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# ***Counterintelligence Training Center (CITC)***

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## ***Advanced CI For Intelligence Analysts 09-01 09/14-18/2009***

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## Advanced Counterintelligence for IAs 08-01 August 25-29, 2008

Monday, 8/25	Tuesday, 8/26	Wednesday, 8/27	Thursday, 8/28	Friday, 8/29
8:00 am – 9:00 am Admin/Intro [redacted]	8:00 am – 10:00 am Denial & Deception [redacted]	8:00 am – 11:30 am Domain Management	8:00 am – 10:00 am Emerging CI Threats [redacted] b1	8:00 am – 10:45 am Case Presentation [redacted]
9:00 am – 12:00 pm Critical Thinking [redacted]	10:00 am – 12:00 pm OGA IA Roundtable	12:00 pm – 1:00 pm (S) LUNCH	10:00 am – 12:00 pm [redacted]	10:45 am- 11:00 am Review/Dismissal [redacted]
12:00 pm – 1:00 pm LUNCH	12:00 pm – 1:00 pm LUNCH	1:00 pm – 5:00 pm [redacted]	12:00 pm – 1:00 pm LUNCH	
1:00 pm – 5:00 pm Adult Learning Tools & Techniques [redacted]	1:00 pm - 5:00 pm Practical Problem [redacted]	[redacted]	1:00 pm – 5:00 pm Advanced Network Analysis [redacted]	
b6 b7C	b6 b7C b7E	b6 b7C b7E	b6 b7C b7E	b6 b7C

"Much is asked of you. We rely on your expertise as analysts to sort through enormous volumes of information and put together the pieces of some very important and complex puzzles. We also rely on you to point out where you have doubts, to admit what you don't know, and to question your own conclusions."

Vice President Richard Cheney, 11/08/2002

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## Advanced Counterintelligence for IAs 09-01 September 14-18, 2009

Monday, 9/14	Tuesday, 9/15	Wednesday, 9/16	Thursday, 9/17	Friday, 9/18
8:00 am – 9:00 am Admin/Intro [redacted]	8:00 am – 10:00 am Denial & Deception [redacted]	8:00 am – 10:00 am Cyber Threat Issues [redacted] (S)	8:00 am – 12:00 pm Emerging CI Threats [redacted]	7:30 am – 9:45 am Espionage Case Presentation [redacted]
9:00 am – 12:00 pm Adult Learning Tools & Techniques [redacted]	10:00 am – 12:00 pm OGA IA Roundtable [redacted] (S)	10:15 am – 12:00 pm Operating in a Hostile Environment [redacted]	12:00 pm – 1:00 pm LUNCH	10:00 am Review/Dismissal [redacted]
12:00 pm – 1:00 pm LUNCH	12:00 pm – 1:00 pm LUNCH	12:00 pm – 1:00 pm LUNCH	1:00 pm – 5:00 pm Legal Issues [redacted]	
1:00 pm – 5:00 pm Advanced Network Analysis [redacted]	1:00 pm - 5:00 pm [redacted]	1:00 pm – 5:00 pm [redacted]	b1 b6 b7C	b6 b7C
b6 b7C	b6 b7C b7E	b1 b6 b7C b7E		

"Much is asked of you. We rely on your expertise as analysts to sort through enormous volumes of information and put together the pieces of some very important and complex puzzles. We also rely on you to point out where you have doubts, to admit what you don't know, and to question your own conclusions."

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# Federal Bureau of Investigation

Title of Instruction:	Advanced Counterintelligence for Intelligence Analysts (IAs)
Time of Instruction:	36 hours
Target Group:	<div style="border: 1px solid black; width: 100px; height: 20px; display: inline-block;"></div> b7E
Instructor:	SSA <div style="border: 1px solid black; width: 350px; height: 20px; display: inline-block;"></div> b6 b7C
Methods of Instruction:	Classroom lecture, practical exercise, small group exercise, case study, panel discussion
Additional Information:	None
Date:	March 18, 2009

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## Statement of Goals and Objectives

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**Goal:** Students will be able to apply selected advanced CI concepts and strategies in their role as CI Analysts.

**Objectives:**

After 36 hours of instruction, the learner will be able to:

1. Employ different approaches of critical thinking techniques.
2. Apply adult learning tools and techniques.
3. Recognize and identify Deception and Denial techniques.
4. Via case study, recognize how analysis supports CI investigations.
5. Recognize potential problem areas related to [REDACTED]  
[REDACTED]
6. Identify nodes of and recognize analytical tools to assist in identifying a [REDACTED]
7. Compare how IAs from other United States Intelligence Community (USIC) agencies work independently and how they interact with FBI IAs in joint investigations.
8. Explain and demonstrate [REDACTED]  
[REDACTED]
9. Demonstrate an understanding of the role of IAs within Domain Management and ways to counter emerging threats.

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**Equipment / Aids Required for Instructor:**

- 1) Computer with Microsoft PowerPoint software
- 2) Projector
- 3) Easel and writing instrument
- 4) Prepared notes

**Equipment / Aids Required for Students:**

- 1) Pens & notepads

**Power Point Slides or Overheads:**

- 1) As needed

**Handouts:**

- 1) As needed

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## Outline of Activities

Content	Instructor Notes
<p><b>Introduction:</b> The following blocks of instruction are designed to enable [redacted] As to increase their knowledge of selected topics and increase their value as members of the CI investigative team.</p> <p><i>Critical Thinking</i></p> <p>Overview: Explains different approaches to thinking critically when analyzing problem situations via lecture and practical problems.</p> <p>Addresses Objective #1</p> <p><i>Adult Learning Tools &amp; Techniques</i></p> <p>Overview: An examination of various adult learning tools &amp; techniques designed to help the students teach and communicate more effectively with adults.</p> <p>Addresses Objective #2</p> <p><i>Denial and Deception</i></p> <p>Overview: Explains how denial and deception techniques are used and how to recognize and neutralize them.</p> <p>Addresses Objective #3</p> <p><i>USIC IA Roundtable</i></p> <p>Overview: A structured, open-forum discussion panel focusing on the role IAs fulfill in other USIC agencies and how they interact with the FBI.</p> <p>Addresses Objective #7</p>	<p>b7E</p> <p>See outline of PowerPoint presentation for additional details.</p> <p>3 hours</p> <p>See PowerPoint outline</p> <p>4 hours</p> <p>See PowerPoint outline</p> <p>2 hours</p> <p>Guest speaker IAs moderated in formatted, open discussion.</p> <p>2 hours</p>

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<i>Surveillance Tradecraft Practical Exercise</i>	See instructor instructions and handouts
Overview: Practical exercise emphasizing planning, execution, and tradecraft involved with a CI surveillance.	4 hours
Addresses Objective #8	
[REDACTED]	See handouts
Overview [REDACTED]	4 hours
[REDACTED]	
Addresses Objective #5	
<i>Domain Management</i>	See PowerPoint presentation
Overview: An in-depth explanation of Domain Management focusing on the IA's role and coordination with the Strategic Execution Team.	4 hours
Addresses Objective #9	
<i>Emerging CI Threats</i>	See instructor notes and handouts
Overview: Lecture and practical problems allow students to compare and contrast emerging CI threats including the state of current threats, long-term threats, trends of adversaries, and a discussion of ways to get ahead of these threats.	4 hours
Addresses Objective #9	
<i>Advanced Network Analysis</i>	See PowerPoint presentation
Overview: Lecture, discussion, and practical problems allow students to use proliferation network analysis tools to address proliferation threats.	4 hours
Addresses Objective #6	

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*Case Presentation*

Overview: Illustrates via an actual case study the role analysis plays in a CI investigation and the activities conducted by members of the FBI investigative team with an emphasis on the IA role.

Addresses Objective #4

See instructor notes

4 hours

**Summary/ Conclusion**

This course expands on the Counterintelligence for Intelligence Analysts course by incorporating increasingly sophisticated CI concepts and practical problems designed to further the development

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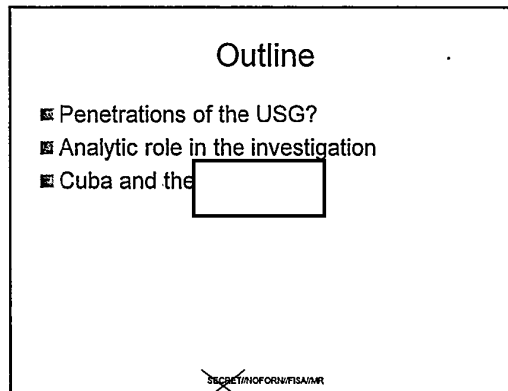
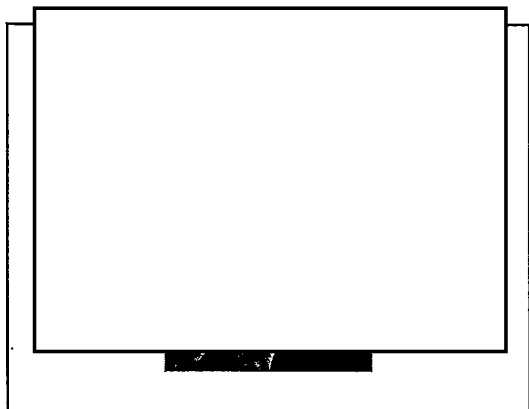
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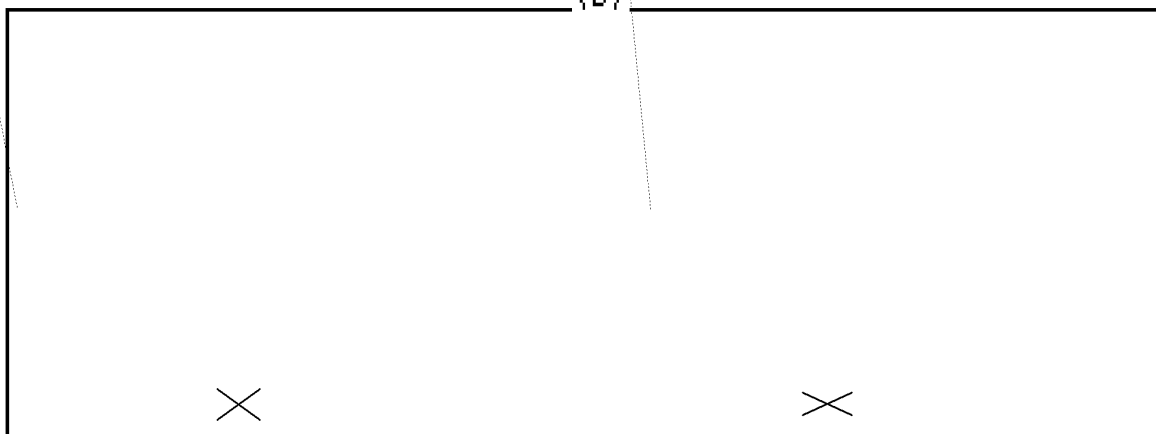
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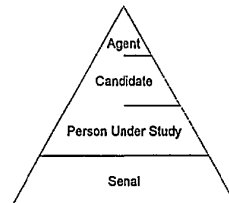
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### The Recruitment



