

COPS Application Attachment to SF-424

Section 1: COPS PROGRAM REQUEST

Federal assistance is being requested under the following COPS program:

Select the COPS grant program for which you are requesting federal assistance. A separate application must be completed for each COPS program for which you are applying. Please ensure that you read, understand, and agree to comply with the applicable grant terms and conditions as outlined in the COPS Application Guide before finalizing your selection.

ONLY ONE PROGRAM OPTION MAY BE CHECKED

- | | |
|---|--|
| <input type="checkbox"/> COPS Hiring Program | <input type="checkbox"/> COPS Anti-Methamphetamine Program |
| <input checked="" type="checkbox"/> Community Policing Development | <input type="checkbox"/> Comprehensive School Safety Program |
| <input type="checkbox"/> Collaborative Reform Initiative for Technical Assistance | |

Applicant ORI Number:

MD073ZZ

Re-enter Applicant ORI Number:

MD073ZZ

The ORI number is assigned by the FBI and is your agency's unique identifier. The COPS Office uses the first seven characters of this number. The first two letters are your state abbreviation, the next three numbers are your county's code, and the next two numbers identify your jurisdiction within your county. If you do not currently have an ORI number, the COPS Office will assign one to your agency for the purpose of tracking your grant. ORI numbers assigned to agencies by the COPS Office may end in "ZZ."

Application for Federal Assistance SF-424

* 1 Type of Submission: <input type="checkbox"/> Preapplication <input checked="" type="checkbox"/> Application <input type="checkbox"/> Changed/Corrected Application	* 2 Type of Application: <input checked="" type="checkbox"/> New <input type="checkbox"/> Continuation <input type="checkbox"/> Revision	* If Revision, select appropriate letter(s) _____ * Other (Specify): _____
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* 3 Date Received: 06/13/2014	4. Applicant Identifier: _____
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5a Federal Entity Identifier: _____	5b Federal Award Identifier: _____
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State Use Only:

6. Date Received by State: _____	7. State Application Identifier: _____
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8. APPLICANT INFORMATION:

* a Legal Name: World Organization for Resource Development and Education

* b. Employer/Taxpayer Identification Number (EIN/TIN): b) (4)	* c. Organizational DUNS: 9327197970000
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d. Address:

* Street1:	19650 Club House Road, Ste. 204
Street2:	_____
* City:	Montgomery Village
County/Parish:	_____
* State:	MD: Maryland
Province:	_____
* Country:	USA: UNITED STATES
* Zip / Postal Code:	20886-3039

e. Organizational Unit:

Department Name: _____	Division Name: _____
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f. Name and contact information of person to be contacted on matters involving this application:

Prefix: Dr.	* First Name: Hedieh
Middle Name: _____	
* Last Name: Misahmad	
Suffix: _____	
Title: President	
Organizational Affiliation: _____	
* Telephone Number: 202-595-1355	Fax Number: 202-318-2580
* Email: b) (6)	

Application for Federal Assistance SF-424

* 9. Type of Applicant 1: Select Applicant Type:

M: Nonprofit with 501C3 IRS Status (Other than Institution of Higher Education)

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

* Other (specify):

* 10. Name of Federal Agency:

Community Oriented Policing Services

11. Catalog of Federal Domestic Assistance Number:

16.710

CFDA Title:

Public Safety Partnership and Community Policing Grants

* 12. Funding Opportunity Number:

COPS-COMMUNITY-POLICING-DEVELOPMENT-2014

* Title:

COPS-Community-Policing-Development-2014

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

COPS-Que 14.docx

Add Attachment

Delete Attachment

View Attachment

* 15. Descriptive Title of Applicant's Project:

The Montgomery County Community Policing Model- is the first community led, public-private partnership to promote public safety, social cohesion and countering violent extremism.

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

Application for Federal Assistance SF-424	
16. Congressional Districts Of:	
* a. Applicant	MD-006
* b. Program/Project	MD-003
Attach an additional list of Program/Project Congressional Districts if needed.	
MD-008 .docx	<input type="button" value="Add Attachment"/> <input type="button" value="Delete Attachment"/> <input type="button" value="View Attachment"/>
17. Proposed Project:	
* a. Start Date:	09/01/2014
* b. End Date:	08/01/2016
18. Estimated Funding (\$):	
* a. Federal	0.00
* b. Applicant	500,000.00
* c. State	0.00
* d. Local	60,000.00
* e. Other	0.00
* f. Program Income	0.00
* g. TOTAL	560,000.00
* 19. Is Application Subject to Review By State Under Executive Order 12372 Process?	
<input type="checkbox"/> a. This application was made available to the State under the Executive Order 12372 Process for review on	
<input type="checkbox"/> b. Program is subject to E.O. 12372 but has not been selected by the State for review.	
<input checked="" type="checkbox"/> c. Program is not covered by E.O. 12372.	
* 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)	
<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
If "Yes", provide explanation and attach	
	<input type="button" value="Add Attachment"/> <input type="button" value="Delete Attachment"/> <input type="button" value="View Attachment"/>
<p>21. *By signing this application, I certify (1) to the statements contained in the list of certifications** and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)</p> <p><input checked="" type="checkbox"/> ** I AGREE</p> <p>** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.</p>	
Authorized Representative:	
Prefix:	Dr.
* First Name:	Hedieh
Middle Name:	
* Last Name:	Mirahmadi
Suffix:	
* Title:	President
* Telephone Number:	202-595-1355
Fax Number:	202-318-2582
* Email:	(b) (6)
* Signature of Authorized Representative:	Hedieh Mirahmadi
* Date Signed:	06/13/2014

NEGOTIATED AGREEMENT
Non-Profit Institutions

Institution: Police Executive Research Forum
1120 Connecticut Avenue NW, Suite 930
Washington, DC 20036

Date: March 11, 2014

Filing Ref: This document replaces the negotiated agreement dated February 6, 2013.

Subject: The indirect cost rate(s) contained herein is for use on grants and contracts with the Federal Government subject to the conditions contained in Section II.

SECTION I: RATES

Indirect Costs

<u>Type</u>	<u>Effective Period</u>		<u>Rate</u>	<u>Locations</u>	<u>Applicable To</u>
	<u>From</u>	<u>To</u>			
Final	01/01/07	12/31/07	48.67%	All	All Programs
Final	01/01/08	12/31/08	48.16%	All	All Programs
Final	01/01/09	12/31/09	47.41%	All	All Programs
Final	01/01/10	12/31/10	48.68%	All	All Programs
Final	01/01/11	12/31/11	45.23%	All	All Programs
Final	01/01/12	12/31/12	48.61%	All	All Programs
Provisional	01/01/13	12/31/13	48.70%	All	All Programs
Provisional	01/01/14	12/31/14	48.70%	All	All Programs

*Base: Total direct cost excluding capitalized equipment, participant support costs, pass-through funds, grants and subaward or contract over \$25,000.

*Treatment of Fringe Benefits: Fringe benefits applicable to direct salaries and wages are treated as direct costs.

SECTION II: GENERAL

- A. Limitations:** Use of the rate(s) contained in this agreement is subject to any statutory or administrative limitations and is applicable to a given grant or contract only to the extent that funds are available. Acceptance of the rate(s) agreed to herein is predicated on the conditions: (1) that no costs other than those incurred by the grantee/contractor were included in its indirect cost pool as finally accepted and that such costs are legal obligations of the grantee/contractor and allowable under the governing cost principles; (2) that the same costs that have been treated as indirect costs are not claimed as direct costs; (3) that similar types of costs have been accorded consistent accounting treatment; and (4) that the information provided by the grantee/contractor which was used as a basis for acceptance of the rate(s) agreed to herein is not subsequently found to be materially incomplete or inaccurate.
- B. Accounting Changes:** The rate(s) contained in this agreement are based on the accounting system in effect at the time the proposal was prepared and the agreement was negotiated. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this rate(s) require the prior approval of the office responsible for negotiating the rate(s) on behalf of the Government. Such changes include but are not limited to changes in the charging of a particular type of costs from indirect to direct. Failure to obtain such approval may result in subsequent cost disallowance.
- C. Reimbursement:** Indirect cost reimbursement on all awards will be determined based upon indirect cost rates established for the fiscal period in which the applicable direct expenditures are incurred.
- D. Notification to Federal Agencies:** Copies of this document may be provided to other Federal offices as a means of notifying them of the agreement contained herein.
- E. Special Remarks:** Federal programs currently reimbursing indirect costs to this Department / Agency by means other than the rate(s) cited in this agreement should be credited for such costs and the applicable rate cited herein applies to the appropriate base to identify the proper amount of indirect costs allocated to the program.

Vivian Holman _____
Signature: Vivian Holman, Staff Accountant Signature
Grants Financial Management Division

3/27/14

Date

Ken L. Hartwick _____
Name and Title (print or type) Director of Force

3/14/14

Date

Negotiated by: Vivian Holman
(202)514-6019

Jessica Ingenito Toliver

Professional Experience

POLICE EXECUTIVE RESEARCH FORUM

06/12-Present

Deputy Director of Technical Assistance

- Manage 2.1 million dollars in government grant funding
- Responsible for managing project teams that provide technical assistance and/or training to local law enforcement agencies with the support of government grant funds
- Develop project task timelines and budgets, monitor deadlines, liaison with grant monitors, and ensure the project objectives and goals are met
- Work directly with executive director to identify topics of importance to the criminal justice community and solicit funding for such projects via grant proposals and private foundation support
- Publish practitioner-oriented reports and training curricula for the criminal justice field, such as: *Waco Lessons Learned Case Study & Training Curriculum* (ATF funded); *Compstat: Its Origins, Evolution, and Future in Law Enforcement* (BJA funded); *Social Media and Tactical Considerations for Law Enforcement* (COPS funded)

LAFAYETTE GROUP, INC.

01/09–06/12

Program Manager: General Responsibilities

01/11-6/12

- One of four executive-level leaders within the company responsible for directing, managing and growing company revenue, leading a multi-disciplinary team of 5-10 depending on project scope
- Designed and managed multi-million dollar budgets to accomplish project objectives and meet the company's strategic planning goals
- Developed company credibility, establishing client and teaming relationships, and communicating with key stakeholders at various levels in both governmental agencies and private consulting practices focused on projects
- Managed government bids as both the prime or sub-contractor
- Delegated tasks, monitored deadlines, and ensured consistency of project execution across the spectrum of Federal, State and local projects
- Directed approximately 15 subject matter experts across the nation and five staff members on-site across multiple projects and competing deadlines
- Designed and implemented projects; appointed project staff based on individual strengths and experience, as well as overall workload distribution
- Reported directly to the company's founding partners

Program Manager: Homeland Security

01/11-06/12

Senior Associate: Homeland Security

01/09-01/11

- Managed the design and delivery of U.S. Department of Homeland Security (DHS) and the U.S. Department of Justice (DOJ) Fusion Center Technical Assistance (TA) Services Program
- Facilitated and managed communication between the fusion center community and the Office of Counterterrorism and Community Preparedness, Protection and National Preparedness within the Federal Emergency Management Agency (FEMA) to promote awareness and utilization of available Federal resources to State managed fusion centers
- Managed a cadre of subject matter experts for the TA deliveries and worked with them to address operational issues and identify best practices and lessons learned to disseminate nationwide
- Drafted resource and instructions guidebooks for fusion centers on developing and adapting Standing Information Needs (SINs) and incorporating health security professionals into the fusion center governance boards and daily operations
- Created accompanying technical assistance presentations and resource documents
- Delivered TA workshops to fusion centers across the nation; topics included Concept of Operations (CONOPS) development, Governance, Critical Infrastructure Protection, Health Security, and Fusion Liaison Officer program development

Program Manager: Interoperability & Emergency Preparedness

01/11-06/12

- Managed the development of a Tactical Interoperability and Communications Plan for each of the four regions within the State of New Jersey
- Managed development of a Field Operations Guide for emergency management personnel within the State of New Jersey
- Facilitated regional workshops to obtain feedback and input from the emergency management community members on draft deliverables for each statewide project
- Drafted proposal, secured funding, and managed an in-depth analysis of the State of New Jersey's National Emergency Communications Plan Goal 2 performance ratings
- Drafted proposal, secured funding, and managed development of an HSEEP-compliant Full-Scale Interoperability Exercise for Monmouth County, NJ
- Managed a cadre of subject matter experts to analyze communications plans within each region of the State and formulate after action reports and recommendations for improvement

POLICE EXECUTIVE RESEARCH FORUM (PERF)

04/05 –12/08

Research Associate, DHS Fusion Center Assessment Project

- Organized and executed creation of advisory panel consisting of members of the Federal Intelligence Community, law enforcement executives, and emergency management professionals to inform and guide project objectives
- Coordinated and hosted six focus group meetings across the nation to gather information and encourage dialogue between state fusion centers and local law enforcement personnel to inform the development of a Federal technical assistance program (precursor to the U.S. DOJ/DHS Fusion Center Technical Assistance Services Program)

**Research Associate, DOJ, Office of Community Oriented Policing Services (COPS)
(The “Stop Snitching” project)**

- Planned, coordinated, and executed a 120-person Executive Session in Washington, D.C. to bring together pertinent Federal, State, and local law enforcement leaders to discuss the “code of silence” problem and promising approaches to address the issue across the nation
- Drafted guide containing case studies and lessons learned for use by criminal justice practitioners and executives interested in implementing community and multi-agency collaborative programs to counter the “Stop Snitching” phenomenon

Research Associate, Methamphetamine Demand Reduction Strategy—Pilot Project and Ten State Expansion

- Produced a “Meth 360” demand reduction strategy for each of the participating 14 sites across the nation
- Recruited community representatives from three local disciplines - law enforcement, prevention, and treatment agencies – for program participation training
- Developed and provided technical assistance deliveries to program participants to include tailored presenter trainings for each of the law enforcement, treatment, and prevention agencies
- Assessed community impact and provided ongoing analysis to ensure program success

NATIONAL GOVERNORS ASSOCIATION

04/04–04/05

Policy Analyst, Center for Best Practices

- Coordinated and executed request for proposal (RFP) and review process to competitively allocate Federal funds to qualifying State projects addressing homeland security and/or emergency preparedness issues such as interoperability and XML technology
- Organized Policy Academies for Homeland Security Directors and Federal partners
- Coordinated Homeland Security Advisor meetings
- Organized, executed, and publicized the “Anniversary Survey” project to determine the status of homeland security progress and existing needs across the nation; survey was adopted as an annual project thereafter

EXECUTIVE OFFICE OF GOVERNOR GRANHOLM

6/03 – 8/03

Public Policy Fellow

Lansing, Michigan

- Awarded three month competitive Public Policy Fellowship based upon a public safety research project proposal
- Researched and compared State funding policies nationwide for forensic laboratories conducting DNA analysis
- Identified alternative funding sources for alleviating the State’s DNA backlog
- Conducted a cost/benefit analysis of the practices and procedures instituted by the Michigan State Police in the Lansing, Northville, and Grand Rapids forensic laboratories
- Drafted a report summarizing the research findings and analysis

- Presented policy recommendations to the Governor of Michigan, Jennifer M. Granholm at Executive Meeting

CROWELL & MORING, LLP

06/99–08/02

Legal Assistant

- Managed the Defense Industry Initiative (DII) – a consortium of U.S. defense industry contractors who adhere to a set of principles to achieve high standards of business ethics
- Prepared litigation documents (e.g., witness files, briefs, exhibits, privilege logs) for court filings, bid protests, hearings, and trials
- Coordinated all planning logistics for the annual Tax Division conference – a three-day conference held in Washington, DC for 300 clients of the firm

EDUCATION

Master of Public Policy 2004
University of Michigan, Gerald R. Ford School of Public Policy

B.A., Political Science and Journalism, Minor Women’s Studies 1999
University of Richmond

SELECTED PUBLICATIONS

Toliver, Jessica I., David Greene, *The Future of Policing*. Police Executive Research Forum, Department of Justice/Community Oriented Policing Services, 2014 (publication pending).

Toliver, Jessica I., David Greene, *Compstat: Its Origins, Evolution, and Future in Law Enforcement*. Police Executive Research Forum, Department of Justice/Bureau of Justice Assistance Publication, 2013.

Toliver, Jessica I., David Greene, *Social Media and Tactical Considerations for Law Enforcement*. Police Executive Research Forum, Department of Justice/Community Oriented Policing Services Publication, 2013.

Toliver, Jessica I., Gerard R. Murphy, *Strategies to Thwart the Stop Snitching Phenomenon*. Police Executive Research Forum, Department of Justice/Community Oriented Policing Services Publication, February 2009.

Toliver, Jessica I., Gerard R. Murphy, et. al. *Enhancing the Effectiveness of Intelligence Fusion Centers: A View from the Perspective of Local Law Enforcement*. Police Executive Research Forum, Department of Homeland Security/Federal Emergency Management Agency Publication, December 2008.

Toliver, Jessica I., Gerard R. Murphy, et. al. *Promoting Effective Homicide Investigations*. Police Executive Research Forum, Department of Justice/Community Oriented Policing Publication, December 2007.

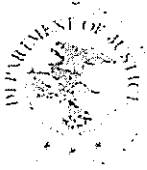
Narr, Tony, Jessica I. Toliver, et. al. *Police Management of Mass Demonstrations: Identifying Issues and Successful Approaches*. Police Executive Research Forum, 2006.

Brito, Corina Sole, Jessica I. Toliver, et. al. *Protecting Your Community from Terrorism: Strategies for Local Law Enforcement; Volume 6: Partnering for Preparation and Response to Critical Incidents*. Police Executive Research Forum, National Institute of Justice Publication, 2006.

Co-developer of training curriculum for the Department of Justice, Office for Victims of Crime (OVC), *Improving the Response to Elder Abuse: A Curriculum for Law Enforcement Agencies* (publication pending).

CERTIFICATIONS

- ◆ Certification in Group Facilitation Methods
 - Technology of Participation (ToP) Training from the Institute of Cultural Affairs
 - Includes: Focused Conversation, Consensus Workshop and Action Planning
- ◆ Certification in Presentations and Briefing
- ◆ Certification in Critical Thinking for Intelligence Analysts
 - (May 2010, “MindLeap Program” – a four-Day Workshop presented by Professor Michael R. Rip, Michigan State University)



U.S. DEPARTMENT OF JUSTICE
 OFFICE OF COMMUNITY ORIENTED POLICING SERVICES
 145 N Street, N.E., Washington, DC 20530

COPS

**Community Policing Development
 Treasury Account Symbol (TAS) 15X0406**

Award #: 2014CKWXX043

ORI #: MD073ZZ

Applicant Organization's Legal Name: World Org. for Resource Development and Education

OJP Vendor #: (b) (4)

DUNS #: 932719797

Law Enforcement Executive: President Hedieh Mirahmadi

Government Executive: Administrator Mona Haggag

Award Start Date: 09/01/2014

Award End Date: 08/31/2016

Award Amount: \$499,656.00

Ronald L. Davis
 Director

10/14/2014

Date

If applicable, any Cooperative Agreement between the Awardee and the COPS Office is incorporated by reference into this Award Document and shall become part of this Award Document. By signing this Award Document, the Awardee agrees to abide by all FY2014 Community Policing Development Award Terms and Conditions; if applicable, all requirements in the Cooperative Agreement; and, if applicable, the Special Award Conditions and/or High Risk Conditions in the Award Document Supplement.

