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#### ID NUMBER

0148

#### SECTION I - DESCRIPTIVE INFORMATION

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

 Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

			AUTHORIZED full-time paid	ACT paid agency	
•	a.	Sworn	positions our him pau m	Full-time	Part-time
		personnel with general arrest powers	628	628	0
The second	b.	Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)		0	0
	c.	Non-sworn employees		135	0
	d.	TOTAL (sum of lines 'a' through 'c')		763	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

	<sub>1</sub>	Full-time	Part-time
Reserve/auxiliary	Sworn	0	0
officers	Non-sworn	Ø	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

	Multi-agency task force	Assigned full-time	Assigned part-time
a.	Gangs	8	0.
b.	Drugs	2	0
c.	Anti-terrorism	0	0
d.	Human trafficking	0	0

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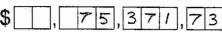
4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a.	Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	,223
b.	Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	, 33
C,	School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	, 24

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their PRIMARY job responsibility. Count each officer only once. If none, enter '0.'

		1 <b>N U</b>	nbe	r	
a.	Patrol duties	,	2	7	1
b.	Investigative duties (e.g., detectives)	,	1	0	6
C.	Jail-related duties	,			0
d.	Court security duties				0
e.	Process serving duties				0

 Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.



Please mark here if this figure is an estimation......

4

 Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a.	Drug forfeiture program	\$,440,122	
b.	Gambling forfeiture program	\$,,	
c.	Other forfeiture program(s)	\$,,,0	
	Please mark here estimation	if any of these figures are an	

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# ID NUMBER 0148

#### SECTION II - PERSONNEL

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark (■) only one response.

Four-year college degree required

Two-year college degree required

□ Some college but no degree required

High school diploma or equivalent required

No formal education requirement - SKIP to Question 9

b. Does your agency allow any exemption(s) to this minimum education requirement policy?

🗆 Yes 🛛 No

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

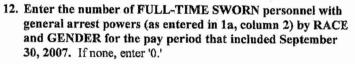
#### **Background/record checks**

Background investigation	🗆 No
Credit history check	🗆 No
Criminal history check	🗆 No
Driving record check	🗆 No
Personal attributes	
Personal interview	🗆 No
Personality inventory	🛙 No
Polygraph exam	🗆 No
Psychological evaluation 🖾 Yes	🗆 No
Voice stress analyzer Yes	🗷 No
Written aptitude test	🗆 No
Community relations skills	
Analytical/problem-solving ability assessment Yes	📓 No
Assessment of understanding of diverse cultural populations	🕅 No
Mediation/conflict management skills	
assessment	📴 No
Second language test	🗆 No
Volunteer/community service history check $\Box$ Yes	No No
Physical attributes	
Drug test 💹 Yes	🗆 No
Medical exam Yes	🗆 No
Physical agility/fitness test 🕅 Yes	🗆 No
9469107127	

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	A	cad	emy	1		Fiel	ld		
	T	rair	ling	Ş	8	Train	ing		
Total hours of training	1.	0	8	0		5	6	0	

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required, enter '0.'

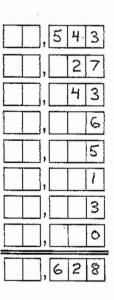


Race

- a. White, not of Hispanic origin
- b. Black or African American, not of Hispanic origin
- c. Hispanic or Latino
- d. American Indian or Alaska Native
- e. Asian
- f. Native Hawaiian or other Pacific Islander
- g. Two or more races
- h. No information available
- Total (sum of lines 'a' through 'h')

#### Gender

- a. Male
- b. Female
- c. Total (sum of lines 'a' and 'b')



