,
- Fixed-wing aircraft.....  ,
- Helicopters.....  ,
- Boats.....  ,
- Motorcycles.....  ,

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... ,
- Fixed-site surveillance in public areas..... ,
- Mobile surveillance..... ,

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

↳ ,

- No

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:  ,

Portable computers/terminals used with vehicle docking stations:  ,

Portable computers/terminals NOT used with vehicle docking stations:  ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

AGENCY'S INTERNAL RECORDS MANAGEMENT SYSTEM

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g. Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

**SECTION VIII - SPECIAL PROBLEMS/TASKS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (  ) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s))   ,     0
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn)   ,     3
- c. **Pending** (Final disposition of the allegation has not been made)   ,     0
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c')   ,     3

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
**RETURN** 1120 Connecticut Ave., NW  
**TO:** Suite 930  
 Washington, DC 20036

FORM CJ-44L  
 2007 SURVEY OF STATE AND LOCAL LAW  
 ENFORCEMENT AGENCIES  
 Law Enforcement Management and Administrative Statistics  
 U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

## ■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

JAN 11 2008

## ■ Please retain a copy of the completed survey for your records.

## ■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

## ■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

**COMPLETED**

THE SURVEY BY

## ■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME

TITLE

AGENCY

TELEPHONE

EXT.

FAX NUMBER

EMAIL

4632197136

**ENTERED**

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	275	252	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	73	0
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	325	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	2	0
b. Drugs.....	14	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	<input type="checkbox"/> <input type="checkbox"/> , 155
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 2
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	<input type="checkbox"/> <input type="checkbox"/> , 10

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	<input type="checkbox"/> <input type="checkbox"/> , 135
b. Investigative duties (e.g., detectives).....	<input type="checkbox"/> <input type="checkbox"/> , 85
c. Jail-related duties .....	<input type="checkbox"/> <input type="checkbox"/> , 0
d. Court security duties .....	<input type="checkbox"/> <input type="checkbox"/> , 1
e. Process serving duties .....	<input type="checkbox"/> <input type="checkbox"/> , 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ , 28,500,000

Please mark here if this figure is an estimation...■

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , 300,000
b. Gambling forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , 0, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c. Other forfeiture program(s).....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , 0, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

Please mark here if any of these figures are an estimation.....■

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	880	640

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	20

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin    213
- b. Black or African American, not of Hispanic origin    6
- c. Hispanic or Latino    32
- d. American Indian or Alaska Native    0
- e. Asian    0
- f. Native Hawaiian or other Pacific Islander    1
- g. Two or more races    0
- h. No information available    0
- i. Total (sum of lines 'a' through 'h')    252

**Gender**

- a. Male    DK, 244
- b. Female    DF, 108
- c. Total (sum of lines 'a' and 'b')    252

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....  ,   35  
 b. Non-sworn personnel.....  ,   15

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No  
 Non-sworn personnel.....  Yes  No  
 Volunteers.....  Yes  No  
 Private contractors.....  Yes  No  
 Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No  
 b. Hazardous duty pay.....  Yes  No  
 c. Merit/performance pay.....  Yes  No  
 d. Shift differential pay.....  Yes  No  
 e. Special skills proficiency pay.....  Yes  No  
 f. Bilingual ability pay.....  Yes  No  
 g. Tuition reimbursement.....  Yes  No  
 h. Military service pay.....  Yes  No  
 i. Collective bargaining rights.....  Yes  No  
 j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	90,000	120,000
b. Sergeant or equivalent first-line supervisor	61,000	72,000
c. Entry-level officer or deputy (post-academy)	42,000	60,000

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system  
 Yes - Basic 9-1-1 system  
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No  
 Can display *exact* location of wireless caller....  Yes  No  
 Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No  
 Motorcycle.....  Yes  No  
 Foot.....  Yes  No  
 Aviation.....  Yes  No  
 Marine.....  Yes  No  
 Horse.....  Yes  No  
 Bicycle.....  Yes  No  
 Human transporter (e.g., Segway).....  Yes  No  
 Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes  No
- Business groups..... Yes  No
- Faith-based organizations..... Yes  No
- Local government agencies (non-law enforcement)..... Yes  No
- Other local law enforcement agencies..... Yes  No
- Neighborhood associations..... Yes  No
- Senior citizen groups..... Yes  No
- School groups..... Yes  No
- Youth service organizations..... Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes  No
- Agency's website provided citizens with direct access to crime maps..... Yes  No
- Agency's website provided citizens with direct access to crime statistics..... Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification..... Yes  No
- System used for non-emergency mass community notification..... Yes  No
- 3-1-1 system available to handle police non-emergency calls..... Yes  No
- Electronic crime reporting was available..... Yes  No
- Citizens received crime reports via email..... Yes  No
- Other (please specify)..... Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes  No

Public anti-fear campaign..... Yes  No

Dissemination of information to increase citizen preparedness..... Yes  No

Community meetings on homeland security/preparedness..... Yes  No

Increased sworn officer presence at critical areas..... Yes  No

Emergency preparedness exercises..... Yes  No

Other (please specify)..... Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....		0

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 4

Horses 0



31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (  ) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....   , 153
- Other marked vehicles (SUV, truck, van, etc.).....   , 49
- Unmarked cars.....   , 54
- Other unmarked vehicles (SUV, truck, van, etc.).....   , 59
- Fixed-wing aircraft.....   ,   0
- Helicopters.....   ,   0
- Boats.....   ,   0
- Motorcycles.....   ,   9

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....   , 200
- Fixed-site surveillance in public areas.....   ,   2
- Mobile surveillance.....   ,   5

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No ↳   , NA



**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- |   |  |
|---|--|
| <input type="checkbox"/> Analysis of community problems     | <input checked="" type="checkbox"/> In-field report writing          |
| <input checked="" type="checkbox"/> Automated booking       | <input checked="" type="checkbox"/> Intelligence gathering           |
| <input checked="" type="checkbox"/> Crime analysis          | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping           | <input checked="" type="checkbox"/> Internet access                  |
| <input checked="" type="checkbox"/> Crime investigations    | <input checked="" type="checkbox"/> Personnel records                |
| <input checked="" type="checkbox"/> Dispatch (CAD)          | <input checked="" type="checkbox"/> Records management               |
| <input checked="" type="checkbox"/> Fleet management        | <input checked="" type="checkbox"/> Resource allocation              |
| <input checked="" type="checkbox"/> Hotspot identification  | <input type="checkbox"/> NONE of the listed functions                |
| <input checked="" type="checkbox"/> In-field communications |  |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Alarms                                     | <input checked="" type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests                                    | <input checked="" type="checkbox"/> Pawn shop data                                       |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input checked="" type="checkbox"/> Protection orders                                    |
| <input checked="" type="checkbox"/> Calls for service                          | <input checked="" type="checkbox"/> Stolen property                                      |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input type="checkbox"/> Summonses   |
| <input checked="" type="checkbox"/> Fingerprints                               | <input checked="" type="checkbox"/> Traffic citations                                    |
| <input checked="" type="checkbox"/> Gangs                                      | <input checked="" type="checkbox"/> Traffic stops  |
| <input checked="" type="checkbox"/> Incident reports                           | <input checked="" type="checkbox"/> Use of force incidents                               |
| <input type="checkbox"/> Illegal attempts to purchase firearms                 | <input checked="" type="checkbox"/> Warrants   |
|  | <input type="checkbox"/> NONE of the listed files  |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes     No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:      , 140

Portable computers/terminals used with vehicle docking stations:      , 35

Portable computers/terminals NOT used with vehicle docking stations:      , 20

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- |   |   |  |
|---|---|--|
| Motor vehicle records.....                            | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Driving records.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Criminal history records.....                         | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Warrants.....   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Protection orders.....                                | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Inter-agency information system.....                  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Internet access.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| GIS/crime mapping.....                                | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Other (please specify).....                           | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- |   |
|---|
| <input type="checkbox"/> Paper report   |
| <input type="checkbox"/> Voice (cellphone, telephone, recording, radio)                                       |
| <input checked="" type="checkbox"/> Computer/data device  |
| <input type="checkbox"/> Other (please specify) <span style="border: 1px solid black; padding: 2px;"> </span> |
| <input type="checkbox"/> Not applicable - agency does not handle such reports                                 |

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- |  |
|--|
| <input checked="" type="checkbox"/> Agency is exclusive/shared owner of an AFIS system |
| <input type="checkbox"/> Agency has access to a remote AFIS system                     |
| <input type="checkbox"/> Agency has access to AFIS through another agency              |
| <input type="checkbox"/> None of the above   |

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes     No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency...  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))  ,   0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)  ,  / /
- c. Pending (Final disposition of the allegation has not been made)  ,   0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')  ,  / /

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

0891

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

JAN 11 2008

THE SURVEY BY

Please retain a copy of the completed survey for your records.

Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

COMPLETED

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE SERGEANT, PROFESSIONAL STANDARDS UNIT

AGENCY PLANO POLICE DEPARTMENT

TELEPHONE (972) 941-2424 EXT. [REDACTED]

FAX NUMBER (972) 461-6803

EMAIL [REDACTED]@perlanor.gov

4632197136

ENTERED

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	356	344	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	342	0
c. Non-sworn employees	X	143	84
d. TOTAL (sum of lines 'a' through 'c')	X	487	84

485

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	1	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	184
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	19
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	23

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	184
b. Investigative duties (e.g., detectives).....	72
c. Jail-related duties .....	0
d. Court security duties .....	2
e. Process serving duties .....	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 54,600,000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 120,111
b. Gambling forfeiture program.....	\$ 13,084
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	□, <span style="border: 1px solid black; padding: 2px;">618</span>	□, <span style="border: 1px solid black; padding: 2px;">880</span>

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	□ <span style="border: 1px solid black; padding: 2px;">40</span>

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin □□, 289
- b. Black or African American, not of Hispanic origin □□, 21
- c. Hispanic or Latino □□, 26
- d. American Indian or Alaska Native □□, 3
- e. Asian □□, 3
- f. Native Hawaiian or other Pacific Islander □□, 0
- g. Two or more races □□, 0
- h. No information available □□, 0
- i. Total (sum of lines 'a' through 'h') □□, 342

**Gender**

- a. Male □□, 305
- b. Female □□, 37
- c. Total (sum of lines 'a' and 'b') □□, 342

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	95,818	144,687
b. Sergeant or equivalent first-line supervisor	75,101	77,988
c. Entry-level officer or deputy (post-academy)	52,867	66,158

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No

Can display exact location of wireless caller.....  Yes  No  
*If wireless Phase II caller*

Can display general location of wireless caller.....  Yes  No  
*Most of the time*

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No



**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No



**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 1	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

**On-duty weapons**

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input checked="" type="checkbox"/> .44	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs  3      Horses  0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

**a. Impact devices**

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

**b. Chemical agents**

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

**c. Other weapons/actions**

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

**Digital imaging**

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

**Night vision/electro-optic**

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

**Vehicle stopping/tracking**

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many? ,
- No ,

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing          |
| <input checked="" type="checkbox"/> Automated booking              | <input checked="" type="checkbox"/> Intelligence gathering           |
| <input checked="" type="checkbox"/> Crime analysis                 | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping                  | <input checked="" type="checkbox"/> Internet access                  |
| <input checked="" type="checkbox"/> Crime investigations           | <input checked="" type="checkbox"/> Personnel records                |
| <input checked="" type="checkbox"/> Dispatch (CAD)                 | <input checked="" type="checkbox"/> Records management               |
| <input checked="" type="checkbox"/> Fleet management               | <input checked="" type="checkbox"/> Resource allocation              |
| <input checked="" type="checkbox"/> Hotspot identification         | <input type="checkbox"/> NONE of the listed functions                |
| <input checked="" type="checkbox"/> In-field communications        |  |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Alarms                                     | <input type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests                                    | <input checked="" type="checkbox"/> Pawn shop data                            |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input checked="" type="checkbox"/> Protection orders                         |
| <input checked="" type="checkbox"/> Calls for service                          | <input checked="" type="checkbox"/> Stolen property                           |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input checked="" type="checkbox"/> Summonses                                 |
| <input checked="" type="checkbox"/> Fingerprints                               | <input checked="" type="checkbox"/> Traffic citations                         |
| <input checked="" type="checkbox"/> Gangs                                      | <input checked="" type="checkbox"/> Traffic stops                             |
| <input checked="" type="checkbox"/> Incident reports                           | <input checked="" type="checkbox"/> Use of force incidents                    |
| <input type="checkbox"/> Illegal attempts to purchase firearms                 | <input checked="" type="checkbox"/> Warrants                                  |
|  | <input type="checkbox"/> NONE of the listed files                             |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes     No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   , 150

Portable computers/terminals used with vehicle docking stations:   ,   0

Portable computers/terminals NOT used with vehicle docking stations:   ,   5

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- |   |   |  |
|---|---|--|
| Motor vehicle records.....                            | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Driving records.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Criminal history records.....                         | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Warrants.....   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Protection orders.....                                | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Inter-agency information system.....                  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Internet access.....                                  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| GIS/crime mapping.....                                | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Other (please specify).....                           | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes     No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <b>FULL-TIME</b> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) 00, 003
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) 00, 221
- c. **Pending** (Final disposition of the allegation has not been made) 00, 013
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') 00, 237

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

- Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

- Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER 0892

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- **Do not leave any items blank.**
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT

FEB 22 2008

THE SURVEY BY  
**COMPLETED**

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME	[REDACTED]
TITLE	DEPUTY CHIEF
AGENCY	PORT ARTHUR POLICE DEPARTMENT
	PORT ARTHUR TEXAS 77642
TELEPHONE	(409) 983-8600 EXT. [ ] [ ] [ ] [ ]
FAX NUMBER	(409) 983-8712
EMAIL	[REDACTED]@PORTARTHURPD.COM

4632197136

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**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	120	120	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	34	0
d. TOTAL (sum of lines 'a' through 'c')	X	154	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	120
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	1	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	, 106
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	, 8
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	, 0

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	, 106
b. Investigative duties (e.g., detectives)...	, 18
c. Jail-related duties .....	, 0
d. Court security duties .....	, 0
e. Process serving duties .....	, 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 13,500,000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <span style="border: 1px solid black; padding: 2px;">13,500,000</span>
b. Gambling forfeiture program.....	\$ <span style="border: 1px solid black; padding: 2px;">, , 0</span>
c. Other forfeiture program(s).....	\$ <span style="border: 1px solid black; padding: 2px;">, , 0</span>

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes     No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes     No
- Credit history check.....  Yes     No
- Criminal history check.....  Yes     No
- Driving record check.....  Yes     No

**Personal attributes**

- Personal interview.....  Yes     No
- Personality inventory.....  Yes     No
- Polygraph exam.....  Yes     No
- Psychological evaluation.....  Yes     No
- Voice stress analyzer.....  Yes     No
- Written aptitude test.....  Yes     No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes     No
- Assessment of understanding of diverse cultural populations.....  Yes     No
- Mediation/conflict management skills assessment.....  Yes     No
- Second language test.....  Yes     No
- Volunteer/community service history check.....  Yes     No

**Physical attributes**

- Drug test.....  Yes     No
- Medical exam.....  Yes     No
- Physical agility/fitness test.....  Yes     No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	, 900	, 040

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	40

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

	Race
a. White, not of Hispanic origin	, 89
b. Black or African American, not of Hispanic origin	, 28
c. Hispanic or Latino	, 7
d. American Indian or Alaska Native	, 0
e. Asian	, 3
f. Native Hawaiian or other Pacific Islander	, 0
g. Two or more races	, 0
h. No information available	, 0
i. Total (sum of lines 'a' through 'h')	, 120
<b>Gender</b>	
a. Male	, 112
b. Female	, 8
c. Total (sum of lines 'a' and 'b')	, 120



**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,   **9**  
 b. Non-sworn personnel.....   ,   **0**

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No  
 Non-sworn personnel.....  Yes  No  
 Volunteers.....  Yes  No  
 Private contractors.....  Yes  No  
 Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No  
 b. Hazardous duty pay.....  Yes  No  
 c. Merit/performance pay.....  Yes  No  
 d. Shift differential pay.....  Yes  No  
 e. Special skills proficiency pay.....  Yes  No  
 f. Bilingual ability pay.....  Yes  No  
 g. Tuition reimbursement.....  Yes  No  
 h. Military service pay.....  Yes  No  
 i. Collective bargaining rights.....  Yes  No  
 j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	<del>NA</del> <b>42,625</b>	<b>AA92625</b>
b. Sergeant or equivalent first-line supervisor	<b>54,889</b>	<b>57,085</b>
c. Entry-level officer or deputy (post-academy)	<b>36,834</b>	<b>54,466</b>

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system  
 Yes - Basic 9-1-1 system  
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No  
 Can display *exact* location of wireless caller....  Yes  No  
 Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No  
 Motorcycle.....  Yes  No  
 Foot.....  Yes  No  
 Aviation.....  Yes  No  
 Marine.....  Yes  No  
 Horse.....  Yes  No  
 Bicycle.....  Yes  No  
 Human transporter (e.g., Segway).....  Yes  No  
 Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component.
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
 If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
 If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

Sworn	Non-sworn						
<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">2</td> </tr> </table>			2	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">0</td> </tr> </table>			0
		2					
		0					

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

		4
--	--	---

      Horses 

		0
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units:

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No →

,

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.
- Analysis of community problems
  - Automated booking
  - Crime analysis
  - Crime mapping
  - Crime investigations
  - Dispatch (CAD)
  - Fleet management
  - Hotspot identification
  - In-field communications
  - In-field report writing
  - Intelligence gathering
  - Inter-agency information sharing
  - Internet access
  - Personnel records
  - Records management
  - Resource allocation
  - NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.
- Alarms
  - Arrests
  - Biometric data for use with facial recognition system
  - Calls for service
  - Citizen complaints against officers/agency
  - Fingerprints
  - Gangs
  - Incident reports
  - Illegal attempts to purchase firearms
  - Intelligence related to potential terrorist activity
  - Pawn shop data
  - Protection orders
  - Stolen property
  - Summonses
  - Traffic citations
  - Traffic stops
  - Use of force incidents
  - Warrants
  - NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?
- Yes     No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:      ,  5  0

Portable computers/terminals used with vehicle docking stations:      ,   0

Portable computers/terminals NOT used with vehicle docking stations:      ,   0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes     No
- Driving records.....  Yes     No
- Criminal history records.....  Yes     No
- Warrants.....  Yes     No
- Protection orders.....  Yes     No
- Inter-agency information system.....  Yes     No
- Address history (e.g., repeat calls for service).....  Yes     No
- Internet access.....  Yes     No
- GIS/crime mapping.....  Yes     No
- Other (please specify).....  Yes     No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes     No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (  ) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))  ,   0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)  ,   5
- c. Pending (Final disposition of the allegation has not been made)  ,   0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')  ,   5

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER 893

OMB No. 1121-0240: Approval Expires 11/30/2010

<b>RETURN TO:</b> Police Executive Research Forum 1120 Connecticut Ave., NW Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE L I E U T E N A N T F I N A N C E D I R E C T O R

AGENCY P O T T E R C O U N T Y S H E R F I I S O F F I C E

TELEPHONE ( 8 0 6 ) 3 7 9 - 2 9 0 5 EXT. [REDACTED]

FAX NUMBER ( 8 0 6 ) 3 7 9 - 2 9 6 2

EMAIL [REDACTED]@CO.POTTER.TX.US

ENTERED



**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	182	182	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	23	1
d. TOTAL (sum of lines 'a' through 'c')	X	205	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	12
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	4	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00,029
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,001
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,001

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00,025
b. Investigative duties (e.g., detectives).....	00,004
c. Jail-related duties .....	00,085
d. Court security duties .....	00,010
e. Process serving duties .....	00,009

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,013,846,100

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000,020,000
b. Gambling forfeiture program.....	\$ 000,000,000
c. Other forfeiture program(s).....	\$ 000,000,000

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of **ACADEMY** training and **FIELD** training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	0,160	0,960

11. On average, how many hours of **IN-SERVICE** training are required annually for your agency's **NON-PROBATIONARY** field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	030

12. Enter the number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) by **RACE** and **GENDER** for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin 00,139
- b. Black or African American, not of Hispanic origin 00,020
- c. Hispanic or Latino 00,023
- d. American Indian or Alaska Native 0,
- e. Asian 0,
- f. Native Hawaiian or other Pacific Islander 0,
- g. Two or more races 0,
- h. No information available 0,
- i. Total (sum of lines 'a' through 'h') 00,182

**Gender**

- a. Male 00,132
- b. Female 00,050
- c. Total (sum of lines 'a' and 'b') 00,182

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 00,040

b. Non-sworn personnel..... 00,001

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	96265	96265
b. Sergeant or equivalent first-line supervisor	50496	53448
c. Entry-level officer or deputy (post-academy)	42048	43272

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motocycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	000	000

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

**On-duty weapons**

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs  Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes  No
- PR-24 baton..... Yes  No
- Collapsible baton..... Yes  No
- Soft projectile (e.g., bean-bag)..... Yes  No
- Blackjack/slapjack..... Yes  No
- Rubber bullet..... Yes  No
- Other impact device (please specify)..... Yes  No

b. Chemical agents

- OC (pepper spray/foam)..... Yes  No
- Other chemical agent (please specify)..... Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes  No
- Hold or neck restraint (e.g., carotid hold)..... Yes  No
- Other weapon/action (please specify)..... Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....
- Other marked vehicles (SUV, truck, van, etc.).....
- Unmarked cars.....
- Other unmarked vehicles (SUV, truck, van, etc.).....
- Fixed-wing aircraft.....
- Helicopters.....
- Boats.....
- Motorcycles.....

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....
- Fixed-site surveillance in public areas.....
- Mobile surveillance.....

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No →

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:  ,

Portable computers/terminals used with vehicle docking stations:  ,

Portable computers/terminals NOT used with vehicle docking stations:  ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes  No
- Driving records..... Yes  No
- Criminal history records..... Yes  No
- Warrants..... Yes  No
- Protection orders..... Yes  No
- Inter-agency information system..... Yes  No
- Address history (e.g., repeat calls for service)..... Yes  No
- Internet access..... Yes  No
- GIS/crime mapping..... Yes  No
- Other (please specify)..... Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No



## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>



**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge..... Yes  No
- b. Use of less-than-lethal force..... Yes  No
- c. Code of conduct and appearance..... Yes  No
- d. Off-duty employment..... Yes  No
- e. Maximum work hours allowed..... Yes  No
- f. Off-duty conduct..... Yes  No
- g. Interacting with the media..... Yes  No
- h. Employee counseling assistance..... Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons..... Yes  No
- j. Homeless persons..... Yes  No
- k. Domestic disputes..... Yes  No
- l. Juveniles..... Yes  No
- m. Persons with limited English proficiency.... Yes  No

**Procedural**

- n. Collection of information on in-custody deaths..... Yes  No
- o. Racial profiling..... Yes  No
- p. Citizen complaints..... Yes  No
- q. Checking of immigration status by patrol officers..... Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))  ,
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)  ,
- c. Pending (Final disposition of the allegation has not been made)  ,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')  ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

h. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER 895

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME	[REDACTED]
TITLE	Asst Chief of Police
AGENCY	Round Rock Police Department
	2701 N. MAYS ROUND ROCK TX 78664
TELEPHONE	(512) 218-5505 EXT. [REDACTED]
FAX NUMBER	(512) 218-3247
EMAIL	[REDACTED]@round-rock.tx.us

ID NUMBER

895

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	130	130	1
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	55	3
d. TOTAL (sum of lines 'a' through 'c')	X	185	4

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
	Non-sworn	0	1

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	5	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	94
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	94
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	10

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	94
b. Investigative duties (e.g., detectives).....	24
c. Jail-related duties .....	0
d. Court security duties .....	0
e. Process serving duties .....	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (E) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 21,000,000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 130,333
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation...

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**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment..... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law-enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	788	644

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	20

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	1111
b. Black or African American, not of Hispanic origin	2
c. Hispanic or Latino	17
d. American Indian or Alaska Native	0
e. Asian	0
f. Native Hawaiian or other Pacific Islander	0
g. Two or more races	0
h. No information available	0
i. Total (sum of lines 'a' through 'h')	130
<b>Gender</b>	
a. Male	123
b. Female	7
c. Total (sum of lines 'a' and 'b')	130

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13. Enter the number of **FULL-TIME** agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,      21

b. Non-sworn personnel.....   ,      4

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following **FULL-TIME SWORN** positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	86,000	113,000
b. Sergeant or equivalent first-line supervisor	57,000 <del>57,000</del>	61,000
c. Entry-level officer or deputy (post-academy)	41,000 44,000	49,000

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display exact location of wireless caller....  Yes  No

Can display general location of wireless caller....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a **REGULARLY SCHEDULED** basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

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**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No



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SECTION V - EMERGENCY PREPAREDNESS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities... Public anti-fear campaign... Dissemination of information to increase citizen preparedness... Community meetings on homeland security/preparedness... Increased sworn officer presence at critical areas... Emergency preparedness exercises... Other (please specify)...

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Sworn Non-sworn Intelligence personnel with primary duties related to terrorist activities...

SECTION VI - EQUIPMENT

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Table with columns: Semiautomatic, Primary sidearm, Backup sidearm. Rows include 10mm, 9mm, .45, .40, .357, .380, Other caliber, Any semiautomatic, Revolver, and No backup sidearm is authorized.

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15) Shotgun Carbine Rifle Other (please specify) Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time Yes, in some circumstances (e.g., serving warrants) No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 3 Horses 0

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31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... PR-24 baton... Collapsible baton... Soft projectile... Blackjack/slapjack... Rubber bullet... Other impact device (please specify).....

pepperball exact impact

b. Chemical agents

- OC (pepper spray/foam)... Other chemical agent (please specify).....

CS gas clear out gas

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... Hold-or-neck restraint (e.g., carotid hold)... Other weapon/action (please specify).....

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... Facial recognition... Mug shots... Digital photography... Suspect composites... None of the listed digital imaging technologies...

Night vision/electro-optic

- Infrared (thermal) imagers... Night vision goggles/binoculars... Image intensifiers... License plate readers... Laser range finders... None of the listed night vision/electro-optic technologies...

Vehicle stopping/tracking

- Electrical/engine disruption... Tire deflation devices... Stolen vehicle tracking (e.g., LoJack)... None of the listed vehicle stopping/tracking technologies...

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Table with 2 columns: Vehicle type and Count. Rows include Marked cars (109), Other marked vehicles (8), Unmarked cars (50), Other unmarked vehicles (5), Fixed-wing aircraft (0), Helicopters (0), Boats (0), Motorcycles (2).

34a. Does your agency allow officers to take marked vehicles home?

Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

Table with 2 columns: Camera type and Count. Rows include In patrol cars (129), Fixed-site surveillance in public areas (6), Mobile surveillance (0).

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

Yes If YES, how many?

No NA



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**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

→ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0'

Permanent vehicle-mounted computers/terminals:   ,   0

Portable computers/terminals used with vehicle docking stations:   , 110

Portable computers/terminals NOT used with vehicle docking stations:   ,   0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

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SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ID NUMBER 895

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge..... Yes  No
- b. Use of less-than-lethal force..... Yes  No
- c. Code of conduct and appearance..... Yes  No
- d. Off-duty employment..... Yes  No
- e. Maximum work hours allowed..... Yes  No
- f. Off-duty conduct..... Yes  No
- g. Interacting with the media..... Yes  No
- h. Employee counseling assistance..... Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons..... Yes  No
- j. Homeless persons..... Yes  No
- k. Domestic disputes..... Yes  No
- l. Juveniles..... Yes  No
- m. Persons with limited English proficiency.... Yes  No

**Procedural**

- n. Collection of information on in-custody deaths..... Yes  No
- o. Racial profiling..... Yes  No
- p. Citizen complaints..... Yes  No
- q. Checking of immigration status by patrol officers..... Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))  ,
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)  ,
- c. Pending (Final disposition of the allegation has not been made)  ,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')  ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

0896

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT

FEB 01 2008

THE SURVEY BY

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE CHIEF OF POLICE

AGENCY SAN ANGELO POLICE DEPARTMENT

TELEPHONE (325) 657-4336 EXT. [REDACTED]

FAX NUMBER (325) 653-2920

EMAIL [REDACTED]@sanangelopolice.org

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees as of September 30, 2007**. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	154	140	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	34	0
d. TOTAL (sum of lines 'a' through 'c')	X	174	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	6
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following **multi-agency task forces**? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	0	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	74
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	6
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	0

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	74
b. Investigative duties (e.g., detectives).....	27
c. Jail-related duties .....	0
d. Court security duties .....	0
e. Process serving duties .....	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 13,000,000

Please mark here if this figure is an estimation...■

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 63,900
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....■

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	1,160	560

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	20

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin □□, 116
- b. Black or African American, not of Hispanic origin □□, 2
- c. Hispanic or Latino □□, 22
- d. American Indian or Alaska Native □□, 0
- e. Asian □□, 0
- f. Native Hawaiian or other Pacific Islander □□, 0
- g. Two or more races □□, 0
- h. No information available □□, 0
- i. Total (sum of lines 'a' through 'h') □□, 140

**Gender**

- a. Male □□, 127
- b. Female □□, 13
- c. Total (sum of lines 'a' and 'b') □□, 140

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,    0

b. Non-sworn personnel.....   ,    0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential-incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	70975	105712
b. Sergeant or equivalent first-line supervisor 12	<del>57136</del> 5928	<del>63100</del> 6425
c. Entry-level officer or deputy (post-academy)	<del>27564</del> 2999	<del>48756</del> 3812

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No

Can display *exact* location of wireless caller.....  Yes  No

Can display *general* location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No



**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No



**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs    4

Horses    0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

**a. Impact devices**

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

**b. Chemical agents**

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

**c. Other weapons/actions**

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

**Digital imaging**

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

**Night vision/electro-optic**

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

**Vehicle stopping/tracking**

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....  ,  1  0  1
- Other marked vehicles (SUV, truck, van, etc.).....  ,   3
- Unmarked cars.....  ,  3  9
- Other unmarked vehicles (SUV, truck, van, etc.).....  ,  2  5
- Fixed-wing aircraft.....  ,  0
- Helicopters.....  ,  0
- Boats.....  ,  0
- Motorcycles.....  ,  1  0

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....  ,  1  0  6
- Fixed-site surveillance in public areas.....  ,  2  0
- Mobile surveillance.....  ,  1  0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No ↳  ,  NA

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**37. Does your agency use computers for any of the following functions? Mark (■) all that apply.**

- |   |   |
|---|---|
| <input type="checkbox"/> Analysis of community problems     | <input checked="" type="checkbox"/> In-field report writing |
| <input type="checkbox"/> Automated booking                  | <input type="checkbox"/> Intelligence gathering             |
| <input type="checkbox"/> Crime analysis                     | <input type="checkbox"/> Inter-agency information sharing   |
| <input checked="" type="checkbox"/> Crime mapping           | <input checked="" type="checkbox"/> Internet access         |
| <input checked="" type="checkbox"/> Crime investigations    | <input checked="" type="checkbox"/> Personnel records       |
| <input checked="" type="checkbox"/> Dispatch (CAD)          | <input checked="" type="checkbox"/> Records management      |
| <input type="checkbox"/> Fleet management                   | <input type="checkbox"/> Resource allocation                |
| <input type="checkbox"/> Hotspot identification             | <input type="checkbox"/> NONE of the listed functions       |
| <input checked="" type="checkbox"/> In-field communications |   |

**38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.**

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Alarms                                     | <input type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests                                    | <input checked="" type="checkbox"/> Pawn shop data                            |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input type="checkbox"/> Protection orders                                    |
| <input checked="" type="checkbox"/> Calls for service                          | <input checked="" type="checkbox"/> Stolen property                           |
| <input type="checkbox"/> Citizen complaints against officers/agency            | <input type="checkbox"/> Summonses  |
| <input type="checkbox"/> Fingerprints  | <input checked="" type="checkbox"/> Traffic citations                         |
| <input checked="" type="checkbox"/> Gangs                                      | <input checked="" type="checkbox"/> Traffic stops                             |
| <input checked="" type="checkbox"/> Incident reports                           | <input checked="" type="checkbox"/> Use of force incidents                    |
| <input checked="" type="checkbox"/> Illegal attempts to purchase firearms      | <input type="checkbox"/> Warrants   |
|  | <input type="checkbox"/> NONE of the listed files                             |

**39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?**

Yes    No -- SKIP to Question 41

↳ **If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'**

Permanent vehicle-mounted computers/terminals:       ,     0

Portable computers/terminals used with vehicle docking stations:       ,   80

Portable computers/terminals NOT used with vehicle docking stations:       ,   0

**40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?**

- Motor vehicle records.....  Yes    No
- Driving records.....  Yes    No
- Criminal history records.....  Yes    No
- Warrants.....  Yes    No
- Protection orders.....  Yes    No
- Inter-agency information system.....  Yes    No
- Address history (e.g., repeat calls for service).....  Yes    No
- Internet access.....  Yes    No
- GIS/crime mapping.....  Yes    No
- Other (please specify).....  Yes    No
- 

**41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.**

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

**42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.**

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

**43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g. Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?**

Yes    No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (  ) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))   ,    0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)   ,
- c. Pending (Final disposition of the allegation has not been made)   ,    0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')   ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

0897

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT

FEB 01 2008

THE SURVEY BY

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE MANAGEMENT ANALYST

AGENCY SAN ANTONIO POLICE DEPARTMENT

TELEPHONE (210) 207-2054 EXT. [REDACTED]

FAX NUMBER (210) 207-[REDACTED]

EMAIL [REDACTED]@SANANTONIO.GOV

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	2200	<del>2200</del> 1795	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input checked="" type="checkbox"/>	0	0
c. Non-sworn employees	<input checked="" type="checkbox"/>	607	262
d. TOTAL (sum of lines 'a' through 'c')	<input checked="" type="checkbox"/>	<del>2807</del> 2402	262

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	8	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	1,100
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	92
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	6

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	1,100
b. Investigative duties (e.g., detectives) ..	368
c. Jail-related duties .....	0
d. Court security duties .....	0
e. Process serving duties .....	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 276,091,620

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <span style="border: 1px solid black; padding: 2px;">597,965</span>
b. Gambling forfeiture program.....	\$ <span style="border: 1px solid black; padding: 2px;">249,741</span>
c. Other forfeiture program(s).....	\$ <span style="border: 1px solid black; padding: 2px;">12,211</span>

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	1,280	640

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	40

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	812
b. Black or African American, not of Hispanic origin	104
c. Hispanic or Latino	875
d. American Indian or Alaska Native	0
e. Asian	4
f. Native Hawaiian or other Pacific Islander	0
g. Two or more races	0
h. No information available	0
i. Total (sum of lines 'a' through 'h')	1,795
<b>Gender</b>	
a. Male	1,661
b. Female	134
c. Total (sum of lines 'a' and 'b')	1,795



13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....     481

b. Non-sworn personnel.....     191

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	90,000	180,000
b. Sergeant or equivalent first-line supervisor	66,178	67,488
c. Entry-level officer or deputy (post-academy)	41,604	55,560

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No

Can display *exact* location of wireless caller.....  Yes  No

Can display *general* location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

**On-duty weapons**

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs  /  6  
 Horses  0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

**a. Impact devices**

- Traditional baton..... Yes  No
- PR-24 baton..... Yes  No
- Collapsible baton..... Yes  No
- Soft projectile (e.g., bean-bag)..... Yes  No
- Blackjack/slapjack..... Yes  No
- Rubber bullet..... Yes  No
- Other impact device (please specify)..... Yes  No

**b. Chemical agents**

- OC (pepper spray/foam)..... Yes  No
- Other chemical agent (please specify)..... Yes  No

**c. Other weapons/actions**

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes  No
- Hold or neck restraint (e.g., carotid hold)..... Yes  No
- Other weapon/action (please specify)..... Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

**Digital imaging**

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

**Night vision/electro-optic**

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

**Vehicle stopping/tracking**

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars....., 570
- Other marked vehicles (SUV, truck, van, etc.)....., 28
- Unmarked cars....., 416
- Other unmarked vehicles (SUV, truck, van, etc.)....., 199
- Fixed-wing aircraft....., 0
- Helicopters....., 5
- Boats....., 0
- Motorcycles....., 22

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars....., 38
- Fixed-site surveillance in public areas....., DK
- Mobile surveillance....., 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No → , NA

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Analysis of community problems | <input type="checkbox"/> In-field report writing                     |
| <input type="checkbox"/> Automated booking                         | <input checked="" type="checkbox"/> Intelligence gathering           |
| <input checked="" type="checkbox"/> Crime analysis                 | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping                  | <input checked="" type="checkbox"/> Internet access                  |
| <input checked="" type="checkbox"/> Crime investigations           | <input checked="" type="checkbox"/> Personnel records                |
| <input checked="" type="checkbox"/> Dispatch (CAD)                 | <input checked="" type="checkbox"/> Records management               |
| <input checked="" type="checkbox"/> Fleet management               | <input checked="" type="checkbox"/> Resource allocation              |
| <input checked="" type="checkbox"/> Hotspot identification         | <input type="checkbox"/> NONE of the listed functions                |
| <input checked="" type="checkbox"/> In-field communications        |  |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Alarms                                     | <input checked="" type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests                                    | <input checked="" type="checkbox"/> Pawn shop data                                       |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input checked="" type="checkbox"/> Protection orders                                    |
| <input checked="" type="checkbox"/> Calls for service                          | <input checked="" type="checkbox"/> Stolen property                                      |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input checked="" type="checkbox"/> Summonses  |
| <input checked="" type="checkbox"/> Fingerprints                               | <input checked="" type="checkbox"/> Traffic citations                                    |
| <input checked="" type="checkbox"/> Gangs                                      | <input checked="" type="checkbox"/> Traffic stops  |
| <input checked="" type="checkbox"/> Incident reports                           | <input checked="" type="checkbox"/> Use of force incidents                               |
| <input type="checkbox"/> Illegal attempts to purchase firearms                 | <input checked="" type="checkbox"/> Warrants   |
|  | <input checked="" type="checkbox"/> NONE of the listed files                             |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes     No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:    ,

Portable computers/terminals used with vehicle docking stations:    ,

Portable computers/terminals NOT used with vehicle docking stations:    ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- |   |   |  |
|---|---|--|
| Motor vehicle records.....                            | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Driving records.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Criminal history records.....                         | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Warrants.....   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Protection orders.....                                | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Inter-agency information system.....                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Internet access.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| GIS/crime mapping.....                                | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Other (please specify).....                           | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes     No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency...  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) □□, □□0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) □□, □38
- c. Pending (Final disposition of the allegation has not been made) □□, □□0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') □□, □38

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***



# RECEIVED

ID NUMBER

**0899**

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
**RETURN** 1120 Connecticut Ave., NW  
**TO:** Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

**COMPLETED****Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME	[REDACTED]
TITLE	CHIEF DEPUTY
AGENCY	TARRANT COUNTY SHERIFFS DEPARTMENT
TELEPHONE	( 817 ) 884 - 2950 EXT. [REDACTED]
FAX NUMBER	( 817 ) 884 - 3305
EMAIL	[REDACTED]@TARRANTCOUNTY.COM

4632197136

**ENTERED**



**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007.** Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	420	408	12
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	786	0
c. Non-sworn employees	<input type="checkbox"/>	129	0
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	1323	12

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	3	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	00,067
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,001
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,002

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00,067
b. Investigative duties (e.g., detectives).....	00,036
c. Jail-related duties .....	00,006
d. Court security duties .....	00,150
e. Process serving duties .....	00,051

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,116,700,179

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000,080,179
b. Gambling forfeiture program.....	\$ 000,051,216
c. Other forfeiture program(s).....	\$ 000,065,906

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	0,700	0,560

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	020

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin 00,329
- b. Black or African American, not of Hispanic origin 00,040
- c. Hispanic or Latino 00,036
- d. American Indian or Alaska Native 00,001
- e. Asian 00,001
- f. Native Hawaiian or other Pacific Islander 00,000
- g. Two or more races 00,001
- h. No information available 00,000
- i. Total (sum of lines 'a' through 'h') 00,408

Gender

- a. Male 00,344
- b. Female 00,064
- c. Total (sum of lines 'a' and 'b') 00,408

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 00, 025  
 b. Non-sworn personnel..... 00, 010

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

- Sworn personnel.....  Yes  No
- Non-sworn personnel.....  Yes  No
- Volunteers.....  Yes  No
- Private contractors.....  Yes  No
- Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

- a. Education incentive pay.....  Yes  No
- b. Hazardous duty pay.....  Yes  No
- c. Merit/performance pay.....  Yes  No
- d. Shift differential pay.....  Yes  No
- e. Special skills/proficiency pay.....  Yes  No
- f. Bilingual ability pay.....  Yes  No
- g. Tuition reimbursement.....  Yes  No
- h. Military service pay.....  Yes  No
- i. Collective bargaining rights.....  Yes  No
- j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	126,813	126,813
b. Sergeant or equivalent first-line supervisor	44,220	60,195
c. Entry-level officer or deputy (post-academy)	38,417	52,291

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

- Yes - Enhanced 9-1-1 system
- Yes - Basic 9-1-1 system
- No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

- Can display phone number of wireless caller....  Yes  No
- Can display *exact* location of wireless caller....  Yes  No
- Can display *general* location of wireless caller  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

- Automobile.....  Yes  No
- Motorcycle.....  Yes  No
- Foot.....  Yes  No
- Aviation.....  Yes  No
- Marine.....  Yes  No
- Horse.....  Yes  No
- Bicycle.....  Yes  No
- Human transporter (e.g., Segway).....  Yes  No
- Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes  No
- Business groups..... Yes  No
- Faith-based organizations..... Yes  No
- Local government agencies (non-law enforcement)..... Yes  No
- Other local law enforcement agencies..... Yes  No
- Neighborhood associations..... Yes  No
- Senior citizen groups..... Yes  No
- School groups..... Yes  No
- Youth service organizations..... Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes  No
- Agency's website provided citizens with direct access to crime maps..... Yes  No
- Agency's website provided citizens with direct access to crime statistics..... Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification..... Yes  No
- System used for non-emergency mass community notification..... Yes  No
- 3-1-1 system available to handle police non-emergency calls..... Yes  No
- Electronic crime reporting was available..... Yes  No
- Citizens received crime reports via email..... Yes  No
- Other (please specify)..... Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	001	000

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

**On-duty weapons**

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	No backup sidearm is authorized..... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 003      Horses 006

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

**a. Impact devices**

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

**b. Chemical agents**

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

**c. Other weapons/actions**

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

**Digital imaging**

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

**Night vision/electro-optic**

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

**Vehicle stopping/tracking**

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....  ,
- Other marked vehicles (SUV, truck, van, etc.).....  ,
- Unmarked cars.....  ,
- Other unmarked vehicles (SUV, truck, van, etc.).....  ,
- Fixed-wing aircraft.....  ,
- Helicopters.....  ,
- Boats.....  ,
- Motorcycles.....  ,

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....  ,
- Fixed-site surveillance in public areas.....  ,
- Mobile surveillance.....  ,

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No

↳  ,

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) 00, 0000
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) 00, 0000
- c. **Pending** (Final disposition of the allegation has not been made) 00, 0000
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') 00, 0000

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

0900

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT

JAN 11 2008

THE SURVEY BY

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE Deputy Chief

AGENCY Temple Police Department

TELEPHONE (254) 298-5536 EXT. [REDACTED]

FAX NUMBER (254) 298-5693

EMAIL [REDACTED]@ci.temple.tx.us

4632197136

ENTERED

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	130	<del>0</del> 130	<del>0</del>
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<del>0</del>	0	0
c. Non-sworn employees	<del>0</del>	25	1
d. TOTAL (sum of lines 'a' through 'c')	<del>0</del>	155	1

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	<del>0</del>
Non-sworn		<del>0</del>	<del>0</del>

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	<del>0</del>	2
b. Drugs.....	6	<del>0</del>
c. Anti-terrorism.....	<del>0</del>	1
d. Human trafficking.....	<del>0</del>	<del>0</del>

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Investigative duties (e.g., detectives).....	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Jail-related duties .....	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. Court security duties .....	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
e. Process serving duties .....	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$   ,     ,     ,

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Gambling forfeiture program.....	\$ <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Other forfeiture program(s).....	\$ <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of **ACADEMY** training and **FIELD** training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	□, 618	□, 640

11. On average, how many hours of **IN-SERVICE** training are required annually for your agency's **NON-PROBATIONARY** field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	□ 80

12. Enter the number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) by **RACE** and **GENDER** for the pay period that included September 30, 2007. If none, enter '0.'

