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Police Executive Research Forum

RETURN 1120 Connecticut Ave., NW

TO: Suite 930

Washington, DC 20036

FORM CJ-44L

2007 SURVEY OF STATE AND LOCAL LAW

ENFORCEMENT AGENCIES

Law Enforcement Management and Administrative Statistics

U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

There are three ways to submit this survey:

- 1) Complete the survey online at http://survey.policeforum.org/LEMASCJ44L.pdf If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survey. PLEASE
- 2) Mail the survey to PERF using the enclosed postage-paid envelope.
- 3) Fax the survey to PERF at 202-466-7826.

Please retain a copy of the completed survey for your records.

JAN 1 1 2008

Please use either blue or black ink and print as neatly as possible using only CAPITAL letters.

THE SURVEY BY

OVPLTE

- Do not leave any items blank.
 - O If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided.
 - O If the question is not applicable, write "NA" in the space provided.
 - O If the answer to a question is none or zero, write "0" in the space provided.
 - O When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

	INFORMATION SUPPLIED BY:
NAME	
TITLE MAJOR	
AGENCY CLAYTON C	OUNTY SHERIFF'S OFFICE
TELEPHONE (678)479	-5350 EXT. 4445
FAX NUMBER (678)479	-5358
EMAIL	eco. clayton.ga.us

770 - 64

4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2),

be counted more than once. If none, enter '0.')

REGULARLY ASSIGNED DUTIES

that include responding to citizen

Community Relations Officers, or

Community Policing Officers,

Uniformed officers with

calls/requests for service

5.

6.

7.

enter the number of each of the following: (Personnel may

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

Γ	ic, onter o.	AUTHORIZED		
		full-time paid	paid agency	employees
		positions	Full-time	Part-time
a.	Sworn personnel			
	with general arrest powers	130	110	2
b.	Officers/deputies with limited or no arrest powers (e.g., jail or		93	å LO
	court officers in some agencies)			
c.	Non-sworn employees		5 65	0
d.	TOTAL (sum			
	of lines 'a' through 'c')		136 BUA	2
<u> </u>		<u> </u>	100	

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

		Full-time	Part-time
Reserve/auxiliary	Sworn	\emptyset	30
officers	Non-sworn	ϕ	Ø

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs	9	φ
b. Drugs	4	Ø
c. Anti-terrorism	Ø	Ø
d. Human trafficking	Ø	Ø

		designated to engage in community policing activities			, [55
	c.	School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)			, [Ţ	C
	pers colu PRI	er the total number of FULL-TIME sonnel with general arrest powers (aumn 2) who performed the following IMARY job responsibility. Count eacone, enter '0.'	s ent duti	ere es a fice	d in s th r on	eir ly o	
	a.	Patrol duties		Nui	mbe	3	5
. 1	b.	Investigative duties (e.g., detectives)		<u> </u>		2	B
	c.	Jail-related duties		bracket ,			7
	d.	Court security duties		<u> </u>		1	8
•	e.	Process serving duties		<u> </u>		1	Z
; 1 1	12-1 are belo incl	er your agency's total operating bud month period that includes Septembe not available, provide an estimate and now. Include jails administered by your ude building construction costs or major chases.	er 30 mark agen), 2 0 : (m :cy.	07.) the Do	e bo NC	X
	\$[Please mark here if this figure is an			on		
	Ent pro pro	ter the total estimated value of money perty received by your agency from gram during calendar year 2006. If perty were received, enter '0.'	y, go an a	ods. sset	an for	d feit	
	a,	Drug forfeiture program,	5	<u>o</u> ,	0	0	0
	b.	Gambling forfeiture program \$,		<u> </u> ,			ø
	c.	Other forfeiture program(s),,					Ø
		Please mark here if any of these figurestimation		are	ап Б	3	

