



COPS Progress Report

Legal Name: WORLD ORG. FOR RESOURCE DEVELOPMENT AND
EDUCATION

ORI: MD073ZZ

Grants
2014CKWXXK043

Reporting Quarter: 1/1/2015 - 3/31/2015

Submission date: 04/27/2015

COPS

COMMUNITY ORIENTED POLICING SERVICES
U.S. DEPARTMENT OF JUSTICE

COPS Progress Report

Legal Name: World Org. for Resource Development and Education

ORI: MD07ZZZ

DUNS: 932719797

Reporting Period: 1/1/2015 - 3/31/2015

Status: Reviewed
Days Left to Complete: N/A
Date Submitted: 4/27/2015

Grants	Program Type	Start Date	End Date	Award Amount	Remaining Balance*	Officers Awarded
2014CKWXXK043	CPD	9/30/2014	9/30/2016	\$499,656	\$453,841	0

* Note: The Remaining Balance is shown as of 6/27/2015

Do not notify the Agency

Agency Points of Contact

The contact information below has been pre-populated from the information listed in your COPS Agency Portal Account. If this information is no longer correct, please select the "Edit Contact Information in Agency Portal" link below to log in to your COPS Agency Portal account and make the necessary corrections before proceeding with this report. For assistance, please call the COPS Office Response Center at 800-421-6770.

[Edit Contact Information in Agency Portal](#)

After updating contact information, please refresh this page to see the updates.

Government Executive Point of Contact - Mona Haggag
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Progress Report Primary Point of Contact -
Phone -
Email -

COPS NON-HIRING INFORMATION

Purchase

During the reporting period, did your agency complete the purchase of all the equipment, technology, training, background investigations and/or other cost items in your approved project budget?

20140KVVXK343
CPD

Yes No NA

Please provide the purchasing status of all the equipment, technology, training, and/or other cost items in your approved project budget (check all that apply):

- Planning stage
- Purchase Delayed-Change in administration
- Purchase Delayed-Vendor delays
- Purchase Delayed-Procurement issues
- Purchase Delayed-Technical issues
- Purchasing in Progress
- Other

(Please explain in 2000 characters or less):

Since the prime contract signing with COPS was delayed until mid January, sub-contracts were not signed until then and so performance was not at full capacity in last quarter of 2014.

Non-Sworn

Has your agency hired all non-sworn/civilian personnel awarded in your approved project budget?

01/03/2013
CPD

Yes No NA

Please check the reason(s) below that best describes the hiring status,
(check all that apply):

- Recruitment/Hiring in Progress
- Staff Turnover
- Lack of Qualified Candidates
- Change in Administration
- Temporary hiring freeze
- Other

Grant Requirements

During the reporting period, has your agency satisfied all the programmatic grant requirements?

01/10/2015 10:03 AM
COP

Yes No

Do you plan to meet the grant requirements and fully implement this grant in subsequent reporting periods?

Yes No

Implementation

Does your agency require programmatic assistance at this time to ensure successful implementation of this project?

1 - 10/20/15 11
11 D

Yes No

CPD Grant

Grant Program	Grant#
CPD	2014CKWXK043

Please discuss the status of each goal and program outcome (including project deliverables), as identified in your award package, for the current reporting period. Please include any barriers or challenges you have experience in implementing your project.

(Please explain in 5000 characters or less)

WORDE From September 1, 2014 to March 31, 2015, WORDE conducted 6 community workshops, attended by over 345 people to create awareness about various public safety issues, and in particular, the issue of countering violent extremism (CVE). There were three separate CVE workshops on the Risk Factors of Radicalization to MCPD Student Resource Officers, to MCPS School Counselors, and to the Department of Health and Human Services (HHS); a Security workshop on how to protect your house of worship; an international expert panel discussion on the recruiting tactics of ISIS and how the community can intervene to assist at-risk individuals; and a training program to certify 40 county residents to become Emotional Spiritual Care Volunteers (ESCV) in case of natural or man-made disasters. Of these six workshops/community events, four were observed by PERF to document the Montgomery County Model's (MCM's) implementation practices as well as receiving evaluation forms from the MCPD School Resource Officer training. In the same time period, WORDE has also conducted one public forum through the FCWG with community and faith leaders and county agencies, which was also documented by PERF. The Town Hall with MCPD Chief Manger, attended by approximately 225 people, provided an opportunity for diverse faith community members, law enforcement, and social service providers to openly discuss common concerns. Held in an African American Baptist church, Muslim community members had a chance to hear first-hand how similar their feelings of persecution and stigmatization was to the African American experience and how valuable it was to sit in the room together and strategize better ways to work together on issues of mutual concern. The idea came out of that joint interaction to do another event for youth on how to deal appropriately with police interactions. Barriers in implementing other workshops and public forums revolve around the difficulty in coordinating the schedules of various stakeholders. For example, a public forum with the Superintendent of MCPS was organized and ready to execute; however, inclement weather on the day of the event forced it to be postponed to a later date. Subsequently, when attempting to finalize another date for the Town Hall, various stakeholders' schedules were in conflict, for this reason the public forum has been pushed to Fall 2015. MCPD As of April 25, 2015 MCPD has just procured a Licensed Social worker/contractor for the program. The LCSW has previous experience working with the MCPD Crisis Intervention Team and will be meeting with the WORDE team in the coming weeks to be trained in CVE and to clarify the respective roles and responsibilities between the CIT unit and WORDE's intervention program. It took almost four months for Montgomery County to ratify the contract for this grant and then to secure the contract with the LCSW though the person was identified early on. They explained that time was regular and customary for county government, however it has significantly delayed the WORDE/Crossroads team working together with a MCPD social worker. Meanwhile our collaboration with the Chief, his Assistant Chief's and several other officers has been terrific and they are incredibly responsive and participatory in all our joint events. We anticipate our collaboration with the LCSW will be just as robust moving forward. PERF-- Due to the delay in COPS issuing a formal award until January, the subcontract for PERF was not ratified until February 4, 2015. Despite the contractual delay, PERF performed work on this contract under a good-faith spirit beginning December 2014. Thus far, PERF staff members have attended the following Montgomery County Model events: • Understanding the ISIS Threat to the Homeland, September 2014 • Securing Houses of Worship Training for Faith-based Organizations on Dec 2 • MCPS School Counselors Training Workshop on January 7, 2015 • HHS Counselor Training Workshop on January 20, 2015 • Town Hall with Chief Tom Manger on March 16, 2015 Prior to each event (except for the ISIS forum), PERF staff developed a comprehensive evaluation form to disseminate to attendees in order to document what works well, what needs improvement, and how to better market the programs offered by WORDE and the Faith Community Working Group. Each evaluation was tailored to the event topic and expected audience. Following the event, PERF staff recorded the responses and provided an analysis of the findings to inform development of recommendations.

