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IMPOR	TANT: Please read the instruc	tions below prid	or to com	npleting -	his qu	estion	naire						9 9 840 A	
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Plea	se retain a copy of the completed							•		J	AN I	1 20	800	
🖬 Plea	se use either blue or black ink and	print as neatly a	s possible	e using o	nly CA	PITAL	lette	rs.		THE	SU	RVEY	BY	
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Rese sugg	u have any questions or need assister earch Forum (PERF) by phone at 2 estions for improving the survey, p mail at <u>Brian.Reaves@usdoj.gov</u> .	202-454-8308 or please contact B	by email rian Reav	at <u>bkubu</u> es of the	<u>@poli</u>	eforun	n.org	. If y	ou ha	ve gei	neral c	ommei	nts or	
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SECTION I - DESCRIPTIVE INFORMATION

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

1. Enter the number of AUTHORIZED full-time paid agency positions and ACTUAL full-time and part-time paid agency employees as of September 30, 2007. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0.'

	· · · · · · · · · · · · · · · · · · ·	AUTHORIZED full-time paid	ACT paid agency	
a.	Sworn	positions	Full-time	Part-time
	personnel with general arrest powers	176	167	0
b.	Officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies)		0	0
c.	Non-sworn employees		71	0
d.	TOTAL (sum of lines 'a' through 'c')		124	0

2. As of September 30, 2007, how many reserve/auxiliary officers did your agency have? If none, enter '0.'

		Full-time	Part-time
Reserve/auxiliary	Sworn	0	0
officers	Non-sworp		Q

3. As of September 30, 2007, how many FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) did your agency have assigned to the following multi-agency task forces? Personnel may be counted more than once. If none, enter '0.'

	Multi-agency task force	Assigned full-time	Assigned part-time
a.	Gangs	0	10
b.	Drugs	10	D
c.	Anti-terrorism	0	0
d.	Human trafficking	D	0

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4. Of the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2), enter the number of each of the following: (Personnel may be counted more than once. If none, enter '0.')

a.	Uniformed officers with REGULARLY ASSIGNED DUTIES that include responding to citizen calls/requests for service	
b.	Community Policing Officers, Community Relations Officers, or other sworn personnel specifically designated to engage in community policing activities	M,M6
C,	School Resource Officers, School Liaison Officers, or other sworn personnel whose primary duties are related to school safety (exclude crossing guards)	Δ , Δ

5. Enter the total number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) who performed the following duties as their **PRIMARY** job responsibility. Count each officer only once. If none, enter '0.'

	·	1 Y GIII D'GI
a.	Patrol duties	N, NDI
	Investigative duties (e.g., detectives).	
	Jail-related duties	
	Court security duties	have been a second s
e.	Process serving duties	00.000

 Enter your agency's total operating budget for the 12-month period that includes September 30, 2007. If data are not available, provide an estimate and mark (■) the box below. Include jails administered by your agency. Do NOT include building construction costs or major equipment purchases.

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Please mark here if this figure is an estimation.... \Box

Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during calendar year 2006. If no money, goods or property were received, enter '0.'

a.	Drug forfeiture program	\$000,986,422
b.	Gambling forfeiture progran	\$000,000,000
c.	Other forfeiture program(s)	\$ 000,000,000

Please mark here if any of these figures are an	
estimation	<u> </u>

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SECTION II - PERSONNEL

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

8a. Indicate your agency's minimum education requirement which new (non-lateral) officer recruits must have at hiring or within two years of hiring. Mark () only one response.

□ Four-year college degree required

Two-year college degree required

Some college but no degree required

High school diploma or equivalent required

- □ No formal education requirement SKIP to Question 9
- b. Does your agency allow any exemption(s) to this minimum education requirement policy?