Hedieh Mirahmadi

Signature of the Program Official with the Authority to
 Accept this Grant Award

01/23/2015

Date

Mona Haggag

Signature of the Financial Official with the Authority to
 Accept this Grant Award

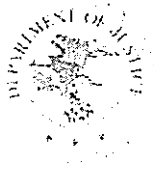
01/23/2015

Date

False statements or claims made in connection with COPS grants may result in fines, imprisonment, debarment from participating in federal grants or contracts, and/or any remedy available by law to the Federal Government

ADVANCING PUBLIC SAFETY THROUGH COMMUNITY POLICING





U.S. DEPARTMENT OF JUSTICE
 OFFICE OF COMMUNITY ORIENTED POLICING SERVICES
 115 N Street, N.E., Washington, DC 20530

COPS

**Community Policing Development
 Treasury Account Symbol (TAS) 15X0406**

Award #: 2014CKWXK043

ORI #: MD073ZZ

Applicant Organization's Legal Name: World Org. for Resource Development and Education

OJP Vendor #: (b) (4)

DUNS #: 932719797

Law Enforcement Executive: President Hedieh Mirahmadi

Government Executive: Administrator Mona Haggag

Award Start Date: 09/01/2014

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Ronald L. Davis
 Director

10/14/2014

Date

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ADVANCING PUBLIC SAFETY THROUGH COMMUNITY POLICING



Memorandum

Community Policing Development

To: Administrator Mona Haggag
 World Org. for Resource Development and Education

Re: Financial Clearance Memo
 A financial analysis of budgeted costs has been completed. Costs under this award appear reasonable, allowable, and consistent with existing guidelines. Exceptions / Adjustments are noted below.

ORI #: MD073ZZ Grant #: 2014CKWXK043

Budget Category	Proposed Budget	Approved Budget	Adjustments
Sworn Officer	\$0.00	\$0.00	\$0.00
Fringe Benefits	\$0.00	\$0.00	\$0.00
Civilian Personnel	\$197,773.21	\$132,599.49	-\$65,173.72
Fringe Benefits	\$29,791.47	\$0.00	-\$29,791.47
Equipment	\$1,229.50	\$0.00	-\$1,229.50
Supplies	\$840.00	\$0.00	-\$840.00
Travel/Training	\$0.00	\$0.00	\$0.00
Consultants/Contractors	\$152,100.00	\$302,064.43	\$149,964.43
Other Costs	\$68,816.16	\$64,992.00	-\$3,824.16
Indirect Costs	\$49,125.78	\$0.00	-\$49,125.78

Total Budget Costs: \$499,656.00	Federal Share: \$499,656.00	Applicant Share: \$0.00
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Budget Cleared Date: 01/23/2015

Overall Comments:

All costs listed in this budget were programmatically approved based on the final Budget Detail Worksheets submitted by your agency to the COPS Office. Maintenance agreements (if applicable) must be purchased and paid in full within the grant period. Prior to the obligation, expenditure or drawdown of grant funds for non-competitive contracts in excess of \$100,000, grantee must submit a sole source justification to the COPS Office for review and approval. Prior to the obligation, expenditure, or drawdown of grant funds for consultant fees in excess of \$550 per day when the consultant is hired through a noncompetitive bidding process, approval must be obtained from the COPS Office. If the vendor number on this form differs from the EIN number included in your application, then for administrative purposes only, we are assigning a different vendor number to your agency. The reason for this administrative change is that your original EIN number has been assigned to another agency. If this applies to your agency, please use the new vendor number on all financial documents related to this grant award. The vendor number should not be used for IRS purposes and only applies to this grant.

Sworn Officer

Number of positions: 0

Total: \$0.00 \$0.00 \$0.00

Civilian/Non-Sworn Personnel

PositionTitle	Positions	Salary	Benefits	Total	Adjustment
PERF Project Director/Jessica Toliver	0	\$0.00	\$0.00	\$0.00	-\$42,100.04
WORDE Program Director/Hedieh Mirahmadi	1	\$61,300.00	\$0.00	\$61,300.00	\$29,320.00
PERF Research Assistant/Chris Coghill	0	\$0.00	\$0.00	\$0.00	-\$10,913.96
PERF Director of Communications/Craig Fisher	0	\$0.00	\$0.00	\$0.00	-\$16,900.08
PERF Research Associate/Elizabeth Miller	0	\$0.00	\$0.00	\$0.00	-\$25,066.60
WORDE Licensed Social Worker/Professional Counselor	1	\$29,299.49	\$0.00	\$29,299.49	-\$29,304.51
WORDE Senior Fellow Fatima Durrani	1	\$42,000.00	\$0.00	\$42,000.00	\$0.00
	Total:	\$132,599.49	\$0.00	\$132,599.49	

ORI #: MD073ZZ Grant #: 2014CKWXK043 Legal Name: World Org. for Resource Development and Education

Budget Category: Equipment/Technology

Item	Qty	Cost/Item	Total	Adjustment Reason Disallowed/Adjusted
PERF Laptop Computer	0	\$0.00	\$0.00	-\$1,229.50 Unallowable Cost
			Total:	\$0.00

Budget Category: Supplies

Item	Qty	Cost/Item	Total	Adjustment Reason Disallowed/Adjusted
PERF General Project Supplies	0	\$0.00	\$0.00	-\$840.00
PERF laptop	0	\$0.00	\$0.00	\$0.00
Total:			\$0.00	

ORI #: MD073ZZ Grant #: 2014CKWXK043 Legal Name: World Org. for Resource Development and Education

Budget Category: Travel/Training

Total: \$0.00

Budget Category: Contracts/Consultants

Item	Qty	Cost/Item	Total	Adjustment	Reason Disallowed/Adjusted
WORDE - Program Director/Trauma Informed Caseworker - Nouf	1		\$0.00	-\$15,000.00	Unallowable Cost
WORDE - Translation Services (as needed)	1		\$0.00	-\$2,400.00	
WORDE - Bookkeeper - Taha Seid	1		\$0.00	-\$9,800.00	Unallowable Cost
WORDE - Auditor	1		\$0.00	-\$9,900.00	Unallowable Cost
MCPD Licensed Social Worker	1		\$0.00	-\$115,000.00	Unallowable Cost
PERF Contract -The contract will cover the cost associated with	0		\$149,964.43	\$149,964.43	
WORDE - Program Director/Trauma Informed Caseworker - Nouf	72.5	\$240.00	\$17,400.00	\$17,400.00	
WORDE - Bookkeeper - Taha Seid	35	\$280.00	\$9,800.00	\$9,800.00	
WORDE - Auditor	18	\$550.00	\$9,900.00	\$9,900.00	
MCPD Licensed Social Worker	500	\$230.00	\$115,000.00	\$115,000.00	

Total: \$302,064.43

Budget Category: Other Costs

Item	Qty	Cost/Item	Total	Adjustment	Reason Disallowed/Adjusted
MCPD - Overtime Hours for Personnel	1,200	\$54.16	\$64,992.00	\$0.00	
PERF webinar license for each month	0	\$0.00	\$0.00	-\$1,680.00	
PERF copying costs each month	0	\$0.00	\$0.00	-\$480.00	
PERF Telephone and Internet Access	0	\$0.00	\$0.00	-\$1,440.00	
PERF postage and deliver	0	\$0.00	\$0.00	-\$224.16	

Total: \$64,992.00

ORI #: MD073ZZ Grant #: 2014CKWXK043 Legal Name: World Org. for Resource Development and Education

Budget Category: Indirect Costs

Item	Qty	Cost/Item	Total	Adjustment Reason Disallowed/Adjusted
PERF Indirect Cost Agreement	0	\$0.00	\$0.00	-\$49,125.78
Total:			\$0.00	



U.S. DEPARTMENT OF JUSTICE
OFFICE OF COMMUNITY ORIENTED POLICING SERVICES

COPS

145 N Street, N.E., Washington, DC 20530

October 1, 2013

President Hedieh Mirahmadi
World Org. for Resource Development and Education
19650 CLUB HOUSE ROAD
SUITE 204
MONTGOMERY VILLAGE, MD 20886

Subject: ORI: MD073ZZ Cooperative Agreement#: 2014CKWXK043
Project Title: Montgomery County Model

Dear President Mirahmadi:

On behalf of the Attorney General and the Office of Community Oriented Policing Services (COPS), it is my pleasure to inform you that we have approved your proposal for the Community Policing Development (CPD) program in the amount of \$499,656.00. The COPS Office recognizes and appreciates your commitment to this very important initiative.

Contained in this packet is the Award Document. The Award Document contains terms, conditions, and requirements for your award. Be sure to familiarize yourself with all terms, conditions, and requirements before signing and accepting your award. **To officially accept the award, electronically sign the Award Document with the Award Terms and Conditions; if applicable, the Cooperative Agreement that is incorporated by reference into the Award Document; and, if applicable, the Special Award Conditions and/or High Risk Conditions in the Award Document Supplement within 45 days of the date shown on this letter.** Failure to sign your original Award Document within the 45-day award acceptance period may result in your CPD award being withdrawn and the funds deobligated without additional notification.

A supplemental online award package for 2014 CPD awardees can be found at <http://www.cops.usdoj.gov/Default.asp?Item=2450>. We strongly encourage you to visit this site immediately to access a variety of important and helpful documents associated with your award, including the CPD Award Owner's Manual, which specifies the terms, conditions, and requirements of your award.

If you have any questions about your grant, please do not hesitate to call your Program Manager through the COPS Office Response Center at 1.800.421.6770.

I want to extend my personal appreciation for your efforts and congratulate you on this award. On behalf of the staff at the COPS Office, we look forward to working with you to complete this important project.

Sincerely,

Ronald L. Davis
Director

Special Conditions:

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By signing the Award Document to accept this Community Policing Development (CPD) award, your agency agrees to abide by the following award terms and conditions:

1. Award Owner's Manual: The awardee agrees to comply with the terms and conditions in the 2014 COPS Community Policing Development Program Award Owner's Manual; COPS statute (42 U.S.C. 3796dd et seq.); 28 C.F.R. Part 66 or 28 C.F.R. Part 70 as applicable (governing administrative requirements for grants and cooperative agreements); 2 C.F.R. Part 225 (OMB Circular A-87), 2 C.F.R. Part 220 (OMB Circular A-21), 2 C.F.R. Part 230 (OMB Circular A-122) and 48 C.F.R. Part 31.000 et seq. (FAR 31.2) as applicable (governing cost principles); OMB Circular A-133 (governing audits); representations made in the Community Policing Development Program grant application; the Cooperative Agreement; and all other applicable program requirements, laws, orders, regulations, or circulars.

2. Assurances and Certifications: The awardee acknowledges its agreement to comply with the Assurances and Certifications forms that were signed as part of its Community Policing Development Program application.

3. Allowable Costs: The funding under this project is for the payment of approved costs for Community Policing Development purposes. The allowable costs for which your agency's award has been approved are limited to those listed on the Financial Clearance Memorandum, which is included in your agency's award package. The Financial Clearance Memorandum specifies the costs that your agency is allowed to fund with your Community Policing Development award. It also describes any costs which have been disallowed after review of your proposed budget. **Your agency may not use Community Policing Development award funds for any costs that are not identified as allowable in the Financial Clearance Memorandum.**

4. Travel Costs: Travel costs for transportation, lodging and subsistence, and related items are allowable under the Community Policing Development Program with prior approval from the COPS Office. Payment for allowable travel costs will be in accordance with 2 C.F.R. Part 225 (OMB Circular A-87, Cost Principles for State, Local, and Indian Tribal Governments), 2 C.F.R. Part 220 (OMB Circular A-21, Cost Principles for Educational Institutions), 2 C.F.R. Part 230 (OMB Circular A-122, Cost Principles for Non-Profit Organizations), and 48 C.F.R. Part 31.000 et seq. (FAR-31.2, Cost Principles for Commercial Organizations), as applicable.

5. Supplementing, Not Supplanting: State, local, and tribal government awardees must use Community Policing Development funds to supplement, and not supplant, state, local, or Bureau of Indian Affairs (BIA) funds that are already committed or otherwise would have been committed for award purposes (hiring, training, purchases, and/or activities) during the award period. In other words, state, local, and tribal government awardees may not use COPS funds to supplant (replace) state, local, or BIA funds that would have been dedicated to the COPS-funded item(s) in the absence of the COPS award.

6. Extensions: Your agency may request an extension of the grant award period to receive additional time to implement your grant program. Such extensions do not provide additional funding. Only those awardees that can provide a reasonable justification for delays will be granted no-cost extensions. **Extension requests must be received prior to the end date of the award.**

7. Modifications: Award modifications under the Community Policing Development Program are evaluated on a case-by-case basis. All modification requests involving the reallocation of funding between budget categories in excess of ten percent (10%) of the total award amount must be approved, in writing, by the COPS Office prior to purchase or implementation. In addition, please be aware that the COPS Office will not approve any modification request that results in an increase of federal funds.

8. Evaluations: The COPS Office may conduct monitoring or sponsor national evaluations of the COPS Community Policing Development Program. The awardee agrees to cooperate with the monitors and evaluators.

9. Reports: To assist the COPS Office in the monitoring of your award, your agency will be responsible for submitting periodic programmatic progress reports and quarterly financial reports.

10. Grant Monitoring Activities: Federal law requires that awardees receiving federal funding from the COPS Office must be monitored to ensure compliance with their grant conditions and other applicable statutory regulations. The COPS

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Office is also interested in tracking the progress of our programs and the advancement of community policing. Both aspects of grant implementation—compliance and programmatic benefits—are part of the monitoring process coordinated by the U.S. Department of Justice. Award monitoring activities conducted by the COPS Office include site visits, office-based grant reviews, alleged noncompliance reviews, financial and programmatic reporting, and audit resolution. As a COPS Community Policing Development awardee, you agree to cooperate with and respond to any requests for information pertaining to your grant.

11. Equal Employment Opportunity Plan (EEO): All recipients of funding from the COPS Office must comply with the federal regulations pertaining to the development and implementation of an Equal Employment Opportunity Plan (28 C.F.R. Part 42 subpart E).

12. Criminal Intelligence Systems: Awardees using Community Policing Development funds to operate an interjurisdictional criminal intelligence system must comply with operating principles of 28 C.F.R. Part 23. The awardee acknowledges that it has completed, signed and submitted with its grant application the Reviews and Certifications form certifying that it will comply with 28 C.F.R. Part 23.

13. Sole Source Justification: Awardees who have been awarded funding for the procurement of an item (or group of items) or service in excess of \$100,000 and who plan to seek approval for use of a noncompetitive procurement process must provide a written sole source justification to the COPS Office for approval prior to obligating, expending, or drawing down grant funds for that item.

14. Employment Eligibility: The awardee agrees to complete and keep on file, as appropriate, a Bureau of Citizenship and Immigration Services Employment Eligibility Verification Form (I-9). This form is to be used by recipients of federal funds to verify that persons are eligible to work in the United States.

15. State Information Technology Point of Contact: The awardee agrees to ensure that the appropriate State Information Technology Point of Contact receives written notification regarding any information technology project funded by this Community Policing Development award during the obligation and expenditure period. This is to facilitate communication among local and state governmental entities regarding various information technology projects being conducted with these award funds. In addition, the awardee agrees to maintain an administrative file documenting the meeting of this requirement. For a list of State Information Technology Points of Contact, go to <http://it.ojp.gov/default.aspx?area=policyAndPractice&page=1046>.

16. False Statements: False statements or claims made in connection with COPS grants may result in fines, imprisonment, or debarment from participating in federal grants or contracts, and/or any other remedy available by law.

17. Public Release Information: The awardee agrees to submit one copy of all reports and proposed publications resulting from this award ninety (90) days prior to public release. Any publications (written, curricula, visual, sound, or websites) or computer programs, whether or not published at government expense, shall contain the following statement: "This project was supported by Cooperative Agreement Number 2014-XX-XXX-XXX awarded by the Office of Community Oriented Policing Services, U.S. Department of Justice. The opinions contained herein are those of the author(s) and do not necessarily represent the official position or policies of the U.S. Department of Justice. References to specific agencies, companies, products, or services should not be considered an endorsement by the author(s) or the U.S. Department of Justice. Rather, the references are illustrations to supplement discussion of the issues."

18. News Media: The awardee agrees to comply with the COPS Office policy on contact with the news media. The policy establishes the COPS Office External Affairs Division as the principal point of contact for the news media for issues relevant to the COPS Office and/or parameters of the award. The awardee agrees to refer all media inquiries on these topics directly to the COPS Office External Affairs Division at 202.514.9079.

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19. Paperwork Reduction Act (PVRTA): The awardee agrees, if required, to submit all surveys, interview protocols, and other information collections to the COPS Office for submission to the Office of Management and Budget (OMB) for clearance under the Paperwork Reduction Act (PRTA) of 1995.

20. Human Subjects Research: The awardee agrees to comply with the provisions of the U.S. Department of Justice's common rule regarding Protection of Human Subjects, 28 CFR Part 46, prior to the expenditure of Federal funds to perform such activity(ies), if applicable. The awardee also agrees to comply with 28 CFR Part 22 regarding the safeguarding of individually identifiable information collected from research participants.

21. Copyright: If applicable, U.S. Department of Justice regulations permit an awardee to copyright any work that is subject to copyright and was developed, or for which ownership was purchased, under an award. The awardee agrees that the COPS Office reserves a royalty-free, nonexclusive and irrevocable license to reproduce, publish, or otherwise use, and to authorize others to use, for Federal Government purposes: (1) the copyright in any work developed under the Community Policing Development award, subaward, or contract; and (2) any rights of copyright to which an awardee, subawardee, or a contractor purchases ownership with support from Community Policing Development funds. The awardee also agrees that it is responsible for acquiring the rights, and ensuring that its subawardees/contractors/authors acquire the rights, to copyrighted material for inclusion in U.S. Department of Justice publications and other products and deliverables that are developed under the award, including the payment of required fees. The COPS Office may make available for reproduction material produced under this Cooperative Agreement by any means, including a DOJ website, a hard copy(ies), or in electronic forms(s), without restriction. The awardee further agrees that the COPS Office reserves the right, at its discretion, to not publish deliverables and other materials developed under this Cooperative Agreement as a U.S. Department of Justice resource.

When appropriate, U.S. Department of Justice publications and other products and deliverables developed under the Community Policing Development award should contain the following copyright notice: "Copyright © [year work was published] [name of copyright owner]. The U.S. Department of Justice reserves a royalty-free, nonexclusive, and irrevocable license to reproduce, publish, or otherwise use, and authorize others to use, this publication for Federal Government purposes. This publication may be freely distributed and used for noncommercial and educational purposes only."

22. Additional High-Risk Grantee Requirements: The recipient agrees to comply with any additional requirements that may be imposed during the grant performance period if the awarding agency determines that the recipient is a high-risk awardee (28 C.F.R. Parts 66 and 70).

23. System for Award Management and Universal Identifier Requirements: The Office of Management and Budget requires Federal agencies to include the following standard award term in all grants and cooperative agreements made on or after October 1, 2010:

A. Requirement for System for Award Management (SAM)

Unless you are exempted from this requirement under 2 C.F.R. 25.110, you as the recipient must maintain the currency of your information in the SAM until you submit the final financial report required under this award or receive the final payment, whichever is later. This requires that you review and update the information at least annually after the initial registration, and more frequently if required by changes in your information or another award term.

B. Requirement for Data Universal Numbering System (DUNS) Numbers

If you are authorized to make subawards under this award, you:

1. Must notify potential subrecipients that no entity (see definition in paragraph C of this award term) may receive a subaward from you unless the entity has provided its DUNS number to you.
2. May not make a subaward to an entity unless the entity has provided its DUNS number to you.