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### Questions

[Redacted]

FBI

Counterintelligence Analysis Section

[Redacted]

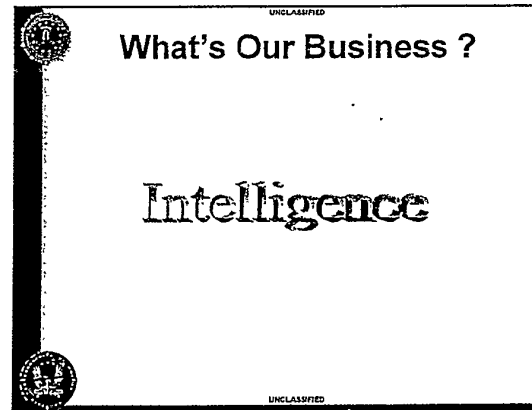
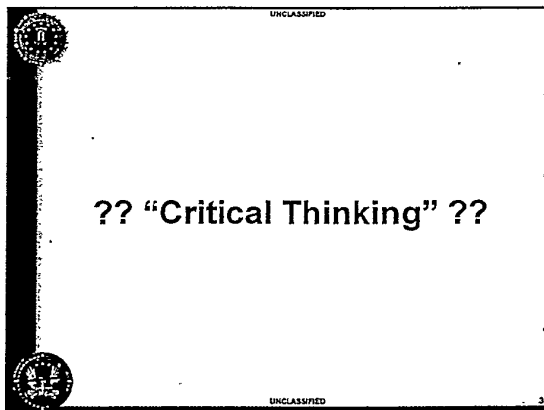
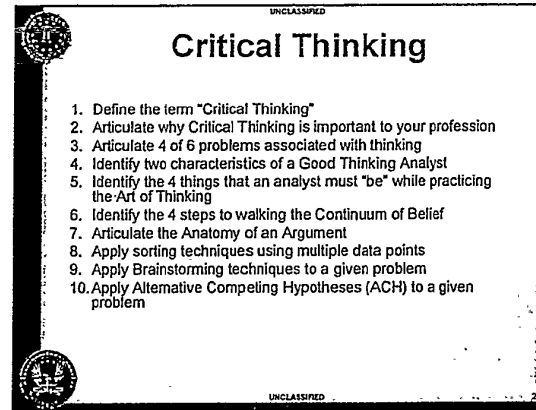
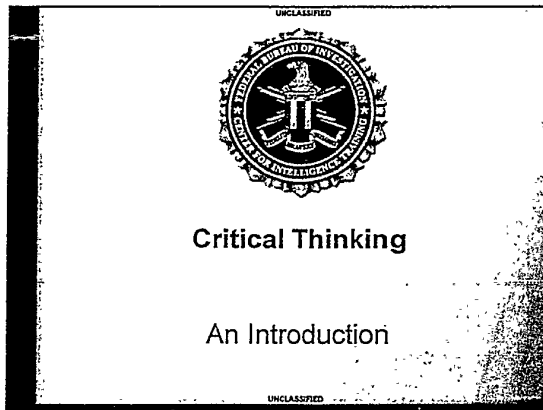
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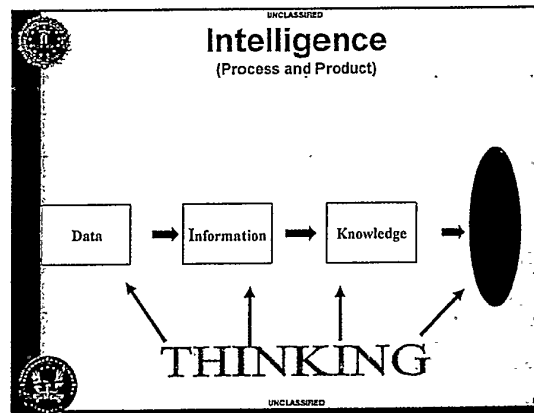
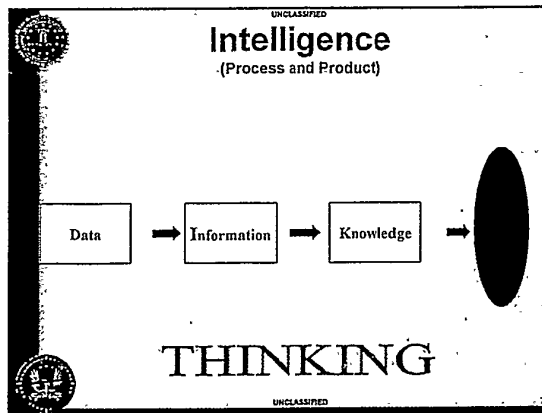
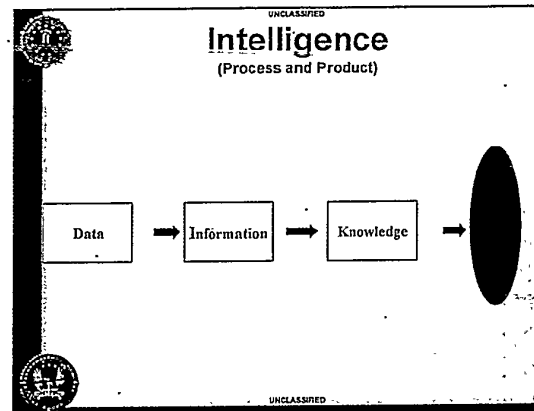


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## Intelligence is...


- A Process
- A Product
- A Mission
- A Culture (Organization)

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**Our "Normal" Environment**

- Complex Problems
- Ambiguous Information
- Multiple Entities
- Fluid Circumstances
- Short Deadlines



**Bounded Rationality**

(First advanced by Herbert Simon in *Models of Man*, 1957)



*The human mind has limitations*

- We construct simplified mental models of reality.
- Then we behave rationally within the confines of our mental models.

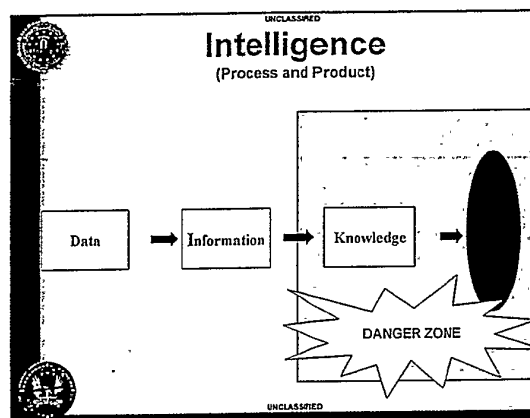
**Mental Models**

Advantage



- Helps the analyst and investigator remain focused and produce on time results.

Disadvantage

- It can blind us when new events are occurring or when something unexpected is happening.



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**What we think determines who we are. Who we are determines what we do.**

- John Locke

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**Next Weeks Assignment**

Tell your boss...

1. I like short stories with lots of pretty pictures.
2. I will be right all the time, no matter what it takes.
3. It's one big conspiracy, everything is connected.
4. I don't understand the world I live in.
5. Simple is sweet.
6. I'm losing my mind.

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**A Six Pack for Everyone**



"The Six Pack of Problems"

1. We prefer stories to statistics
2. We seek to confirm
3. We rarely appreciate the role of chance and coincidence in life
4. We can misperceive our world
5. We oversimplify
6. We have faulty memories

- Kida 2008

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**?? "Critical Thinking" ??**

- "Critical thinking is that mode of thinking – about any subject, content, or problem – in which the thinker improves the quality of his or her thinking by skillfully taking charge of the structures inherent in thinking and imposing intellectual standards upon them."

- Richard Paul & Linda Elder 2001

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## Critical Thinking...

- Thinking About Thinking

**Second-Order Thinking**  
First order thinking raised to the level of conscious realization  
(analyzed, assessed and reconstructed)

**First-Order Thinking:**  
Spontaneous and non-reflective.  
(insight, prejudice, truth and error, good and bad reasoning;  
indiscriminately combined)

- Paul & Elder 2001

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## What's The Motivation ?

### Intelligence Analyst

- Be Aware
- Be Creative
- Be Critical
- Be A Communicator of Ideas

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## What's The Motivation ?

### Intelligence Analyst

- Be Aware
- Be Creative
- Be Critical
- Be A Communicator of Ideas

THE ART OF THINKING

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## What's The Motivation ?

### Intelligence Analyst

- Be Aware  
(Barriers to thinking)
- Be Creative  
(Apply models and techniques)
- Be Critical  
(Remain a skeptic)
- Be A Communicator of Ideas  
(Don't be an intellectual victim)

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## A Good Thinking Analyst

Is An Adaptive Thinker

- Critical and Creative Thinking
- Construct and Destruct
- Solve Problems and Create Problems

Is a Skeptic

- Understands /Challenges Cognitive Weaknesses
- I'm open to the idea but, show me the evidence
- Make it a habit

• Ruggiero 2007

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## A Good Thinking Analyst

CANNOT

- Predict the future
- Prevent Bad outcomes by themselves

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## Baseball is GREAT !!!!

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## The Crystal Ball

superpsychic, can tell you the score of any baseball game before the game starts. Fuller has a 100% documented success rate in his predictions.



• Korfus 1983


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## TRUE of FALSE

[Redacted] superpsychic, can tell you the score of any baseball game before the game starts. [Redacted] has a 100% documented success rate in his predictions.




- Kufiss 1988

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## TRUE

[Redacted] the famous Israeli superpsychic, can tell you the score of any baseball game before the game starts. [Redacted] has a 100% documented success rate in his predictions.