Race

- |  |                         |
|--|-------------------------|
| a. White, not of Hispanic origin                     | □□, <sup>113</sup> 4110 |
| b. Black or African American, not of Hispanic origin | □□, 008                 |
| c. Hispanic or Latino                                | □□, 007                 |
| d. American Indian or Alaska Native                  | □□, 000                 |
| e. Asian   | □□, 002                 |
| f. Native Hawaiian or other Pacific Islander         | □□, 000                 |
| g. Two or more races                                 | □□, 000                 |
| h. No information available                          | □□, 0                   |
| i. Total (sum of lines 'a' through 'h')              | □□, 427                 |

Gender

- |                                     |                        |
|-------------------------------------|------------------------|
| a. Male                             | □□, <sup>130</sup> 419 |
| b. Female                           | □□, 008                |
| c. Total (sum of lines 'a' and 'b') | □□, <sup>130</sup> 427 |

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....     
 b. Non-sworn personnel.....

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No  
 Non-sworn personnel.....  Yes  No  
 Volunteers.....  Yes  No  
 Private contractors.....  Yes  No  
 Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No  
 b. Hazardous duty pay.....  Yes  No  
 c. Merit/performance pay.....  Yes  No  
 d. Shift differential pay.....  Yes  No  
 e. Special skills proficiency pay.....  Yes  No  
 f. Bilingual ability pay.....  Yes  No  
 g. Tuition reimbursement.....  Yes  No  
 h. Military service pay.....  Yes  No  
 i. Collective bargaining rights.....  Yes  No  
 j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	77,896	136,302
b. Sergeant or equivalent first-line supervisor	50,684	60,442
c. Entry-level officer or deputy (post-academy)	36,790	51,678

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system  
 Yes - Basic 9-1-1 system  
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No  
 Can display exact location of wireless caller.....  Yes  No  
 Can display general location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No  
 Motorcycle.....  Yes  No  
 Foot.....  Yes  No  
 Aviation.....  Yes  No  
 Marine.....  Yes  No  
 Horse.....  Yes  No  
 Bicycle.....  Yes  No  
 Human transporter (e.g., Segway).....  Yes  No  
 Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes  No
- Business groups..... Yes  No
- Faith-based organizations..... Yes  No
- Local government agencies (non-law enforcement)..... Yes  No
- Other local law enforcement agencies..... Yes  No
- Neighborhood associations..... Yes  No
- Senior citizen groups..... Yes  No
- School groups..... Yes  No
- Youth service organizations..... Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes  No
- Agency's website provided citizens with direct access to crime maps..... Yes  No
- Agency's website provided citizens with direct access to crime statistics..... Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification..... Yes  No
- System used for non-emergency mass community notification..... Yes  No
- 3-1-1 system available to handle police non-emergency calls..... Yes  No
- Electronic crime reporting was available..... Yes  No
- Citizens received crime reports via email..... Yes  No
- Other (please specify)..... Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	000	000

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 002      Horses 000



31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

[Empty box for specifying other impact devices]

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

[Empty box for specifying other chemical agents]

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

[Empty box for specifying other weapons/actions]

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (  ) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....  ,  153
- Other marked vehicles (SUV, truck, van, etc.).....  ,  102
- Unmarked cars.....  ,  039
- Other unmarked vehicles (SUV, truck, van, etc.).....  ,  000
- Fixed-wing aircraft.....  ,  000
- Helicopters.....  ,  001
- Boats.....  ,  000
- Motorcycles.....  ,  006

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....  ,  091
- Fixed-site surveillance in public areas.....  ,  000
- Mobile surveillance.....  ,  001

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot-detection sensors on a regular basis?

- Yes If YES, how many?

No

→  ,  NA



**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:

Portable computers/terminals used with vehicle docking stations:

Portable computers/terminals NOT used with vehicle docking stations:

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes  No
- Driving records..... Yes  No
- Criminal history records..... Yes  No
- Warrants..... Yes  No
- Protection orders..... Yes  No
- Inter-agency information system..... Yes  No
- Address history (e.g., repeat calls for service)..... Yes  No
- Internet access..... Yes  No
- GIS/crime mapping..... Yes  No
- Other (please specify)..... Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge..... Yes  No
- b. Use of less-than-lethal force..... Yes  No
- c. Code of conduct and appearance..... Yes  No
- d. Off-duty employment..... Yes  No
- e. Maximum work hours allowed..... Yes  No
- f. Off-duty conduct..... Yes  No
- g. Interacting with the media..... Yes  No
- h. Employee counseling assistance..... Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons..... Yes  No
- j. Homeless persons..... Yes  No
- k. Domestic disputes..... Yes  No
- l. Juveniles..... Yes  No
- m. Persons with limited English proficiency.... Yes  No

**Procedural**

- n. Collection of information on in-custody deaths..... Yes  No
- o. Racial profiling..... Yes  No
- p. Citizen complaints..... Yes  No
- q. Checking of immigration status by patrol officers..... Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) 00, 009
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) 00, 004
- c. Pending (Final disposition of the allegation has not been made) 00, 000
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') 00, 004

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

# RECEIVED

ID NUMBER

0901

OMB No. 1121-0240: Approval Expires 11/30/2010

**RETURN TO:** Police Executive Research Forum  
1120 Connecticut Ave., NW  
Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

## ■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>

If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.

- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

JAN 11 2008

THE SURVEY BY

## ■ Please retain a copy of the completed survey for your records.

## ■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

## ■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

## ■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

**COMPLETED****Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME

[REDACTED]

TITLE

INSPECTOR II

AGENCY

TEXAS DEPARTMENT OF PUBLIC SAFETY

TELEPHONE

(512) 424-2400

EXT.

[REDACTED]

FAX NUMBER

(512) 424-2406

EMAIL

[REDACTED]@TXDPS.STATE.TX.US

4632197136

**ENTERED**

Page 1

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	3816	3493	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	4315	109
d. TOTAL (sum of lines 'a' through 'c')	X	7808	109

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		300	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	8	4
b. Drugs.....	60	71
c. Anti-terrorism.....	21	77
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	2,507
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	0
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	0

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	2,507
b. Investigative duties (e.g., detectives).....	656
c. Jail-related duties .....	0
d. Court security duties .....	0
e. Process serving duties .....	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 476,073,360

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 15,270,965
b. Gambling forfeiture program.....	DK
c. Other forfeiture program(s).....	DK

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	1,040	960

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required enter '0.'

	Average annual hours per officer
Total hours of training.....	20

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin 2,175
- b. Black or African American, not of Hispanic origin 353
- c. Hispanic or Latino 905
- d. American Indian or Alaska Native 32
- e. Asian 28
- f. Native Hawaiian or other Pacific Islander 0
- g. Two or more races 0
- h. No information available 0
- i. Total (sum of lines 'a' through 'h') 3,493

**Gender**

- a. Male 3,292
- b. Female 201
- c. Total (sum of lines 'a' and 'b') 3,493

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 

		5	6	3
--	--	---	---	---

b. Non-sworn personnel..... 

				0
--	--	--	--	---

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	15,750 <del>NA</del>	NA <del>15,750</del>
b. Sergeant or equivalent first-line supervisor	55,616	64,285
c. Entry-level officer or deputy (post-academy)	38,199	57,480 <del>NA</del>

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No



**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)  
 Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?  
 Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
  - Public anti-fear campaign.....  Yes  No
  - Dissemination of information to increase citizen preparedness.....  Yes  No
  - Community meetings on homeland security/preparedness.....  Yes  No
  - Increased sworn officer presence at critical areas.....  Yes  No
  - Emergency preparedness exercises.....  Yes  No
  - Other (please specify).....  Yes  No
- 

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	20	0

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

	Primary sidearm	Backup sidearm
Semiautomatic:		
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No backup sidearm is authorized..... <input type="checkbox"/>		

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers **REQUIRED** to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 38      Horses 0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

**a. Impact devices**

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

**b. Chemical agents**

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

**c. Other weapons/actions**

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (  ) all that apply.

**Digital imaging**

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

**Night vision/electro-optic**

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

**Vehicle stopping/tracking**

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text" value="4"/>	<input type="text" value="8"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text" value="1"/>	<input type="text" value="9"/>	<input type="text" value="5"/>	
Unmarked cars.....	<input type="text" value="7"/>	<input type="text" value="9"/>	<input type="text" value="9"/>	
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Fixed-wing aircraft.....	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	
Helicopters.....	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	
Boats.....	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	
Motorcycles.....	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="4"/>	<input type="text" value="3"/>
Fixed-site surveillance in public areas.....	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	
Mobile surveillance.....	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No ↳ ,

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- |   |  |
|---|--|
| <input type="checkbox"/> Analysis of community problems     | <input checked="" type="checkbox"/> In-field report writing          |
| <input type="checkbox"/> Automated booking                  | <input checked="" type="checkbox"/> Intelligence gathering           |
| <input checked="" type="checkbox"/> Crime analysis          | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping           | <input checked="" type="checkbox"/> Internet access                  |
| <input checked="" type="checkbox"/> Crime investigations    | <input checked="" type="checkbox"/> Personnel records                |
| <input checked="" type="checkbox"/> Dispatch (CAD)          | <input checked="" type="checkbox"/> Records management               |
| <input checked="" type="checkbox"/> Fleet management        | <input checked="" type="checkbox"/> Resource allocation              |
| <input checked="" type="checkbox"/> Hotspot identification  | <input type="checkbox"/> NONE of the listed functions                |
| <input checked="" type="checkbox"/> In-field communications |  |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- |   |  |
|---|--|
| <input type="checkbox"/> Alarms   | <input checked="" type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests   | <input type="checkbox"/> Pawn shop data  |
| <input checked="" type="checkbox"/> Biometric data for use with facial recognition system | <input checked="" type="checkbox"/> Protection orders                                    |
| <input checked="" type="checkbox"/> Calls for service                                     | <input checked="" type="checkbox"/> Stolen property                                      |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency            | <input type="checkbox"/> Summonses   |
| <input checked="" type="checkbox"/> Fingerprints  | <input checked="" type="checkbox"/> Traffic citations                                    |
| <input checked="" type="checkbox"/> Gangs   | <input checked="" type="checkbox"/> Traffic stops  |
| <input checked="" type="checkbox"/> Incident reports                                      | <input checked="" type="checkbox"/> Use of force incidents                               |
| <input type="checkbox"/> Illegal attempts to purchase firearms                            | <input checked="" type="checkbox"/> Warrants   |
|   | <input type="checkbox"/> NONE of the listed files  |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes     No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:      ,    0

Portable computers/terminals used with vehicle docking stations:      , 4 2 7

Portable computers/terminals NOT used with vehicle docking stations:      ,   0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- |   |   |  |
|---|---|--|
| Motor vehicle records.....                            | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Driving records.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Criminal history records.....                         | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Warrants.....   | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Protection orders.....                                | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Inter-agency information system.....                  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Internet access.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| GIS/crime mapping.....                                | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Other (please specify).....                           | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes     No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency...  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (  ) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))  ,  14
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)  ,  3
- c. Pending (Final disposition of the allegation has not been made)  ,  0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')  ,  17

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

902

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kuba of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkuba@policeforum.org](mailto:bkuba@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE PLANNING MANAGER

AGENCY TRAVIS COUNTY SHERIFFS OFFICE

TELEPHONE ( 512 ) 854 - 9770 EXT. [REDACTED]

FAX NUMBER ( 512 ) 854 - 3289

EMAIL [REDACTED]@CO.TRAVIS.TX.US

4632197136

ENTERED

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	306	306	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	789	0
c. Non-sworn employees	<input type="checkbox"/>	395	0
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	1490	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
	Non-sworn	0	3

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	1
b. Drugs.....	0	0
c. Anti-terrorism.....	0	3
d. Human trafficking.....	0	2

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	0,277
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,003
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,013

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00,183
b. Investigative duties (e.g., detectives).....	00,036
c. Jail-related duties .....	00,789
d. Court security duties .....	00,027
e. Process serving duties .....	00,000

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,120,842,164

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000,020,203
b. Gambling forfeiture program.....	\$ 000,000,000
c. Other forfeiture program(s).....	\$ 000,028,233

Please mark here if any of these figures are an estimation.....



**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment.. Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	0,820	0,720

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required enter '0.'

	Average annual hours per officer
Total hours of training.....	040

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

a. White, not of Hispanic origin	00,226
b. Black or African American, not of Hispanic origin	00,027
c. Hispanic or Latino	00,049
d. American Indian or Alaska Native	00,002
e. Asian	00,002
f. Native Hawaiian or other Pacific Islander	00,000
g. Two or more races	00,000
h. No information available	00,000
i. Total (sum of lines 'a' through 'h')	00,306

**Gender**

a. Male	00,279
b. Female	00,027
c. Total (sum of lines 'a' and 'b')	00,306



13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....DK, [ ][ ][ ]

b. Non-sworn personnel.....DK, [ ][ ][ ]

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes  No

Non-sworn personnel..... Yes  No

Volunteers..... Yes  No

Private contractors..... Yes  No

Other (please specify)..... Yes  No

[ ]

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes  No

b. Hazardous duty pay..... Yes  No

c. Merit/performance pay..... Yes  No

d. Shift differential pay..... Yes  No

e. Special skills proficiency pay..... Yes  No

f. Bilingual ability pay..... Yes  No

g. Tuition reimbursement..... Yes  No

h. Military service pay..... Yes  No

i. Collective bargaining rights..... Yes  No

j. Residential incentive pay..... Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	120750	120750
b. Sergeant or equivalent first-line supervisor	72522	87028
c. Entry-level officer or deputy (post-academy)	45485	67319

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller..... Yes  No

Can display *exact* location of wireless caller..... Yes  No

Can display *general* location of wireless caller..... Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes  No

Motorcycle..... Yes  No

Foot..... Yes  No

Aviation..... Yes  No

Marine..... Yes  No

Horse..... Yes  No

Bicycle..... Yes  No

Human transporter (e.g., Segway)..... Yes  No

Other (please specify)..... Yes  No

[ ]

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)  
 Yes  No
25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?  
 Yes  No
26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?
- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	0000	0000

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	No backup sidearm is authorized..... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 006 Horses 002

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... [ ] Yes [x] No
PR-24 baton... [x] Yes [ ] No
Collapsible baton... [x] Yes [ ] No
Soft projectile (e.g., bean-bag)... [ ] Yes [x] No
Blackjack/slapjack... [ ] Yes [x] No
Rubber bullet... [ ] Yes [x] No
Other impact device (please specify)... [ ] Yes [x] No

b. Chemical agents

- OC (pepper spray/foam)... [x] Yes [ ] No
Other chemical agent (please specify)... [ ] Yes [x] No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... [x] Yes [ ] No
Hold or neck restraint (e.g., carotid hold)... [ ] Yes [x] No
Other weapon/action (please specify)... [ ] Yes [x] No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... [x] Facial recognition... [ ]
Mug shots... [x] Digital photography... [x]
Suspect composites... [ ] None of the listed digital imaging technologies... [ ]

Night vision/electro-optic

- Infrared (thermal) imagers... [x] Night vision goggles/binoculars... [x]
Image intensifiers... [ ] License plate readers... [ ]
Laser range finders... [x] None of the listed night vision/electro-optic technologies... [ ]

Vehicle stopping/tracking

- Electrical/engine disruption [ ] Tire deflation devices... [x]
Stolen vehicle tracking (e.g., LoJack)... [ ] None of the listed vehicle stopping/tracking technologies [ ]

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars... 00,211
Other marked vehicles (SUV, truck, van, etc.)... 00,045
Unmarked cars... 00,090
Other unmarked vehicles (SUV, truck, van, etc.)... 00,024
Fixed-wing aircraft... 00,000
Helicopters... 00,000
Boats... 00,006
Motorcycles... 00,014

34a. Does your agency allow officers to take marked vehicles home?

- [x] Yes [ ] No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- [ ] Yes [x] No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- [x] Yes [ ] No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- [x] Yes [ ] No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars... 0,175
Fixed-site surveillance in public areas... 0,040
Mobile surveillance... 0,000

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- [ ] Yes If YES, how many?

[ ] [ ] NA

- [x] No

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## SECTION IX - POLICIES AND PROCEDURES

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

## Officer conduct

- a. Use of deadly force/firearm discharge..... Yes  No
- b. Use of less-than-lethal force..... Yes  No
- c. Code of conduct and appearance..... Yes  No
- d. Off-duty employment..... Yes  No
- e. Maximum work hours allowed..... Yes  No
- f. Off-duty conduct..... Yes  No
- g. Interacting with the media..... Yes  No
- h. Employee counseling assistance..... Yes  No

## Dealing with special populations/situations

- i. Mentally ill persons..... Yes  No
- j. Homeless persons..... Yes  No
- k. Domestic disputes..... Yes  No
- l. Juveniles..... Yes  No
- m. Persons with limited English proficiency.... Yes  No

## Procedural

- n. Collection of information on in-custody deaths..... Yes  No
- o. Racial profiling..... Yes  No
- p. Citizen complaints..... Yes  No
- q. Checking of immigration status by patrol officers..... Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))  ,
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)  ,
- c. Pending (Final disposition of the allegation has not been made)  ,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')  ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER 0903

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- **Do not leave any items blank.**
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE C R I M E   A N A L Y S T

AGENCY T Y L E R   P O L I C E   D E P A R T M E N T

TELEPHONE ( 9 0 3 ) 5 3 1 - 1 0 6 8      EXT. [REDACTED]

FAX NUMBER ( 9 0 3 ) 5 3 1 - 1 0 6 3

EMAIL [REDACTED] @ T Y L E R T E X A S . C O M

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ENTERED  
Page 1



**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	184	176	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	50	0
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	226	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		1	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	1	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00,093
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,020
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,001

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00,093
b. Investigative duties (e.g., detectives).....	00,030
c. Jail-related duties .....	00,000
d. Court security duties .....	00,000
e. Process serving duties .....	00,000

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,019,023,188

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000,048,172
b. Gambling forfeiture program.....	\$ 000,000,000
c. Other forfeiture program(s).....	\$ 000,000,000

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	0,710	0,560

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	065

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin 00,159
- b. Black or African American, not of Hispanic origin 00,010
- c. Hispanic or Latino 00,006
- d. American Indian or Alaska Native 00,001
- e. Asian 00,000
- f. Native Hawaiian or other Pacific Islander 00,000
- g. Two or more races 00,000
- h. No information available 00,000
- i. Total (sum of lines 'a' through 'h') 00,176

**Gender**

- a. Male 00,160
- b. Female 00,016
- c. Total (sum of lines 'a' and 'b') 00,176

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

- Sworn personnel.....  Yes  No
- Non-sworn personnel.....  Yes  No
- Volunteers.....  Yes  No
- Private contractors.....  Yes  No
- Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

- a. Education incentive pay.....  Yes  No
- b. Hazardous duty pay.....  Yes  No
- c. Merit/performance pay.....  Yes  No
- d. Shift differential pay.....  Yes  No
- e. Special skills proficiency pay.....  Yes  No
- f. Bilingual ability pay.....  Yes  No
- g. Tuition reimbursement.....  Yes  No
- h. Military service pay.....  Yes  No
- i. Collective bargaining rights.....  Yes  No
- j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	105936 N/A	105936
b. Sergeant or equivalent first-line supervisor	62136 N/A	62136
c. Entry-level officer or deputy (post-academy)	38568 N/A	38568

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

- Yes - Enhanced 9-1-1 system
- Yes - Basic 9-1-1 system
- No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

- Can display phone number of wireless caller...  Yes  No
- Can display *exact* location of wireless caller...  Yes  No
- Can display *general* location of wireless caller...  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

- Automobile.....  Yes  No
- Motorcycle.....  Yes  No
- Foot.....  Yes  No
- Aviation.....  Yes  No
- Marine.....  Yes  No
- Horse.....  Yes  No
- Bicycle.....  Yes  No
- Human transporter (e.g., Segway).....  Yes  No
- Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	000	000

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs: 002      Horses: 000

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

PEPPERBALL

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... 00,046
- Other marked vehicles (SUV, truck, van, etc.)..... 00,029
- Unmarked cars..... 00,018
- Other unmarked vehicles (SUV, truck, van, etc.)..... 00,014
- Fixed-wing aircraft..... 00,000
- Helicopters..... 00,00
- Boats..... 00,000
- Motorcycles..... 00,011

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... 0,000
- Fixed-site surveillance in public areas..... 0,000
- Mobile surveillance..... 0,002

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No

→ 0, N/A

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes  No
- Driving records..... Yes  No
- Criminal history records..... Yes  No
- Warrants..... Yes  No
- Protection orders..... Yes  No
- Inter-agency information system..... Yes  No
- Address history (e.g., repeat calls for service)..... Yes  No
- Internet access..... Yes  No
- GIS/crime mapping..... Yes  No
- Other (please specify)..... Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge..... Yes  No
- b. Use of less-than-lethal force..... Yes  No
- c. Code of conduct and appearance..... Yes  No
- d. Off-duty employment..... Yes  No
- e. Maximum work hours allowed..... Yes  No
- f. Off-duty conduct..... Yes  No
- g. Interacting with the media..... Yes  No
- h. Employee counseling assistance..... Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons..... Yes  No
- j. Homeless persons..... Yes  No
- k. Domestic disputes..... Yes  No
- l. Juveniles..... Yes  No
- m. Persons with limited English proficiency.... Yes  No

**Procedural**

- n. Collection of information on in-custody deaths..... Yes  No
- o. Racial profiling..... Yes  No
- p. Citizen complaints..... Yes  No
- q. Checking of immigration status by patrol officers..... Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s))  ,
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn)  ,
- c. **Pending** (Final disposition of the allegation has not been made)  ,
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c')  ,

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

904

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your **USER NAME** and **PASSWORD**, which are included on the cover letter accompanying this questionnaire. You will also have to enter your **ID NUMBER** on the first page of the survey, which is located at the top right of this page. Without entering your agency's **USER NAME**, **PASSWORD**, and **ID NUMBER**, you will not be able to complete the survey online. The **USER NAME** and **PASSWORD** provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

**COMPLETED**

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE PLANNER

AGENCY WACO POLICE DEPARTMENT

TELEPHONE (254) 750-7511 EXT. [REDACTED]

FAX NUMBER (254) 750-7676

EMAIL [REDACTED]@CI.WACO.TX.US

4632197136

ENTERED

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	246	246	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	86	6
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	332	6

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following **multi-agency task forces**? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	0	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	13,3
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	5
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	2

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	13,8
b. Investigative duties (e.g., detectives) ..	69
c. Jail-related duties .....	0
d. Court security duties .....	1
e. Process serving duties .....	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 25,379,396

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 706,6
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 556,9

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment.. Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	7, 20	8, 00

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	20

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- |  |     |                  |
|--|-----|------------------|
| a. White, not of Hispanic origin                     | 194 | <del>18, 8</del> |
| b. Black or African American, not of Hispanic origin |     | 22,              |
| c. Hispanic or Latino                                |     | 30,              |
| d. American Indian or Alaska Native                  |     | 0,               |
| e. Asian   |     | 0,               |
| f. Native Hawaiian or other Pacific Islander         |     | 0,               |
| g. Two or more races                                 |     | 0,               |
| h. No information available                          |     | 0,               |
| i. Total (sum of lines 'a' through 'h')              |     | <del>24, 0</del> |

Gender

- |                                     |     |                  |
|-------------------------------------|-----|------------------|
| a. Male                             | 227 | <del>22, 1</del> |
| b. Female                           |     | 19,              |
| c. Total (sum of lines 'a' and 'b') |     | <del>24, 0</del> |

246

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,

b. Non-sworn personnel.....   ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	59523	112172
b. Sergeant or equivalent first-line supervisor	58437	62791
c. Entry-level officer or deputy (post-academy)	37260	37260

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes  No
- Business groups..... Yes  No
- Faith-based organizations..... Yes  No
- Local government agencies (non-law enforcement)..... Yes  No
- Other local law enforcement agencies..... Yes  No
- Neighborhood associations..... Yes  No
- Senior citizen groups..... Yes  No
- School groups..... Yes  No
- Youth service organizations..... Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes  No
- Agency's website provided citizens with direct access to crime maps..... Yes  No
- Agency's website provided citizens with direct access to crime statistics..... Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification..... Yes  No
- System used for non-emergency mass community notification..... Yes  No
- 3-1-1 system available to handle police non-emergency calls..... Yes  No
- Electronic crime reporting was available..... Yes  No
- Citizens received crime reports via email..... Yes  No
- Other (please specify)..... Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	0 0 0	0 0 0

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

**On-duty weapons**

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	No backup sidearm is authorized..... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs         Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
PR-24 baton.....  Yes  No
Collapsible baton.....  Yes  No
Soft projectile (e.g., bean-bag).....  Yes  No
Blackjack/slapjack.....  Yes  No
Rubber bullet.....  Yes  No
Other impact device (please specify).....  Yes  No

[Empty box for specifying other impact device]

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
Other chemical agent (please specify).....  Yes  No

[Empty box for specifying other chemical agent]

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
Hold or neck restraint (e.g., carotid hold).....  Yes  No
Other weapon/action (please specify).....  Yes  No

PPCT GAGE

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition..... 
Mug shots.....  Digital photography..... 
Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars..... 
Image intensifiers.....  License plate readers..... 
Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices..... 
Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... 96, [ ][ ]
Other marked vehicles (SUV, truck, van, etc.)..... 3, [ ][ ]
Unmarked cars..... 83, [ ][ ]
Other unmarked vehicles (SUV, truck, van, etc.)..... 0, [ ][ ]
Fixed-wing aircraft..... 0, [ ][ ]
Helicopters..... 0, [ ][ ]
Boats..... 0, [ ][ ]
Motorcycles..... 0, [ ][ ]

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... 68, [ ][ ]
Fixed-site surveillance in public areas..... 0, [ ][ ]
Mobile surveillance..... 6, [ ][ ]

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No

[ ] , [ ] NA



**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system.
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,

Portable computers/terminals used with vehicle docking stations:   ,

Portable computers/terminals NOT used with vehicle docking stations:   ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes  No
- Driving records..... Yes  No
- Criminal history records..... Yes  No
- Warrants..... Yes  No
- Protection orders..... Yes  No
- Inter-agency information system..... Yes  No
- Address history (e.g., repeat calls for service)..... Yes  No
- Internet access..... Yes  No
- GIS/crime mapping..... Yes  No
- Other (please specify)..... Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g. Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <del>FULL-TIME</del> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### SECTION IX - POLICIES AND PROCEDURES

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

#### 45. Does your agency have written policy or procedural directives on the following?

##### Officer conduct

- a. Use of deadly force/firearm discharge..... Yes  No
- b. Use of less-than-lethal force..... Yes  No
- c. Code of conduct and appearance..... Yes  No
- d. Off-duty employment..... Yes  No
- e. Maximum work hours allowed..... Yes  No
- f. Off-duty conduct..... Yes  No
- g. Interacting with the media..... Yes  No
- h. Employee counseling assistance..... Yes  No

##### Dealing with special populations/situations

- i. Mentally ill persons..... Yes  No
- j. Homeless persons..... Yes  No
- k. Domestic disputes..... Yes  No
- l. Juveniles..... Yes  No
- m. Persons with limited English proficiency.... Yes  No

##### Procedural

- n. Collection of information on in-custody deaths..... Yes  No
- o. Racial profiling..... Yes  No
- p. Citizen complaints..... Yes  No
- q. Checking of immigration status by patrol officers..... Yes  No

#### 46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

#### 47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s))  0,
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn)  0,
- c. **Pending** (Final disposition of the allegation has not been made)  0,
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c')  0,

#### 48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

#### b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

#### 49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

0906

OMB No. 1121-0240: Approval Expires 11/30/2010

<b>RETURN TO:</b> Police Executive Research Forum 1120 Connecticut Ave., NW Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT

JAN 11 2008

THE SURVEY BY

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME	[REDACTED]
TITLE	SERGEANT
AGENCY	WICHITA FALLS POLICE DEPT.
TELEPHONE	(940) 761-7432 EXT. [ ] [ ] [ ] [ ]
FAX NUMBER	(940) 761-6848
EMAIL	[REDACTED]@WFPD.net

4632197136

ENTERED

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	198	193	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<del>    </del>	0	0
c. Non-sworn employees	<del>    </del>	78	26
d. TOTAL (sum of lines 'a' through 'c')	<del>    </del>	271	26

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	7	0
b. Drugs.....	7	0
c. Anti-terrorism.....	0	1
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	, 94
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	, 17
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	, 2

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	, 94
b. Investigative duties (e.g., detectives).....	, 32
c. Jail-related duties .....	, 0
d. Court security duties .....	, 0
e. Process serving duties .....	, 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 18,168,139

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 49,406
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 26,425

Please mark here if any of these figures are an estimation...

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	920	480

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	30

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin   , 1487
- b. Black or African American, not of Hispanic origin   , 3
- c. Hispanic or Latino   , 15
- d. American Indian or Alaska Native   , 2
- e. Asian   , 2
- f. Native Hawaiian or other Pacific Islander   , 1
- g. Two or more races   , 3
- h. No information available   , 0
- i. Total (sum of lines 'a' through 'h')   , 193

**Gender**

- a. Male   , 175
- b. Female   , 18
- c. Total (sum of lines 'a' and 'b')   , 193

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,

b. Non-sworn personnel.....   ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	112,854	NA
b. Sergeant or equivalent first-line supervisor	49,929	64,588
c. Entry-level officer or deputy (post-academy)	33,782	55,462

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No



**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes  No
- Business groups..... Yes  No
- Faith-based organizations..... Yes  No
- Local government agencies (non-law enforcement)..... Yes  No
- Other local law enforcement agencies..... Yes  No
- Neighborhood associations..... Yes  No
- Senior citizen groups..... Yes  No
- School groups..... Yes  No
- Youth service organizations..... Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes  No
- Agency's website provided citizens with direct access to crime maps..... Yes  No
- Agency's website provided citizens with direct access to crime statistics..... Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification..... Yes  No
- System used for non-emergency mass community notification..... Yes  No
- 3-1-1 system available to handle police non-emergency calls..... Yes  No
- Electronic crime reporting was available..... Yes  No
- Citizens received crime reports via email..... Yes  No
- Other (please specify)..... Yes  No



**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	2	0

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify) Mini-14
- Not applicable--no secondary firearms systems authorized.

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

2
---

 Horses 

0
---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

**a. Impact devices**

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

**b. Chemical agents**

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

**c. Other weapons/actions**

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

**Digital imaging**

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

**Night vision/electro-optic**

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

**Vehicle stopping/tracking**

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....  ,  85
- Other marked vehicles (SUV, truck, van, etc.).....  ,  2
- Unmarked cars.....  ,  50
- Other unmarked vehicles (SUV, truck, van, etc.).....  ,  6
- Fixed-wing aircraft.....  ,  0
- Helicopters.....  ,  0
- Boats.....  ,  0
- Motorcycles.....  ,  14

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....  ,  87
- Fixed-site surveillance in public areas.....  ,  38
- Mobile surveillance.....  ,  2

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No

↳  ,  NA

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes     No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:      ,   0

Portable computers/terminals used with vehicle docking stations:      ,   0

Portable computers/terminals NOT used with vehicle docking stations:      ,   22

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes     No
- Driving records.....  Yes     No
- Criminal history records.....  Yes     No
- Warrants.....  Yes     No
- Protection orders.....  Yes     No
- Inter-agency information system.....  Yes     No
- Address history (e.g., repeat calls for service).....  Yes     No
- Internet access.....  Yes     No
- GIS/crime mapping.....  Yes     No
- Other (please specify).....  Yes     No

IN-FIELD REPORTING

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes     No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) 00, 17
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) 00, 120
- c. Pending (Final disposition of the allegation has not been made) 00, -0-
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') 00, 137

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\* Please retain a copy of the completed survey for your records. \*\*\***

RECEIVED

ID NUMBER 0908

OMB No. 1121-0240: Approval Expires 11/30/2010

RETURN TO: Police Executive Research Forum  
1120 Connecticut Ave., NW  
Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT  
JAN 11 2008  
THE SURVEY BY

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE Assistant Chief

AGENCY Ogden City Police Dept

TELEPHONE (801) 629-8206 EXT. [REDACTED]

FAX NUMBER (801) 629-8065

EMAIL [REDACTED]@ci.ogden.ut.us

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	138	130	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	10	1
c. Non-sworn employees	X	18	5
d. TOTAL (sum of lines 'a' through 'c')	X	158	6

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	8

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	5	0
b. Drugs.....	6	0
c. Anti-terrorism.....	3	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 61
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 11
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 09

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00, 61
b. Investigative duties (e.g., detectives).....	00, 23
c. Jail-related duties .....	00, 00
d. Court security duties .....	00, 00
e. Process serving duties .....	00, 00

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 16, 012, 057

Please mark here if this figure is an estimation....

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 78, 002
b. Gambling forfeiture program.....	\$ 000, 000, 000
c. Other forfeiture program(s).....	\$ 000, 000, 000

Please mark here if any of these figures are an estimation.....



**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	, 5 6 0	, 5 6 0

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	4 0

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	, 1 2 5
b. Black or African American, not of Hispanic origin	, 1
c. Hispanic or Latino	, 4
d. American Indian or Alaska Native	, 0
e. Asian	, 0
f. Native Hawaiian or other Pacific Islander	, 0
g. Two or more races	, 0
h. No information available	, 0
i. Total (sum of lines 'a' through 'h')	, 1 3 0
Gender	
a. Male	, 1 2 1
b. Female	, 9
c. Total (sum of lines 'a' and 'b')	, 1 3 0



13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

- a. Sworn personnel.....
- b. Non-sworn personnel.....

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

- Sworn personnel.....  Yes  No
- Non-sworn personnel.....  Yes  No
- Volunteers.....  Yes  No
- Private contractors.....  Yes  No
- Other (please specify).....  Yes  No

Citizens

15. Does your agency authorize or provide any of the following for sworn personnel?

- a. Education incentive pay.....  Yes  No
- b. Hazardous duty pay.....  Yes  No
- c. Merit/performance pay.....  Yes  No
- d. Shift differential pay.....  Yes  No
- e. Special skills proficiency pay.....  Yes  No
- f. Bilingual ability pay.....  Yes  No
- g. Tuition reimbursement.....  Yes  No
- h. Military service pay.....  Yes  No
- i. Collective bargaining rights.....  Yes  No
- j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	75,000	106,000
b. Sergeant or equivalent first-line supervisor	51,703	67,631
c. Entry-level officer or deputy (post-academy)	34,924	56,665

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) on one response.

- Yes - Enhanced 9-1-1 system
- Yes - Basic 9-1-1 system
- No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

- Can display phone number of wireless caller.....  Yes  No
- Can display *exact* location of wireless caller.....  Yes  No
- Can display *general* location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

- Automobile.....  Yes  No
- Motorcycle.....  Yes  No
- Foot.....  Yes  No
- Aviation.....  Yes  No
- Marine.....  Yes  No
- Horse.....  Yes  No
- Bicycle.....  Yes  No
- Human transporter (e.g., Segway).....  Yes  No
- Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	■	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007: 61
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007: 61
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	<b>Sworn</b>	<b>Non-sworn</b>
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs   3        Horses   0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

**a. Impact devices**

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

**b. Chemical agents**

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

**c. Other weapons/actions**

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

**Digital imaging**

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

**Night vision/electro-optic**

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

**Vehicle stopping/tracking**

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text" value="10"/>	<input type="text" value="4"/>	<input type="text" value="0"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Unmarked cars.....	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>
Fixed-wing aircraft.....	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Helicopters.....	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Boats.....	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Motorcycles.....	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No *limited*

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes *No*

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text" value="0"/>	<input type="text" value="10"/>
Fixed-site surveillance in public areas.....	<input type="text" value="0"/>	<input type="text" value="5"/>
Mobile surveillance.....	<input type="text" value="0"/>	<input type="text" value="1"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → ,

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes     No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:      ,    0

Portable computers/terminals used with vehicle docking stations:      ,   61

Portable computers/terminals NOT used with vehicle docking stations:      ,   0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes     No
- Driving records.....  Yes     No
- Criminal history records....  Yes     No
- Warrants.....  Yes     No
- Protection orders.....  Yes     No
- Inter-agency information system.....  Yes     No
- Address history (e.g., repeat calls for service).....  Yes     No
- Internet access.....  Yes     No
- GIS/crime mapping.....  Yes     No
- Other (please specify).....  Yes     No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g. Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes     No

**SECTION VIII - SPECIAL PROBLEMS/TASKS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <b>FULL-TIME</b> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) □□, □□, 0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) □□, □□, 12
- c. Pending (Final disposition of the allegation has not been made) □□, □□, 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') □□, □□, 22

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No *Not written, but that is the practice*

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***



RECEIVED

ID NUMBER

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT:** Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME, PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reeves of the Bureau of Justice Statistics by phone at 202-616-3288 or by email at [Brian.Reeves@usdoj.gov](mailto:Brian.Reeves@usdoj.gov).

