

FEDERAL BUREAU OF INVESTIGATION

Precedence: ROUTINE

Date: 07/15/2009

To: Director's Office

Attn: MPA [redacted]
Community Relations Unit,
Office of Public Affairs,
FBIHQ, Room 7366
Office of Equal
Employment Opportunity
Affairs

From: San Francisco

Contact: COS [redacted]

Approved By: [redacted]
Drafted By: [redacted]

Case ID #: 188A-SF-C143482 -12

Title: COMMUNITY OUTREACH
PROGRAM'S (COP) SEMI-ANNUAL REPORT
SAN FRANCISCO DIVISION
02/01/2009 - 07/31/2009

Synopsis: Community Outreach Program (COP) Semiannual Report.

Details: Below is the semiannual report for the San Francisco Divisions' Community Outreach Program (COP) covering the time period of 02/01/2009 through 07/31/2009.

The following categories are to be included in the semiannual report:

I. COMMUNITY OUTREACH PROGRAM (COP) INFORMATION

1. Name of current COS/COC

COS [redacted]

2. Identify the points of contact within the FIG and the JTTF who are responsible for domain outreach in the field office.

a. Name:

IA [redacted] - Domain Management Coordinator
SA [redacted] - JTTF Coordinator
SA [redacted] - Overt Outreach Agent

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SA [redacted] - Overt Outreach Agent

b. Phone numbers:

[redacted]

A. Program Activities

1. Minority Community Outreach (Please note, this section is specifically requesting outreach conducted by the COS/COC).

a. List the minority outreach conducted by the COS/COC to include initiatives with ethnic minority groups and organizations

African American

On 02/25/2009, COS [redacted] and employees from the San Francisco Division, DEA, and the U.S. Attorney's office participated in celebrations to mark Black History Month. The 2009 theme, "The Quest for Black Citizenship in the Americas" featured keynote speaker, [redacted] along with live entertainment and refreshments.

On 07/17/2009, COS [redacted] and SA [redacted] interviewed [redacted] Old Skool Café', in San Francisco, as a candidate for the 2009 Director's Community Leadership Award (DCLA). The Old Skool Café is a non-profit organization, which provides vocational training to at-risk youth (ages 16-24). Volunteers train the kids as cooks, waitresses, and performers, in a 30's style supper club. The "recruits" are predominately at-risk African-American youth from the Bayview/Hunter's Point section of San Francisco, which is known for being one of the highest crime and poverty-stricken areas within the city. The Old Skool Café' provides inner-city youth the opportunity to receive on-site job training, otherwise most would likely find themselves in gangs and/or back in the juvenile correctional system.

During this reporting period, COS [redacted] identified eight local chapters of the NAACP in the San Francisco Division's territory to include the cities of Berkeley, Hercules, Richmond, San Francisco, San Jose, San Mateo, Seaside, and Sonoma. COS [redacted] is currently reaching out to each chapter president to promote the community outreach program including the Citizens' Academy, CREST, and youth initiatives. COS [redacted] will also

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broker formal introduction with the division's executive management.

During this reporting period, 0% of the Citizens' Academy graduates represented the African-American community. However, Citizens' Academy brochures and application packets will be sent to all of the local chapters of the NAACP for submission into the 2010 Citizen's Academies.

Muslim (Somali, Turkish, Pakistani, etc.)

The sixth session of the San Francisco FBI Citizens' Academy was held in April 2009 and included community leaders from the Islamic Center in Livermore, the Islamic Society of San Francisco, and the FAME Public Charter School.

[redacted] of the FAME Public Charter School in Fremont, CA, attended the 6th San Francisco Citizens' Academy. The Families of Alameda for Multi-Cultural/Multi-Lingual Education (FAME) school provides site-based and independent study programs and is the largest charter school within Alameda County. The school promotes cultural diversity through multilingual/multicultural programs. As part of the curriculum, students receive weekly language enrichment programs in Arabic and French. The school is open to the general public and the majority of the student body are Muslims.

Following the Citizens' Academy, [redacted] requested information from COS [redacted] with regards to the FBI's Adopt-A-School Program. [redacted] learned about the initiative while attending the Citizens' Academy and requesting additional information on how the program could be implemented into the 2009-2010 FAME school year. Through a series of meetings and discussions concerning the proposed curriculum, [redacted] obtained the necessary approval from the Alameda Board of Education to implement the Jr. Special Agent Program for fifth graders attending the charter school. An MOU between the San Francisco Division and FAME is tentatively scheduled to be signed in mid-August 2009.