1 No 🗆 Yes

9. Which of the following screening techniques are used by your agency in selecting new officer recruits?

Background/record checks

Buckgi Villa / /	
Background investigation	🗆 No
Credit history check	🗖 No
Criminal history check	🗆 No
Driving record check	🗆 No
Personal attributes	
Personal interview	🗆 No
Personality inventory	🗹 No
Polygraph exam	🗆 No
Psychological evaluation	⊡ No
Voice stress analyzer Yes	12 No
Written aptitude test	🗆 No
Community relations skills	1
	IN NO
Community relations skills Analytical/problem-solving ability assessment Yes Assessment of understanding of diverse cultural	
Community relations skills Analytical/problem-solving ability assessment Yes Assessment of understanding of diverse cultural populations	
Community relations skills Analytical/problem-solving ability assessment Yes Assessment of understanding of diverse cultural	
Community relations skills Analytical/problem-solving ability assessment Yes Assessment of understanding of diverse cultural populations	
Community relations skills Analytical/problem-solving ability assessment Yes Assessment of understanding of diverse cultural populations Yes Mediation/conflict management skills assessment	
Community relations skills Analytical/problem-solving ability assessment Yes Assessment of understanding of diverse cultural populations Yes Mediation/conflict management skills assessment Yes Second language test Yes Volunteer/community service history check Yes Physical attributes	
Community relations skills Analytical/problem-solving ability assessment Yes Assessment of understanding of diverse cultural populations Yes Mediation/conflict management skills assessment Yes Second language test Yes Volunteer/community service history check Yes Physical attributes	
Community relations skills Analytical/problem-solving ability assessment Yes Assessment of understanding of diverse cultural populations Yes Mediation/conflict management skills assessment Yes Second language test Yes Volunteer/community service history check Yes	
Community relations skills Analytical/problem-solving ability assessment Yes Assessment of understanding of diverse cultural populations Yes Mediation/conflict management skills assessment Yes Second language test Yes Volunteer/community service history check Yes Physical attributes Drug test	

10. How many total hours of ACADEMY training and FIELD training (e.g., with FTO) are required of your agency's new (non-lateral) officer recruits? Include law enforcement training only. Include both State/POST training requirements AND agency training requirements. If no training of that type is required, enter '0.'

	Academy	Field		
	Training	Training		
Total hours of training	,800	,400		

11. On average, how many hours of IN-SERVICE training are required annually for your agency's NON-PROBATIONARY field/patrol officers? Include law enforcement training only. If no training of that type is required. enter '0.'



Total hours of training.....



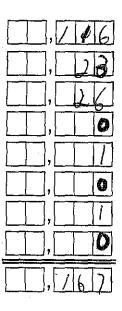
12. Enter the number of FULL-TIME SWORN personnel with general arrest powers (as entered in 1a, column 2) by RACE and GENDER for the pay period that included September 30, 2007. If none, enter '0.'

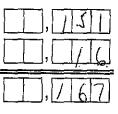
Race

- a. White, not of Hispanic origin
- b. Black or African American, not of Hispanic origin
- c. Hispanic or Latino
- d. American Indian or Alaska Native
- e. Asian
- f. Native Hawaiian or other Pacific Islander
- Two or more races g.
- h. No information available
- Total (sum of lines 'a' i. through 'h')

Gender

- a. Male
- Female h.
- Total (sum of lines 'a' and 'b')







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🗆 No

🗆 No

- 13. Enter the number of FULL-TIME agency personnel who were certified as bilingual as of September 30, 2007. If none, enter '0.'
- 14. During the 12-month period ending September 30, 2007, did your agency use any of the following for language interpretation services?

Sworn personnel	
Non-sworn personnel	🗆 No
Volunteers	
Private contractors	🗇 No
Other (please specify) Yes	No No

15. Does your agency authorize or provide any of the following for sworn personnel?

Education incentive pay	🗆 No
Hazardous duty pay Yes	🖻 No
Merit/performance pay Yes	
Shift differential pay Ves	🗆 No
Special skills proficiency pay Yes	🗆 No
	Hazardous duty pay Yes Merit/performance pay Yes Shift differential pay Yes

- g. Tuition reimbursement...... If Yes 🗆 No
- h. Military service pay..... Yes 🖄 No
- j. Residential incentive pay...... Yes 🗷 No
- 16. Enter the salary schedule for the following FULL-TIME SWORN positions as of September 30, 2007. If a position does not exist on a full-time basis in your agency, enter 'NA.'