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C. Definitions

For purposes of this award term:

1. *System for Award Management (SAM)* means the federal repository into which an entity must provide information required for the conduct of business as a recipient. Additional information about registration procedures may be found at the SAM Internet site (currently at <http://www.sam.gov>).
2. *Data Universal Numbering System (DUNS) number* means the nine-digit number established and assigned by Dun and Bradstreet, Inc. (D&B) to uniquely identify business entities. A DUNS number may be obtained from D&B by telephone (currently 866.705.5711) or the Internet (currently at <http://fedgov.dnb.com/webform>).
3. *Entity*, as it is used in this award term, means all of the following, as defined at 2 C.F.R. part 25, subpart C:
 - a. A governmental organization, which is a State, local government, or Indian Tribe;
 - b. A foreign public entity;
 - c. A domestic or foreign nonprofit organization;
 - d. A domestic or foreign for-profit organization; and
 - e. A Federal agency, but only as a subrecipient under an award or subaward to a non-Federal entity.
4. *Subaward*:
 - a. This term means a legal instrument to provide support for the performance of any portion of the substantive project or program for which you received this award and that you as the recipient award to an eligible subrecipient.
 - b. The term does not include your procurement of property and services needed to carry out the project or program (for further explanation, see Sec. II .210 of the attachment to OMB Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations").
 - c. A subaward may be provided through any legal agreement, including an agreement that you consider a contract.
5. *Subrecipient* means an entity that:
 - a. Receives a subaward from you under this award; and
 - b. Is accountable to you for the use of the federal funds provided by the subaward.

24. Reporting Subawards and Executive Compensation: The Office of Management and Budget requires Federal agencies to include the following standard award term in all grants and cooperative agreements made on or after October 1, 2010:

a. Reporting of first-tier subawards.

1. *Applicability.* Unless you are exempt as provided in paragraph d. of this award term, you must report each action that obligates \$25,000 or more in Federal funds that does not include Recovery funds (as defined in section 1512(a)(2) of the American Recovery and Reinvestment Act of 2009, Pub. L. 111-5) for a subaward to an entity (see definitions in paragraph e. of this award term).
2. *Where and when to report.*
 - i. You must report each obligating action described in paragraph a.I. of this award term to www.fsrs.gov.
 - ii. For subaward information, report no later than the end of the month following the month in which the obligation was made. (For example, if the obligation was made on November 7, 2012, the obligation must be reported by no later than December 31, 2012.)
3. *What to report.* You must report the information about each obligating action that the submission instructions posted at www.fsrs.gov specify.

b. Reporting Total Compensation of Recipient Executives.

1. *Applicability and what to report.* You must report total compensation for each of your five most highly compensated executives for the preceding completed fiscal year, if—

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- i. the total Federal funding authorized to date under this award is \$25,000 or more;
- ii. in the preceding fiscal year, you received—
 - (A) 80 percent or more of your annual gross revenues from federal procurement contracts (and subcontracts) and federal financial assistance subject to the Transparency Act, as defined at 2 C.F.R. 170.320 (and subawards); and
 - (B) \$25,000,000 or more in annual gross revenues from federal procurement contracts (and subcontracts) and federal financial assistance subject to the Transparency Act, as defined at 2 C.F.R. 170.320 (and subawards); and
- iii. The public does not have access to information about the compensation of the executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986. (To determine if the public has access to the compensation information, see the U.S. Security and Exchange Commission total compensation filings at www.sec.gov/answers/excomp.htm.)

2. *Where and when to report.* You must report executive total compensation described in paragraph b.1. of this award term:

- i. As part of your registration profile at <http://www.scam.gov>.
- ii. By the end of the month following the month in which this award is made, and annually thereafter.

c. Reporting of Total Compensation of Subrecipient Executives.

1. *Applicability and what to report.* Unless you are exempt as provided in paragraph d. of this award term, for each first-tier subrecipient under this award, you shall report the names and total compensation of each of the subrecipient's five most highly compensated executives for the subrecipient's preceding completed fiscal year, if—

- i. in the subrecipient's preceding fiscal year, the subrecipient received—
 - (A) 80 percent or more of its annual gross revenues from Federal procurement contracts (and subcontracts) and federal financial assistance subject to the Transparency Act, as defined at 2 C.F.R. 170.320 (and subawards); and
 - (B) \$25,000,000 or more in annual gross revenues from federal procurement contracts (and subcontracts), and federal financial assistance subject to the Transparency Act (and subawards); and
- ii. The public does not have access to information about the compensation of the executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986. (To determine if the public has access to the compensation information, see the U.S. Security and Exchange Commission total compensation filings at www.sec.gov/answers/excomp.htm.)

2. *Where and when to report.* You must report subrecipient executive total compensation described in paragraph c.1. of this award term:

- i. To the recipient.
- ii. By the end of the month following the month during which you make the subaward. For example, if a subaward is obligated on any date during the month of October of a given year (i.e., between October 1 and 31), you must report any required compensation information of the subrecipient by November 30 of that year.

d. Exemptions

If, in the previous tax year, you had gross income from all sources under \$300,000, you are exempt from the requirements to report:

- i. Subawards, and
- ii. The total compensation of the five most highly compensated executives of any subrecipient

e. Definitions.

For purposes of this award term:

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1. *Entity* means all of the following, as defined in 2 C.F.R. part 25:
 - i. A governmental organization, which is a State, local government, or Indian Tribe;
 - ii. A foreign public entity;
 - iii. A domestic or foreign nonprofit organization;
 - iv. A domestic or foreign for-profit organization;
 - v. A federal agency, but only as a subrecipient under an award or subaward to a non-Federal entity.
2. *Executive* means officers, managing partners, or any other employees in management positions.
3. *Subaward*:
 - i. This term means a legal instrument to provide support for the performance of any portion of the substantive project or program for which you received this award and that you as the recipient award to an eligible subrecipient.
 - ii. The term does not include your procurement of property and services needed to carry out the project or program (for further explanation, see Sec. II .210 of the attachment to OMB Circular A-133, “Audits of States, Local Governments, and Non-Profit Organizations”).
 - iii. A subaward may be provided through any legal agreement, including an agreement that you or a subrecipient considers a contract.
4. *Subrecipient* means an entity that:
 - i. Receives a subaward from you (the recipient) under this award; and
 - ii. Is accountable to you for the use of the federal funds provided by the subaward.
5. *Total compensation* means the cash and noncash dollar value earned by the executive during the recipient’s or subrecipient’s preceding fiscal year and includes the following (for more information see 17 C.F.R. 229.402(c)(2)):
 - i. *Salary and bonus.*
 - ii. *Awards of stock, stock options, and stock appreciation rights.* Use the dollar amount recognized for financial statement reporting purposes with respect to the fiscal year in accordance with the Statement of Financial Accounting Standards No. 123 (Revised 2004) (FAS 123R), Shared Based Payments.
 - iii. *Earnings for services under non-equity incentive plans.* This does not include group life, health, hospitalization or medical reimbursement plans that do not discriminate in favor of executives, and are available generally to all salaried employees.
 - iv. *Change in pension value.* This is the change in present value of defined benefit and actuarial pension plans.
 - v. *Above-market earnings on deferred compensation which is not tax-qualified.*
 - vi. Other compensation, if the aggregate value of all such other compensation (e.g. severance; termination payments, value of life insurance paid on behalf of the employee, perquisites or property) for the executive exceeds \$10,000.

25. Federal Civil Rights Laws: As a condition of receipt of federal financial assistance, you acknowledge and agree that you will not (and will require any subgrantees, contractors, successors, transferees, and assignees not to), on the ground of race, color, religion, national origin (which includes providing limited English proficient persons meaningful access to your programs), sex, disability or age, unlawfully exclude any person from participation in, deny the benefits of or employment to any person, or subject any person to discrimination in connection with any programs or activities funded in whole or in part with federal funds. These civil rights requirements are found in the non-discrimination provisions of Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. § 2000d); the Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 U.S.C. § 3789d); Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794); the Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.); Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681 et seq.); and the corresponding DOJ regulations implementing those statutes at 28 C.F.R. part 42 (subparts C, D, E, G, and I). You also agree to comply with Executive Order 13279 Equal Treatment for Faith-Based Organizations and its implementing

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regulations at 28 C.F.R Part 38, which requires equal treatment of religious organizations in the funding process and nondiscrimination of beneficiaries by Faith-Based Organizations on the basis of belief or non-belief.

26. Debarment and Suspension: The recipient agrees not to award Federal funds under this program to any party which is debarred or suspended from participation in Federal assistance programs.

27. Duplicative Funding: The recipient understands and agrees to notify the COPS Office if it receives, from any other source, funding for the same item or service also funded under this award.

28. Whistleblower Protection: The recipient agrees not to discharge, demote, or otherwise discriminate against an employee as reprisal for the employee disclosing information that he/she reasonably believes is evidence of gross mismanagement of a Federal contract or grant, a gross waste of Federal funds, an abuse of authority relating to a Federal contract or grant, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a Federal contract (including the competition for or negotiation of a contract) or grant. The recipient also agrees to provide to their employees in writing (in the predominant native language of the workforce) of the rights and remedies provided in 41 U.S.C. 4712. Please see Appendix G in the Grant/Award Owner's Manual for a full text of the statute.



COPS Application

MD073ZZ

World Org. for Resource Development and Education

COPS

COMMUNITY ORIENTED POLICING SERVICES
U.S. DEPARTMENT OF JUSTICE

SECTION 1: COPS PROGRAM REQUEST

Federal assistance is being requested under the following COPS program:

Verify the COPS grant program for which you are requesting federal assistance. A separate application must be completed for each COPS program for which you are applying. Please ensure that you read, understand, and agree to comply with the applicable grant terms and conditions as outlined in the COPS Application Guide before finalizing your selection.

The program you have selected is: Community Policing Development

CPD Topic Area:

v. Using Community Policing to Combat violent Extremism

SECTION 2: AGENCY ELIGIBILITY INFORMATION

A. Type of Agency (select one)

- Law Enforcement
- Non-Law Enforcement

From the list below, please select the type of agency which best describes the applicant

Non-Law Enforcement Entities

Financial Organization

SECTION 3: GENERAL AGENCY INFORMATION

A. Applicant ORI Number MD073ZZ

The ORI number is assigned by the FBI and is your agency's unique identifier. The COPS Office uses the first seven characters of this number. The first two letters are your state abbreviation, the next three numbers are your county's code, and the next two numbers identify your jurisdiction within your county. If you do not currently have an ORI number, the COPS Office will assign one to your agency for the purpose of tracking your grant. ORI numbers assigned to agencies by the COPS Office may end in "ZZ."

B. Applicant Data Universal Numbering System (DUNS) Number:

A Data Universal Numbering System (DUNS) number is required prior to submitting this application. A DUNS number is a unique nine or thirteen digit sequence recognized as the universal standard for identifying and keeping track of entities receiving federal funds. For more information about how to obtain a DUNS number, please refer to the "How to Apply" section of the COPS Application Guide.

C. System for Award Management (SAM)

The System for Award Management (SAM) replaces the Central Contractor Registration (CCR) database as the repository for standard information about federal financial assistance applicants, recipients, and sub-recipients. DOJ requires that all applicants (other than individuals) for federal financial assistance maintain current registrations in the SAM database. Please note that Applicants must update or renew their SAM registration at least once a year to maintain active status.

Applicants that were previously registered in the CCR database must, at a minimum:

Create a SAM account

Log into SAM and migrate permissions to the SAM account (all the entity registrations and records should already have been migrated).

Applicants that were not previously registered in the CCR database must register in SAM prior to registering in Grants.gov. Information about SAM Registration procedures can be accessed at <http://www.sam.gov>.

For more information about how to register with SAM, please refer to the "How to Apply" section of the COPS Application Guide.

Your SAM Registration is set to expire on:

Please enter date in MM/DD/YYYY format.

Note: If your SAM registration is set to expire prior to September 30, 2014, please renew your SAM Registration prior to completing this application. Contact the SAM Service Desk at 866-606-8220 or view/update your registration information at <http://www.sam.gov>

D. Geographic Names Information System (GNIS) ID:

Please enter your Geographic Names Information System (GNIS) Identification Number. This is a unique ID assigned to all geographic entities by the U.S. Geological Survey. To look up your GNIS Feature ID, please go to the website: <http://geonames.usgs.gov/domestic/index.html>. For more information about how to obtain a GNIS number, please refer to the "How to Apply" section of the COPS Application Guide.

E. Cognizant Federal Agency:

Select the legal applicant's Cognizant Federal Agency. A Cognizant Federal Agency, generally, is the federal agency from which your jurisdiction receives the most federal funding. Your Cognizant Federal Agency also may have been previously designated by the Office of Management and Budget. Applicants that have never received federal funding should select the "Department of Justice" as the Cognizant Federal Agency.

F. Fiscal Year: From to

I. U.S. Department of Justice and Other Federal Funding

Applicants are required to disclose whether they have pending applications for federally funded assistance or active federal grants that support the same or similar activities or services for which grant funding is being requested under this application.

Be advised that as a general rule COPS grant funding may not be used for the same item or service funded through another funding source. However, leveraging multiple funding sources in a complementary manner to implement comprehensive programs or projects is encouraged and is not seen as inappropriate. To aid the COPS Office in the prevention of awarding potentially duplicative funding, please indicate whether your agency has a pending application and/or an active grant with any other federal funding source (e.g. direct federal funding or indirect federal funding through State sub-awarded federal funds) which supports the same or similar activities or services as being proposed in this COPS application. (check all that apply):

Bureau of Justice Assistance (BJA)

- Pending Application
- Active Grant

Office of Justice Programs (OJP)

- Pending Application
- Active Grant

Office of Juvenile Justice and Delinquency Prevention (OJJDP)

- Pending Application

Active Grant

Office on Violence Against Women (OVW)

Pending Application

Active Grant

National Institute of Justice (NIJ)

Pending Application

Active Grant

Office for Victims of Crime (OVC)

Pending Application

Active Grant

Other Department of Justice Funding

Pending Application

Active Grant

Other Federal or State Sub-awarded Funding

Pending Application

Active Grant

No Federal or State Sub-awarded Funding

SECTION 4: EXECUTIVE INFORMATION

Note: Listing individuals without ultimate programmatic and financial authority for the grant could delay the review of your application, or remove your application from consideration.

A. Law Enforcement Executive/Agency Executive Information:

For Law Enforcement Agencies: This is the highest ranking law enforcement official within your jurisdiction (e.g., Chief of Police, Sheriff, or equivalent). This section below has been pre-populated from the information listed in your COPS Agency Portal Account. If this information is no longer correct, please log in to your COPS Agency Portal account and make the necessary corrections before proceeding with this application. For assistance, please call the COPS Office Response Center at 800-421-6770.

For Non-Law Enforcement Agencies: This is the highest ranking individual in the applicant agency (e.g., CEO, President, Chairperson, Director, etc.) who has the authority to apply for this grant on behalf of the applicant agency. If the grant is awarded, this position would ultimately be responsible for the programmatic implementation of the award. This section below has been pre-populated from the information listed in your COPS Agency Portal Account. If this information is no longer correct, please log in to your COPS Agency Portal account and make the necessary corrections before proceeding with this application. For assistance, please call the COPS Office Response Center at 800-421-6770.

Your agency previously indicated that if awarded, this grant would be used in a written contracting arrangement to receive law enforcement services (e.g., a town which is contracting with a neighboring sheriff's department to receive services). Therefore, question 4A, should display the executive information for the agency which will be providing the law enforcement services under this grant (e.g., Sheriff). Question 4B should display the executive information for the government agency which will be receiving the law enforcement services under this grant (i.e., Mayor, City Manager, etc.). Before proceeding with this application, we ask that you please log onto the COPS Agency Portal to update the agency providing law enforcement services as your Law Enforcement Executive/Agency Executive Information. This information will be used to populate Section 4 of this application, so please ensure its accuracy.

Title: President

First Name: Hedieh M. Last Name: Mirahmadi Suffix:

Agency Name: World Org. for Resource Development and Education

Street1: (b) (6)

Street2:

City: (b) (6) State: (b) Zip / Postal Code: (b)

Telephone Number: 2025951355 Fax: Email: (b) (6)

Edit Contact Information

B. Government Executive/Financial Official Information:

For Government Agencies: This is the highest ranking government official within your jurisdiction (e.g., Mayor, City Administrator, or equivalent). This section below has been pre-populated from the information listed in your COPS Agency Portal Account. If this information is no longer correct, please log in to your COPS Agency Portal account and make the necessary corrections before proceeding with this application. For assistance, please call the COPS Office Response Center at 800-421-6770.

For Non-Government Agencies: This is the financial official who has the authority to apply for this grant on behalf of the applicant agency (e.g., CFO, Treasurer, etc.). If the grant is awarded, this position would ultimately be responsible for the financial management of the award. Please note that information for non-executive positions (e.g., clerks, trustees, etc.) is not acceptable. This section below has been pre-populated from the information listed in your COPS Agency Portal Account. If this information is no longer correct, please log in to your COPS Agency Portal account and make the necessary corrections before proceeding with this application. For assistance, please call the COPS Office Response Center at 800-421-6770.

Title: Administrator

First Name: Shadi M. Last Name: Afshar Suffix:

Agency Name: World Org. for Resource Development and Education

Street1: (b) (6)

Street2: (b) (6)

City: (b) (6) State: (b) Zip / Postal Code: (b)

Telephone Number: 2025951355 Fax: Email: (b) (6)

Edit Contact Information

C. Application Contact Information:

Application Contact: Enter the application contact's name and contact information.

Title: President

First Name: Hedieh M. Last Name: Mirahmadi Suffix:

Agency Name: World Organization for Resource Development and Education

Street1: (b) (6)
Street2:
City: (b) (6) State: (b) Zip / Postal Code: (b) (6)
Telephone Number: 2025951355 Fax: 2023182582 Email: (b) (6)

SECTION 6A: LAW ENFORCEMENT & COMMUNITY POLICING STRATEGY

Community Policing Definition Framework

The following is the COPS Office definition of community policing that emphasizes the primary components of community partnerships, organizational transformation, and problem solving.

Community policing is a philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem solving techniques, to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.

The COPS Office has completed the development of a comprehensive community policing self-assessment tool for use by law enforcement agencies. Based on this work, we have developed the following list of primary sub-elements of community policing. Please refer to the COPS Office web site (<http://www.cops.usdoj.gov>) for further information regarding these sub-elements.

Community Partnerships:

Collaborative partnerships between the law enforcement agency and the individuals and organizations they serve to both develop solutions to problems and increase trust in police.

Other Government Agencies

Community Members/Groups

Non-Profits/Service Providers

Private Businesses

Media

Organizational Transformation:

The alignment of organizational management, structure, personnel and information systems to support community partnerships and proactive problem-solving efforts.

Agency Management

Climate and culture

Leadership

Labor relations

Decision-making

Strategic planning

Policies

Organizational evaluations

Transparency

Organizational Structure

Geographic assignment of officers

Despecialization

Resources and finances

Personnel

Recruitment, hiring and selection

Personnel supervision/evaluations

Training

Information Systems (Technology)

Communication/access to data

Quality and accuracy of data

Problem Solving:

The process of engaging in the proactive and systematic examination of identified problems to develop effective responses that are rigorously evaluated.

Scanning: Identifying and prioritizing problems

Analysis: Analyzing problems

Response: Responding to problems

Assessment: Assessing problem-solving initiatives

Using the Crime Triangle to focus on immediate conditions (Victim/Offender/Location)

CP1) To what extent is there community support in your jurisdiction for implementing the proposed grant activities?

- a) High level of support
- b) Moderate support
- c) Minimal support

CP2) If awarded, to what extent will the grant activities impact the other components of the criminal justice system in your jurisdiction?

- a) Potentially decreased burden
- b) No change in burden
- c) Potentially increased burden

SECTION 7: NEED FOR FEDERAL ASSISTANCE

A. Explanation of Need for Federal Assistance

All applicants are required to explain their inability to address the need for this award without federal assistance. Please do so in the space below. [Please limit your response to a maximum of 4,000 characters.]