[redacted] for the Fame Public Charter School, also attended the Citizens' Academy. Based on his positive experience, he requested a CREST program for FAME school administrators and staff concerning the issues of gangs and violence. The CREST program is tentatively scheduled for September 2009.

In August 2009, the Annual Muslim Unity Day (MUD) will be held in Santa Clara, CA and the Pakistani Independence Day

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will be held in San Francisco, CA. The San Francisco Division anticipates a presence at both festivities for recruiting and outreach initiatives.

The next Citizens' Academy is scheduled to begin in October 2009. Through ongoing outreach in the Muslim community, we have already received application submissions from members of the Afghani, Iranian, and Sudanese communities.

During this reporting period, 15% of the Citizens' Academy graduates represented the Muslim community.

Sikh/South Asian

On 05/20/2009, a multi-agency effort combining the General Services Administration (GSA), Drug Enforcement Administration (DEA), U.S. Attorney's Office (USAO), Civil Division Torts Branch, and the San Francisco FBI, recognized the contributions made by the Indian community as part of the annual Asian/Pacific American Heritage Month celebrations.

[redacted] was the keynote speaker. [redacted] has made significant contributions in his lifetime. [redacted] He has also developed the current techniques for [redacted] [redacted] is also [redacted] of the Sikh Foundation of the San Francisco Bay Area.

[redacted] for the Indian Community Center in Milpitas, CA also provided a presentation on the significant contributions made by the Indian community in the San Francisco Bay Area. It should be noted that the Indian Community Center (ICC) located in Milpitas, CA, is the largest Indian-American center in North America. The center offers over 120 programs for the community including language classes, legal, medical and career clinics, and senior programs. COS [redacted] has been extended an invitation to visit the ICC in the upcoming months to discuss the Division's outreach initiatives.

During this reporting period, 3% of the Citizens' Academy graduates represented the Sikh/South Asian communities.

Asian

On 05/21/2009, COS [redacted] SA [redacted] and SA [redacted] along with officers from the San Francisco Police

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Department (SFPD), provided a demonstration of the inkless fingerprint kits, along with information on youth outreach initiatives, to the West Bay Filipino Multi-Service Center in San Francisco, CA. The West Bay Center provides programs including employment assistance, public and mental health referrals, and counseling to members of the community. They also operate youth programs including tutoring, recreational activities, and youth employment training. [redacted]

[redacted] of the center and coordinated the event as part of an ongoing effort to protect the children of West Bay Center. It should be noted, the West Bay Center is affiliated with the National Federation of Filipino American Association (NFFAA) and as such members of the Filipino press were in attendance to cover the event.

On 06/25/2009, COS [redacted] SA [redacted] and SA [redacted] provided presentations to approximately 60 State of California State Fund employees, of which 95% were of Asian descent, as part of their quarterly safety briefings. SA [redacted] gave a presentation on cyber security and threat prevention tips. SA [redacted] provided information on the inkless fingerprint kits while COS [redacted] provided an overview of the FBI community outreach program, specifically the qualification requirements for the Citizens' Academy. As a result of the presentation, COS [redacted] has received two applications for the April 2010 Citizens' Academy and an inquiry on a CREST program for a local church.

During this reporting period, 22% of the Citizens' Academy graduates represented the Asian community.

Hispanic

As part of an ongoing effort to conduct outreach in the Hispanic community, COS [redacted] and SA [redacted] attended two community meetings in the Mission District. The Mission District has one of the largest concentrations of Hispanic residents in the city. On 04/14/2009, COS [redacted] and SA [redacted] attended the monthly Mission Merchants Association of San Francisco meeting along with representatives of the city's zoning commission. The purpose of the meeting was to discuss the redevelopment of Mission Street and surrounding areas, current crime problems/trends affecting local businesses, re-zoning of specific streets within the Mission District, and to announce community events taking place during the upcoming months. Following the meeting, COS [redacted] and SA [redacted] were introduced to many of the local merchants in the area.

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On 04/21/2009, a second invitation was extended to COS [redacted] and SA [redacted] to participate one of the Mission District's monthly community meetings at the San Francisco Police Department (SFPD) Community Center. Following the meeting, COS [redacted] and SA [redacted] were introduced to several of the merchants and community leaders in the Mission District and provided information on the FBI's community outreach program to include the Citizens' Academy, child identification kits and Adopt-A-School program, all with favorable results. As a result, two merchants have since submitted applications for the fall session of the Citizens' Academy.

