

FEDERAL BUREAU OF INVESTIGATION

Precedence: ROUTINE

Date: 12/19/2008

To: Director's Office

Attn: MPA [REDACTED]
Community Relations Unit,
Office of Public Affairs,
FBIHQ, Room 7366
Office of Equal
Employment Opportunity
Affairs

From: San Francisco

Contact: COS [REDACTED]

Approved By: [REDACTED]

Drafted By: [REDACTED]

Case ID #: ✓ 188A-SF-C143482-7

Title: COMMUNITY OUTREACH
PROGRAM'S (COP) SEMIANNUAL REPORT
SAN FRANCISCO DIVISION
08/01/2008 - 02/01/2009

Synopsis: Community Outreach Program (COP) Semiannual Report.

Details: Below is the semiannual report for the San Francisco Divisions' Community Outreach Program (COP) covering the time period of 08/01/2008 through 02/01/2009.

The following categories are to be included in the semiannual report:

I. COMMUNITY OUTREACH PROGRAM (COP) INFORMATION

1. Name of current COS/COC

COS [REDACTED]

2. Identify the points of contact within the FIG and the JTTF who are responsible for domain outreach in the field office.

a. Name:

IA [REDACTED] - Domain Management Coordinator
SA [REDACTED] - JTTF Coordinator
SA [REDACTED] - Overt Outreach Agent
SA [REDACTED] Overt Outreach Agent

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b. Phone numbers:

A. Program Activities

1. Minority Community Outreach (Please note, this section is specifically requesting outreach conducted by the COS/COC

- a. List the minority outreach conducted by the COS/COC to include initiatives with ethnic minority groups and organizations

African American

On August 19, 2008, COS [redacted] and SF Division media coordinator met with representatives from the "Richmond BUILD" project at the Richmond BUILD training facility in Richmond, CA. The project was first developed in May of 2007 in the City of Richmond, to create employment and career opportunities for residents, predominately African-American, and to implement a crime reduction strategy. The program provides pre-apprenticeship in the construction trades and solar industry for residents of Richmond. The program was nominated and received the 2008 Director's Community Leadership Award.

On 01/06/2009, COS [redacted] and SA [redacted] participated in a town hall meeting hosted by San Francisco Police Department (SFPD) Bayview/Hunter's Point Station in San Francisco, CA. The Bayview Hunter's Point area of San Francisco is a crime and poverty-stricken area, with a high concentration of African-American residents. The purpose of the monthly community meeting is to provide a forum for residents to voice issues/concerns affecting their neighborhoods. The residents then receive weekly newsletters updating efforts by SFPD to address their issues. During the meeting, COS [redacted] and SA [redacted] provided a briefing on the FBI's efforts to reach out to different communities and provided information on the San Francisco Divisions' community outreach initiatives and employment opportunities within the FBI.

The San Francisco Division will be holding its first San Francisco Multi-Cultural Advisory Forum (MCAF) in early 2009. [redacted] of the Richmond Chapter of the NAACP, has been identified as one of the participants.

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Muslim (Somali, Turkish, Pakistani, etc.)

On August 9, 2008, COS [] attended the 2008 Muslim Unity Day (MUD) at Six Flags Discovery Kingdom in Vallejo, CA. The annual event was organized by the Muslim Unity Day Foundation to gather Muslims within the Bay Area in a day of family fun, enjoy traditional food and attend prayer services. COS [] attended the all day festivities and answered questions concerning the FBI's community outreach program. COS [] also passed out Child Identification kits.

On December 22, 2008, COS [] and SA [] met with [] in Oakland, CA. Discussions included the San Francisco Division's community outreach program, internships and employment opportunities within the FBI. [] expressed interest in attending the Spring 2009 Citizens' Academy and invited COS [] and SA [] for a follow-up meeting to discuss outreach efforts to members of the Sudanese community.

On December 22, 2008, COS [] and SA [] met with [] at the Ethiopian Community and Cultural Center in Oakland, CA. Discussion included the San Francisco Division's community outreach initiatives and employment opportunities within the FBI. [] invited COS [] to participate attend the annual Ethiopian Day festivities in September 2009 at Lake Merritt.

The San Francisco Division will be holding its first San Francisco Multi-Cultural Advisory Forum (MCAF) in early 2009. Representatives from various Muslim groups will be invited to attend including [] of the San Francisco Muslim Community Center; [] Islamic Networks Group; [] Imam-Ahmadiyya Movement in Islam; [] World Organization for Resource Development and Education; and [] Pacifica Institute (Bay Area Cultural Connections).