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME	[REDACTED]
TITLE	EXECUTIVE OFFICER
CITY	SALT LAKE CITY POLICE DEPARTMENT
PHONE	(801) 799-3808 EXT. [REDACTED]
NUMBER	(801) 799-3640
EMAIL	[REDACTED]@slicgov.com

ENTERED



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ID NUMBER

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Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
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- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

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**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE EXECUTIVE OFFICER

AGENCY SALT LAKE CITY POLICE DEPARTMENT

TELEPHONE (801) 799-3808 EXT. [REDACTED]

FAX NUMBER (801) 799-3640

EMAIL [REDACTED]@slic.gov.com

ENTERED

ID NUMBER

909

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	436	431	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	157	26
d. TOTAL (sum of lines 'a' through 'c')	X	588	26

As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	2	0
b. Drugs.....	7	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	7

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service.	00, 208
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 30
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 07

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00, 212
b. Investigative duties (e.g., detectives).....	00, 121
c. Jail-related duties .....	00, 00
d. Court security duties .....	00, 00
e. Process serving duties .....	00, 00

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 54, 480, 865

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 643, 543
b. Gambling forfeiture program.....	\$ 000, 000, 00
c. Other forfeiture program(s).....	\$ 000, 000, 00

ID NUMBER **909**

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

1. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment.....  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	760	560

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	40

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	384
b. Black or African American, not of Hispanic origin	5
c. Hispanic or Latino	20
d. American Indian or Alaska Native	2
e. Asian	20
f. Native Hawaiian or other Pacific Islander	0
g. Two or more races	0
h. No information available	0
i. Total (sum of lines 'a' through 'h')	431

Gender	
a. Male	384
b. Female	47
c. Total (sum of lines 'a' and 'b')	431

ID NUMBER **909**

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,

b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

5. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	88,452	141,310
b. Sergeant or equivalent first-line supervisor	63,648	71,302
c. Entry-level officer or deputy (post-academy)	37,565	60,652

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No

Can display *exact* location of wireless caller.....  Yes  No

Can display *general* location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

0. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

1. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

Telephone crime reporting was available (teleserv; e-police reporting) f  
Mobile neighborhood watch website

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

4. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

5. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

6. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn						
Intelligence personnel with primary duties related to terrorist activities.....	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">3</td></tr> </table>			3	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">2</td></tr> </table>			2
		3						
		2						

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

		8
--	--	---

Horses 

		0
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
Unmarked cars.....	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
Fixed-wing aircraft.....	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
Helicopters.....	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
Boats.....	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
Motorcycles.....	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
Mobile surveillance.....	<input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No ↳   ,



**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

7. Does your agency use computers for any of the following functions? Mark (■) all that apply.
- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing          |
| <input checked="" type="checkbox"/> Automated booking              | <input checked="" type="checkbox"/> Intelligence gathering           |
| <input checked="" type="checkbox"/> Crime analysis                 | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping                  | <input checked="" type="checkbox"/> Internet access                  |
| <input checked="" type="checkbox"/> Crime investigations           | <input checked="" type="checkbox"/> Personnel records                |
| <input checked="" type="checkbox"/> Dispatch (CAD)                 | <input checked="" type="checkbox"/> Records management               |
| <input checked="" type="checkbox"/> Fleet management               | <input checked="" type="checkbox"/> Resource allocation              |
| <input checked="" type="checkbox"/> Hotspot identification         | <input type="checkbox"/> NONE of the listed functions                |
| <input checked="" type="checkbox"/> In-field communications        |  |

8. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.
- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Alarms                                     | <input checked="" type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests                                    | <input checked="" type="checkbox"/> Pawn shop data                                       |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input checked="" type="checkbox"/> Protection orders                                    |
| <input checked="" type="checkbox"/> Calls for service                          | <input checked="" type="checkbox"/> Stolen property                                      |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input type="checkbox"/> Summonses   |
| <input checked="" type="checkbox"/> Fingerprints                               | <input checked="" type="checkbox"/> Traffic citations                                    |
| <input type="checkbox"/> Gangs   | <input checked="" type="checkbox"/> Traffic stops  |
| <input checked="" type="checkbox"/> Incident reports                           | <input checked="" type="checkbox"/> Use of force incidents                               |
| <input type="checkbox"/> Illegal attempts to purchase firearms                 | <input checked="" type="checkbox"/> Warrants   |
|  | <input type="checkbox"/> NONE of the listed files  |

Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes     No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:      ,

Portable computers/terminals used with vehicle docking stations:      ,

Portable computers/terminals NOT used with vehicle docking stations:      ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- |   |   |  |
|---|---|--|
| Motor vehicle records.....                            | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Driving records.....                                  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Criminal history records.....                         | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Warrants.....   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Protection orders.....                                | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Inter-agency information system.....                  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Internet access.....                                  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| GIS/crime mapping.....                                | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Other (please specify).....                           | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- |   |
|---|
| <input type="checkbox"/> Paper report   |
| <input type="checkbox"/> Voice (cellphone, telephone, recording, radio)   |
| <input checked="" type="checkbox"/> Computer/data device  |
| <input type="checkbox"/> Other (please specify) <span style="border: 1px solid black; display: inline-block; width: 150px; height: 20px; vertical-align: middle;"></span> |
| <input type="checkbox"/> Not applicable - agency does not handle such reports   |

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- |  |
|--|
| <input checked="" type="checkbox"/> Agency is exclusive/shared owner of an AFIS system |
| <input type="checkbox"/> Agency has access to a remote AFIS system                     |
| <input type="checkbox"/> Agency has access to AFIS through another agency              |
| <input type="checkbox"/> None of the above   |

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes     No



## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

4. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ID NUMBER

909

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

5. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)
- c. Pending (Final disposition of the allegation has not been made)
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER 910

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum RETURN 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CI-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME	[REDACTED]
TITLE	ADMINISTRATIVE LIEUTENANT
AGENCY	SALT LAKE COUNTY SHERIFFS OFFICE
TELEPHONE	(801) 468-3475 EXT. [REDACTED]
FAX NUMBER	(801) 468-3928
EMAIL	[REDACTED]@SLCO.ORG

4632197136

ENTERED

ID NUMBER

910

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	364	356	0
b. Officers/deputies with limited or no arrest powers (e.g., Jail or court officers in some agencies)	X	529	0
c. Non-sworn employees	X	363	0
d. TOTAL (sum of lines 'a' through 'c')	X	1248	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	6	0
b. Drugs.....	2	0
c. Anti-terrorism.....	0	1
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	167
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	14
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	8

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	167
b. Investigative duties (e.g., detectives).....	88
c. Jail-related duties .....	25
d. Court security duties .....	10
e. Process serving duties .....	14

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (E) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 119,955,359

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 895
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

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ID NUMBER 910

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	<span style="border: 1px solid black; padding: 2px;">690</span>	<span style="border: 1px solid black; padding: 2px;">560</span>

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	<span style="border: 1px solid black; padding: 2px;">40</span>

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

a. White, not of Hispanic origin	<span style="border: 1px solid black; padding: 2px;">373</span>
b. Black or African American, not of Hispanic origin	<span style="border: 1px solid black; padding: 2px;">4</span>
c. Hispanic or Latino	<span style="border: 1px solid black; padding: 2px;">23</span>
d. American Indian or Alaska Native	<span style="border: 1px solid black; padding: 2px;">2</span>
e. Asian	<span style="border: 1px solid black; padding: 2px;">5</span>
f. Native Hawaiian or other Pacific Islander	<span style="border: 1px solid black; padding: 2px;">3</span>
g. Two or more races	<span style="border: 1px solid black; padding: 2px;">6</span>
h. No information available	<span style="border: 1px solid black; padding: 2px;">0</span>
i. Total (sum of lines 'a' through 'h')	<span style="border: 1px solid black; padding: 2px;">356</span>

**Gender**

a. Male	<span style="border: 1px solid black; padding: 2px;">379</span>
b. Female	<span style="border: 1px solid black; padding: 2px;">37</span>
c. Total (sum of lines 'a' and 'b')	<span style="border: 1px solid black; padding: 2px;">356</span>

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ID NUMBER 910

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....        0

b. Non-sworn personnel.....        0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	130,752	130,752
b. Sergeant or equivalent first-line supervisor	51,479	60,576
c. Entry-level officer or deputy (post-academy)	33,347	50,095

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SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No

Can display exact location of wireless caller.....  Yes  No

Can display general location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

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SECTION IV - COMMUNITY POLICING

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

Table with 5 columns: All, Half or more, Less than half, None, NA. Rows: New officer recruits, In-service sworn personnel.

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats
Conducted a citizen police academy
Maintained or created a formal, written community policing plan
Gave patrol officers responsibility for specific geographic areas/beats
Included collaborative problem-solving projects in the evaluation criteria of patrol officers
Upgraded technology to support the analysis of community problems
Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
Maintained a community policing unit with full-time personnel
None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups
Business groups
Faith-based organizations
Local government agencies (non-law enforcement)
Other local law enforcement agencies
Neighborhood associations
Senior citizen groups
School groups
Youth service organizations

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens
Agency's website included methods for citizens to ask questions and/or provide feedback
Agency's website provided citizens with direct access to crime maps
Agency's website provided citizens with direct access to crime statistics
Agency hosted a listserv or other electronic means to distribute news and updates
Reverse 9-1-1 system used for emergency community notification
System used for non-emergency mass community notification
3-1-1 system available to handle police non-emergency calls
Electronic crime reporting was available
Citizens received crime reports via email
Other (please specify)



ID NUMBER 910

SECTION V - EMERGENCY PREPAREDNESS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities...
Public anti-fear campaign...
Dissemination of information to increase citizen preparedness...
Community meetings on homeland security/preparedness...
Increased sworn officer presence at critical areas...
Emergency preparedness exercises...
Other (please specify)...

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities... Sworn Non-sworn

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SECTION VI - EQUIPMENT

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Table with columns: Semiautomatic, Primary sidearm, Backup sidearm. Rows include 10mm, 9mm, .45, .40, .357, .380, Other caliber, Any semiautomatic, Revolver, and No backup sidearm is authorized.

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
Shotgun
Carbine
Rifle
Other (please specify)
Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
Yes, in some circumstances (e.g., serving warrants)
No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 8 Horses 0



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31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes  No
- PR-24 baton..... Yes  No
- Collapsible baton..... Yes  No
- Soft projectile (e.g., bean-bag)..... Yes  No
- Blackjack/slapjack..... Yes  No
- Rubber bullet..... Yes  No
- Other impact device (please specify)..... Yes  No

[Empty box for specifying other impact device]

b. Chemical agents

- OC (pepper spray/foam)..... Yes  No
- Other chemical agent (please specify)..... Yes  No

[Empty box for specifying other chemical agent]

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes  No
- Hold or neck restraint (e.g., carotid hold)..... Yes  No
- Other weapon/action (please specify)..... Yes  No

[Empty box for specifying other weapon/action]

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (X) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... ,  159
- Other marked vehicles (SUV, truck, van, etc.)..... ,  152
- Unmarked cars..... ,  95
- Other unmarked vehicles (SUV, truck, van, etc.)..... ,  53
- Fixed-wing aircraft..... ,  0
- Helicopters..... ,  0
- Boats..... ,  4
- Motorcycles..... ,  13

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... ,  15
- Fixed-site surveillance in public areas..... ,  0
- Mobile surveillance..... ,  5

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes IF YES, how many?

No →  ,  NA

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**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crimemapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No - SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:     ,     0

Portable computers/terminals used with vehicle docking stations:     , 2 1 0

Portable computers/terminals NOT used with vehicle docking stations:     ,     9 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

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## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <b>FULL-TIME</b> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ID NUMBER

910

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) ,  **2**
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) ,  **4**
- c. Pending (Final disposition of the allegation has not been made) ,  **0**
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') ,  **6**

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

ID NUMBER

910

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

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- i. Mentally ill persons.....  Yes  No
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- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))  ,
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)  ,
- c. Pending (Final disposition of the allegation has not been made)  ,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')  ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

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ID NUMBER 0911

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME	[REDACTED]																											
TITLE	C	H	I	E	F	O	F	P	O	L	I	C	E															
AGENCY	S	A	N	D	Y	C	I	T	Y	P	O	L	I	C	E	D	E	P	A	R	T	M	E	N	T			
TELEPHONE	(	8	0	1	)	5	6	8	-	7	2	1	4	EXT.														
FAX NUMBER	(	8	0	1	)	5	6	8	-	7	2	2	6															
EMAIL	[REDACTED]				@	S	A	N	D	Y	.	U	T	A	H	.	G	O	V									

ENTERED

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	118	<del>100</del> 114	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	14	0
c. Non-sworn employees	<input type="checkbox"/>	23	6
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	<del>127</del> 151	6

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1	0
b. Drugs.....	1	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	00, <del>1112</del> 105
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, <del>112</del> 0
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 009

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00, 074
b. Investigative duties (e.g., detectives).....	00, 030
c. Jail-related duties .....	00, 000
d. Court security duties .....	00, 004
e. Process serving duties .....	00, 000

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 012, 122, 541

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 0
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training...	0,530	0,680

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	060

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	Count
a. White, not of Hispanic origin	00, 102
b. Black or African American, not of Hispanic origin	00, 001
c. Hispanic or Latino	00, 005
d. American Indian or Alaska Native	00, 000
e. Asian	00, 002
f. Native Hawaiian or other Pacific Islander	00, 001
g. Two or more races	00, 000
h. No information available	00, 000
i. Total (sum of lines 'a' through 'h')	00, 114
Gender	
a. Male	00, 092
b. Female	00, 019
c. Total (sum of lines 'a' and 'b')	00, 111

114  
114



13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... **00,018**  
 b. Non-sworn personnel..... **00,001**

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No  
 Non-sworn personnel.....  Yes  No  
 Volunteers.....  Yes  No  
 Private contractors.....  Yes  No  
 Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No  
 b. Hazardous duty pay.....  Yes  No  
 c. Merit/performance pay.....  Yes  No  
 d. Shift differential pay.....  Yes  No  
 e. Special skills proficiency pay.....  Yes  No  
 f. Bilingual ability pay.....  Yes  No  
 g. Tuition reimbursement.....  Yes  No  
 h. Military service pay.....  Yes  No  
 i. Collective bargaining rights.....  Yes  No  
 j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	83,824	125,736
b. Sergeant or equivalent first-line supervisor	55,474	67,267
c. Entry-level officer or deputy (post-academy)	36,296	53,227

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system  
 Yes - Basic 9-1-1 system  
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No  
 Can display *exact* location of wireless caller....  Yes  No  
 Can display *general* location of wireless caller  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No  
 Motorcycle.....  Yes  No  
 Foot.....  Yes  No  
 Aviation.....  Yes  No  
 Marine.....  Yes  No  
 Horse.....  Yes  No  
 Bicycle.....  Yes  No  
 Human transporter (e.g., Segway).....  Yes  No  
 Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes  No
- Business groups..... Yes  No
- Faith-based organizations..... Yes  No
- Local government agencies (non-law enforcement)..... Yes  No
- Other local law enforcement agencies..... Yes  No
- Neighborhood associations..... Yes  No
- Senior citizen groups..... Yes  No
- School groups..... Yes  No
- Youth service organizations..... Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes  No
- Agency's website provided citizens with direct access to crime maps..... Yes  No
- Agency's website provided citizens with direct access to crime statistics..... Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification..... Yes  No
- System used for non-emergency mass community notification..... Yes  No
- 3-1-1 system available to handle police non-emergency calls..... Yes  No
- Electronic crime reporting was available..... Yes  No
- Citizens received crime reports via email..... Yes  No
- Other (please specify)..... Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes  No
- Public anti-fear campaign..... Yes  No
- Dissemination of information to increase citizen preparedness..... Yes  No
- Community meetings on homeland security/preparedness..... Yes  No
- Increased sworn officer presence at critical areas..... Yes  No
- Emergency preparedness exercises..... Yes  No
- Other (please specify)..... Yes  No

**FIELD FORCE RESPONSE TRAINING**

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	0 0 0	0 0 0

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorize

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 0 0 4 Horses 0 0 0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

**a. Impact devices**

- Traditional baton..... Yes  No
- PR-24 baton..... Yes  No
- Collapsible baton..... Yes  No
- Soft projectile (e.g., bean-bag)..... Yes  No
- Blackjack/slapjack..... Yes  No
- Rubber bullet..... Yes  No
- Other impact device (please specify)..... Yes  No

**b. Chemical agents**

- OC (pepper spray/foam)..... Yes  No
- Other chemical agent (please specify)..... Yes  No

**c. Other weapons/actions**

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes  No
- Hold or neck restraint (e.g., carotid hold)..... Yes  No
- Other weapon/action (please specify)..... Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

**Digital imaging**

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

**Night vision/electro-optic**

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

**Vehicle stopping/tracking**

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....
- Other marked vehicles (SUV, truck, van, etc.).....
- Unmarked cars.....
- Other unmarked vehicles (SUV, truck, van, etc.).....
- Fixed-wing aircraft.....
- Helicopters.....
- Boats.....
- Motorcycles.....

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....
- Fixed-site surveillance in public areas.....
- Mobile surveillance.....

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No ↳

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:  ,

Portable computers/terminals used with vehicle docking stations:  ,

Portable computers/terminals NOT used with vehicle docking stations:  ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g. Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge..... Yes  No
- b. Use of less-than-lethal force..... Yes  No
- c. Code of conduct and appearance..... Yes  No
- d. Off-duty employment..... Yes  No
- e. Maximum work hours allowed..... Yes  No
- f. Off-duty conduct..... Yes  No
- g. Interacting with the media..... Yes  No
- h. Employee counseling assistance..... Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons..... Yes  No
- j. Homeless persons..... Yes  No
- k. Domestic disputes..... Yes  No
- l. Juveniles..... Yes  No
- m. Persons with limited English proficiency.... Yes  No

**Procedural**

- n. Collection of information on in-custody deaths..... Yes  No
- o. Racial profiling..... Yes  No
- p. Citizen complaints..... Yes  No
- q. Checking of immigration status by patrol officers..... Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) 00, 000
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) 00, 003
- c. **Pending** (Final disposition of the allegation has not been made) 00, 000
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') 00, 003

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

# RECEIVED

ID NUMBER

0912

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
**RETURN** 1120 Connecticut Ave., NW  
**TO:** Suite 930  
 Washington, DC 20036

FORM CJ-44L  
 2007 SURVEY OF STATE AND LOCAL LAW  
 ENFORCEMENT AGENCIES  
 Law Enforcement Management and Administrative Statistics  
 U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

## ■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

## ■ Please retain a copy of the completed survey for your records.

## ■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

## ■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

## ■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT

JAN 11 2008

THE SURVEY BY

**COMPLETED****Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME

TITLE

AGENCY

TELEPHONE

FAX NUMBER

EMAIL

[REDACTED]																								
SHERIFF																								
UTAH COUNTY SHERIFF'S OFFICE																								
3075 NO. MAIN ST SPANISH FORK UTAH																								
(801) 851-4001										EXT.														
(801) 343-8042																								
[REDACTED]@STATE.UT.US																								

**ENTERED**



**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	138	130	26
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	132	16
c. Non-sworn employees	X	95	13
d. TOTAL (sum of lines 'a' through 'c')	X	357	55

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	3	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	60
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	5
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	1

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	60
b. Investigative duties (e.g., detectives).....	15
c. Jail-related duties .....	175
d. Court security duties .....	25
e. Process serving duties .....	10

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 37,047,188

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 25,000
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation...

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	, 680	, 480

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	, 40

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin , 110
- b. Black or African American, not of Hispanic origin , 5
- c. Hispanic or Latino , 7
- d. American Indian or Alaska Native , 3
- e. Asian , 3
- f. Native Hawaiian or other Pacific Islander , 2
- g. Two or more races , 0
- h. No information available , 0
- i. Total (sum of lines 'a' through 'h') , 130

**Gender**

- a. Male , 11
- b. Female , 8
- c. Total (sum of lines 'a' and 'b') , 20

130

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,   **55**

b. Non-sworn personnel.....   ,   **4**

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	N/A	96,018
b. Sergeant or equivalent first-line supervisor	47,762	58,864
c. Entry-level officer or deputy (post-academy)	39,676	48,880

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

ATV

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:    NA
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:    NA
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

CSEPP PROGRAM & EXERCISES -  
DUE TO LOCATION OF ARMY CHEMICAL WEAPONS

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	[ ][ ] 1	[ ][ ] 0

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify) [ ]

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs [ ][ ] 7

Horses [ ][ ] 0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....  ,  60
- Other marked vehicles (SUV, truck, van, etc.).....  ,  15
- Unmarked cars.....  ,  35
- Other unmarked vehicles (SUV, truck, van, etc.).....  ,  0
- Fixed-wing aircraft.....  ,  2
- Helicopters.....  ,  0
- Boats.....  ,  2
- Motorcycles.....  ,  0

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....  ,  55
- Fixed-site surveillance in public areas.....  ,  0
- Mobile surveillance.....  ,  6

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No

↳  ,  NA

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- |   |  |
|---|--|
| <input type="checkbox"/> Analysis of community problems     | <input checked="" type="checkbox"/> In-field report writing          |
| <input checked="" type="checkbox"/> Automated booking       | <input checked="" type="checkbox"/> Intelligence gathering           |
| <input type="checkbox"/> Crime analysis                     | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping           | <input checked="" type="checkbox"/> Internet access                  |
| <input type="checkbox"/> Crime investigations               | <input checked="" type="checkbox"/> Personnel records                |
| <input checked="" type="checkbox"/> Dispatch (CAD)          | <input checked="" type="checkbox"/> Records management               |
| <input type="checkbox"/> Fleet management                   | <input checked="" type="checkbox"/> Resource allocation              |
| <input type="checkbox"/> Hotspot identification             | <input type="checkbox"/> NONE of the listed functions                |
| <input checked="" type="checkbox"/> In-field communications |  |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- |  |   |
|--|---|
| <input type="checkbox"/> Alarms  | <input type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests                                    | <input checked="" type="checkbox"/> Pawn shop data                            |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input checked="" type="checkbox"/> Protection orders                         |
| <input checked="" type="checkbox"/> Calls for service                          | <input checked="" type="checkbox"/> Stolen property                           |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input checked="" type="checkbox"/> Summonses                                 |
| <input checked="" type="checkbox"/> Fingerprints                               | <input checked="" type="checkbox"/> Traffic citations                         |
| <input checked="" type="checkbox"/> Gangs                                      | <input checked="" type="checkbox"/> Traffic stops                             |
| <input checked="" type="checkbox"/> Incident reports                           | <input checked="" type="checkbox"/> Use of force incidents                    |
| <input type="checkbox"/> Illegal attempts to purchase firearms                 | <input checked="" type="checkbox"/> Warrants                                  |
|  | <input type="checkbox"/> NONE of the listed files                             |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes     No - SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:      ,   **65**

Portable computers/terminals used with vehicle docking stations:      ,   **0**

Portable computers/terminals NOT used with vehicle docking stations:      ,   **15**

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- |   |   |  |
|---|---|--|
| Motor vehicle records.....                            | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Driving records.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Criminal history records.....                         | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Warrants.....   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Protection orders.....                                | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Inter-agency information system.....                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Internet access.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| GIS/crime mapping.....                                | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Other (please specify).....                           | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARYLY transmitted to your agency's central information system? Mark (■) only one response.

- |   |
|---|
| <input type="checkbox"/> Paper report   |
| <input type="checkbox"/> Voice (cellphone, telephone, recording, radio)   |
| <input checked="" type="checkbox"/> Computer/data device  |
| <input type="checkbox"/> Other (please specify) <span style="border: 1px solid black; display: inline-block; width: 150px; height: 20px; vertical-align: middle;"></span> |
| <input type="checkbox"/> Not applicable - agency does not handle such reports   |

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- |   |
|---|
| <input type="checkbox"/> Agency is exclusive/shared owner of an AFIS system   |
| <input checked="" type="checkbox"/> Agency has access to a remote AFIS system |
| <input type="checkbox"/> Agency has access to AFIS through another agency     |
| <input type="checkbox"/> None of the above                                    |

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes     No



## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) ,  0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) ,  2
- c. Pending (Final disposition of the allegation has not been made) ,  0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') ,  2

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE L I E U T E N A N T

AGENCY U T A H D E P A R T M E N T O F P U B L I C S A F E T Y

TELEPHONE ( 8 0 1 ) 9 6 5 - 4 3 5 9 EXT. [REDACTED]

FAX NUMBER ( 8 0 1 ) 9 6 5 - 4 7 1 6

EMAIL [REDACTED] @ U T A H . G O V

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	501	501	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	110	171
d. TOTAL (sum of lines 'a' through 'c')	X	611	171

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1	0
b. Drugs.....	3	2
c. Anti-terrorism.....	2	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	00,366
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,002
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,000

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00,287
b. Investigative duties (e.g., detectives).....	00,034
c. Jail-related duties .....	00,000
d. Court security duties .....	00,001
e. Process serving duties .....	00,000

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,074,989,845

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ DK, ,
b. Gambling forfeiture program.....	\$ 000,000,000
c. Other forfeiture program(s).....	\$ DK, ,

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	0,582	0,576

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	040

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	00,477
b. Black or African American, not of Hispanic origin	00,000
c. Hispanic or Latino	00,016
d. American Indian or Alaska Native	00,003
e. Asian	00,002
f. Native Hawaiian or other Pacific Islander	00,003
g. Two or more races	DK,
h. No information available	NA,
i. Total (sum of lines 'a' through 'h')	00,501
Gender	
a. Male	00,477
b. Female	00,024
c. Total (sum of lines 'a' and 'b')	00,501

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....DK, [ ][ ][ ]

b. Non-sworn personnel.....DK, [ ][ ][ ]

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes  No

Non-sworn personnel..... Yes  No

Volunteers..... Yes  No

Private contractors..... Yes  No

Other (please specify)..... Yes  No

~~UNKNOWN IF NON-SWORN PERSONNEL~~

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay..... Yes  No

b. Hazardous duty pay..... Yes  No

c. Merit/performance pay..... Yes  No

d. Shift differential pay..... Yes  No

e. Special skills proficiency pay..... Yes  No

f. Bilingual ability pay..... Yes  No

g. Tuition reimbursement..... Yes  No

h. Military service pay..... Yes  No

i. Collective bargaining rights..... Yes  No

j. Residential incentive pay..... Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	\$59,363	\$140,691
b. Sergeant or equivalent first-line supervisor	\$51,833	\$59,363
c. Entry-level officer or deputy (post-academy)	\$33,571	50,460

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller... Yes  No

Can display *exact* location of wireless caller... Yes  No

Can display *general* location of wireless caller... Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile..... Yes  No

Motorcycle..... Yes  No

Foot..... Yes  No

Aviation..... Yes  No

Marine..... Yes  No

Horse..... Yes  No

Bicycle..... Yes  No

Human transporter (e.g., Segway)..... Yes  No

Other (please specify)..... Yes  No

[Empty box for other specifications]

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

**EXERCISE AND TRAINING.**

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	006	007

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

h. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 010 Horses 000

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

**a. Impact devices**

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

**b. Chemical agents**

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

**c. Other weapons/actions**

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

**Digital imaging**

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

**Night vision/electro-optic**

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

**Vehicle stopping/tracking**

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... 

0	0	,	4	6	0
---	---	---	---	---	---
- Other marked vehicles (SUV, truck, van, etc.)..... 

0	0	,	0	9	7
---	---	---	---	---	---
- Unmarked cars..... 

0	0	,	0	9	1
---	---	---	---	---	---
- Other unmarked vehicles (SUV, truck, van, etc.)..... 

0	0	,	0	5	9
---	---	---	---	---	---
- Fixed-wing aircraft..... 

0	0	,	0	0	2
---	---	---	---	---	---
- Helicopters..... 

0	0	,	0	0	2
---	---	---	---	---	---
- Boats..... 

0	0	,	0	0	2
---	---	---	---	---	---
- Motorcycles..... 

0	0	,	0	2	3
---	---	---	---	---	---

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... 

0	,	3	6	6
---	---	---	---	---
- Fixed-site surveillance in public areas..... 

0	,	0	8	5
---	---	---	---	---
- Mobile surveillance..... 

0	,	0	0	0
---	---	---	---	---

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → 

	,				
--	---	--	--	--	--

 NA



**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes  No
- Driving records..... Yes  No
- Criminal history records..... Yes  No
- Warrants..... Yes  No
- Protection orders..... Yes  No
- Inter-agency information system..... Yes  No
- Address history (e.g., repeat calls for service)..... Yes  No
- Internet access..... Yes  No
- GIS/crime mapping..... Yes  No
- Other (please specify)..... Yes  No

MESSAGING.

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) 00, 001
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) 00, 005
- c. Pending (Final disposition of the allegation has not been made) 00, 000
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') 00, 006

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

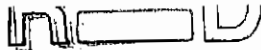
b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***



ID NUMBER

0914

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
**RETURN** 1120 Connecticut Ave., NW  
**TO:** Suite 930  
 Washington, DC 20036

FORM CJ-44L  
 2007 SURVEY OF STATE AND LOCAL LAW  
 ENFORCEMENT AGENCIES  
 Law Enforcement Management and Administrative Statistics  
 U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

## ■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>

If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.

- 2) Mail the survey to PERF using the enclosed postage-paid envelope.  
 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

JAN 11 2008

## ■ Please retain a copy of the completed survey for your records.

## ■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

THE SURVEY BY

## ■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

**COMPLETED**

## ■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME

TITLE

AGENCY

TELEPHONE

FAX NUMBER

EMAIL

[REDACTED]

CHIEF DEPUTY

WEBER COUNTY SHERIFF

[REDACTED]

(801) 778-6642

EXT.

(801) 778-6668

[REDACTED]@eco.weber.ut.us

[REDACTED]

4632197136

**ENTERED**

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	314	300	6
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	61	16
d. TOTAL (sum of lines 'a' through 'c')	X	361	22

375

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	5
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	1
b. Drugs.....	2	0
c. Anti-terrorism.....	2	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	64
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	8
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	9

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	57
b. Investigative duties (e.g., detectives)...	10
c. Jail-related duties .....	214
d. Court security duties .....	29
e. Process serving duties .....	4

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 29,309,289

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$									0
b. Gambling forfeiture program...	\$									0
c. Other forfeiture program(s).....	\$									0

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training								
Total hours of training....	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">6</td><td style="width: 20px; height: 20px; text-align: center;">8</td><td style="width: 20px; height: 20px; text-align: center;">0</td></tr> </table>		6	8	0	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">7</td><td style="width: 20px; height: 20px; text-align: center;">2</td><td style="width: 20px; height: 20px; text-align: center;">0</td></tr> </table>		7	2	0
	6	8	0							
	7	2	0							

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer			
Total hours of training.....	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">4</td><td style="width: 20px; height: 20px; text-align: center;">0</td></tr> </table>		4	0
	4	0		

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	<b>301</b>				
a. White, not of Hispanic origin	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">2</td><td style="width: 20px; height: 20px; text-align: center;">8</td><td style="width: 20px; height: 20px; text-align: center;">7</td></tr> </table>		2	8	7
	2	8	7		
b. Black or African American, not of Hispanic origin	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">0</td></tr> </table>				0
			0		
c. Hispanic or Latino	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">8</td></tr> </table>				8
			8		
d. American Indian or Alaska Native	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">1</td></tr> </table>				1
			1		
e. Asian	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">2</td></tr> </table>				2
			2		
f. Native Hawaiian or other Pacific Islander	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">2</td></tr> </table>				2
			2		
g. Two or more races	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">0</td></tr> </table>				0
			0		
h. No information available	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">0</td></tr> </table>				0
			0		
i. Total (sum of lines 'a' through 'h')	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">301</td></tr> </table>				301
			301		
Gender	<b>253</b>				
a. Male	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">2</td><td style="width: 20px; height: 20px; text-align: center;">5</td><td style="width: 20px; height: 20px; text-align: center;">3</td></tr> </table>		2	5	3
	2	5	3		
b. Female	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">61</td></tr> </table>				61
			61		
c. Total (sum of lines 'a' and 'b')	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">301</td></tr> </table>				301
			301		

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,   0

b. Non-sworn personnel.....   ,   0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	NA	90962
b. Sergeant or equivalent first-line supervisor	40206	65020
c. Entry-level officer or deputy (post-academy)	31491	50980

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller...  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller...  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	■	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007: 00 NA
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007: 00 57
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes  No
- Business groups..... Yes  No
- Faith-based organizations..... Yes  No
- Local government agencies (non-law enforcement)..... Yes  No
- Other local law enforcement agencies..... Yes  No
- Neighborhood associations..... Yes  No
- Senior citizen groups..... Yes  No
- School groups..... Yes  No
- Youth service organizations..... Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes  No
- Agency's website provided citizens with direct access to crime maps..... Yes  No
- Agency's website provided citizens with direct access to crime statistics..... Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification..... Yes  No
- System used for non-emergency mass community notification..... Yes  No
- 3-1-1 system available to handle police non-emergency calls..... Yes  No
- Electronic crime reporting was available..... Yes  No
- Citizens received crime reports via email..... Yes  No
- Other (please specify)..... Yes  No



**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="text"/> <input type="text"/> <input type="text"/> 1	<input type="text"/> <input type="text"/> <input type="text"/> 2

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs    4      Horses    0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

**a. Impact devices**

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

**b. Chemical agents**

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

**c. Other weapons/actions**

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

*39/40 mm Fox SA&SUAL*

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

**Digital imaging**

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

**Night vision/electro-optic**

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

**Vehicle stopping/tracking**

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

↳ ,

- No

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Analysis of community problems | <input type="checkbox"/> In-field report writing          |
| <input checked="" type="checkbox"/> Automated booking              | <input type="checkbox"/> Intelligence gathering           |
| <input checked="" type="checkbox"/> Crime analysis                 | <input type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping                  | <input type="checkbox"/> Internet access                  |
| <input checked="" type="checkbox"/> Crime investigations           | <input type="checkbox"/> Personnel records                |
| <input checked="" type="checkbox"/> Dispatch (CAD)                 | <input type="checkbox"/> Records management               |
| <input checked="" type="checkbox"/> Fleet management               | <input type="checkbox"/> Resource allocation              |
| <input type="checkbox"/> Hotspot identification                    | <input type="checkbox"/> NONE of the listed functions     |
| <input checked="" type="checkbox"/> In-field communications        |   |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Alarms                                     | <input type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests                                    | <input checked="" type="checkbox"/> Pawn shop data                            |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input checked="" type="checkbox"/> Protection orders                         |
| <input type="checkbox"/> Calls for service                                     | <input checked="" type="checkbox"/> Stolen property                           |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input checked="" type="checkbox"/> Summonses                                 |
| <input type="checkbox"/> Fingerprints  | <input checked="" type="checkbox"/> Traffic citations                         |
| <input checked="" type="checkbox"/> Gangs                                      | <input checked="" type="checkbox"/> Traffic stops                             |
| <input checked="" type="checkbox"/> Incident reports                           | <input checked="" type="checkbox"/> Use of force incidents                    |
| <input type="checkbox"/> Illegal attempts to purchase firearms                 | <input checked="" type="checkbox"/> Warrants                                  |
|  | <input type="checkbox"/> NONE of the listed files                             |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes     No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0'

Permanent vehicle-mounted computers/terminals:      ,   0

Portable computers/terminals used with vehicle docking stations:      ,  8  2

Portable computers/terminals NOT used with vehicle docking stations:      ,   0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- |   |   |  |
|---|---|--|
| Motor vehicle records.....                            | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Driving records.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Criminal history records.....                         | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Warrants.....   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Protection orders.....                                | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Inter-agency information system.....                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Internet access.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| GIS/crime mapping.....                                | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Other (please specify).....                           | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- |   |
|---|
| <input type="checkbox"/> Paper report   |
| <input type="checkbox"/> Voice (cellphone, telephone, recording, radio)   |
| <input checked="" type="checkbox"/> Computer/data device  |
| <input type="checkbox"/> Other (please specify) <span style="border: 1px solid black; display: inline-block; width: 150px; height: 20px; vertical-align: middle;"></span> |
| <input type="checkbox"/> Not applicable - agency does not handle such reports   |

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- |  |
|--|
| <input checked="" type="checkbox"/> Agency is exclusive/shared owner of an AFIS system |
| <input type="checkbox"/> Agency has access to a remote AFIS system                     |
| <input type="checkbox"/> Agency has access to AFIS through another agency              |
| <input type="checkbox"/> None of the above   |

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes     No

**SECTION VIII - SPECIAL PROBLEMS/TASKS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s))   ,    0
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn)   ,    2
- c. **Pending** (Final disposition of the allegation has not been made)   ,    0
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c')   ,    2

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

# RECEIVED

ID NUMBER

**915**

OMB No. 1121-0240; Approval Expires 11/30/2010

**RETURN TO:** Police Executive Research Forum  
1120 Connecticut Ave., NW  
Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT:** Please read the instructions below prior to completing this questionnaire.

■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

■ Please retain a copy of the completed survey for your records.

■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reeves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reeves@usdoj.gov](mailto:Brian.Reeves@usdoj.gov).

### Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 816 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

### INFORMATION SUPPLIED BY:

NAME	[REDACTED]																								
TITLE	Lieutenant																								
AGENCY	West Valley City Police Department																								
TELEPHONE	(801)	963	-	3265	EXT.																				
FAX NUMBER	(801)	963	-	3555																					
EMAIL	[REDACTED]@WVC-ut.gov																								

4632197136

Page 1  
ENTERED

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	188	183	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	46	1
d. TOTAL (sum of lines 'a' through 'c')	X	229	1

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
	a. Gangs.....	1
b. Drugs.....	2	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	00, 80
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 08
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 07

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00, 77
b. Investigative duties (e.g., detectives).....	00, 48
c. Jail-related duties .....	00, 00
d. Court security duties .....	00, 00
e. Process serving duties .....	00, 00

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (X) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 18, 021, 894

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 30, 870
b. Gambling forfeiture program.....	\$ 000, 00, 00
c. Other forfeitures program(s).....	\$ 000, 00, 00

Please mark here if any of these figures are an estimation...



**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment.....  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No

**Mediation/conflict management skills assessment**

- .....  Yes  No

**Volunteer/community service history check**

- .....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of **ACADEMY** training and **FIELD** training (e.g., with PTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	521	640

11. On average, how many hours of **IN-SERVICE** training are required annually for your agency's **NON-PROBATIONARY** field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	40

12. Enter the number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) by **RACE** and **GENDER** for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

a. White, not of Hispanic origin	159
b. Black or African American, not of Hispanic origin	4
c. Hispanic or Latino	11
d. American Indian or Alaska Native	0
e. Asian	4
f. Native Hawaiian or other Pacific Islander	5
g. Two or more races	0
h. No information available	0
i. Total (sum of lines 'a' through 'h')	183

**Gender**

a. Male	170
b. Female	13
c. Total (sum of lines 'a' and 'b')	183



**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,

b. Non-sworn personnel.....   ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	\$91,554 <sup>00</sup>	\$134,538 <sup>00</sup>
b. Sergeant or equivalent first-line supervisor	\$50,989 <sup>00</sup>	\$66,352 <sup>00</sup>
c. Entry-level officer or deputy (post-academy)	\$37,794 <sup>00</sup>	\$56,181 <sup>00</sup>

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No

Can display exact location of wireless caller.....  Yes  No

Can display general location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\* Unless otherwise noted, please answer all questions using September 30, 2007, as a reference. \*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse

communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on-homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual **FULL-TIME** personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....  
   Sworn                      Non-sworn

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (☑) all that apply.

