

FEDERAL BUREAU OF INVESTIGATION

Precedence: ROUTINE

Date: 12/03/2007

To: San Francisco

Attn: A/ASAC [redacted]

From: San Francisco

[redacted] Oakland RA

Contact: A/SSA [redacted]

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Approved By: [redacted]

Drafted By: [redacted]

myt [signature]

Case ID #: 800A-SF-136738-SAR (Pending) - 49

Title: GOALS AND OBJECTIVES

[redacted]
SAN FRANCISCO INTELLIGENCE BRANCH
10/01/2007 - 03/31/2008

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Synopsis: Reports goals and objectives for the

[redacted]
for the above-captioned period.

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Details: This communication sets forth specific, measurable, and obtainable goals and objectives for the [redacted] for the period 10/01/2007 through 03/31/2008. The goals, objectives, and measurable results (MRs) are outlined below:

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Goal #1: Improve Efficiency and Effectiveness of Operations [redacted]

Objective #1 - Direct and provide management for [redacted]

MR1 - [redacted] Supervisory Special Agent (SSA) will hold a squad meeting every month and will document meetings to 800C-SF-137173.

MR2 - [redacted] SSA will conduct file reviews every 90 days to ensure that employees are performing at least at the "successful" level.

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MR3 - [redacted] SSA will nominate employees for monetary, time-off, or recognition awards when appropriate.

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DRAFTS

[redacted] 337mjt01

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MR4 - [redacted] personnel will claim the appropriate
Statistical Accomplishments when
appropriate. The [redacted]
[redacted]

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Objective #2 - [redacted] in the San Francisco Field
Office Domain.

MR1 - [redacted]
[redacted] the SF Division's area of
responsibility [redacted]
[redacted]

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Objective #3 - [redacted]
[redacted]

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MR1 - [redacted]
[redacted] the SF Division. Field Office [redacted]
sets will be measured in 802A-SF-138645 and its
respective sub-files.

MR2 - [redacted] will update as necessary [redacted]
[redacted] FBIHQ [redacted]
[redacted] will be measured in 802A-SF-C141423 and its respective
sub-files.

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MR3 - [redacted]
[redacted]
in 802A-SF-C141423 and its respective sub-files.

Objective #4 - [redacted]
[redacted]

MR1 - [redacted]
[redacted]
MR2 - [redacted] agents [redacted]
[redacted] fiscal year that [redacted]
[redacted]

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Objective #5 - [REDACTED]

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MR1 - [REDACTED]
[REDACTED] during FY2008 (FY2007 total was 306). [REDACTED]
[REDACTED] and its respective sub-files.

MR2 - [REDACTED]
[REDACTED] during FY2008. Squad I-3
[REDACTED] FY2008.

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MR3 - [REDACTED]
[REDACTED] in conformance with FBI standards for quality and content. Success will be measured by [REDACTED]
[REDACTED] to be sent to FBIHQ once started in [REDACTED] FBIHQ [REDACTED] will field division.

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MR4 - [REDACTED] to San Francisco Executive Management as requested by SAC San Francisco in conjunction with the [REDACTED]
[REDACTED] described in Goal #1, Objective #2.

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MR5 - [REDACTED]
[REDACTED]

Objective #6 - Expand partner relationships.

MR1 - [REDACTED]
[REDACTED] This effort will be measured in 800D-SF-138682- [REDACTED]

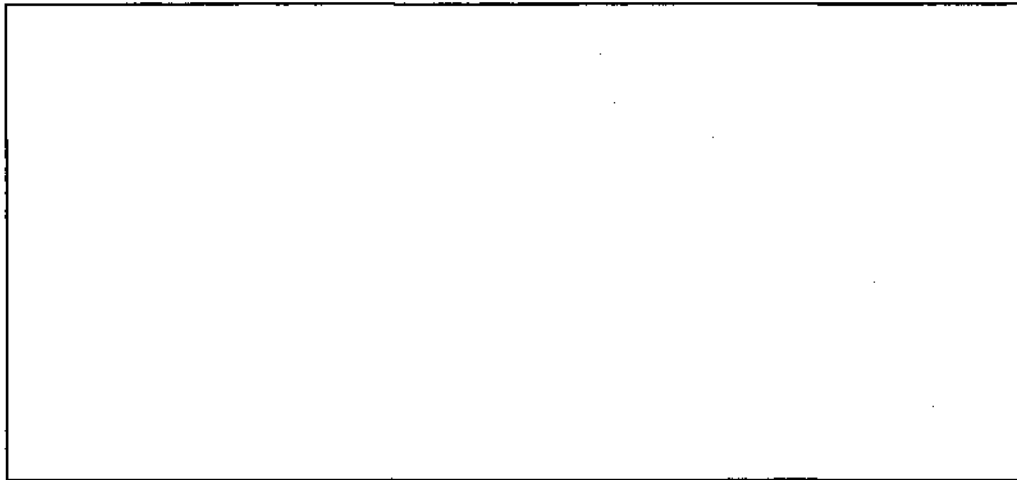
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Objective #7 - Deploy technology and science to make our workforce more effective and efficient

MR1 - Ensure the [REDACTED]
[REDACTED]

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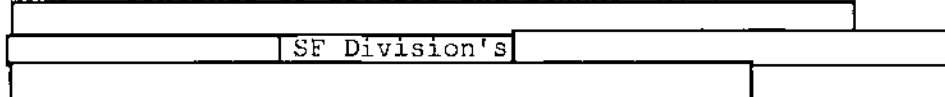


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MR2 - Continue to develop and refine the SF Division



MR3 - Continue to develop and refine the SF Division



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Goal #2: Develop and maintain a diverse, capable, and well informed workforce.

Objective #1 - Improve recruiting, selection, hiring, and retention (Strategy Map T1)

MR1 - [redacted] will coordinate with the [redacted] and ensure that any Intelligence Analyst vacancies are backfilled as soon as possible.

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Objective #2 - Train and develop skills and abilities of our workforce (Strategy Map T2)

MR1 - Provide [redacted] of our employees with a minimum of [redacted] hours of advanced training.

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MR2 - Ensure 100% of employees receive an annual performance plan review following HQ policy.

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