During this reporting period, 7% of the Citizens' Academy graduates represented the Muslim community.

Sikh

During this reporting period, 3% of the Citizens' Academy graduates were from the Sikh community. The Sikh community has been represented in consecutive Citizens' Academies

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and expected to participate in the San Francisco Citizens' Academy Alumni Association.

COS [] is currently working with members of the FIG to identify additional members of the Sikh community for the Citizens' Academy and the San Francisco Multi-Cultural Advisory Forum.

South Asian

During this reporting period, 15% of the Citizens' Academy graduates represented the South Asian community. Both individuals expressed interest in participating in the San Francisco FBI Citizens' Academy Alumni Association and requested application packets to nominate additional members of the South Asian community for future Citizens' Academies.

The San Francisco Division will be holding its first San Francisco Multi-Cultural Advisory Forum (MCAF) in early 2009. Representatives from the Pakistani, Fijian and Filipino communities will be extended an invitation to participate in the forum including [] Al-Madinah Academy, [] [] of the Filipino American Coalition and [] [] Bayview Islamic Center-Bayview/Hunter's Point.

Asian

During this reporting period, 11% of the Citizens' Academy graduates represented the Asian community. All of these individuals expressed interest in participating in the San Francisco FBI Citizens' Academy Alumni Association and requested application packets to nominate additional members of the Asian community for future Citizens' Academies.

The San Francisco Division Multi-Cultural Advisory Forum, scheduled for inception in early 2009, will include representatives from the Asian community including [] [] for Immigration Rights Commission and [] [] Chinese for Affirmative Action.

Hispanic

During this reporting period, 3% of the Citizens' Academy graduates represented the Hispanic community.

COS [] is currently working with members of the FIG to identify leaders in the Hispanic community and implement a CREST program within the next calendar year. COS [] is scheduled to meet with representatives from SF Safe, a crime-

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prevention education organization established to help residents, police, and community groups within the city of San Francisco to create safe neighborhoods. Emphasis will be concentrated in the Mission District, a predominately Hispanic area of the city.

During 2009, COS [] will meet with representatives from H.O.M.E.Y. (Homies Organizing the Mission to Empower Youth). H.O.M.E.Y. is a non-profit organization in San Francisco that serves at-risk and low income Hispanic youth (ages 13-24) through five programs which include tutoring and support groups to assist in the prevention of violence and alternative education for the Hispanic community. The organization has received awards for their work with at-risk youth and is sponsored by the International Child Resource Institute.

Jewish

During this reporting period, 7% of the Citizens' Academy graduates represented the Jewish community.

The San Francisco will implement the San Francisco Multi-Cultural Advisory Forum (MCAF) in early 2009. Letters of invitation will be sent to [] Anti-Defamation League and [] Jewish Community Relations Council. Representatives from the Jewish community have already expressed interest and have officially registered to be a part of the San Francisco FBI Citizens' Academy Alumni Association.

Native American

During this reporting period, the Native American community was not represented in the Citizens' Academy; however, this Division anticipates participation in the next session of the Citizens' Academy scheduled to begin in April 2009.

During next reporting period, COS [] will meet with the Board of Directors with the Native American Health Center. The center provides the Native American and Alaskan Natives communities a full range of health, education and youth services. The facility also provide programs to celebrate Native American traditions and to build cultural pride and self-confidence.

2. Assistant Director in Charge / Special Agent in Charge.

- a. How many events and activities did the COS/COC attend with the ADIC/SAC? Four events

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b. How many events and activities did the ADIC/SAC attend without the COS/COC? Nine events

B. Provide formal/informal partnerships that were established through COS/COC liaison or SAC liaison

The San Francisco Division continues to work within the Bay Area's diverse communities to facilitate information sharing and collaborative efforts on FBI investigations and outreach initiatives. The partnerships will educate the community about through programs such as the Citizens' Academy, Citizens' Academy Alumni Association, Multi-Cultural Advisory Forum and Teen Academies. The overall objective is to strengthen existing relationships between law enforcement, the private sector and the communities throughout the San Francisco Bay Area.

Some of the formal/informal partnerships include the following:

- 1) San Francisco Citizens' Academy Alumni Association
- 2) San Francisco Multi-Cultural Advisory Forum
- 3) San Francisco Police Department (SFPD)
Bayview/Hunter's Point community town hall meetings
- 4) U.S. District Court - Court Community Connection
Program with Tenderloin Community Center.