**On-duty weapons**

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (☑) all that apply.

- Assault weapon (e.g., AR-15)  
 Shotgun  
 Carbine  
 Rifle  
 Other (please specify)   
 Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers **REQUIRED** to wear protective body armor while in the field? Mark (☑) only one response.

- Yes, all the time  
 Yes, in some circumstances (e.g., serving warrants)  
 No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs     Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

[Empty box for specifying other impact device]

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

[Empty box for specifying other chemical agent]

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

[Empty box for specifying other weapon/action]

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0'.

Marked cars.....	[ ] [ ] [ ] [ ]	133
Other marked vehicles (SUV, truck, van, etc.).....	[ ] [ ] [ ] [ ]	5
Unmarked cars.....	[ ] [ ] [ ] [ ]	78
Other unmarked vehicles (SUV, truck, van, etc.).....	[ ] [ ] [ ] [ ]	41
Fixed-wing aircraft.....	[ ] [ ] [ ] [ ]	0
Helicopters.....	[ ] [ ] [ ] [ ]	0
Boats.....	[ ] [ ] [ ] [ ]	0
Motorcycles.....	[ ] [ ] [ ] [ ]	12

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0'.

In patrol cars.....	[ ] [ ] [ ] [ ]	18
Fixed-site surveillance in public areas.....	[ ] [ ] [ ] [ ]	2
Mobile surveillance.....	[ ] [ ] [ ] [ ]	2

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → [ ] [ ] [ ] [ ] NA

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

→ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:     0

Portable computers/terminals used with vehicle docking stations:   102

Portable computers/terminals NOT used with vehicle docking stations:    0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned FULL-TIME to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (X) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) □□, □□0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) □□, □□5
- c. Pending (Final disposition of the allegation has not been made) □□, □□0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') □□, □□5

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***



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Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
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Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT:** Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT  
JAN 11 2008  
THE SURVEY BY

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE SERGEANT

AGENCY ALBEMARLE COUNTY POLICE DEPARTMENT

TELEPHONE (434) 872-4574 EXT. [REDACTED]

FAX NUMBER (434) 972-4061

EMAIL [REDACTED]@albemarle.org



**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	121	121	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	22	2
d. TOTAL (sum of lines 'a' through 'c')	X	143	2

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
	a. Gangs.....	0
b. Drugs.....	3	0
c. Anti-terrorism.....	0	1
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	00, 75
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 00
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 08

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00, 75
b. Investigative duties (e.g., detectives).....	00, 15
c. Jail-related duties .....	00, 00
d. Court security duties .....	00, 00
e. Process serving duties .....	00, 00

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 11, 000, 000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 9, 400
b. Gambling forfeiture program.....	\$ 000, 000, 000
c. Other forfeiture program(s).....	\$ 000, 16, 700

Please mark here if any of these figures are an estimation...

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	560	648

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	40

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

a. White, not of Hispanic origin	115
b. Black or African American, not of Hispanic origin	4
c. Hispanic or Latino	2
d. American Indian or Alaska Native	0
e. Asian	0
f. Native Hawaiian or other Pacific Islander	0
g. Two or more races	0
h. No information available	0
i. Total (sum of lines 'a' through 'h')	121

**Gender**

a. Male	108
b. Female	13
c. Total (sum of lines 'a' and 'b')	121

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,    
 b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No  
 Non-sworn personnel.....  Yes  No  
 Volunteers.....  Yes  No  
 Private contractors.....  Yes  No  
 Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No  
 b. Hazardous duty pay.....  Yes  No  
 c. Merit/performance pay.....  Yes  No  
 d. Shift differential pay.....  Yes  No  
 e. Special skills proficiency pay.....  Yes  No  
 f. Bilingual ability pay.....  Yes  No  
 g. Tuition reimbursement.....  Yes  No  
 h. Military service pay.....  Yes  No  
 i. Collective bargaining rights.....  Yes  No  
 j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	84,143	134,628
b. Sergeant or equivalent first-line supervisor	44,662	71,461
c. Entry-level officer or deputy (post-academy)	33,720	53,929

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system  
 Yes - Basic 9-1-1 system  
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No  
 Can display *exact* location of wireless caller.....  Yes  No  
 Can display *general* location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No  
 Motorcycle.....  Yes  No  
 Foot.....  Yes  No  
 Aviation.....  Yes  No  
 Marine.....  Yes  No  
 Horse.....  Yes  No  
 Bicycle.....  Yes  No  
 Human transporter (e.g., Segway).....  Yes  No  
 Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:     NA
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:     NA
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)  
 Yes  No
25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?  
 Yes  No
26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?
- |  |   |  |
|--|---|--|
| Partnership with culturally diverse communities.....               | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Public anti-fear campaign.....                                     | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Dissemination of information to increase citizen preparedness..... | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Community meetings on homeland security/preparedness.....          | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Increased sworn officer presence at critical areas.....            | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Emergency preparedness exercises.....                              | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Other (please specify).....  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

<u>On-duty weapons</u>		
Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs  3      Horses  0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

- a. Impact devices
- Traditional baton.....  Yes  No
  - PR-24 baton.....  Yes  No
  - Collapsible baton.....  Yes  No
  - Soft projectile (e.g., bean-bag).....  Yes  No
  - Blackjack/slapjack.....  Yes  No
  - Rubber bullet.....  Yes  No
  - Other impact device (please specify).....  Yes  No

- b. Chemical agents
- OC (pepper spray/foam).....  Yes  No
  - Other chemical agent (please specify).....  Yes  No

- c. Other weapons/actions
- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
  - Hold or neck restraint (e.g., carotid hold).....  Yes  No
  - Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

- Digital imaging
- Fingerprints (e.g., AFIS).....  Facial recognition.....
  - Mug shots.....  Digital photography.....
  - Suspect composites.....  None of the listed digital imaging technologies.....

- Night vision/electro-optic
- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
  - Image intensifiers.....  License plate readers.....
  - Laser range finders.....  None of the listed night vision/electro-optic technologies.....

- Vehicle stopping/tracking
- Electrical/engine disruption.....  Tire deflation devices.....
  - Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No →

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,   0

Portable computers/terminals used with vehicle docking stations:   , 1 2 1

Portable computers/terminals NOT used with vehicle docking stations:   ,   0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

**SECTION VIII - SPECIAL PROBLEMS/TASKS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s))   ,    0
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn)   ,    8
- c. **Pending** (Final disposition of the allegation has not been made)   ,    0
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c')   ,    8

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

received

ID NUMBER 917

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE Sargent

AGENCY Alexandria Police

TELEPHONE (703) 838-4357 EXT. [REDACTED]

FAX NUMBER (703) 838-6345

EMAIL [REDACTED]

66

ENTERED

ID NUMBER

--

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	315	320	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	6* SPO's (Special Police Officer)	0
c. Non-sworn employees	X	114	26
d. TOTAL (sum of lines 'a' through 'c')	X	440	26

As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1	0
b. Drugs.....	5	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	, 180
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	, 12
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	, 7

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	, 165
b. Investigative duties (e.g., detectives).....	, 67
c. Jail-related duties .....	, 0
d. Court security duties .....	, 0
e. Process serving duties .....	, 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ , 51, 378, 089

Please mark here if this figure is an estimation....

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$	, 791, 942
b. Gambling forfeiture program.....	\$	, , 0
c. Other forfeiture program(s).....	\$	, , 0

Please mark here if any of these figures are an

ID NUMBER

[ ]

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

3a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

1. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	[ ] , [ 768 ]	[ ] , [ 560 ]

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	[ ] [ 16 ]

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin [ ] [ ] , [ 212 ]
- b. Black or African American, not of Hispanic origin [ ] [ ] , [ 61 ]
- c. Hispanic or Latino [ ] [ ] , [ 29 ]
- d. American Indian or Alaska Native [ ] [ ] , [ ] [ 3 ]
- e. Asian [ ] [ ] , [ ] [ ] [ 14 ]
- f. Native Hawaiian or other Pacific Islander [ ] [ ] , [ ] [ 0 ]
- g. Two or more races [ ] [ ] , [ ] [ ] [ 1 ]
- h. No information available [ ] [ ] , [ ] [ 0 ]
- i. Total (sum of lines 'a' through 'h') [ ] [ ] , [ 320 ]

**Gender**

- a. Male [ ] [ ] , [ 266 ]
- b. Female [ ] [ ] , [ 54 ]
- c. Total (sum of lines 'a' and 'b') [ ] [ ] , [ 320 ]

ID NUMBER

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,   
 b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No  
 Non-sworn personnel.....  Yes  No  
 Volunteers.....  Yes  No  
 Private contractors.....  Yes  No  
 Other (please specify).....  Yes  No

5. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No  
 b. Hazardous duty pay.....  Yes  No  
 c. Merit/performance pay.....  Yes  No  
 d. Shift differential pay.....  Yes  No  
 e. Special skills proficiency pay.....  Yes  No  
 f. Bilingual ability pay.....  Yes  No  
 g. Tuition reimbursement.....  Yes  No  
 h. Military service pay.....  Yes  No  
 i. Collective bargaining rights.....  Yes  No  
 j. Residential incentive pay.....  Yes  No

Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	87,817.72	145,309.77
b. Sergeant or equivalent first-line supervisor	55,661.09	92,100.92
c. Entry-level officer or deputy (post-academy)	43,617.60	72,172.96

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system  
 Yes - Basic 9-1-1 system  
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No  
 Can display *exact* location of wireless caller.....  Yes  No  
 Can display *general* location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No  
 Motorcycle.....  Yes  No  
 Foot.....  Yes  No  
 Aviation.....  Yes  No  
 Marine.....  Yes  No  
 Horse.....  Yes  No  
 Bicycle.....  Yes  No  
 Human transporter (e.g., Segway).....  Yes  No  
 Other (please specify).....  Yes  No

### SECTION IV - COMMUNITY POLICING

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

0. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

1. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

4. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

5. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

6. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

Horses



ID NUMBER

[ ]

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No  
[ ]

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No  
CN [ ]

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No  
[ ]

As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... [ ] [ ] , 158
- Other marked vehicles (SUV, truck, van, etc.)..... [ ] [ ] , 60
- Unmarked cars..... [ ] [ ] , 72
- Other unmarked vehicles (SUV, truck, van, etc.)..... [ ] [ ] , 31
- Fixed-wing aircraft..... [ ] [ ] , [ ] [ ] 0
- Helicopters..... [ ] [ ] , [ ] [ ] 0
- Boats..... [ ] [ ] , [ ] [ ] 0
- Motorcycles..... [ ] [ ] , [ ] [ ] 14

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... [ ] [ ] , N/A
- Fixed-site surveillance in public areas..... [ ] [ ] , N/A
- Mobile surveillance..... [ ] [ ] , N/A

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → [ ] [ ] , N/A



**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

7. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing          |
| <input type="checkbox"/> Automated booking                         | <input checked="" type="checkbox"/> Intelligence gathering           |
| <input checked="" type="checkbox"/> Crime analysis                 | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping                  | <input checked="" type="checkbox"/> Internet access                  |
| <input checked="" type="checkbox"/> Crime investigations           | <input checked="" type="checkbox"/> Personnel records                |
| <input checked="" type="checkbox"/> Dispatch (CAD)                 | <input checked="" type="checkbox"/> Records management               |
| <input checked="" type="checkbox"/> Fleet management               | <input checked="" type="checkbox"/> Resource allocation              |
| <input checked="" type="checkbox"/> Hotspot identification         | <input type="checkbox"/> NONE of the listed functions                |
| <input checked="" type="checkbox"/> In-field communications        |  |

8. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Alarms                                     | <input checked="" type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests                                    | <input type="checkbox"/> Pawn shop data  |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input type="checkbox"/> Protection orders   |
| <input checked="" type="checkbox"/> Calls for service                          | <input checked="" type="checkbox"/> Stolen property                                      |
| <input type="checkbox"/> Citizen complaints against officers/agency            | <input checked="" type="checkbox"/> Summonses  |
| <input checked="" type="checkbox"/> Fingerprints                               | <input checked="" type="checkbox"/> Traffic citations                                    |
| <input type="checkbox"/> Gangs   | <input checked="" type="checkbox"/> Traffic stops  |
| <input checked="" type="checkbox"/> Incident reports                           | <input checked="" type="checkbox"/> Use of force incidents                               |
| <input type="checkbox"/> Illegal attempts to purchase firearms                 | <input checked="" type="checkbox"/> Warrants   |
|  | <input type="checkbox"/> NONE of the listed files  |

Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes  No -- SKIP to Question 41

→ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:  ,

Portable computers/terminals used with vehicle docking stations:  ,

Portable computers/terminals NOT used with vehicle docking stations:  ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- |   |   |  |
|---|---|--|
| Motor vehicle records.....                            | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Driving records.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Criminal history records.....                         | <input checked="" type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| Warrants.....   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Protection orders.....                                | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Inter-agency information system.....                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Internet access.....                                  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| GIS/crime mapping.....                                | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Other (please specify).....                           | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

4. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**5. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency.....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

**Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) □□, □□ **0**
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) □□, □□ **4**
- c. **Pending** (Final disposition of the allegation has not been made) □□, □□ **0**
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') □□, □□ **4**

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

- Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

- Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER 919

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW TO: Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME	[REDACTED]
TITLE	CAPTAIN
AGENCY	ARLINGTON POLICE DEPT
TELEPHONE	(703) 228-4069 EXT. [ ]
FAX NUMBER	(703) 228-4127
EMAIL	[REDACTED]@arlingtonva.us

ENTERED

ID NUMBER

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**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of **September 30, 2007**. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	366	364	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	94	19
d. TOTAL (sum of lines 'a' through 'c')	X	458	19

As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	1	22

As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1	0
b. Drugs.....	4	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	1,198
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	16
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	1,198
b. Investigative duties (e.g., detectives).....	71
c. Jail-related duties .....	10
d. Court security duties .....	0
e. Process serving duties .....	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 52,864,619

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 525,000
b. Gambling forfeiture program.....	\$ 500
c. Other forfeiture program(s).....	\$ 1,000

Please mark here if any of these figures are an

ID NUMBER

[ ]

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

3a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

3. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment.....  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	[ ] , [ 800 ]	[ ] , [ 480 ]

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	[ ] [ 4 ] [ 0 ]

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin [ ] , [ 285 ]
- b. Black or African American, not of Hispanic origin [ ] , [ 42 ]
- c. Hispanic or Latino [ ] , [ 28 ]
- d. American Indian or Alaska Native [ ] , [ 0 ]
- e. Asian [ ] , [ 9 ]
- f. Native Hawaiian or other Pacific Islander [ ] , [ 0 ]
- g. Two or more races [ ] , [ 0 ]
- h. No information available [ ] , [ 0 ]
- i. Total (sum of lines 'a' through 'h') [ ] , [ 364 ]

**Gender**

- a. Male [ ] , [ 299 ]
- b. Female [ ] , [ 65 ]
- c. Total (sum of lines 'a' and 'b') [ ] , [ 364 ]

ID NUMBER

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,   
 b. Non-sworn personnel..... ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No  
 Non-sworn personnel.....  Yes  No  
 Volunteers.....  Yes  No  
 Private contractors.....  Yes  No  
 Other (please specify).....  Yes  No

Language Line

5. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No  
 b. Hazardous duty pay.....  Yes  No  
 c. Merit/performance pay.....  Yes  No  
 d. Shift differential pay.....  Yes  No  
 e. Special skills proficiency pay.....  Yes  No  
 f. Bilingual ability pay.....  Yes  No  
 g. Tuition reimbursement.....  Yes  No  
 h. Military service pay.....  Yes  No  
 i. Collective bargaining rights.....  Yes  No  
 j. Residential incentive pay.....  Yes  No

Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	61923	181438
b. Sergeant or equivalent first-line supervisor	59675	98733
c. Entry-level officer or deputy (post-academy)	45302	74900

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system  
 Yes - Basic 9-1-1 system  
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller...  Yes  No  
 Can display *exact* location of wireless caller...  Yes  No  
 Can display *general* location of wireless caller...  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No  
 Motorcycle.....  Yes  No  
 Foot.....  Yes  No  
 Aviation.....  Yes  No  
 Marine.....  Yes  No  
 Horse.....  Yes  No  
 Bicycle.....  Yes  No  
 Human transporter (e.g., Segway).....  Yes  No  
 Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

0. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

1. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:   NA
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:   15
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No



## SECTION V - EMERGENCY PREPAREDNESS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

4. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

5. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

6. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

- Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

Sworn	Non-sworn
<input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/> <input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/> <input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/> <input checked="" style="width: 20px; height: 20px; border: 1px solid black;" type="text"/>	<input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/> <input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/> <input style="width: 20px; height: 20px; border: 1px solid black;" type="text"/> <input checked="" style="width: 20px; height: 20px; border: 1px solid black;" type="text"/>

## SECTION VI - EQUIPMENT

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

- 28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

## On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

- b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable—no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

Horses

ID NUMBER

[ ]

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

[ ]

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

[ ]

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

[ ]

As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars..... [ ] [ ] , [ ] [ ] [ ] [ ] 127

Other marked vehicles (SUV, truck, van, etc.)..... [ ] [ ] , [ ] [ ] [ ] [ ] 23

Unmarked cars..... [ ] [ ] , [ ] [ ] [ ] [ ] 72

Other unmarked vehicles (SUV, truck, van, etc.)..... [ ] [ ] , [ ] [ ] [ ] [ ] 19

Fixed-wing aircraft..... [ ] [ ] , [ ] [ ] [ ] [ ] 0

Helicopters..... [ ] [ ] , [ ] [ ] [ ] [ ] 0

Boats..... [ ] [ ] , [ ] [ ] [ ] [ ] 0

Motorcycles..... [ ] [ ] , [ ] [ ] [ ] [ ] 7

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars..... [ ] [ ] , [ ] [ ] [ ] [ ] NA

Fixed-site surveillance in public areas..... [ ] [ ] , [ ] [ ] [ ] [ ] NA

Mobile surveillance..... [ ] [ ] , [ ] [ ] [ ] [ ] NA

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes. If YES, how many? [ ] [ ] , [ ] [ ] [ ] [ ] NA
- No

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

7. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing          |
| <input checked="" type="checkbox"/> Automated booking              | <input checked="" type="checkbox"/> Intelligence gathering           |
| <input checked="" type="checkbox"/> Crime analysis                 | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping                  | <input checked="" type="checkbox"/> Internet access                  |
| <input checked="" type="checkbox"/> Crime investigations           | <input checked="" type="checkbox"/> Personnel records                |
| <input checked="" type="checkbox"/> Dispatch (CAD)                 | <input checked="" type="checkbox"/> Records management               |
| <input checked="" type="checkbox"/> Fleet management               | <input checked="" type="checkbox"/> Resource allocation              |
| <input checked="" type="checkbox"/> Hotspot identification         | <input type="checkbox"/> NONE of the listed functions                |
| <input checked="" type="checkbox"/> In-field communications        |  |

8. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Alarms                                     | <input checked="" type="checkbox"/> Int. pot               |
| <input checked="" type="checkbox"/> Arrests                                    | <input checked="" type="checkbox"/> Pav                    |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input checked="" type="checkbox"/> Pro                    |
| <input checked="" type="checkbox"/> Calls for service                          | <input checked="" type="checkbox"/> Stole                  |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input checked="" type="checkbox"/> Sum                    |
| <input checked="" type="checkbox"/> Fingerprints                               | <input checked="" type="checkbox"/> Traff                  |
| <input type="checkbox"/> Gangs   | <input checked="" type="checkbox"/> Traff                  |
| <input checked="" type="checkbox"/> Incident reports                           | <input checked="" type="checkbox"/> Use of force incidents |
| <input type="checkbox"/> Illegal attempts to purchase firearms                 | <input checked="" type="checkbox"/> Warrants               |
|  | <input type="checkbox"/> NONE of the listed files          |

Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   , 200

Portable computers/terminals used with vehicle docking stations:   , 10

Portable computers/terminals NOT used with vehicle docking stations:   , 0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- |   |   |  |
|---|---|--|
| Motor vehicle records.....                            | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Driving records.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Criminal history records.....                         | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Warrants.....   | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Protection orders.....                                | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Inter-agency information system.....                  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Internet access.....                                  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| GIS/crime mapping.....                                | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Other (please specify).....                           | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

4. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

5. Does your agency have written policy or procedural directives on the following?

**Officer-conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency...  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) , ,  0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) ,  8
- c. Pending (Final disposition of the allegation has not been made) ,  0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') ,  8

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER 0922

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT  
JAN 11 2008  
THE SURVEY BY

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE Lieutenant

AGENCY Charlottesville Police Dept

TELEPHONE (434) 970-3999 EXT. [REDACTED]

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4632197136

ENTERED  
Page 1

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	117	109 112	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	1	0
c. Non-sworn employees	X	27	11
d. TOTAL (sum of lines 'a' through 'c')	X	145 137	11

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	2
b. Drugs.....	6	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	71
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	2
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	8

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	71
b. Investigative duties (e.g., detectives).....	18
c. Jail-related duties .....	0
d. Court security duties .....	0
e. Process serving duties .....	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 12,701,896

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 24,817
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

Fiscal Year 7/1/06 - 6/30/07



**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment.....  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	640	600

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	20

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin: 97
- b. Black or African American, not of Hispanic origin: 12
- c. Hispanic or Latino: 0
- d. American Indian or Alaska Native: 0
- e. Asian: 0
- f. Native Hawaiian or other Pacific Islander: 0
- g. Two or more races: 0
- h. No information available: 0
- i. Total (sum of lines 'a' through 'h'): 109

**Gender**

- a. Male: 98
- b. Female: 11
- c. Total (sum of lines 'a' and 'b'): 109



13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,

b. Non-sworn personnel.....   ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

IRC - The International Rescue Committee - Charlottesville

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	74,172	165,480
b. Sergeant or equivalent first-line supervisor	37,273	55,910
c. Entry-level officer or deputy (post-academy)	28,641	43,201

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller...  Yes  No

Can display exact location of wireless caller...  Yes  No

Can display general location of wireless caller...  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 1	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs  2

Horses  0

31. Which of the following types of less-than-lethal-weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

40mm Foam

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....									6	4
Other marked vehicles (SUV, truck, van, etc.).....										0
Unmarked cars.....									4	2
Other unmarked vehicles (SUV, truck, van, etc.).....										0
Fixed-wing aircraft.....										0
Helicopters.....										0
Boats.....										0
Motorcycles.....										6

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....														1	2
Fixed-site surveillance in public areas.....															0
Mobile surveillance.....														2	5

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No →  ,  NA

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,

Portable computers/terminals used with vehicle docking stations:   ,

Portable computers/terminals NOT used with vehicle docking stations:   ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?
- Officer conduct**
- a. Use of deadly force/firearm discharge.....  Yes  No
  - b. Use of less-than-lethal force.....  Yes  No
  - c. Code of conduct and appearance.....  Yes  No
  - d. Off-duty employment.....  Yes  No
  - e. Maximum work hours allowed.....  Yes  No
  - f. Off-duty conduct.....  Yes  No
  - g. Interacting with the media.....  Yes  No
  - h. Employee counseling assistance.....  Yes  No
- Dealing with special populations/situations**
- i. Mentally ill persons.....  Yes  No
  - j. Homeless persons.....  Yes  No
  - k. Domestic disputes.....  Yes  No
  - l. Juveniles.....  Yes  No
  - m. Persons with limited English proficiency....  Yes  No
- Procedural**
- n. Collection of information on in-custody deaths.....  Yes  No
  - o. Racial profiling.....  Yes  No
  - p. Citizen complaints.....  Yes  No
  - q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.
- Prohibition (prohibits all pursuits)
  - Discouragement (discourages all pursuits)
  - Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
  - Restrictive (restricts decisions of officers to specific criteria)
  - Other (please specify)
  - Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'
- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) , ,  0
  - b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) ,  4
  - c. Pending (Final disposition of the allegation has not been made) ,  0
  - d. TOTAL use of force complaints received (sum of lines 'a' through 'c') ,  4

- 48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?
- Yes  No - SKIP to Question 49
- b. Does this civilian review board/agency have independent investigative authority with subpoena powers?
- Yes  No
49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?
- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***



OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT  
JAN 11 2008  
THE SURVEY BY

**COMPLETED**

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE MAJOR

AGENCY Chesapeake Police Department  
Chesapeake VA 23322

TELEPHONE (757) 382-6422 EXT. [REDACTED]

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**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	390	360	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	144	41
d. TOTAL (sum of lines 'a' through 'c')	X	504	41

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	1	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	, 200
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	, 0
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	, 17

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	, 200
b. Investigative duties (e.g., detectives).....	, 70
c. Jail-related duties .....	, 0
d. Court security duties .....	, 0
e. Process serving duties .....	, 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 44,558,825

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <span style="border: 1px solid black; padding: 2px;">215,019</span>
b. Gambling forfeiture program.....	\$ <span style="border: 1px solid black; padding: 2px;">, , 0</span>
c. Other forfeiture program(s).....	\$ <span style="border: 1px solid black; padding: 2px;">, , 0</span>

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	1,040	,480

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	20

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin , 285
- b. Black or African American, not of Hispanic origin , 47
- c. Hispanic or Latino , 28
- d. American Indian or Alaska Native , 0
- e. Asian , 0
- f. Native Hawaiian or other Pacific Islander , 0
- g. Two or more races , 0
- h. No information available , 0
- i. Total (sum of lines 'a' through 'h') , 360

**Gender**

- a. Male , 310
- b. Female , 50
- c. Total (sum of lines 'a' and 'b') , 360

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,  /

b. Non-sworn personnel.....   ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

- Sworn personnel.....  Yes  No
- Non-sworn personnel.....  Yes  No
- Volunteers.....  Yes  No
- Private contractors.....  Yes  No
- Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

- a. Education incentive pay.....  Yes  No
- b. Hazardous duty pay.....  Yes  No
- c. Merit/performance pay.....  Yes  No
- d. Shift differential pay.....  Yes  No
- e. Special skills proficiency pay.....  Yes  No
- f. Bilingual ability pay.....  Yes  No
- g. Tuition reimbursement.....  Yes  No
- h. Military service pay.....  Yes  No
- i. Collective bargaining rights.....  Yes  No
- j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	80,892	125,381
b. Sergeant or equivalent first-line supervisor	46,042	67,671
c. Entry-level officer or deputy (post-academy)	32,640	49,940

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

- Yes - Enhanced 9-1-1 system
- Yes - Basic 9-1-1 system
- No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

- Can display phone number of wireless caller....  Yes  No
- Can display *exact* location of wireless caller....  Yes  No
- Can display *general* location of wireless caller...  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

- Automobile.....  Yes  No
- Motorcycle.....  Yes  No
- Foot.....  Yes  No
- Aviation.....  Yes  No
- Marine.....  Yes  No
- Horse.....  Yes  No
- Bicycle.....  Yes  No
- Human transporter (e.g., Segway).....  Yes  No
- Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn						
Intelligence personnel with primary duties related to terrorist activities.....	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">4</td> </tr> </table>			4	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">0</td> </tr> </table>			0
		4						
		0						

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

		8
--	--	---

     
 Horses 

		0
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

[Empty box for specifying other impact devices]

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

[Empty box for specifying other chemical agents]

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

[Empty box for specifying other weapons/actions]

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....   ,    220

Other marked vehicles (SUV, truck, van, etc.).....   ,   20

Unmarked cars.....   ,   80

Other unmarked vehicles (SUV, truck, van, etc.).....   ,   0

Fixed-wing aircraft.....   ,   0

Helicopters.....   ,   0

Boats.....   ,   2

Motorcycles.....   ,   7

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....   ,   30

Fixed-site surveillance in public areas.....   ,   0

Mobile surveillance.....   ,   0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No →   ,   NA

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing          |
| <input type="checkbox"/> Automated booking                         | <input checked="" type="checkbox"/> Intelligence gathering           |
| <input checked="" type="checkbox"/> Crime analysis                 | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping                  | <input checked="" type="checkbox"/> Internet access                  |
| <input checked="" type="checkbox"/> Crime investigations           | <input checked="" type="checkbox"/> Personnel records                |
| <input checked="" type="checkbox"/> Dispatch (CAD)                 | <input checked="" type="checkbox"/> Records management               |
| <input checked="" type="checkbox"/> Fleet management               | <input type="checkbox"/> Resource allocation                         |
| <input checked="" type="checkbox"/> Hotspot identification         | <input type="checkbox"/> NONE of the listed functions                |
| <input checked="" type="checkbox"/> In-field communications        |  |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Alarms                                     | <input checked="" type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests                                    | <input checked="" type="checkbox"/> Pawn shop data                                       |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input checked="" type="checkbox"/> Protection orders                                    |
| <input checked="" type="checkbox"/> Calls for service                          | <input checked="" type="checkbox"/> Stolen property                                      |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input checked="" type="checkbox"/> Summonses  |
| <input checked="" type="checkbox"/> Fingerprints                               | <input checked="" type="checkbox"/> Traffic citations                                    |
| <input checked="" type="checkbox"/> Gangs                                      | <input checked="" type="checkbox"/> Traffic stops  |
| <input checked="" type="checkbox"/> Incident reports                           | <input checked="" type="checkbox"/> Use of force incidents                               |
| <input checked="" type="checkbox"/> Illegal attempts to purchase firearms      | <input checked="" type="checkbox"/> Warrants   |
|  | <input type="checkbox"/> NONE of the listed files  |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes     No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:      ,    0

Portable computers/terminals used with vehicle docking stations:      ,  2  0  0

Portable computers/terminals NOT used with vehicle docking stations:      ,    0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- |   |   |  |
|---|---|--|
| Motor vehicle records.....                            | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Driving records.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Criminal history records.....                         | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Warrants.....   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Protection orders.....                                | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Inter-agency information system.....                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Address history (e.g., repeat calls for service)..... | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Internet access.....                                  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| GIS/crime mapping.....                                | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Other (please specify).....                           | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes     No



## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>



**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))  ,      3
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)  ,      5
- c. Pending (Final disposition of the allegation has not been made)  ,      0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')  ,      8

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

0925

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your **USER NAME** and **PASSWORD**, which are included on the cover letter accompanying this questionnaire. You will also have to enter your **ID NUMBER** on the first page of the survey, which is located at the top right of this page. Without entering your agency's **USER NAME**, **PASSWORD**, and **ID NUMBER**, you will not be able to complete the survey online. The **USER NAME** and **PASSWORD** provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT

JAN 11 2008

THE SURVEY BY

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE COMMANDER

AGENCY CHESTERFIELD POLICE DEPT  
CHESTERFIELD COUNTY VIRGINIA

TELEPHONE (804) 796-7043 EXT. [REDACTED]

FAX NUMBER (804) 748-1239

EMAIL [REDACTED]@CHESTERFIELD.GOV

4632197136

ENTERED

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	505	463	4
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	104	34
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	567	38

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	26
	Non-sworn	0	—

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1	0
b. Drugs.....	3	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	219
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	10
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	27

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	233
b. Investigative duties (e.g., detectives).....	60
c. Jail-related duties .....	0
d. Court security duties .....	0
e. Process serving duties .....	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 49,034,300

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 345,044
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	1,048	360

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	20

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

a. White, not of Hispanic origin	409
b. Black or African American, not of Hispanic origin	38
c. Hispanic or Latino	8
d. American Indian or Alaska Native	1
e. Asian	7
f. Native Hawaiian or other Pacific Islander	0
g. Two or more races	NA
h. No information available	NA
i. Total (sum of lines 'a' through 'h')	463

**Gender**

a. Male	422
b. Female	41
c. Total (sum of lines 'a' and 'b')	463

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,

b. Non-sworn personnel.....   ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

Language Line

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay (LEOS).....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	158,000	N/A
b. Sergeant or equivalent first-line supervisor	50,837	86,810
c. Entry-level officer or deputy (post-academy)	38,000	66,501

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No

Can display exact location of wireless caller.....  Yes  No

Can display general location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

JOINT TRAINING EXERCISES WITH OTHER AGENCIES

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities..... 

			4
--	--	--	---

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 Sworn Non-sworn

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

			8
--	--	--	---

 Horses 

			0
--	--	--	---



31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → ,



**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,   0

Portable computers/terminals used with vehicle docking stations:   , 5/5

Portable computers/terminals NOT used with vehicle docking stations:   ,   0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

**SECTION VIII - SPECIAL PROBLEMS/TASKS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify) JUDGEMENTAL WITH SUPERVISORIAL AND PEER OVERSIGHT AND TERMINATION
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))  ,  55
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)  ,  154
- c. Pending (Final disposition of the allegation has not been made)  ,  0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')  ,  209

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

# RECEIVED

ID NUMBER

0927

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
**RETURN** 1120 Connecticut Ave., NW  
**TO:** Suite 930  
 Washington, DC 20036

FORM CJ-44L  
 2007 SURVEY OF STATE AND LOCAL LAW  
 ENFORCEMENT AGENCIES  
 Law Enforcement Management and Administrative Statistics  
 U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

## ■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

JAN 11 2008

THE SURVEY BY

## ■ Please retain a copy of the completed survey for your records.

## ■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

## ■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

## ■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

 ■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce K. [redacted] Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).
Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME	[REDACTED]
TITLE	DEPUTY CHIEF OF POLICE
AGENCY	DANVILLE VA POLICE DEPARTMENT
TELEPHONE	(434) 773-8240 EXT. [ ] [ ] [ ]
FAX NUMBER	(434) 773-8115
EMAIL	[REDACTED]@eci-danville.va.us

4632197136

ENTERED

Page 1

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees as of September 30, 2007**. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	137	127	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	2	14
c. Non-sworn employees	<input type="checkbox"/>	7	0
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	136	14

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	16
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	2	0
b. Drugs.....	5	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 60
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 30
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 5

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 60
b. Investigative duties (e.g., detectives).....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 18
c. Jail-related duties .....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0
d. Court security duties .....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0
e. Process serving duties .....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ ,  8,  529,  484

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 100, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 000
b. Gambling forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0
c. Other forfeiture program(s).....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	, 840	, 440

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	32

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	, 111
b. Black or African American, not of Hispanic origin	, 15
c. Hispanic or Latino	, 1
d. American Indian or Alaska Native	, 0
e. Asian	, 0
f. Native Hawaiian or other Pacific Islander	, 0
g. Two or more races	, 0
h. No information available	, 0
i. Total (sum of lines 'a' through 'h')	, 127
Gender	
a. Male	, 107
b. Female	, 20
c. Total (sum of lines 'a' and 'b')	, 127

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,   1

b. Non-sworn personnel.....   ,   0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	84,425	132,204
b. Sergeant or equivalent first-line supervisor	38,684	60,584
c. Entry-level officer or deputy (post-academy)	31,842	49,855

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller...  Yes  No

Can display *exact* location of wireless caller...  Yes  No

Can display *general* location of wireless caller...  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes  No
- Business groups..... Yes  No
- Faith-based organizations..... Yes  No
- Local government agencies (non-law enforcement)..... Yes  No
- Other local law enforcement agencies..... Yes  No
- Neighborhood associations..... Yes  No
- Senior citizen groups..... Yes  No
- School groups..... Yes  No
- Youth service organizations..... Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes  No
- Agency's website provided citizens with direct access to crime maps..... Yes  No
- Agency's website provided citizens with direct access to crime statistics..... Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification..... Yes  No
- System used for non-emergency mass community notification..... Yes  No
- 3-1-1 system available to handle police non-emergency calls..... Yes  No
- Electronic crime reporting was available..... Yes  No
- Citizens received crime reports via email..... Yes  No
- Other (please specify)..... Yes  No



**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes  No

Public anti-fear campaign..... Yes  No

Dissemination of information to increase citizen preparedness..... Yes  No

Community meetings on homeland security/preparedness..... Yes  No

Increased sworn officer presence at critical areas..... Yes  No

Emergency preparedness exercises..... Yes  No

Other (please specify)..... Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers **REQUIRED** to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs  2      Horses  0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (  ) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... ,  20
- Other marked vehicles (SUV, truck, van, etc.)..... ,  1
- Unmarked cars..... ,  27
- Other unmarked vehicles (SUV, truck, van, etc.)..... ,  3
- Fixed-wing aircraft..... ,  0
- Helicopters..... ,  0
- Boats..... ,  0
- Motorcycles..... ,  0

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... ,  10
- Fixed-site surveillance in public areas..... ,  0
- Mobile surveillance..... ,  2

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No NA

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,    0

Portable computers/terminals used with vehicle docking stations:   ,  1  3

Portable computers/terminals NOT used with vehicle docking stations:   ,    0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (  ) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))   ,     0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)   ,     2
- c. Pending (Final disposition of the allegation has not been made)   ,     0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')   ,     2

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

928

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

**COMPLETED**

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE CAPTAIN

AGENCY FAIRFAX COUNTY POLICE DEPT

TELEPHONE (703) 246-7832 EXT. [REDACTED]

FAX NUMBER (703) 246-3876

EMAIL [REDACTED]@fairfaxcounty.gov

bc

**ENTERED**

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of **September 30, 2007**. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	1438	1427	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<del>XXXX</del>	0	0
c. Non-sworn employees	<del>XXXX</del>	310	64
d. TOTAL (sum of lines 'a' through 'c')	<del>XXXX</del>	1737	64

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	2	0
b. Drugs.....	3	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 709
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 19
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 58

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00, 655
b. Investigative duties (e.g., detectives).....	00, 217
c. Jail-related duties .....	00, 00
d. Court security duties .....	00, 00
e. Process serving duties .....	00, 00

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 201, 000, 000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$	000, 440, 853
b. Gambling forfeiture program.....	\$	000, 325, 181
c. Other forfeiture program(s).....	\$	000, 548, 848

Please mark here if any of these figures are an estimation...

--

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	□, <u>930</u>	□, <u>483</u>

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	□ <u>20</u>

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin □ 1, □ 204
- b. Black or African American, not of Hispanic origin □ □, □ 116
- c. Hispanic or Latino □ □, □ 64
- d. American Indian or Alaska Native □ □, □ 3
- e. Asian □ □, □ 40
- f. Native Hawaiian or other Pacific Islander □ □, □ 0
- g. Two or more races □ □, 0
- h. No information available □ □, □ 0
- i. Total (sum of lines 'a' through 'h') □ 1, □ 427

Gender

- a. Male □ 1, □ 244
- b. Female □ □, □ 183
- c. Total (sum of lines 'a' and 'b') □ 1, □ 427



13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 

--	--

, 

1	0
---	---

b. Non-sworn personnel..... 