To help counter the rise of violent extremism, in August 2011 President Obama signed the National Strategy for Empowering Local Partners to Prevent Violent Extremism in the US, which recognizes the threat of violent extremism as the "preeminent security threat to our country," and acknowledges that "our best defenses against these threats are well informed and equipped families, local communities, and institutions." In response to the President's call for local initiatives, WORDE (the World Organization for Resource Development and Education) in partnership with the Montgomery County Police Department and the Montgomery County Executive's Office of Community has developed the country's first community led CVE program that is widely known as the "Montgomery County Model" (MCM). This public-private partnership facilitates effective community policing by fostering social cohesion amongst diverse county residents and creating bottom up strategies to promote public safety and reduce violence. The MCM has a core focus on generating public awareness about the risk factors of violent extremism specifically, and empowering the appropriate figures to intervene with vulnerable individuals before they choose a path of violence.

The MCM has been introduced through the Montgomery County Executive's Faith Community Working Group (FCWG), which connects faith communities to law enforcement and county government on a range of issues intended to promote social cohesion and public safety, such as disaster preparedness, responding to mental illness, and educating parents and kids on internet safety. In addition to the educational and trust building focus of the FCWG, WORDE's Crossroads Program is designed as a model for how community based organizations can actually conduct interventions in the field of violent extremism. The program provides culturally competent mentoring and case management to low income immigrants from the Middle East, South Asia, and North East/West Africa who are currently dramatically under-served by existing county programs, and who may be vulnerable to violent extremism. The program is now county-funded and offered free to these vulnerable populations.

The initiative began in response to the Boston marathon bombing in April 2013 and to date has been entirely funded through the existing funds of each partner agency. In order to expand our efforts, measure its effectiveness and codify the results for replication in other jurisdictions we seek federal funding for this effort. The federal assistance will allow the MCPD to increase their officer hours used for participating in the model and to utilize the expertise of a social worker to assist with the interventions. For WORDE, the funding will allow it dedication the resources necessary to manage the FCWG events and to expand its intervention program, Crossroads. For PERF, the federal funding will provide the resources to do a comprehensive evaluation of the program that includes on-site visits, in depth interviews, and turning the lessons learned into a learning guide for practitioners.

By evaluating the MCM and codifying the lessons learned, this initiative will generate a set of best practices that are national in scope. These best practices will be turned into an instructional guidebook and training materials for practitioners that will embody both new and existing knowledge about promising community-policing strategies for addressing violent extremism. The guides will address such topics as: how to best formulate the partnerships between diverse public and private actors, how to design and implement educational or training seminars that involve multiple partners, educating both law enforcement and the community about the threat of violent extremism, encouraging help-seeking behaviors so that the public will refer at risk individuals, and implementing a community-based CVE program. We are unable to achieve these goals without federal assistance.

SECTION 8: CONTINUATION OF PROJECT AFTER FEDERAL FUNDING ENDS

If you are applying for a COPS grant with a post-grant retention plan requirement, please complete A. If you are applying for a COPS grant without a post-grant retention plan requirement, please complete B.

B. Continuation of Project after Federal Funding Ends (for other COPS grants with no retention plan requirement)

Please complete these questions to indicate any plans you may have to continue this program, project, or activity after the conclusion of federal funding.

1. Does your agency plan to obtain necessary support and continue the program, project, or activity following the conclusion of federal support?

- Yes
- No

2. Please identify the source(s) of funding that your agency plans to utilize to continue the program, project, or activity following the conclusion of federal support: (check all that apply)

- General funds
- Raise bond/tax issue
- Private sources/donations
- Non-federal asset forfeiture funds (subject to approval from the state or local oversight agency)
- State, local, or other non-federal grant funding
- Fundraising efforts
- Other

SECTION 10: EXECUTIVE SUMMARY

Please provide a brief summary of how your agency will use this federal funding. Refer to the COPS Program Specific Application Guide for clarification on specific information to include in your summary, and be sure to provide a description of how you expect this grant to impact public safety and/or crime prevention in your community. The Executive Summary may be used to keep Congress or other executive branch agencies informed on law enforcement strategies to deter crime in your community. [Responses are limited to a maximum of 4000 characters.]

To help counter the rise of violent extremism, in August 2011 President Obama signed the National Strategy for Empowering Local Partners to Prevent Violent Extremism in the U.S. which recognizes the threat of violent extremism as the "preeminent security threat to our country," and acknowledges that "our best defenses against these threats are well informed and equipped families, local communities, and institutions." In response to the President's call for local initiatives in Countering Violent Extremism, WORDE (the World Organization for Resource Development and Education) in partnership with the Montgomery County Police Department (MCPD) and the Montgomery County Executive's Office of Community Partnerships has developed the country's first community-led CVE program. This public-private partnership, widely known as the "Montgomery County Model" (MCM), facilitates effective community policing by fostering social cohesion amongst diverse county residents and creating bottom-up strategies to promote public safety and reduce violence.

The MCM is implemented through the Montgomery County Executive's Faith Community Working Group (FCWVG), whose numerous programs serve as a multi-faith, multi-stakeholders platform for promoting social cohesion, creating awareness of the precursors of violence, and empowering the community to intervene in the lives of at risk individuals. Once an individual is identified as being at-risk for violent extremism, he or she can be referred to the MCPD Crisis Intervention Team, which will refer the individual to the community partner best suited to counsel him or her away from the path of violence, or to WORDE's Crossroads Program. The Crossroads Program provides culturally-competent mentoring and case management to low-income immigrants from the Middle East, South Asia, and North/East/West Africa who are currently underserved by existing county programs and who may be at risk for violent extremism. The program is county-funded and offered free to these vulnerable populations.

The primary objective of the proposed initiative is to expand and enrich the existing programs of the MCM and to use the lessons learned from the MCM to develop standards, best practices, and training programs for other communities seeking to implement a robust, domestic, CVE program. To accomplish this objective, WORDE has partnered with the Police Executive Research Forum (PERF) to develop a comprehensive strategy for assessing the MCM and helping other communities replicate the best practices that have emerged from this model. WORDE and PERF will also work closely with MCPD in these efforts. The strategy involves expanding the MCM in Montgomery County, assessing its effectiveness, and developing a guidebook and training module based on the best practices and lessons learned from the model.

SECTION 11: PROJECT DESCRIPTION (NARRATIVE)

Please include in your application an in-depth narrative response detailing your proposed project. Please refer to the COPS program specific Application Guide: "How to Apply" for information on what should be included in your response, as well as any additional formatting requirements and page length limitations. Note: Community Policing Development (CPD), Collaborative Reform Initiative for Technical Assistance (CRI-TA), and COPS Anti-Methamphetamine Program (CAMP) grant applicants must submit their entire project description as an attachment in Section 13 of this application.

F. Project Description (Narrative) Attachment:

Community Policing Development (CPD) applicants must submit their entire project description as an attachment.

SECTION 12: OFFICIAL PARTNER(S) CONTACT INFORMATION

An official "partner" under the grant may be a governmental, private, school district, or other applicable entity that has established a legal, contractual, or other agreement with the applicant for the purpose of supporting and working together for mutual benefits of the grant. Please see the COPS Application Guide for more information on official partners that may be required.

First Name	Last Name	Agency Name	Action
Thomas	Manger	Montgomery County Police Department	Edit Delete
chuck	wexler	police executive research forum	Edit Delete
Bruce	Adams	Montgomery County Executive Office of Community Partnerships	Edit Delete

Title: Chief

First Name: Thomas Middle Name: J Last Name: Manger Suffix: [Empty]

Name of Partner Agency (e.g., Smithville High School):
Montgomery County Police Department

Type of Partner Agency (e.g., School District):
Police Department

Street1: [Empty]

Street2: 100 Edison Park Drive

City: Gaithersburg State: Maryland Zip/Postal Code: 20878

Telephone Number: (b) (6) Fax: [Empty] Email: (b) (6)

Important! Please click "Add Partner" to Save before moving to the next section.

Add Partner

Title: Executive Director

First Name: chuck Middle Name: [Empty] Last Name: Wexler Suffix: Jr.

Name of Partner Agency (e.g., Smithville High School):
police executive research forum

Type of Partner Agency (e.g., School District):
non profit organization

Street1: [Empty]

Street2: 1120 Connecticut Ave NW, Suite 930

City: Washington State: District of Columbia Zip/Postal Code: 20036

Telephone Number: 202-466-7820 Fax: 202-466-7826 Email: (b) (6)

Important! Please click "Add Partner" to Save before moving to the next section.

Add Partner

Title: Director

First Name: Bruce Middle Name: [Empty] Last Name: Adams Suffix: [Empty]

Name of Partner Agency (e.g., Smithville High School):
Montgomery County Executive Office of Community Partnerships

Type of Partner Agency (e.g., School District):
county government office

Street1: [Empty]

Street2: 21 Maryland Ave., Suite 330

City: Rockville State: Maryland Zip/Postal Code: 20850

Telephone Number: 240-777-2570 Fax: [Empty] Email: (b) (6)

Important! Please click "Add Partner" to Save before moving to the next section.

Add Partner

SECTION 13: APPLICATION ATTACHMENTS

This section should be used to attach any required or applicable attachments to your grant applications (e.g., Memorandum of Understanding, etc.)

If the program for which you are applying requires a Memorandum of Understanding (MOU), this document should define the roles and responsibilities of the individuals and partner(s) involved in your proposed project. Please refer to the program-specific Application Guide to determine if an MOU or other application attachments are required. The Guide will also specify if optional attachments are permitted for submission.

Current Attachments

File Name

Jessica I Toliver- Resume_May 2014.doc	Resume	Delete
Resume for rM 052814.pdf	Resume	Delete
nouf bazaz resume 062314.pdf	Resume	Delete
PERF Letter of Support_6.18.14.pdf	Other	Delete
COPS Grant Letter of Support OCP (1).pdf	Other	Delete
COPS Grant Letter of Support MCPD (1).pdf	Other	Delete
Indirect Cost Rate Agreement 2014.pdf	Other	Delete
Form COPS_Sh_ApplicationAttachment_2_1-V2.1.pdf	SF-424	Delete
Form SF424_2_1-V2.1.pdf	SF-424	Delete
SF424_2_1-1234-COPS-Ques 14.docx	SF-424	Delete
SF424_2_1-1235-MD-003.docx	SF-424	Delete
WORDE COPS Budget Narrative FINAL.docx	Budget Narrative	Delete
COPS Narrative FINAL.pdf	Project Narrative	Delete

Choose File No file selected

Memorandum of Understanding

Upload...

SECTION 14: BUDGET DETAIL WORKSHEETS

Instructions for Completing the Budget Detail Worksheets

The following Budget Detail Worksheets are designed to allow all COPS grant and cooperative agreement applicants to use the same budget forms to request funding. Allowable and unallowable costs vary widely and depend upon the type of COPS program. The maximum federal funds that can be requested and the federal/local share breakdown requirements also vary.

Please refer to the program-specific Application Guide to determine the allowable/unallowable costs, the maximum amount of federal funds that can be requested, and the federal/local share requirements for the COPS program for which your agency is applying (See <http://www.cops.usdoj.gov/Default.asp?Item=46>). To assist you, sample Budget Detail Worksheets are included in each Application Guide.

Please complete each section of the Budget Detail Worksheets applicable to the program for which you are applying (See <http://www.cops.usdoj.gov/Default.asp?Item=46> for requirements). If you are not requesting anything under a particular budget category, please check the appropriate box in that category indicating that no positions or items are requested.

Final calculations will be rounded to the nearest whole dollar. Once the budget for your proposal has been completed, a budget summary page will reflect the total amounts requested in each category, the total project costs, and the total federal and local shares.

If you need assistance in completing the Budget Detail Worksheets, please call the COPS Office Response Center at 800.421.6770.

B. BASE SALARY AND FRINGE BENEFITS FOR CIVILIAN/NON-SWORN PERSONNEL

Instructions: Please complete the questions below for one non-sworn position salary and benefits package. As applicable per the program-specific Application Guide, you may also be required to project Year 2 and Year 3 salaries.

Please refer to <http://www.cops.usdoj.gov/Default.asp?Item=46> for information about allowable and unallowable fringe benefits for sworn officer positions requested under the program to which your agency is applying.

C. CIVILIAN POSITIONS

Add Position Remove Position

PERF Project Director/Jessica Toliver

A. Base Salary Information

Position Title

Description

Year 1 Salary

Enter the first year entry-level base salary for this civilian/non-sworn position.

x % of time on project

Please check this box if base salary includes vacation costs.

Please check this box if the base salary includes sick leave costs.

Year 2 Salary

Enter the second year entry-level base salary for this civilian/non-sworn position.

x % of time on project

Please check this box if base salary includes vacation costs.

Please check this box if the base salary includes sick leave costs.

B. Fringe Benefit costs should be calculated for each year of the grant term.

FRINGE BENEFITS:

	Year 1 Fringe Benefits		Year 2 Fringe Benefits	
	COST BASE	% OF SALARY	COST BASE	% OF SALARY
Social security expenses cannot exceed 6.2% <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> 6.2% <input type="checkbox"/> Fixed Rate	<input type="text" value="882.51"/>	<input type="text" value="6.20"/>	<input type="text" value="908.98"/>	<input type="text" value="6.20"/>
Medicare expenses cannot exceed 1.45% <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> 1.45% <input type="checkbox"/> Fixed Rate	<input type="text" value="206.39"/>	<input type="text" value="1.45"/>	<input type="text" value="212.58"/>	<input type="text" value="1.45"/>
Health insurance	<input type="text" value="1430.52"/>	<input type="text" value="10.05"/>	<input type="text" value="1473.43"/>	<input type="text" value="10.05"/>
Life Insurance	<input type="text" value="0"/>	<input type="text" value="0.00"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
Vacation Number of Hours Annually: <input type="text" value="0"/>	<input type="text" value="1096.02"/>	<input type="text" value="7.70"/>	<input type="text" value="1128.90"/>	<input type="text" value="7.70"/>
Sick Leave Number of Hours Annually: <input type="text" value="0"/>	<input type="text" value="49.107"/>	<input type="text" value="3.45"/>	<input type="text" value="505.81"/>	<input type="text" value="3.45"/>
Retirement	<input type="text" value="1587.09"/>	<input type="text" value="11.15"/>	<input type="text" value="1634.70"/>	<input type="text" value="11.15"/>
Worker's Compensation <input checked="" type="checkbox"/> Exempt	<input type="text" value="0"/>	<input type="text" value="0.00"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
Unemployment Insurance <input type="checkbox"/> Exempt	<input type="text" value="42.70"/>	<input type="text" value="0.30"/>	<input type="text" value="43.98"/>	<input type="text" value="0.30"/>
Other <input type="text" value=""/>	<input type="text" value="768.64"/>	<input type="text" value="5.40"/>	<input type="text" value="791.70"/>	<input type="text" value="5.40"/>
Other <input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
Other <input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
Benefits Sub-Total Per Year (1 Position)	<input type="text" value="6504.94"/>		<input type="text" value="6700.08"/>	
C. Total Salary + Benefits Per Year (1 Position)	<input type="text" value="20738.94"/>		<input type="text" value="21361.10"/>	
D. Total Salary and Benefits for Years 1 and 2 (1 Position):	<input type="text" value="412100.04"/>	x <input type="text" value="1"/> # of Positions	<input type="text" value="42100.04"/>	

A. Base Salary Information

Position Title:

Description:

Year 1 Salary

Enter the first year entry-level base salary for this civilian/non-sworn position.

X % of time on project

Please check this box if base salary includes vacation costs.

Please check this box if the base salary includes sick leave costs.

Year 2 Salary

Enter the second year entry-level base salary for this civilian/non-sworn position.

X % of time on project

Please check this box if base salary includes vacation costs.

Please check this box if the base salary includes sick leave costs.

B. Fringe Benefit costs should be calculated for each year of the grant term.

FRINGE BENEFITS:

	Year 1 Fringe Benefits		Year 2 Fringe Benefits	
	COST BASE	% OF SALARY	COST BASE	% OF SALARY
Social security expenses cannot exceed 6.2% <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> 6.2% <input type="checkbox"/> Fixed Rate	<input type="text" value="0"/>	<input type="text" value="0.00"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
Medicare expenses cannot exceed 1.45% <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> 1.45% <input type="checkbox"/> Fixed Rate	<input type="text" value="0"/>	<input type="text" value="0.00"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
Health insurance	<input type="text" value="0"/>	<input type="text" value="0.00"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
Life Insurance	<input type="text" value="0"/>	<input type="text" value="0.00"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
Vacation Number of Hours Annually: <input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
Sick Leave Number of Hours Annually: <input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
Retirement	<input type="text" value="0"/>	<input type="text" value="0.00"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
Worker's Compensation <input type="checkbox"/> Exempt	<input type="text" value="0"/>	<input type="text" value="0.00"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
Unemployment Insurance <input type="checkbox"/> Exempt	<input type="text" value="0"/>	<input type="text" value="0.00"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
Other <input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
Other <input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
Other <input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>	<input type="text" value="0"/>	<input type="text" value="0.00"/>
Benefits Sub-Total Per Year (1 Position)	<input type="text" value="0.00"/>		<input type="text" value="0.00"/>	
C. Total Salary + Benefits Per Year (1 Position)	<input type="text" value="15990.00"/>		<input type="text" value="15990.00"/>	
D. Total Salary and Benefits for Years 1 and 2 (1 Position):	<input type="text" value="31980.00"/>	X <input type="text" value="1"/>	= of Positions	<input type="text" value="31980.00"/>

A. Base Salary Information

Position Title PERF ReseArch Assistant/Chris Coghil

Description

Coghil will provide logistical support to the team for carrying out all of the project's activities.

Year 1 Salary

Enter the first year entry-level base salary for this civilian/non-sworn position.

41000.00

X 9.60 % of time on project

3690

Please check this box if base salary includes vacation costs.

Please check this box if the base salary includes sick leave costs.

Year 2 Salary

Enter the second year entry-level base salary for this civilian/non-sworn position.

42230.00

X 9.09 % of time on project

3800.7

Please check this box if base salary includes vacation costs.

Please check this box if the base salary includes sick leave costs.

B. Fringe Benefit costs should be calculated for each year of the grant term.

FRINGE BENEFITS:

		Year 1 Fringe Benefits		Year 2 Fringe Benefits	
		COST BASE	% OF SALARY	COST BASE	% OF SALARY
Social security expenses cannot exceed 6.2%	<input type="checkbox"/> Exempt <input checked="" type="checkbox"/> 6.2% <input type="checkbox"/> Fixed Rate	<u>228.78</u>	<u>6.20</u>	<u>235.64</u>	<u>6.20</u>
Medicare expenses cannot exceed 1.45%	<input type="checkbox"/> Exempt <input checked="" type="checkbox"/> 1.45% <input type="checkbox"/> Fixed Rate	<u>53.51</u>	<u>1.45</u>	<u>55.11</u>	<u>1.45</u>
Health insurance		<u>370.85</u>	<u>10.05</u>	<u>381.97</u>	<u>10.05</u>
Life Insurance		<u>0</u>	<u>0.00</u>	<u>0</u>	<u>0.00</u>
Vacation	Number of Hours Annually: <u>0</u>	<u>284.13</u>	<u>7.70</u>	<u>292.65</u>	<u>7.70</u>
Sick Leave	Number of Hours Annually: <u>0</u>	<u>127.31</u>	<u>3.45</u>	<u>131.12</u>	<u>3.45</u>
Retirement		<u>411.44</u>	<u>11.15</u>	<u>423.78</u>	<u>11.15</u>
Worker's Compensation	<input type="checkbox"/> Exempt	<u>0</u>	<u>0.00</u>	<u>0</u>	<u>0.00</u>
Unemployment Insurance	<input type="checkbox"/> Exempt	<u>11.07</u>	<u>0.30</u>	<u>11.40</u>	<u>0.30</u>
Other	<u>Salary free</u>	<u>199.26</u>	<u>5.40</u>	<u>205.24</u>	<u>5.40</u>
Other	<u>Salary free</u>	<u>0</u>	<u>0.00</u>	<u>0</u>	<u>0.00</u>
Other	<u>Salary free</u>	<u>0</u>	<u>0.00</u>	<u>0</u>	<u>0.00</u>
Benefits Sub-Total Per Year (1 Position)		<u>1686.35</u>		<u>1736.91</u>	
C. Total Salary + Benefits Per Year (1 Position)		<u>5376.35</u>		<u>5537.61</u>	
D. Total Salary and Benefits for Years 1 and 2 (1 Position):		<u>10913.96</u>	X <u>1</u> # of Positions	<u>10913.96</u>	

PERF Director of Communications/Craig Fisher

A. Base Salary Information

Position Title PERF Director of Communications/Craig F

Description

Fischer will be responsible for reviewing

Year 1 Salary

Enter the first year entry-level base salary for this civilian/non-sworn position.