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SECTION II - PERSONNEL

***Unless otherwise noted, please answer all questions using September 30, 2007, as a reference ***

8a.	Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark () only one response.				
	☐ Four-year college degree required				
	☐ Two-year college degree required		1		
	☐ Some college but no degree required	i			
-	High school diploma or equivalent required				
	☐ No formal education requirement - SKIP to Question	9			
b.	Does your agency allow any exemption(s) to this mini education requirement policy? Yes No	mum			
9.	Which of the following screening techniques are used your agency in selecting new officer recruits?	by	1:		
	Background/record checks				
	Background investigation	□ No			
	Credit history checkYes	□ No			
,	Criminal history check	□ No			
	Driving record check	□ No			
	Personal attributes	ĺ			
	Personal interviewYes	□ No			
	Personality inventory	□ No			
	Polygraph exam	No No			
	Psychological evaluationXYes	□ No			
	Voice stress analyzer	□ No			
	Written aptitude test	□ No			
	Community relations skills				
	Analytical/problem-solving ability assessment. X Yes	□ No			
	Assessment of understanding of diverse cultural populations	i≱ No			
	Mediation/conflict management skills assessment□ Yes	\$\frac{1}{4}\frac{1}{10}			
	Second language test	Ø No			
	Volunteer/community service history check□ Yes	No.			
	Physical attributes				
	Drug test	□ No			
	Medical examYes	□ No			
	Physical agility/fitness test	□ No			

10.	trainin new (n training AND a	any total hours of A g (e.g., with FTO) ar on-lateral) officer re g only. Include both S gency training require red, enter '0.'	e required of cruits? Included the Included	of your agency's ude law enforcement aining requirements
	Total h		Academy Training	Field Training
11.	On ave are rec PROB	erage, how many hou uired annually for y ATIONARY field/pa ment training only. If	our agency's trol officers	s NON- ? Include law of that type is required, te ours
	Total h	ours of training	20	Ō
12,	genera and Gl	the number of FULL i arrest powers (as el ENDER for the pay p i7. If none, enter '0.'	ntered in 1a	, column 2) by RACE
	Race			•
	a. b.	White, not of Hispan origin Black or African Am not of Hispanic origi	erican,], 42
	c.	Hispanic or Latino		1. 4
	d.	American Indian or A Native	Alaska	\prod , \bigcap
	e.	Asian		
	f.	Native Hawaiian or o	other	\Box , \Box
	g	Two or more races		
	h.	No information avail	able	\square , \square
	i.	Total (sum of lines 'a through 'h')	' <u> </u>	,//0
	Gende	r		
	a.	Male		, 93
	b.	Female		

c. Total (sum of lines 'a' and 'b')

4-	_ , ,	200	
13.	Enter the number of FULL-TI were certified as bilingual as o none, enter '0.'		SECTION III - OPERATIONS
	a. Sworn personnel	. 6	***Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.***
	b. Non-sworn personnel		17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can
14.	During the 12-month period endid your agency use any of the		be dispatched as a result of a call to 9-1-1)? Mark () only one response.
	interpretation services?	·	Yes - Enhanced 9-1-1 system
	Sworn personnel		☐ Yes - Basic 9-1-1 system
	Non-sworn personnel	. /	□ No - SKIP to Question 19
	Volunteers	/	18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?
	Other (please specify)	Yes X No	Can display phone number of wireless caller. Yes No
			Can display exact location of wireless caller Yes No
15.	Does your agency authorize or following for sworn personnel		Can display general location of wireless caller Yes No
	a. Education incentive pay	Yes No	19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?
	b. Hazardous duty pay		AutomobileYes 🗆 No
	c. Merit/performance pay	LIYes AN No	Motorcycle
	d. Shift differential pay		Foot
	e. Special skills proficiency pa	ny□ Yes 💆 No	AviationYes 🗆 No
	f. Bilingual ability pay	□ Yes 🕱 No	Marine
	g. Tuition reimbursement	D Yes No	Horse
	h. Military service pay	□ Yes □ No	
	i. Collective bargaining rights	□ Yes ☑No	Human transporter (e.g., Segway)
	j. Residential incentive pay	□ Yes \No	Other (please specify) Yes No
16.	Enter the salary schedule for SWORN positions as of Septe does not exist on a full-time bas	mber 30, 2007. If a position	
		Base ANNUAL salary	
		Minimum Maximum	
	a. Chief executive (chief, director, sheriff, etc.)	81000 128000	
	b. Sergeant or equivalent	42302 63737	
	c. Entry-level officer or deput (post-academy)	34676 52248	

SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None,' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits				X	
In-service sworn personnel				风	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark () all that apply.