In the past few months, COS [redacted] has identified three local chapter representatives for the League of United Latin American Citizens (LULAC) including [redacted] COS [redacted] and [redacted] discussed the Division's community outreach efforts and a follow up in-person meeting will take place in the next few months. COS [redacted] will also make formal introductions with the two remaining LULAC chapter representatives.

During this reporting period, 3% of the Citizens' Academy graduates represented the Hispanic community.

Jewish

As part of an ongoing effort to conduct outreach in the Jewish communities, COS [redacted] is currently reaching out to representatives from the Anti-Defamation League (ADL) and the four local chapters of the Jewish Community Relations Council (JCRC) to provide information on the Division's outreach initiatives.

In August of 2009, the third quarterly briefing of the San Francisco FBI Citizens' Academy Alumni Association (SFFBICAA) will be held in San Ramon, CA. The topic for the briefing is a panel discussion on hate crimes, specifically in the San Francisco Bay Area. The Division's Hate Crimes Coordinator will lead the panel discussion along with a representative from one of the local police department's hate crimes unit. We anticipate inviting a representative from the Anti-Defamation League to discuss some of the events related to hate crimes which have affected members of their community.

During this reporting period, 15% of the Citizens' Academy graduates represented the Jewish community.

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Native American

On August 19, 2009, COS [] and SA [] will meet with executive leadership of the Native American Health Center to discuss the Division's community outreach program. The center provides Native American and Alaskan Natives communities a full range of health, education and youth services. The facility also provides programs to celebrate Native American traditions and to build cultural pride and self-confidence.

During this reporting period, the Native American community was not represented in the Citizens' Academy; however, this Division anticipates participation in the next session of the Citizens' Academy scheduled to begin in April 2010.

2. Assistant Director in Charge / Special Agent in Charge.

a. How many events and activities did the COS/COC attend with the ADIC/SAC? 6 events

b. How many events and activities did the ADIC/SAC attend without the COS/COC? 10 events

B. Provide formal/informal partnerships that were established through COS/COC liaison or SAC liaison

The San Francisco Division continues to reach out to communities within the Bay Area to facilitate information sharing and collaborative efforts on FBI investigations and outreach initiatives. The partnerships currently in place will facilitate awareness of the FBI through programs such as the Citizens' Academy, Citizens' Academy Alumni Association, CREST, and Teen Academies. The overall objective is to strengthen existing relationships between law enforcement, the private sector, and the general public, while creating new partnerships.

Some of the formal/informal partnerships include the following:

- 1) San Francisco Citizens' Academy Alumni Association
- 2) San Francisco Police Department (SFPD) Community Town Hall Meetings
- 3) U.S. District Court - Court Community Connection
- 4) San Francisco Giants/Junior Giants League
- 5) FAME Public Charter School (Adopt-A-School Program)
- 6) San Francisco Civic Center Joint Committee for Special Emphasis Groups

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C. Please list any community events that the COS/COC participated in (i.e. town hall meetings)

DATE	EVENT	LOCATION
02/24/2009	First meeting of the San Francisco Citizens' Academy Alumni Association.	SRI International, Menlo Park, CA
02/25/2009	Participated in Black History Month at the Ceremonial Courtroom.	San Francisco, CA
03/18/2009	Participated in the monthly Citizens' Academy Alumni Association board meeting via teleconference	San Francisco, CA
03/19-21/2009	Attended DCLA award ceremony at FBIHQ	Washington, DC
03/30/2009	Committee member for Women's History Month celebrations at the Ceremonial Courtroom	San Francisco, CA
04/02/200- - 05/16/2009	6th San Francisco FBI Citizens' Academy	Menlo Park, CA
04/14/2009	Participated in a Earth Day Event at the new San Francisco Federal Building	San Francisco, CA
04/14/2009	Attended the Hispanic Merchants Association of San Francisco monthly meeting	San Francisco, CA
04/21/2009	Attended town hall meeting of the Hispanic Merchants Association of San Francisco at the San Francisco Police Department community center	San Francisco, CA