<b>_</b> ,	5	7	0
,		5	8
<u> </u>	6	2.	8

		,
,	wer	er the number of FULL-TIME agency personnel who e certified as bilingual as of September 30, 2007. If e, enter '0.'
	a.	Sworn personnel
	b.	Non-sworn personnel,
	did	ing the 12-month period ending September 30, 2007, your agency use any of the following for language rpretation services?
	Swo	orn personnel 😰 Yes 🛛 No
	Not	n-sworn personnel 📓 Yes 🛛 No
	Vol	unteers
	Priv	vate contractors 😰 Yes 🛛 No
	Oth	er (please specify)
15.		es your agency authorize or provide any of the owing for sworn personnel?
	a.	Education incentive pay Yes 🛛 🕅 No
	b.	Hazardous duty pay Yes 📓 No
	c.	Merit/performance pay Yes 🖀 No
	d.	Shift differential pay 🕢 Yes 🛛 No
	e.	Special skills proficiency pay Yes 📓 No
	f.	Bilingual ability pay 📓 Yes 🛛 No
	g.	Tuition reimbursement Yes 🛛 🖻 No
	h.	Military service pay Yes 🛛 No
	i.	Collective bargaining rights Yes 🛛 No
	j.	Residential incentive pay Yes 🛛 🗑 No
16.	SW	ter the salary schedule for the following FULL-TIME ORN positions as of September 30, 2007. If a position as not exist on a full-time basis in your agency, enter 'NA.'

		Base ANNUAL salary		
	• •	Minimum	Maximum	
a.	Chief executive (chief, director, sheriff, etc.)	98,737	149,615	
b.	Sergeant or equivalent first-line supervisor	74,724	79,955	
с.	Entry-level officer or deputy (post-academy)	43,737	66,764	

0148 **ID NUMBER SECTION III - OPERATIONS** \*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\* 17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark ( ) only one response. Yes - Enhanced 9-1-1 system □ Yes - Basic 9-1-1 system □ No - SKIP to Ouestion 19 18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones? Can display phone number of wireless caller ...... Yes 1 No No No Can display exact location of wireless caller ..... Yes Can display general location of wireless caller. Yes D No 19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a **REGULARLY SCHEDULED basis?** D No Motorcycle...... Yes D No D No 國 No No No No No 🗆 No No No Other (please specify)..... Yes No No

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#### SECTION IV - COMMUNITY POLICING

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (1) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

8	All	Half or more	Less than half	None	NA
New officer recruits					
In-service sworn personnel					

- 21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.
  - Maintained an agency mission statement that included a community policing component
  - Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats

If YES, please specify the number of patrol officers as of September 30, 2007:

- Conducted a citizen police academy
- □ Maintained or created a formal, written community policing plan
- □ Gave patrol officers responsibility for specific geographic areas/beats

If YES, please specify the number of patrol officers as of September 30, 2007:

- □ Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel

None of the above

# IÐ NUMBER 0148

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

Advocacy groups Yes	No No
Business groups	🕅 No
Faith-based organizations	□ No
Local government agencies (non-law enforcement)	🛃 No
Other local law enforcement agencies	🖥 No
Neighborhood associations	🗆 No
Senior citizen groups Yes	📓 No
School groups	🗆 No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

Agency's email address was marketed to citizens	⊠ No
Agency's website provided citizens with direct access to crime maps	🗆 No
Agency's website provided citizens with direct access to crime statistics	🗆 No
Agency hosted a listserv or other electronic means to distribute news and updates	🖲 No
Reverse 9-1-1 system used for emergency community notification	🗆 No
System used for non-emergency mass community notification	🗆 No
3-1-1 system available to handle police non-emergency calls	🗒 No
Electronic crime reporting was available Zer Yes	🗆 No
Citizens received crime reports via email	📓 No
Other (please specify)	📾 No

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#### SECTION V - EMERGENCY PREPAREDNESS

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.)

😰 Yes 🗆 No

- 25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability?
  - Yes 🗆 No

communities

26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007?

Partnership with culturally diverse

Public anti-fear campaign 🖾 Yes	🔯 No
Dissemination of information to increase citizen preparedness	🖾 No
Community meetings on homeland security/preparedness	🔯 No
Increased sworn officer presence at critical areas	🗷 No
Emergency preparedness exercises	🗆 No
Other (please specify) Yes	🔯 No

27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.'

Intelligence personnel with primary duties related to terrorist activities......

SECTION	VI -	EOUIPM	IENT

ID NUMBER

0148

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

		<u>On-duty weapons</u>		
Semiautomatic:	Priman sidearn	· 1		
10mm	酈			
9mm				
.45				
.40		闣		
.357				
.380		塵		
Other caliber	. 🗆			
Any semiautomatic as long as they	,			
qualify	🗆			
Revolver	. 8			
		No backup sidearm is authorized		
Which types of secondary firearms systems does your $\sim$ agency issue to patrol officers or authorize for their use? Mark ( $\blacksquare$ ) all that apply.				
🖪 Assault weapon (	(e.g., AF	R-15)		
📓 Shotgun				
Carbine		<u>9</u>		
🗆 Rifle	Г	·		

 $\Box$  Other (please specify)

□ Not applicable--no secondary firearms systems authorized

29. Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response.