☐ Maintained an agency miss	ion statement that included a
community policing compo	onent

Actively encouraged patrol officers to eng.	age in SARA-type
problem-solving projects on their beats	
If YES, please specify the number of	4.5

patrol officers as of September 30, 2007: Conducted a citizen police academy

•	•		
] Maintained	or created a	formal, written	community policing

plan

☐ Gave patrol officers responsibility for specific geographic areas/beats If YES, please specify the number of

patrol officers as of September 30, 2007: ☐ Included collaborative problem-solving projects in the

evaluation criteria of patrol officers ☐ Upgraded technology to support the analysis of community problems

Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies

Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services

☐ Maintained a community policing unit with full-time personnel

	None	of	the	abo	ve
--	------	----	-----	-----	----

22.	did your agency have a problem-solving partnershi written agreement with any of the following?	
	Advocacy groupsYes	□ No
	Business groupsYes	□ No
	Faith-based organizationsYes	□ No
	Local government agencies (non-law enforcement)Yes	
	Other local law enforcement agencies	□No
	Neighborhood associations	110
	Senior citizen groups	□ No
	School groups	No
	Youth service organizations	□ No
23.	During the 12-month period ending September 30, did your agency use technology in any of the follow ways to improve contact between citizens and polic	ing
	Agency's email address was marketed to citizens	□ No
	citizens to ask questions and/or provide feedback	□ No
	Agency's website provided citizens with direct access to crime maps	∑X10
	Agency's website provided citizens with direct access to crime statistics	No
	Agency hosted a listserv or other electronic means to distribute news and updates	No No
	Reverse 9-1-1 system used for emergency community notification	No
	System used for non-emergency mass community notification	<u> </u>
	3-1-1 system available to handle police non-emergency calls Yes	ovýsť
	Electronic crime reporting was available□ Yes	ĎÝNo
	Citizens received crime reports via email Yes	No.
	Other (please specify)	BN0

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

	Does your agency have a written plan that specifies at to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to su an attack.) Yes No	
,	Do the public safety agencies operating in or nearby y jurisdiction (including your agency) use a shared radinetwork infrastructure that achieves interoperability	io
26.	Yes No In which of the following terrorism preparedness action did your agency engage during the period ending September 30, 2007?	ivities
	Partnership with culturally diverse communities	
	Public anti-fear campaign□ Yes	XN
	Dissemination of information to increase citizen preparedness	
	Community meetings on homeland security/preparedness	K NO
	Increased sworn officer presence at critical areasYes	□N
	Emergency preparedness exercisesYes	□N
	Other (please specify)	XN
27.	Of the total number of actual FULL-TIME personne	
	many are intelligence personnel with primary duties to terrorist activities? If none, enter '0.'	related
	Intelligence personnel with primary duties related to terrorist activities	n-swori

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

On-duty weapons

Semiautomatic:	Primar; sidearm	•
10mm		sidear in
9mm		8
.45	. 🗆	
.40	×	½ ∕
.357		
.380	🗆	図
Other caliber	🗆	
Any semiautomation as long as they qualify		<u> </u>
Revolver		· 🗀
*		No backup sidearm is authorized□
Mark (■) all that a ☐ Assault weapon Shotgun ☐ Carbine ☐ Rifle	•	-15)
☐ Other (please sp	anifu)	
	· · ·	dary firearms systems authorized
 Not applicable—no secondary firearms systems authorized Are your agency's uniformed field/patrol officers REQUIRED to wear protective body armor while in the field? Mark (■) only one response. Yes, all the time 		
☐ Yes, in some circu	ımstances	s (e.g., serving warrants)
□ No		
agency for use in ac		s regularly maintained by your elated to law enforcement. If
Dogs 1	Horses	