--	--

, 

	0
--	---

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	102,778	171,296
b. Sergeant or equivalent first-line supervisor	52,619	85,713
c. Entry-level officer or deputy (post-academy)	45,741	74,508

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No

Can display *exact* location of wireless caller.....  Yes  No

Can display *general* location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007: 655
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007: 155
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes    No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes    No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes    No

Public anti-fear campaign.....  Yes    No

Dissemination of information to increase citizen preparedness.....  Yes    No

Community meetings on homeland security/preparedness.....  Yes    No

Increased sworn officer presence at critical areas.....  Yes    No

Emergency preparedness exercises.....  Yes    No

Other (please specify).....  Yes    No

Primary responsibility of office of Emergency Management

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<div style="border: 1px solid black; width: 20px; height: 20px; display: inline-block;"></div> <div style="border: 1px solid black; width: 20px; height: 20px; display: inline-block;"></div> <div style="border: 1px solid black; width: 20px; height: 20px; display: inline-block; text-align: center;">9</div>	<div style="border: 1px solid black; width: 20px; height: 20px; display: inline-block;"></div> <div style="border: 1px solid black; width: 20px; height: 20px; display: inline-block;"></div> <div style="border: 1px solid black; width: 20px; height: 20px; display: inline-block; text-align: center;">2</div>

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	No backup sidearm is authorized..... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs   2   0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

- a. Impact devices**
- Traditional baton.....  Yes  No
  - PR-24 baton.....  Yes  No
  - Collapsible baton.....  Yes  No
  - Soft projectile (e.g., bean-bag).....  Yes  No
  - Blackjack/slapjack.....  Yes  No
  - Rubber bullet.....  Yes  No
  - Other impact device (please specify).....  Yes  No

- b. Chemical agents**
- OC (pepper spray/foam).....  Yes  No
  - Other chemical agent (please specify).....  Yes  No

- c. Other weapons/actions**
- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
  - Hold or neck restraint (e.g., carotid hold).....  Yes  No
  - Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

- Digital imaging**
- Fingerprints (e.g., AFIS).....  Facial recognition.....
  - Mug shots.....  Digital photography.....
  - Suspect composites.....  None of the listed digital imaging technologies.....
- Night vision/electro-optic**
- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
  - Image intensifiers.....  License plate readers.....
  - Laser range finders.....  None of the listed night vision/electro-optic technologies.....
- Vehicle stopping/tracking**
- Electrical/engine disruption  Tire deflation devices.....
  - Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... ,  417
- Other marked vehicles (SUV, truck, van, etc.)..... ,  100
- Unmarked cars..... ,  423
- Other unmarked vehicles (SUV, truck, van, etc.)..... ,  170
- Fixed-wing aircraft..... ,  0
- Helicopters..... ,  2
- Boats..... ,  2
- Motorcycles..... ,  57

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... ,  240
- Fixed-site surveillance in public areas..... ,  255
- Mobile surveillance..... ,  0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No ↳ ,

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Analysis of community problems | <input type="checkbox"/> In-field report writing                     |
| <input type="checkbox"/> Automated booking                         | <input checked="" type="checkbox"/> Intelligence gathering           |
| <input checked="" type="checkbox"/> Crime analysis                 | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping                  | <input checked="" type="checkbox"/> Internet access                  |
| <input checked="" type="checkbox"/> Crime investigations           | <input checked="" type="checkbox"/> Personnel records                |
| <input checked="" type="checkbox"/> Dispatch (CAD)                 | <input checked="" type="checkbox"/> Records management               |
| <input checked="" type="checkbox"/> Fleet management               | <input type="checkbox"/> Resource allocation                         |
| <input checked="" type="checkbox"/> Hotspot identification         | <input type="checkbox"/> NONE of the listed functions                |
| <input checked="" type="checkbox"/> In-field communications        |  |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Alarms                                     | <input checked="" type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests                                    | <input checked="" type="checkbox"/> Pawn shop data                                       |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input type="checkbox"/> Protection orders   |
| <input checked="" type="checkbox"/> Calls for service                          | <input checked="" type="checkbox"/> Stolen property                                      |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input checked="" type="checkbox"/> Summonses  |
| <input checked="" type="checkbox"/> Fingerprints                               | <input checked="" type="checkbox"/> Traffic citations                                    |
| <input checked="" type="checkbox"/> Gangs                                      | <input checked="" type="checkbox"/> Traffic stops  |
| <input checked="" type="checkbox"/> Incident reports                           | <input checked="" type="checkbox"/> Use of force incidents                               |
| <input type="checkbox"/> Illegal attempts to purchase firearms                 | <input checked="" type="checkbox"/> Warrants   |
|  | <input type="checkbox"/> NONE of the listed files  |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:  ,

Portable computers/terminals used with vehicle docking stations:  ,

Portable computers/terminals NOT used with vehicle docking stations:  ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- |   |   |  |
|---|---|--|
| Motor vehicle records.....                            | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Driving records.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Criminal history records.....                         | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Warrants.....   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Protection orders.....                                | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Inter-agency information system.....                  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Internet access.....                                  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| GIS/crime mapping.....                                | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Other (please specify).....                           | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions  
using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below.  
Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency...  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) □□, □□ 2
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) □□, □□ 78
- c. Pending (Final disposition of the allegation has not been made) □□, □□ 7
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') □□, □□ 87

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

- Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

- Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

0930

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

FEB 22 2008

■ Please retain a copy of the completed survey for your records.

■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

THE SURVEY BY

■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

**COMPLETED**

■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE COMMANDER PERSONNEL & TRAINING

AGENCY HAMPTON POLICE DIVISION  
40 LINCOLN ST HAMPTON VA 23669

TELEPHONE (757) 727-2895 EXT. [REDACTED]

FAX NUMBER (757) 727-1094

EMAIL [REDACTED]@HAMPTON.GOV

4632197136

ENTERED  
Page



**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	289	289 268	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	118	40
d. TOTAL (sum of lines 'a' through 'c')	X	<del>367</del> 386	40

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		2	2
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	2	0
b. Drugs.....	12	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	00,143
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,008
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,115

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00,143
b. Investigative duties (e.g., detectives).....	00,55
c. Jail-related duties .....	00,000
d. Court security duties .....	00,000
e. Process serving duties .....	00,000

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,20,811,357

Please mark here if this figure is an estimation....

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000,180,374
b. Gambling forfeiture program.....	\$ 000,000,000
c. Other forfeiture program(s).....	\$ 000,000,000

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	1,040	400

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	40

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race		
a. White, not of Hispanic origin	1,180	(190)
b. Black or African American, not of Hispanic origin	62	
c. Hispanic or Latino	11	
d. American Indian or Alaska Native	2	
e. Asian	0	
f. Native Hawaiian or other Pacific Islander	0	
g. Two or more races	3	
h. No information available	0	
i. Total (sum of lines 'a' through 'h')		268
Gender		
a. Male	223	
b. Female	45	
c. Total (sum of lines 'a' and 'b')		268

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,   6  
 b. Non-sworn personnel..... ,   3

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No  
 Non-sworn personnel.....  Yes  No  
 Volunteers.....  Yes  No  
 Private contractors.....  Yes  No  
 Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No  
 b. Hazardous duty pay.....  Yes  No  
 c. Merit/performance pay.....  Yes  No  
 d. Shift differential pay.....  Yes  No  
 e. Special skills proficiency pay.....  Yes  No  
 f. Bilingual ability pay.....  Yes  No  
 g. Tuition reimbursement.....  Yes  No  
 h. Military service pay.....  Yes  No  
 i. Collective bargaining rights.....  Yes  No  
 j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	90,000	140,000
b. Sergeant or equivalent first-line supervisor	45,902	74,166
c. Entry-level officer or deputy (post-academy)	36,700	59,905

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system  
 Yes - Basic 9-1-1 system  
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No  
 Can display *exact* location of wireless caller....  Yes  No  
 Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No  
 Motorcycle.....  Yes  No  
 Foot.....  Yes  No  
 Aviation.....  Yes  No  
 Marine.....  Yes  No  
 Horse.....  Yes  No  
 Bicycle.....  Yes  No  
 Human transporter (e.g., Segway).....  Yes  No  
 Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes  No
- Business groups..... Yes  No
- Faith-based organizations..... Yes  No
- Local government agencies (non-law enforcement)..... Yes  No
- Other local law enforcement agencies..... Yes  No
- Neighborhood associations..... Yes  No
- Senior citizen groups..... Yes  No
- School groups..... Yes  No
- Youth service organizations..... Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes  No
- Agency's website provided citizens with direct access to crime maps..... Yes  No
- Agency's website provided citizens with direct access to crime statistics..... Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification..... Yes  No
- System used for non-emergency mass community notification..... Yes  No
- 3-1-1 system available to handle police non-emergency calls..... Yes  No
- Electronic crime reporting was available..... Yes  No
- Citizens received crime reports via email..... Yes  No
- Other (please specify)..... Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)  
 Yes  No
25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?  
 Yes  No
26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?
- |  |   |  |
|--|---|--|
| Partnership with culturally diverse communities.....               | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Public anti-fear campaign.....                                     | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Dissemination of information to increase citizen preparedness..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Community meetings on homeland security/preparedness.....          | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Increased sworn officer presence at critical areas.....            | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Emergency preparedness exercises.....                              | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Other (please specify).....  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
- 

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="1"/>	<input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="0"/>

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

- 28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.
- | Semiautomatic:                                  | Primary sidearm                     | Backup sidearm           |
|---|-------------------------------------|--------------------------|
| 10mm.....                                       | <input type="checkbox"/>            | <input type="checkbox"/> |
| 9mm.....  | <input type="checkbox"/>            | <input type="checkbox"/> |
| .45.....  | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| .40.....  | <input type="checkbox"/>            | <input type="checkbox"/> |
| .357.....                                       | <input type="checkbox"/>            | <input type="checkbox"/> |
| .380.....                                       | <input type="checkbox"/>            | <input type="checkbox"/> |
| Other caliber.....                              | <input type="checkbox"/>            | <input type="checkbox"/> |
| Any semiautomatic, as long as they qualify..... | <input type="checkbox"/>            | <input type="checkbox"/> |
| Revolver.....                                   | <input type="checkbox"/>            | <input type="checkbox"/> |
- No backup sidearm is authorized.....
- b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.
- Assault weapon (e.g., AR-15)
  - Shotgun
  - Carbine
  - Rifle
  - Other (please specify)
  - Not applicable--no secondary firearms systems authorized
29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.
- Yes, all the time
  - Yes, in some circumstances (e.g., serving warrants)
  - No
30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'
- |      |  |        |  |
|------|--|--------|--|
| Dogs | <input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="9"/> | Horses | <input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="0"/> |
|------|--|--------|--|

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... Yes No
PR-24 baton... Yes No
Collapsible baton... Yes No
Soft projectile (e.g., bean-bag)... Yes No
Blackjack/slapjack... Yes No
Rubber bullet... Yes No
Other impact device (please specify)... Yes No

FN-303 Paintball Gun

b. Chemical agents

- OC (pepper spray/foam)... Yes No
Other chemical agent (please specify)... Yes No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... Yes No
Hold or neck restraint (e.g., carotid hold)... Yes No
Other weapon/action (please specify)... Yes No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (X) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... Facial recognition...
Mug shots... Digital photography...
Suspect composites... None of the listed digital imaging technologies...

Night vision/electro-optic

- Infrared (thermal) imagers... Night vision goggles/binoculars...
Image intensifiers... License plate readers...
Laser range finders... None of the listed night vision/electro-optic technologies...

Vehicle stopping/tracking

- Electrical/engine disruption... Tire deflation devices...
Stolen vehicle tracking (e.g., LoJack)... None of the listed vehicle stopping/tracking technologies...

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Table with 2 columns: Vehicle type and Count. Rows include Marked cars (101), Other marked vehicles (16), Unmarked cars (99), Other unmarked vehicles (15), Fixed-wing aircraft (0), Helicopters (0), Boats (2), Motorcycles (2).

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

Table with 2 columns: Camera type and Count. Rows include In patrol cars (44), Fixed-site surveillance in public areas (0), Mobile surveillance (0).

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No NA

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.
- Analysis of community problems
  - Automated booking
  - Crime analysis
  - Crime mapping
  - Crime investigations
  - Dispatch (CAD)
  - Fleet management
  - Hotspot identification
  - In-field communications
  - In-field report writing
  - Intelligence gathering
  - Inter-agency information sharing
  - Internet access
  - Personnel records
  - Records management
  - Resource allocation
  - NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.
- Alarms
  - Arrests
  - Biometric data for use with facial recognition system
  - Calls for service
  - Citizen complaints against officers/agency
  - Fingerprints
  - Gangs
  - Incident reports
  - Illegal attempts to purchase firearms
  - Intelligence related to potential terrorist activity
  - Pawn shop data
  - Protection orders
  - Stolen property
  - Summonses
  - Traffic citations
  - Traffic stops
  - Use of force incidents
  - Warrants
  - NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?
- Yes     No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:  ,

Portable computers/terminals used with vehicle docking stations:  ,

Portable computers/terminals NOT used with vehicle docking stations:  ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes     No
- Driving records..... Yes     No
- Criminal history records.... Yes     No
- Warrants..... Yes     No
- Protection orders..... Yes     No
- Inter-agency information system..... Yes     No
- Address history (e.g., repeat calls for service)..... Yes     No
- Internet access..... Yes     No
- GIS/crime mapping..... Yes     No
- Other (please specify)..... Yes     No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes     No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (  ) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s))  ,
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn)  ,
- c. **Pending** (Final disposition of the allegation has not been made)  ,
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c')  ,

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER 0932

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT  
JAN 11 2008

THE SURVEY BY

**COMPLETED**

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE LIEUTENANT

AGENCY HANOVER COUNTY SHERIFFS OFFICE

TELEPHONE (804) 365-6110 EXT. [REDACTED]

FAX NUMBER (804) 365-6390

EMAIL [REDACTED]@co-hanover-va.us

4632197136

**ENTERED**

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	216	202	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	19	2
d. TOTAL (sum of lines 'a' through 'c')	X	221	2

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1	0
b. Drugs.....	2	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 132
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 02
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 15

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00, 132
b. Investigative duties (e.g., detectives).....	00, 36
c. Jail-related duties .....	00, 0
d. Court security duties .....	00, 9
e. Process serving duties .....	00, 9

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 18, 283, 407

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 188, 463
b. Gambling forfeiture program.....	\$ 000, 00, 00
c. Other forfeiture program(s).....	\$ 000, 00, 00

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	725	40

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	20

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin: 192
- b. Black or African American, not of Hispanic origin: 6
- c. Hispanic or Latino: 3
- d. American Indian or Alaska Native: 0
- e. Asian: 0
- f. Native Hawaiian or other Pacific Islander: 1
- g. Two or more races: 0
- h. No information available: 0
- i. Total (sum of lines 'a' through 'h'): 202

**Gender**

- a. Male: 190
- b. Female: 12
- c. Total (sum of lines 'a' and 'b'): 202

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....  ,    
 b. Non-sworn personnel.....  ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No   
 Non-sworn personnel.....  Yes  No   
 Volunteers.....  Yes  No   
 Private contractors.....  Yes  No   
 Other (please specify).....  Yes  No

Call in service (language line)

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No   
 b. Hazardous duty pay.....  Yes  No   
 c. Merit/performance pay.....  Yes  No   
 d. Shift differential pay.....  Yes  No   
 e. Special skills proficiency pay.....  Yes  No   
 f. Bilingual ability pay.....  Yes  No   
 g. Tuition reimbursement.....  Yes  No   
 h. Military service pay.....  Yes  No   
 i. Collective bargaining rights.....  Yes  No   
 j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	105,868	179,987
b. Sergeant or equivalent first-line supervisor	50,579	85,973
c. Entry-level officer or deputy (post-academy)	39,504	67,170

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system   
 Yes - Basic 9-1-1 system   
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No   
 Can display exact location of wireless caller.....  Yes  No   
 Can display general location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No   
 Motorcycle.....  Yes  No   
 Foot.....  Yes  No   
 Aviation.....  Yes  No   
 Marine.....  Yes  No   
 Horse.....  Yes  No   
 Bicycle.....  Yes  No   
 Human transporter (e.g., Segway).....  Yes  No   
 Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes  No
- Business groups..... Yes  No
- Faith-based organizations..... Yes  No
- Local government agencies (non-law enforcement)..... Yes  No
- Other local law enforcement agencies..... Yes  No
- Neighborhood associations..... Yes  No
- Senior citizen groups..... Yes  No
- School groups..... Yes  No
- Youth service organizations..... Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes  No
- Agency's website provided citizens with direct access to crime maps..... Yes  No
- Agency's website provided citizens with direct access to crime statistics..... Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification..... Yes  No
- System used for non-emergency mass community notification..... Yes  No
- 3-1-1 system available to handle police non-emergency calls..... Yes  No
- Electronic crime reporting was available..... Yes  No
- Citizens received crime reports via email..... Yes  No
- Other (please specify)..... Yes  No



**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn						
Intelligence personnel with primary duties related to terrorist activities.....	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">2</td></tr> </table>			2	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">3</td></tr> </table>			3
		2						
		3						

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

		2
--	--	---

      Horses 

		0
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... Yes No
PR-24 baton... Yes No
Collapsible baton... Yes No
Soft projectile (e.g., bean-bag)... Yes No
Blackjack/slapjack... Yes No
Rubber bullet... Yes No
Other impact device (please specify)...

b. Chemical agents

- OC (pepper spray/foam)... Yes No
Other chemical agent (please specify)...

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... Yes No
Hold or neck restraint (e.g., carotid hold)... Yes No
Other weapon/action (please specify)...

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (X) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... Facial recognition...
Mug shots... Digital photography...
Suspect composites... None of the listed digital imaging technologies...

Night vision/electro-optic

- Infrared (thermal) imagers... Night vision goggles/binoculars...
Image intensifiers... License plate readers...
Laser range finders... None of the listed night vision/electro-optic technologies...

Vehicle stopping/tracking

- Electrical/engine disruption... Tire deflation devices...
Stolen vehicle tracking (e.g., LoJack)... None of the listed vehicle stopping/tracking technologies...

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Table with 2 columns: Vehicle type and Count. Rows include Marked cars (149), Other marked vehicles (12), Unmarked cars (89), Other unmarked vehicles (7), Fixed-wing aircraft (0), Helicopters (0), Boats (0), Motorcycles (0).

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

Table with 2 columns: Location and Count. Rows include In patrol cars (NA), Fixed-site surveillance in public areas (NA), Mobile surveillance (NA).

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No NA



**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,     112

Portable computers/terminals used with vehicle docking stations:   ,     0

Portable computers/terminals NOT used with vehicle docking stations:   ,     0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s))    ,    0
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn)    ,    0
- c. **Pending** (Final disposition of the allegation has not been made)    ,    0
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c')    ,    0

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER 0933

OMB No. 1121-0240: Approval Expires 11/30/2010

<b>RETURN TO:</b> Police Executive Research Forum 1120 Connecticut Ave., NW Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME	[REDACTED]	J	r																																			
TITLE	C	o	l	o	n	e	l		C	h	i	e	f		o	f		P	o	l	i	c	e															
AGENCY	C	o	u	n	t	y		o	f		H	e	n	r	i	c	o		V	i	r	g	i	n	i	a												
	D	i	v	i	s	i	o	n		o	f		P	o	l	i	c	e																				
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FAX NUMBER	(	8	0	4	)	5	0	1	-	4	8	5	4																									
EMAIL	[REDACTED]	@	c	o	.	h	e	n	r	i	c	o	.	v	a	.	u	s																				

66

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ENTERED

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	588	54	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	00	0
c. Non-sworn employees	<input type="checkbox"/>	208	38
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	754	38

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	2	0
c. Anti-terrorism.....	3	0
d. Human trafficking.....	0	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 306
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 022
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 029

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number	
a. Patrol duties .....	00	240
b. Investigative duties (e.g., detectives).....	00	090
c. Jail-related duties .....	00	000
d. Court security duties .....	00	000
e. Process serving duties .....	00	006

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 063, 909, 766

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 804, 138
b. Gambling forfeiture program.....	\$ 000, 000, 000
c. Other forfeiture program(s).....	\$ 000, 000, 000

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training			Field Training				
Total hours of training....	1	1	9	6	0	5	2	0

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer		
Total hours of training.....	0	2	0

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

a. White, not of Hispanic origin	0	0	4	8	9
b. Black or African American, not of Hispanic origin	0	0	0	4	0
c. Hispanic or Latino	0	0	0	0	8
d. American Indian or Alaska Native	0	0	0	0	0
e. Asian	0	0	0	0	9
f. Native Hawaiian or other Pacific Islander	0	0	0	0	0
g. Two or more races	0	0	0	0	0
h. No information available	0	0	0	0	0
i. Total (sum of lines 'a' through 'h')	0	0	5	4	6

**Gender**

a. Male	0	0	4	9	9
b. Female	0	0	0	4	7
c. Total (sum of lines 'a' and 'b')	0	0	5	4	6

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 00, 017

b. Non-sworn personnel..... 00, 005

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	93780	164611
b. Sergeant or equivalent first-line supervisor	53427	93780
c. Entry-level officer or deputy (post-academy)	40326	85386

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007: 

0	2	4	0
---	---	---	---
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007: 

0	0	2	1
---	---	---	---
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No



**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities..... 

Sworn	Non-sworn
001	000

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

**On-duty weapons**

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	No backup sidearm is authorized..... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

0	0	8
---	---	---

      Horses 

0	0	0
---	---	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text" value="0"/> <input type="text" value="0"/>	,	<input type="text" value="3"/> <input type="text" value="2"/> <input type="text" value="5"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text" value="0"/> <input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="2"/> <input type="text" value="8"/>
Unmarked cars.....	<input type="text" value="0"/> <input type="text" value="0"/>	,	<input type="text" value="2"/> <input type="text" value="6"/> <input type="text" value="8"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text" value="0"/> <input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="0"/>
Fixed-wing aircraft.....	<input type="text" value="0"/> <input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="3"/>
Helicopters.....	<input type="text" value="0"/> <input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="0"/>
Boats.....	<input type="text" value="0"/> <input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="1"/>
Motorcycles.....	<input type="text" value="0"/> <input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="6"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text" value="0"/>	,	<input type="text" value="0"/>	,	<input type="text" value="NA"/>
Fixed-site surveillance in public areas.....	<input type="text" value="0"/>	,	<input type="text" value="0"/>	,	<input type="text" value="NA"/>
Mobile surveillance.....	<input type="text" value="0"/>	,	<input type="text" value="0"/>	,	<input type="text" value="NA"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No  ,

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crimemapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,

Portable computers/terminals used with vehicle docking stations:   ,

Portable computers/terminals NOT used with vehicle docking stations:   ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge..... Yes  No
- b. Use of less-than-lethal force..... Yes  No
- c. Code of conduct and appearance..... Yes  No
- d. Off-duty employment..... Yes  No
- e. Maximum work hours allowed..... Yes  No
- f. Off-duty conduct..... Yes  No
- g. Interacting with the media..... Yes  No
- h. Employee counseling assistance..... Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons..... Yes  No
- j. Homeless persons..... Yes  No
- k. Domestic disputes..... Yes  No
- l. Juveniles..... Yes  No
- m. Persons with limited English proficiency... Yes  No

**Procedural**

- n. Collection of information on in-custody deaths..... Yes  No
- o. Racial profiling..... Yes  No
- p. Citizen complaints..... Yes  No
- q. Checking of immigration status by patrol officers..... Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

3277197130

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) 00, 002
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) 00, 011
- c. Pending (Final disposition of the allegation has not been made) 00, 000
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') 00, 013

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

0935

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

■ Please retain a copy of the completed survey for your records.

■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT  
FEB 01 2008  
THE SURVEY BY

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE MAJOR

AGENCY HENRY COUNTY SHERIFFS OFFICE

TELEPHONE (276) 656-4210 EXT. [REDACTED]

FAX NUMBER (276) 656-4229

EMAIL [REDACTED]@CO.HENRY.VA.US

4632197136

ENTERED

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	116 116	112	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input checked="" type="checkbox"/>	0	0
c. Non-sworn employees	<input checked="" type="checkbox"/>	13	0
d. TOTAL (sum of lines 'a' through 'c')	<input checked="" type="checkbox"/>	125	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
	a. Gangs.....	0
b. Drugs.....	0	6
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	<input checked="" type="checkbox"/> 162
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	<input checked="" type="checkbox"/> 4
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	<input checked="" type="checkbox"/> 4

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	<input type="checkbox"/> 35
b. Investigative duties (e.g., detectives).....	<input type="checkbox"/> 18
c. Jail-related duties .....	<input type="checkbox"/> 25
d. Court security duties .....	<input type="checkbox"/> 8
e. Process serving duties .....	<input type="checkbox"/> 6

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$   8,299,800

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> 40,000
b. Gambling forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> 0
c. Other forfeiture program(s).....	\$ <input type="checkbox"/> <input type="checkbox"/> 0

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	880	160

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	90

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race		
a. White, not of Hispanic origin		99
b. Black or African American, not of Hispanic origin		13
c. Hispanic or Latino		0
d. American Indian or Alaska Native		0
e. Asian		0
f. Native Hawaiian or other Pacific Islander		0
g. Two or more races		0
h. No information available		0
i. Total (sum of lines 'a' through 'h')		112
Gender		
a. Male		101
b. Female		11
c. Total (sum of lines 'a' and 'b')		112



13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,   0

b. Non-sworn personnel.....   ,   0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	60,000	115,000
b. Sergeant or equivalent first-line supervisor	34,000	59,000
c. Entry-level officer or deputy (post-academy)	30,000	NA

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller...  Yes  No

Can display *exact* location of wireless caller...  Yes  No

Can display *general* location of wireless caller...  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)  
 Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?  
 Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

<u>On-duty weapons</u>		
Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs  Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No →

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,  1  0

Portable computers/terminals used with vehicle docking stations:   ,   0

Portable computers/terminals NOT used with vehicle docking stations:   ,   3

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

**SECTION VIII - SPECIAL PROBLEMS/TASKS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
d. Child abuse/endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge..... Yes  No
- b. Use of less-than-lethal force..... Yes  No
- c. Code of conduct and appearance..... Yes  No
- d. Off-duty employment..... Yes  No
- e. Maximum work hours allowed..... Yes  No
- f. Off-duty conduct..... Yes  No
- g. Interacting with the media..... Yes  No
- h. Employee counseling assistance..... Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons..... Yes  No
- j. Homeless persons..... Yes  No
- k. Domestic disputes..... Yes  No
- l. Juveniles..... Yes  No
- m. Persons with limited English proficiency..... Yes  No

**Procedural**

- n. Collection of information on in-custody deaths..... Yes  No
- o. Racial profiling..... Yes  No
- p. Citizen complaints..... Yes  No
- q. Checking of immigration status by patrol officers..... Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) , 0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) , 0
- c. Pending (Final disposition of the allegation has not been made) , 0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') , 0

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\* Please retain a copy of the completed survey for your records. \*\*\***

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

JAN 11 2008

THE SURVEY BY

**COMPLETED**

■ Please retain a copy of the completed survey for your records.

■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE Chief Deputy

AGENCY Loudoun County Sheriff's Office

TELEPHONE (703) 777-0634 EXT. [REDACTED]

FAX NUMBER (703) 771-5744

EMAIL [REDACTED]@loudoun.gov

4632197136

**ENTERED**



**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	501	448	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input checked="" type="checkbox"/>	N/A	N/A
c. Non-sworn employees	<input checked="" type="checkbox"/>	94	41
d. TOTAL (sum of lines 'a' through 'c')	<input checked="" type="checkbox"/>	542	41

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1	0
b. Drugs.....	1	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 180
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 009
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 019

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00, 180
b. Investigative duties (e.g., detectives)...	00, 57
c. Jail-related duties .....	00, 87
d. Court security duties .....	00, 23
e. Process serving duties .....	00, 6

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 65, 153, 000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 105, 011
b. Gambling forfeiture program.....	\$ 000, 000, 000
c. Other forfeiture program(s).....	\$ 000, 000, 000

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	□, 944	□, 649

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	□ 40

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race		
a.	White, not of Hispanic origin	□□, 401
b.	Black or African American, not of Hispanic origin	□□, 25
c.	Hispanic or Latino	□□, 10
d.	American Indian or Alaska Native	□□, 0
e.	Asian	□□, 12
f.	Native Hawaiian or other Pacific Islander	□□, 0
g.	Two or more races	□□, 0
h.	No information available	□□, 0
i.	Total (sum of lines 'a' through 'h')	□□, 448

Gender		
a.	Male	□□, 401
b.	Female	□□, 47
c.	Total (sum of lines 'a' and 'b')	□□, 448

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,     25

b. Non-sworn personnel.....   ,     4

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	106,000	150,218
b. Sergeant or equivalent first-line supervisor	59,037	82,983
c. Entry-level officer or deputy (post-academy)	41,348	60,157

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No

Can display *exact* location of wireless caller.....  Yes  No

Can display *general* location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes  No
- Business groups..... Yes  No
- Faith-based organizations..... Yes  No
- Local government agencies (non-law enforcement)..... Yes  No
- Other local law enforcement agencies..... Yes  No
- Neighborhood associations..... Yes  No
- Senior citizen groups..... Yes  No
- School groups..... Yes  No
- Youth service organizations..... Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes  No
- Agency's website provided citizens with direct access to crime maps..... Yes  No
- Agency's website provided citizens with direct access to crime statistics..... Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification..... Yes  No
- System used for non-emergency mass community notification..... Yes  No
- 3-1-1 system available to handle police non-emergency calls..... Yes  No
- Electronic crime reporting was available..... Yes  No
- Citizens received crime reports via email..... Yes  No
- Other (please specify)..... Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	/ <input type="text"/> <input type="text"/> <input type="text"/>	0 <input type="text"/> <input type="text"/> <input type="text"/>

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs    9  Horses    1

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

**a. Impact devices**

- Traditional baton..... Yes  No
- PR-24 baton..... Yes  No
- Collapsible baton..... Yes  No
- Soft projectile (e.g., bean-bag)..... Yes  No
- Blackjack/slapjack..... Yes  No
- Rubber bullet..... Yes  No
- Other impact device (please specify)..... Yes  No

**b. Chemical agents**

- OC (pepper spray/foam)..... Yes  No
- Other chemical agent (please specify)..... Yes  No

**c. Other weapons/actions**

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes  No
- Hold or neck restraint (e.g., carotid hold)..... Yes  No
- Other weapon/action (please specify)..... Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

**Digital imaging**

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

**Night vision/electro-optic**

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

**Vehicle stopping/tracking**

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....,  246
- Other marked vehicles (SUV, truck, van, etc.).....,  25
- Unmarked cars.....,  85
- Other unmarked vehicles (SUV, truck, van, etc.).....,  4
- Fixed-wing aircraft.....,  0
- Helicopters.....,  0
- Boats.....,  0
- Motorcycles.....,  7

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....,  36
- Fixed-site surveillance in public areas.....,  0
- Mobile surveillance.....,  0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → ,  NA

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,

Portable computers/terminals used with vehicle docking stations:   ,

Portable computers/terminals NOT used with vehicle docking stations:   ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>





OMB No. 1121-0240: Approval Expires 11/30/2010

<b>RETURN TO:</b> Police Executive Research Forum 1120 Connecticut Ave., NW Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police-Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME	[REDACTED]																											
TITLE	C	R	I	M	E	A	N	A	L	Y	S	T																
AGENCY	L	Y	N	C	H	B	U	R	G	P	O	L	I	C	E	D	E	P	A	R	T	M	E	N	T			
TELEPHONE	(	4	3	4	)	4	5	5	-	6	1	3	6	EXT.														
FAX NUMBER	(	4	3	4	)	8	4	7	-	1	4	4	1															
EMAIL	[REDACTED]												@	L	Y	N	C	H	B	U	R	G	V	A	.	G	O	V

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ENTERED

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of **September 30, 2007**. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	168	152	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	37	10
d. TOTAL (sum of lines 'a' through 'c')	X	189	10

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		7	0
	Non-sworn	1	1

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	1	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00,105
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,002
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,006

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00,105
b. Investigative duties (e.g., detectives).....	00,020
c. Jail-related duties .....	00,000
d. Court security duties .....	00,000
e. Process serving duties .....	00,000

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,014,705,357

Please mark here if this figure is an estimation...□

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000,051,202
b. Gambling forfeiture program.....	\$ , 0,
c. Other forfeiture program(s).....	\$ , 0,

Please mark here if any of these figures are an estimation.....□

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	0,800	0,585

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	020

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin 00,140
- b. Black or African American, not of Hispanic origin 00,011
- c. Hispanic or Latino 00,000
- d. American Indian or Alaska Native 00,001
- e. Asian 00,000
- f. Native Hawaiian or other Pacific Islander 00,000
- g. Two or more races 00,000
- h. No information available 00,000
- i. Total (sum of lines 'a' through 'h') 00,152

Gender

- a. Male 00,144
- b. Female 00,008
- c. Total (sum of lines 'a' and 'b') 00,152

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 00,002  
 b. Non-sworn personnel..... 00,001

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No  
 Non-sworn personnel.....  Yes  No  
 Volunteers.....  Yes  No  
 Private contractors.....  Yes  No  
 Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No  
 b. Hazardous duty pay.....  Yes  No  
 c. Merit/performance pay.....  Yes  No  
 d. Shift differential pay.....  Yes  No  
 e. Special skills proficiency pay.....  Yes  No  
 f. Bilingual ability pay.....  Yes  No  
 g. Tuition reimbursement.....  Yes  No  
 h. Military service pay.....  Yes  No  
 i. Collective bargaining rights.....  Yes  No  
 j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	DK	DK
b. Sergeant or equivalent first-line supervisor	43368.00	70345.60
c. Entry-level officer or deputy (post-academy)	30617.60	47756.80

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system  
 Yes - Basic 9-1-1 system  
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No  
 Can display *exact* location of wireless caller....  Yes  No  
 Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No  
 Motorcycle.....  Yes  No  
 Foot.....  Yes  No  
 Aviation.....  Yes  No  
 Marine.....  Yes  No  
 Horse.....  Yes  No  
 Bicycle.....  Yes  No  
 Human transporter (e.g., Segway).....  Yes  No  
 Other (please specify).....  Yes  No

*contractual through city.  
 Logic No salary schedule so they marked NA*

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes  No
- Business groups..... Yes  No
- Faith-based organizations..... Yes  No
- Local government agencies (non-law enforcement)..... Yes  No
- Other local law enforcement agencies..... Yes  No
- Neighborhood associations..... Yes  No
- Senior citizen groups..... Yes  No
- School groups..... Yes  No
- Youth service organizations..... Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes  No
- Agency's website provided citizens with direct access to crime maps..... Yes  No
- Agency's website provided citizens with direct access to crime statistics..... Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification..... Yes  No
- System used for non-emergency mass community notification..... Yes  No
- 3-1-1 system available to handle police non-emergency calls..... Yes  No
- Electronic crime reporting was available..... Yes  No
- Citizens received crime reports via email..... Yes  No
- Other (please specify)..... Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes  No

Public anti-fear campaign..... Yes  No

Dissemination of information to increase citizen preparedness..... Yes  No

Community meetings on homeland security/preparedness..... Yes  No

Increased sworn officer presence at critical areas..... Yes  No

Emergency preparedness exercises..... Yes  No

Other (please specify)..... Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	<b>Sworn</b>	<b>Non-sworn</b>
Intelligence personnel with primary duties related to terrorist activities.....	000	000

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

**On-duty weapons**

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 005      Horses 000



31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... [ ] Yes [x] No
PR-24 baton... [ ] Yes [x] No
Collapsible baton... [x] Yes [ ] No
Soft projectile (e.g., bean-bag)... [ ] Yes [x] No
Blackjack/slapjack... [ ] Yes [x] No
Rubber bullet... [ ] Yes [x] No
Other impact device (please specify)... [ ] Yes [x] No

[ ]

b. Chemical agents

- OC (pepper spray/foam)... [x] Yes [ ] No
Other chemical agent (please specify)... [ ] Yes [x] No

[ ]

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... [x] Yes [ ] No
Hold or neck restraint (e.g., carotid hold)... [ ] Yes [x] No
Other weapon/action (please specify)... [ ] Yes [x] No

[ ]

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... [x] Facial recognition... [ ]
Mug shots... [x] Digital photography... [x]
Suspect composites... [x] None of the listed digital imaging technologies... [ ]

Night vision/electro-optic

- Infrared (thermal) imagers... [x] Night vision goggles/binoculars... [x]
Image intensifiers... [ ] License plate readers... [ ]
Laser range finders... [ ] None of the listed night vision/electro-optic technologies... [ ]

Vehicle stopping/tracking

- Electrical/engine disruption [ ] Tire deflation devices... [x]
Stolen vehicle tracking (e.g., LoJack)... [ ] None of the listed vehicle stopping/tracking technologies [ ]

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars... 00,057
Other marked vehicles (SUV, truck, van, etc.)... 00,005
Unmarked cars... 00,050
Other unmarked vehicles (SUV, truck, van, etc.)... 00,005
Fixed-wing aircraft... 00,000
Helicopters... 00,000
Boats... 00,000
Motorcycles... 00,003

34a. Does your agency allow officers to take marked vehicles home?

- [x] Yes [ ] No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- [ ] Yes [x] No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- [x] Yes [ ] No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- [x] Yes [ ] No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars... 0,044
Fixed-site surveillance in public areas... [ ], [ ]
Mobile surveillance... [ ], [ ]

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- [ ] Yes If YES, how many?

- [x] No

[ ] -> [ ], [ ] NA



**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

### SECTION IX - POLICIES AND PROCEDURES

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

#### 45. Does your agency have written policy or procedural directives on the following?

##### Officer conduct

- a. Use of deadly force/firearm discharge..... Yes  No
- b. Use of less-than-lethal force..... Yes  No
- c. Code of conduct and appearance..... Yes  No
- d. Off-duty employment..... Yes  No
- e. Maximum work hours allowed..... Yes  No
- f. Off-duty conduct..... Yes  No
- g. Interacting with the media..... Yes  No
- h. Employee counseling assistance..... Yes  No

##### Dealing with special populations/situations

- i. Mentally ill persons..... Yes  No
- j. Homeless persons..... Yes  No
- k. Domestic disputes..... Yes  No
- l. Juveniles..... Yes  No
- m. Persons with limited English proficiency.... Yes  No

##### Procedural

- n. Collection of information on in-custody deaths..... Yes  No
- o. Racial profiling..... Yes  No
- p. Citizen complaints..... Yes  No
- q. Checking of immigration status by patrol officers..... Yes  No

#### 46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

#### 47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))  ,
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)  ,
- c. Pending (Final disposition of the allegation has not been made)  ,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')  ,

#### 48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

#### b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

#### 49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER 0938

OMB No. 1121-0240: Approval Expires 11/30/2010

<b>RETURN TO:</b> Police Executive Research Forum 1120 Connecticut Ave., NW Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

**COMPLETED**

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE L I E U T E N A N T O F A D M I N I S T R A T I O N

AGENCY M O N T G O M E R Y C O U N T Y S H E R I F F S O F F I C E

TELEPHONE ( 5 4 0 ) 3 8 2 - 6 9 1 5 EXT. 4 4 1 3

FAX NUMBER ( 5 4 0 ) 3 8 1 - 6 8 9 8

EMAIL [REDACTED] @ N T E L O S . N E T

4632197136

ENTERED  
Page 1

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	114	114	4
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	16	0
d. TOTAL (sum of lines 'a' through 'c')	X	130	4

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	1	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	34, [ ][ ][ ]
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	0, [ ][ ][ ]
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	5, [ ][ ][ ]

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	34, [ ][ ][ ]
b. Investigative duties (e.g., detectives).....	6, [ ][ ][ ]
c. Jail-related duties .....	47, [ ][ ][ ]
d. Court security duties .....	8, [ ][ ][ ]
e. Process serving duties .....	6, [ ][ ][ ]

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ [ ][ ] , [ ][ ] , [ ][ ] , [ ][ ]

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 0, [ ][ ][ ] , [ ][ ][ ]
b. Gambling forfeiture program.....	\$ 0, [ ][ ][ ] , [ ][ ][ ]
c. Other forfeiture program(s).....	\$ 0, [ ][ ][ ] , [ ][ ][ ]

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

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10. How many total hours of **ACADEMY** training and **FIELD** training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	8, 0 0	3, 0 0

11. On average, how many hours of **IN-SERVICE** training are required annually for your agency's **NON-PROBATIONARY** field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	2 0

12. Enter the number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) by **RACE** and **GENDER** for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin 1 1, 1
- b. Black or African American, not of Hispanic origin 2,
- c. Hispanic or Latino 0,
- d. American Indian or Alaska Native 0,
- e. Asian 0,
- f. Native Hawaiian or other Pacific Islander 0,
- g. Two or more races 1,
- h. No information available 0,
- i. Total (sum of lines 'a' through 'h') 1 1, 4

**Gender**

- a. Male 9 2,
- b. Female 2 2,
- c. Total (sum of lines 'a' and 'b') 1 1, 4

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....

b. Non-sworn personnel.....

