



COPS Progress Report

Legal Name: WORLD ORG. FOR RESOURCE DEVELOPMENT AND
EDUCATION

ORI: MD073ZZ

Grants

2014CKWXK043

Reporting Quarter: 4/1/2015 - 6/30/2015

Submission date: 07/25/2015

COPS

COMMUNITY ORIENTED POLICING SERVICES
U.S. DEPARTMENT OF JUSTICE

COPS Progress Report

Legal Name: World Org. for Resource Development and Education

ORI: MD673ZZ

DUNS: 932719797

Reporting Period: 4/1/2015 - 6/30/2015

Status: Reviewed
Days Left to Complete: N/A
Date Submitted: 7/25/2015

Grants	Program Type	Start Date	End Date	Award Amount	Remaining Balance*	Officers Awarded
2014CKWXX043	CPD	9/30/2014	9/30/2016	\$499,645	\$386,152	0

*Note: The Remaining Balance is shown as of 6/20/2015

Agency Points of Contact

The contact information below has been pre-populated from the information listed in your COPS Agency Portal Account. If this information is no longer correct, please select the "Edit Contact Information in Agency Portal" link below to log in to your COPS Agency Portal account and make the necessary corrections before proceeding with this report. For assistance, please call the COPS Office Response Center at 800-421-6770.

Edit Contact Information in Agency Portal

(For updating contact information, please refer to the contact information below.)

Government Executive Point of Contact - Mona Haggar
Phone - 2025951355
Email - [REDACTED]

Law Enforcement Executive Point of Contact - Hedieh Mirahmadi
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Progress Report Primary Point of Contact -
Phone -
Email -

COPS NON-HIRING INFORMATION

Purchase

During the reporting period, did your agency complete the purchase of all the equipment, technology, training, background investigations and/or other cost items in your approved project budget?

20140KVVKK043
CPS

☐ Yes ☐ No ☒ NA

Non-Sworn

Has your agency hired all non-sworn/volunteer personnel awarded in your approved project budget?

301-567-7700-43
CPD

☒ Yes ☐ No ☐ NA

Grant Requirements

During the reporting period, has your agency satisfied all the programmatic grant requirements?

YES (XXXXX04)
CPD

Yes/No

Implementation

Does your agency require programmatic assistance at this time to ensure successful implementation of this project?

1014CKW0043
CPD

☒ Yes ☐ No

CPD Grant

Grant Program Grant #
CPD 2014CXXK043

Please discuss the status of each goal and program outcome (including project deliverables), as identified in your award package, for the current reporting period. Please include any barriers or challenges you have experienced in implementing your project.

(Please explain in 5000 characters or less)

From April 1 to June 30, 2015, WORDE conducted 3 public forums observed and evaluated by PERF, and one community workshop only observed by PERF. In total, nearly 400 people attended these events. The April 14th Town Hall with County Executive Ike Leggett brought in 65 people and reported on how the Education Committee would conduct diversity training within local public schools and what participants had learned in the various workshops of the FCWG including the Understanding ISIS event. The County Executive praised these efforts, stating it was precisely this level of collaboration amongst various stakeholders that will help insulate Montgomery County from the kind of civil unrest and discord that happened in Baltimore. This theme was echoed in the June 16th Town Hall with DHS Secretary Jeh Johnson, which brought together over 120 FCWG supporters to learn more about the Department's ongoing efforts to safeguard local communities. FCWG leadership and participants in the audience explained how our model was different than the other community policing programs they knew of that stigmatized Muslims and they asked the Secretary for help and advice on issues relating to deradicalizing youth and refugee resettlement limitations. In his concluding remarks, Secretary Johnson mentioned that when he looked out at the audience it demonstrated to him all the things that he loves about our country! In the MCPS Town Hall on June 10th, 119 attendees including parents, students and staff convened to discuss the FCWG collaboration with MCPS to create the groundbreaking Guide on Respecting Religious Diversity, which lays out specific guidelines on how issues of cultural diversity (holidays, religious dress, prayer, etc) are handled by MCPS. In the June 3rd dinner with Asst. Chief Darryl McSwain, he presented what the Montgomery County police response was to the riots in Baltimore and the role faith leaders played in the unrest. An engaging discussion plotted thoughts about how our own efforts to avert violence could prevent us from having that same level of breakdown. Barriers in implementing other workshops and public forums continue to revolve around the difficulty in coordinating the schedules of various stakeholders. For example, a CVE workshop on the Risk Factors of Radicalization for MCPD officers has been pushed from spring to fall 2015 due to conflicting schedules of WORDE and MCPD. MCPD Social Worker (LCSW-C) commenced working with MCPD CIT on 4/27/15, has attended programmatic and community planning meetings related to introducing and clarifying roles and responsibilities of social worker/CIT related to CVE. LCSW-C has introduced CVE program to county, state and localized law enforcement officers while also assisting MCPD/DHHS with formalized crisis intervention training. CIT team and LCSW-C have met with representatives from the State's Attorneys' office, CJS community interfaith leaders, and MCPD senior administrators to discuss potential referrals to LCSW-C for CVE assessment-related referrals. CIT/LCSW-C have met with MC risk management leaders regarding ensuring compliance with state and federal privacy statutes. LCSW-C has assisted MCPD CIT officers with emergency mental health assessments in the community and at PSHC and facilitated appropriate treatment recommendations. LCSW-C also has provided consultation to MCPD on as-needed basis related to behavioral health resources and protocols. PERF During the reporting period, PERF staff members attended and completed evaluations for the Town Hall with County Executive Ike Leggett on April 14, 2015 and Town Hall with DHS Secretary Jeh Johnson on June 16, 2015. Prior to the above-listed events, PERF staff developed a comprehensive evaluation form to disseminate to attendees in order to document what works well, what needs improvement, and how to better market the programs offered by WORDE and the Faith Community Working Group. Each evaluation was tailored to the event topic and expected audience. Following the event, PERF staff recorded the responses and provided an analysis of the findings to inform development of recommendations that will be incorporated within the practitioner guide that PERF is developing so other jurisdictions may replicate the MCM. Also during the reporting period, PERF staff observed the Faith Leaders Dinner with Asst. Chief of Police Darryl McSwain on June 3, 2015 and the Town Hall with Montgomery County Public Schools on June 10, 2015. During this reporting period, PERF staff also compiled a list of stakeholders to be interviewed for development of the practitioner guide. PERF conducted an in-person meeting with WORDE staff to discuss the history of MCM implementation and the many organizational partners involved with it.

