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Police Executive Research Forum RETURN 1120 Connecticut Ave., NW

TO: Suite 930

Washington, DC 20036

FORM CJ-44L

2007 SURVEY OF STATE AND LOCAL LAW

ENFORCEMENT AGENCIES

Law Enforcement Management and Administrative Statistics U.S. Department of Justice, Bureau of Justice Statistics

IMPORTANT: Please read the instructions below prior to completing this questionnaire.

- There are three ways to submit this survey:
 - 1) Complete the survey online at http://survey.policeforum.org/LEMASCJ44L.pdf If you choose to complete the survey via the Internet, you will be prompted to enter your USER NAME and PASSWORD, which are included on the cover letter accompanying this questionnaire. You will also have to enter your ID NUMBER on the first page of the survey, which is located at the top right of this page. Without entering your agency's USER NAME, PASSWORD, and ID NUMBER, you will not be able to complete the survey online. The USER NAME and PASSWORD provide a secure location to submit your survery EASE
 - 2) Mail the survey to PERF using the enclosed postage-paid envelope.
 - 3) Fax the survey to PERF at 202-466-7826.

Please retain a copy of the completed survey for your records.

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- Please use either blue or black ink and print as neatly as possible using only CAPITAL letters. THE SURVEY BY
- Do not leave any items blank.
 - O If the answer to a question is not available or is unknown, write "DK" (don't know) in the space provided,
 - O If the question is not applicable, write "NA" in the space provided.
 - O If the answer to a question is none or zero, write "0" in the space provided.
 - O When exact numeric answers are not available, provide estimates.
- Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.
- If you have any questions or need assistance in completing the questionnaire, please contact Bruce Kubu of the Police Executive Research Forum (PERF) by phone at 202-454-8308 or by email at bkubu@policeforum.org. If you have general comments or suggestions for improving the survey, please contact Brian Reaves of the Bureau of Justice Statistics by phone at 202-616-3287 or by email at Brian.Reaves@usdoj.gov.

Burden Statement

Federal agencies may not conduct or sponsor an information collection, and a person is not required to respond to a collection of information, unless it displays a currently valid OMB Control Number. Public reporting burden for this collection of information is estimated to average three hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 USC 3732), authorizes this information collection. Although this survey is voluntary, we urgently need your cooperation to make the results comprehensive, accurate, and timely. We greatly appreciate your assistance.

INFORMATION SUPPLIED BY: **NAME** TITLE DE **AGENCY** Έ R AIRIT MEN EXT. TELEPHONE FAX NUMBER (**EMAIL**

4. Of the total number of FULL-TIME SWORN personnel

SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

		AUTHORIZED full-time paid	ACTI paid agency	
a.	Sworn	positions	Full-time	Part-time
	personnel with general arrest powers	120	115	0
b.	Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)		0	0
c.	Non-sworn employees		3.2	4
d.	TOTAL (sum of lines 'a' through 'c')		147	4

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

		Full-time	Part-time
Reserve/auxiliary	Sworn	0	0
officers	Non-sworn	0	0

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

Multi-agency task force	Assigned full-time	Assigned part-time
a. Gangs	0	2
b. Drugs	6	0
c. Anti-terrorism	0.	2
d. Human trafficking	0	0

	ente	n general arrest p or the number of c counted more than	each of the follow	ving: (F			
	a.	Uniformed officers REGULARLY ASS that include respond calls/requests for se	SIGNED DUTIES ding to citizen			5	7
	b.	Community Policin Community Relatio other sworn person designated to engag policing activities	ns Officers, or nel specifically se in community				5
	c.	School Resource On Liaison Officers, or personnel whose prare related to school crossing guards)	other sworn imary duties				3
	per coli PR	er the total numb sonnel with gener imn 2) who perfo IMARY job respo one, enter '0.'	al arrest powers rmed the followi	(as ente ng dutic each off	ered i es as t icer o	heir only o	
	a.	Patrol duties		[Numi	7	
	b.	Investigative dutie	es (e.g., detectives	3)(3],[1	9
	c.	Jail-related duties	***************************************],[0
	d.	Court security dut	ties],[0
	e.	Process serving d	uties],[0
	are beloine	ter your agency's month period that not available, provow. Include jails a tude building const chases.	t includes Septer vide an estimate and dministered by you	nber 30 nd mark our agen	, 20 07 (■) 1 cy. D	7. If on the book of the original of the origi	X
	\$, /2	,959,9	25]		
		Please mark here	e if this figure is	an estim	ation		
•	pro	ter the total estim operty received by ogram during cale perty were receive	y your agency fro endar year 2006.	m an a	sset fo	orfeit	
	a.	Drug forfeiture program	\$	2	8,[79	5
	b.	Gambling	A []		3 11 □	.	$\overline{}$

forfeiture program.\$

Please mark here if any of these figures are an estimation.....

c. Other forfeiture program(s).....

SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

sa.	which new (non-lateral) officer recruits must have at or within two years of hiring. Mark () only one resp	biring
	☐ Four-year college degree required	
	☐ Two-year college degree required	
	☐ Some college but no degree required	
	High school diploma or equivalent required	
	☐ No formal education requirement - SKIP to Question 9)
b.	Does your agency allow any exemption(s) to this minimeducation requirement policy? ☐ Yes	mum
9.	Which of the following screening techniques are used your agency in selecting new officer recruits?	by
	Background/record checks	
	Background investigation	□ No
	Credit history check	□ No
	Criminal history check	□ No
	Driving record check	□ No
	Personal attributes	_
	Personal interview	□ No
	Personality inventory Yes	⊠ No
	Polygraph exam Yes	⊠ No
	Psychological evaluation	□ No
	Voice stress analyzer	□ No
	Written aptitude test Yes	🛛 No
	Community relations skills	
	Analytical/problem-solving ability assessment Yes	⊠ No
	Assessment of understanding of diverse cultural populations	🛛 No
-	Mediation/conflict management skills assessment	⊠ No
	Second language test	⊠ No
	Volunteer/community service history check□ Yes	🛛 No
	Physical attributes	
	Drug test	□ No
	Medical exam⊠ Yes	□ No
	Physical agility/fitness test Yes	□ No

	training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'						
	Total h	Academy Training Training					
1.	are rec	erage, how many hours of IN- quired annually for your agen ATIONARY field/patrol offic ment training only. If no traini	cy's NON- pers? Include law ng of that type is required,				
		annua	rage I hours				
		<u>-</u>	fficer				
	Total h	ours of training	0				
2.	genera and Gl	the number of FULL-TIME S I arrest powers (as entered in ENDER for the pay period the 17. If none; enter '0.'	1a, column 2) by RACE				
	a.	White, not of Hispanic					
	b.	origin Black or African American, not of Hispanic origin	, 35				
	c.	Hispanic or Latino					
	d.	American Indian or Alaska Native	, 0				
	e.	Asian	, 4				
	f.	Native Hawaiian or other Pacific Islander					
	g.	Two or more races					
	h.	No information available					
	i.	Total (sum of lines 'a' through 'h')	, 115				
	Gende	r					
	a.	Male	, 97				
	b.	Female					
	c.	Total (sum of lines 'a' and 'b')	,//5				

		<u> </u>
•	Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'	SECTION III - OPERATIONS
	a. Sworn personnel, /3	***Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.***
14.	b. Non-sworn personnel, 7 During the 12-month period ending September 30, 2007, did your agency use any of the following for language	17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark () only one response.
• •	interpretation services?	☑ Yes - Enhanced 9-1-1 system
	Sworn personnel	☐ Yes - Basic 9-1-1 system
	Non-sworn personnel⊠ Yes □ No	☐ No - SKIP to Question 19
	Volunteers Yes ⊠ No Private contractors Yes ⊠ No	18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?
	Other (please specify)	Can display phone number of wireless caller Yes No
	Cities (prease appears)	Can display exact location of wireless caller Yes No
15.	Does your agency authorize or provide any of the following for sworn personnel?	Can display general location of wireless caller. ☐ Yes 🔻 No
-	a. Education incentive pay Yes □ No	19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?
	b. Hazardous duty pay ☐ Yes ☒ No	Automobile
	c. Merit/performance pay□ Yes 💆 No	Motorcycle
	d. Shift differential pay□ Yes 💆 No	Foot
	e. Special skills proficiency pay□ Yes 🗷 No	Aviation
	f. Bilingual ability pay Yes 📈 No	Marine Yes ⊠ No
	g. Tuition reimbursement	Horse ☐ Yes 🗷 No
	h. Military service pay Yes □ No	Bicycle
	i. Collective bargaining rights⊠ Yes □ No	Human transporter (e.g., Segway)□ Yes 🔀 No
	j. Residential incentive pay	Other (please specify)
16.	Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'	
	Base ANNUAL salary	
	Minimum Maximum	
	a. Chief executive (chief, director, sheriff, etc.)	
	b. Sergeant or equivalent first-line supervisor 57,846 79,071	

63,777

42,895

(post-academy)

first-line supervisor c. Entry-level officer or deputy

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SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits	×				
In-service sworn personnel				×	

21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.