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

- a. Education incentive pay.....  Yes  No
- b. Hazardous duty pay.....  Yes  No
- c. Merit/performance pay.....  Yes  No
- d. Shift differential pay.....  Yes  No
- e. Special skills proficiency pay.....  Yes  No
- f. Bilingual ability pay.....  Yes  No
- g. Tuition reimbursement.....  Yes  No
- h. Military service pay.....  Yes  No
- i. Collective bargaining rights.....  Yes  No
- j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	77,486	127,851
b. Sergeant or equivalent first-line supervisor	38,494	62,360
c. Entry-level officer or deputy (post-academy)	29,437	47,099

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

- Yes - Enhanced 9-1-1 system
- Yes - Basic 9-1-1 system
- No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

- Can display phone number of wireless caller....  Yes  No
- Can display *exact* location of wireless caller....  Yes  No
- Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

- Automobile.....  Yes  No
- Motorcycle.....  Yes  No
- Foot.....  Yes  No
- Aviation.....  Yes  No
- Marine.....  Yes  No
- Horse.....  Yes  No
- Bicycle.....  Yes  No
- Human transporter (e.g., Segway).....  Yes  No
- Other (please specify).....  Yes  No



**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes  No
- Business groups..... Yes  No
- Faith-based organizations..... Yes  No
- Local government agencies (non-law enforcement)..... Yes  No
- Other local law enforcement agencies..... Yes  No
- Neighborhood associations..... Yes  No
- Senior citizen groups..... Yes  No
- School groups..... Yes  No
- Youth service organizations..... Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes  No
- Agency's website provided citizens with direct access to crime maps..... Yes  No
- Agency's website provided citizens with direct access to crime statistics..... Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification..... Yes  No
- System used for non-emergency mass community notification..... Yes  No
- 3-1-1 system available to handle police non-emergency calls..... Yes  No
- Electronic crime reporting was available..... Yes  No
- Citizens received crime reports via email..... Yes  No
- Other (please specify)..... Yes  No



**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes  No

Public anti-fear campaign..... Yes  No

Dissemination of information to increase citizen preparedness..... Yes  No

Community meetings on homeland security/preparedness..... Yes  No

Increased sworn officer presence at critical areas..... Yes  No

Emergency preparedness exercises..... Yes  No

Other (please specify)..... Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....  
Sworn Non-sworn

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	No backup sidearm is authorized..... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs

Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → ,

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:  ,   NA

Portable computers/terminals used with vehicle docking stations:  ,   NA

Portable computers/terminals NOT used with vehicle docking stations:  ,   NA

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes  No
- Driving records..... Yes  No
- Criminal history records..... Yes  No
- Warrants..... Yes  No
- Protection orders..... Yes  No
- Inter-agency information system..... Yes  No
- Address history (e.g., repeat calls for service)..... Yes  No
- Internet access..... Yes  No
- GIS/crime mapping..... Yes  No
- Other (please specify)..... Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s))
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn)
- c. **Pending** (Final disposition of the allegation has not been made)
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c')

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE ADMINISTRATIVE ANALYST

AGENCY SUFFOLK POLICE DEPARTMENT

TELEPHONE (757) 514 - 7905 EXT. [REDACTED]

FAX NUMBER (757) 539 - 0516

EMAIL [REDACTED]@CITY.SUFFOLK.VA.US

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	180	168	1
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	57	0
d. TOTAL (sum of lines 'a' through 'c')	X	225	1

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	10
	Non-sworn	0	1

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	5	0
b. Drugs.....	7	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	00,106
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00,001
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00,005

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00,106
b. Investigative duties (e.g., detectives).....	00,024
c. Jail-related duties .....	0,
d. Court security duties .....	0,
e. Process serving duties .....	0,

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00,014,529,809

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000,095,065
b. Gambling forfeiture program.....	\$ , , 0
c. Other forfeiture program(s).....	\$ , , 0

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	0,856	0,480

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	040

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin 00,122
- b. Black or African American, not of Hispanic origin 00,040
- c. Hispanic or Latino 00,005
- d. American Indian or Alaska Native 00,000
- e. Asian 00,000
- f. Native Hawaiian or other Pacific Islander 00,001
- g. Two or more races 00,000
- h. No information available 00,000
- i. Total (sum of lines 'a' through 'h') 00,168

Gender

- a. Male 00,144
- b. Female 00,024
- c. Total (sum of lines 'a' and 'b') 00,168



13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....  ,

b. Non-sworn personnel.....  ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	83,462	137,712
b. Sergeant or equivalent first-line supervisor	47,814	74,112
c. Entry-level officer or deputy (post-academy)	34,316	51,575

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question I9

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:     **NA**
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:     **NA**
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes  No
- Business groups..... Yes  No
- Faith-based organizations..... Yes  No
- Local government agencies (non-law enforcement)..... Yes  No
- Other local law enforcement agencies..... Yes  No
- Neighborhood associations..... Yes  No
- Senior citizen groups..... Yes  No
- School groups..... Yes  No
- Youth service organizations..... Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes  No
- Agency's website provided citizens with direct access to crime maps..... Yes  No
- Agency's website provided citizens with direct access to crime statistics..... Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification..... Yes  No
- System used for non-emergency mass community notification..... Yes  No
- 3-1-1 system available to handle police non-emergency calls..... Yes  No
- Electronic crime reporting was available..... Yes  No
- Citizens received crime reports via email..... Yes  No
- Other (please specify)..... Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes  No
- Public anti-fear campaign..... Yes  No
- Dissemination of information to increase citizen preparedness..... Yes  No
- Community meetings on homeland security/preparedness..... Yes  No
- Increased sworn officer presence at critical areas..... Yes  No
- Emergency preparedness exercises..... Yes  No
- Other (please specify)..... Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	001	000

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

**On-duty weapons**

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input checked="" type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 005 Horses 000

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

**a. Impact devices**

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

**b. Chemical agents**

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

**c. Other weapons/actions**

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

**Digital imaging**

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

**Night vision/electro-optic**

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

**Vehicle stopping/tracking**

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	00	110
Other marked vehicles (SUV, truck, van, etc.).....	00	018
Unmarked cars.....	00	042
Other unmarked vehicles (SUV, truck, van, etc.).....	00	004
Fixed-wing aircraft.....	00	000
Helicopters.....	00	000
Boats.....	00	003
Motorcycles.....	00	003

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	0	031
Fixed-site surveillance in public areas.....	0	017
Mobile surveillance.....	0	001

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → ,  NA

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes    No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes    No
- Driving records..... Yes    No
- Criminal history records..... Yes    No
- Warrants..... Yes    No
- Protection orders..... Yes    No
- Inter-agency information system..... Yes    No
- Address history (e.g., repeat calls for service)..... Yes    No
- Internet access..... Yes    No
- GIS/crime mapping..... Yes    No
- Other (please specify)..... Yes    No

**ARREST PHOTOS**

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes    No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge..... Yes  No
- b. Use of less-than-lethal force..... Yes  No
- c. Code of conduct and appearance..... Yes  No
- d. Off-duty employment..... Yes  No
- e. Maximum work hours allowed..... Yes  No
- f. Off-duty conduct..... Yes  No
- g. Interacting with the media..... Yes  No
- h. Employee counseling assistance..... Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons..... Yes  No
- j. Homeless persons..... Yes  No
- k. Domestic disputes..... Yes  No
- l. Juveniles..... Yes  No
- m. Persons with limited English proficiency.... Yes  No

**Procedural**

- n. Collection of information on in-custody deaths..... Yes  No
- o. Racial profiling..... Yes  No
- p. Citizen complaints..... Yes  No
- q. Checking of immigration status by patrol officers..... Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) 00, 000
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) 00, 005
- c. **Pending** (Final disposition of the allegation has not been made) 00, 000
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') 00, 005

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER 0968

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT  
FEB 01 2008

Please retain a copy of the completed survey for your records.

Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

THE SURVEY BY

Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

COMPLETED

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE SERGEANT

AGENCY KITSAP COUNTY SHERIFF'S OFFICE

TELEPHONE (360) 337-5660 EXT. [REDACTED]

FAX NUMBER (360) 337-4923

EMAIL [REDACTED]@CO.KITSAP.WA.US

4632197136

ENTERED



**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	128	125	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	108	0
c. Non-sworn employees	X	31	0
d. TOTAL (sum of lines 'a' through 'c')	X	264	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	18

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	2	2
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	104
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	1
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	2

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	104
b. Investigative duties (e.g., detectives).....	11
c. Jail-related duties .....	1
d. Court security duties .....	1
e. Process serving duties .....	2

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 29,000,000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 350,000
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	0, 720	0, 400

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	40

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin  119
- b. Black or African American, not of Hispanic origin  1
- c. Hispanic or Latino  2
- d. American Indian or Alaska Native  1
- e. Asian  2
- f. Native Hawaiian or other Pacific Islander  0
- g. Two or more races  0
- h. No information available  0
- i. Total (sum of lines 'a' through 'h')  125

**Gender**

- a. Male  112
- b. Female  13
- c. Total (sum of lines 'a' and 'b')  125

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....     0  
 b. Non-sworn personnel.....     0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel..... Yes  No  
 Non-sworn personnel.....  Yes  No  
 Volunteers.....  Yes  No  
 Private contractors..... Yes  No  
 Other (please specify).....  Yes  No

ATOT LANGUAGE BANK

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No  
 b. Hazardous duty pay.....  Yes  No  
 c. Merit/performance pay.....  Yes  No  
 d. Shift differential pay.....  Yes  No  
 e. Special skills proficiency pay.....  Yes  No  
 f. Bilingual ability pay.....  Yes  No  
 g. Tuition reimbursement.....  Yes  No  
 h. Military service pay.....  Yes  No  
 i. Collective bargaining rights.....  Yes  No  
 j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	NA	112,777
b. Sergeant or equivalent first-line supervisor	69,513	74,880
c. Entry-level officer or deputy (post-academy)	50,003	63,814

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system  
 Yes - Basic 9-1-1 system  
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No  
 Can display exact location of wireless caller....  Yes  No  
 Can display general location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No  
 Motorcycle.....  Yes  No  
 Foot.....  Yes  No  
 Aviation.....  Yes  No  
 Marine.....  Yes  No  
 Horse.....  Yes  No  
 Bicycle.....  Yes  No  
 Human transporter (e.g., Segway).....  Yes  No  
 Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:    NA
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:    NA
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn						
Intelligence personnel with primary duties related to terrorist activities.....	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">0</td> </tr> </table>			0	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">1</td> </tr> </table>			1
		0						
		1						

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

**On-duty weapons**

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

		3
--	--	---

Horses 

		0
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No

→  , |  |  |  |  |  |  |

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,    0

Portable computers/terminals used with vehicle docking stations:   , 1 0 0 0

Portable computers/terminals NOT used with vehicle docking stations:   ,   0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes  No
- Driving records..... Yes  No
- Criminal history records..... Yes  No
- Warrants..... Yes  No
- Protection orders..... Yes  No
- Inter-agency information system..... Yes  No
- Address history (e.g., repeat calls for service)..... Yes  No
- Internet access..... Yes  No
- GIS/crime mapping..... Yes  No
- Other (please specify)..... Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))  ,    1
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)  ,    3
- c. Pending (Final disposition of the allegation has not been made)  ,    0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')  ,    4

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

970

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE STRATEGIC ADVISER

AGENCY SEATTLE POLICE DEPARTMENT

TELEPHONE (206) 615 - 11230 EXT. [REDACTED]

FAX NUMBER (206) 386 - 91851

EMAIL [REDACTED]@seattle.gov

ENTERED

b6

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	1288	<del>1275</del> 1277	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	490	4
d. TOTAL (sum of lines 'a' through 'c')	X	<del>1763</del> 1767	4

As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	1	0
b. Drugs.....	3	0
c. Anti-terrorism.....	6	0
d. Human trafficking.....	2	0

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	, 625
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	, 36
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	, 0

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	, 759
b. Investigative duties (e.g., detectives).....	, 226
c. Jail-related duties .....	, 0
d. Court security duties .....	, 0
e. Process serving duties .....	, 2

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 208,000,000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <span style="border: 1px solid black; padding: 2px;">1,254,200</span>
b. Gambling forfeiture program.....	\$ <span style="border: 1px solid black; padding: 2px;">, , 0</span>
c. Other forfeiture program(s).....	\$ <span style="border: 1px solid black; padding: 2px;">, 34,000</span>

Please mark here if any of these figures are an

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

3a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

3. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment.....  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	840	560

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	40

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin: 968
- b. Black or African American, not of Hispanic origin: 117
- c. Hispanic or Latino: 100
- d. American Indian or Alaska Native: 24
- e. Asian: 108
- f. Native Hawaiian or other Pacific Islander: 0
- g. Two or more races: 0
- h. No information available: 0
- i. Total (sum of lines 'a' through 'h'): 1217

**Gender**

- a. Male: 1096
- b. Female: 181
- c. Total (sum of lines 'a' and 'b'): 1277

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,

b. Non-sworn personnel.....   ,

4. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

5. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	109,954	181,426
b. Sergeant or equivalent first-line supervisor	72,391	80,768
c. Entry-level officer or deputy (post-academy)	48,941	50,933

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No

Can display exact location of wireless caller.....  Yes  No

Can display general location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

0. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

4. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

5. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

6. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

Regional Exercises

Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities..... 

Sworn	0	Non-sworn	0
-------	---	-----------	---

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

0	1	3
---	---	---

Horses 

0	0	7
---	---	---



31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

[Empty box for specifying other impact devices]

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

[Empty box for specifying other chemical agents]

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

[Empty box for specifying other weapons/actions]

As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... [ ][ ], 262
- Other marked vehicles (SUV, truck, van, etc.)..... [ ][ ], 55
- Unmarked cars..... [ ][ ], 189
- Other unmarked vehicles (SUV, truck, van, etc.)..... [ ][ ], 79
- Fixed-wing aircraft..... [ ][ ], 0
- Helicopters..... [ ][ ], 0
- Boats..... [ ][ ], 9
- Motorcycles..... [ ][ ], 48

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... [ ][ ], 200
- Fixed-site surveillance in public areas..... [ ][ ], 0
- Mobile surveillance..... [ ][ ], 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → [ ][ ], INA



**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

7. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

8. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:  ,

Portable computers/terminals used with vehicle docking stations:  ,

Portable computers/terminals NOT used with vehicle docking stations:  ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

4. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**5. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency...  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) ,
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) , 62
- c. Pending (Final disposition of the allegation has not been made) , 6
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') , 69

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

- Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

- Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

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ID NUMBER

0971

OMB No. 1121-0240: Approval Expires 11/30/2010

RETURN TO: Police Executive Research Forum  
1120 Connecticut Ave., NW  
Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

There are three ways to submit this survey:

- 1) Complete the survey online at http://survey.policeforum.org/LEMASCJ44L.pdf
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
2) Mail the survey to PERF using the enclosed postage-paid envelope.
3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT  
JAN 11 2008

Please retain a copy of the completed survey for your records.

Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

Do not leave any items blank.

- o If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
o If the question is not applicable, write "NA" in the space provided.
o If the answer to a question is none or zero, write "0" in the space provided.
o When exact numeric answers are not available, provide estimates.

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]
TITLE DEPUTY
AGENCY SNOHOMISH COUNTY SHERIFF OFFICE
TELEPHONE (425) 388-3393 EXT.
FAX NUMBER (425) 388-3805
EMAIL [REDACTED]@co.snohomish.wa.us

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**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007.** Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	284	284	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	69	0
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	353	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	35
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	12	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 446
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 002
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 004

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00, 130
b. Investigative duties (e.g., detectives)...	00, 33
c. Jail-related duties .....	00, 000
d. Court security duties .....	00, 008
e. Process serving duties .....	00, 004

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 49, 355, 132

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 708, 000
b. Gambling forfeiture program.....	\$ 000, 000, 000
c. Other forfeiture program(s).....	\$ 000, 000, 000

Please mark here if any of these figures are an estimation...

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	720	700

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	30

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

a. White, not of Hispanic origin		DK
b. Black or African American, not of Hispanic origin		
c. Hispanic or Latino		
d. American Indian or Alaska Native		
e. Asian		
f. Native Hawaiian or other Pacific Islander		
g. Two or more races		
h. No information available		
i. Total (sum of lines 'a' through 'h')	284	

**Gender**

a. Male	260
b. Female	24
c. Total (sum of lines 'a' and 'b')	284

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,

b. Non-sworn personnel.....   ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

language line

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	114,343	114,343
b. Sergeant or equivalent first-line supervisor	75,154	76,621
c. Entry-level officer or deputy (post-academy)	47,651	62,395

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller...  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller...  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:  NA
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:  NA
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No



**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	002	000

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 003 Horses 007

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

**a. Impact devices**

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

**b. Chemical agents**

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

**c. Other weapons/actions**

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

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32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

**Digital imaging**

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

**Night vision/electro-optic**

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

**Vehicle stopping/tracking**

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... ,  178
- Other marked vehicles (SUV, truck, van, etc.)..... ,  53
- Unmarked cars..... ,  85
- Other unmarked vehicles (SUV, truck, van, etc.)..... ,  000
- Fixed-wing aircraft..... ,  0
- Helicopters..... ,  2
- Boats..... ,  006
- Motorcycles..... ,  012

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... ,  001
- Fixed-site surveillance in public areas..... ,  000
- Mobile surveillance..... ,  000

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → ,  NA

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

- Yes
- No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,

Portable computers/terminals used with vehicle docking stations:   ,

Portable computers/terminals NOT used with vehicle docking stations:   ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes
- No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- DK
- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) □□, DK
  - b. Other disposition (e.g., unfounded, exonerated, not-sustained, withdrawn) □□, DK
  - c. Pending (Final disposition of the allegation has not been made) □□, DK
  - d. TOTAL use of force complaints received (sum of lines 'a' through 'c') □□, DK

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER 973

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	<b>FORM CJ-44L</b> <b>2007 SURVEY OF STATE AND LOCAL LAW</b> <b>ENFORCEMENT AGENCIES</b> Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	--

**IMPORTANT:** Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

**COMPLETED**

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE P O L I C E P L A N N E R

AGENCY S P O K A N E P O L I C E D E P A R T M E N T

TELEPHONE ( 5 0 9 ) 8 3 5 - 4 5 2 7 EXT. [REDACTED]

FAX NUMBER ( 5 0 9 ) 8 3 5 - 4 5 4 5

EMAIL [REDACTED]@spokanepolice.org

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Page 1

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**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	287	282	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	109	0
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	391	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	8
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	7	0
b. Drugs.....	2	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	00, 111
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 008
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 000

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number	
a. Patrol duties .....	00	145
b. Investigative duties (e.g., detectives).....	00	059
c. Jail-related duties .....	00	000
d. Court security duties .....	00	000
e. Process serving duties .....	00	000

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 043, 902, 371

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 105, 470
b. Gambling forfeiture program.....	\$ 000, 000, 000
c. Other forfeiture program(s).....	\$ 000, 000, 000

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment.....  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

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10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training				Field Training			
Total hours of training.....	0	8	0	0	0	7	2	0

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer		
Total hours of training.....	2	4	

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	265		
a. White, not of Hispanic origin	0	0	265
b. Black or African American, not of Hispanic origin	0	0	003
c. Hispanic or Latino	0	0	006
d. American Indian or Alaska Native	0	0	005
e. Asian	0	0	003
f. Native Hawaiian or other Pacific Islander	0	0	000
g. Two or more races	0	0	000
h. No information available	0	0	000
i. Total (sum of lines 'a' through 'h')	0	0	282
Gender	282		
a. Male	0	0	245
b. Female	0	0	043
c. Total (sum of lines 'a' and 'b')	0	0	282



13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 

D	K		
---	---	--	--

, 

--	--	--	--

b. Non-sworn personnel..... 

D	K		
---	---	--	--

, 

--	--	--	--

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	123338	151380
b. Sergeant or equivalent first-line supervisor	77068	84772
c. Entry-level officer or deputy (post-academy)	44829	67296

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No

Can display *exact* location of wireless caller.....  Yes  No

Can display *general* location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	■	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component.
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats. If YES, please specify the number of patrol officers as of September 30, 2007: 0 1 1 1
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats. If YES, please specify the number of patrol officers as of September 30, 2007: 0 1 1 1
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Sworn Non-sworn  
Intelligence personnel with primary duties related to terrorist activities.....  Yes  No  
0 0 2 0 0 1

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**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Revolver.....  Yes  No  
No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs  0  0  7 Horses  0  0  0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

No tactical units

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	00	059
Other marked vehicles (SUV, truck, van, etc.).....	00	002
Unmarked cars.....	00	110
Other unmarked vehicles (SUV, truck, van, etc.).....	00	003
Fixed-wing aircraft.....	00	000
Helicopters.....	00	000
Boats.....	00	000
Motorcycles.....	00	018

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	0	000
Fixed-site surveillance in public areas.....	0	000
Mobile surveillance.....	d	k

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

→ NN

- No

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (X) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (X) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No - SKIP this question

If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0'.

Permanent vehicle-mounted computers/terminals: 0 0 0 1 5

Portable computers/terminals used with vehicle docking stations: 0 0 1 2 4

Portable computers/terminals NOT used with vehicle docking stations: 0 0 0 0 0

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40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No

46. Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (X) only one response:

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (X) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

**SECTION VIII - SPECIAL PROBLEMS/TASKS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (X) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned FULL-TIME to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>



**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency.....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (  ) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) 00 000
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) 00 008
- c. Pending (Final disposition of the allegation has not been made) 00 000
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') 00 008

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

48b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
--	---

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT

JAN 11 2008

THE SURVEY BY

**COMPLETED**

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME	[REDACTED]
TITLE	CAPTAIN
AGENCY	BROWN COUNTY SHERIFF'S DEPARTMENT
TELEPHONE	(920) 448-4219 EXT. [REDACTED]
FAX NUMBER	(920) 448-4206
EMAIL	[REDACTED]@CO.BROWN.WI.US

4632197136

**ENTERED**



**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	148	147	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	133	0
c. Non-sworn employees	<input type="checkbox"/>	17	3
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	297	3

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	7	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	84
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	6
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	6

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	84
b. Investigative duties (e.g., detectives).....	12
c. Jail-related duties .....	11
d. Court security duties .....	15
e. Process serving duties .....	2

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 31,893,284

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 107,751
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation...

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of **ACADEMY** training and **FIELD** training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	<b>Academy Training</b>	<b>Field Training</b>
Total hours of training....	, 720	, 560

11. On average, how many hours of **IN-SERVICE** training are required annually for your agency's **NON-PROBATIONARY** field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	<b>Average annual hours per officer</b>
Total hours of training.....	36

12. Enter the number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) by **RACE** and **GENDER** for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin , 145
- b. Black or African American, not of Hispanic origin , 0
- c. Hispanic or Latino , 0
- d. American Indian or Alaska Native , 0
- e. Asian , 2
- f. Native Hawaiian or other Pacific Islander , 0
- g. Two or more races , 0
- h. No information available , 0
- i. Total (sum of lines 'a' through 'h') , 147

**Gender**

- a. Male , 136
- b. Female , 11
- c. Total (sum of lines 'a' and 'b') , 147

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,

b. Non-sworn personnel.....   ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	NA	87,000
b. Sergeant or equivalent first-line supervisor	NA	64,404
c. Entry-level officer or deputy (post-academy)	38,350	42,000

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller...  Yes  No

Can display exact location of wireless caller....  Yes  No

Can display general location of wireless caller...  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

Sworn	Non-sworn						
<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">0</td> </tr> </table>			0	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">0</td> </tr> </table>			0
		0					
		0					

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

		4
--	--	---

 Horses 

		0
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

- a. Impact devices
- Traditional baton.....  Yes  No
  - PR-24 baton.....  Yes  No
  - Collapsible baton.....  Yes  No
  - Soft projectile (e.g., bean-bag).....  Yes  No
  - Blackjack/slapjack.....  Yes  No
  - Rubber bullet.....  Yes  No
  - Other impact device (please specify).....  Yes  No

[Redacted box]

- b. Chemical agents
- OC (pepper spray/foam).....  Yes  No
  - Other chemical agent (please specify).....  Yes  No

CS, CN

- c. Other weapons/actions
- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
  - Hold or neck restraint (e.g., carotid hold).....  Yes  No
  - Other weapon/action (please specify).....  Yes  No

[Redacted box]

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

- Digital imaging
- Fingerprints (e.g., AFIS).....  Facial recognition.....
  - Mug shots.....  Digital photography.....
  - Suspect composites.....  None of the listed digital imaging technologies.....

- Night vision/electro-optic
- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
  - Image intensifiers.....  License plate readers.....
  - Laser range finders.....  None of the listed night vision/electro-optic technologies.....

- Vehicle stopping/tracking
- Electrical/engine disruption.....  Tire deflation devices.....
  - Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?
- No

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,   20

Portable computers/terminals used with vehicle docking stations:   ,   0

Portable computers/terminals NOT used with vehicle docking stations:   ,   4

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? - Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency...  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0'.

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))  ,
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)  ,
- c. Pending (Final disposition of the allegation has not been made)  ,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')  ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

0980

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

FEB 22 2008

THE SURVEY BY

■ Please retain a copy of the completed survey for your records.

■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE CAPTAIN

AGENCY DANE COUNTY SHERIFFS OFFICE

TELEPHONE (608) 284-6175 EXT. [REDACTED]

FAX NUMBER (608) 284-6163

EMAIL [REDACTED]

ENTERED

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	456	449	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<del> </del>	0	0
c. Non-sworn employees	<del> </del>	101	2
d. TOTAL (sum of lines 'a' through 'c')	<del> </del>	550	2

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
	a. Gangs.....	6
b. Drugs.....	5	0
c. Anti-terrorism.....	1	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	, 98
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	, 23
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	, 0

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	, 98
b. Investigative duties (e.g., detectives).....	, 26
c. Jail-related duties .....	, 228
d. Court security duties .....	, 27
e. Process serving duties .....	, 8

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$     , 55 , 997 , 160

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$	5	, 095	, 736
b. Gambling forfeiture program.....	\$			
c. Other forfeiture program(s).....	\$			

Please mark here if any of these figures are an estimation...

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required *must HAVE*
- Two-year college degree required *6 credits within*
- Some college but no degree required *5 years*
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	, 680	, 288

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	24

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race		
a. White, not of Hispanic origin		, 430
b. Black or African American, not of Hispanic origin		, 7
c. Hispanic or Latino		, 8
d. American Indian or Alaska Native		, 3
e. Asian		, 1
f. Native Hawaiian or other Pacific Islander		, 0
g. Two or more races		, 0
h. No information available		, 0
i. Total (sum of lines 'a' through 'h')		, 449
Gender		
a. Male		, 361
b. Female		, 88
c. Total (sum of lines 'a' and 'b')		, 449

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,  2  1

b. Non-sworn personnel.....   ,   0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

Language Line

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	109,969	109,969
b. Sergeant or equivalent first-line supervisor	54,204	66,289
c. Entry-level officer or deputy (post-academy)	39,312	50,388

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display exact location of wireless caller....  Yes  No

Can display general location of wireless caller  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

Snowmobile

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn						
Intelligence personnel with primary duties related to terrorist activities.....	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">1</td></tr> </table>			1	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px;"></td><td style="width: 20px; height: 20px; text-align: center;">0</td></tr> </table>			0
		1						
		0						

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	No backup sidearm is authorized..... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

		5
--	--	---

      Horses 

		0
--	--	---



31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No      ↳        | , |  |  |  |  |  |



**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,   6

Portable computers/terminals used with vehicle docking stations:   ,  7  5

Portable computers/terminals NOT used with vehicle docking stations:   ,   0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency <u>DOES NOT HAVE</u> a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

### SECTION IX - POLICIES AND PROCEDURES

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge..... Yes  No
- b. Use of less-than-lethal force..... Yes  No
- c. Code of conduct and appearance..... Yes  No
- d. Off-duty employment..... Yes  No
- e. Maximum work hours allowed..... Yes  No
- f. Off-duty conduct..... Yes  No
- g. Interacting with the media..... Yes  No
- h. Employee counseling assistance..... Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons..... Yes  No
- j. Homeless persons..... Yes  No
- k. Domestic disputes..... Yes  No
- l. Juveniles..... Yes  No
- m. Persons with limited English proficiency.... Yes  No

**Procedural**

- n. Collection of information on in-custody deaths..... Yes  No
- o. Racial profiling..... Yes  No
- p. Citizen complaints..... Yes  No
- q. Checking of immigration status by patrol officers..... Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s))   ,     0
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn)   ,     6
- c. **Pending** (Final disposition of the allegation has not been made)   ,     0
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c')   ,     6

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

0981

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Krub of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT  
JAN 11 2008  
THE SURVEY BY

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE D E P U T Y C H I E F O F P O L I C E

AGENCY J A N E S V I L L E P O L I C E D E P A R T M E N T

TELEPHONE ( 6 0 8 ) 7 5 5 - 3 2 1 3 EXT. [REDACTED]

FAX NUMBER ( 6 0 8 ) 7 5 5 - 3 0 0 4

EMAIL [REDACTED] @ c i . j a n e s v i l l e . w i . u s

4632197136

ENTERED

Page 1

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	105	104	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	11	2
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	115	2

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following **multi-agency task forces**? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	1	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 61
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 2
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 5

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 61
b. Investigative duties (e.g., detectives).....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 7
c. Jail-related duties .....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0
d. Court security duties .....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0
e. Process serving duties .....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ ,  10,  923,  651

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 5, <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 814
b. Gambling forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0
c. Other forfeiture program(s).....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	, 520	, 640

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	24

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin , 104
- b. Black or African American, not of Hispanic origin , 0
- c. Hispanic or Latino , 0
- d. American Indian or Alaska Native , 0
- e. Asian , 0
- f. Native Hawaiian or other Pacific Islander , 0
- g. Two or more races , 0
- h. No information available , 0
- i. Total (sum of lines 'a' through 'h') , 104

**Gender**

- a. Male , 94
- b. Female , 10
- c. Total (sum of lines 'a' and 'b') , 104

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,   0

b. Non-sworn personnel.....   ,   0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	\$75,577	\$106,358
b. Sergeant or equivalent first-line supervisor	48,649	68,744
c. Entry-level officer or deputy (post-academy)	33,943	33,943

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	■	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency inass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No



**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities..... Yes  No

Public anti-fear campaign..... Yes  No

Dissemination of information to increase citizen preparedness..... Yes  No

Community meetings on homeland security/preparedness..... Yes  No

Increased sworn officer presence at critical areas..... Yes  No

Emergency preparedness exercises..... Yes  No

Other (please specify)..... Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs  0

Horses  0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (  ) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No      ↳        |  |  |  |

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,

Portable computers/terminals used with vehicle docking stations:   ,   17

Portable computers/terminals NOT used with vehicle docking stations:   ,   0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (  ) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))  ,   0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)  ,   7
- c. Pending (Final disposition of the allegation has not been made)  ,   0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')  ,   7

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER 0982

OMB No. 1121-0240: Approval Expires 11/30/2010

<b>RETURN TO:</b> Police Executive Research Forum 1120 Connecticut Ave., NW Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey. **PLEASE SUBMIT**
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters. **THE SURVEY BY**
- **Do not leave any items blank.**
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

JAN 11 2008

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE L I E U T E N A N T - A D M I N I S T R A T I V E S E R V I C E S

AGENCY K E N O S H A C O S H E R I P P ' S O F F I C E

1 0 0 0 5 5 5 5 K E N O S H A W I 5 3 1 4 0

TELEPHONE ( 2 6 2 ) 6 0 5 - 5 1 3 2 EXT. [REDACTED]

FAX NUMBER ( 2 6 2 ) 6 5 3 - 6 9 0 3

EMAIL [REDACTED]@C O . K E N O S H A . W I . U S

4632197136

ENTERED Page 1

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	104	103	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	16
c. Non-sworn employees	X	216	0
d. TOTAL (sum of lines 'a' through 'c')	X	319	16

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following **multi-agency task forces**? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	5	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	53
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	1
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	2

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	53
b. Investigative duties (e.g., detectives)...	15
c. Jail-related duties .....	20
d. Court security duties .....	0
e. Process serving duties .....	2

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 30,020,629

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 112,000
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation...

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	520	640

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	24

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	
a. White, not of Hispanic origin	100
b. Black or African American, not of Hispanic origin	1
c. Hispanic or Latino	1
d. American Indian or Alaska Native	1
e. Asian	0
f. Native Hawaiian or other Pacific Islander	0
g. Two or more races	0
h. No information available	0
i. Total (sum of lines 'a' through 'h')	103
<b>Gender</b>	
a. Male	98
b. Female	5
c. Total (sum of lines 'a' and 'b')	103



**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,    0

b. Non-sworn personnel.....   ,    0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	77138	107406
b. Sergeant or equivalent first-line supervisor	57335	79833
c. Entry-level officer or deputy (post-academy)	36587	55674

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="text"/> <input type="text"/> <input type="text"/> 0	<input type="text"/> <input type="text"/> <input type="text"/> 0

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
	No backup sidearm is authorized..... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs    6

Horses    0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....  ,  4  1
- Other marked vehicles (SUV, truck, van, etc.).....  ,  3
- Unmarked cars.....  ,  2  4
- Other unmarked vehicles (SUV, truck, van, etc.).....  ,  8
- Fixed-wing aircraft.....  ,  0
- Helicopters.....  ,  0
- Boats.....  ,  4
- Motorcycles.....  ,  2

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....  ,  7
- Fixed-site surveillance in public areas.....  ,  0
- Mobile surveillance.....  ,  0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No →  ,  N/A

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? - If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,  4  4

Portable computers/terminals used with vehicle docking stations:   ,   6

Portable computers/terminals NOT used with vehicle docking stations:   ,   2

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

Mug Shots

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge..... Yes  No
- b. Use of less-than-lethal force..... Yes  No
- c. Code of conduct and appearance..... Yes  No
- d. Off-duty employment..... Yes  No
- e. Maximum work hours allowed..... Yes  No
- f. Off-duty conduct..... Yes  No
- g. Interacting with the media..... Yes  No
- h. Employee counseling assistance..... Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons..... Yes  No
- j. Homeless persons..... Yes  No
- k. Domestic disputes..... Yes  No
- l. Juveniles..... Yes  No
- m. Persons with limited English proficiency.... Yes  No

**Procedural**

- n. Collection of information on in-custody deaths..... Yes  No
- o. Racial profiling..... Yes  No
- p. Citizen complaints..... Yes  No
- q. Checking of immigration status by patrol officers..... Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s))
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn)
- c. **Pending** (Final disposition of the allegation has not been made)
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c')

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

0983

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your **USER NAME** and **PASSWORD**, which are included on the cover letter accompanying this questionnaire. You will also have to enter your **ID NUMBER** on the first page of the survey, which is located at the top right of this page. Without entering your agency's **USER NAME**, **PASSWORD**, and **ID NUMBER**, you will not be able to complete the survey online. The **USER NAME** and **PASSWORD** provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- **Do not leave any items blank.**
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE CHIEF

AGENCY KENOSHA POLICE DEPARTMENT  
KENOSHA WISCONSIN

TELEPHONE (262) 605-5232 EXT. [REDACTED]

FAX NUMBER (262) 605-5207

EMAIL [REDACTED]@KENOSHAPOLICE.COM

bb

4632197136

ENTERED



**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	192	192	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	11	0
d. TOTAL (sum of lines 'a' through 'c')	X	203	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	0	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	00, 110
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 003
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 004

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00, 155
b. Investigative duties (e.g., detectives).....	00, 032
c. Jail-related duties .....	00, 000
d. Court security duties .....	00, 003
e. Process serving duties .....	00, 000

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 023, 028, 134

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 031, 000
b. Gambling forfeiture program.....	\$ 000, 000, 000
c. Other forfeiture program(s).....	\$ 000, 000, 000

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No

**Mediation/conflict management skills**

- assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	0,520	0,704

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	024

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin 00,177
- b. Black or African American, not of Hispanic origin 00,006
- c. Hispanic or Latino 00,008
- d. American Indian or Alaska Native 00,000
- e. Asian 00,001
- f. Native Hawaiian or other Pacific Islander 00,000
- g. Two or more races 00,000
- h. No information available 00,000
- i. Total (sum of lines 'a' through 'h') 00,192

**Gender**

- a. Male 00,175
- b. Female 00,017
- c. Total (sum of lines 'a' and 'b') 00,192

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....  ,

b. Non-sworn personnel.....  ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	86088	107664
b. Sergeant or equivalent first-line supervisor	55908	64176
c. Entry-level officer or deputy (post-academy)	44532	55284

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No



**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities..... Yes  No
- Public anti-fear campaign..... Yes  No
- Dissemination of information to increase citizen preparedness..... Yes  No
- Community meetings on homeland security/preparedness..... Yes  No
- Increased sworn officer presence at critical areas..... Yes  No
- Emergency preparedness exercises..... Yes  No
- Other (please specify)..... Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

Sworn	Non-sworn
001	000

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

**On-duty weapons**

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 000 Horses 000

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

**a. Impact devices**

- Traditional baton..... Yes  No
- PR-24 baton..... Yes  No
- Collapsible baton..... Yes  No
- Soft projectile (e.g., bean-bag)..... Yes  No
- Blackjack/slapjack..... Yes  No
- Rubber bullet..... Yes  No
- Other impact device (please specify)..... Yes  No

**b. Chemical agents**

- OC (pepper spray/foam)..... Yes  No
- Other chemical agent (please specify)..... Yes  No

**c. Other weapons/actions**

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes  No
- Hold or neck restraint (e.g., carotid hold)..... Yes  No
- Other weapon/action (please specify)..... Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

**Digital imaging**

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

**Night vision/electro-optic**

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

**Vehicle stopping/tracking**

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text" value="0"/> <input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="4"/> <input type="text" value="2"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text" value="0"/> <input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="3"/>
Unmarked cars.....	<input type="text" value="0"/> <input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="2"/> <input type="text" value="5"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text" value="0"/> <input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="0"/>
Fixed-wing aircraft.....	<input type="text" value="0"/> <input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="0"/>
Helicopters.....	<input type="text" value="0"/> <input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="0"/>
Boats.....	<input type="text" value="0"/> <input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="0"/>
Motorcycles.....	<input type="text" value="0"/> <input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="6"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="3"/> <input type="text" value="5"/>
Fixed-site surveillance in public areas.....	<input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="0"/>
Mobile surveillance.....	<input type="text" value="0"/>	,	<input type="text" value="0"/> <input type="text" value="0"/> <input type="text" value="0"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No      ↳

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals: ,

Portable computers/terminals used with vehicle docking stations: ,

Portable computers/terminals NOT used with vehicle docking stations: ,

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes  No
- Driving records..... Yes  No
- Criminal history records..... Yes  No
- Warrants..... Yes  No
- Protection orders..... Yes  No
- Inter-agency information system..... Yes  No
- Address history (e.g., repeat calls for service)..... Yes  No
- Internet access..... Yes  No
- GIS/crime mapping..... Yes  No
- Other (please specify)..... Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge..... Yes  No
- b. Use of less-than-lethal force..... Yes  No
- c. Code of conduct and appearance..... Yes  No
- d. Off-duty employment..... Yes  No
- e. Maximum work hours allowed..... Yes  No
- f. Off-duty conduct..... Yes  No
- g. Interacting with the media..... Yes  No
- h. Employee counseling assistance..... Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons..... Yes  No
- j. Homeless persons..... Yes  No
- k. Domestic disputes..... Yes  No
- l. Juveniles..... Yes  No
- m. Persons with limited English proficiency.... Yes  No

**Procedural**

- n. Collection of information on in-custody deaths..... Yes  No
- o. Racial profiling..... Yes  No
- p. Citizen complaints..... Yes  No
- q. Checking of immigration status by patrol officers..... Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) 00,000
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) 00,016
- c. Pending (Final disposition of the allegation has not been made) 00,000
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') 00,016

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID-NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT

FEB 22 2008

THE SURVEY BY



**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY: (West District)

NAME [REDACTED]

TITLE NEIGHBORHOOD POLICE OFFICER

AGENCY CITY OF MADISON WI

TELEPHONE (608) 266-4664 EXT. [REDACTED]

FAX NUMBER [REDACTED]

EMAIL [REDACTED]@cityofmadison.com

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	400	400	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	90	0
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	490	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs..... <i>Home County Gang &amp; Narcotic Task Force</i>	5	0
b. Drugs.....	6	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 155
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 24
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 08

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 185
b. Investigative duties (e.g., detectives).....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 76
c. Jail-related duties .....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 0
d. Court security duties .....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 2
e. Process serving duties .....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ , 50, 106, 451

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> 43, <input type="checkbox"><input type="checkbox"/>414</input>
b. Gambling forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"><input type="checkbox"/>0</input>
c. Other forfeiture program(s).....	\$ <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"><input type="checkbox"/>0</input>

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	1,080	450

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	24

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin 00, 324
- b. Black or African American, not of Hispanic origin 00, 40
- c. Hispanic or Latino 00, 17
- d. American Indian or Alaska Native 00, 6
- e. Asian 00, 13
- f. Native Hawaiian or other Pacific Islander 00, 0
- g. Two or more races 00, 0
- h. No information available 00, 0
- i. Total (sum of lines 'a' through 'h') 00, 400

**Gender**

- a. Male 00, 266
- b. Female 00, 134
- c. Total (sum of lines 'a' and 'b') 00, 400

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....  ,  NA  
 b. Non-sworn personnel.....  ,  NA

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No  
 Non-sworn personnel.....  Yes  No  
 Volunteers.....  Yes  No  
 Private contractors.....  Yes  No  
 Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No  
 b. Hazardous duty pay.....  Yes  No  
 c. Merit/performance pay.....  Yes  No  
 d. Shift differential pay.....  Yes  No  
 e. Special skills proficiency pay.....  Yes  No  
 f. Bilingual ability pay.....  Yes  No  
 g. Tuition reimbursement.....  Yes  No  
 h. Military service pay.....  Yes  No  
 i. Collective bargaining rights.....  Yes  No  
 j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	DK	120,536
b. Sergeant or equivalent first-line supervisor	53040	71058
c. Entry-level officer or deputy (post-academy)	39790	64610

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system  
 Yes - Basic 9-1-1 system  
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No  
 Can display *exact* location of wireless caller.....  Yes  No  
 Can display *general* location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No  
 Motorcycle.....  Yes  No  
 Foot.....  Yes  No  
 Aviation.....  Yes  No  
 Marine.....  Yes  No  
 Horse.....  Yes  No  
 Bicycle.....  Yes  No  
 Human transporter (e.g., Segway).....  Yes  No  
 Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls *or other #*.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify) *self-reports*.....  Yes  No

*call in for minor offenses and report their own crimes*  
*• Newsletter from agency to jurisdiction*

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs  04      Horses  03



31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... [X] Yes [ ] No
PR-24 baton... [ ] Yes [X] No
Collapsible baton... [X] Yes [ ] No
Soft projectile (e.g., bean-bag)... [X] Yes [ ] No
Blackjack/slapjack... [ ] Yes [X] No
Rubber bullet... [ ] Yes [X] No
Other impact device (please specify)... [ ] Yes [X] No

b. Chemical agents

- OC (pepper spray/foam)... [X] Yes [ ] No
Other chemical agent (please specify)... [ ] Yes [X] No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... [X] Yes [ ] No
Hold or neck restraint (e.g., carotid hold)... [ ] Yes [X] No
Other weapon/action (please specify)... [ ] Yes [X] No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (X) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... [X] Facial recognition... [ ]
Mug shots... [X] Digital photography... [X]
Suspect composites... [X] None of the listed digital imaging technologies... [ ]

Night vision/electro-optic

- Infrared (thermal) imagers... [ ] Night vision goggles/binoculars... [ ]
Image intensifiers... [ ] License plate readers... [ ]
Laser range finders... [ ] None of the listed night vision/electro-optic technologies... [X]

Vehicle stopping/tracking

- Electrical/engine disruption [ ] Tire deflation devices... [X]
Stolen vehicle tracking (e.g., LoJack)... [ ] None of the listed vehicle stopping/tracking technologies [ ]

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars... [ ] [ ] [ ] [ ] 64
Other marked vehicles (SUV, truck, van, etc.)... [ ] [ ] [ ] [ ] 6
Unmarked cars... [ ] [ ] [ ] [ ] 109
Other unmarked vehicles (SUV, truck, van, etc.)... [ ] [ ] [ ] [ ] 4
Fixed-wing aircraft... [ ] [ ] [ ] [ ] 0
Helicopters... [ ] [ ] [ ] [ ] 0
Boats... [ ] [ ] [ ] [ ] 0
Motorcycles... [ ] [ ] [ ] [ ] 2

34a. Does your agency allow officers to take marked vehicles home?