- Kufiss 1988


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## WARNING...WARNING

### Crap Detection Alert Activated



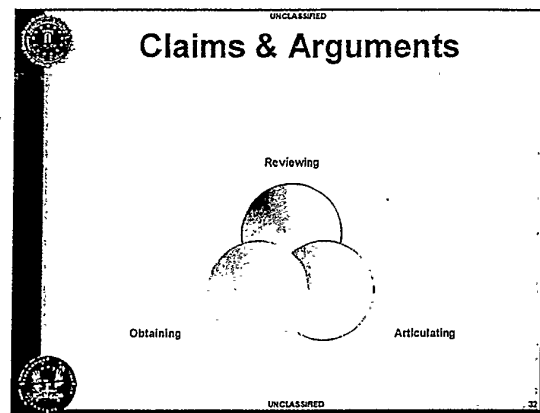
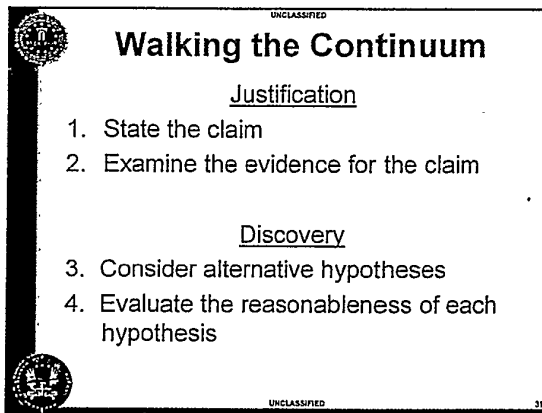
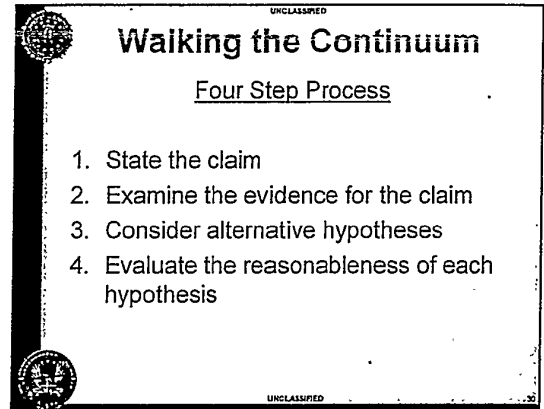
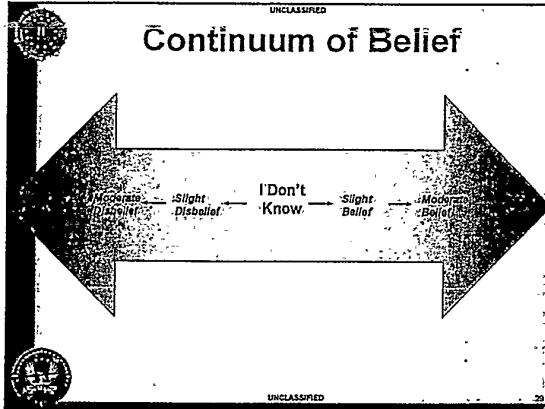
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"Keeping an open mind is a virtue, but not so open that your brain falls out."

- Bertrand Russell (Philosopher) & James Oberg (NASA scientist)

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The aim of argument, or discussion, should not be victory, but progress.

- Joseph Joubert, *Pensées* (1742)

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## Anatomy of an Argument

1. Topic (subject)
2. Issues
  - Topics become issues when a question or controversy is introduced.
  - The issue is what we are arguing about.
  - Should be in the form of a question
3. Conclusion (claims, viewpoints, positions, opinions, stands)
  - Usually found at the beginning or end of the product or paragraphs.
  - Is it contained in the title?
  - Ask yourself, "what is being claimed by the writer or speaker?"
4. Reasons (evidence, premises, support, justification)
  - Apply the "Because trick"
    - The writer/speaker believes \_\_\_\_\_ (conclusion) because \_\_\_\_\_ (reason).

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## Time to Walk the Continuum

\_\_\_\_\_


superpsychic, can tell you the score of any baseball game before the game starts. \_\_\_\_\_ has a 100% documented success rate in predictions of this type.



- Kierke 1888

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## Sorting Data

## Thinking Made Easy

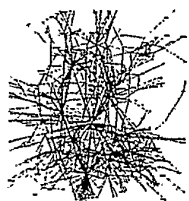
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## A Normal Working Environment

- Complex Problems
- Ambiguous Information
- Multiple Entities
- Fluid Circumstances
- Short Deadlines



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## Control is Critical


- Controlling your data
- Controlling your thinking
- Controlling a reader
- Controlling who you are briefing

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## Control Early Control Often



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## Sorting = Control

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## Why Sort & Externalize?

- Establish Links
- Discover Gaps in Knowledge
- Develop Visuals
- Compare Data Sets
- Recognize Patterns
- Summarize Ideas

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One picture is worth more than ten thousand words.

- Chinese Proverb

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## Many Conceptual Models

- Lists
- Curves
- Pattern Models:
  - Statistics, Chronological, Geospatial
- Relationship Models:
  - Hierarchy, Link, Matrix, Social Network
- Profiles
- Process Models
- Simulation Models

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## Today's Conceptual Models

- Pattern Models:
  - Chronological
- Relationship Models:
  - Matrix

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## Chronology / Timelines

- Predictive analysis often relies on Chronological Models.
- Trend Analysis
- Identify gaps in information
- Identify criminal activities
- Clarification of events/activities

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## Luna Exercise

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## Luna Exercise

- Separate into groups
- Read the "Luna Data Points" document along with map
- Each group prepare a chronological model of the events
- After 30 minutes, each group will be prepared to brief results
- Briefing no more than 10 minutes

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## Come back in 30 minutes

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### Chronology / Timelines (Weakness)

- Human tendency to impute structure and coherence to what are in fact random events.
- Post hoc ergo proctor
- Human inclination to focus on information in hand rather than what's missing.

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### Matrices (Strengths)

- Capture, isolate, and focus on key data
- Rule of 7—plus or minus two
- Identify gaps, patterns, trends

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### Matrices (Weaknesses)

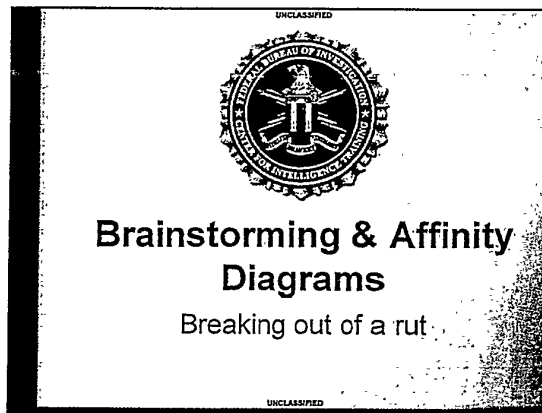
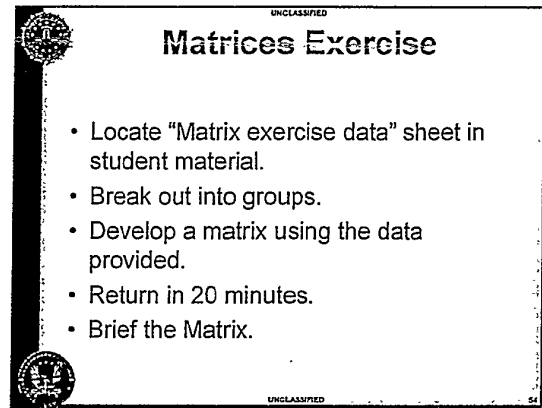
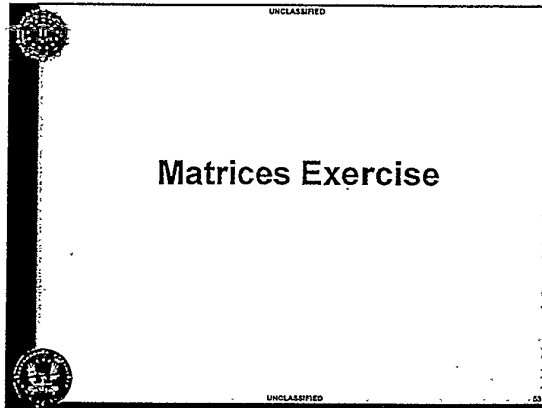
- Focus on evidence in hand
- Pattern recognition
- Ad hoc explanations

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### Examples - Matrices

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## Brainstorming Exercise


- Break into groups
- Agree on and record question exactly
- Group members offer ideas
- Record ideas exactly as stated
  - (ON POST-IT-NOTES)
- No idea is evaluated or criticized—  
EVER
- Return in 15 minutes

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## Come back in 15 minutes

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## Discussion (Brainstorming Results)

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## Affinity Diagram (Strengths)

- Capture themes generated by brainstorming
- Identify patterns and trends

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## Affinity Diagram Exercise

- Revisit central question
- One group member sorts ideas into related groups without discussing rationale
- Do Not Throw Away any ideas...Just put them to the side for possible future examination.
- Another member builds/modifies
- Create summary headers for each group

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## Complete in 20 minutes

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## Affinity Diagrams (Weaknesses)

- Individual or group may dominate
- Tendency to "affirm" expected/desired outcome
- Consensus can hide a valuable "outlier"

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## ACH Concept

- ACH ranks competing hypotheses by the degree to which relevant evidence is inconsistent
- The most likely hypothesis is the one that has the least inconsistent evidence

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### Benefits

- Generate alternative explanations
- Weigh evidence
- Deal with missing and negative evidence
- Isolate variables so you can focus on them
- Enhance your credibility by demonstrating that your analysis was robust and thoughtful

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### Shortcomings

- ACH requires you to make judgments that are subject to failure
- Doesn't force you to externalize your reasoning
- Can be time consuming
- It does not do analysis for you

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### Hypothesis

H1 Oswald acted alone

H2 Conspiracy with Mafia

H3 Mafia acted alone

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### Evidence

E1 Oswald's Fingerprints

E2 Carcano Rifle

E3 Mafia Purchased Rifles

E4 Reliable Source states no Mafia involvement

E5 No Links

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	H1	H2	H3
E1	C	C	I
E2	C	C	C
E3	I	C	C
E4	C	C	I
E5	C	C	C
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<b>Closing Thoughts &amp; Comments</b>	
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## The Jonathan Luna Case Study: An Unsolved Mystery

Assistant U.S. Attorney Jonathan Luna has been described as an energetic, well-liked federal prosecutor whose death shocked his friends and colleagues in December 2003. Luna was a native of New York City, graduated from Fordham University and the University of North Carolina Law School. He had worked in the U.S. Attorney's Office in Baltimore, Maryland for the previous four years. The 38-year-old prosecutor lived [REDACTED] in Elkridge, Maryland, about 10 miles from his office in the Federal District Court Building in Baltimore, Maryland.