141800.00

Year 2 Salary

Enter the second year entry-level base salary for this civilian/non-sworn position.

146054.00

and editing documents and final reports.

x 2.00 % of time on project

x 5.00 % of time on project

2836

8763.24

Please check this box if base salary includes vacation costs.
 costs.
 Please check this box if the base salary includes sick leave costs.
 leave costs.

Please check this box if base salary includes vacation costs.
 costs.
 Please check this box if the base salary includes sick leave costs.
 leave costs.

B. Fringe Benefit costs should be calculated for each year of the grant term.

FRINGE BENEFITS:	Year 1 Fringe Benefits		Year 2 Fringe Benefits	
	COST BASE	% OF SALARY	COST BASE	% OF SALARY
Social security expenses cannot exceed 6.2% <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> 6.2% <input type="checkbox"/> Fixed Rate	<u>175.83</u>	<u>6.20</u>	<u>543.32</u>	<u>6.20</u>
Medicare expenses cannot exceed 1.45% <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> 1.45% <input type="checkbox"/> Fixed Rate	<u>41.12</u>	<u>1.45</u>	<u>127.07</u>	<u>1.45</u>
Health insurance	<u>285.02</u>	<u>10.05</u>	<u>880.71</u>	<u>10.05</u>
Life Insurance	<u>0</u>	<u>0.00</u>	<u>0</u>	<u>0.00</u>
Vacation Number of Hours Annually: <u>0</u>	<u>218.37</u>	<u>7.70</u>	<u>674.77</u>	<u>7.70</u>
Sick Leave Number of Hours Annually: <u>0</u>	<u>97.84</u>	<u>3.45</u>	<u>302.33</u>	<u>3.45</u>
Retirement	<u>316.21</u>	<u>11.15</u>	<u>977.10</u>	<u>11.15</u>
Worker's Compensation <input type="checkbox"/> Exempt	<u>0</u>	<u>0.00</u>	<u>0</u>	<u>0.00</u>
Unemployment Insurance <input type="checkbox"/> Exempt	<u>8.51</u>	<u>0.30</u>	<u>26.29</u>	<u>0.30</u>
Other <u>Holiday Pay</u>	<u>153.14</u>	<u>5.40</u>	<u>473.21</u>	<u>5.40</u>
Other <u>Select One</u>	<u>0</u>	<u>0.00</u>	<u>0</u>	<u>0.00</u>
Other <u>Select One</u>	<u>0</u>	<u>0.00</u>	<u>0</u>	<u>0.00</u>
Benefits Sub-Total Per Year (1 Position)	<u>1296.04</u>		<u>4004.80</u>	
C. Total Salary + Benefits Per Year (1 Position)	<u>4132.04</u>		<u>12768.04</u>	
D. Total Salary and Benefits for Years 1 and 2 (1 Position):	<u>16900.08</u>	x <u>1</u> # of Positions	<u>16900.08</u>	

PERF Research Associate/Elizabeth Miller

A. Base Salary Information

	Year 1 Salary	Year 2 Salary
Position Title <u>PERF Research Associate/Elizabeth Miller</u>	Enter the first year entry-level base salary for this civilian/non-sworn position.	Enter the second year entry-level base salary for this civilian/non-sworn position.
Description <u>Oversee stakeholder engagement, identify new partners, maintain coordination among stakeholders. Develop program ideas/secure speakers, assist with content for manual.</u>	<u>56500.00</u>	<u>58195.00</u>
	x <u>15.00</u> % of time on project	x <u>15.00</u> % of time on project
	<u>8475</u>	<u>8729.25</u>
	Please check this box if base salary includes vacation costs. <input type="checkbox"/> costs. Please check this box if the base	Please check this box if base salary includes vacation costs. <input type="checkbox"/> costs. Please check this box if the base

salary includes sick leave costs.

salary includes sick leave costs.

B. Fringe Benefit costs should be calculated for each year of the grant term.

FRINGE BENEFITS:	Year 1 Fringe Benefits		Year 2 Fringe Benefits	
	COST BASE	% OF SALARY	COST BASE	% OF SALARY
Social security expenses cannot exceed 6.2% <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> 6.2% <input type="checkbox"/> Fixed Rate	525.45	6.20	541.21	6.20
Medicare expenses cannot exceed 1.45% <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> 1.45% <input type="checkbox"/> Fixed Rate	122.89	1.45	126.57	1.45
Health insurance	851.74	10.05	877.29	10.05
Life Insurance	0	0.00	0	0.00
Vacation Number of Hours Annually: <input type="text" value="0"/>	652.58	7.70	672.15	7.70
Sick Leave Number of Hours Annually: <input type="text" value="0"/>	292.39	3.45	301.16	3.45
Retirement	944.96	11.15	973.31	11.15
Worker's Compensation <input type="checkbox"/> Exempt	0	0.00	0	0.00
Unemployment Insurance <input type="checkbox"/> Exempt	25.43	0.30	26.19	0.30
Other <input type="text" value="Holiday Pay"/>	457.65	5.40	471.38	5.40
Other <input type="text" value="Select One"/>	0	0.00	0	0.00
Other <input type="text" value="Select One"/>	0	0.00	0	0.00
Benefits Sub-Total Per Year (1 Position)	3873.09		3989.26	
C. Total Salary + Benefits Per Year (1 Position)	12348.09		12718.51	
D. Total Salary and Benefits for Years 1 and 2 (1 Position):	25066.60	X <input type="text" value="1"/> # of Positions	25066.60	

WORDE Licensed Social Worker/Professional Counselor

A. Base Salary Information

	Year 1 Salary	Year 2 Salary
Position Title <input type="text" value="WORDE Licensed Social Worker/Professio"/>	Enter the first year entry-level base salary for this civilian/non-sworn position.	Enter the second year entry-level base salary for this civilian/non-sworn position.
Description <input type="text" value="Provide evaluations and create individualized care plan for clients that include counseling, goal-oriented mentoring and referrals for social services. Assist with program design."/>	<input type="text" value="70000.00"/>	<input type="text" value="70000.00"/>
	X <input type="text" value="41.86"/> % of time on project	X <input type="text" value="41.86"/> % of time on project
	<input type="text" value="29302"/>	<input type="text" value="29302"/>
	Please check this box if base salary includes vacation costs. <input type="checkbox"/>	Please check this box if base salary includes vacation costs. <input type="checkbox"/>
	Please check this box if the base salary includes sick leave costs. <input type="checkbox"/>	Please check this box if the base salary includes sick leave costs. <input type="checkbox"/>

B. Fringe Benefit costs should be calculated for each year of the grant term.

FRINGE BENEFITS:	Year 1 Fringe Benefits		Year 2 Fringe Benefits	
	COST	% OF	COST	% OF

		BASE SALARY		BASE SALARY	
Social security expenses cannot exceed 6.2%	<input type="checkbox"/> Exempt <input checked="" type="checkbox"/> 6.2% <input type="checkbox"/> Fixed Rate	0	0.00	0	0.00
Medicare expenses cannot exceed 1.45%	<input type="checkbox"/> Exempt <input checked="" type="checkbox"/> 1.45% <input type="checkbox"/> Fixed Rate	0	0.00	0	0.00
Health insurance		0	0.00	0	0.00
Life Insurance		0	0.00	0	0.00
Vacation	Number of Hours Annually: <input type="text" value="0"/>	0	0.00	0	0.00
Sick Leave	Number of Hours Annually: <input type="text" value="0"/>	0	0.00	0	0.00
Retirement		0	0.00	0	0.00
Worker's Compensation	<input type="checkbox"/> Exempt	0	0.00	0	0.00
Unemployment Insurance	<input type="checkbox"/> Exempt	0	0.00	0	0.00
Other	<input type="text" value="Select One"/>	0	0.00	0	0.00
Other	<input type="text" value="Select One"/>	0	0.00	0	0.00
Other	<input type="text" value="Select One"/>	0	0.00	0	0.00
Benefits Sub-Total Per Year (1 Position)		<input type="text" value="0.00"/>		<input type="text" value="0.00"/>	
C. Total Salary + Benefits Per Year (1 Position)		<input type="text" value="29302.00"/>		<input type="text" value="29302.00"/>	
D. Total Salary and Benefits for Years 1 and 2 (1 Position):		<input type="text" value="58604.00"/> X <input type="text" value="1"/> = of Positions		<input type="text" value="58604.00"/>	

WORDE Senior Fellow Fatima Durrani

A. Base Salary Information

	<u>Year 1 Salary</u>	<u>Year 2 Salary</u>
Position Title	<input type="text" value="WORDE Senior Fellow Fatima Durrani"/>	
Description	<input type="text" value="Ms Durrani will coordinate stakeholder meetings, plan events, design surveys, and research content for project manual in collaboration with PERF."/>	
	Enter the first year entry-level base salary for this civilian/non-sworn position.	Enter the second year entry-level base salary for this civilian/non-sworn position.
	<input type="text" value="80000.00"/>	<input type="text" value="80000.00"/>
	X <input type="text" value="25.25"/> % of time on project	X <input type="text" value="26.25"/> % of time on project
	<input type="text" value="21000"/>	<input type="text" value="21000"/>
	<input type="checkbox"/> Please check this box if base salary includes vacation costs.	<input type="checkbox"/> Please check this box if base salary includes vacation costs.
	<input type="checkbox"/> Please check this box if the base salary includes sick leave costs.	<input type="checkbox"/> Please check this box if the base salary includes sick leave costs.

B. Fringe Benefit costs should be calculated for each year of the grant term.

FRINGE BENEFITS:	<u>Year 1 Fringe Benefits</u>		<u>Year 2 Fringe Benefits</u>		
	COST BASE	% OF SALARY	COST BASE	% OF SALARY	
Social security expenses cannot exceed 6.2%	<input type="checkbox"/> Exempt <input checked="" type="checkbox"/> 6.2% <input type="checkbox"/> Fixed Rate	0	0.00	0	0.00
Medicare expenses cannot exceed 1.45%	<input type="checkbox"/> Exempt <input checked="" type="checkbox"/> 1.45% <input type="checkbox"/> Fixed Rate	0	0.00	0	0.00
Health insurance		0	0.00	0	0.00

Life Insurance		0	0.00	0	0.00
Vacation	Number of Hours Annually:	0	0	0.00	0
Sick Leave	Number of Hours Annually:	0	0	0.00	0
Retirement		0	0.00	0	0.00
Worker's Compensation	<input checked="" type="checkbox"/> Exempt	0	0.00	0	0.00
Unemployment Insurance	<input type="checkbox"/> Exempt	0	0.00	0	0.00
Other	Health Plan	0	0.00	0	0.00
Other	Life Insurance	0	0.00	0	0.00
Other	Other	0	0.00	0	0.00

Benefits Sub-Total Per Year (1 Position)	0.00	0.00
C. Total Salary + Benefits Per Year (1 Position)	21000.00	21000.00
D. Total Salary and Benefits for Years 1 and 2 (1 Position):	42000.00	X 1 = of Positions 42000.00

C. EQUIPMENT/TECHNOLOGY

No Equipment/Technology Requested

Instructions: List non-expendable items that are to be purchased. Provide a specific description for each item in the description boxes below and explain how the item supports the project goals and objectives as outlined in your application. Non-expendable equipment is tangible property (e.g., technology) having a useful life of more than one year and an acquisition cost of \$5,000 or more per unit. Expendable items should be included either in the "SUPPLIES" or "OTHER" categories. Applicants should analyze the cost benefits of purchasing versus leasing equipment, especially for high-price items and those subject to rapid technical advances. Rented or leased equipment costs should be listed in the "CONTRACTS / CONSULTANTS" category.

Please be advised that, to the greatest extent practical, all equipment and products purchased with these funds must be American-made.

For agencies purchasing items related to enhanced communications systems, the COPS Office expects and encourages that, wherever feasible, such voice or data communications equipment should be incorporated into an intra- or interjurisdictional strategy for communications interoperability among federal, state, and local law enforcement agencies.

See <http://www.cops.usdoj.gov/Default.asp?Item=48> for a list of allowable/unallowable costs for this program. Agencies are encouraged to limit their requests to the lines shown below and group similar items together so that all items are accounted for on the budget worksheet for each category. Please limit your descriptions to 1000 characters.

Item Name

Name	Cost	Qty	Sub Total	Description	
PERF Laptop Computer	1229.50	Base cost: 1	1229.50	It will be utilized by PERF staff during site visits and on general project tasks.	Delete
			Total: 1229.50		

Add Item

D. SUPPLIES

No Supplies Requested

Instructions: List items by type (office supplies, postage, training materials, copying paper, books, hand-held tape recorders, etc). Provide a specific description for each item in the description boxes below and explain how it supports the project goals and objectives outlined in your application. Generally, supplies include any materials that are expendable or consumed during the course of the project, costing less than \$5,000.

See <http://www.cops.usdoj.gov/Default.asp?Item=46> for a list of allowable/unallowable costs for this program. Agencies are encouraged to limit their requests to the lines shown below and group similar items together so that all items are accounted for on the budget worksheet for each category. Please limit your descriptions to 1000 characters.

Item Name

Name	Cost	Qty	Sub Total	Description	
PERF General Project Supplies	35.00	Base cost: 24	840.00	PERF's cost of basic office supplies (pens, paper, printer ink, etc.)	Delete
			Total: 840.00		

Add Item

E. TRAVEL/TRAINING

No Travel/Training Requested

Instructions: Itemize grant-related travel expenses of grantee personnel (excluding consultants, whose expenses are listed in Section F) by event (e.g., mandatory training, staff to training, field interviews, advisory group meetings). Identify the location of travel whenever possible, and show the number of staff expected to attend each event. Training fees, transportation, lodging and per diem rates for trainees should be listed as separate travel items. Grantee travel costs specific to the grant project may be based on the grantee's written travel policy, assuming the costs are reasonable. Grantees without a written travel policy must follow the established federal rates (found at <http://www.cops.usdoj.gov/Default.asp?Item=43>) for lodging, meals and per diem. For all grantees (with or without a written travel policy), airfare travel costs must be one of the following: the lowest discount commercial airfare, standard coach airfare, or the Federal Government contract airfare (if authorized and available).

See <http://www.cops.usdoj.gov/Default.asp?Item=46> for a list of allowable/unallowable costs for this program. Agencies are encouraged to limit their requests to the lines shown below and group similar items together so that all items are accounted for on the budget worksheet for each category. Provide a specific description in the description boxes below for each item and explain how the item supports the project goals and objectives as outlined in your application. Please limit your descriptions to 1000 characters.

F. CONTRACTS/CONSULTANTS

No Contract Costs Requested

Instructions: See the Program-specific Application Guide for a list of allowable/unallowable costs for the particular program to which you are applying. Provide a specific description in the description boxes below for each item and explain how the item supports the project goals and objectives as outlined in your application. Please limit your descriptions to 1000 characters.

Contracts: Provide a cost estimate for the product or service to be procured by contract. Applicants are encouraged to promote free and open competition in awarding contracts. If awarded, requests for sole source procurements of equipment, technology, or services in excess of \$100,000 must be submitted to the COPS Office for prior approval. (See <http://www.cops.usdoj.gov/Default.asp?Item=48> for more information on the required submission.)

F1. Contract Costs

Name	Cost	Qty	Sub Total	Description	
WORDE - Program Director/Trauma Informed Caseworker - Nouf Bazaz	Base cost: 200.00	75	15000.00	Provides the range of services to clients and measuring their progress in decreasing risk factors of violent extremism. Services include mentoring, employment assistance, food, referral, healthcare, education advocacy, community service activities, access to county Social Services, Individualized care and Group Sessions.	Delete
WORDE - Translation Services (as needed)	Base cost: 240.00	10	2400.00	Provide translation services for Crossroads clients who do not speak English.	Delete
WORDE - Bookkeeper - Taha Seid	Base cost: 280.00	35	9800.00	Generate invoices, process payroll and timesheets for grantor based on verified data from contractors and employees. Assist auditor with compliance issues.	Delete
WORDE - Auditor	Base cost: 550.00	18	9900.00	Assures that both primary and sub grantees are in compliance with federal grant regulations	Delete
				Addresses the mental health component to determine if	

MCPD Licensed
Social Worker

Base cost: 28.75 4000

115000.00

mental health is a factor, and if needed, make the necessary referrals to the appropriate resource (crisis center, private providers, Crossroads, or faith based services).

Delete

Total : 152100.00

Add Item

No Consultant Fees Requested

Instructions: See <http://www.cops.usdoj.gov/Default.asp?Item=46> for a list of allowable/unallowable costs for the particular program to which you are applying. Provide a specific description in the description boxes below for each item and explain how the item supports the project goals and objectives as outlined in your application. Please limit your descriptions to 1000 characters.

Consultant Fees: For each consultant enter the name (if known) service to be provided, hourly or daily fee (based upon an 8-hour day), and estimated length of time on the project. Unless otherwise approved by the COPS Office, approved consultant rates will be based on the salary a consultant receives from his or her primary employer. Consultant fees in excess of \$550 per day require additional written justification and must be pre-approved in writing by the COPS Office if the consultant is hired via a noncompetitive bidding process.

F2. Consultant Fees

Name	Cost	Qty	Sub Total	Description
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	Base cost: 0.00	1	0.00	Delete
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Total : 0.00

Add Item

No Consultant Travel Requested

Instructions: See <http://www.cops.usdoj.gov/Default.asp?Item=46> for a list of allowable/unallowable costs for the particular program to which you are applying. Provide a specific description in the description boxes below for each item and explain how the item supports the project goals and objectives as outlined in your application. Please limit your descriptions to 1000 characters.

List all travel-related expenses to be paid from the grant to the individual consultants (e.g., transportation, meals, lodging) separate from their consultant fees.

No Consultant Expenses Requested

Instructions: See <http://www.cops.usdoj.gov/Default.asp?Item=46> for a list of allowable/unallowable costs for the particular program to which you are applying. Provide a specific description in the description boxes below for each item and explain how the item supports the project goals and objectives as outlined in your application. Please limit your descriptions to 1000 characters.

Consultant Expenses: List all travel-related expenses to be paid from the grant to the individual consultants separate from their consultant fees and travel expenses (e.g., computer equipment and office supplies).

G. OTHER COSTS

No Other Costs Requested

Instructions: List other requested items that will support the project goals and objectives as outlined in your application. Provide a specific description for each item in the description boxes below and explain how the item supports the project goals and objectives as outlined in your application.

Please be advised that, to the greatest extent practical, all equipment and products purchased with these funds must be American-made.