		Base ANNUAL salary	
		Minimum	Maximum
a.	Chief executive (chief, director, sheriff, etc.)	102,000	110,000.
b.	Sergeant or equivalent first-line supervisor	72723	76099
c.	Entry-level officer or deputy (post-academy)	52435	6381)

SECTION III - OPERATIONS

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

17. Does your agency participate in an operational 9-1-1 emergency telephone system (i.e., your agency's units can be dispatched as a result of a call to 9-1-1)? Mark (II) only one response.

Yes - Enhanced 9-1-1 system

□ Yes - Basic 9-1-1 system

□ No - SKIP to Question 19

18. Does your agency's 9-1-1 system have the following capabilities for incoming calls from wireless/cellular phones?

Can display exact location of wireless caller BY Yes

- Can display general location of wireless caller. I Yes I No
- 19. During the 12-month period ending September 30, 2007, did your agency use the following types of patrol on a REGULARLY SCHEDULED basis?

Automobile I Yes	🗆 No
Motorcycle Yes	🖄 No
Foot	🗆 No
Aviation Yes	🖾 No
Marine	🗆 No
Horse Yes	💭 No
Bicycle	🗆 No
Human transporter (e.g., Segway) Yes	
Other (please specify) Yes	ŊN0

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SECTION IV - COMMUNITY POLICING

Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.

20. During the 12-month period ending September 30, 2007, what proportion of agency personnel received at least eight hours of community policing training (problem solving, SARA, community partnerships, etc.)? Mark (■) one choice per line. If your agency did not conduct training for a particular type of employee, please mark 'None.' If your agency did not have a particular type of employee for the specified time period, please mark 'NA.'

	All	Half or more	Less than half	None	NA
New officer recruits					
In-service sworn personnel					

- 21. During the 12-month period ending September 30, 2007, which of the following did your agency do? Mark (■) all that apply.
 - Maintained an agency mission statement that included a community policing component
 - Actively encouraged patrol officers to engage in SARA-type problem-solving projects on their beats

If YES, please specify the number of patrol officers as of September 30, 2007:

□ Conducted a citizen police academy

Maintained or created a formal, written community policing plan

Gave patrol officers responsibility for specific geographic areas/beats

If YES, please specify the number of patrol officers as of September 30, 2007:

- ☐ Included collaborative problem-solving projects in the evaluation criteria of patrol officers
- Upgraded technology to support the analysis of community problems
- Partnered with citizen groups and included their feedback in the development of neighborhood or community policing strategies
- Conducted or sponsored a survey of citizens on crime, fear of crime, or satisfaction with police services
- Maintained a community policing unit with full-time personnel
- None of the above

22. During the 12-month period ending September 30, 2007, did your agency have a problem-solving partnership or written agreement with any of the following?

Advocacy groups	🗆 No
Business groups	🗆 No
Faith-based organizations	🗆 No
Local government agencies (non-law enforcement)	🗆 No
Other local law enforcement agencies	🗆 No
Neighborhood associations	🗆 No
Senior citizen groups	🗆 No
School groups	🗆 No
Youth service organizations	🗆 No

23. During the 12-month period ending September 30, 2007, did your agency use technology in any of the following ways to improve contact between citizens and police?

Agency's email address was marketed to citizens	III No
feedback Yes Agency's website provided citizens with direct access to crime maps	
Agency's website provided citizens with direct access to crime statistics	🕅 No
Agency hosted a listserv or other electronic means to distribute news and updates	🕮 No
Reverse 9-1-1 system used for emergency community notification	🕼 No
System used for non-emergency mass community notification	🕅 No
3-1-1 system available to handle police non-emergency calls	飌 No
Electronic crime reporting was available Yes	👜 No
Citizens received crime reports via email	no 🚺
Other (please specify) Yes	bo No