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On Wednesday, 3 December 2003, Luna was working on a plea bargain agreement for two defendants in a drug trial he was prosecuting. He left his office for his home sometime after about 6 P.M., but returned to his office later that evening. Shortly before midnight, he left on a roundabout trip northeastward to the Philadelphia area, then west to rural Lancaster County, Pennsylvania, where his body with multiple stab wounds was found lying face down in a creek at about 5:30 A.M. on Thursday, 4 December 2003.

Luna's car, with the engine idling, was parked nearby. Money was strewn around inside the car, along with cell phone equipment. There was blood on the driver's side door and fender and a large pool of blood on the floor of the back seat, according to a police search warrant application. The affidavit also said that Luna had a "traumatic wound" on the right side of his head.



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Luna's family members and friends said they believe his death was connected to his job. During his career, he had prosecuted drug dealers, armed robbers, and child molesters.

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### Initial Investigation Phase

The discovery of Luna's body came at the close of his prosecution of a violent drug trafficking organization, initially prompting officials to suspect a connection with the drug case. [REDACTED]

b6  
b7C

Authorities interviewed [REDACTED] and would not say whether the case had anything to do with Luna's death. [REDACTED]

b6  
b7C

Investigators pored over Luna's financial records and computer files, and combed through his phone logs and palm pilot entries. They also looked into other cases Luna has prosecuted in the past few years, which included drug gangs and violent criminals, but came up with no promising leads.

Authorities have found bits of evidence, but nothing conclusive. They found traces of blood from a second person in Luna's car, but have released no information on the results of a DNA analysis. Some sources said the presence of a second person's blood may suggest a struggle in Luna's car, or it may be the result of an unrelated incident. An anonymous law enforcement source said that authorities also found a partial fingerprint in the car.

Investigators also found a bloodstain on a toll booth ticket that the driver of Luna's car turned in to a toll booth collector on leaving the Pennsylvania Turnpike in Lancaster, Pennsylvania. Since Luna's car was equipped with EZ-Pass, the ticket suggests that the car left the Turnpike at some point and a driver unfamiliar with the car picked up a paper ticket on reentry and used it to exit the Turnpike rather than going through the EZ-Pass lanes. Alternatively, the driver may have wanted to avoid having a record that Luna's car exited and reentered the Turnpike. Investigators questioned all the gas station attendants, motel operators, and food vendors at the Reading-Lancaster interchange for any sightings of Luna without success.

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### Further Probing

As the investigation proceeded, authorities began to turn up unusual trips to Philadelphia by Luna, personal debts, and private internet communications, and became more puzzled about a possible motive in the case.

b6  
b7C  
b7D

Investigators have also been looking into the unsolved disappearance of about \$36,000 introduced as evidence in a bank robbery that Luna prosecuted in 2002. Authorities have not linked the missing cash to Luna, but they are examining a loan application that he filled out online about the time of the trial.

According to a federal law enforcement source, Luna's loan application was for about \$30,000, but it was canceled not long after the evidence money was discovered to be missing. Authorities have also determined that Luna had credit card debts of about \$25,000 at the time of his death. He also had as many as 16 credit cards, some of which he held without his wife's knowledge.

In addition to possible financial problems, several legal sources said that Luna felt that he was on the outs with his supervisors in the U.S. Attorney's office where he had worked for four years. U.S. Attorney Thomas M. DiBiagio, however, has rejected any suggestion that Luna was at risk of being fired.

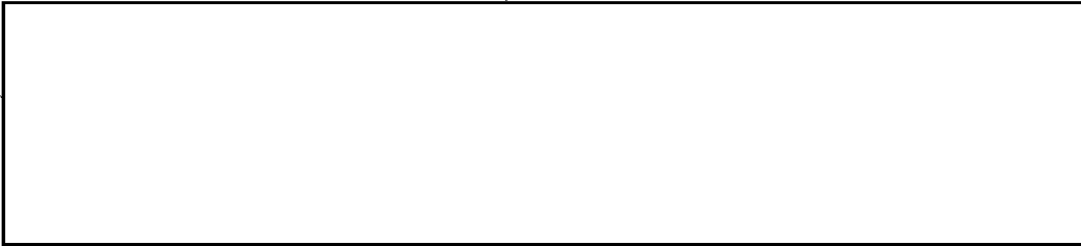
Some investigators have raised the possibility of suicide. Federal law enforcement officials in March 2004 told CNN that investigators were divided on the question of whether Luna was killed or whether the dozens of small knife wounds were self-inflicted. When the body was discovered, Lancaster County coroner Dr. Barry Walp said that Luna had suffered a number of shallow "prick" marks on his chest in addition to several deeper, more serious stab wounds. Although rare, there have been instances of suicides by stabbing, which have been marked by so-called "hesitation wounds" that barely penetrate the skin.

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Some two months after Luna's killing, investigators found a penknife in the field near where his body was found. Authorities believe it was Luna's own pocketknife and that it was the knife that caused his wounds. Officials have not said whether they found fingerprints or blood on the knife, nor why it was not discovered during an extensive search of the scene on the day Luna's body was found.



b6  
b7C  
b7D

The FBI has offered a \$100,000 reward for information that will help federal agents determine whether Luna's death was a premeditated homicide, suicide, or random act of violence.

### **Luna's Last Hours**

In March 2004, the FBI released a timeline of Luna's final hours from Wednesday evening, 3 December, when he left the Federal Courthouse in Baltimore, Maryland at 11:38 P.M., to the time his body was found at 5:30 A.M., Thursday, 4 December (See appendix). Electronic toll data provided most of the evidence of the route taken by Luna's car. The times of events earlier in the evening have been provided to the press by anonymous law enforcement officials.

Luna left his office in the Federal District Court building in Baltimore about six hours before his body was found in the creek some 70 miles away from his office. He took a roundabout route from his Baltimore office to the creek in Lancaster, Pennsylvania. He drove northeastward on I-95 from Baltimore to Delaware and toward the Philadelphia area, a route that would add more than an hour to the drive if Lancaster County was his intended destination. If he wanted to drive directly to Lancaster, two other routes would have taken him there in just over an hour.

Agents are especially interested in two hour-long gaps in the timeline of his whereabouts in the early morning hours before his body was found. They are interested in what may have happened between 12:57 A.M., when Luna's debit card was used at an ATM in Newark, Delaware, and 2:37 A.M. when his car entered the New Jersey Turnpike at Exit 6A. Travel between the two points would normally take about 40-45 minutes, leaving an unexplained gap of about one hour. The second unexplained gap occurred between 4:05 A.M. when Luna's car left the Pennsylvania Turnpike at the Lancaster interchange, and the 5:30 A.M. discovery of his body in a nearby rural creek.

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***Wednesday, 3 December 2003***

5:00 - 6:00 P.M. at the Federal District Court Building, Baltimore, Maryland  
By 6 P.M. Luna and their defense attorneys had reached agreement on a plea bargain.

After 6:00 P.M. (time unspecified)  
Luna left his office apparently to go to his home in the Baltimore suburb of Elkridge, Maryland.

9:06 P.M. possibly at Luna's home



b7E

9:30 P.M. (at Luna's home?)



b7E

11:00 P.M. at Luna's home  
Luna received a cell phone call and told [redacted] had to return to the office. Authorities have not disclosed the identity of the caller (if they know). He leaves home shortly afterwards.

11:38 P.M. at the Federal District Court Building, Baltimore, Md.  
Luna's car left the Federal Court parking garage. His cell phone and eyeglasses were later found in his office, suggesting that he either left hurriedly or planned to return.

11:49 P.M., Baltimore, MD  
Luna's car, equipped with EZ-Pass, passed through the Fort McHenry Tunnel toll gate, heading north.

12:28 A.M., Perryville, MD  
Luna's car passed through the Perryville toll plaza, northbound.

12:46 A.M., Delaware Line toll plaza  
Luna's car passed through toll plaza, northbound.

12:57 A.M., Newark, Delaware

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Luna's first known stop was the JFK Plaza in Newark, Delaware. Luna's debit card was used to make a \$200 ATM withdrawal, but there is no videotape on the security cameras capturing that transaction.

***The next part of his route is unclear***

Luna apparently continued north into the Philadelphia area and on to the New Jersey Turnpike and the Pennsylvania Turnpike. He crossed the Delaware River somewhere at either the Delaware Memorial Bridge or the Commodore Barry Bridge or one of the other bridges connecting Philadelphia to South Jersey. Tolls are only taken westbound (NJ to PA), so there is no electronic record of the crossing from DE to NJ or PA to NJ.

2:37 A.M. (approximate time)

Luna's car entered the New Jersey Turnpike at interchange 6A from New Jersey Route 130.

2:47 A.M.

Luna's vehicle entered the Pennsylvania Turnpike at exit 359, the Delaware River Bridge.

***The account gets murkier***

Somewhere in this time period, Luna's car exited the Pennsylvania Turnpike and reentered, picking up a paper toll ticket rather than passing through the EZ-Pass lane, suggesting to authorities that Luna may not have been driving and that the driver may not have known that the car was equipped with EZ-Pass.

3:20 A.M., King of Prussia, Pennsylvania

Luna pulled into a service plaza along the Pennsylvania Turnpike in King of Prussia, PA, in the western suburbs of the metropolitan Philadelphia area. Employees at a Sunoco Station said he bought gasoline, a snack, and a soda, but authorities found no sign of him on the grainy video surveillance tapes. Investigators are trying to determine whether another man who can be seen on the tape could have been traveling with Luna at that point. [REDACTED]



b6  
b7c

After interviewing the employees and reviewing surveillance videos and cash register receipts, investigators did not believe there was a second car traveling with Luna.

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Sometime before 3:30 A.M., Elverson, PA., possible sighting

A Roy Rogers Restaurant [redacted] at a rest stop in Elverson, PA, 30 miles west, said she saw Luna there. She said that she remembers he looked like TV host Bryant Gumbel. She did not recall seeing anyone else with him. FBI agents would not say whether [redacted] account is credible. It would have been difficult for Luna to have been in King of Prussia after 3 A.M., paid for his purchases, returned to the turnpike, and reached Elverson before 3:30 A.M.

b6  
b7C

4:04 A.M., Pennsylvania Turnpike, exit 286

Twenty miles and two exits west of Elverson, Luna's vehicle exited the Pennsylvania Turnpike at the Reading-Lancaster interchange. A paper ticket, with blood spots on it, was turned in to the toll booth attendant, even though Luna's car had EZ-pass.

