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DATE: 05-25-2011
CLASSIFIED BY 65179 DMH/MJS
REASON: 1.4 (C)
DECLASSIFY ON: 05-25 2036

FEDERAL BUREAU OF INVESTIGATION

Precedence: ROUTINE

Date: 11/26/2007

To: San Francisco

Attn: A/ASAC [redacted]
Each [redacted] member

From: San Francisco

Contact: IA [redacted]

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Approved By: [redacted]

Drafted By: [redacted]

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED EXCEPT
WHERE SHOWN OTHERWISE

✓ Case ID #: (U) 800A-SF-136738-SAR (Pending)

Title: (U) GOALS AND OBJECTIVES

[redacted]
10/01/2007 - 03/31/2008

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Synopsis: (U) To articulate goals and objectives for [redacted]
for the time period 10/01/2007 - 03/31/2008.

(U) ~~Derived From: G-3~~
~~Declassify On: X1~~

Reference: (U) 800A-SF-136738-SAR Serial 30

Details: (U) Referenced serial describes goals and objectives
for the previous six-month period 04/01/2007 - 09/30/2007.

(U) [redacted] Goals and Objectives correspond to the
Executive Performance Appraisal and Compensation (PAC).

Goal #1:

(U) [redacted]

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Objective:

(U) [redacted] in the San Francisco Field
Office Domain.

(U) MP1 - [redacted]

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sfdrafts

[redacted] nou2007goals.wpd

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To: San Francisco From: San Francisco
Re: (U) 800A-SF-136738-SAR, 11/26/2007

[redacted] San Francisco domain and beyond.

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(U) MR2 - [redacted]

(U) MR3 - Engage in regular liaison with FBIHQ operational and analytical counterparts to ensure seamless coordination of all [redacted]

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(S) ~~(S)~~ MR4 - Complete efforts to support criminal prosecution on the following priority cases: [redacted]

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(S) ~~(S)~~ MR5 - Support San Francisco's Crisis Management Program by participating in the [redacted] capacity on November 13, 2007.

Goal #2:

(U) Improve Efficiency and Effectiveness of [redacted] Operations.

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Objective:

(U) Direct and provide management for the [redacted]

(U) MR1 - Maintain the [redacted] website and communicate existence and value to SF Division/JTTF personnel.

(U) MR2 - Hold a squad meeting at least every quarter and document meetings to 800C-SF-137173.

(U) MR3 - Recruit and hire an experienced All Source Analyst with [redacted] expertise.

(U) MR4 - Recruit and hire an experienced Operations Specialist with [redacted] experience.

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(U) MR5 - Nominate employees for monetary, time-off, or recognition awards when appropriate.

(U) MR6 - Ensure that Intelligence Analysts utilize the [redacted]

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To: San Francisco From: San Francisco
Re: (U) 800A-SF-136738-SAR, 11/26/2007

[REDACTED]

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(U) MR8 - Conduct file reviews for [REDACTED] personnel every 90 days.

Goal #3:

(U) [REDACTED]

Objective:

(U) Analyze [REDACTED]

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(U) MR1 - [REDACTED]
[REDACTED]

(U) MR2 - [REDACTED]
[REDACTED]

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(U) MR3 - [REDACTED]
[REDACTED] San
Francisco [REDACTED] in late November, 2007.

(S) MR4 - Through the efforts of [REDACTED] and [REDACTED] SA [REDACTED]
[REDACTED] the San Francisco Domain
[REDACTED] San
Francisco's [REDACTED]

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(U) MR4 - Ensure that the [REDACTED]
[REDACTED]
[REDACTED] (see Goal #1, MR4)

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[REDACTED]

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To: San Francisco From: San Francisco
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Goal #4:

(U) [REDACTED]

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Objective:

(U) [REDACTED]

(U) MR1 - Establish seamless coordination with the San Francisco [REDACTED] through [REDACTED] to ensure that [REDACTED]

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(U) MR2 - [REDACTED] during the ensuing six-month period, which will be measured by auditing the [REDACTED]

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(U) MR3 - Conduct [REDACTED] SAC [REDACTED] that provide [REDACTED] SSAs and SAs, and San Francisco Executive Management.

(U) MR4 - Complete the San Francisco Division 2007 [REDACTED]

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(U) ~~(S)~~ MR5 - Complete the revised [REDACTED]

(U) MR6 - Complete the [REDACTED]

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(U) MR6 - Produce a [REDACTED] for investigative squads, [REDACTED]

(U) MR7 - Deliver a [REDACTED]

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Goal #5:

(U) [REDACTED]

Objective:

(U) Expand partner relationships.

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To: San Francisco From: San Francisco
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(U) MR1 - Plan and organize a panel presentation by Bay Area Muslim leaders on behalf of SAC, San Francisco, to address the topic of effective interaction with the Muslim community.

(U) MR2 - Through the utilization of [REDACTED]
[REDACTED]

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(U) MR3 - Conduct and document [REDACTED]
[REDACTED]

Goal #6:

(U) Ensure all [REDACTED] Personnel Receive and Provide Value-Added Training.

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Objective:

(U) Develop and maintain a diverse, capable, and well-informed workforce.

(U) MR2 - Ensure that [REDACTED] Analysts receive a minimum of [REDACTED] hours of advanced training applicable to their workroles.

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(U) MR3 - Ensure that all approved [REDACTED] Analysts are enrolled in the Advanced Analyst Program (AAP) to ensure that they are given priority consideration for analytical training offered by the FBI and [REDACTED]

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(U) MR4 - Ensure that eligible [REDACTED] Analysts attend the "Navigating Strategic Change" course offered at Kellogg School of Management, should such courses be offered for San Francisco IAs.

(U) MR5 - Ensure that [REDACTED] analysts have a solid working knowledge of the [REDACTED]

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