- [ ] Yes [X] No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- [ ] Yes [X] No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- [ ] Yes [X] No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- [X] Yes [ ] No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars... [ ] [ ] [ ] [ ] 82
Fixed-site surveillance in public areas... [ ] [ ] [ ] [ ] 3
Mobile surveillance... [ ] [ ] [ ] [ ] 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- [ ] Yes If YES, how many?

- [X] No [ ] [ ] [ ] [ ] NA



**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0':

Permanent vehicle-mounted computers/terminals:   ,     79

Portable computers/terminals used with vehicle docking stations:   ,     0

Portable computers/terminals NOT used with vehicle docking stations:   ,     0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

Surveillance cameras via wireless connection

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions unless September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency.....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))   ,    **DK**
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)   ,    **DK**
- c. Pending (Final disposition of the allegation has not been made)   ,    **DK**
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')   ,    **DK**

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

985

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

**COMPLETED**

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE DEPUTY INSPECTOR

AGENCY MILWAUKEE COUNTY SHERIFFS OFFICE

TELEPHONE ( 414 ) 278 - 4647 EXT. [REDACTED]

FAX NUMBER ( 414 ) 223 - 1386

EMAIL [REDACTED]@MILWCNTY.COM

b6

4632197136

**ENTERED**

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	530	497	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	116	0
c. Non-sworn employees	X	159	23
d. TOTAL (sum of lines 'a' through 'c')	X	772	23

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	4	2
c. Anti-terrorism.....	2	1
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	179
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	6
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	0

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	83
b. Investigative duties (e.g., detectives).....	41
c. Jail-related duties .....	269
d. Court security duties .....	98
e. Process serving duties .....	6

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 88,091,678

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 125,000
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	400	80

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	24

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin: 379
- b. Black or African American, not of Hispanic origin: 85
- c. Hispanic or Latino: 19
- d. American Indian or Alaska Native: 4
- e. Asian: 10
- f. Native Hawaiian or other Pacific Islander: 0
- g. Two or more races: 0
- h. No information available: 0
- i. Total (sum of lines 'a' through 'h'): 497

**Gender**

- a. Male: 379
- b. Female: 118
- c. Total (sum of lines 'a' and 'b'): 497

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,   /

b. Non-sworn personnel.....   ,   /

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	129,747	129,747
b. Sergeant or equivalent first-line supervisor	56,368	65,894
c. Entry-level officer or deputy (post-academy)	41,808	59,966

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller...  Yes  No

Can display *exact* location of wireless caller...  Yes  No

Can display *general* location of wireless caller...  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

ATV (Parkland Trails)



**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

Online, Computer-Based INMATE locator deployed



**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

*M/E/C preparation + International Sessions, + Target Auditing*

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities.....

Sworn	Non-sworn
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs  Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

**Brachial STUN (Martial Arts Strikes)**

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (  ) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....  , **62**
- Other marked vehicles (SUV, truck, van, etc.).....  , **12**
- Unmarked cars.....  , **41**
- Other unmarked vehicles (SUV, truck, van, etc.).....  , **16**
- Fixed-wing aircraft.....  , **0**
- Helicopters.....  , **0**
- Boats.....  , **3**
- Motorcycles.....  , **12**

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....  , **25**
- Fixed-site surveillance in public areas.....  , **0**
- Mobile surveillance.....  , **10**

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No →  , **NA**

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crimemapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,  4  6

Portable computers/terminals used with vehicle docking stations:   ,  1  8

Portable computers/terminals NOT used with vehicle docking stations:   ,  6  3

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device

Other (please specify)

Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))   ,   0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)   ,   2
- c. Pending (Final disposition of the allegation has not been made)   ,   0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')   ,   2

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\* Please retain a copy of the completed survey for your records. \*\*\***

RECEIVED

ID NUMBER

986

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

COMPLETED

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY:

NAME [REDACTED]

TITLE CHIEF OF POLICE

AGENCY MILWAUKEE POLICE DEPT

TELEPHONE (414) 935-7200 EXT. [REDACTED]

FAX NUMBER (414) 935-7109

EMAIL [REDACTED]

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	2156	60 19	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	476	236
d. TOTAL (sum of lines 'a' through 'c')	X	<del>2407</del> 2436	236

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	81	0
b. Drugs.....	81	0
c. Anti-terrorism.....	3	0
d. Human trafficking.....	1	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	853
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	9
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	22

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	853
b. Investigative duties (e.g., detectives).....	248
c. Jail-related duties .....	48
d. Court security duties .....	4
e. Process serving duties .....	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 211, 979, 812

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <span style="border: 1px solid black; padding: 2px 5px;"> </span> , <span style="border: 1px solid black; padding: 2px 5px;"> </span> , <span style="border: 1px solid black; padding: 2px 5px;">DK</span>
b. Gambling forfeiture program.....	\$ <span style="border: 1px solid black; padding: 2px 5px;"> </span> , <span style="border: 1px solid black; padding: 2px 5px;"> </span> , <span style="border: 1px solid black; padding: 2px 5px;">DK</span>
c. Other forfeiture program(s).....	\$ <span style="border: 1px solid black; padding: 2px 5px;">1</span> , <span style="border: 1px solid black; padding: 2px 5px;">295</span> , <span style="border: 1px solid black; padding: 2px 5px;">400</span>

Please mark here if any of these figures are an estimation.....



[ ]

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required *60 credits*
- Two-year college degree required *w/ 5 years of employment*
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	920	560

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	24

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin: 1,291
- b. Black or African American, not of Hispanic origin: 395
- c. Hispanic or Latino: 216
- d. American Indian or Alaska Native: 33
- e. Asian: 25
- f. Native Hawaiian or other Pacific Islander: 0
- g. Two or more races: 0
- h. No information available: 0
- i. Total (sum of lines 'a' through 'h'): 1,960

Gender

- a. Male: 1,603
- b. Female: 357
- c. Total (sum of lines 'a' and 'b'): 1,960



**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... 165  
 b. Non-sworn personnel..... 21

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

- Sworn personnel.....  Yes  No  
 Non-sworn personnel.....  Yes  No  
 Volunteers.....  Yes  No  
 Private contractors.....  Yes  No  
 Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

- a. Education incentive pay.....  Yes  No  
 b. Hazardous duty pay.....  Yes  No  
 c. Merit/performance pay.....  Yes  No  
 d. Shift differential pay.....  Yes  No  
 e. Special skills proficiency pay.....  Yes  No  
 f. Bilingual ability pay.....  Yes  No  
 g. Tuition reimbursement.....  Yes  No  
 h. Military service pay.....  Yes  No  
 i. Collective bargaining rights.....  Yes  No  
 j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	<del>61.80</del>	<del>65.50</del>
b. Sergeant or equivalent first-line supervisor	<del>26.07</del>	<del>28.17</del>
c. Entry-level officer or deputy (post-academy)	<del>20.46</del>	<del>27.59</del>

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

- Yes - Enhanced 9-1-1 system  
 Yes - Basic 9-1-1 system  
 No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

- Can display phone number of wireless caller.....  Yes  No  
 Can display *exact* location of wireless caller.....  Yes  No  
 Can display *general* location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

- Automobile.....  Yes  No  
 Motorcycle.....  Yes  No  
 Foot.....  Yes  No  
 Aviation.....  Yes  No  
 Marine.....  Yes  No  
 Horse.....  Yes  No  
 Bicycle.....  Yes  No  
 Human transporter (e.g., Segway).....  Yes  No  
 Other (please specify).....  Yes  No

138,544	136,240
54,225.60	58,593.60
42,556.80	57,387.20

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:   NA
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:   1960
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

*telephone crime reporting was available*

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Sworn          Non-sworn

Intelligence personnel with primary duties related to terrorist activities.....

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

**On-duty weapons**

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs            Horses

[ ]

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

[ ]

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

CN, CS

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

[ ]

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... [ ] [ ] , 179
- Other marked vehicles (SUV, truck, van, etc.)..... [ ] [ ] , 95
- Unmarked cars..... [ ] [ ] , 247
- Other unmarked vehicles (SUV, truck, van, etc.)..... [ ] [ ] , 5
- Fixed-wing aircraft..... [ ] [ ] , 0
- Helicopters..... [ ] [ ] , 0
- Boats..... [ ] [ ] , 3
- Motorcycles..... [ ] [ ] , 57

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... [ ] [ ] , 116
- Fixed-site surveillance in public areas..... [ ] [ ] , 9
- Mobile surveillance..... [ ] [ ] , 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

- No → [ ] [ ] , NA

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- |   |  |
|---|--|
| <input type="checkbox"/> Analysis of community problems     | <input checked="" type="checkbox"/> In-field report writing          |
| <input checked="" type="checkbox"/> Automated booking       | <input checked="" type="checkbox"/> Intelligence gathering           |
| <input checked="" type="checkbox"/> Crime analysis          | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping           | <input checked="" type="checkbox"/> Internet access                  |
| <input type="checkbox"/> Crime investigations               | <input type="checkbox"/> Personnel records                           |
| <input type="checkbox"/> Dispatch (CAD)                     | <input type="checkbox"/> Records management                          |
| <input checked="" type="checkbox"/> Fleet management        | <input type="checkbox"/> Resource allocation                         |
| <input checked="" type="checkbox"/> Hotspot identification  | <input type="checkbox"/> NONE of the listed functions                |
| <input checked="" type="checkbox"/> In-field communications |  |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- |  |  |
|--|--|
| <input type="checkbox"/> Alarms  | <input checked="" type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests                                    | <input type="checkbox"/> Pawn shop data  |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input type="checkbox"/> Protection orders   |
| <input checked="" type="checkbox"/> Calls for service                          | <input type="checkbox"/> Stolen property   |
| <input type="checkbox"/> Citizen complaints against officers/agency            | <input type="checkbox"/> Summonses   |
| <input checked="" type="checkbox"/> Fingerprints                               | <input checked="" type="checkbox"/> Traffic citations                                    |
| <input type="checkbox"/> Gangs   | <input type="checkbox"/> Traffic stops   |
| <input checked="" type="checkbox"/> Incident reports                           | <input checked="" type="checkbox"/> Use of force incidents                               |
| <input type="checkbox"/> Illegal attempts to purchase firearms                 | <input type="checkbox"/> Warrants  |
|  | <input type="checkbox"/> NONE of the listed files  |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes    No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:      ,  2  6  2

Portable computers/terminals used with vehicle docking stations:      ,   0

Portable computers/terminals NOT used with vehicle docking stations:      ,   5

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- |   |   |  |
|---|---|--|
| Motor vehicle records.....                            | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Driving records.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Criminal history records.....                         | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Warrants.....   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Protection orders.....                                | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Inter-agency information system.....                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Address history (e.g., repeat calls for service)..... | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Internet access.....                                  | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| GIS/crime mapping.....                                | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Other (please specify).....                           | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- |   |
|---|
| <input type="checkbox"/> Paper report   |
| <input type="checkbox"/> Voice (cellphone, telephone, recording, radio)   |
| <input checked="" type="checkbox"/> Computer/data device  |
| <input type="checkbox"/> Other (please specify) <span style="border: 1px solid black; display: inline-block; width: 150px; height: 20px; vertical-align: middle;"></span> |
| <input type="checkbox"/> Not applicable - agency does not handle such reports   |

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- |  |
|--|
| <input checked="" type="checkbox"/> Agency is exclusive/shared owner of an AFIS system |
| <input type="checkbox"/> Agency has access to a remote AFIS system                     |
| <input type="checkbox"/> Agency has access to AFIS through another agency              |
| <input type="checkbox"/> None of the above   |

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes    No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) 0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) 06
- c. Pending (Final disposition of the allegation has not been made) 8
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') 74

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***



RECEIVED

ID NUMBER 0987

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT:** Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your **USER NAME** and **PASSWORD**, which are included on the cover letter accompanying this questionnaire. You will also have to enter your **ID NUMBER** on the first page of the survey, which is located at the top right of this page. Without entering your agency's **USER NAME**, **PASSWORD**, and **ID NUMBER**, you will not be able to complete the survey online. The **USER NAME** and **PASSWORD** provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only **CAPITAL** letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT

FEB 22 2008

THE SURVEY BY

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME	[REDACTED]
TITLE	LIEUTENANT
AGENCY	RACINE COUNTY SHERIFF'S DEPARTMENT
TELEPHONE	(262) 636-3269 EXT. [ ] [ ] [ ]
FAX NUMBER	(262) 637-5279
EMAIL	[REDACTED]@30racine.org



**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	155	146	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<del>    </del>	66	0
c. Non-sworn employees	<del>    </del>	35	0
d. TOTAL (sum of lines 'a' through 'c')	<del>    </del>	247	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		<del>    </del>	<del>    </del>
	Non-sworn	<del>    </del>	<del>    </del>

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	1
b. Drugs.....	4	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0'.)

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	, 45
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	, 7
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	, 11

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	, 45
b. Investigative duties (e.g., detectives) .....	, 12
c. Jail-related duties .....	, 31
d. Court security duties .....	, 13
e. Process serving duties .....	, 2

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 26,448,251

Please mark here if this figure is an estimation.

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 19,470
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation.

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

- 8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.
- Four-year college degree required
  - Two-year college degree required
  - Some college but no degree required
  - High school diploma or equivalent required
  - No formal education requirement - SKIP to Question 9
- b. Does your agency allow any exemption(s) to this minimum education requirement policy?
- Yes  No
9. Which of the following screening techniques are used by your agency in selecting new officer recruits?
- Background/record checks**
- Background investigation.....  Yes  No
  - Credit history check.....  Yes  No
  - Criminal history check.....  Yes  No
  - Driving record check.....  Yes  No
- Personal attributes**
- Personal interview.....  Yes  No
  - Personality inventory.....  Yes  No
  - Polygraph exam.....  Yes  No
  - Psychological evaluation.....  Yes  No
  - Voice stress analyzer.....  Yes  No
  - Written aptitude test.....  Yes  No
- Community relations skills**
- Analytical/problem-solving ability assessment...  Yes  No
  - Assessment of understanding of diverse cultural populations.....  Yes  No
  - Mediation/conflict management skills assessment.....  Yes  No
  - Second language test.....  Yes  No
  - Volunteer/community service history check.....  Yes  No
- Physical attributes**
- Drug test.....  Yes  No
  - Medical exam.....  Yes  No
  - Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	□, <span style="border: 1px solid black; padding: 2px;">520</span>	□, <span style="border: 1px solid black; padding: 2px;">480</span>

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required enter '0.'

	Average annual hours per officer
Total hours of training.....	□ <span style="border: 1px solid black; padding: 2px;">24</span>

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	□	□	□	□
a. White, not of Hispanic origin	□	□	□	□ <span style="border: 1px solid black; padding: 2px;">137</span>
b. Black or African American, not of Hispanic origin	□	□	□	□ <span style="border: 1px solid black; padding: 2px;">5</span>
c. Hispanic or Latino	□	□	□	□ <span style="border: 1px solid black; padding: 2px;">4</span>
d. American Indian or Alaska Native	□	□	□	□ <span style="border: 1px solid black; padding: 2px;">0</span>
e. Asian	□	□	□	□ <span style="border: 1px solid black; padding: 2px;">0</span>
f. Native Hawaiian or other Pacific Islander	□	□	□	□ <span style="border: 1px solid black; padding: 2px;">0</span>
g. Two or more races	□	□	□	□ <span style="border: 1px solid black; padding: 2px;">0</span>
h. No information available	□	□	□	□ <span style="border: 1px solid black; padding: 2px;">0</span>
i. Total (sum of lines 'a' through 'h')	□	□	□	□ <span style="border: 1px solid black; padding: 2px;">146</span>
<b>Gender</b>				
a. Male	□	□	□	□ <span style="border: 1px solid black; padding: 2px;">137</span>
b. Female	□	□	□	□ <span style="border: 1px solid black; padding: 2px;">19</span>
c. Total (sum of lines 'a' and 'b')	□	□	□	□ <span style="border: 1px solid black; padding: 2px;">146</span>

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....

b. Non-sworn personnel.....

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	94,010	94,010
b. Sergeant or equivalent first-line supervisor	73,055	73,055
c. Entry-level officer or deputy (post-academy)	38,222	57,313

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller...  Yes  No

Can display exact location of wireless caller...  Yes  No

Can display general location of wireless caller...  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:    NA
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:    45
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)  
 Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?  
 Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

<u>On-duty weapons</u>		
Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	No backup sidearm is authorized..... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs     Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... [X] Yes [ ] No
PR-24 baton... [ ] Yes [X] No
Collapsible baton... [X] Yes [ ] No
Soft projectile (e.g., bean-bag)... [ ] Yes [X] No
Blackjack/slapjack... [ ] Yes [X] No
Rubber bullet... [ ] Yes [X] No
Other impact device (please specify)... [ ] Yes [X] No

b. Chemical agents

- OC (pepper spray/foam)... [X] Yes [ ] No
Other chemical agent (please specify)... [ ] Yes [X] No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... [ ] Yes [X] No
Hold or neck restraint (e.g., carotid hold)... [ ] Yes [X] No
Other weapon/action (please specify)... [ ] Yes [X] No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (X) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... [X] Facial recognition... [ ]
Mug shots... [X] Digital photography... [X]
Suspect composites... [ ] None of the listed digital imaging technologies... [ ]

Night vision/electro-optic

- Infrared (thermal) imagers... [ ] Night vision goggles/binoculars... [ ]
Image intensifiers... [ ] License plate readers... [ ]
Laser range finders... [ ] None of the listed night vision/electro-optic technologies... [X]

Vehicle stopping/tracking

- Electrical/engine disruption... [ ] Tire deflation devices... [X]
Stolen vehicle tracking (e.g., LoJack)... [ ] None of the listed vehicle stopping/tracking technologies... [ ]

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Table with 2 columns: Vehicle type and Count. Marked cars: 26; Other marked vehicles: 10; Unmarked cars: 14; Other unmarked vehicles: 7; Fixed-wing aircraft: 0; Helicopters: 0; Boats: 3; Motorcycles: 2.

34a. Does your agency allow officers to take marked vehicles home?

- [ ] Yes [X] No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- [ ] Yes [ ] No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- [ ] Yes [ ] No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- [X] Yes [ ] No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

Table with 2 columns: Location and Count. In patrol cars: 4; Fixed-site surveillance in public areas: 0; Mobile surveillance: 0.

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- [ ] Yes If YES, how many?

[X] No



**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No - SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:

Portable computers/terminals used with vehicle docking stations:    20

Portable computers/terminals NOT used with vehicle docking stations:

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>



**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

- 45. Does your agency have written policy or procedural directives on the following?**
- Officer conduct**
- a. Use of deadly force/firearm discharge.....  Yes  No
  - b. Use of less-than-lethal force.....  Yes  No
  - c. Code of conduct and appearance.....  Yes  No
  - d. Off-duty employment.....  Yes  No
  - e. Maximum work hours allowed.....  Yes  No
  - f. Off-duty conduct.....  Yes  No
  - g. Interacting with the media.....  Yes  No
  - h. Employee counseling assistance.....  Yes  No
- Dealing with special populations/situations**
- i. Mentally ill persons.....  Yes  No
  - j. Homeless persons.....  Yes  No
  - k. Domestic disputes.....  Yes  No
  - l. Juveniles.....  Yes  No
  - m. Persons with limited English proficiency....  Yes  No
- Procedural**
- n. Collection of information on in-custody deaths.....  Yes  No
  - o. Racial profiling.....  Yes  No
  - p. Citizen complaints.....  Yes  No
  - q. Checking of immigration status by patrol officers.....  Yes  No

- 46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**
- Prohibition (prohibits all pursuits)
  - Discouragement (discourages all pursuits)
  - Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
  - Restrictive (restricts decisions of officers to specific criteria)
  - Other (please specify)
  - Agency does not have a written policy pertaining to pursuit driving

- 47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**
- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) □□, □□□
  - b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) □□, □□□
  - c. Pending (Final disposition of the allegation has not been made) □□, □□□
  - d. TOTAL use of force complaints received (sum of lines 'a' through 'c') □□, □□□

- 48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**
- Yes  No - SKIP to Question 49
- b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**
- Yes  No
- 49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**
- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>.  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey. **PLEASE SUBMIT**
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records. **JAN 11 2008**
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters. **THE SURVEY BY**
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

**COMPLETED**

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE L I E U T E N A N T

AGENCY R A C I N E P O L I C E D E P A R T M E N T  
R A C I N E W I S C O N S I N 5 3 4 0 3

TELEPHONE (262) 635-7722 EXT. [REDACTED]

FAX NUMBER (262) 635-0190

EMAIL [REDACTED] @ C I T Y O F R a c i n e . o r g

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	200	197	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	60	0
d. TOTAL (sum of lines 'a' through 'c')	X	257	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	7	0
b. Drugs.....	2	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	116
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	10
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	2

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	116
b. Investigative duties (e.g., detectives).....	35
c. Jail-related duties .....	0
d. Court security duties .....	1
e. Process serving duties .....	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 25,698,626

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 138,090
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation...

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	, 540	, 800

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	24

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race		
a.	White, not of Hispanic origin	, 170
b.	Black or African American, not of Hispanic origin	, 17
c.	Hispanic or Latino	, 9
d.	American Indian or Alaska Native	, 1
e.	Asian	, 0
f.	Native Hawaiian or other Pacific Islander	, 0
g.	Two or more races	, 0
h.	No information available	, 0
i. Total (sum of lines 'a' through 'h')		, 197
Gender		
a.	Male	, 182
b.	Female	, 15
c. Total (sum of lines 'a' and 'b')		, 197

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,

b. Non-sworn personnel.....   ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	99795	104774
b. Sergeant or equivalent first-line supervisor	69971	71385
c. Entry-level officer or deputy (post-academy)	49275	60412

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups..... Yes  No
- Business groups..... Yes  No
- Faith-based organizations..... Yes  No
- Local government agencies (non-law enforcement)..... Yes  No
- Other local law enforcement agencies..... Yes  No
- Neighborhood associations..... Yes  No
- Senior citizen groups..... Yes  No
- School groups..... Yes  No
- Youth service organizations..... Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens..... Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback..... Yes  No
- Agency's website provided citizens with direct access to crime maps..... Yes  No
- Agency's website provided citizens with direct access to crime statistics..... Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates..... Yes  No
- Reverse 9-1-1 system used for emergency community notification..... Yes  No
- System used for non-emergency mass community notification..... Yes  No
- 3-1-1 system available to handle police non-emergency calls..... Yes  No
- Electronic crime reporting was available..... Yes  No
- Citizens received crime reports via email..... Yes  No
- Other (please specify)..... Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities..... 

		0
--	--	---

		0
--	--	---

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify) MP-5
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

		2
--	--	---

 Horses 

		0
--	--	---



31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (  ) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....  ,  31
- Other marked vehicles (SUV, truck, van, etc.).....  ,  5
- Unmarked cars.....  ,  40
- Other unmarked vehicles (SUV, truck, van, etc.).....  ,  7
- Fixed-wing aircraft.....  ,  0
- Helicopters.....  ,  0
- Boats.....  ,  0
- Motorcycles.....  ,  2

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....  ,  30
- Fixed-site surveillance in public areas.....  ,  4
- Mobile surveillance.....  ,  0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

↳  ,  NA

- No



**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes     No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:    ,  23

Portable computers/terminals used with vehicle docking stations:    ,  0

Portable computers/terminals NOT used with vehicle docking stations:    ,  0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes     No
- Driving records.....  Yes     No
- Criminal history records.....  Yes     No
- Warrants.....  Yes     No
- Protection orders.....  Yes     No
- Inter-agency information system.....  Yes     No
- Address history (e.g., repeat calls for service).....  Yes     No
- Internet access.....  Yes     No
- GIS/crime mapping.....  Yes     No
- Other (please specify).....  Yes     No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes     No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (  ) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))  ,    2
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)  ,    7
- c. Pending (Final disposition of the allegation has not been made)  ,    0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')  ,    9

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

0989

OMB No. 1121-0240: Approval Expires 11/30/2010

RETURN Police Executive Research Forum  
1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT

FEB 01 2008

THE SURVEY BY

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE SR LAW ENFORCEMENT ANALYST

AGENCY WAUKESHA COUNTY SHERIFF DEPT

TELEPHONE (262) 548-7147 EXT. [REDACTED]

FAX NUMBER (262) 548-7887

EMAIL [REDACTED]@WAUKESHACOUNTY.GOV

4632197136

ENTERED Page 1

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	154	154	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	184	6
d. TOTAL (sum of lines 'a' through 'c')	X	338	6

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	6	0
c. Anti-terrorism.....	0	1
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	00, 102
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 000
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 004

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00, 81
b. Investigative duties (e.g., detectives).....	00, 24
c. Jail-related duties .....	00, 00
d. Court security duties .....	00, 20
e. Process serving duties .....	00, 05

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 031, 034, 959

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 188, 131
b. Gambling forfeiture program.....	\$ 000, 000, 000
c. Other forfeiture program(s).....	\$ 000, 000, 000

Please mark here if any of these figures are an estimation...

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required (OR 24 CREDITS)
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No

**Mediation/conflict management skills assessment.....**

- Yes  No

**Second language test.....**

- Yes  No

**Volunteer/community service history check.....**

- Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	460	840

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	24

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race	Count
a. White, not of Hispanic origin	145
b. Black or African American, not of Hispanic origin	5
c. Hispanic or Latino	4
d. American Indian or Alaska Native	0
e. Asian	0
f. Native Hawaiian or other Pacific Islander	0
g. Two or more races	0
h. No information available	0
i. Total (sum of lines 'a' through 'h')	154

Gender	Count
a. Male	122
b. Female	32
c. Total (sum of lines 'a' and 'b')	154

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,

b. Non-sworn personnel.....   ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

→ SUPERVISOR ONLY

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	89,730	89,730
b. Sergeant or equivalent first-line supervisor	61,194	75,254
c. Entry-level officer or deputy (post-academy)	38,604	55,512

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display exact location of wireless caller....  Yes  No

Can display general location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No



**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	■	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

CHILD IS MISSING (ACIM)  
COMMUNITY NOTIFICATION  
PARTICIPANT



**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities..... 

		0
--	--	---

 Sworn 

		0
--	--	---

 Non-sworn

*NOTE: Department has some individuals both sworn/non-sworn assigned to FBI on limited term basis (FIG, JTTF)*

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

		3
--	--	---

 Horses 

		0
--	--	---

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

**a. Impact devices**

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

**b. Chemical agents**

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

**c. Other weapons/actions**

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

- Digital imaging → CAPTURE ONLY
- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....
- Night vision/electro-optic**
- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....
- Vehicle stopping/tracking**
- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....   ,   30
- Other marked vehicles (SUV, truck, van, etc.).....   ,   0
- Unmarked cars.....   ,   35
- Other unmarked vehicles (SUV, truck, van, etc.).....   ,   4
- Fixed-wing aircraft.....   ,   0
- Helicopters.....   ,   0
- Boats.....   ,   2
- Motorcycles.....   ,   3

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a (limited to K-a)

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No (limited to K)

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....   ,   12
- Fixed-site surveillance in public areas.....   ,   0
- Mobile surveillance.....   ,   0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many? →   ,   NA
- No

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.
- Analysis of community problems
  - Automated booking
  - Crime analysis
  - Crime mapping
  - Crime investigations
  - Dispatch (CAD)
  - Fleet management
  - Hotspot identification
  - In-field communications
  - In-field report writing
  - Intelligence gathering
  - Inter-agency information sharing
  - Internet access
  - Personnel records
  - Records management
  - Resource allocation
  - NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.
- Alarms
  - Arrests
  - Biometric data for use with facial recognition system
  - Calls for service
  - Citizen complaints against officers/agency
  - Fingerprints
  - Gangs
  - Incident reports
  - Illegal attempts to purchase firearms
  - Intelligence related to potential terrorist activity
  - Pawn shop data
  - Protection orders
  - Stolen property
  - Summonses
  - Traffic citations
  - Traffic stops
  - Use of force incidents
  - Warrants
  - NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?
- Yes     No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:      ,   27

Portable computers/terminals used with vehicle docking stations:      ,   20

Portable computers/terminals NOT used with vehicle docking stations:      ,   00

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes     No
- Driving records.....  Yes     No
- Criminal history records.....  Yes     No
- Warrants.....  Yes     No
- Protection orders.....  Yes     No
- Inter-agency information system.....  Yes     No
- Address history (e.g., repeat calls for service).....  Yes     No
- Internet access.....  Yes     No
- GIS/crime mapping.....  Yes     No
- Other (please specify).....  Yes     No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes     No

## SECTION VII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))   ,
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)   ,
- c. Pending (Final disposition of the allegation has not been made)   ,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')   ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER 0990

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT  
JAN 11 2008  
THE SURVEY BY

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE DEPUTY CHIEF

AGENCY CITY OF WALKESHA POLICE DEPT

TELEPHONE (262) 524 - 3762 EXT. [REDACTED]

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4632197136

ENTERED  
Page 1

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	113	111	-0-
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	-0-	-0-
c. Non-sworn employees	X	39	1
d. TOTAL (sum of lines 'a' through 'c')	X	150	1

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	-0-
Non-sworn		-0-	25

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	-0-	-2-
b. Drugs.....	-4-	-2-
c. Anti-terrorism.....	-0-	-1-
d. Human trafficking.....	-0-	-0-

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	77
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	8
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	3

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	78
b. Investigative duties (e.g., detectives).....	24
c. Jail-related duties .....	0
d. Court security duties .....	0
e. Process serving duties .....	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 12,814,869,959

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 20,000
b. Gambling forfeiture program.....	\$ 0
c. Other forfeiture program(s).....	\$ 0

Please mark here if any of these figures are an estimation...



**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	□, 520	□, 560

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	□ 40

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin □□, 108
- b. Black or African American, not of Hispanic origin □□, □1
- c. Hispanic or Latino □□, □2
- d. American Indian or Alaska Native □□, □0
- e. Asian □□, □0
- f. Native Hawaiian or other Pacific Islander □□, □0
- g. Two or more races □□, □0
- h. No information available □□, □0
- i. Total (sum of lines 'a' through 'h') □□, 111

Gender

- a. Male □□, 100
- b. Female □□, 11
- c. Total (sum of lines 'a' and 'b') □□, 111



13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel..... ,  **4**

b. Non-sworn personnel..... ,  **1**

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	91,734	119,388
b. Sergeant or equivalent first-line supervisor	65,194	84,847
c. Entry-level officer or deputy (post-academy)	48,072	57,768

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs       Horses

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes  No
- PR-24 baton..... Yes  No
- Collapsible baton..... Yes  No
- Soft projectile (e.g., bean-bag)..... Yes  No
- Blackjack/slapjack..... Yes  No
- Rubber bullet..... Yes  No
- Other impact device (please specify)..... Yes  No

b. Chemical agents

- OC (pepper spray/foam)..... Yes  No
- Other chemical agent (please specify)..... Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes  No
- Hold or neck restraint (e.g., carotid hold)..... Yes  No
- Other weapon/action (please specify)..... Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars.....,  17
- Other marked vehicles (SUV, truck, van, etc.).....,  2
- Unmarked cars.....,  29
- Other unmarked vehicles (SUV, truck, van, etc.).....,  1
- Fixed-wing aircraft.....,  0
- Helicopters.....,  0
- Boats.....,  0
- Motorcycles.....,  0

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars.....,  NA
- Fixed-site surveillance in public areas.....,  NA
- Mobile surveillance.....,  NA

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

↳ ,  NR

- No

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... Yes No
PR-24 baton... Yes No
Collapsible baton... Yes No
Soft projectile (e.g., bean-bag)... Yes No
Blackjack/slapjack... Yes No
Rubber bullet... Yes No
Other impact device (please specify)...

b. Chemical agents

- OC (pepper spray/foam)... Yes No
Other chemical agent (please specify)...

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... Yes No
Hold or neck restraint (e.g., carotid hold)... Yes No
Other weapon/action (please specify)...

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (X) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... Facial recognition...
Mug shots... Digital photography...
Suspect composites... None of the listed digital imaging technologies...

Night vision/electro-optic

- Infrared (thermal) imagers... Night vision goggles/binoculars...
Image intensifiers... License plate readers...
Laser range finders... None of the listed night vision/electro-optic technologies...

Vehicle stopping/tracking

- Electrical/engine disruption... Tire deflation devices...
Stolen vehicle tracking... None of the listed vehicle stopping/tracking technologies...

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars... 153
Other marked vehicles (SUV, truck, van, etc.)... 102
Unmarked cars... 039
Other unmarked vehicles (SUV, truck, van, etc.)... 0026
Fixed-wing aircraft... 000
Helicopters... 001
Boats... 000
Motorcycles... 006

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars... 091
Fixed-site surveillance in public areas... 000
Mobile surveillance... 001

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

Yes If YES, how many?

No

NA

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (  ) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s)) ,  /
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) ,  / 4
- c. Pending (Final disposition of the allegation has not been made) ,  0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c') ,  5

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***



RECEIVED

ID NUMBER

0991

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

FEB 01 2008

THE SURVEY IS

■ Please retain a copy of the completed survey for your records.

■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

**COMPLETED**

■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE DEPUTY SHERIFF

AGENCY WEST ALLIS POLICE DEPT  
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TELEPHONE (414) 302-8005 EXT. [REDACTED]

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4632197136

ENTERED

Page 1



**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED full-time paid agency positions** and **ACTUAL full-time and part-time paid agency employees** as of **September 30, 2007**. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	129	129	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	26	0
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	155	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers		Full-time	Part-time
		Sworn	0
Non-sworn		0	24

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	3	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 64
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 1
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 4

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 64
b. Investigative duties (e.g., detectives).....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 21
c. Jail-related duties .....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0
d. Court security duties .....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0
e. Process serving duties .....	<input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$  ,  16 ,  017 ,  997

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 81 , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 214
b. Gambling forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
c. Other forfeiture program(s).....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes
- No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment.....  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	520	1,300

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	24

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race		
a. White, not of Hispanic origin		127
b. Black or African American, not of Hispanic origin		1
c. Hispanic or Latino		0
d. American Indian or Alaska Native		0
e. Asian		0
f. Native Hawaiian or other Pacific Islander		0
g. Two or more races		1
h. No information available		0
i. Total (sum of lines 'a' through 'h')		129
Gender		
a. Male		116
b. Female		13
c. Total (sum of lines 'a' and 'b')		129

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....

b. Non-sworn personnel.....

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	100,419	100,419
b. Sergeant or equivalent first-line supervisor	65,182	69,456
c. Entry-level officer or deputy (post-academy)	40,923	62,668

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services.
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities..... 

Sworn	Non-sworn						
<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">0</td> </tr> </table>			0	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px; text-align: center;">0</td> </tr> </table>			0
		0					
		0					

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

		/
--	--	---

Horses 

		0
--	--	---





## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



### SECTION IX - POLICIES AND PROCEDURES

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency.....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s)) DK,
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn) DK,
- c. **Pending** (Final disposition of the allegation has not been made) DK,
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c') DK,

**48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have independent investigative authority with subpoena powers?**

Yes  No

**49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

0993

OMB No. 1121-0240: Approval Expires 11/30/2010

<b>RETURN TO:</b> Police Executive Research Forum 1120 Connecticut Ave., NW Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
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PLEASE SUBM  
JAN 11 2008  
THE SURVEY BY

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE BUDGET & POLICY ANALYST

AGENCY WISCONSIN STATE PATROL

TELEPHONE (608) 261-0129 EXT. [REDACTED]

FAX NUMBER (608) 267-4495

EMAIL [REDACTED]@DOT.STATE.WI.US

4632197136

ENTERED  
Page 1

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	493	490	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input type="checkbox"/>	0	0
c. Non-sworn employees	<input type="checkbox"/>	156	.5
d. TOTAL (sum of lines 'a' through 'c')	<input type="checkbox"/>	646	.5

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		NO	0
Non-sworn	0	0	

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	DK	DK
b. Drugs.....	DK	DK
c. Anti-terrorism.....	DK	DK
d. Human trafficking.....	DK	DK

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , 490
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , NO
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , NA

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , 476
b. Investigative duties (e.g., detectives).....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , 14
c. Jail-related duties .....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , 0
d. Court security duties .....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , 0
e. Process serving duties .....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ , 83, 077, 500

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 81, <input type="checkbox"/> <input type="checkbox"><input type="checkbox"/>935</input>
b. Gambling forfeiture program.....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"><input type="checkbox"/>, <input type="checkbox"/><input type="checkbox"><input type="checkbox"/>0</input></input>
c. Other forfeiture program(s).....	\$ <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> , <input type="checkbox"/> <input type="checkbox"><input type="checkbox"/>, <input type="checkbox"/><input type="checkbox"><input type="checkbox"/>00</input></input>

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	□, 840	□, 480

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	□ 24

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin □□, 451
- b. Black or African American, not of Hispanic origin □□, 16
- c. Hispanic or Latino □□, 11
- d. American Indian or Alaska Native □□, 10
- e. Asian □□, 2
- f. Native Hawaiian or other Pacific Islander □□, 0
- g. Two or more races □□, 0
- h. No information available □□, 0
- i. Total (sum of lines 'a' through 'h') □□, 490

Gender

- a. Male □□, 430
- b. Female □□, 60
- c. Total (sum of lines 'a' and 'b') □□, 490

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....  ,  NO

b. Non-sworn personnel.....  ,  NO

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	\$35,486	\$55,004
b. Sergeant or equivalent first-line supervisor	\$23,119	\$46,354
c. Entry-level officer or deputy (post-academy)	\$18,293	\$27,603

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities..... 