C. Please list any community events that the COS/COC participated in (i.e. town hall meetings)

DATE	EVENT	LOCATION
08/01/2008	Meeting between the Sacramento and San Francisco Citizens' Academy Alumni board members	San Francisco, CA
08/09/2008	2008 Muslim Unity Day	Vallejo, CA
08/19/2008	Tour of Richmond BUILD training facility	Richmond, CA
10/06/2008	Tour and briefing on FBI programs to twelve GSA employees	San Francisco, CA
10/07/2008	Second meeting of the San Francisco Citizens' Academy Alumni Association interim board members	Menlo Park, CA

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DATE	EVENT	LOCATION
10/09/2008 thru 11/15/2008	Fall 2008 San Francisco Citizens' Academy (six sessions) including graduation	Menlo Park, CA
10/15/2008	Meeting with Combined Federal Campaign (CFC) project coordinator for the launch of 2009 campaign	San Francisco, CA
11/05/2008	Athenian School panel discussion on FBI programs and recruiting efforts	Danville, CA
11/06/2008	Make-A-Wish visit with [redacted] (terminal cancer) and Citizens' Academy Alumni member	Mountain View, CA
12/10/2008	Presentation of Director's Community Leadership Award to Richmond BUILD	Richmond, CA
12/22/2008	Meeting with Sudanese community leader	Oakland, CA
12/22/2008	Meeting with Ethiopian community leader at the Ethiopian Community & Cultural Center	Oakland, CA
01/06/2009	Bayview/Hunter's Point community meeting with San Francisco Police Department (SFPD)	San Francisco, CA
01/06/2009	Meeting with [redacted] [redacted] Islamic Center of Northern California on Division's outreach initiatives and employment opportunities in the FBI	Fairfax, CA
01/06/2009	Participated in town hall meeting in Hunter's Point hosted by San Francisco Police Department	San Francisco, CA

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DATE	EVENT	LOCATION
01/12/2009	Meeting with [redacted] and [redacted] Outreach Coordinators with U.S. District Court, Northern District of California, on future collaborative efforts at the Tenderloin Community Center/School	San Francisco, CA
1/31/2009	Career day at Lycee Francois La Perouse High School	San Francisco, CA

D. Open Comment

1) COS [redacted] has been working with members of the interim board for the San Francisco FBI Citizens' Academy Alumni Association. During this reporting period, the official Alumni Association website was designed and implemented. The website includes a link which allows Citizens' Academy graduates to officially register online for the alumni association. To date, there have been 63 graduates register for the alumni association. In February of 2009, the first official San Francisco FBI Citizens' Academy Alumni Association organizational meeting and case briefing will be held. We anticipate approximately 30-40 alumni members to attend.

2) COS [redacted] serves as a representative on the Community Relations Unit (CRU) Field Advisory Committee (FAC). The FAC is comprised of two COC/COS representatives from each field office region. The FAC is responsible for communicating issues/concerns within their respective region to FBIHQ. The FAC are responsible for arranging two conference calls with their region each year and solicit information via survey to evaluate the services and support received by analysts assigned to CRU/FBIHQ.

3) As on April 2008, the San Francisco Division currently operates two Citizens' Academy session per calendar year. The spring session in April and the fall session in October. The Academy consists of six class sessions.

4) Presented the 2008 Director's Community Leadership Award to Richmond BUILD, Richmond, CA. The award has not been handed out by the San Francisco since 1999.

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5) In 2009, COS [] will partner with community outreach representatives from the U.S. District Court, Northern District of California on outreach initiatives at the Tenderloin Community Center, San Francisco, CA.

6) COS [] is currently working on the San Francisco Division's [] website. The [] website will include information on the Divisions' outreach efforts. We anticipate the website to be up and running in February 2009.

7) As part of the new outreach guidelines in the field, COS [] has partnered with members of the FIG in an effort to broker formal introductions with community leaders within the Division's domain.

8) During this reporting period, COS [] coordinated the San Francisco Division's 2009 Combined Federal Campaign (CFC) which commenced in late October 2008. COS [] is also responsible for the dissemination of [] program for FBI employees. The vouchers are collated and disbursed each month to employees assigned to the San Francisco Division.

9) The San Francisco Division's Multi-Cultural Advisory Forum (MCAF) proposal was approved and finalized during this reporting period. Approximately twenty members of the San Francisco Bay Area community will participate in the initial forum in early 2009. The MCAF will meet on a semi-annual basis.

10) As part of her collateral duties, COS [] also coordinates the annual Combined Federal Campaign (CFC) for the San Francisco Division.

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LEAD(s):

Set Lead 1: (Info)

DIRECTOR'S OFFICE

AT OPA, DC

Read and clear.

