

Think Smart Seminar
Tuesday, May 9, 2006

IA = 7
SA = 8
SIA = 3
SSA = 5
ASAC = 2
N = 20

3a. I acquired new skills in today's session.

	<u>Disagree</u>	<u>Unsure</u>	<u>Agree</u>	<u>Strongly Agree</u>
IA			7	
SA	1		5	1
SIA		1	2	
SSA	1	2	1	1
ASAC			1	1

3b. I will be able to apply the information from today's presentations to my job.

	<u>Disagree</u>	<u>Unsure</u>	<u>Agree</u>	<u>Strongly Agree</u>
IA			6	1
SA			5	2
SIA			3	
SSA			4	1
ASAC				2

3c. I am leaving today's session with actionable ideas.

	<u>Disagree</u>	<u>Unsure</u>	<u>Agree</u>	<u>Strongly Agree</u>
IA			5	2
SA	2	1	2	2
SIA			1	2
SSA			4	1
ASAC				2

3d. The information presented will help our ☐ perform better.

	<u>Disagree</u>	<u>Unsure</u>	<u>Agree</u>	<u>Strongly Agree</u>
IA			5	2
SA		1	4	2
SIA			2	1
SSA			3	2
ASAC				2

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3e. I plan to make changes and improvements in my work as a result of today's session.

	<u>Disagree</u>	<u>Unsure</u>	<u>Agree</u>	<u>Strongly Agree</u>
IA			7	
SA		1	3	2
SIA			4	
SSA		1	3	1
ASAC				2

3f. The plans presented today will help the FBI perform better overall.

	<u>Disagree</u>	<u>Unsure</u>	<u>Agree</u>	<u>Strongly Agree</u>
IA			5	2
SA			5	2
SIA			2	1
SSA			3	2
ASAC			1	1

How could today's session be improved?

IA's Comments:

- NA.
- Lengthy PowerPoint presentation on requirements. Send presentation prior to conference or provide copy of presentation at meeting.
- Short presentation on why requirements exist and what the purpose/value of filling them.
- Shorten it.
- The case slides presented were interesting; however, it was said over and over again that we wouldn't be able to do the same practical solutions would've been helpful.
- More discussion on [] priorities. Focus on what is most important.
- The morning session on requirements was a bit too long & drawn out.

SA's Comments:

- Focus on [] structure in relationship to the field office and its needs.
- It was a great way to exchange ideas and see how the FIGs throughout the Bureau are arranged differently.
- Have input from []
- Everything was well presented and good ideas were shared. I think what could have been helpful is to have had HQ evaluate what all the field offices are doing and to have pre-established "best practices" for each part of the process—that way there is some complete "template" by which to proceed.
- None. Very good.
- Give out [] copies.

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- A little more organized. It would help if the speakers' presentations all lead in the same direction and built upon each other. Today they were a little disjointed.
- Well done!! Very professional. The only speaker of questionable value was the military person.
- How can it be really implemented?
- The session was an effective platform for presentation / discussion over [redacted] its requirements and course of action [redacted]
- Significant block devoted to Agent's roles and limits on [redacted]

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SSA Comments:

Address the role of the agent in collection.

ASAC's Comments:

- Handout of WFO's simplifying requirements slide. Too small to read on screen, so I had trouble following presentation.

What was today's most significant topic of discussion? Why?

IA's Comments:

- Requirements and simplifying requirements.
- Requirement – responsibility of [redacted] to meet requirements. Processes some [redacted] use.
- [redacted] relevant to my job.
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- Collection and requirements management.
- Simplifying requirements- I have seen firsthand the benefits of this.

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SA's Comments:

- [redacted]
- ASAC [redacted] best practice and discussion among field offices.
- Simplifying requirements.
- Technology – impacts everyone.
- Case studies using [redacted]
- The presentation [redacted] was great. Best practices.
- Learning what the other offices best practices were. Learning how to perform these for [redacted]

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- How to simplify requirements to a level which will be understood by the operational squads / agents / analysts.
- Mr Mudds' comments. What you know/ What do you not know? What are you going to do about it. It synthesizes how we should be thinking.

ASAC's Comments:

- Simplification of Intel requirements.
- Comments by Mudd / Murphy helped reassure groups that FBI HQ is moving in right direction and is interested in field input.

General Comments

IA's Comments:

- A little more time. Processes used by each division were very helpful.
- The simplified requirements presented will be incredibly helpful.
- [redacted] should also include awareness of mindsets, values, and beliefs of a particular community.
- Very good opportunity to voice concerns with senior [redacted] leadership.
- Valuable topics & information discussed and presented today.

SA's Comments:

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- [redacted]
- [redacted]
- [redacted]
- These are terrific initiatives that I believe truly are the future of the Bureau and are much needed innovations.
- This has been the most professionally organized Bureau event I've attended. Kudos to the staff who coordinated it and organized the agenda, speakers, CDs, evaluations, and details. We understand the balance [redacted] discussed between having all the technology tools vs. moving faster. We're very glad to be part of this initiative.
- Good presentations – but may be hard to do. Need to make sure agents are not doing double work all just re-documenting info that may not be really useful.
- Agents roles and limits on [redacted]
- [redacted]
- [redacted]

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ASAC's Comments:

- Should expand "best practices" segment to give offices notice in advance so we can be better prepared.