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·	
31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.	33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none,
a. Impact devices	enter '0.'
Traditional baton Yes Yo	Marked cars, 86
PR-24 baton Yes 🗷 No	Other marked vehicles (SUV, truck, van, etc.),
Collapsible baton	Unmarked cars
Soft projectile (e.g., bean-bag)	<u> </u>
Blackjack/slapjack ☐ Yes 🛣 No	Other unmarked vehicles (SUV, truck, van, etc.)
Rubber bullet	Fixed-wing aircraft,
Other impact device (please specify)	Helicopters, 2
	Boats
b. Chemical agents	
OC (pepper spray/foam)Yes 🗆 No	Motorcycles
Other chemical agent (please specify) Yes No	34a. Does your agency allow officers to take marked vehicles hom€?
Oth an except parallely the same	Yes No - SKIP to Question 35a
c. Other weapons/actions Conducted energy device (e.g. styn gun	b. Does your agency allow officers to drive marked vehicles
Conducted energy device (e.g., stun gun, Taser, Stinger)	for personal use during off-duty hours?
Hold or neck restraint (e.g., carotid hold)□ Yes 🔻 No	☐ Yes No
Other weapon/action (please specify) Yes No	c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?
	☐ Yes No
32. As of September 30, 2007, did your agency use any of the	35a. During the 12-month period ending September 30, 2007,
following technologies on a regular basis? Mark () all that apply.	did your agency operate video cameras on a regular basis?
Digital imaging	No - SKIP to Question 36
Fingerprints (e.g., AFIS) Facial recognition	b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'
Mug shots	In patrol cars
Suspect composites	
imaging technologies	Fixed-site surveillance in public areas,
Infrared (thermal) Night vision	Mobile surveillance,
imagers	36. During the 12-month period ending September 30, 2007,
Image intensifiers License plate readers	did your agency operate gunshot detection sensors on a regular basis?
Laser range finders	☐ Yes If YES, how many?
•	
Vehicle stopping/tracking	No , L
Electrical/engine disruption Tire deflation devices	
Stolen vehicle tracking None of the listed vehicle (e.g., Lolack) Interprine/tracking technologies	

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference. 37. Does your agency use computers for any of the following functions? Mark (■) all that apply. In-field report writing ☐ Analysis of community problems ☐ Intelligence gathering ☐ Automated booking ☐ Inter-agency information ☐ Crime analysis sharing ☐ Crime mapping ☐ Internet access ☐ Crime investigations ☐ Personnel records ☐ Dispatch (CAD) ☐ Records management ☐ Fleet management ☐ Resource allocation ☐ Hotspot identification ☐ NONE of the listed functions ☐ In-field communications 38. Does your agency maintain its own computerized files with any of the following information? Mark (■) all that apply. ☐ Alarms ☐ Intelligence related to potential terrorist activity ☐ Arrests ☐ Pawn shop data ☐ Biometric data for use Protection orders with facial recognition system ☐ Stolen property ☐ Calls for service ☐ Summonses ☐ Citizen complaints against officers/agency ☐ Traffic citations ☐ Fingerprints ☐ Traffic stops ☐ Gangs ☐ Use of force incidents ☐ Incident reports ☐ Illegal attempts to ☐ NONE of the listed files purchase firearms 39. Do any of your agency's field/patrol officers use computers or terminals WHILE IN THE FIELD? No -- SKIP to Question 41 ☐ Yes If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.' Permanent vehicle-mounted computers/terminals: Portable computers/terminals used with vehicle docking stations: Portable computers/terminals NOT used with vehicle docking stations:

40. Do any of your agency's field/patro access to the following types of info vehicle-mounted or portable comp	ormation using IN-FIELI
Motor vehicle records□ Yes	□ No
Driving records Yes	□ No
Criminal history records□ Yes	□ No
Warrants Yes	□No
Protection orders Yes	□ No
Inter-agency information system	□No
repeat calls for service) Yes	□ No
Internet access Yes	□No
GIS/crime mapping Yes	□ No
Other (please specify) Yes	□ No
41. How are data from criminal incide transmitted to your agency's centre Mark (■) only one response. Paper report □ Voice (cellphone, telephone, reconsidered) □ Computer/data device □ Other (please specify)	al information system?
☐ Not applicable - agency does not l	nandle such reports
 42. Does your agency own or have acc Fingerprint Identification System file of digitized prints? Mark (■) a ☐ Agency is exclusive/shared owner ☐ Agency has access to a remote AF ☐ Agency has access to AFIS throug ☐ None of the above 43. Does your agency have an operation personnel performance monitoring Early Warning or Early Intervent monitoring or responding to problematterns? 	(AFIS) that includes a all that apply. of an AFIS system FIS system gh another agency onal computer-based g/assessment system (e.g., ion System) for
□ Yes No	·
	•

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark (2) the appropriate box for each problem/task listed below. Mark only one box per line.

(1)		Agency DOES NOT HAVE a specialized unit with full-time personnel			
Ty	ype of problem/task	Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a.	Auto theft				×
b.	Bias/hate crime				ø,
c.	Bomb/explosive disposal			×	
d.	Child abuse/ endangerment				<u> </u>
e.	Community crime prevention			□.	A
f.	Crime analysis				ø.
g.	Cybercrime			· 🗀	
h.	Domestic violence	×			
i.	Drug education in schools				
j.	Financial crimes				X
k.	Drug enforcement	K			
] l.	Gangs	X			
m.	Impaired drivers (DUI/DWI)				X
n.	Internal affairs	<u> </u>		<u> </u>	
0.	Juvenile crime				X
p.	Methamphetamine labs				×
q.	Missing children	. 🗆			X
r.	Repeat offenders				
s.	Research and planning				
t.	School safety				<u>À</u>
u.	Terrorism/homeland security			j \$,
v.	Victim assistance				4

SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

45. Does your agency have written policy or procedural directives on the following?

	W11 C	cures ou the round wing.	
	Ofi	icer conduct	
	a.	Use of deadly force/firearm dischargeYes	□ No
	b.	Use of less-than-lethal forceYes	□ No
	c,	Code of conduct and appearanceYes	□ No
	d.	Off-duty employment	□ No
	e.	Maximum work hours allowedYes	□ No
	f.	Off-duty conduct	□ No
	g.	Interacting with the mediaYes	□ No
	h.	Employee counseling assistance	□ No
	Dea	aling with special populations/situations	
	i.	Mentally ill persons□ Yes	X No
	j.	Homeless persons Yes	DX/No
	k.	Domestic disputes□ Yes	ĭ⊠No
	1.	Juveniles Yes	#-No
	m.	Persons with limited English proficiency□ Yes	×νο
	Pro	ocedural	
	n.	Collection of information on in-custody deaths	ù No
	o.	Racial profiling Yes	No
	p.	Citizen complaintsYes	□ No
	q.	Checking of immigration status by patrol officers ☐ Yes	X1/10
46.	wr	nich of the following best describes your agency's itten policy for pursuit driving? Mark (■) only or ponse.	ne
		Prohibition (prohibits all pursuits)	
		Discouragement (discourages all pursuits)	
		Judgmental (leaves decisions to officer's discretion, s type of offense, speed, etc.)	uch as
	N/	Restrictive (restricts decisions of officers to specific	criteria)
		Other (please specify)	
		Agency does not have a written policy pertaining to priving	pursuit

con	ter the current dispositions for all formal citizen nplaints received during 2006 regarding use of force. If ne, enter '0.'
a.	Sustained (Sufficient evidence to justify disciplinary action against the officer(s))
b.	Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)
c.	Pending (Final disposition of the allegation has not been made)
d.	TOTAL use of force complaints received (sum of lines 'a' through 'c')
jı o □ b. E	there a civilian complaint review board/agency in your urisdiction that reviews use of force complaints against fficers in your agency? Yes No - SKIP to Question 49 Does this civilian review board/agency have independent
	nvestigative authority with subpoena powers?
citi inv acc	es your agency have a written policy requiring that izen complaints about use of force receive separate restigation outside the chain of command where the cused officer is assigned? Yes No
	con nor a. b. c. d. li jo o citti invacci

Please retain a copy of the completed survey for your records.