 $\Box$  Yes, all the time

□ Yes, in some circumstances (e.g., serving warrants)

No No

b.

30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.'

0

6 Dogs Horses

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[] No

S Ves

#### **ID NUMBER**

your agency as of September 30, 2007. Include owned, rented,

leased and confiscated vehicles that your agency uses. If none,

0148

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31. Which of the following types of less-than-lethal weapons or 33. Enter the total number of motorized vehicles operated by actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units. a. Impact devices D No D No PR-24 baton...... Yes

Collapsible baton	Yes 🖪	No
Soft projectile (e.g., bean-bag)	Yes [	] No
Blackjack/slapjack	Yes 🖪	No
Rubber bullet	Yes	No
Other impact device (please specify)	Yes 🖪	No

#### b. Chemical agents OC (pepper spray/foam)...... Zer Yes 🗆 No 📓 No

Other chemical agent (please specify)...... Yes

# c. Other weapons/actions

Conducted energy device (e.g., stun gun,	
Taser, Stinger) Yes	$\square$ No
Hold or neck restraint (e.g., carotid hold) 28 Yes	🗆 No
Other weapon/action (please specify)	N N

#### 32. As of September 30, 2007, did your agency use any of the following technologies on a regular basis? Mark ( ) all that apply.

#### **Digital imaging**

Fingerprints (e.g., AFIS)	Facial recognition
Mug shots	Digital photography
Suspect composites	None of the listed digital imaging technologies

## Night vision/electro-optic

Infrared (thermal) imagers	Night vision goggles/binoculars
Image intensifiers	License plate readers
Laser range finders	None of the listed night vision/ electro-optic technologies $\Box$
Vehicle stopping/tracking	
Electrical/engine disruption $\Box$	Tire deflation devices
Stolen vehicle tracking	None of the listed vehicle

(e.g., LoJack)...... stopping/tracking technologies

Marked cars	, )	17
Other marked vehicles (SUV, truck, van, etc.)	,	2
Unmarked cars	,2	2
Other unmarked vehicles (SUV, truck, van, etc.)	,	
Fixed-wing aircraft	 ,	
<b>v u</b>		T

Helicopters	,		0
Boats	,		0
Motorcycles	Π,	 2	5

34a.	Does your	agency	allow	officers	to take	marked	vehicles
	home?						

□ Yes 🛛 No - SKIP to Question 35a

b. Does your agency allow officers to drive marked vehicles for personal use during off-duty hours?

□ Yes □ No

enter '0.'

c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

□ Yes □ No

- 35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?
  - Yes No - SKIP to Question 36
  - b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars	,	N	A
Fixed-site surveillance in public areas	.,	P	٨
Mobile surveillance	Ξ,	19	A

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

#### □ Yes If YES, how many?

No No



		ID NUMBER 0148			
SECTION VII - COMPUTE SYST		40. Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELD vehicle-mounted or portable computers?			
***Unless otherwise noted, using September 30, 2007, a		Motor vehicle records Yes 🛛 No			
<ul> <li>37. Does your agency use comp.</li> <li>functions? Mark ( ) all that</li> </ul>	uters for any of the following	Driving records			
Analysis of community problems	■ In-field report writing Intelligence gathering	Criminal history records Yes 🖾 No Warrants			
□ Automated booking  Crime analysis	□ Inter-agency information sharing	Protection orders			
Crime mapping	Internet access	system			
Crime investigations	Personnel records	Address history (e.g.,			
Dispatch (CAD)	Records management	repeat calls for service)闧 Yes □ No			
□ Fleet management	Resource allocation	Internet access			
Hotspot identification	□ NONE of the listed functions	GIS/crime mapping 🗷 Yes 🛛 No			
In-field communications		Other (please specify)			
38. Does your agency maintain any of the following inform: Alarms	its own computerized files with ation? Mark (■) all that apply. □ Intelligence related to				
Arrests	potential terrorist activity	41. How are data from criminal incident reports PRIMARILY			
Biometric data for use with facial recognition	圈 Pawn shop data 闣 Protection orders	transmitted to your agency's central information system? Mark ( III ) only one response.			
system	Stolen property	Paper report			
¥	Summonses	□ Voice (cellphone, telephone, recording, radio)			
Citizen complaints against officers/agency	Traffic citations	Computer/data device			
☐ Fingerprints	□ Traffic stops	□ Other (please specify)			
□ Gangs	Use of force incidents	□ Not applicable - agency does not handle such reports			
Incident reports		42. Does your agency own or have access to an Automated			
Illegal attempts to		Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark ( a) all that apply.			
purchase firearms	$\Box$ NONE of the listed files	Agency is exclusive/shared owner of an AFIS system			
39. Do any of your agency's fiel or terminals WHILE IN TH	id/patrol officers use computers IE FIELD?	<ul> <li>Agency has access to a remote AFIS system</li> <li>Agency has access to AFIS through another agency</li> </ul>			
🗃 Yes 🛛 No SKIP to Q	Question 41				
If YES, how many	of the following types of	$\Box$ None of the above			
computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.'		43. Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g.			
Permanent vehicle- computers/terminal		Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?			
Portable computers, used with vehicle do stations:		國 Yes 口 No			
Portable computers. NOT used with veh stations:					
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### SECTION VIII - SPECIAL PROBLEMS/TASKS