See <http://www.cops.usdoj.gov/Default.asp?Item=46> for a list of allowable/unallowable costs for this program. Agencies are encouraged to limit their requests to the lines shown below and group similar items together so that all items are accounted for on the budget worksheet for each category. Please limit your descriptions to 1000 characters.

Name	Cost	Qty	Sub Total	Description	
MCPD - Overtime Hours for Personnel	54.16	Base cost: 1200	64992.00	The MCPD will coordinate referrals and interventions specifically to combat violent extremism (CVE). The Crisis Intervention Team (CIT) Unit will be responsible for coordinating the multi-agency response to CVE cases reported by the public or any other county agency. Referrals could come from schools, religious organizations/activities or other government agencies. Once information is received by the Police, the CIT will begin the investigation using all available resources.	Delete
PERF webinar license for each month	70.00	Base cost: 24	1680.00	This is for the license/software to host webinars.	Delete
PERF copying costs each month	20.00	Base cost: 24	480.00	This is budgeted for copying needs of the project	Delete
PERF Telephone and Internet Access	60.00	Base cost: 24	1440.00	Estimated monthly costs for telephone and internet service allocated to this project	Delete

PERF
postage
and
deliver

Base cost
9.34 24

224.16

This is estimated charges per
month for postage

Delete

Total: 68816.16

Add Item

H. INDIRECT COSTS

No Indirect Costs Requested

Instructions: Indirect costs are allowed under a very limited number of specialized COPS programs. Please see <http://www.cops.usdoj.gov/Default.asp?Item=46> for a list of allowable/unallowable costs for the particular program to which you are applying.

If indirect costs are requested, a copy of the agency's fully-executed, negotiated Federal Rate Approval Agreement must be attached to this application

If your organization is requesting indirect costs for this project, please include a copy of your current, signed federally approved indirect Cost Rate Negotiated Agreement. If the applicant does not have an approved rate, a rate can be requested by contacting the applicant's cognizant federal agency, which will review all documentation and approve a rate for the applicant organization. Please limit your description to 1000 characters.

Indirect Cost Description

Indirect Cost Description	Budget Base Total (\$)	Indirect Rate (%)	Approved Indirect Cost	Description (Explain how this item supports the project goals and objectives)
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PERF Indirect Cost Agreement	100874.30	Base cost: 48.70	49125.78	Subject a Department of Justice Fixed Rate agreement	Delete
			Total :	49125.78	

Add Item

S. BUDGET SUMMARY

Instructions: Please review the category totals and the total project costs below. If the category totals and project amounts shown are correct, please continue with the submission of your application. Should you need to make revisions to a budget category, please return to the Budget Detail Worksheet.

Section

Budget Category	Category Total	
A. Sworn Officer Positions	\$0.00	
B. Civilian / Non-Sworn Officer Positions	\$227564.68	
C. Equipment & Technology	\$1229.50	
D. Supplies	\$840.00	
E. Travel & Training	\$0.00	
F. Contracts & Consultants	\$152100.00	
G. Other Costs	\$68816.16	
H. Indirect Costs	\$49125.78	
Total Project Amount:	\$499676.12	
Total Federal Share Amount: (Total Project Amount X Federal Share Percentage Allowable)	\$499676.12	100.000000%
Total Local Share Amount(If applicable): (Total Project Amount- Total Federal Share Amount)	\$0.00	0.000000%

Contact Information for Budget Questions

Please provide contact information of the financial official that the COPS Office may contact with questions related to your budget submission.

First Name:

Shadi

Last Name:

Afshar

Title:

Adminstrator

Telephone Number:

2025951355

Fax:

2023182582

Email Address:

(b) (6)

SECTION 15A: ASSURANCES

Several provisions of federal law and policy apply to all grant programs. The Office of Community Oriented Policing Services needs to secure your assurance that the applicant will comply with these provisions. If you would like further information about any of these assurances, please contact your state's COPS Grant Program Specialist at 800-421-6770.

By signing this form, the applicant assures that it will comply with all legal and administrative requirements that govern the applicant for acceptance and use of federal grant funds. In particular, the applicant assures us that:

1. It has been legally and officially authorized by the appropriate governing body (for example, mayor or city council) to apply for this grant and that the persons signing the application and these assurances on its behalf are authorized to do so and to act on its behalf with respect to any issues that may arise during processing of this application.
2. It will comply with the provisions of federal law which limit certain political activities of grantee employees whose principal employment is in connection with an activity financed in whole or in part with this grant. These restrictions are set forth in 5 U.S.C. § 1501, et seq.
3. It will comply with the minimum wage and maximum hours provisions of the Federal Fair Labor Standards Act, if applicable.
4. It will establish safeguards, if it has not done so already, to prohibit employees from using their positions for a purpose that is, or gives the appearance of being, motivated by a desire for private gain for themselves or others, particularly those with whom they have family, business or other ties.
5. It will give the Department of Justice or the Comptroller General access to and the right to examine records and documents related to the grant.
6. It will comply with all requirements imposed by the Department of Justice as a condition or administrative requirement of the grant, including but not limited to: the requirements of 28 CFR Part 66 and 28 CFR Part 70 (governing administrative requirements for grants and cooperative agreements); 2 CFR Part 225 (OMB Circular A-87); 2 CFR 220 (OMB Circular A-21); 2 CFR Part 230 (OMB Circular A-122) and 48 CFR Part 31.000, et seq. (FAR 31) (governing cost principles), OMB Circular A-133 (governing audits) and other applicable OMB circulars; the applicable provisions of the Omnibus Crime Control and Safe Streets Act of 1968, as amended, 28 CFR Part 38.1; the applicable COPS Application Guidelines; the applicable COPS Grant Owner's Manuals; and with all other applicable program requirements, laws, orders, regulations, or circulars.
7. It will, to the extent practicable and consistent with applicable law, seek, recruit and hire qualified members of racial and ethnic minority groups and qualified women in order to further effective law enforcement by increasing their ranks within the sworn positions in the agency.
8. It will not (and will require any subgrantees, contractors, successors, transferees, and assignees not to), on the grounds of race, color, religion, national origin, sex, disability, or age, unlawfully exclude any person from participation in, deny the benefits of or employment to any person, or subject any person to discrimination in connection with any programs or activities funded in whole or in part with federal funds. These civil rights requirements are found in the non-discrimination provisions of Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. § 2000d); the Omnibus Crime Control and Safe Streets Act of 1968, as amended (42 U.S.C. § 3789d); Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794); the Age Discrimination Act of 1975 (42 U.S.C. § 6101, et seq.); Title IX of the Education Amendments of 1972 as amended (20 U.S.C. 1681 et seq.); and the corresponding DOJ regulations implementing those statutes at 28 C.F.R. part 42 (subparts C, D, E, G, and I). It will also comply with Executive Order 13279 Equal Treatment for Faith-Based Organizations and its implementing regulations at 28 C.F.R. Part 38, which requires equal treatment of religious organizations in the funding process and nondiscrimination of beneficiaries by Faith-Based Organizations on the basis of belief or non-belief." A. In the event that any court or administrative agency makes a finding of discrimination on grounds of race, color, religion, national origin, gender, disability or age against the applicant after a due process hearing, it agrees to forward a copy of the finding to the Office for Civil Rights, Office of Justice Programs, 810 7th Street, NW, Washington, D.C. 20531.
- B. If your organization has received an award for \$500,000 or more and has 50 or more employees, then it has to prepare an Equal Employment Opportunity Plan (EEOP) and submit it to the Office for Civil Rights ("OCR"), Office of Justice Programs, 810 7th Street, N.W., Washington, DC 20531 for review within 60 days of the notification of the award. If your organization received an award between \$25,000 and \$500,000 and has 50 or more employees, your organization still has to prepare an EEOP, but it does not have to submit the EEOP to OCR for review; instead, your organization has to maintain the EEOP on file and make it available for review on request. In addition, your organization has to complete Section B of the Certification Form and return it to OCR. If your organization received an award for less than \$25,000; or if your organization has less than 50 employees, regardless of the amount of the award, or if your organization is a medical institution, educational institution, nonprofit organization or Indian tribe, then your organization is exempt from the EEOP requirement. However, your organization must complete Section A of the Certification Form and return it to OCR.
9. Pursuant to Department of Justice guidelines (June 18, 2002 Federal Register (Volume 67, Number 117, pages 41455-41472)), under Title VI of the Civil Rights Act of 1964, it will ensure meaningful access to its programs and activities by persons with limited English proficiency.
10. It will ensure that any facilities under its ownership, lease or supervision which shall be utilized in the accomplishment of the project are not listed on the Environmental Protection Agency (EPA) list of Violating Facilities and that it will notify us if advised by the EPA that a facility to be used in this grant is under consideration for such listing by the EPA.
11. If the applicant's state has established a review and comment procedure under Executive Order 12372 and has selected this program for review, it has made this application available for review by the state Single Point of Contact.
12. It will submit all surveys, interview protocols, and other information collections to the COPS Office for submission to the Office of Management and Budget for clearance under the Paperwork Reduction Act of 1995 if required.
13. It will comply with the Human Subjects Research Risk Protections requirements of 28 CFR Part 46 if any part of the funded project contains non-exempt research or statistical activities which involve human subjects and also with 28 CFR Part 22 requiring the safeguarding of individually identifiable information collected from research participants.

14. Pursuant to Executive Order 13043, it will enforce on-the-job seat belt policies and programs for employees when operating agency-owned, rented or personally-owned vehicles.

15. It will not use COPS funds to supplant (replace) state, local, or Bureau of Indian Affairs funds that otherwise would be made available for the purposes of this grant, as applicable.

16. If the awarded grant contains a retention requirement, it will retain the increased officer staffing level and/or the increased officer redeployment level as applicable, with state or local funds for a minimum of 12 months following expiration of the grant period.

17. It will not use any federal funding directly or indirectly to influence in any manner a Member of Congress, a jurisdiction, or an official of any government, to favor, adopt, or oppose, by vote or otherwise, any legislation, law ratification, policy or appropriation whether before or after the introduction of any bill, measure, or resolution proposing such legislation, law, ratification, policy or appropriation as set forth in the Anti-Lobby Act, 18 U.S.C. 1913.

18. In the event that a portion of grant reimbursements are seized to pay off delinquent federal debts through the Treasury Offset Program or other debt collection process, it agrees to increase the non-federal share (or, if the awarded grant does not contain a cost sharing requirement, contribute a non-federal share) equal to the amount seized in order to fully implement the grant project.

19. None of the funds made available under this award may be distributed to the Association of Community Organizations for Reform Now (ACORN) or its subsidiaries.

False statements or claims made in connection with COPS grants (including cooperative agreements) may result in fines, imprisonment, disbarment from participating in federal grants or contracts, and/or any other remedy available by law.

I certify that the assurances provided are true and accurate to the best of my knowledge.

Elections or other selections of new officials will not relieve the grantee entity of its obligations under this grant.

Signature of Law Enforcement Executive/Agency Executive (For your electronic signature, please type in your name) Hedieh Mirahmadi

Hedieh Mirahmadi

Date:

06/23/2014

Signature of Government Executive/Financial Official (For your electronic signature, please type in your name) Shadi Afshar

Shadi Afshar

Date:

06/23/2014

SECTION 15B: CERTIFICATIONS

Regarding Lobbying; Debarment, Suspension and Other Responsibility Matters; Federal Taxes and Assessments; Drug-Free Workplace Requirements; and Coordination with Affected Agencies.

Although the Department of Justice has made every effort to simplify the application process, other provisions of federal law require us to seek your agency's certification regarding certain matters. Applicants should read the regulations cited below and the instructions for certification included in the regulations to understand the requirements and whether they apply to a particular applicant. Signing this form complies with certification requirements under 28 CFR Part 69, "New Restrictions on Lobbying," 2 CFR Part 2867, "Nonprocurement Debarment and Suspension," Public Law 111-117 or the most recent applicable appropriations Act, 28 CFR Part 83, "Government-Wide Requirements for Drug-Free Workplace (Grants)," and the coordination requirements of the Public Safety Partnership and Community Policing Act of 1994. The certifications shall be treated as a material representation of fact upon which reliance will be placed when the Department of Justice determines to award the covered grant.

1. Lobbying

As required by Section 1352, Title 31 of the U.S. Code, and implemented at 28 CFR Part 69, for persons entering into a grant or cooperative agreement over \$100,000, as defined at 28 CFR Part 69, the applicant certifies that:

A. No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the making of any federal grant; the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment or modification of any federal grant or cooperative agreement;

B. If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form - LLL, "Disclosure of Lobbying Activities," in accordance with its instructions; and

C. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all sub-recipients shall certify and disclose accordingly.

2. Debarment, Suspension and Other Responsibility Matters (Direct Recipient)

Pursuant to Executive Order 12549, Debarment and Suspension, as implemented at 2 CFR Part 2867, for prospective participants in primary covered transactions, as defined at 2 CFR Part 2867.20(a), and other requirements, the applicant certifies that it and its principals:

A. Are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of federal benefits by a state or federal court, or voluntarily excluded from covered transactions by any federal department or agency;

B. Have not within a three-year period preceding this application been convicted of a felony criminal violation under any Federal law, or been convicted or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) or private agreement or transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion or receiving stolen property, making false claims, or obstruction of justice, or commission of any offense indicating a lack of business integrity or business honesty that seriously and directly affects your present responsibility;

C. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in paragraph (B) of this certification; and

D. Have not within a three-year period preceding this application had one or more public transactions (federal, state or local) terminated for cause or default.

3. Federal Taxes and Assessments

A. If applicable, an applicant who receives an award in excess of \$5,000,000 certifies that, to the best of its knowledge and belief, the applicant has filed all federal tax returns required during the three years preceding the certification, has not been convicted of a criminal offense under the Internal Revenue Code of 1986 and has not more than 90 days prior to certification been notified of any unpaid federal tax assessment for which the liability remains unsatisfied, unless the assessment is the subject of an installment agreement or offer in compromise that has been approved by the Internal Revenue Service and is not in default, or the assessment is the subject of a non-frivolous administrative or judicial proceeding.

B. The applicant certifies that it does not have any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability.

4. Drug-Free Workplace (Grantees Other Than Individuals)

As required by the Drug-Free Workplace Act of 1988, and implemented at 28 CFR Part 83 for grantees/recipients, as defined at 28 CFR Part 83.660 -

A. The applicant certifies that it will, or will continue to, provide a drug-free workplace by:

(i) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;

(ii) Establishing an on-going drug-free awareness program to inform employees about -

(a) The dangers of drug abuse in the workplace

(b) The grantee's policy of maintaining a drug-free workplace

- (c) Any available drug counseling, rehabilitation and employee assistance programs, and
- (d) The penalties that may be imposed upon employees for drug-abuse violations occurring in the workplace.
- (iii) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (i);
- (iv) Notifying the employee in the statement required by paragraph (i) that, as a condition of employment under the grant, the employee will -
 - (a) Abide by the terms of the statement, and
 - (b) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction.
- (v) Notifying the agency, in writing, within 10 calendar days after receiving notice under subparagraph (iv)(b) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to: COPS Office, 145 N St, NE, Washington, D.C. 20530. Notice shall include the identification number(s) of each affected grant;
- (vi) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (iv)(b), with respect to any employee who is so convicted -
 - (a) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
 - (b) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state or local health, law enforcement or other appropriate agency;
- (vii) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (i), (ii), (iii), (iv), (v), and (vi).

Grantee Agency Name and Address:

B. The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant:
 Place of performance (street address, city, county, state, zip code)

(b) (6)

Check if there are workplaces on file that are not identified here.

5. Coordination

The Public Safety Partnership and Community Policing Act of 1994 requires applicants to certify that there has been appropriate coordination with all agencies that may be affected by the applicant's grant proposal if approved. Affected agencies may include, among others, the Office of the United States Attorney, state or local prosecutors, or correctional agencies. The applicant certifies that there has been appropriate coordination with all affected agencies.

Where the applicant is unable to certify to any of the statements in this Certifications form, he or she shall attach an explanation to this application regarding the particular statement that cannot be certified. Please check the box if an explanation is attached to this application. Please note that the applicant is still required to sign the Certifications form to certify to all the other applicable statements.

Grantee Agency Name and Address:

World Organization for Resource Development and Education
 (b) (6)

Grantee IRS/ Vendor Number:

(b) (4)

False statements or claims made in connection with COPS grants (including cooperative agreements) may result in fines, imprisonment, disbarment from participating in federal grants or contracts, and/or any other remedy available by law.

I certify that the assurances provided are true and accurate to the best of my knowledge

Elections or other selections of new officials will not relieve the grantee entirely of its obligations under this grant.

Signature of Law Enforcement Executive/Agency Executive (For your electronic signature, please type in your name) Hedieh Mirahmadi

Hedieh Mirahmadi

Date:

05/23/2014

Signature of Government Executive/Financial Official (For your electronic signature, please type in your name) Shadi Afshar

Shadi Afshar

Date:

06/23/2014

SECTION 16: DISCLOSURE OF LOBBYING ACTIVITIES

Instructions for Completion of SF-LLL, Disclosure of Lobbying Activities

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action, or a material change to a previous filing, pursuant to title 31 U.S.C. section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

1. Identify the type of covered Federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered Federal action.
2. Identify the status of the covered Federal action.
3. Identify the appropriate classification of this report. If this is a follow-up report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal action.
4. Enter the full name, address, city, state and zip code of the reporting entity. Include Congressional District number, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or subaward recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1st tier. Subawards include but are not limited to subcontracts, subgrants and contract awards under grants.
5. If the organization filing the report in item 4 checks "Subawardee," then enter the full name, address, city, state and zip code of the prime Federal recipient. Include Congressional District, if known.
6. Enter the name of the Federal agency making the award or loan commitment. Include at least one organizational level below agency name, if known. For example, Department of Transportation, United States Coast Guard.
7. Enter the Federal program name or description for the covered Federal action (item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative agreements, loans and loan commitments.
8. Enter the most appropriate Federal identifying number available for the Federal action identified in item 1 (e.g., Request for Proposal (RFP) number; Invitation for Bid (IFB) number; grant announcement number, the contract, grant, or loan award number; the application/proposal control number assigned by the Federal agency). Include prefixes, e.g., "RFPD E-90-001."
9. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in item 4 or 5.
10. (a) Enter the full name, address, city, state and zip code of the lobbying entity engaged by the reporting registrant identified in item 4 to influence the covered Federal action.
(b) Enter the full name(s) of the individual(s) performing services, and include full address if different from 10 (a). Enter Last Name, First Name, and Middle Initial (MI).
11. The certifying official shall sign and date the form, print his/her name, title and telephone number.

According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB Control Number. The valid OMB control number for this information collection is OMB No. 0348-0046. Public reporting burden for this collection of information is estimated to average 10 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0046), Washington, DC 20503.

Disclosure of Lobbying Activities

Complete this form to disclose lobbying activities pursuant to 31 U.S.C. 1352.

Not Applicable

SECTION 17: CERTIFICATION OF REVIEW AND REPRESENTATION OF COMPLIANCE WITH REQUIREMENTS

1) Federal Civil Rights and Grant Reviews:

Please be advised that an application may not be funded and, if awarded, a hold may be placed on the award if it is deemed that the applicant is not in compliance with federal civil rights laws, and/or is not cooperating with an ongoing federal civil rights investigation, and/or is not cooperating with a Department of Justice grant review or audit.

2) Certification of Review of 28 C.F.R. Part 23/Criminal Intelligence Systems:

Please review the COPS Application Guide: Legal Requirements Section for additional information.

Please check one of the following, as applicable to your agency's intended use of this grant.

- No, my agency will not use these COPS grant funds (if awarded) to operate an interjurisdictional criminal intelligence system.
 Yes, my agency will use these COPS grant funds (if awarded) to operate an interjurisdictional criminal intelligence system. By signing below, we assure that our agency will comply with the requirements of 28 C.F.R. Part 23.