Maintained	an agency mission statement that incl	uded a
community	policing component	

Actively encouraged patrol officers to engage	e in SARA-	type
problem-solving projects on their beats		
 TEXTED lane		14

If YES, please specify the number of patrol officers as of September 30, 2007:

X	Conducted a	citizen	police	academy
-4	COHORDOO W	CIVILLE	Porter	monday.

Maintained	or created a	formal,	written	community	policing
plan					

☑ Gave patrol officers responsibility for specific geographic areas/beats

If YES, please specify the number of patrol officers as of September 30, 2007:

pation officers as or s	Promon	50, 200		
Included collaborative p	oroblem-sc	olving pr	ojects i	n the
-1				

- evaluation criteria of patrol officers

 Upgraded technology to support the analysis of community
- problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- ☐ Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel

	None	of the	a	bo	V	E
--	------	--------	---	----	---	---

22.	During the 12-month period ending September 30, 2007,
	did your agency have a problem-solving partnership or
	written agreement with any of the following?

	written agreement with any or the following:	
	Advocacy groups	□No
	Business groups Yes	🗷 No
	Faith-based organizations	⋈ No
	Local government agencies (non-law enforcement)	⊠ No
	Other local law enforcement agencies	□ No
	Neighborhood associations	□ No
	Senior citizen groups Yes	M No
	School groups	K No
	Youth service organizations	K No
23.	During the 12-month period ending September 30, 2 did your agency use technology in any of the follow ways to improve contact between citizens and police	ing
	Agency's email address was marketed to citizens	□ No
	feedback	□ No
	Agency's website provided citizens with direct access to crime maps	⊠ No
	Agency's website provided citizens with direct access to crime statistics	🗷 No
	Agency hosted a listserv or other electronic means to distribute news and updates	No No
	Reverse 9-1-1 system used for emergency community notification	□ No
	System used for non-emergency mass community notification	⊠ No
	3-1-1 system available to handle police non-emergency calls Yes	X No
	Electronic crime reporting was available Yes	🗷 No
	Citizens received crime reports via email Yes	Æ No
	Other (please specify)	⊠ No

Backup

SECTION V - EMERGENCY PREPAREDNESS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

24. Does your agency have a written plan that specifies actions to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such an attack.) ☐ Yes Æ No 25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio network infrastructure that achieves interoperability? ▼ Yes □ No 26. In which of the following terrorism preparedness activities did your agency engage during the period ending September 30, 2007? Partnership with culturally diverse □ No X No Public anti-fear campaign...... Yes Dissemination of information to increase citizen **K** No Community meetings on homeland **X** No Increased sworn officer presence at critical □ No ☑ No Other (please specify)...... Yes X No 27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related to terrorist activities? If none, enter '0.' Sworn Non-sworn

SECTION VI - EQUIPMENT

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

28a. Which types of sidearms are authorized for use by your agency's field/patrol officers? Mark (■) all that apply.

Primary

On-duty weapons

Semiautomatic:	sidearm	sidearm			
10mm					
9mm					
.45		×			
.40	🗷	S			
.357		X			
.380					
Other caliber	🗆				
Any semiautoma as long as they qualify		M			
Revolver		M			
		p sidearm is d□			
Mark (■) all that apply. ☐ Assault weapon (e.g., AR-15) ☐ Shotgun ☐ Carbine					
☐ Rifle ☐ Other (please	specify)				
12	· * · * * (urms systems authorized			
29. Are your agency's REQUIRED to we field? Mark (順) c □ Yes, all the time	s uniformed field/pa ear protective body only one response.	ntrol officers armor while in the			
⊠ No					
		ly maintained by your law enforcement. If			
Degs 12	TX	ΔI ´			