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DATE	EVENT	LOCATION
04/22/2009	Participated in "We Are One, Service Day" with the Antioch Unified School District	Antioch, CA
05/02/2009	Participated in a Health & Safety Event at Sunset Elementary School	San Francisco, CA
05/11/2009	Participated in Dr. Seuss Read Aloud Day event at the Tenderloin Community Elementary School	San Francisco, CA
05/16/2009	Graduation ceremony/range day for 6th San Francisco Citizens' Academy class	Dublin, CA
05/20/2009	Committee member for Asian Pacific American Heritage Month celebrations in the federal building	San Francisco, CA
05/21/2009	San Francisco Junior Giants League, Community Fund, board meeting.	San Francisco, CA
05/22/2009	Presentations on FBI programs to 35 5th Grade students	San Francisco, CA
05/23/2009	West Bay Center/National Federation of Filipino American Association child safety event	San Francisco, CA
05/27/2009	Second quarterly briefing of San Francisco Citizens' Academy Alumni Association	Sunnyvale, CA
06/08-12/2009	Annual COS In-Service	Scottsdale, AZ
06/16/2009	Tenderloin Community Elementary School outreach initiative meeting w/representatives from U.S. District Court	San Francisco, CA

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DATE	EVENT	LOCATION
06/19/2009	Meeting with Acting Chief from National Park Service concerning Alcatraz exhibit update and CREST program for employees	San Francisco, CA
06/19/2009	Participated in Safety Day w/employees from the State of California Compensation Fund	San Francisco, CA
06/24/2009	Monthly Citizens' Academy Alumni Association board meeting. Formal introductions with the new SAC	Menlo Park, CA
07/16/2009	Interview with [REDACTED] [REDACTED] For Pits' Sake, 2009 DCLA candidate	Los Gatos, CA
07/17/2009	Interview with [REDACTED] [REDACTED] Old Skool Café, 2009 DCLA candidate	San Francisco, CA
07/22/2009	Monthly Citizens' Academy Alumni Association board meeting via teleconference	San Francisco, CA
07/24/2009	Meeting with SF Safe concerning outreach initiatives	San Francisco, CA
07/28/2009	2009 San Francisco Giants Family Safety Day	San Francisco, CA
07/29/2009	Meeting with U.S. District Court Community Connection on outreach initiatives with Tenderloin Community Elementary School	San Francisco, CA

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DATE	EVENT	LOCATION
07/29/2009	Meeting with Program Director from Bay Area Make-A-Wish Foundation	San Francisco, CA
07/30/2009	Meeting with Representatives from Swords to Plowshares	San Francisco, CA

D. Open Comment

1) The San Francisco FBI Citizens' Academy Alumni Association (SFCAAA) has achieved several accomplishments during this reporting period to include 1) the establishment of an official website to register Alumni members and announce upcoming events; 2) elected seven interim executive board members, 3) registered 85 Citizens' Academy graduates as Alumni members; 4) drafted and approved corporate bylaws; 5) secured the legal services (pro bono) of Cooley, Godward, & Kronish to file all 501(c)(3) paperwork on behalf of the SFCAAA; 6) held two quarterly briefings; and 7) positioned to join the National Chapter of the FBICAAA by the end of FY2009.

On a daily basis, COS [redacted] communicates with members of the board via telephone call or email and participates in each monthly SFCAAA board meeting and quarterly briefing.

2) The San Francisco Division currently operates two Citizens' Academy session per calendar year. The spring session in April and the fall session in October. The Academy consists of six class sessions.

3) Candidates for the 2009 Director's Community Leadership Award have been interviewed and submitted to the SAC for selection. In 2008, Richmond BUILD was the recipient of the annual award.

4) COS [redacted] serves as a representative on the Community Relations Unit (CRU) Field Advisory Committee (FAC). The FAC is comprised of two COC/COS representatives from each field office region. The FAC is responsible for communicating issues/concerns within their respective region to FBIHQ. The FAC are responsible for arranging two conference calls with their region each year and solicit information via survey to evaluate the services and support received by analysts assigned to CRU/FBIHQ.

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5) COS [] has formed an informal partnership with the U.S. District Court, Northern District of California, Court Community Connection, to identify outreach initiatives throughout the Tenderloin community within San Francisco. The Tenderloin District is a community known for its significant poverty, homelessness and crime, including drugs sales and prostitution. The neighborhood is known to have a large immigrant population with the highest concentration of children in the vicinity. The San Francisco field office is located in the heart of the Tenderloin Community. Through the partnership with the Courts Community Connection, the San Francisco Division has and will participate in joint initiatives including the annual Dr. Seuss Read Aloud Day and Back to School Day at the Tenderloin Community Elementary School, Project Open Hand, and Pennies for People. In addition, COS [] and employees from the Forfeiture Unit have identified items under the Abandoned Property Initiative to be donated to the Tenderloin Community Elementary School.