The exit drops drivers into a small, well-lit strip of all-night gas stations and motels. Investigators visited all of them and found no leads. The lights quickly disappear as the road winds into Brecknock Township and Amish country. It would be easy to miss the entrance to the parking lot of the Sensening and Weaver Well Drilling company where Luna's car and body were later discovered.

5:30 A.M., Lancaster County, PA

A Sensening and Weaver employee reported an unknown car on company property, its engine still idling. Luna's body was found lying face down in the creek off Dry Tavern Road, in Lancaster County, Pennsylvania. According to the Lancaster County coroner, Dr. Barry Walp, Luna was alive when his car entered the parking lot and pulled up to the creek. He died of fresh-water drowning and his stab wounds.

Officials would not comment on how the killer might have escaped.

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## The Jonathan Luna Case Study: A Chronology

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DATE 11-22-2011 BY 65179 DMH/ stp/ lsg

Date	Time	Location	Comment
Wed, 3 Dec	A.M.	Courthouse, Baltimore, MD	Fined \$25 by judge for being late to court. Luna says he was at hospital all night [redacted]
	6:00 P.M.	Court House, Baltimore, MD	[redacted]
	After 6:00 P.M.	Court House, Baltimore, MD	Luna goes home
	8:48 P.M.	Luna's home	Luna returns to office [redacted]
	9:06 P.M.	Luna's office?	[redacted]
	9:30 P.M.	Luna's home/office?	[redacted]
	10:30 P.M.	Baltimore, MD	[redacted]
	11:00 P.M.	Luna's home	Luna received cell phone call and told [redacted] he had to return to office
	After 11:00 P.M.	Luna's home	Luna departs for office
	11:38 P.M.	Court House, Baltimore, MD	Luna's car leaves parking garage at U.S. District Court Building.
	11:49 P.M.	Baltimore, MD	Luna's car passes Fort McHenry Tunnel toll plaza, northbound on I-95.
	Midnight	Baltimore, MD	[redacted]

b6  
b7C

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Date	Time	Location	Comment
Thurs, 4 Dec	12:28 A.M.	Perryville, MD	Luna's car passes through Perryville toll plaza, northbound.
	12:46 A.M.	Delaware Line toll plaza	Luna's car passes through toll plaza, northbound
	12:57 A.M.	I-95 exit 3, Newark, DE	Luna's debit card was used for a \$200 ATM withdrawal from Exxon at Travel Plaza.
	1:45 A.M.	PA turnpike	Earliest time that Luna's car could have entered the Pennsylvania Turnpike.
	2:37 A.M. (approx)	New Jersey Turnpike	Luna's car enters Turnpike at interchange 6A from NJ Route 130
	2:47 A.M.	King of Prussia, PA	Luna's car enters Pennsylvania Turnpike at interchange 359, the Delaware River Bridge
	3:20 A.M.	King of Prussia, PA	Luna's debit card was used at a Sunoco Station to buy gas and possibly for another ATM withdrawal.
	3:30 A.M.	PA Turnpike, Elverson PA	A Roy Rogers restaurant manager at a rest stop says she saw Luna. FBI investigators doubt this.
	4:04 A.M.	PA Turnpike, the Reading/Lancaster interchange	Luna's car exited PA Turnpike at exit 286. Paper ticket (with blood spot) was turned in to toll collector even though Luna's car has EZ-Pass.
	After 4:05 A.M.	Denver, PA,	Luna was alive when his car entered the parking lot and pulled up to the creek, according to the coroner
	5:30 A.M.	Denver, PA	Luna's car was discovered in the parking lot and his body subsequently was found in the creek.
	After 5:30 A.M.	King of Prussia, PA	Luna's credit card was used at a King of Prussia mall hours after his body was discovered.
	9:30 A.M.	Court House, Baltimore, MD	Luna was due in Court
	After 9:30 A.M.	Shopping Mall, King of Prussia, PA	Luna's credit card is used at a King of Prussia, PA shopping mall hours after his body was discovered.

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2

# Reaching Out to Chinese on Campus

*Fellowships Try to Expose Students to Christianity, but Sometimes It Can Be a Hard Sell*

By DIANA XIONG  
Special to The Washington Post

**T**he August Moon Festival is one of the most celebrated of the traditional Chinese holidays. It marks the end of the harvest season, similar to Thanksgiving. To honor it, dozens of Chinese college students packed the fellowship hall at Fairfax's Truro Church this month. The pungent smell of Chinese cooking hung in the air, accompanied by relaxed laughter amid the distinct sounds of Chinese conversations. Sitting around one end of a long table, a small group of mostly young adults was locked in tense conversation. Suddenly, an older voice rose from the crowd.

"Evolutionism is a hypothesis," said architect Andrew Liu, 47, an organizer of the event. "It's not a truth. Darwin didn't say it's a truth."

Then, more than 60 people joined a young man, Qiao Chen, as he led a prayer, thanking God for the dinner and their time together.

It's a time to proselytize.

This is the George Mason Chinese Christian Fellowship, a student organization affiliated with Harvest Chinese Christian Church of Fairfax. The attendees met at Truro for Bible study and prayer, because their church doesn't have its own building.

Christian missionary fellowships are working hard at Washington area campuses, reaching out to the next generation of China's best and brightest. The missionaries hope to convert the students, or at least to make them comfortable with the Christian faith, which is under the government's close watch in China.

Most Chinese grow up in an atheistic society. Christian fellowships encourage them to contemplate a question they were previously told to avoid: Is there a God?

That makes the work of the campus missionaries difficult. They convert only a small percentage of those they approach, though many more are exposed to Christianity.

"Religion is a solace to a lot of people, but it doesn't work for me," said Jim Guo, who



Xinyuan Wang and daughters Melody, 7 weeks, and Serena, 3, join other Chinese students, professionals and families during the opening of the prayer service at the Harvest Chinese Christian Church's August Moon Festival in Fairfax.

attended the University of Maryland in the early 1990s and stayed around for the high-tech boom. "Some Chinese come here, where the situation is hard, and they need a friendly place. Church and para-church fellowships provide them with help and let them feel good. I met a lot of difficulties, too, but it is really hard for me to turn to Christianity for help. I believe in evolutionism."

Campus Crusade for Christ says it has ministries on 1,029 U.S. campuses and reaches Chinese students through its affiliate Bridges International. China Outreach Ministries says it works on 35 campuses. Other national organizations, like Intervarsity Christian Fellowship, the Navigators, International Students Institute, Ambassadors for Christ, have campus ministries aiming at the Chinese. In addition, half of the 1,000 Chinese churches in the United States have joined those organizations to evangelize the Chinese students, said Edwin Su, executive

director of Overseas Campus, a Chinese Christian magazine based in California. The George Mason fellowship is one of them.

"The fellowship does draw me in," said Peter Zheng, a 28-year-old computer programmer at the meeting. "I feel at home here."

One of the most important ways these campus organizations proselytize students is by providing practical help and support.

Zheng came in the fall of 2002 for the George Mason doctoral program in statistics. Before he came, he said, he received an e-mail from the George Mason fellowship offering to meet him at the airport. Fellowship member Jihong Zhao greeted him holding a board with his name on it, then took him to dinner. After letting him settle in, members invited him to fellowship activities.

"I like people in the fellowship," he said. "They are warm and kind. And at school, nobody cares about you."

Zheng initially participated in Bible stud-

ies, he said, because he thought it would be rude to reject the invitations. He already had some familiarity with Christianity.

"I read the Bible when I was in China," Zheng said, "but I treated it as a Western literature, Western culture, as a good way to learn English. Definitely not faith."

Faith for him had always involved Buddhist doctrines, but in the fellowship, he found the Christian God. By the Thanksgiving break, he'd begun to believe in Jesus, and less than a year later decided to be baptized.

For many Chinese students, being baptized is a difficult decision because Christianity carries a stigma in China. They fear that being Christian could affect their careers.

Zheng overcame his concerns at a Christian retreat in Lancaster, Pa., during summer 2003: "I choose Christianity based on my belief, not my future concerns," he said.

More than 70,000 Chinese come to the United States to study in higher education institutions each year, according to government figures. "They are China's future leaders, and they represent a strategic core, which will greatly affect China's culture and future," the Rev. Glen Osborn, president of China Outreach Ministries, said.

China Outreach, Bridges and the Maryland Chinese Bible Study Group work closely to evangelize the 900 Chinese students, visiting scholars and professors at the University of Maryland.

"Through our ministries at UMD, 40 to 50 percent of the students and scholars have come to learn Christianity, and 10 percent of them have become Christians," said Tim Mountfort, 41, an American missionary with China Outreach Ministries. He likes to be called by his adopted Chinese name, Meng Tian.

The Maryland Chinese Bible Study Group, founded in the 1970s by Taiwanese students, regularly draws about 40 people to its Friday night prayer sessions, half Taiwanese and half from the mainland, said member Guojian Lin, 29, a Maryland doctoral candidate in electrical engineering. In 1997, China

See CONVERT, B8, Col. 1

# Teaching Out to Chinese Students

INVERT, From B9

reach Ministries and Bridges  
ly established Grace Fellowship  
e University of Maryland, with  
it 30 students regularly attend  
ts meetings.  
race Fellowship created Wel-  
e House, a three-bedroom  
tment with Internet access pro-

vided free to new Chinese students.  
While funding help comes from the  
Maryland Chinese Bible Study  
Group and other Chinese organiza-  
tions, the \$1,200 monthly rent  
means it has an apartment available  
only about one month a year, usual-  
ly in August, when most new stu-  
dents arrive.

This is how it works. When the

students are still in China, the Chi-  
nese Students and Scholars Associ-  
ation and Christian campus fellow-  
ship members collect names from  
friends or prospective advisers.  
Then the missionary organizations  
contact students by e-mail, arrange  
to meet them at the U.S. airports  
and take them to Welcome House  
for a few days to help them get set-

up.

"The students are spoiled,"  
Meng Tian laughed. "We give them  
a temporary place to stay, make  
friends with them, drive them to  
Chinese grocery store, give them  
tours on campus, organize picnics  
for them, and we bring them to Bi-  
ble studies."

He added: "We talk about the  
Good News with the students.  
Some of them may feel offended,  
but in the end they will know we  
just want to introduce a blessing to

THE WASHINGTON POST

their lives.

Missionaries believe this is the  
way to seed China with Christiani-  
ty.