Please describe any planned marketing efforts for the deliverables or project outcomes.

(Please explain in 5000 characters or less)

WORDE, in fact, now over 300 faith congregations and social service agencies, have participated in our collaborative programs that seek to promote public safety and social cohesion. We have expanded our marketing efforts and now reach 3500 county residents weekly through our electronic newsletter. Our other marketing includes outreach via social media, websites such as the Montgomery County Volunteer Center, announcements through our partner organizations' newsletters, and email lists, the

101 Community Happenings Newsletter, message boards and online setup sites, and personal outreach to neighborhood schools. PTSA's faith based groups and local media reporters to garner publicity and interest for marketing purposes. Our jurisdiction, the Montgomery County Model has received an incredible amount of national and international attention. In addition, we have been able to provide training and/or informational exchange of the MCM with the following: State Department experts from Azerbaijan, Jordan, and 12 Arab security agencies including Saudi Arabia, Tunisia, and Egypt; the French National Counter Terrorism Coordination Unit; the Mayor of Copenhagen and their intelligence services; the security services of Finland; the FBI Washington Field Office, Chicago's Cook County Homeland Security, FBI Chicago Field Office, the Governor of Maryland's Office of Crime Prevention, the International Mayoral Summit in Montreal, and a video training call with the three US Attorney's offices of the White House CVE pilot cities—Los Angeles, Minneapolis, and Boston. These briefings to international delegations are valuable opportunities for our stakeholders to demonstrate the dynamic relationships fostered through the FCVWG, but also help us learn from the best practices of other jurisdictions. The questions and dialogue from these delegations helps us to constantly refine our process and improves our ability to communicate how the MCM functions. We plan to build on the momentum of this public recognition by using the engagement to fine tune our program and to improve our efforts. PERF The practitioner guide that PERF staff will produce from this project will be valuable for law enforcement executives, policy makers, concerned community members, and the media. PERF staff will draft a report for this project upon its completion and will submit that report to the COPS Office. PERF will incorporate feedback and finalize the publication. Upon receipt of the final approved publication from the COPS Office, PERF will disseminate it by email to all PERF members, executive session attendees, and other individuals who participated in the project or who have expressed interest in the publication. PERF will also make the practitioner guide available on our website.

The ICPS Office is committed to continuously improving our processes and systems based upon partner feedback.

Please use a 10-point scale where '1' means 'Highly Dissatisfied' and '10' means 'Highly Satisfied'

$3^2 = 9$
 $3 \times 3 = 9$

1	2	3	4	5	6	7	8	9	10
9	4	9	16	25	36	49	64	81	100

very easy to use

PROJECT IMPLEMENTATION STATUS

Disclaimer

Please check the box if you agree to the following: "The COPS Office may use, publish, your written statement(s), or any portion of the written statement(s) (herein known as "works") as references, success stories, and best practices. They may also be used in any COPS Office marketing, publications, and/or training materials. In the event the COPS Office publishes your agency's "works", the COPS Office will send to the point of contact, a link of the "works" or an attachment of the "works" via electronic email".

☒ Yes ☐ No

Certification and Contact Information

Title of Person Completing this Report

President

First Name

Jason

Last Name

Murphy

Email

(b) (6)

Phone Number

(703) 775-1234

Please type your name here in area of your signature

Jason Murphy

I certify that the information provided on this form is true and accurate to the best of my knowledge and belief. I understand that false statements or claims made in connection with COPS grant awards may result in fines, imprisonment, disbarment from participating in Federal grants or contracts, and/or any other remedy available by law to the Federal Government. Please be advised that a hold may be placed on COPS grant awards if it is deemed that the agency is not in compliance with federal civil rights laws and/or is not cooperating with an ongoing federal civil rights investigation.

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The public reporting burden for this collection of information is estimated to be up to one hour per response including time for searching existing data sources, gathering the data needed, and completing and reviewing the report. Send comments regarding this burden estimate or any other aspects of the collection of this information, including suggestions for reducing this burden, to The Office of Community Oriented Policing Services, U.S. Department of Justice, 145 N. Street, NE, Washington, D.C. 20530 and to the Public Use Reports Project, Office of Information and Regulatory Affairs, Office of Management and Budget, Washington, D.C. 20530.

You are not required to respond to this collection of information unless it displays a valid OMB control number. The OMB control number for this application is 1503-0102 and the expiration date is 12/31/2025.

Thank You for Submitting Your Progress Report

If you have any questions or concerns you may contact the COPS Progress Reports Team at 1.800.654.7379.
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