6) On 04/22/2009, COS [] and employees from the San Francisco Division participated in a joint initiative, "We Are One, Service Day", a program to support at-risk students in the Antioch Unified School District. The program was launched to assist at-risk students in Antioch in making informed decisions regarding drugs, gangs, alcohol, and violence. Representatives from the National Guard and the Antioch Police Department were also in attendance. The event, spearheaded by SA [] included SWAT and ERT interactive stations along with the dissemination of inkless fingerprint kits. Approximately 120 students participated in the first annual event.

7) COS [] and SA [] met with representatives from the San Francisco Giants Community Fund to discuss FBI outreach initiatives and the possibility of the FBI working together with the Giants Community Fund/Jr. Giants League. By way of background, the San Francisco Giants Community Fund was created in 1991 as a non-profit organization to identify, develop, support, and raise awareness of issues and programs within the Bay Area. As part of the Community Fund, the Jr. Giants League program was established as a way to reach at-risk children, ages 5-18, and instill four bases of character development: confidence, integrity, leadership, and teamwork. As part of the program, children learn the fundamentals of baseball and team building skills, as an alternative to drugs, gangs, and crime. The Community Fund provides all of the baseball equipment including uniforms to the participating community leagues and currently serves over 80 communities throughout California, Nevada and Oregon.

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[redacted] Giants Community Fund, discussed the overall goals and objectives of the Jr. Giants program and identified gaps within their violence prevention education initiatives. SA [redacted] and COS [redacted] proposed a speaker series on Internet Safety and Gangs/Violent Crime which could be implemented as part of the Jr. Giants program and modified based on the particular age and size of the audience. The proposal is currently being review by Giants Community Fund board members for final approval.

8) During this reporting period, the San Francisco SWAT team extended invitations to San Francisco Citizens' Academy Alumni members to participate as "role players" in support of mandated training initiatives. Currently, a canvass is sent to the SFCAAA board members for dissemination to Alumni and registration is coordinated through COS [redacted]. Alumni members are instructed to complete the required liability waiver forms, for submission and review by the Division's Chief Division Counsel (CDC). The feedback from both SWAT members and Alumni participants have been extremely positive.

9) COS [redacted] and SA [redacted] met with [redacted] [redacted] for the Bay Area Make-A-Wish Foundation in San Francisco. The Make-A-Wish Foundation grants wishes to children with life-threatening and terminal medical conditions. COS [redacted] provided information on the Division's youth outreach initiatives and offered the San Francisco FBI as a resource for potential "wishes" coming through their foundation. COS [redacted] is also currently recruiting employee volunteers to participate in the San Francisco Police Department (SFPD) Challenge program which directly benefits the Make-A-Wish Foundation. Events include a cable car pull and plunge in the bay.

10) COS [redacted] is currently working on the San Francisco Division's [redacted] website. The [redacted] website will include information on the Divisions' outreach efforts. We anticipate the website to be up and running in October 2009.

11) COS [redacted] has partnered with members of the FIG in an effort to broker formal introductions with community leaders within the Division's domain. COS [redacted] SA [redacted] [redacted] and SA [redacted] continue to identify community leaders within the Sudanese, Ethiopian and Somali communities.

12) During this reporting period, COS [redacted] was designated as the Special Emphasis Coordinator, and as such, maintains close working relationships with other agency representatives to highlight diverse programs at commemorative events such as Black History Month, Women's History Month, Asia

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Pacific American Heritage Month, etc., and bring awareness to co-workers, supervisor, and managers.

13) COS [redacted] continues to assist in the dissemination of [redacted] program for FBI employees. The vouchers are collated and disbursed each month to employees assigned to the San Francisco Division.

14) As part of her collateral duties, COS [redacted] also coordinates the annual Combined Federal Campaign (CFC) for the San Francisco Division.

15) COS [redacted] continues with the Division's media representative and public affairs specialist to identify potential speakers for presentations at schools, colleges, organizations, companies, and community events.

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LEAD(s):

Set Lead 1: (Info)

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Read and clear.



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