0148

ID NUMBER

\*\*\*Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.\*\*\*

44. How does your agency address the following problems/tasks? Mark (
) the appropriate box for each problem/task listed below. Mark only one box per line.

		(1)	Agency DOES NOT HAVE a specialized unit with full-time personnel		
Т	ype of problem/task	Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a.	Auto theft	黀			
b.	Bias/hate crime				
c.	Bomb/explosive disposal				
d.	Child abuse/ endangerment	2			
e,	Community crime prevention				
f.	Crime analysis				
g.	Cybercrime				
h.	Domestic violence				
i.	Drug education in schools	. 🗆 .	<b>B</b>		
j.	Financial crimes		5		
k.	Drug enforcement				
1.	Gangs	题			
m.	Impaired drivers (DUI/DWI)		NE.		
<u>n.</u>		<b>8</b>			
0.	Juvenile crime		· 🗆		
р.	Methamphetamine labs		C.		
q.	Missing children		<b>1</b>		
r.	Repeat offenders				
s.	Research and planning	<b>8</b>			à
t.	School safety				
u.	Terrorism/homeland security				
v.	Victim assistance	围			

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	÷ .	ID NUMBER $0148$
SECTION IX - POLICIES AND PROCEDURES		47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of f none, enter '0.'
<ul> <li>***Unless otherwise noted, please answer all question using September 30, 2007, as a reference.***</li> <li>45. Does your agency have written policy or procedural directives on the following?</li> <li>Officer conduct <ul> <li>a. Use of deadly force/firearm discharge</li></ul></li></ul>	ns No No No No No No No	<ul> <li>a. Sustained (Sufficient evidence to justify disciplinary action against the officer(s))</li> <li>b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn) ,</li> <li>c. Pending (Final disposition of the allegation has not been made)</li> <li>d. TOTAL use of force complaints received (sum of lines 'a' through 'c') ,</li> <li>48a. Is there a civilian complaint review board/agency jurisdiction that reviews use of force complaints a officers in your agency?</li> <li>Yes No - SKIP to Question 49</li> </ul>
<ul><li>g. Interacting with the media</li></ul>	🗆 No	<ul> <li>b. Does this civilian review board/agency have independent investigative authority with subpoena powers?</li> <li>         Yes         No     </li> </ul>
<ul> <li>Dealing with special populations/situations</li> <li>i. Mentally ill persons</li></ul>	□ No □ No □ No □ No □ No	<ul> <li>49. Does your agency have a written policy requiring the citizen complaints about use of force receive separation investigation outside the chain of command where accused officer is assigned?</li> <li>□ Yes ■ No</li> </ul>
<ul> <li>o. Racial profiling</li></ul>	□ No □ No □ No	
<ul> <li>46. Which of the following best describes your agency's written policy for pursuit driving? Mark ( ) only or response.</li> <li>Prohibition (prohibits all pursuits)</li> <li>Discouragement (discourages all pursuits)</li> <li>Judgmental (leaves decisions to officer's discretion, a type of offense, speed, etc.)</li> <li>Restrictive (restricts decisions of officers to specific</li> <li>Other (please specify)</li> <li>Agency does not have a written policy pertaining to driving</li> </ul>	such as criteria)	<u>***Please retain a copy of t</u> <u>completed survey for your</u> <u>records.***</u>

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