Sworn			0
-------	--	--	---

Non-sworn			0
-----------	--	--	---

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	No backup sidearm is authorized..... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

		5
--	--	---

 Horses 

		2
--	--	---



31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton..... Yes  No
- PR-24 baton..... Yes  No
- Collapsible baton..... Yes  No
- Soft projectile (e.g., bean-bag)..... Yes  No
- Blackjack/slapjack..... Yes  No
- Rubber bullet..... Yes  No
- Other impact device (please specify)..... Yes  No

b. Chemical agents

- OC (pepper spray/foam)..... Yes  No
- Other chemical agent (please specify)..... Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)..... Yes  No
- Hold or neck restraint (e.g., carotid hold)..... Yes  No
- Other weapon/action (please specify)..... Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (■) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)..... Facial recognition.....
- Mug shots..... Digital photography.....
- Suspect composites..... None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers..... Night vision goggles/binoculars.....
- Image intensifiers..... License plate readers.....
- Laser range finders..... None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption..... Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack)..... None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars....., 328
- Other marked vehicles (SUV, truck, van, etc.)....., 19
- Unmarked cars....., 162
- Other unmarked vehicles (SUV, truck, van, etc.)....., 9
- Fixed-wing aircraft....., 3
- Helicopters....., 0
- Boats....., 0
- Motorcycles....., 8

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars....., 250
- Fixed-site surveillance in public areas....., 50
- Mobile surveillance....., 0

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No → , NA



**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,    0

Portable computers/terminals used with vehicle docking stations:   , 490

Portable computers/terminals NOT used with vehicle docking stations:   ,   0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■): the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
k. Drug enforcement	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0'.

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))  ,    0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)  ,    0
- c. Pending (Final disposition of the allegation has not been made)  ,    0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')  ,    0

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER

994

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum  
RETURN 1120 Connecticut Ave., NW  
TO: Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

There are three ways to submit this survey:

1) Complete the survey online at <http://survey.policeforum.org/LEMASCI44L.pdf>

If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.

2) Mail the survey to PERF using the enclosed postage-paid envelope.

3) Fax the survey to PERF at 202-466-7826.

Please retain a copy of the completed survey for your records.

Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3282 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspect of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE CAPTAIN

AGENCY CHARLESTON WV POLICE DEPT.

TELEPHONE (304) 348-6460 EXT. 213

FAX NUMBER (304) 348-6416

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COMPLETED

**SECTION 1 - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	183	182	0
b. Officers/detectives with limited or no arrest powers (e.g., jail or court officers in some agencies)	<input checked="" type="checkbox"/>	0	0
c. Non-sworn employees	<input checked="" type="checkbox"/>	23	0
d. TOTAL (sum of lines 'a' through 'c')	<input checked="" type="checkbox"/>	205	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		Non-sworn	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
	a. Gangs.....	2
b. Drugs.....	9	0
c. Anti-terrorism.....	0	0
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	98
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	6
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	11

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	98
b. Investigative duties (e.g., detectives) .....	25
c. Jail-related duties .....	0
d. Court security duties .....	0
e. Process serving duties .....	0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (E) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$    12,418,135

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 170,324
b. Gambling forfeiture program.....	\$	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0
c. Other forfeiture program(s).....	\$	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment.....  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No

Mediation/conflict management skills assessment.....  Yes  No

Second language test.....  Yes  No

Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	640	670

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	16

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

**Race**

- a. White, not of Hispanic origin: 164
- b. Black or African American, not of Hispanic origin: 17
- c. Hispanic or Latino: 0
- d. American Indian or Alaska Native: 0
- e. Asian: 1
- f. Native Hawaiian or other Pacific Islander: 0
- g. Two or more races: 0
- h. No information available: 0
- i. Total (sum of lines 'a' through 'h'): 182

**Gender**

- a. Male: 172
- b. Female: 10
- c. Total (sum of lines 'a' and 'b'): 182

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,    0

b. Non-sworn personnel.....   ,    0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	NA	\$76,000
b. Sergeant or equivalent first-line supervisor	\$44,729	\$49,283
c. Entry-level officer or deputy (post-academy)	\$35,205	\$43,046

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (  ) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller.....  Yes  No

Can display *exact* location of wireless caller.....  Yes  No

Can display *general* location of wireless caller.....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No



**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

*PUBLIC RECEIVES CRIME MAPS THROUGH THE LOCAL NEWS PAPER*



**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	No backup sidearm is authorized.... <input type="checkbox"/>	

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs  5

Horses  0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... Yes No
PR-24 baton... Yes No
Collapsible baton... Yes No
Soft projectile (e.g., bean-bag)... Yes No
Blackjack/slapjack... Yes No
Rubber bullet... Yes No
Other impact device (please specify)...

b. Chemical agents

- OC (pepper spray/foam)... Yes No
Other chemical agent (please specify)...

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... Yes No
Hold or neck restraint (e.g., sarold hold)... Yes No
Other weapon/action (please specify)...

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (X) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... Facial recognition...
Mug shots... Digital photography...
Suspect composites... None of the listed digital imaging technologies...

Night vision/electro-optic

- Infrared (thermal) imagers... Night vision goggles/binoculars...
Image intensifiers... License plate readers...
Laser range finders... None of the listed night vision/electro-optic technologies...

Vehicle stopping/tracking

- Electrical/engine disruption... Tire deflation devices...
Stolen vehicle tracking (e.g., LoJack)... None of the listed vehicle stopping/tracking technologies...

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Table with 2 columns: Vehicle type and Count. Rows include Marked cars (50), Other marked vehicles (20), Unmarked cars (55), Other unmarked vehicles (5), Fixed-wing aircraft (0), Helicopters (0), Boats (1), Motorcycles (6).

34a. Does your agency allow officers to take marked vehicles home?

- Yes No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0'

Table with 2 columns: Location and Count. Rows include In patrol cars (44), Fixed-site surveillance in public areas (5), Mobile surveillance (2).

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No NA

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.
- Analysis of community problems
  - Automated booking
  - Crime analysis
  - Crime mapping
  - Crime investigations
  - Dispatch (CAD)
  - Fleet management
  - Hotspot identification
  - In-field communications
  - In-field report writing
  - Intelligence gathering
  - Inter-agency information sharing
  - Internet access
  - Personnel records
  - Records management
  - Resource allocation
  - NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.
- Alarms
  - Arrests
  - Biometric data for use with facial recognition system
  - Calls for service
  - Citizen complaints against officers/agency
  - Fingerprints
  - Gangs
  - Incident reports
  - Illegal attempts to purchase firearms
  - Intelligence related to potential terrorist activity
  - Pawn shop data
  - Protection orders
  - Stolen property
  - Summonses
  - Traffic citations
  - Traffic stops
  - Use of force incidents
  - Warrants
  - NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,  6  0

Portable computers/terminals used with vehicle docking stations:   ,  6  0

Portable computers/terminals NOT used with vehicle docking stations:   ,   0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD, vehicle-mounted or portable computers?

- Motor vehicle records.....  Yes  No
- Driving records.....  Yes  No
- Criminal history records.....  Yes  No
- Warrants.....  Yes  No
- Protection orders.....  Yes  No
- Inter-agency information system.....  Yes  No
- Address history (e.g., repeat calls for service).....  Yes  No
- Internet access.....  Yes  No
- GIS/crime mapping.....  Yes  No
- Other (please specify).....  Yes  No

41. How are data from criminal incident reports PRIMARY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address (his) problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency.....  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))    0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)   3 2
- c. Pending (final disposition of the allegation has not been made)   0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')   3 2

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

RECEIVED

ID NUMBER 0995

OMB No. 1121-0240: Approval Expires 11/30/2010

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

■ There are three ways to submit this survey:

- 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

■ Please retain a copy of the completed survey for your records.

■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT  
FEB 01 2008

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE L I E U T E N A N T

AGENCY W E S T V I R G I N I A S T A T E P O L I C E

TELEPHONE ( 3 0 4 ) 7 4 6 - 2 1 0 9 EXT. [REDACTED]

FAX NUMBER ( 3 0 4 ) 7 4 6 - 2 2 8 1

EMAIL [REDACTED]@WVSP.STATE.WV.US

4632197136

ENTERED

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	673	654	0
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	0	0
c. Non-sworn employees	X	351	10
d. TOTAL (sum of lines 'a' through 'c')	X	1005	10

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		0	0
	Non-sworn	0	0

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	0
b. Drugs.....	17	0
c. Anti-terrorism.....	0	1
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 654
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 000
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 000

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00, 654
b. Investigative duties (e.g., detectives).....	00, 000
c. Jail-related duties .....	00, 000
d. Court security duties .....	00, 000
e. Process serving duties .....	00, 000

\* officers perform both A+B

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 074, 269, 775

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 254, 178
b. Gambling forfeiture program.....	\$ 000, 000, 000
c. Other forfeiture program(s).....	\$ 000, 187, 394

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	1,584	,560

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	16

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- a. White, not of Hispanic origin , 640
- b. Black or African American, not of Hispanic origin , 13
- c. Hispanic or Latino , 1
- d. American Indian or Alaska Native , 0
- e. Asian , 0
- f. Native Hawaiian or other Pacific Islander , 0
- g. Two or more races , 0
- h. No information available , 0
- i. Total (sum of lines 'a' through 'h') , 654

Gender

- a. Male , 636
- b. Female , 18
- c. Total (sum of lines 'a' and 'b') , 654



**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,   0

b. Non-sworn personnel.....   ,   0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	85,000	\$85,000. <sup>00</sup>
b. Sergeant or equivalent first-line supervisor	45,834. <sup>00</sup>	45,834
c. Entry-level officer or deputy (post-academy)	34,958	34,958. <sup>00</sup>

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	■	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	■	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel

None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> 0

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input type="checkbox"/>
.40.....	<input type="checkbox"/>	<input type="checkbox"/>
.357.....	<input type="checkbox"/>	<input type="checkbox"/>
.380.....	<input type="checkbox"/>	<input type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs  20

Horses  0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton... [ ] Yes [x] No
PR-24 baton... [ ] Yes [x] No
Collapsible baton... [ ] Yes [x] No
Soft projectile (e.g., bean-bag)... [ ] Yes [x] No
Blackjack/slapjack... [ ] Yes [x] No
Rubber bullet... [ ] Yes [x] No
Other impact device (please specify)... [x] Yes [ ] No

Riot Baton

b. Chemical agents

- OC (pepper spray/foam)... [x] Yes [ ] No
Other chemical agent (please specify)... [ ] Yes [x] No

[ ]

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger)... [ ] Yes [x] No
Hold or neck restraint (e.g., carotid hold)... [x] Yes [ ] No
Other weapon/action (please specify)... [ ] Yes [x] No

[ ]

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark ( [x] ) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS)... [x] Facial recognition... [ ]
Mug shots... [ ] Digital photography... [x]
Suspect composites... [ ] None of the listed digital imaging technologies... [ ]

Night vision/electro-optic

- Infrared (thermal) imagers... [ ] Night vision goggles/binoculars... [x]
Image intensifiers... [ ] License plate readers... [ ]
Laser range finders... [ ] None of the listed night vision/electro-optic technologies... [ ]

Vehicle stopping/tracking

- Electrical/engine disruption [ ] Tire deflation devices... [x]
Stolen vehicle tracking (e.g., LoJack)... [ ] None of the listed vehicle stopping/tracking technologies [ ]

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Table with 2 columns: Vehicle type and Count. Rows include Marked cars (405), Other marked vehicles (123), Unmarked cars (127), Other unmarked vehicles (182), Fixed-wing aircraft (0), Helicopters (1), Boats (0), Motorcycles (0).

34a. Does your agency allow officers to take marked vehicles home?

- [x] Yes [ ] No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- [ ] Yes [x] No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- [ ] Yes [x] No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- [x] Yes [ ] No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

Table with 2 columns: Location and Count. Rows include In patrol cars (472), Fixed-site surveillance in public areas (1), Mobile surveillance (15).

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- [ ] Yes If YES, how many?

[ ] NA

- [x] No

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:   ,    0

Portable computers/terminals used with vehicle docking stations:   ,    0

Portable computers/terminals NOT used with vehicle docking stations:   , 5 8 5

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes  No
- Driving records..... Yes  No
- Criminal history records..... Yes  No
- Warrants..... Yes  No
- Protection orders..... Yes  No
- Inter-agency information system..... Yes  No
- Address history (e.g., repeat calls for service)..... Yes  No
- Internet access..... Yes  No
- GIS/crime mapping..... Yes  No
- Other (please specify)..... Yes  No

Vehicle Crash Data

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

## SECTION VIII - SPECIAL PROBLEMS/TASKS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned FULL-TIME to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

45. Does your agency have written policy or procedural directives on the following?

**Officer conduct**

- a. Use of deadly force/firearm discharge..... Yes  No
- b. Use of less-than-lethal force..... Yes  No
- c. Code of conduct and appearance..... Yes  No
- d. Off-duty employment..... Yes  No
- e. Maximum work hours allowed..... Yes  No
- f. Off-duty conduct..... Yes  No
- g. Interacting with the media..... Yes  No
- h. Employee counseling assistance..... Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons..... Yes  No
- j. Homeless persons..... Yes  No
- k. Domestic disputes..... Yes  No
- l. Juveniles..... Yes  No
- m. Persons with limited English proficiency.... Yes  No

**Procedural**

- n. Collection of information on in-custody deaths..... Yes  No
- o. Racial profiling..... Yes  No
- p. Citizen complaints..... Yes  No
- q. Checking of immigration status by patrol officers..... Yes  No

46. Which of the following best describes your agency's written policy for pursuit driving? Mark (■) only one response.

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'

- a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))   ,   0
- b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)   ,  29
- c. Pending (Final disposition of the allegation has not been made)   ,   0
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')   ,  29

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

b. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

Police Executive Research Forum <b>RETURN</b> 1120 Connecticut Ave., NW <b>TO:</b> Suite 930 Washington, DC 20036	FORM CJ-44L 2007 SURVEY OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics
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**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

- There are three ways to submit this survey:
  - 1) Complete the survey online at <http://survey.policeforum.org/LEMASCJ44L.pdf>  
 If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.
  - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
  - 3) Fax the survey to PERF at 202-466-7826.
- Please retain a copy of the completed survey for your records.
- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.
- Do not leave any items blank.
  - If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
  - If the question is not applicable, write "NA" in the space provided.
  - If the answer to a question is none or zero, write "0" in the space provided.
  - When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).

PLEASE SUBMIT  
 JAN 11 2008  
 THE SURVEY BY

COMPLETED

**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME [REDACTED]

TITLE CAPTAIN

AGENCY LARAMIE COUNTY SHERIFF'S DEPT

TELEPHONE (307) 633-4712 EXT. [REDACTED]

FAX NUMBER (307) 633-4728

EMAIL [REDACTED]@laramiecounty.com



**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. <i>Authorized</i> Police Officers with arrest powers	50	50	0
b. Officers with no arrest powers (e.g., jail or court officers in some agencies)	<input checked="" type="checkbox"/>	65	4
c. Non-sworn employees	<input checked="" type="checkbox"/>	40	1
d. TOTAL (sum of lines 'a' through 'c')	<input checked="" type="checkbox"/>	155	5

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn / Non-sworn	Full-time	Part-time
		Sworn	0
Non-sworn	0	0	

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	0	2
b. Drugs.....	2	0
c. Anti-terrorism.....	0	2
d. Human trafficking.....	0	0

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	00, 45
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 01
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 00

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number	
a. Patrol duties .....	50	00
b. Investigative duties (e.g., detectives).....	0	01
c. Jail-related duties .....	0	00
d. Court security duties .....	0	01
e. Process serving duties .....	0	01

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 14, 000, 000

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 14, 000
b. Gambling forfeiture program.....	\$ 000, 000, 00
c. Other forfeiture program(s).....	\$ 000, 000, 250

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation.....  Yes  No
- Credit history check.....  Yes  No
- Criminal history check.....  Yes  No
- Driving record check.....  Yes  No

**Personal attributes**

- Personal interview.....  Yes  No
- Personality inventory.....  Yes  No
- Polygraph exam.....  Yes  No
- Psychological evaluation.....  Yes  No
- Voice stress analyzer.....  Yes  No
- Written aptitude test.....  Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment...  Yes  No
- Assessment of understanding of diverse cultural populations.....  Yes  No
- Mediation/conflict management skills assessment.....  Yes  No
- Second language test.....  Yes  No
- Volunteer/community service history check.....  Yes  No

**Physical attributes**

- Drug test.....  Yes  No
- Medical exam.....  Yes  No
- Physical agility/fitness test.....  Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training.....	<input type="text" value="520"/>	<input type="text" value="602"/>

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	<input type="text" value="40"/>

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race		
a. White, not of Hispanic origin	<input type="text"/>	<input type="text" value="DK"/>
b. Black or African American, not of Hispanic origin	<input type="text"/>	<input type="text" value="DK"/>
c. Hispanic or Latino	<input type="text"/>	<input type="text" value="DK"/>
d. American Indian or Alaska Native	<input type="text"/>	<input type="text" value="DK"/>
e. Asian	<input type="text"/>	<input type="text" value="DK"/>
f. Native Hawaiian or other Pacific Islander	<input type="text"/>	<input type="text" value="DK"/>
g. Two or more races	<input type="text"/>	<input type="text" value="DK"/>
h. No information available	<input type="text"/>	<input type="text" value="DK"/>
i. Total (sum of lines 'a' through 'h')	<input type="text"/>	<input type="text" value="DK"/>
<b>Gender</b>		
a. Male	<input type="text"/>	<input type="text" value="DK"/>
b. Female	<input type="text"/>	<input type="text" value="DK"/>
c. Total (sum of lines 'a' and 'b')	<input type="text"/>	<input type="text" value="DK"/>

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....   ,   1

b. Non-sworn personnel.....   ,   0

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	70,000	75,000
b. Sergeant or equivalent first-line supervisor	43,764	59,210
c. Entry-level officer or deputy (post-academy)	35,919	48,597

SECTION III - OPERATIONS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller....  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No

**SECTION IV - COMMUNITY POLICING**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-service sworn personnel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

- Maintained an agency mission statement that included a community policing component
- Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Conducted a citizen police academy
- Maintained or created a formal, written community policing plan
- Gave patrol officers responsibility for specific geographic areas/beats  
If YES, please specify the number of patrol officers as of September 30, 2007:
- Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

- Advocacy groups.....  Yes  No
- Business groups.....  Yes  No
- Faith-based organizations.....  Yes  No
- Local government agencies (non-law enforcement).....  Yes  No
- Other local law enforcement agencies.....  Yes  No
- Neighborhood associations.....  Yes  No
- Senior citizen groups.....  Yes  No
- School groups.....  Yes  No
- Youth service organizations.....  Yes  No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

- Agency's email address was marketed to citizens.....  Yes  No
- Agency's website included methods for citizens to ask questions and/or provide feedback.....  Yes  No
- Agency's website provided citizens with direct access to crime maps.....  Yes  No
- Agency's website provided citizens with direct access to crime statistics.....  Yes  No
- Agency hosted a listserv or other electronic means to distribute news and updates.....  Yes  No
- Reverse 9-1-1 system used for emergency community notification.....  Yes  No
- System used for non-emergency mass community notification.....  Yes  No
- 3-1-1 system available to handle police non-emergency calls.....  Yes  No
- Electronic crime reporting was available.....  Yes  No
- Citizens received crime reports via email.....  Yes  No
- Other (please specify).....  Yes  No

**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

- Partnership with culturally diverse communities.....  Yes  No
- Public anti-fear campaign.....  Yes  No
- Dissemination of information to increase citizen preparedness.....  Yes  No
- Community meetings on homeland security/preparedness.....  Yes  No
- Increased sworn officer presence at critical areas.....  Yes  No
- Emergency preparedness exercises.....  Yes  No
- Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primary sidearm	Backup sidearm
10mm.....	<input type="checkbox"/>	<input type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

No backup sidearm is authorized.....

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

- Assault weapon (e.g., AR-15)
- Shotgun
- Carbine
- Rifle
- Other (please specify)
- Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

- Yes, all the time
- Yes, in some circumstances (e.g., serving warrants)
- No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs    3      Horses   0

31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

a. Impact devices

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

b. Chemical agents

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

c. Other weapons/actions

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (  ) all that apply.

Digital imaging

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

Night vision/electro-optic

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

Vehicle stopping/tracking

- Electrical/engine disruption  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

- Marked cars..... ,
- Other marked vehicles (SUV, truck, van, etc.)..... ,
- Unmarked cars..... ,
- Other unmarked vehicles (SUV, truck, van, etc.)..... ,
- Fixed-wing aircraft..... ,
- Helicopters..... ,
- Boats..... ,
- Motorcycles..... ,

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

- In patrol cars..... ,
- Fixed-site surveillance in public areas..... ,
- Mobile surveillance..... ,

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No ↳ ,

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.
- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Analysis of community problems | <input checked="" type="checkbox"/> In-field report writing          |
| <input checked="" type="checkbox"/> Automated booking              | <input checked="" type="checkbox"/> Intelligence gathering           |
| <input checked="" type="checkbox"/> Crime analysis                 | <input checked="" type="checkbox"/> Inter-agency information sharing |
| <input checked="" type="checkbox"/> Crime mapping                  | <input checked="" type="checkbox"/> Internet access                  |
| <input checked="" type="checkbox"/> Crime investigations           | <input checked="" type="checkbox"/> Personnel records                |
| <input checked="" type="checkbox"/> Dispatch (CAD)                 | <input checked="" type="checkbox"/> Records management               |
| <input checked="" type="checkbox"/> Fleet management               | <input checked="" type="checkbox"/> Resource allocation              |
| <input type="checkbox"/> Hotspot identification                    | <input type="checkbox"/> NONE of the listed functions                |
| <input checked="" type="checkbox"/> In-field communications        |  |

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.
- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Alarms                                     | <input type="checkbox"/> Intelligence related to potential terrorist activity |
| <input checked="" type="checkbox"/> Arrests                                    | <input checked="" type="checkbox"/> Pawn shop data                            |
| <input type="checkbox"/> Biometric data for use with facial recognition system | <input checked="" type="checkbox"/> Protection orders                         |
| <input checked="" type="checkbox"/> Calls for service                          | <input checked="" type="checkbox"/> Stolen property                           |
| <input checked="" type="checkbox"/> Citizen complaints against officers/agency | <input checked="" type="checkbox"/> Summonses                                 |
| <input checked="" type="checkbox"/> Fingerprints                               | <input checked="" type="checkbox"/> Traffic citations                         |
| <input checked="" type="checkbox"/> Gangs                                      | <input checked="" type="checkbox"/> Traffic stops                             |
| <input checked="" type="checkbox"/> Incident reports                           | <input checked="" type="checkbox"/> Use of force incidents                    |
| <input type="checkbox"/> Illegal attempts to purchase firearms                 | <input checked="" type="checkbox"/> Warrants                                  |
|  | <input type="checkbox"/> NONE of the listed files                             |

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?
- Yes     No -- SKIP to Question 41
- ↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'
- |  |  |
|--|--|
| Permanent vehicle-mounted computers/terminals:                       | <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input checked="" type="text"/>                      |
| Portable computers/terminals used with vehicle docking stations:     | <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> <input checked="" type="text"/> |
| Portable computers/terminals NOT used with vehicle docking stations: | <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input checked="" type="text"/>                      |

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- |   |   |  |
|---|---|--|
| Motor vehicle records.....                            | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Driving records.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Criminal history records.....                         | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Warrants.....   | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Protection orders.....                                | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Inter-agency information system.....                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Address history (e.g., repeat calls for service)..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| Internet access.....                                  | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| GIS/crime mapping.....                                | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| Other (please specify).....                           | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

- Yes     No

**SECTION VIII - SPECIAL PROBLEMS/TASKS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <b>FULL-TIME</b> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Community crime prevention	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
k. Drug enforcement	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
v. Victim assistance	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



**SECTION IX - POLICIES AND PROCEDURES**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

**45. Does your agency have written policy or procedural directives on the following?**

**Officer conduct**

- a. Use of deadly force/firearm discharge.....  Yes  No
- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

- i. Mentally ill persons.....  Yes  No
- j. Homeless persons.....  Yes  No
- k. Domestic disputes.....  Yes  No
- l. Juveniles.....  Yes  No
- m. Persons with limited English proficiency...  Yes  No

**Procedural**

- n. Collection of information on in-custody deaths.....  Yes  No
- o. Racial profiling.....  Yes  No
- p. Citizen complaints.....  Yes  No
- q. Checking of immigration status by patrol officers.....  Yes  No

**46. Which of the following best describes your agency's written policy for pursuit driving? Mark (  ) only one response.**

- Prohibition (prohibits all pursuits)
- Discouragement (discourages all pursuits)
- Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.)
- Restrictive (restricts decisions of officers to specific criteria)
- Other (please specify)
- Agency does not have a written policy pertaining to pursuit driving

**47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'**

- a. **Sustained** (Sufficient evidence to justify disciplinary action against the officer(s))
- b. **Other disposition** (e.g., unfounded, exonerated, not sustained, withdrawn)
- c. **Pending** (Final disposition of the allegation has not been made)
- d. **TOTAL** use of force complaints received (sum of lines 'a' through 'c')

**48a. Is there a civilian complaint review board/agency jurisdiction that reviews use of force complaints against officers in your agency?**

Yes  No - SKIP to Question 49

**b. Does this civilian review board/agency have investigative authority with subpoena power?**

Yes  No

**49. Does your agency have a written policy requiring that all citizen complaints about use of force receive a separate investigation outside the chain of command when the accused officer is assigned?**

Yes  No

**\*\*\*Please retain a copy of this completed survey for your records.\*\*\***

**SECTION IX - POLICIES AND PROCEDURES**

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45. Does your agency have written policy or procedural directives on the following?

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- b. Use of less-than-lethal force.....  Yes  No
- c. Code of conduct and appearance.....  Yes  No
- d. Off-duty employment.....  Yes  No
- e. Maximum work hours allowed.....  Yes  No
- f. Off-duty conduct.....  Yes  No
- g. Interacting with the media.....  Yes  No
- h. Employee counseling assistance.....  Yes  No

**Dealing with special populations/situations**

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- c. Pending (Final disposition of the allegation has not been made)  ,
- d. TOTAL use of force complaints received (sum of lines 'a' through 'c')  ,

48a. Is there a civilian complaint review board/agency in your jurisdiction that reviews use of force complaints against officers in your agency?

- Yes  No - SKIP to Question 49

h. Does this civilian review board/agency have independent investigative authority with subpoena powers?

- Yes  No

49. Does your agency have a written policy requiring that citizen complaints about use of force receive separate investigation outside the chain of command where the accused officer is assigned?

- Yes  No

**\*\*\*Please retain a copy of the completed survey for your records.\*\*\***

OMB No. 1121-0240: Approval Expires 11/30/2010

**RETURN** Police Executive Research Forum  
1120 Connecticut Ave., NW  
**TO:** Suite 930  
Washington, DC 20036

FORM CJ-44L  
2007 SURVEY OF STATE AND LOCAL LAW  
ENFORCEMENT AGENCIES  
Law Enforcement Management and Administrative Statistics  
U.S. Department of Justice, Bureau of Justice Statistics

**IMPORTANT: Please read the instructions below prior to completing this questionnaire.**

## ■ There are three ways to submit this survey:

- 1) Complete the survey online at
- <http://survey.policeforum.org/LEMASCI44L.pdf>

If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey.

- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 
- 3) Fax the survey to PERF at 202-466-7826.

PLEASE SUBMIT

JAN 11 2008

## ■ Please retain a copy of the completed survey for your records.

## ■ Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

THE SURVEY BY

## ■ Do not leave any items blank.

- If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
- If the question is not applicable, write "NA" in the space provided.
- If the answer to a question is none or zero, write "0" in the space provided.
- When exact numeric answers are not available, provide estimates.

**COMPLETED**

## ■ Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

■ If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at [bkubu@policeforum.org](mailto:bkubu@policeforum.org). If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at [Brian.Reaves@usdoj.gov](mailto:Brian.Reaves@usdoj.gov).**Burden Statement**

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

**INFORMATION SUPPLIED BY:**

NAME	[REDACTED]																													
TITLE	SERGEANT																													
AGENCY	WYOMING HIGHWAY PATROL																													
TELEPHONE	(307)	777	-	4301																					EXT.					
FAX NUMBER	(307)	777	-	3897																										
EMAIL																														

4632197136

ENTERED Page 1

**SECTION I - DESCRIPTIVE INFORMATION**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

1. Enter the number of **AUTHORIZED** full-time paid agency positions and **ACTUAL** full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	AUTHORIZED full-time paid positions	ACTUAL paid agency employees	
		Full-time	Part-time
a. Sworn personnel with general arrest powers	207	195	NA
b. Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)	X	92	NA
c. Non-sworn employees	X	69	NA
d. TOTAL (sum of lines 'a' through 'c')	X	356	NA

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

Reserve/auxiliary officers	Sworn	Full-time	Part-time
		NA	QA
Non-sworn	NA	QA	

3. As of September 30, 2007, how many **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs.....	NA	NA
b. Drugs.....	NA	NA
c. Anti-terrorism.....	NA	NA
d. Human trafficking.....	NA	NA

4. Of the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a. Uniformed officers with <b>REGULARLY ASSIGNED DUTIES</b> that include responding to citizen calls/requests for service	00, 195
b. Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	00, 0
c. School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	00, 0

5. Enter the total number of **FULL-TIME SWORN** personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	Number
a. Patrol duties .....	00, 195
b. Investigative duties (e.g., detectives).....	00, 0
c. Jail-related duties .....	00, 0
d. Court security duties .....	00, 0
e. Process serving duties .....	00, 0

6. Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

\$ 00, 33, 015, 742

Please mark here if this figure is an estimation...

7. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a. Drug forfeiture program.....	\$ 000, 96, 000
b. Gambling forfeiture program.....	\$ 000, 00, 0
c. Other forfeiture program(s).....	\$ 000, 00, 0

Please mark here if any of these figures are an estimation.....

**SECTION II - PERSONNEL**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

- Four-year college degree required
- Two-year college degree required
- Some college but no degree required
- High school diploma or equivalent required
- No formal education requirement - SKIP to Question 9

h. Does your agency allow any exemption(s) to this minimum education requirement policy?

- Yes  No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

**Background/record checks**

- Background investigation..... Yes  No
- Credit history check..... Yes  No
- Criminal history check..... Yes  No
- Driving record check..... Yes  No

**Personal attributes**

- Personal interview..... Yes  No
- Personality inventory..... Yes  No
- Polygraph exam..... Yes  No
- Psychological evaluation..... Yes  No
- Voice stress analyzer..... Yes  No
- Written aptitude test..... Yes  No

**Community relations skills**

- Analytical/problem-solving ability assessment..... Yes  No
- Assessment of understanding of diverse cultural populations..... Yes  No
- Mediation/conflict management skills assessment..... Yes  No
- Second language test..... Yes  No
- Volunteer/community service history check..... Yes  No

**Physical attributes**

- Drug test..... Yes  No
- Medical exam..... Yes  No
- Physical agility/fitness test..... Yes  No

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy Training	Field Training
Total hours of training....	1,024	160

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

	Average annual hours per officer
Total hours of training.....	20

12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

Race

- |  |     |
|--|-----|
|  | 194 |
| a. White, not of Hispanic origin                     | 193 |
| b. Black or African American, not of Hispanic origin | 1   |
| c. Hispanic or Latino                                | 0   |
| d. American Indian or Alaska Native                  | 0   |
| e. Asian   | 0   |
| f. Native Hawaiian or other Pacific Islander         | 0   |
| g. Two or more races                                 | 0   |
| h. No information available                          | 0   |
| i. Total (sum of lines 'a' through 'h')              | 194 |

Gender

- |                                     |     |
|-------------------------------------|-----|
|                                     | 195 |
| a. Male                             | 188 |
| b. Female                           | 7   |
| c. Total (sum of lines 'a' and 'b') | 195 |

**SECTION III - OPERATIONS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'

a. Sworn personnel.....  ,

b. Non-sworn personnel.....  ,

14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel.....  Yes  No

Non-sworn personnel.....  Yes  No

Volunteers.....  Yes  No

Private contractors.....  Yes  No

Other (please specify).....  Yes  No

15. Does your agency authorize or provide any of the following for sworn personnel?

a. Education incentive pay.....  Yes  No

b. Hazardous duty pay.....  Yes  No

c. Merit/performance pay.....  Yes  No

d. Shift differential pay.....  Yes  No

e. Special skills proficiency pay.....  Yes  No

f. Bilingual ability pay.....  Yes  No

g. Tuition reimbursement.....  Yes  No

h. Military service pay.....  Yes  No

i. Collective bargaining rights.....  Yes  No

j. Residential incentive pay.....  Yes  No

16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

	Base ANNUAL salary	
	Minimum	Maximum
a. Chief executive (chief, director, sheriff, etc.)	DK	DK
b. Sergeant or equivalent first-line supervisor	07,356 5,613	6,183
c. Entry-level officer or deputy (post-academy)	3,283	3,283

74196

39,396

31,396

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (■) only one response.

Yes - Enhanced 9-1-1 system

Yes - Basic 9-1-1 system

No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display phone number of wireless caller....  Yes  No

Can display *exact* location of wireless caller....  Yes  No

Can display *general* location of wireless caller.  Yes  No

19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile.....  Yes  No

Motorcycle.....  Yes  No

Foot.....  Yes  No

Aviation.....  Yes  No

Marine.....  Yes  No

Horse.....  Yes  No

Bicycle.....  Yes  No

Human transporter (e.g., Segway).....  Yes  No

Other (please specify).....  Yes  No





**SECTION V - EMERGENCY PREPAREDNESS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

Yes  No

25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?

Yes  No

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse communities.....  Yes  No

Public anti-fear campaign.....  Yes  No

Dissemination of information to increase citizen preparedness.....  Yes  No

Community meetings on homeland security/preparedness.....  Yes  No

Increased sworn officer presence at critical areas.....  Yes  No

Emergency preparedness exercises.....  Yes  No

Other (please specify).....  Yes  No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

	Sworn	Non-sworn
Intelligence personnel with primary duties related to terrorist activities.....	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>

**SECTION VI - EQUIPMENT**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

	Primary sidearm	Backup sidearm
Semiautomatic: 10mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9mm.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.45.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.40.....	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
.357.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
.380.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other caliber.....	<input type="checkbox"/>	<input type="checkbox"/>
Any semiautomatic, as long as they qualify.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Revolver.....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		No backup sidearm is authorized..... <input type="checkbox"/>

b. Which types of secondary firearms systems does your agency issue to patrol officers or authorize for their use? Mark (■) all that apply.

Assault weapon (e.g., AR-15)

Shotgun

Carbine

Rifle

Other (please specify)

Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

Yes, all the time

Yes, in some circumstances (e.g., serving warrants)

No

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

Dogs 

		8
--	--	---

      Horses 

		0
--	--	---



31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

**a. Impact devices**

- Traditional baton.....  Yes  No
- PR-24 baton.....  Yes  No
- Collapsible baton.....  Yes  No
- Soft projectile (e.g., bean-bag).....  Yes  No
- Blackjack/slapjack.....  Yes  No
- Rubber bullet.....  Yes  No
- Other impact device (please specify).....  Yes  No

**b. Chemical agents**

- OC (pepper spray/foam).....  Yes  No
- Other chemical agent (please specify).....  Yes  No

**c. Other weapons/actions**

- Conducted energy device (e.g., stun gun, Taser, Stinger).....  Yes  No
- Hold or neck restraint (e.g., carotid hold).....  Yes  No
- Other weapon/action (please specify).....  Yes  No

32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark (  ) all that apply.

**Digital imaging**

- Fingerprints (e.g., AFIS).....  Facial recognition.....
- Mug shots.....  Digital photography.....
- Suspect composites.....  None of the listed digital imaging technologies.....

**Night vision/electro-optic**

- Infrared (thermal) imagers.....  Night vision goggles/binoculars.....
- Image intensifiers.....  License plate readers.....
- Laser range finders.....  None of the listed night vision/electro-optic technologies.....

**Vehicle stopping/tracking**

- Electrical/engine disruption.....  Tire deflation devices.....
- Stolen vehicle tracking (e.g., LoJack).....  None of the listed vehicle stopping/tracking technologies.....

33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0.'

Marked cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other marked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unmarked cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other unmarked vehicles (SUV, truck, van, etc.).....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-wing aircraft.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Helicopters.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Boats.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Motorcycles.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

34a. Does your agency allow officers to take marked vehicles home?

- Yes  No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

- Yes  No

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

- Yes  No

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

- Yes  No - SKIP to Question 36

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Fixed-site surveillance in public areas.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mobile surveillance.....	<input type="text"/>	,	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

- Yes If YES, how many?

No      ↳

**SECTION VII - COMPUTERS AND INFORMATION SYSTEMS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

37. Does your agency use computers for any of the following functions? Mark (■) all that apply.

- Analysis of community problems
- Automated booking
- Crime analysis
- Crime mapping
- Crime investigations
- Dispatch (CAD)
- Fleet management
- Hotspot identification
- In-field communications
- In-field report writing
- Intelligence gathering
- Inter-agency information sharing
- Internet access
- Personnel records
- Records management
- Resource allocation
- NONE of the listed functions

38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply.

- Alarms
- Arrests
- Biometric data for use with facial recognition system
- Calls for service
- Citizen complaints against officers/agency
- Fingerprints
- Gangs
- Incident reports
- Illegal attempts to purchase firearms
- Intelligence related to potential terrorist activity
- Pawn shop data
- Protection orders
- Stolen property
- Summonses
- Traffic citations
- Traffic stops
- Use of force incidents
- Warrants
- NONE of the listed files

39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD?

Yes  No -- SKIP to Question 41

↳ If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'

Permanent vehicle-mounted computers/terminals:        ,    0

Portable computers/terminals used with vehicle docking stations:        ,    4

Portable computers/terminals NOT used with vehicle docking stations:        ,    0

40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?

- Motor vehicle records..... Yes  No
- Driving records..... Yes  No
- Criminal history records..... Yes  No
- Warrants..... Yes  No
- Protection orders..... Yes  No
- Inter-agency information system..... Yes  No
- Address history (e.g., repeat calls for service)..... Yes  No
- Internet access..... Yes  No
- GIS/crime mapping..... Yes  No
- Other (please specify)..... Yes  No

41. How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response.

- Paper report
- Voice (cellphone, telephone, recording, radio)
- Computer/data device
- Other (please specify)
- Not applicable - agency does not handle such reports

42. Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (■) all that apply.

- Agency is exclusive/shared owner of an AFIS system
- Agency has access to a remote AFIS system
- Agency has access to AFIS through another agency
- None of the above

43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?

Yes  No

**SECTION VIII - SPECIAL PROBLEMS/TASKS**

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task	(1) Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a. Auto theft	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b. Bias/hate crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c. Bomb/explosive disposal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d. Child abuse/ endangerment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e. Community crime prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f. Crime analysis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
g. Cybercrime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h. Domestic violence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
i. Drug education in schools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j. Financial crimes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
k. Drug enforcement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
l. Gangs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
m. Impaired drivers (DUI/DWI)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n. Internal affairs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
o. Juvenile crime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
p. Methamphetamine labs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
q. Missing children	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
r. Repeat offenders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
s. Research and planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
t. School safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
u. Terrorism/homeland security	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
v. Victim assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