Intelligence personnel with primary

duties related to terrorist activities

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	act	nich of the following types of less-than-lethal weapons or ions are authorized for use by your agency's field/patrolicers? Exclude weapons used only by tactical units.	33. Enter the total number of motorized vehicles operated by your agency as of September 30, 2007. Include owned, rente leased and confiscated vehicles that your agency uses. If none,
	a.	Impact devices	enter '0.'
		Traditional baton	Marked cars, 7 5
		PR-24 baton ☐ Yes 🔀 No	Other marked vehicles (SUV, truck, van, etc.), 12
		Collapsible baton	Unmarked cars, 34
	٠.	Soft projectile (e.g., bean-bag) Yes 📈 No	Other unmorked vehicles (SLTV truck
		Blackjack/slapjack Yes 🗷 No	van, etc.)
		Rubber bullet	Fixed-wing aircraft.
		Other impact device (please specify) Yes Mo	Helicopters
			Boats
	b.	Chemical agents	, 1
		OC (pepper spray/foam)	Motorcycles, L
		Other chemical agent (please specify) Yes 🗷 No	34a. Does your agency allow officers to take marked vehicles home?
	c.	Other weapons/actions	☐ Yes ☐ No - SKIP to Question 35a
	٠.	Conducted energy device (e.g., stun gun,	b. Does your agency allow officers to drive marked vehicles
		Taser, Stinger)	for personal use during off-duty hours? ☑ Yes □ No
		Hold or neck restraint (e.g., carotid hold)□ Yes 🔀 No	c. Does your agency allow officers to drive marked vehicles
		Other weapon/action (please specify) Yes 💆 No	outside of the jurisdiction during off-duty hours?
			X Yes □ No
32.		of September 30, 2007, did your agency use any of the lowing technologies on a regular basis? Mark (■) all that ply.	35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?
		gital imaging	Yes No - SKIP to Question 36
		ngerprints (e.g., AFIS) Facial recognition	b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'
	M	ug shots Digital photography	In patrol cars
	Su	spect composites	Fixed-site surveillance in public areas,
	Ni	ight vision/electro-optic	Mobile surveillance
		frared (thermal) Night vision agers	36. During the 12-month period ending September 30, 2007,
		agers	did your agency operate gunshot detection sensors on a
		aser range finders	regular basis?
	Lä	electro-optic technologies	☐ Yes If YES, how many?
	Ve	ehicle stopping/tracking	⊠No , IN
	El	ectrical/engine disruption Tire deflation devices	
		tolen vehicle tracking .g., LoJack)X None of the listed vehicle stopping/tracking technologies	

SECTION VII - COMPUTERS AND INFORMATION SYSTEMS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference. 37. Does your agency use computers for any of the following functions? Mark () all that apply. In-field report writing ☐ Analysis of community problems ☐ Intelligence gathering ☐ Automated booking ☐ Inter-agency information ▼ Crime analysis sharing Internet access Personnel records □ Crime investigations ☐ Dispatch (CAD) ▼ Records management ☑ Fleet management ▼ Resource allocation M Hotspot identification ☐ NONE of the listed functions ☐ In-field communications 38. Does your agency maintain its own computerized files with any of the following information? Mark () all that apply. Alarms ☑ Intelligence related to potential terrorist activity ☐ Pawn shop data ☐ Biometric data for use ☐ Protection orders with facial recognition system ■ Stolen property ■ Calls for service ☐ Summonses ☑ Citizen complaints against ☐ Traffic citations officers/agency Fingerprints ▼ Traffic stops ☐ Gangs W Use of force incidents ☑ Incident reports ☐ Warrants ☐ Illegal attempts to ☐ NONE of the listed files purchase firearms 39. Do any of your agency's field/patrol officers use computers or ferminals WHILE IN THE FIELD? ☐ No -- SKIP to Question 41 If YES, how many of the following types of computers/terminals are available for use by your agency's field/patrol officers WHILE IN THE FIELD? If none, enter '0.' Permanent vehicle-mounted computers/terminals: Portable computers/terminals used with vehicle docking stations: Portable computers/terminals NOT used with vehicle docking stations:

	<u> </u>
40.	Do any of your agency's field/patrol officers have direct access to the following types of information using IN-FIELI vehicle-mounted or portable computers?
	Motor vehicle records⊠ Yes □ No
	Driving records
	Criminal history records⊠ Yes □ No
	Warrants ✓ Yes ☐ No
	Protection orders Yes 🖾 No
	Inter-agency information system Yes ⊠ No
	Address history (e.g., repeat calls for service)⊠ Yes □ No
	Internet access
	GIS/crime mapping□ Yes ☑ No
	Other (please specify) Yes 🛮 No
41.	How are data from criminal incident reports PRIMARILY transmitted to your agency's central information system? Mark (■) only one response. □ Paper report
	☐ Voice (cellphone, telephone, recording, radio)
	☑ Computer/data device
	Other (please specify)
	☐ Not applicable - agency does not handle such reports
42.	Does your agency own or have access to an Automated Fingerprint Identification System (AFIS) that includes a file of digitized prints? Mark (屬) all that apply.
	☐ Agency is exclusive/shared owner of an AFIS system
	☐ Agency has access to a remote AFIS system
,	X Agency has access to AFIS through another agency
	☐ None of the above
43	Does your agency have an operational computer-based personnel performance monitoring/assessment system (e.g., Early Warning or Early Intervention System) for monitoring or responding to problematic officer behavior patterns?
	☐ Yes ☑ No
1	•

SECTION VIII - SPECIAL PROBLEMS/TASKS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

44. How does your agency address the following problems/tasks? Mark () the appropriate box for each problem/task listed below. Mark only one box per line.

		(1)	Agency DOES NOT HAVE a specialized unit with full-time personnel					
Type of problem/task		Agency HAS specialized unit with personnel assigned FULL-TIME to address this problem/task	(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task			
a.	Auto theft		×					
b.	Bias/hate crime			×				
c.	Bomb/explosive disposal				图			
d.	Child abuse/ endangerment		1					
e.	Community crime prevention	×						
f.	Crime analysis			X				
g.	Cybercrime		· 🗆	×				
l i		×						
i.	i. Drug education in schools		×					
j.	Financial crimes		×					
k.	Drug enforcement	×						
i.	Gangs		×					
m.	Impaired drivers (DUI/DWI)		×					
n.	Internal affairs	×						
0.	Juvenile crime			M	. 🗆			
p.	Methamphetamine labs		×					
q.	Missing children		×					
r.	Repeat offenders							
s.	Research and planning			×				
t.	School safety		図					
u.	Terrorism/homeland security		. ⊠					
v.	Victim assistance	区						

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SECTION IX - POLICIES AND PROCEDURES

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference. 45. Does your agency have written policy or procedural directives on the following? Officer conduct Use of deadly force/firearm discharge...... Yes □ No Use of less-than-lethal force...... Yes □ No Code of conduct and appearance..... Yes □ No Off-duty employment..... Yes ☐ No d. □ No Maximum work hours allowed...... Yes Off-duty conduct...... Yes □ No f, Interacting with the media..... Yes □ No Employee counseling assistance...... X Yes □ No h. Dealing with special populations/situations \square No **⊠** No Homeless persons...... Yes ☐ No k. Juveniles.....XYes □ No l. ☐ No m. Persons with limited English proficiency.... Yes Procedural Collection of information on in-custody □ No Racial profiling...... Yes □ No Citizen complaints...... Yes ☐ No Checking of immigration status by patrol ☑ No 46. Which of the following best describes your agency's written policy for pursuit driving? Mark (\(\bigcap \)) only one response. ☐ Prohibition (prohibits all pursuits) ☐ Discouragement (discourages all pursuits) ☐ Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.) Restrictive (restricts decisions of officers to specific criteria) ☐ Other (please specify) ☐ Agency does not have a written policy pertaining to pursuit

 Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of none, enter '0.' 								. If			
	a.		ined (Su discipli r(s))				e [],[0
	b.		r disposi rated, no],[1	0
	c. =		ng (Fina tion has],[<u> </u>
	d.		AL use c ed (sum				, [],[]	1
48a	j	urisdic	a civilia tion tha in your	t revie	ws use						
		□ Yes	🔀 No	- SKIP	to Qu	estion 4	49				
]			iis civilia gative ai							penc	lent
	[∃ Yes	□ No								
49.	cit inv	izen co vestiga	r agency omplaint tion outs officer is	s abou side the	t use o e chain	f force	rece	eive s	epar	ate	
	Ø	Yes	□ No								
			•			-					

Please retain a copy of the completed survey for your records.

driving