"College is where our thinking  
and ideas are changed, is where  
new values and ideologies are

formed," said Meng Tian. "Now  
many of them will go back to China  
after accomplishing their degrees.  
We hope they will take the Chris-  
tian concept and perspective to Chi-  
na. It will make a difference."

Their efforts, however, can be a

hard sell.

Xiaolan Yang, 29, an accountant  
and former graduate student at the  
University of Virginia, said she re-  
jects the fellowships because she  
feels pressured.

"I feel if I continue to go, I have  
to return them something," Yang  
said. "Probably, receiving Jesus  
would please them best, but I am  
not ready yet."

News aide Jillian Jarrett  
contributed to this report.

Advanced Counterintelligence for IAs  
08-01  
Course Critique Form

Throughout the duration of the course, please keep a running narrative regarding areas of the course that would be of benefit to you in your job as well as suggestions for improvements, additional topics, etc. Please take a few minutes following each presentation to list your comments. Thank you.

1) Critical Thinking

A+

2) Adult Learning Tools & Techniques

C- — could be shortened  
— there was some ~~redundancy~~ redundancy  
— asked simple questions + didn't receive responses

3) Denial & Deception

be cause it was too simple to warrant a question

A

4) OGA IA Roundtable

B+ ~~the first~~ 13 cursory [ ] was useful + applicable  
the rest were ineffective

b7E

5) [ ]

A+

6) Domain Management

D -

I couldn't understand how this lecture improved our skills.  
It was a bit of an initiative.

7

A

excellent technique to inspire creativity + ingenuity.  
~~but it was more specific practical guidance~~

b7E

8) Emerging CI Threats

~~B~~; good, but it was basic information.

A - However, the class as a whole appeared to find the info invaluable.

9

A -

videos were too long for making point

10) Advanced Network Analysis

1st brief = C -

Practical App = A -

2nd brief = B

presentation could be improved, but info was excellent

11) Case Presentation

A ~~well~~ well done

12) Overall course summary

— Organization + theme were excellent.

— Leadership was excellent

— At the beginning of the course,  
~~first 45 minutes~~ of lecturing on

common sense security procedures by MAPA  
was overdone and too long.

— Class materials were effective + easy to understand

— Practical Applications helped us to understand the material + engage

A +

~~SECRET~~

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Advanced Counterintelligence for IAs

08-01

Course Critique Form

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1) Critical Thinking

Needed more time for the Lunn exercise.  
Exercise helped to reinforce main points  
and concepts.

2) Adult Learning Tools & Techniques

Good overview, but should consider  
eliminating for future courses. Don't feel it  
added much to my understanding  
of CI issues.

3) Denial & Deception

This was an excellent module. Some things  
to consider for the future. - The Bureau should  
consider offering courses on country-specific  
D & D operations.

4) OGA IA Roundtable

Good opportunity to gain more insight about  
other govt agencies

b7E

5)

Enjoyed this module. Good opportunity to  
understand how

~~SECRET~~

~~SECRET~~

6) Domain Management/collection Management

good overview of SET initiative.  
Should consider eliminating for future  
sessions. This module did not contribute as  
much to understanding of CI issues.

7

Enjoyed this exercise a lot. Involved  
creativity, attention to detail, and  
planning.

b7E

8) Emerging CI Threats

I really enjoyed this module.  
I would've enjoyed a specific case  
example (link chart) documenting first-hand how  
these companies operate

9

overall good reminder of operational  
Security. Overall I felt this module  
may have been too basic for this advanced  
course.

10) Advanced Network Analysis

Enjoyed this module and the practical  
exercise.

11) Case Presentation

Enjoyed this module. Good way to  
end the course.

12) Overall course summary

Overall, I enjoyed this course. Some  
consideration should be given to dedicating  
some of the modules to the FBI's too

b1

(S)

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Advanced Counterintelligence for IAs  
08-01  
Course Critique Form

Throughout the duration of the course, please keep a running narrative regarding areas of the course that would be of benefit to you in your job as well as suggestions for improvements, additional topics, etc. Please take a few minutes following each presentation to list your comments. Thank you.

1) Critical Thinking

very good instruction.

2) Adult Learning Tools & Techniques

NO go

3) Denial & Deception

GREAT

4) OGA IA Roundtable

FAIR

5)

b7E

Good

6) Domain Management

No go

7)

FAIR - Needed a Pre lecture  
on topic prior to exercise.

8) Emerging CI Threats

b7E

Good

9)

Good

10) Advanced Network Analysis

NO GO - ALREADY HAD THIS  
Presentation

11) Case Presentation

12) Overall course summary

Advanced Counterintelligence for IAs

08-01

Course Critique Form

Throughout the duration of the course, please keep a running narrative regarding areas of the course that would be of benefit to you in your job as well as suggestions for improvements, additional topics, etc. Please take a few minutes following each presentation to list your comments. Thank you.

↑ 1) Critical Thinking

This was a well-delivered presentation and appropriate for this course, but ~~more~~ use of concrete examples would be helpful

↓ 2) Adult Learning Tools & Techniques

This presentation seemed marginal for a 1 week course; time could be better spent on more relevant CI analytic topics like [redacted] trends, etc.

b7E

↑ 3) Denial & Deception

Very qualified & polished speaker,  
good presentation

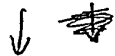
↑ 4) OGA IA Roundtable

Useful exposure to CI community;  
perhaps an overview of [redacted]  
since not all are represented at the roundtable

b7E

↑ 5) [redacted]

Initial overview brief could be improved with pictures, maps, diagrams and 1 or 2 quick real world examples.



6) Domain Management

Speaker was excellent and covered the topic very well, but this topic was not specific to CI, but the Bureau in general. Time may have been better spent on real CI topic.



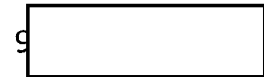
This was a very useful exercise, but my group wasted much ~~at~~ time preparing because the parameters of the exercise were not clear from the outset. ~~(I.e. we were not meeting this could be solved by giving one past example of what students had done, then saying not to copy this example)~~

b7E



8) Emerging CI Threats

Okay overview of CIC/AC, front companies. Good subject matter, but speaker was not dynamic.



Subject matter was appropriate, but presentation ~~could~~ be improved with better slides



10) Advanced Network Analysis

This was a good presentation and exercise,



11) Case Presentation

This was the best presentation of the course, highly relevant & informative; contained more useful analytic lessons than all of the other presentations; excellent slides & briefing technique.

12) Overall course summary

I, as an OGA student, do not feel qualified to comment on the whole course, because I did not take the basic & intermediate courses, so I don't know what had already been covered.

Advanced Counterintelligence for IAs  
08-01  
Course Critique Form

Throughout the duration of the course, please keep a running narrative regarding areas of the course that would be of benefit to you in your job as well as suggestions for improvements, additional topics, etc. Please take a few minutes following each presentation to list your comments. Thank you.

- 1) Critical Thinking      Excellent speakers - good material - but not advance CI material.
- 2) Adult Learning Tools & Techniques      Again - good speaker - interesting topic - but not an advance CI topic.
- 3) Denial & Deception      Excellent presentation + excellent speaker - directly related to the type of work I'm currently performing.
- 4) OGA IA Roundtable      Very interesting - ~~not not understood why~~  
~~an SSG team~~ enjoyed learning about the different agencies + getting perspectives
- 5)  - very interesting - did not  
  
understand why  
now I know why. Also like having a lecture first then a practical - then the last brief - excellent ~~very~~ adult learning technique

b7E

6) Domain Management - This topic is not an advanced CI topic; however, it helped me understand what the ~~Domain term is~~ SET is all about & since my office will be going through it soon, it was helpful.

7) [redacted] There needs to be more explanation up front - didn't think I was going to get a lot out of the practical, but I did - very interesting to see this point of view.

8) Emerging CI Threats - good topic - related to course

b7E

9) [redacted] excellent speaker - good exercise -

10) Advanced Network Analysis - good material.

11) Case Presentation - Excellent topic - very pertinent - Great speaker

12) Overall course summary - Although, some sections were not advance CI material - most of it was & very interesting - Great presentation.

~~SECRET~~

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Advanced Counterintelligence for IAS

08-01

Course Critique Form

Throughout the duration of the course, please keep a running narrative regarding areas of the course that would be of benefit to you in your job as well as suggestions for improvements, additional topics, etc. Please take a few minutes following each presentation to list your comments. Thank you.

1) Critical Thinking

The hands-on exercises are appreciated. Perhaps adding some riddles or something would help to get the critical and creative thinking juices flowing.

2) Adult Learning Tools & Techniques

Addressing different styles for adult learners is a great idea for the advanced class. Many people forget that the factors in teaching adults differ from those of teaching children. - 3/4 hours is a little lengthy

3) Denial & Deception

The prescriptive stories/examples were fantastic. They really supported the points and ideas and drove the point home.

4) OGA IA Roundtable

The split between 2 large agency speakers and 2 small agency speakers was a nice contrast. The question and answer session was very informative.

5)

[REDACTED]  
This exercise was the first experience I had to [REDACTED]

[REDACTED] What a great way to demonstrate the complexities. - There were many issues that were discussed that really opened my eyes for what to look for in [REDACTED] as an analyst

b7E

~~SECRET~~

~~SECRET~~

6) Domain Management

This wasn't an appropriate block of instruction for the Advanced CI for IA course. It was interesting information, but would be a better fit for a beginners course.

7) [REDACTED]

Great learning experience. It highlights the complexities and necessities involved in ops testing.

b7E

8) Emerging CI Threats

Fantastic! Fascinating! - Totally appropriate and on target for what this course should include. - Thus far, this has been the best block of instruction. It is exactly what analysts need to know.

9) [REDACTED]

Great presentation. It was a good "awareness" reminder.

10) Advanced Network Analysis

b6  
b7C

[REDACTED] was fantastic, as usual. Information from both presentations was useful.

The exercise was AWESOME!

11) Case Presentation

Great case study. - This presentation pointed out the need for attention to detail and how important it is for us, as analysts, to pay close attention to the possibility that the party that looks guilty may or may not be the actual spy.)

(S)

12) Overall course summary

- Thank you for frequent breaks!
- The practical exercises were great.
- I especially appreciated the

b1

[REDACTED]

- Perhaps we could have a few more case studies (like the last one) throughout the week.

~~SECRET~~

ACLURM027648

FBI027355



Advanced Counterintelligence for IAs  
08-01  
Course Critique Form

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1) Critical Thinking

Very good presentation by two very good presenters. However, it would have been nice to spend more time on the turn case.