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SECTION V - EMERGENCY PREPAREDNESS SECTION VI - EQUIPMENT ***Unless otherwise noted, please answer all questions ***Unless otherwise noted, please answer all questions using September 30, 2007, as a reference.*** using September 30, 2007, as a reference.***` 28a. Which types of sidearms are authorized for use by your 24. Does your agency have a written plan that specifies actions agency's field/patrol officers? Mark (#) all that apply. to be taken in the event of terrorist attacks? (Include emergency operation plans that would be applicable to such **On-duty weapons** an attack.) Primary Backup Semiautomatic: 🎥 Yes 🛛 No sidearm sidearm 10mm..... 25. Do the public safety agencies operating in or nearby your jurisdiction (including your agency) use a shared radio 9mm..... network infrastructure that achieves interoperability? .45..... Yes 🗆 No .40..... 26. In which of the following terrorism preparedness activities .357..... Π did your agency engage during the period ending September 30, 2007? .380..... Partnership with culturally diverse Other caliber..... ₿¥Yes communities..... Any semiautomatic, 3No Public anti-fear campaign...... Yes as long as they qualify..... Dissemination of information to increase citizen \square No Revolver..... Community meetings on homeland No backup sidearm is security/preparedness...... 🗆 No authorized..... Increased sworn officer presence at critical Which types of secondary firearms systems does your h. XNo areas agency issue to patrol officers or authorize for their use? Mark () all that apply. Emergency preparedness exercises...... 🗆 No □ Assault weapon (e.g., AR-15) Other (please specify)..... Yes -XNo 📓 Shotgun Carbine □ Rifle □ Other (please specify) 27. Of the total number of actual FULL-TIME personnel, how many are intelligence personnel with primary duties related □ Not applicable--no secondary firearms systems authorized to terrorist activities? If none, enter '0.' 29. Are your agency's uniformed field/patrol officers Non-sworn Sworn **REQUIRED** to wear protective body armor while in the Intelligence personnel with primary field? Mark () only one response. duties related to terrorist activities \Box Yes, all the time □ Yes, in some circumstances (e.g., serving warrants) 📕 No 30. Enter the number of animals regularly maintained by your agency for use in activities related to law enforcement. If none, enter '0.' Horses () Dogs

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31. Which of the following types of less-than-lethal weapons or actions are authorized for use by your agency's field/patrol officers? Exclude weapons used only by tactical units.

	a.	Impact devices	
		Traditional baton	Yes 🕱 No
		PR-24 baton	
		Collapsible baton	😰 Yes 🛛 No
		Soft projectile (e.g., bean	-bag) 🏼 Yes 🛛 🕅 No
		Blackjack/slapjack	Yes 🖄 No
	1	Rubber bullet	Yes 🖄 No
		Other impact device (plea	ise specify)□ Yes 🖄 No
	b.	Chemical agents	
		OC (pepper spray/foam).	🛄 Yes 🛛 No
		Other chemical agent (ple	ease specify) 🛛 Yes 🏾 🛍 No
	c.	Other weapons/actions	
		Conducted energy device Taser, Stinger)	
		Hold or neck restraint (e.	g., carotid hold)🗖 Yes 🛛 箇 No
		Other weapon/action (ple	ase specify) Yes 🛛 🕅 No
32.		owing technologies on a re	i your agency use any of the egular basis? Mark (m) all that
	Dig	gital imaging	
	Fin	gerprints (e.g., AFIS)	Facial recognition
	Mu	g shots	Digital photography
÷	Sus	spect composites	None of the listed digital imaging technologies
	Nig	ght vision/electro-optic	· .
		rared (thermal) agers	Night vision goggles/binoculars□
	Ima	age intensifiers	License plate readers
	Las	ser range finders	None of the listed night vision/ electro-optic technologies
	Vel	hicle stopping/tracking	
	Ele	ctrical/engine disruption□	Tire deflation devices
		olen vehicle tracking g., LoJack)	None of the listed vehicle stopping/tracking technologies

33. Enter the total number of motorized vehicles operated by . your agency as of September 30, 2007. Include owned, rented, leased and confiscated vehicles that your agency uses. If none, enter '0,'

Marked cars, 68
Other marked vehicles (SUV, truck, van,,,
Unmarked cars, 36
Other unmarked vehicles (SUV, truck, ひり, ひつろ
Fixed-wing aircraft
Helicopters
Boats
Motorcycles

34a. Does your agency allow officers to take marked vehicles home?