3) Certification of Review and Representation of Compliance with Requirements:

The signatures of the Law Enforcement Executive/Agency Executive, Government Executive/Financial Official, and the Person Submitting this Application on the Reviews and Certifications represent to the COPS Office that:

- the signatories have been legally and officially authorized by the appropriate governing body to submit this application and act on behalf of the grant applicant entity;
- the applicant will comply with all legal, administrative, and programmatic requirements that govern the applicant for acceptance and use of federal funds as outlined in the applicable COPS Application Guide: the COPS Grant Owner's Manual, Assurances, Certifications and all other applicable program regulations, laws, orders, and circulars;
- the applicant understands that false statements or claims made in connection with COPS programs may result in fines, imprisonment, debarment from participating in federal grants, cooperative agreements, or contracts, and/or any other remedy available by law to the federal government; AND
- the information provided in this application, including any amendments, shall be treated as material representations of fact upon which reliance will be placed when the Department of Justice determines to award the covered grant.
- the applicant understands that as a general rule COPS funding may not be used for the same item or service funded through another funding source.

The signatures of the Law Enforcement Executive/Agency Executive and the Government Executive/Financial Official on this application must be the same as those identified in Section 4 of this application. Applications with missing, incomplete, or inaccurate signatories or responses may not be considered for funding.

Signature of Law Enforcement Executive/Agency Executive (For your electronic signature, please type in your name) Hedieh Mirahmadi

Hedieh Mirahmadi

Date:

06/23/2014

Signature of Government Executive/Financial Official (For your electronic signature, please type in your name) Shadi Afshar

Shadi Afshar

Date:

06/23/2014

Signature of Person Submitting This Application (For your electronic signature, please type in your name)

Hedieh Mirahmadi

Date:

06/23/2014

By clicking this box, the applicant understands that the use of typed names in this grant application and the required grant forms, including the Assurances and Certifications, constitute electronic signatures and that the electronic signatures are the legal equivalent of handwritten signatures

NOUF BAZAZ

(b) (6)

SUMMARY OF QUALIFICATIONS

Designed and managed community mental health programs and research among diverse populations (including refugees, immigrants, torture and trauma survivors) with complex mental health needs; Graduate training (M.A. and Ph.D.) examines the effects of trauma and violence on community health and wellness and develops innovative, psychosocial interventions

EDUCATION

Ph.D. Counseling, George Washington University, Washington, DC Anticipated May 2018
Teaching Assistant: Children & Loss (Spring 2014); Living & Dying: Counseling Perspective (Spring 2014); Trauma & Crisis Interventions (Summer 2014); The Many Faces of Grief Summer Institute (Summer 2014)

M.A. Trauma and Violence Transdisciplinary Studies, New York University, New York, NY May 2012
Courses Include: Trauma: Theoretical and Clinical Perspectives, Trauma and Violence Clinical Case Seminar, Action Approaches to Mental Health Counseling, Trauma and Representation

B.A. International Affairs/ Global Public Health, George Washington University, Washington, DC May 2008

AWARDS/HONORS

- Merit Scholarship, *George Washington University* (2014)
- Deans Scholar Award, *George Washington University* (2013)
- Ohiyesa Fellowship, *Ohiyesa Foundation* (2012)
- Invited to White House for a town hall meeting on health care with President Barack Obama that was televised on an ABC News Primetime Special (Aired June 24, 2009)
- Presidential Academic Scholarship, *George Washington University* (2004- 2008)

LANGUAGE SKILLS

English: Native Proficiency

Spanish: Intermediate (Speaking, Reading, Writing)

PUBLICATIONS & PRESENTATIONS (SELECT)

- Bazaz N. "Effects of Militarization on Mothering: Trauma, Violence and Pregnancy in Kashmir." *Muslim Mothering: Local and Global Histories, Theories, and Practices*. Ed. Olwan, Dana. Demeter Press, 2014 (Anticipated). Print.
- "Building Cultural Competency While Working with Muslim Women: What You Need to Know (Presenter)." *The Montgomery County Commission for Women* (April 2014)
- "Refugee Maternal & Child Health Perspectives and Needs– International Rescue Committee, Baltimore (Presenter)" *Johns Hopkins University School of Nursing* (Quarterly; Aug 2012- Oct 2013)
- "Identifying Strengths, Needs, and Opportunities for Action among Diverse Asian American Communities. (Presenter)" *Third National Leadership Summit on Eliminating Racial and Ethnic Disparities in Health.*" Office of Minority Health, U.S. Department of Health and Human Services (Feb 25, 2009)

WORK EXPERIENCE

International Cultural Center, Gaithersburg, MD Sept 2013 – Present

Crossroads Program Director; Trauma Informed Case worker

- Direct mental health program for refugees and recent immigrants from the Middle East, South Asia and North/East/West Africa
- Develop strategic plan, tools and partnerships for implementing trauma-informed care model through individual assessments, community referrals, group workshops and individual mentoring
- Assist in program design, implementation, monitoring, evaluation and grant writing
- Provide trauma-informed care coordination, counseling and mentoring for over 25 clients enrolled in Crossroads Program
- Facilitate and develop curriculum for youth groups with ethnic/racial minorities to promote positive youth development
- Conduct trainings on culturally competent, trauma informed care to service providers around Montgomery County

International Rescue Committee, Baltimore, MD May 2013

Consultant

- Developed and facilitated 12 hour training for Refugee Community Health Promoters on implementing community mental health workshops

- Program Coordinator** Jul 2012 – Sept 2013
- Provided care coordination and support services for an average of 70 pregnant refugee and asylee women and their families annually
 - Developed, implemented and evaluated women's health education curriculum to develop skills in health promotion, stress/anxiety management and advocacy
 - Planned, implemented, facilitated and evaluated group workshop series and home-visitation curriculum
 - Conducted advocacy and outreach initiatives with healthcare providers and service agencies and facilitated trainings on Refugee Health to ensure appropriate, culturally-competent healthcare service delivery
 - Researched and developed maternal child health program strategies through community needs assessment
- George Washington University Department of Psychology, Washington, DC** Jun 2012 - Aug 2012
Research Assistant
- Provided bilingual (English/Spanish) support to research and program activities for Community Based Participatory Research project titled, "Linking MCH and WIC: Integrating Perinatal Depression Screening and Prevention for High Risk Women"
 - Screened Spanish-speaking, low-income women for perinatal or postpartum depression
- Dar a Luz, Santa Rosa de Copan & La Ceiba, Honduras** Feb 2012 - May 2012
Ohiyesa Fellow
- Provided pre-natal education in maternity-waiting home (Hogar Materno) and main health center (Centro Salud)
 - Provided emotional, physical and informational support to pregnant women in Labor & Delivery ward of large Honduran Hospitals averaging 20 births a day
- Girls Education and Mentoring Services (GEMS), New York, NY** Sept 2011 - Dec 2011
Support Group Leader
- Designed and facilitated weekly support group for young women who had been sexual exploited and/or trafficked
 - Facilitated exercises in story-telling and theatre to foster group cohesion and expression
 - Led support group for pregnant members that promoted confidence-building and self-discovery
- Family Health & Birth Center, Washington, DC** Sept 2008 - Jun 2010
Consultant
- Researched breastfeeding practices in low-income, inner-city communities through comprehensive literature review and community-based interviews
 - Restructured Breastfeeding Peer Counselor Program through the creation of a skill-set rubric based on best practices that included professional development guide for counselors
- Asian American Health Initiative, Rockville, MD** Oct 2008 - Feb 2010
Department of Health & Human Services, Montgomery County
Program Coordinator
- Managed culturally and linguistically competent Hepatitis B Program for diverse Asian American immigrants
 - Led campaign to educate communities and health-care providers about Hepatitis B-related issues
 - Trained community health workers to conduct outreach on Hepatitis B and related issues
 - Participated in outreach and education with diverse community and faith based organizations
 - Designed, implemented and evaluated Hepatitis B Pilot Project for over 300 diverse Asian Americans
 - Selected as presentation of a best practice model by American Public Health Association at 138th Annual Meeting & Exposition, "Hepatitis B Program 2010: A Roadmap to Health Parity in the API Community"
 - Co-Created and Co-Chaired Hepatitis B Free DC Network to provide a forum for collaboration on Hepatitis B-related issues among diverse professionals and to create a base for policy advocacy and support
 - Member of Community Advisory Board for the Maryland Asian American Cancer Program, Johns Hopkins Bloomberg School of Public Health
 - Planned theme, objectives, speakers, publications and logistics for national Asian American Health Conference for over 300 attendees (Held May 20, 2009)
- Native American Women's Health Education Resource Center, Yankton Sioux Reservation** Jun 2008 - Aug 2008
Advocate
- Authored numerous articles on women's health for 'Indigenous Women's Reproductive Watch' distributed to reservations across the U.S.
 - Provided personal and material support at Women's Lodge as trained, live-in advocate for women seeking safety from domestic abuse or sexual assault while staffing 24-hour hotline and client intake

GRADUATE COURSES, CONTINUING EDUCATION, & TRAININGS (SELECT)Trauma

See M.A. Trauma and Violence Transdisciplinary Studies (2010-2012) for more.

- **Working with an Interpreter in Providing Therapeutic Care for Refugees**, *Workshop Training*, Intercultural Counseling Connections (Anticipated July 2014)
- **Trauma Focused Cognitive Behavioral Therapy**, *Online Course*, Medical University of South Carolina (Anticipated July 2014)
- **Trauma & Crisis Intervention**, *Graduate Course*, George Washington University (June 2014)
- **Working with Refugee Children and Their Caregivers**, *Workshop Training*, Intercultural Counseling Connections (April 2014)
- **Reclaiming Community out of Personal Catastrophe**, *Workshop Training*, Facilitated by Peggy Sax, Narrative Reading Group (April 2014)
- **Child and Family and Trauma Assessments**, *Graduate Workshop*, Facilitated by Duane T. Bowers (Mar 2014)
- **Torture Treatment: Clinical, Community & Policy Interventions & Outcomes**, *Research Symposium*, George Washington University (Mar 2014)
- **Gender Based Violence and Refugee Resettlement**, *Staff Training*, Facilitated by Beth Vann, Baltimore Resettlement Center (June 2014)
- **Working with Refugee Clients, Part 2: Insights & Skills for Mental Health Providers**, *Workshop Training*, Intercultural Counseling Connections (Jun 2013)
- **Working with Refugee Clients, Part 1: Understanding the Refugee Experience**, *Workshop Training*, Intercultural Counseling Connections (Jun 2013)
- **When Sexual Abuse Survivors Give Birth: From Trauma to Triumph**, *Workshop Training*, Facilitated by Penny Simkin, Bon Secours St. Mary Hospital (Apr 2013)
- **Domestic Violence Advocate Training**, *Staff Training*, South Dakota Coalition Against Domestic Violence & Sexual Assault (Jun 2008)

Grief and Loss

- **The Faces of Grief**, *Graduate Workshop*, George Washington University, (Anticipated July 2014)
- **Living & Dying: Counseling Perspectives**, *Graduate Course*, George Washington University, (Jan 2014 – Mar 2014)
- **Children & Loss**, *Graduate Course*, George Washington University, (Jan 2014 – May 2014)

Expressive Arts Approaches

- **Play Therapy**, *Graduate Workshop*, Facilitated by Dr. Dee, George Washington University (May 2014)
- **Play Therapy**, *Graduate Workshop*, Facilitated by Dottie Higgins Klein, George Washington University (March 2014)
- **2nd Latin American Meeting of Theatre of the Oppressed**, *International Workshop Training*, METOCA (Jan 2012)
- **Educational Theatre**, *Graduate Course*, New York University
- **Action Approaches to Mental Health Counseling**, *Graduate Course*, New York University
- **Art Therapy**, *Graduate Course*, New York University

Additional

- **The Family Tree: Providing Solutions, Preventing Child Abuse**, *Staff Training*, Baltimore Resettlement Center (Feb 2014)
- **Nuts & Bolts of Community Based Participatory Research**, *Workshop Training*, Johns Hopkins Institute for Clinical and Translational Research (April 2014)
- **Birth Doula Training Program**, Childbirth International, Trained to provide physical, emotional and informational support to women before, during and after labor (Jan 2012)
- **Gender-based Violence Interventions in Humanitarian Settings**, *Online Course*, Inter-Agency Standing Committee (May 2011)



POLICE EXECUTIVE
RESEARCH FORUM

Chuck Wexler
Executive Director

June 16, 2014

Hedieh Mirahmadi
President, WORDE
Founder, International Cultural Center
Research Triangle Park, NC 27709

RE: 2014 COPS Community Policing Development Program Proposal

Dear Ms. Mirahmadi,

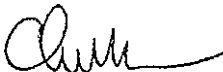
The Police Executive Research Forum (PERF) expresses our commitment to working with the World Organization for Resource Development and Education (WORDE) as a subawardee for the **FY 2014 COPS Community Policing Development (CPD) Program: Using Community Policing to Combat Violent Extremism project** with a proposed period of performance starting September 1, 2014 and running through August 31, 2016.

As you know, PERF is a Washington, D.C.-based organization dedicated to the advancement of policing through research, education, training, technical assistance, and national leadership on critical issues. Since it was founded in 1976, PERF has earned a reputation among police chiefs across the country for producing high-quality research, including extensive survey research, and for providing police with guidance on the most critical issues in policing through our training and technical assistance division.

I believe that PERF can make a significant contribution to the success of the project. I understand that PERF will have a role in evaluating the impact of the work that has been done and continues to be enhanced through the Montgomery County Model (MCM) as well as developing a practitioner's guide to document the lessons learned and best practices. PERF will also contribute to the development of a training curriculum that can be used nationwide to implement programs similar to the MCM used at the Montgomery County demonstration site.

Again, PERF is pleased to have the opportunity to work with WORDE on this important project.

Sincerely,


Chuck Wexler
Executive Director

WE PROVIDE PROGRESS IN POLICING

Hedieh Mirahmadi, J.D.

(b) (6)
Phone: 1-202-595-1355 | Cell: (b) (6) | Fax: 1-202-318-2582 | Email: (b) (6)

(b) (6)

EDUCATION

University of California, Los Angeles, Bachelor of Arts in History, December 1991
University of Southern California, Gould School of Law, Jurist Doctorate, May 1995
As-Sunnah Foundation, Advanced Degree in Islamic Doctrine and Science of Tasawwuf, 1995-2001

WORK EXPERIENCE

Development and Training Services

Senior Technical Advisor (Feb 2014-Present)

- Serve as subject matter expert on Countering Violent Extremism [CVE] for a US Department of State-Bureau of Intelligence and Research funded project on monitoring and evaluation of US government funded programs in CVE.

World Organization for Resource Development and Education (WORDE)

President (2005-Present)

- Trainer for law enforcement on cultural competency in Islamic principles that could affect public safety, as well as warning signs of radicalization in at-risk populations.
- Founder of the International Cultural Center (ICC), the first community center in the US specifically focused on preventing violent extremism through educational programming, community service, and civic engagement.
- Developed the "Montgomery County Model", a public private partnership that promotes social cohesion and fosters the faith community's role in promoting public safety. This comprehensive approach has been lauded by the federal government as one of the country's "best practices" in furthering President Obama's *National Strategy for Empowering Local Partners to Prevent Violent Extremism in the US*.
- Co-author of two groundbreaking studies on international CVE efforts based on field interviews in 70 cities and villages in Afghanistan and Pakistan with nearly 200 civil society representatives.
- Conducted workshops with senior policymakers and community leaders across England and South East Asia to discuss contemporary challenges facing Muslim communities.
- Developed the innovative college lecture series, "How Should the US Address Religious Radicalism?" and organized public forums on the topic at the UCLA Center for Middle East Development, the USC School of Law, and the Religious Studies Department at California State University, Northridge.
- Co-sponsored with George Mason University a peace and reconciliation conference for Afghan religious clerics and activists to network with world-renowned Muslim clerics to develop Afghanistan's peaceful future.
- Official member of the US Office of the Director of National Intelligence, Heritage Council, to provide the Muslim community information on US Government employment opportunities in the intelligence sector.
- Muslim community representative at the US Department of Justice Civil Rights Division Interagency Group.
- Hosted a high-level delegation of moderate religious leaders from Pakistan, and organized a series of meetings with US policymakers (including US Congresspersons, State Department, Department of Defense, US Agency for International Development (USAID), US Institute for Peace (USIP) and leading think tanks in Washington DC) to facilitate cooperation in countering violent extremism in the region. Follow-up engagements included providing strategic analysis for the US Department of Defense Federation Forum's Pakistan-Afghanistan Coordination Cell (PACC), the Strategic Multilayer Assessment (SMA) for Pakistan-Afghanistan; and the Afghanistan-Pakistan Center of Excellence, US Central Command.
- Designed and implemented grassroots development projects for Muslim communities to build community resilience against extremism. Projects include establishing community centers; providing leadership development, media training in anti-extremism messaging; and establishing international networks of moderate Muslim scholars, cultural groups, and community leaders to serve as a bulwark against religious radicalism.
- Author of "A Community-Based Approach to Countering Radicalization: A Partnership for America," one of the first Muslim-led reports to address the evolving threat of homegrown radicalization.
- Coordinated, "Islam and Civil Society: The Path to Transformation," a conference in Jakarta, Indonesia for leading civil society figures from across the world to discuss how democratic institutions are fully compatible with Islamic doctrine.

The Washington Institute for Near East Policy (TWI)

Visiting Fellow, Stein Program on Counterterrorism and Intelligence (September 2013- Present)

- Organized a Policy Forum luncheon with George Selim (White House National Security Council), J. Thomas Manger (Montgomery County Chief of Police), and Matthew Levitt (Director of TWI's Institute's Stein Program on Counterterrorism and Intelligence) to discuss how policymakers and law enforcement are addressing Homegrown Violent Extremism based on the "Montgomery County Model" – an innovative public-private partnership to promote public safety and to counter extremism.
- Authored and contributed to two policy-briefs to address CVE domestically and internationally.

Hedieh Mirahmadi Professional Law Corporation

Proprietor (1996 - 2011)

- Provided consulting services in the following areas: counter terrorism and counter radicalization, international security, Islamic affairs, non-profit corporate governance, as well as educational and institutional reform strategies for government and civil society institutions. Clients included:

Federal Bureau of Investigations (FBI)

- Lecturer for the continuing education department of the FBI counter-terrorism unit.

Los Angeles Police Department (LAPD)

- Serve on the LAPD Counter Terrorism and Criminal Intelligence Bureau Community Policy Advisory Board (CPAB) which enhances the strategic planning and future capabilities of the counter terrorism bureau.

Islamic Supreme Council of America (ISCA)

- Provided general counsel and manages program development for ISCA and over twelve of its affiliate organizations around the world.
- Advised senior policymakers in the US and throughout the world on Islam and religious extremism.
- Director of the first and second International Islamic Unity Conferences, which hosted over 150 speakers from around the world and over 5000 attendees.

US Department of Defense

- Conducted educational briefings on "Engaging the American Muslim Community and Understanding Islamism."

Sufi Muslim Council, UK

- Developed guidelines for government outreach initiatives and led the organization to become a strategic stakeholder in the British government's counterterrorism strategy, PREVENT.
- Managed organizational expansion, and the creation of additional offices in the UK.
- Formulated community outreach programs including a rehabilitation course for young adults that had been indoctrinated in Islamist extremism.

Centre for Spirituality and Culture Advancement, UK

- Established registered charity in the UK which hosted HRH Prince of Wales at its inaugural event entitled "Spirituality in Action."

American Enterprise Institute

Visiting Scholar (2005)

- Directed a project on political Islam and global security.