2) Adult Learning Tools & Techniques

Very good instructor, but this course should not be taught in "Advanced CI." It does not fit because it has very little to do with CI. This is for a basic analysis class. Please remove it from the curriculum.

3) Denial & Deception

Excellent! More classes like this should be incorporated into the curriculum.

4) OGA IA Roundtable

Excellent! It's nice to finally get to hear about experiences from analysts from other agencies. Very beneficial.

5)

Excellent! It's nice to have the opportunity to apply what we learned directly after we learned it. Great exercise.

b7E

6) Domain Management No matter if you put the "CI" spin on Domain/Collection Management, this topic does not belong in this course at all. FBI analysts have either already heard this speech, or will hear it soon. USIC members in the class

7) [redacted] don't need to hear it in this forum. Aduh! Excellent! This is exactly what we should be doing. Just because we are analysts instead of Agents, doesn't mean we should not be learning the tactical/operational components! Great section!

b7E

8) Emerging CI Threats Very Good! This was the kind of information I expected to be the ~~me~~ substance of this course. However, the instructor gave a generalist view and ~~emitted~~ about the same thing over and over, I would suggest keeping this section but having it taught by someone who can offer more about the topic. Presenter was very good. However, the information was presented in a very remedial

9) [redacted] fashion. Again, not "Advanced!" Excellent! The presenters were excellent as was the material. Again, knowledge with application is the best way to learn. The practical

10) Advanced Network Analysis exercise was great, and I learned a great deal about many useful tools that can help me. Great Presenter. Lot of good information, Definitely valuable!

11) Case Presentation Great Presenter. Lot of good information, Definitely valuable!

12) Overall course summary The ~~course~~ course was pretty good, but I certainly would not call it ~~advanced~~ "Advanced". It seemed more like a remedial course. Many of the courses were too basic and/or did not fit. The hands-on applications were good.

Advanced Counterintelligence for IAs

08-01

Course Critique Form

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1) Critical Thinking- good for beginning analyst  
but little weak for advanced CI course

2) Adult Learning Tools & Techniques -  
What was the purpose of this?

3) Denial & Deception  
He needs to take the DIA course at a  
DID. They have a great delivery

4) OGA IA Roundtable - most, if not all, already  
have OGA contacts w/in our field office

5)  - Interesting

b7E

6) Domain Management - good for FBI employees but wrong environment.

7) [redacted] started slow but saw the value of exercise.

8) Emerging CI Threats - the information is important but he could have been more specific and gave examples - reading a pamphlet does not cut it.

9) [redacted] great for new agents, but most of us should know this.

10) Advanced Network Analysis  
probably best part of course. But more geared toward FBI.

11) Case Presentation Very good - incorporated the role of the ITs - (analysis). Need more like this.

12) Overall course summary -  
Very elementary - but very little out of it.

b6  
b7c

Advanced Counterintelligence for IAs  
08-01  
Course Critique Form

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1) Critical Thinking

INFORMATIVE. ACH SHOULD BE STRESSED MORE  
AND GIVEN MORE TIME. THE CASE STUDY SHOULD  
BE ALLOCATED MORE TIME AS WELL.

DEATH BY POWERPOINT TEACHES LESS THAN EXERCISES.  
2) Adult Learning Tools & Techniques

COMPLETELY REMOVE FROM COURSE.  
NOT APPLICABLE UNDER COURSE SCOPE.

3) Denial & Deception

GOOD BRIEFER, VERY KNOWLEDGEABLE  
USEFUL INFO

4) OGA IA Roundtable

NECESSARY EVIL. GOOD TO KNOW  
WHAT OTHERS ARE DOING / CAN DO  
FOR YOU.

5)

GOOD CLASS: NICE TO GET OUT  
AND MOVE AROUND  
DEFINITE KEEPER

b7E

6) Domain Management

INITIAL PORTION OF BRIEFING IS TOO LONG  
SPEND MORE TIME ON APPLICATION OF  
THE TOOL

7)

ANOTHER EXCELLENT CLASS  
ROLE PLAYERS MAKE THIS WORK  
MAKE SURE SUE ADAMS CONTINUES TO  
BE A ROLE PLAYER

b7E

8) Emerging CI Threats

GOOD BRIEFER.  
HELPFUL INFO  
BRING LERNER BACK AGAIN

9)

ANOTHER GOOD CLASS  
POSSIBLY INCORPORATE A PRACTICAL PROBLEM  
USING THIS CLASS/TOPIC

10) Advanced Network Analysis

**GOOD EXERCISE**

11) Case Presentation

**EXCELLENT SPEAKER**

12) Overall course summary

MON: INTRO (1 HR)  
ROUNDTABLE  
(1 HR)

CRITICAL  
THINKING (2 HR)

TU: ADV & D (2 HR)

EMERGING  
THREATS (2 HR)

WED: ADV NETW  
ANALYSIS (2 HR)

CASE STUDY (2 HR)

SHORTEN TO 3 DAYS WITH 3 PRACTICAL  
PROBLEMS IN THE AFTER NOONS, BRIEFINGS IN MORNING.

— PRACTICALS:

— BRIEFINGS: CRITICAL THINKING, DENIAL &  
ADVANCED NETWORK DECEPTION  
(POSSIBLY 2 HOURS EACH)  
ROUNDTABLE, EMERGING THREATS  
CASE PRESENTATION

b7E

Advanced Counterintelligence for IAs  
08-01  
Course Critique Form

Throughout the duration of the course, please keep a running narrative regarding areas of the course that would be of benefit to you in your job as well as suggestions for improvements, additional topics, etc. Please take a few minutes following each presentation to list your comments. Thank you.

1) Critical Thinking

*Very good. I need to do more critical thinking. The presenters were very engaging & knew their stuff*

2) Adult Learning Tools & Techniques

*Lot of info but that could be condensed to 2-3 hours. A bit dry but useful info*

3) Denial & Deception

b6  
b7C

*[redacted] was very knowledgeable. The D+D ~~etc~~ principles are vast and varied. While it was a bit challenging to follow, it was interesting.*

4) OGA IA Roundtable

*Very insightful to get other's opinions on intel world. The panel was very knowledgeable and helpful.*

b7E

5) [redacted]

*I'm biased but I get into [redacted] since I did it for years. The exercise was great!*

6) Domain Management

Very applicable to what we will be doing. I'm interested to see how it all works!

7)

Very enjoyable practical. It made me think about all the possibilities ~~with~~ in dealing with a source. Great!

b7E

8) Emerging CI Threats

Very good. We have front businesses in our area so this was great.

9)

Outstanding! Very applicable + a great reminder for all of us!

10) Advanced Network Analysis

Good practical to help me look for info. This was good for me + helping my confidence in this matter

11) Case Presentation

Excellent. Case studies are the best. It was very interesting to hear the details of the case we can all learn from the past

12) Overall course summary

It was a very good initial running



Advanced Counterintelligence for IAs

08-01

Course Critique Form

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1) Critical Thinking

Done ACH in Cohort. May be for the  
Basic class

2) Adult Learning Tools & Techniques

not totally relevant to our  
class

3) Denial & Deception

I liked it. Good refresher for me as  
I've taken the STD class.

4) OGA IA Roundtable

Good exchange. Next time may be  
have a specific topic of general interest  
to discuss

b7E

5)

Interesting.

6) Domain Management

Not needed for this Advanced class.  
Just went through SET training.

7)

OGA students ~~is~~  
Good role-playing exercise.

b7E

8) Emerging CI Threats

- Presentation too generic.
- Need more specifics for this "Advanced" class.

9)

Too basic for experienced analysts.  
Topic covered many times in other training or security briefings.

10) Advanced Network Analysis

Good for students with no  
CP background.

11) Case Presentation

Interesting ~~case~~ case.  
Good presentation. Always good to  
have case agents present their cases.

12) Overall course summary

Good job!

Advanced Counterintelligence for IAs  
08-01  
Course Critique Form

Throughout the duration of the course, please keep a running narrative regarding areas of the course that would be of benefit to you in your job as well as suggestions for improvements, additional topics, etc. Please take a few minutes following each presentation to list your comments. Thank you.

1) Critical Thinking

2) Adult Learning Tools & Techniques

3) Denial & Deception

4) OGA IA Roundtable

5)

*Very good.*

b7E

6) Domain Management

*What did any of this have to do w. advanced Ct analysis?  
This was a waste of time.*

7)

b7E

8) Emerging CI Threats

9)

10) Advanced Network Analysis

11) Case Presentation

12) Overall course summary

Counterintelligence Training Center  
Final Course Evaluation



Course: Advanced CI for Intelligence Analysts 08-01

Date: 08/25-29/2008

In order to improve the effectiveness of this program we need your input. Please give us your reactions, and make any comments or suggestions that will help us to better meet your needs and interests.

Instructions: Please circle the appropriate response after each comment. Please leave blank if you believe a particular question is not applicable.

	Strongly Disagree		Agree		Strongly Agree
1. The material covered in this course was relevant to working counterintelligence cases.	1	2	3	4	5
2. The course material was presented in an interesting and effective manner.	1	2	3	4	5
3. The instructors listened to my comments and answered my questions.	1	2	3	4	5
4. The audio/visual aids and handouts were effective.	1	2	3	4	5
5. The practical(s) allowed me to apply material covered in the course to realistic situations (if applicable).	1	2	3	4	5
6. Overall this course met its objective of providing useful tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

b7E

What did you like most about the course?

The practicals are always useful + effective. I really enjoyed the [redacted] + the [redacted] was also very good.

What would have improved this course?

~~Eliminate~~ Eliminate or reduce Adult Learning Tools + Techniques. That was pretty hard to sit through.

Revised 5/17/07



## Counterintelligence Training Center Final Course Evaluation

Course: Advanced CI for Intelligence Analysts 08-01

Date: 08/25-29/2008

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3. The instructors listened to my comments and answered my questions.	1	2	3	4	(5)
4. The audio/visual aids and handouts were effective.	1	2	3	4	(5)
5. The practical(s) allowed me to apply material covered in the course to realistic situations (if applicable).	1	2	3	(4)	5
6. Overall this course met its objective of providing useful tools for working counterintelligence investigations.	1	2		(4)	5

Comments:

What did you like most about the course?

the practical exercises - very interesting - gives another point of view.

What would have improved this course?

Some of the courses were not advance CI material.