□ Yes No - SKIP to Question 35a

- b. Does your agency allow officers to drive marked vehicles for personal-use during off-duty hours?
- c. Does your agency allow officers to drive marked vehicles outside of the jurisdiction during off-duty hours?

🗋 Yes 🗆 No

🗌 Yes

35a. During the 12-month period ending September 30, 2007, did your agency operate video cameras on a regular basis?

> No - SKIP to Question 36 🗆 Yes

Mobile surveillance.....

b. Enter the number of video cameras operated by your agency as of September 30, 2007. If none, enter '0.'

In patrol cars..... Fixed-site surveillance in public areas.....

,	
],	MA
,	MA

36. During the 12-month period ending September 30, 2007, did your agency operate gunshot detection sensors on a regular basis?

□ Yes If YES, how many?

No No

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SECTION VII - COMPI SY	40. Do any of your access to the for vehicle-mount	
***Unless otherwise not using September 30, 200	ed, please answer all questions	Motor vehicle
	mputers for any of the following	Driving record
		Criminal histor
Analysis of community problems		Warrants
Automated booking	☐ Intelligence gathering	Ducto tion and
Crime analysis	Inter-agency information sharing	Protection orde
Crime mapping	in Internet access	system
Crime investigations	Personnel records	Address histor
Dispatch (CAD)	Records management	repeat calls for
Fleet management	\square Resource allocation	Internet access
Hotspot identification	□ NONE of the listed functions	GIS/crime map
□ In-field communicatio		Other (alassa
—	ain its own computerized files with	Other (please s
	rmation? Mark (B) all that apply.	
Alarms	☐ Intelligence related to	
Arrests	potential terrorist activity	41. How are data
Biometric data for use		transmitted to Mark (■) only
with facial recognition system	Protection orders	Paper report
Calls for service	□ Stolen property	□ Voice (cellp
Citizen complaints aga	inst 🔲 Summonses	□ Computer/da
officers/agency	Traffic citations	□ Other (pleas
🙀 Fingerprints	□ Traffic stops	
🗖 Gangs	Use of force incidents	□ Not applicat
🗱 Incident reports	☐ Warrants	42. Does your age
Illegal attempts to	□ NONE of the listed files	Fingerprint Id file of digitized
purchase firearms		Agency is ex
39. Do any of your agency's or terminals WHILE IN	field/patrol officers use computers	☐ Agency has
Yes 🗆 No SKIP		☐ Agency has
\bigwedge If YES, how m	any of the following types of	□ None of the
computers/terr	ninals are available for use by your	43. Does your age
agency's field/p FIELD? If no	patrol officers WHILE IN THE	personnel per
Permanent vehi		Early Warnin
computers/term	inals: $ $	monitoring or patterns?
Portable compu used with vehic stations:		🗆 Yes · 🏟 No
Portable compu	ters/terminals vehicle docking	
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r agency's field/patrol officers have direct ollowing types of information using IN-FIELD ed or portable computers?

Motor vehicle records 🎽 Yes	🗆 No
Driving records 🗆 Yes	. No
Criminal history records Yes	🗆 No
Warrants	🖾 No
Protection orders	🗆 No
Inter-agency information system 🗆 Yes	M No
Address history (e.g., repeat calls for service)	
Internet access Yes	No No
GIS/crime mapping Ves	No No
Other (please specify)	No

from criminal incident reports PRIMARILY your agency's central information system? one response.

hone, telephone, recording, radio)

ata device

e specify)

ole - agency does not handle such reports

- ncy own or have access to an Automated lentification System (AFIS) that includes a d prints? Mark () all that apply.
 - clusive/shared owner of an AFIS system
 - access to a remote AFIS system
 - access to AFIS through another agency
 - above
- ncy have an operational computer-based formance monitoring/assessment system (e.g., g or Early Intervention System) for responding to problematic officer behavior

SECTION VIII - SPECIAL PROBLEMS/TASKS

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***Unless otherwise noted, please answer all questions using September 30, 2007, as a reference ***

44. How does your agency address the following problems/tasks? Mark (■) the appropriate box for each problem/task listed below. Mark only one box per line.