US Embassy, Kabul Afghanistan

Senior Advisor (2004)

- Presidential political appointment to develop civil society infrastructure and programs for the Afghan Reconstruction Group.

COMMUNITY LEADERSHIP APPOINTMENTS & POSITIONS

- Member, Montgomery County Executive's Faith Community Advisory Council
- Co-Chair, Montgomery County Executive's Faith Community Working Group (FCWG) and Chair of the Prevention and Intervention of Violence subcommittee.
- Board Member, Montgomery County Collaboration Council for Children, Youth and Families

NOTABLE ACCOMPLISHMENTS & SPEAKING ENGAGEMENTS

- Trainer for Anti-Defamation League [ADL's] National Leadership Summit Workshop, April 2014
- Trainer for ADL's Advanced Training School (ATS) course on Extremist and Terrorist Threats, December 2013
- Won the "Rising Star Award of 2014" from Montgomery County Women.
- "The Global Salafi Assault on Cultural Heritage," guest lecturer for OSI-IER/John Hopkins University, November 2013
- "Understanding the Warnings Signs of Radicalization," training for Montgomery County Police Department, September 2013
- "The Global Salafi Assault on Cultural Heritage," guest lecturer for Institute of World Politics, February 2013.
- "Walking the Path of Love," guest lecturer for School of Oriental and African Studies (SOAS), University of London, January 2013.
- "Critical Challenges and Needs to Countering Violent Extremism in Pakistan, presenter for EU Workshop on Effective CVE Programing," Brussels, November 2012.
- "Countering Radical Narratives through Cooperation with Pakistani Civil Society," presenter at the Heritage Foundation, October 2012.
- "Understanding the Terrorist Mindset," briefing for National Counter-Terrorism Center (NCTC)-Behavioral Science Unit
- "Countering Violent Extremism: Community Perspectives on Current Threats and Opportunities," presenter for National Counterterrorism Center: Community Engagement National Conference, September 12, 2012.
- "Muslim Communities' Efforts in Building Awareness and Community Resilience against the Threat of Violent Extremism," guest lecturer at S. Rajaratnam School of International Studies (RSIS), Singapore, September 2012.
- "The Prohibition of Violence against Women in Islam." High Level Expert Consultation on Islam and Women's Health, Malaysia, September 2012.
- "Law, Security and Liberty after 9-11," guest lecturer Harvard Law School, September 2011.
- "The Many Facets of Islam," presenter at Annual Soref Symposium of the Washington Institute, May 2011.
- "A Community Based Approach to Countering Violent Extremism," participant in Georgetown University's Counter-Terrorism Policing Workshop, June 2011.
- "A Community Based Approach to Countering Violent Extremism," presenter at Annual National Fusion Center Conference, March 2011.
- "A Community Based Approach to Countering Violent Extremism," presenter at Office of the Director of National Intelligence Conference on Tackling Violent Extremism, February 2011.
- Speaker and Steering Committee Member, US Department of Defense Conference on Delegitimizing Violent Extremism.
- "Strategies to Bolster British Moderate Muslims," a briefing for HRH Prince Charles of Wales.
- "Navigating Islam" key note address at US NORTHCOM Commander's Conference.
- "Understanding Islamism" key note address for USARMY NORTH Force Protection Conference, July 2008.
- Distinguished Speaker for the US Department of State International Information Programs in Kuwait and Thailand.
- US Delegate, United Nations Conference on Human Rights, Geneva.

PUBLICATIONS

Articles

- "Addressing the Homegrown Terrorism Threat", *CQ Roll Call*, January 10, 2014
- "An Innovative Approach to Countering Violent Extremism," *The Washington Institute Policy Brief* 2152, October 9, 2013
- "Salafist Movements threaten World Cultural Heritage," *Al-Monitor*, November 15, 2012
- "Our Nation's Religious Quandary," *The Huffington Post*, February 2012.
- "After Osama bin Laden's Death, Time for a New Poster Child for Islam", *Christian Science Monitor*, May 3, 2011.
- "How to Fight Jihad in America" *Christian Science Monitor*, December 16, 2010.
- "The Global Village of Terrorism," *Huffington Post*, May 6, 2010.
- "5 Myths about Islam and Muslims," *Laylina Productions, Perspectives* Vol. III Issue 4, April 2011.
- "Preventing Radicalism" *Azizah Magazine*, June 2010.
- "How Obama Can Split the Taliban," *Huffington Post*, March 28, 2009.
- "Picking and Choosing Our Enemies in Afghanistan," *Huffington Post*, April 24, 2009.
- "Jihadi Tomb Raiders," *National Review Online*, December 13, 2002.
- "The Sunni Disposition" *National Review Online*, May 07, 2004.
- "A Lebanese Freedom Foundation," *New York Sun*, March 21, 2005.
- "Cedar Revolution in Ferment" *New York Sun*, March 24, 2005.

Monographs

- “Afghanistan 2014 and Beyond: The Role of Civil Society in Peacebuilding and Countering Violent Extremism,” *WORDE Report*, February 2014
- “From Community Building to Countering Extremism: A Guide to Afghanistan’s Civil Society,” *WORDE Directory of Civil Society Organizations*, February 2014
- “Pakistan’s Civil Society: Alternative Channels to Countering Violent Extremism,” *WORDE Report*, October 2012
- “From Community Building to Countering Extremism: An A-to-Z Guide of Pakistan’s Civil Society,” *WORDE Directory of Civil Society Organizations*, October 2012
- “A Community-Based Approach to Countering Radicalization: A Partnership for America,” *WORDE Report*, January 2011.
- “Traditional Muslim Networks: Pakistan’s Untapped Resource in the Fight against Terrorism,” *WORDE Report*, June 25 2010.

Book Contributions

- “Tolerance in the Islamic Tradition,” *Abraham’s Children: Liberty and Tolerance in an Age of Religious Conflict*, edited by Dr Kelly Clark, Yale University Press, 2012.
- “Navigating Islam,” *The Other Muslims* edited by Zeyno Baran, Palgrave Publications, 2010. -
- *The Healing Power of Sufi Meditation*, Ingram Publications, 2005.

Edited Works

- *Islam and Civil Society*, WORDE, 2005.
- *The Honor of Women in Islam*, ISCA, 2002.
- *Encyclopedia on Islamic Doctrine*, Kazi Publications, 2007.

World Organization for Resource Development and Education-WORDE BUDGET NARRATIVE

A. PERSONNEL Sworn- None

B. Non-sworn-Civilian

WORDE's Employees: The President of WORDE Hedieh Mirahmadi will devote 10.7 percent of her time to this project in Years 1 and 2 for a total salary cost of 32,000. She will be responsible for establishing and maintaining relationships amongst the public and private stakeholders, and assist-oversee the execution of the FCWG programs and Crossroads.

The Licensed Social Worker-Professional Counselor [TBD] will devote 41.857 percent of her time to this project in Years 1 and 2 for a total salary cost of 58,600. This professional will provide evaluations and create individualized care plans for clients at risk of violent extremism, which includes counseling, goal-oriented mentoring and referrals for social services.

The WORDE Senior Fellow Ms Fatima Durrani will devote 26.25 percent of her time to this project in Years 1 and 2 for a total salary cost of 42,000. Ms Durrani will coordinate stakeholder meetings, plan events, design surveys, and research content for project manual in collaboration with PERF.

PERF's Employees: Jessica Toliver, PERF's Deputy Director of Technical Assistance, will devote 11 percent of her time to this project in Year 1 for a total salary cost of 14,234, and 11 percent of her time in Year 2 for a total salary cost of 14,661.02 (reflecting a 3 percent salary increase between Years 1 and 2. Her total salary costs for Years 1 and 2 combined will be 28,895.02. Toliver, the Project Manager, will oversee the technical aspects of this project on a daily basis and will coordinate all of PERF's work on this project to ensure the timely achievement of all activities and goals.

Elizabeth Miller, Research Associate, will devote 15 percent of her time to this project in Year 1 for a total salary cost of 8,475, and 15 percent of her time in Year 2 for a total salary cost of 8,729.25, which includes a 3 percent salary increase between Years 1 and 2. Her total salary costs for Years 1 and 2 combined will be 17,204.25. Miller will be the lead PERF associate and will assist in all aspects of this project, including overseeing planning and logistics for the forums, and will assist in drafting project documents and the final publication.

Christopher Coghill, Research Assistant, will devote 9 percent of his to time this project in Year 1 for a total salary cost of 3,690, and 9 percent of his time in Year 2 for a total salary cost of 3,800.70, which reflects a 3 percent salary increase between Years 1 and 2. His total salary costs for Years 1 and 2 combined will be 7,490.70. Coghill will provide logistical support to the team for carrying out all of the project's activities.

Craig Fischer, PERF Director of Communications, will devote 2 percent of his time to this project in Year 1 for a total salary cost of 2,836, and 6 percent of his time in Year 2 for a total salary cost of 8,763.24 (reflecting a 3 percent salary increase between Years 1 and 2). His total salary costs for Years 1 and 2 combined will be 11,599.24. Fischer will be responsible for reviewing and editing documents and final reports.

PERF's **FRINGE BENEFITS:** Leave is calculated at 16.55 percent of salary. Leave includes annual leave, vacation, funeral leave, holidays, personal leave, sick leave, jury leave and other leave like maternity-paternity. Other fringe benefits are calculated at 29.15 percent of salary. These benefits include Social Security, Unemployment Insurance, Disability Insurance, and Pension. Total costs for fringe and leave amount to 29,791.47

C. Equipment-Technology

Equipment is budgeted at an estimated 1229.50 for the purchase of one laptop computer, which will be utilized by PERF staff during site visits and on general project tasks.

D. Supplies

PERF's cost of basic office supplies including pens, paper, printer ink, etc... are estimated at 35.00-month for 24 months for a total of 840.00

E. Travel-Training

None

F. Contracts-Consultants

WORDE's Consultants: The Program Director-Trauma Informed Caseworker Nouf Bazaz will devote 75 days at 200 per day to this project for a total two year cost of 15,000. She will provide a range of services to clients and measure their progress in decreasing risk factors of violent extremism. She will also oversee the Crossroads program design. Ms Bazaz has subject matter expertise with the target populations and the services would NOT be more economical with an employee. WORDE maintains an ongoing contract relationship with her and the rates are very reasonable.

The Translator(s) will devote 10 days at 240 per day for a total two year cost of 2400 to this project. This person will provide translation services for Crossroads clients who do not speak English. This service is customarily provided by a contractor.

The Bookkeeper will devote 35 days at 280 per day to this project for a two year total of 9800. He will generate invoices for the grantor based on verified data from contractors and employees. He will also assist the auditor with compliance issues. This service is customarily provided by a contractor and is a reasonable market rate.

The Auditor will devote 18 days at 550 per day to this project for a two year total of 9900. He will assure that both primary and sub grantees are in compliance with federal grant regulations and audit requirements.

MCPD Consultants:

The MCPD licensed social worker will devote 500 days to this project for a two year total of 115,000 to assist the MCPD'S Crisis Intervention Team-CIT. This person will address the mental health component to determine if mental health is a factor, and if needed, make the necessary referrals to the appropriate resource such as crisis center, private providers, Crossroads, or faith based services.

Ideally, the CIT officer and the caseworker will be co-dispatched to conduct a joint interview. Depending on the nature of the interview the team will make a collective decision in which direction to go with the case either within the criminal-intelligence system or utilizing the public and private social services resources available.

G. Other Costs

PERF's copying is budgeted at 20.00 per month for 24 months for 480.00 total. Telephone and Internet expenses have been budgeted at 60 per month for 24 months for 1,440.00 total. Postage and delivery is budgeted at 9.34 per month for 24 months (224.16 total). A license-software to host webinars is budgeted at 70 per month for 24 months (1,680.00 total). PERF's total Other Direct Costs equal 3,824.16.

MCPD requests overtime hours for MCPD Personnel, calculated at 54.16-hr for 1200 hours totaling 65,000. The MCPD will coordinate referrals and interventions specifically to combat violent extremism-CVE. The Crisis Intervention Team [CIT] Unit will be responsible for coordinating the multi-agency response to CVE cases reported by the public or any other county agency. Referrals could come from schools, religious organizations-activities or other government agencies. Once information is received by the Police, the CIT will begin the investigation using all available resources.

H. Indirect Costs:

PERF's Department of Justice-approved indirect rate of 48.70 percent is charged against all direct costs minus certain subcategories which equal a total of 49.125.80.

OMB Number: 0348-0061

1. Federal Agency and Organizational Element to Which Report is Submitted

U.S. Department of Justice Community Oriented Policing Services

2. Federal Grant or Other Identifying Number Assigned by Federal Agency

2014CKWXK043

3. Recipient Organization

World Org. for Resource Development and Education
19650 CLUB HOUSE ROAD SUITE 204
MONTGOMERY VILLAGE, MD 20886

4a. DUNS Number
932719797

4b. EIN (OJP Vendor#)
(b) (4)

5. Recipient Account Number or Identifying Number
MID073ZZ

6. Final Report
 Yes
 No

7. Basis of Accounting
 Cash
 Accrual

8. Project/Grant Period From: (Month, Day, Year)
9/30/2014

To: (Month, Day, Year)
9/30/2016

9. Reporting Period End Date (Month, Day, Year)
12/31/2014

10. Transactions

(Use lines a-c for single or multiple grant reporting)

Cumulative

Federal Cash:

- a. Cash Receipts N/A
- b. Cash Disbursements N/A
- c. Cash on Hand (line a minus b) N/A

Use lines d-o for single grant reporting

Federal Expenditures and Unobligated Balance:

- d. Total Federal funds authorized \$499,656.00
- e. Federal share of expenditures \$ 6,504.09
(Previous cumulative amount reported = \$ 0.00)
- f. Federal share of unliquidated obligations \$ 0.00
- g. Total Federal share (Sum of lines e and f) \$6,504.09
(Previous cumulative amount reported = \$ N/A)
- h. Unobligated balance of Federal funds (Line d minus g) \$493,151.91
(Previous cumulative amount reported = \$ N/A)

Recipient Share:

- i. Total recipient share required \$0.00
- j. Recipient Share of Expenditures \$ 0.00
(Previous cumulative amount reported = \$ 0.00)
- k. Remaining recipient share to be provided (Line i minus j) \$0.00

Program Income:

l. Total Federal program income earned \$ 0.00

m. Program income expended \$ 0.00
in accordance with the deduction alternative

n. Program income expended \$ 0.00
in accordance with the addition alternative

o. Unexpended program income \$ 0.00
(Line l minus line m or line n)

11. Indirect Expense

a. Type	b. Rate	c. Period From	c. Period To	d. Base	e. Amount Charged	f. Federal Share
Provisional	%			0.00	0.00	0.00
Provisional	%			0.00	0.00	0.00
g. Totals:				0.00	0.00	0.00

12. Remarks: Attach any explanations deemed necessary or information required by Federal sponsoring agency in compliance with governing legislation:

[Empty box for remarks]

13. Certification: By signing this report, I certify that it is true, complete, and accurate to the best of my knowledge. I am aware that any false, fictitious, or fraudulent information may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 18, Section 100 1)

a. Typed or Printed Name and Title of Authorized Certifying Official

hedieh Mirahmadi

c. Telephone (Area code, number, ext)

202 595 1355

d. Email address

(b) (6)

e. Date Report Submitted (Month, Day, Year)

2/23/2015

f. Most Recent Update (Month, Day, Year)

2/23/2015

FEDERAL FINANCIAL REPORT SF-425

OMB Number: 0348-0061

1. Federal Agency and Organizational Element to Which Report is Submitted

U.S. Department of Justice Community Oriented Policing Services

2. Federal Grant or Other Identifying Number Assigned by Federal Agency

2014CKWXK043

3. Recipient Organization

World Org. for Resource Development and Education
19650 CLUB HOUSE ROAD SUITE 204
MONTGOMERY VILLAGE, MD 20886

4a. DUNS Number
932719797

4b. EIN (OJP Vendor #)
(b) (4)

5. Recipient Account Number or Identifying Number
MD073ZZ

6. Final Report
 Yes
 No

7. Basis of Accounting
 Cash
 Accrual

8. Project/Grant Period From:
(Month, Day, Year)
9/30/2014

To: (Month, Day, Year)
9/30/2016

9. Reporting Period End Date
(Month, Day, Year)
03/31/2015

10. Transactions

(Use lines a-c for single or multiple grant reporting)

Cumulative

Federal Cash:

- a. Cash Receipts N/A
- b. Cash Disbursements N/A
- c. Cash on Hand (line a minus b) N/A

Use lines d-o for single grant reporting

Federal Expenditures and Unobligated Balance:

- d. Total Federal funds authorized \$499,656.00
- e. Federal share of expenditures \$ 26,574.48
(Previous cumulative amount reported = \$ 6504.09)
- f. Federal share of unliquidated obligations \$ 0.00
- g. Total Federal share (Sum of lines e and f) \$26,574.48
(Previous cumulative amount reported = \$ 6504.09)
- h. Unobligated balance of Federal funds (Line d minus g) \$473,081.52
(Previous cumulative amount reported = \$ 493151.91)

Recipient Share:

- i. Total recipient share required \$0.00
- j. Recipient Share of Expenditures \$ 0.00
(Previous cumulative amount reported = \$ 0.00)
- k. Remaining recipient share to be provided (Line i minus j) \$0.00

(Previous cumulative amount reported = \$ 0.00)

Program Income:

l. Total Federal program income earned \$ 0.00

m. Program income expended \$ 0.00
in accordance with the deduction alternative

n. Program income expended \$ 0.00
in accordance with the addition alternative

o. Unexpended program income \$ 0.00
(Line l minus line m or line n)

11. Indirect Expense

a. Type	b. Rate	c. Period From	c. Period To	d. Base	e. Amount Charged	f. Federal Share
Provisional	%			0.00	0.00	0.00
Provisional	%			0.00	0.00	0.00
g. Totals:				0.00	0.00	0.00

12. Remarks: Attach any explanations deemed necessary or information required by Federal sponsoring agency in compliance with governing legislation:

13. Certification: By signing this report, I certify that it is true, complete, and accurate to the best of my knowledge. I am aware that any false, fictitious, or fraudulent information may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 18, Section 1001)

a. Typed or Printed Name and Title of Authorized Certifying Official
Hedieh Mirahmadi

c. Telephone (Area code, number, ext)
202 595 1355

d. Email address
(b) (6)

e. Date Report Submitted (Month, Day, Year)
4/27/2015

f. Most Recent Update (Month, Day, Year)
4/27/2015



**Department of Justice
Office of Justice Programs
Grants Accounting Module**

Grants Reporting Facility

Monday, June 15, 2015

Payment History Report by Grant #

09:02:12 AM

Grant Number: 2014CKWXK043

Grantee: WORLD ORGANIZATION FOR RESOURCE DEVELOPM

Grantee ID (b) (4)

State Grant Awarded:

Last Financial Status Report: 03/31/2015

Begin Date: 2014/09/01

End Date: 2016/08/31

CFDA #:

<u>Last Trn</u>	<u>Doc Type</u>	<u>Obligation Amount</u>	<u>Payment Amount</u>	<u>Balance</u>
09/27/2014	OB	\$499,656.00	\$0.00	\$499,656.00
	CM	\$0.00	\$0.00	\$499,656.00
03/10/2015	EX	\$0.00	\$8,168.55	\$491,487.45
03/13/2015	EX	\$0.00	\$6,504.09	\$484,983.36
04/27/2015	EX	\$0.00	\$18,405.93	\$466,577.43
06/02/2015	EX	\$0.00	\$12,735.95	\$453,841.48
Totals:		\$499,656.00	\$45,814.52	\$453,841.48