Please describe any planned marketing efforts for the deliverables or project outcomes.

(Please explain in 5000 characters or less)

WORDE To date, over 300 faith congregations and social service agencies have participated in our collaborative programs that seek to promote public safety and social cohesion. To further expand our model within Montgomery County, we will expand our current marketing efforts through increased outreach via social media; on sites such as the Montgomery County Volunteer Center, sending announcements through our partner organizations newsletters and email lists, using our ICC Community Happenings Newsletter which reaches 3,000 Montgomery county residents each week, pushing our communication out via message boards and online meet-up sites, reaching out personally to neighborhood schools, PTSA's, and faith based groups.

as well as liaising with local media reporters to garner publicity and interest. For marketing beyond our jurisdiction, the Montgomery County Model has received an incredible amount of national and international attention, therefore we have been able to provide training and information on the Model to the following: State Department visitors from Azerbaijan, State Department visitors from 12 Arab security agencies including Saudi Arabia, Tunisia, and Egypt; the Mayor of Copenhagen, the security services of Finland, a briefing for FBI Washington Field Office, Chicago's Cook County Homeland Security, FBI Chicago Field Office, the Governor of Maryland's Office of Crime Prevention, and a video training call with the 3 White House CVE pilot cities. We plan to build on the momentum of this public acknowledgement by sharing our project outcomes with these agencies and hopefully develop similar programs in other jurisdictions both in the US and across the world. PERF The practitioner guide that PERF staff will produce from this project will be valuable for law enforcement executives, policy makers, concerned community members, and the media. PERF staff will draft a report for this project upon its completion and will submit that report to the COPS Office. PERF will incorporate feedback and finalize the publication. Upon receipt of the final approved publication from the COPS Office, PERF will disseminate it by email to all PERF members, executive session attendees, and other individuals who participated in the project or who have expressed interest in the publication. PERF will also make the practitioner guide available on our website.

Survey Feedback Questions

The COPS Office is committed to continuously improving our processes and systems based upon grantee feedback.

Please rate your overall satisfaction with this online Progress Report:

Please use a 10-point scale, where "1" means "Highly Dissatisfied" and "10" means "Highly Satisfied".

Highly Dissatisfied										Highly Satisfied
1	2	3	4	5	6	7	8	9	10	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

If you have any additional comments regarding using the Progress Report System, please share those comments below.
(please explain in 5000 characters or less).

PROJECT IMPLEMENTATION STATUS

Disclaimer

Please click the box if you agree to the following: "The COPS Office may use/publish your written statement(s), or any portion of the written statement(s)- (herein known as "works") as references, success stories, and best practices. They may also be used in any COPS Office marketing, publications, and/ or training materials. In the event the COPS Office publishes your agency's "works", the COPS Office will send to the point of contact, a link of the "works" or an attachment of the "works" via electronic email".

Yes No

Certification and Contact Information

Title of Person Completing this Report

President

First Name

Hedieh

Last Name

Mirahmadi

Email

(b) (6)

Phone Number

202 595 1355

Please type your name here in place of your signature.

Hedieh Mirahmadi

I certify that the information provided on this form is true and accurate to the best of my knowledge and belief. I understand that false statements or claims made in connection with COPS grant awards may result in fines, imprisonment, disbarment from participating in Federal grants or contracts, and/or any other remedy available by law to the Federal Government. Please be advised that a hold may be placed on COPS grant awards if it is deemed that the agency is not in compliance with federal civil rights laws and/or is not cooperating with an ongoing federal civil rights investigation.

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The public reporting burden for this collection of information is estimated to be up to one hour per response including time for searching existing data sources, gathering the data needed, and completing and reviewing the report. Send comments regarding this burden estimate or any other aspects of the collection of this information, including suggestions for reducing this burden, to The Office of Community Oriented Policing Services, U.S. Department Of Justice, 145 N Street, NE Washington, D.C. 20530; and to the Public Use Reports Project, Office Of Information and Regulatory Affairs, Office of Management and Budget, Washington, D.C 20530.

You are not required to respond to this collection of information unless it displays a valid OMB control number. The OMB control number for this application is 1103-0102 and the expiration date is 12/31/2015.

Thank You for Submitting Your Progress Report

If you have any questions or concerns you may contact the COPS Progress Reports Team at 1-800-559-7379.
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