Type of problem/task assigned to a		(1)	Agency DOES NOT HAVE a specialized unit with full-time personnel		
		Agency HAS specialized unit with personnel assigned <u>FULL-TIME</u> to address this problem/task	(2) Agency has designated personnel to address this problem/task	(3) Agency addresses this problem/task, but does not have designated personnel	(4) Agency does not formally address this problem/task
a.	Auto theft			<u>n</u>	
b.	Bias/hate crime	· 🛄		酈	
c.	Bomb/explosive				
d.	Child abuse/ endangerment				
e.	Community crime prevention			jag i	
f.	Crime analysis				
g.	Cybercrime		a		
h.	Domestic violence			p 2	
i.	Drug education in schools	A			
j .	Financial crimes				
k.	Drug enforcement				
1.	Gangs		10		
m.	Impaired drivers (DUI/DWI)			Å	
n.	Internal affairs	<u>ia</u>		<u> </u>	<u>D</u>
0.	Juvenile crime				
р.	Methamphetamine				
٩٠	Missing children				
r.	Repeat offenders			1	
s.	Research and planning				
t.	t. School safety			jin,	
u.	Terrorism/homeland security				
v. Victim assistance					

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		SECTION IX - POLICIES AND PROCEDURES		47. Enter the current dispositions for all formal citizen complaints received during 2006 regarding use of force. If none, enter '0.'
<u>-</u> 45.	ı Doe	***Unless otherwise noted, please answer all question using September 30, 2007, as a reference.*** es your agency have written policy or procedural	ι S	 a. Sustained (Sufficient evidence to justify disciplinary action against the OK, so that officer(s))
		ectives on the following? ficer conduct		b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)
	a.	Use of deadly force/firearm discharge	🖾 No	c. Pending (Final disposition of the
	b.	Use of less-than-lethal force	No	allegation has not been made)
	с.	Code of conduct and appearance	🗆 No .	d. TOTAL use of force complaints received (sum of lines 'a' through 'c')
	d.	Off-duty employment	🗆 No	48a. Is there a civilian complaint review board/agency in your
	e.	Maximum work hours allowed	□ No	jurisdiction that reviews use of force complaints against officers in your agency?
	f.	Off-duty conduct	🗆 No	□ Yes 🙀 No - SKIP to Question 49
	g.	Interacting with the media	🗆 No	b. Does this civilian review board/agency have independent investigative authority with subpoena powers?
	h.	Employee counseling assistance	🗆 No	Yes No
	De	caling with special populations/situations	_	49. Does your agency have a written policy requiring that
	i.	Mentally ill persons	🗆 No	citizen complaints about use of force receive separate
	j.	Homeless persons	🗆 No	investigation outside the chain of command where the accused officer is assigned?
	k.	Domestic disputes	🗆 No	🗆 Yes 📓 No
	1.	Juveniles	🗆 No	
	m.	Persons with limited English proficiency Yes	🗆 No	
	Pr	ocedural		
	n.	Collection of information on in-custody deaths	🗆 No	
	0.	Racial profiling	🗆 No	
	p.	Citizen complaints 🕮 Yes	🗆 No	
	q.	Checking of immigration status by patrol officers 🛱 Yes	🗆 No	
46.	wr	hich of the following best describes your agency's -itten policy for pursuit driving? Mark () only or sponse.	ne	
		Prohibition (prohibits all pursuits)		
		 Discouragement (discourages all pursuits) Judgmental (leaves decisions to officer's discretion, such as type of offense, speed, etc.) Restrictive (restricts decisions of officers to specific criteria) 		
	輣			***Please retain a copy of the
				<u>completed survey for your</u>
		Other (please specify)		records.***
		Agency does not have a written policy pertaining to p driving	pursuit	
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ease retain a copy of the <u>pleted survey for your</u> records.***