Revised 5/17/07



## Counterintelligence Training Center Final Course Evaluation

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3. The instructors listened to my comments and answered my questions.	1	2	3	4	(5)
4. The audio/visual aids and handouts were effective.	1	2	3	4	(5)
5. The practical(s) allowed me to apply material covered in the course to realistic situations (if applicable).	1	2	3	(4)	5
6. Overall this course met its objective of providing useful tools for working counterintelligence investigations.	1	2	3	(4)	5

Comments:

What did you like most about the course?

*The practical exercises and the rundown of  
CI threats/ FIS M.O.*

What would have improved this course?

*The SET course wasn't relevant for this course.*

Revised 5/17/07



## Counterintelligence Training Center Final Course Evaluation

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3. The instructors listened to my comments and answered my questions.	1	<del>2</del>	3	4	5
4. The audio/visual aids and handouts were effective.	1	2	<del>3</del>	4	5
5. The practical(s) allowed me to apply material covered in the course to realistic situations (if applicable).	1	2	<del>3</del>	4	5
6. Overall this course met its objective of providing useful tools for working counterintelligence investigations.	1	<del>2</del>	3	4	5

Comments:

What did you like most about the course?

What would have improved this course? - Topics were more geared for beginner analyst (elicitation). need to bring people in who have worked cases - tell how started and concluded cases. Very elementary

Revised 5/17/07





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6. Overall this course met its objective of providing useful tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

What did you like most about the course?

*Good variety of topics. Most instructors did a good job.*

What would have improved this course?

*Get more advanced materials and topics for analysts who have some years of experience.*

Revised 5/17/07



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Comments:

What did you like most about the course?

*Practicals were excellent and time spent on them appropriate.*

What would have improved this course?

*FBI Directed/directed re-org. topics not relevant (i.e. - Domain, critical thinking, etc.)*

Revised 5/17/07



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4. The audio/visual aids and handouts were effective.	1	2	3	(4)	5
5. The practical(s) allowed me to apply material covered in the course to realistic situations (if applicable).	1	2	3	4	(5)
6. Overall this course met its objective of providing useful tools for working counterintelligence investigations.	1	2	3	4	(5)

Comments:

b7E

What did you like most about the course?

*I liked the lectures directly related to CI, i.e. Denial/Reception, Emerging Threats, [redacted] SDRs, etc. The practicals were really good and gave us an appreciation for the complexity of the operations.*

What would have improved this course?

*Just one suggestion - having handouts of the powerpoint prior to the presentation would be very helpful. That way, we could make notes next to the applicable slide. Overall, a very good and helpful course.*

Revised 5/17/07



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6. Overall this course met its objective of providing useful tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

b7E

What did you like most about the course?

The [redacted] exercise was great.  
It also ignited the advanced network analysis module because it helped to identify useful tools to use in ongoing investigations.

What would have improved this course?

I would've enjoyed more detailed information on the Foreign Intelligence Service threats posed by the Top 5 countries.

Revised 5/17/07



## Counterintelligence Training Center Final Course Evaluation

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6. Overall this course met its objective of providing useful tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

What did you like most about the course?

b7E

The professionalism of the course organizers.

The practical applications:

[Redacted]

← All Excellent!

What would have improved this course?

b7E

Cutting the generic "Domain" bloc or altering it.

"Emerging CI threats" is probably an intermediate or basic level bloc. [Redacted] bloc could be more in-depth.

A Case Study of a CI investigation to demonstrate the open-ended nature of it.

Revised 5/17/07



## Counterintelligence Training Center Final Course Evaluation

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5. The practical(s) allowed me to apply material covered in the course to realistic situations (if applicable).	1	2	(3)	4	5
6. Overall this course met its objective of providing useful tools for working counterintelligence investigations.	1	(2)	3	4	5

Comments:

What did you like most about the course?

*The hands-on applications*

What would have improved this course?

*Different courses more relevant to CI.*

Revised 5/17/07

DATE: 11-30-2011  
CLASSIFIED BY 65179 DMH/ stp/ lsg  
REASON: 1.4 (c)  
DECLASSIFY ON: 11-30-2036

~~SECRET~~



## Counterintelligence Training Center Final Course Evaluation

Course: Advanced CI for Intelligence Analysts 08-01

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED EXCEPT  
WHERE SHOWN OTHERWISE

Date: 08/25-29/2008

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6. Overall this course met its objective of providing useful tools for working counterintelligence investigations.	1	2	(3)	4	5

Comments:

What did you like most about the course?

(S)

The additional ~~information~~ CI ~~information~~ presented by the ~~instructors~~ was very informative.

b1  
b7E

What would have improved this course?

I would like to see ~~additional~~ CI presenters from other agencies, i.e. DIA, STATE, and the military to get their perspectives on the threat. Blocks of

Revised 5/17/07

~~SECRET~~

ACLURM027671

FBI027378

~~SECRET~~

instructions on UCO's and   
would assist me out in the field with  
my CI-Squad,

b7E

SECRET





## Counterintelligence Training Center Final Course Evaluation

Course: Advanced CI for Intelligence Analysts 08-01

Date: 08/25-29/2008

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3. The instructors listened to my comments and answered my questions.	1	2	3	4	(5)
4. The audio/visual aids and handouts were effective.	1	2	3	(4)	5
5. The practical(s) allowed me to apply material covered in the course to realistic situations (if applicable).	1	2	3	(4)	5
6. Overall this course met its objective of providing useful tools for working counterintelligence investigations.	1	2	3	(4)	5

Comments:

What did you like most about the course?

practical exercises

b7E

What would have improved this course?

More case studies, better quality powerpoint (pictures, etc)

Revised 5/17/07



## Counterintelligence Training Center Final Course Evaluation

Course: Advanced Counterintelligence for IAs  
Date: 12/06/2010- 12/10/2010

*In order to improve the effectiveness of this program we need your input. Please give us your reactions to the entire course, the topics taught, the topics missed, the instructional methodologies used, and anything else you feel strongly about. Please make constructive comments and suggestions that will help us to better meet your needs and interests.*

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5. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5	6	7	

Comments:

Excellent course! Practicals are fantastic!

Use reverse for additional comments

Revised 11/16/10



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Comments:

Excellent Course! Sustain: Practical Exercises, "Fair Play" and Pizza. Needs work: Move SDR to later in week this will allow the vehicles to be available to students without vehicles to "practice" SDR and familiarize with local area. Instructors and Guest speakers were phenomenal!

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Comments: I don't work CP, so the CP overview was far too long and in-depth for me. It seems like it would be more appropriate for an "Intro to CP" course. I liked the Fair Play block- that could have even been longer. The [ ] was interesting as well, but I can understand how non-validators would need more background. The [ ] (hostile environment) block was also very interesting.

b1  
b7E

Use reverse for additional comments

Revised 11/16/10

b1

~~SECRET~~

ACLURM027678

FBI027385

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Comments:

- Recommend teaching CI support to ASSET validation for CTS's to identify any. Red Flags.

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Comments:

I particularly enjoyed the exercises we did. I got a lot more out of them than I got out of the straight lectures.

Use reverse for additional comments

Revised 11/16/10

DATE: 11-30-2011  
CLASSIFIED BY 65179 DMH/ stp/ lsg  
REASON: 1.4 (c)  
DECLASSIFY ON: 11-30-2036

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Comments:

(S) Longer period / block w/  to discuss IO operations would be nice.  
But it was a great course. I liked the practicals

b1  
b7E

Use reverse for additional comments

~~SECRET~~

ACLURM027682

Revised 11/16/10

FBI027389



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Comments:

The coordinators were great. They presented the information in a very professional manner. The class exercises were very informative and helped me get a better understanding of the material. I enjoyed the class and I am very thankful they let our organization participate.

'Revised 11/16/10

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Comments:

Excellent job by CITC, once again!  
I always enjoy these classes and get  
a great deal out of them. THANK YOU!!  
Looking forward to more CITC training ☺

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Comments:

*Very enjoyable course  
Thanks CITC!*

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Comments:

(S) I'd like to see more time for the   'Operating in a Hostile Environment' Block.

b1  
b7E

And more time for the 'Jair Play' Practical Exercise.  
The week flew by and it was very informative.  
Thank you.

Revised 11/16/10

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ACLURM027688

FBI027395





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Comments: b6  
b7C

*the critical thinking session was excellent - esp. because of the 5 guests who attended with the instructor - it would be worth while to have them all at the next iteration of the course, and expand the time, allowing them to provide their viewpoints as to 'gut instinct', directions for recruitment, etc.*

Use reverse for additional comments

*No more "death-by-powerpoint" !!!*

Revised 11/16/10

- [redacted] exercise was very disorganized (perhaps - needs some helpers w/ several answer packets ready for distrib.)
- Asset validation: need a block of exposition, example, before the practical exercise.
- Always include [redacted] if possible (stories experiences) just having add. viewpoints - like [redacted] is invaluable!

b6  
b7C



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Comments:

A great course. I like the integration of practical exercises - at the advanced level these should outnumber lectures which they did! The only issue I have is the final practical on [redacted] Due to a lack of knowledge of this topic I had a difficult time understanding and completing the exercise. A brief explanation of source validation & handling would be great.

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Possibly have someone down from the Validation unit here for the exercise.



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1. The material covered in this course was relevant to my job. I will be able to apply it as soon as I return to my office.	1	2	3	4	5	6		7
2. The instructional methodologies used in this course enhanced my ability to learn the material.	1	2	3	4	5	6		7
3. The course instructors were effective communicators and illustrated how the concepts they taught applied to my work.	1	2	3	4	5	6		7
4. The course coordinator(s) were available to answer questions and help make connections between the material presented and my work.	1	2	3	4	5	6		7
5. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5	6		7

Comments:

Great course → the only practical that was poorly planned was the CP one. That can go. Everything else was very useful. The week went quick! possibly more Source validation.

Use reverse for additional comments

Revised 11/16/10



## Counterintelligence Training Center Training Facility Evaluation

Course: Advanced Counterintelligence for IAs

Date: 12/06/2010 -12/10/2010

In order to improve the effectiveness of this program we need your input. Please give us your reactions, and make any comments or suggestions that will help us to better meet your needs and interests.

Instructions: Please circle the appropriate response after each comment. Please leave blank if you believe a particular question is not applicable.

	Strongly Disagree		Agree		Strongly Agree
1. The Counterintelligence Training Center facilities provide a good training environment.	1	2	3	4	5
2. The FBI Academy, including the dining and living facilities help provide a good training environment.	1	2	3	4	5
3. The class breaks and lunch period were adequate.	1	2	3	4	5
4. The CITC staff was helpful and assisted me when possible with both personal and work-related issues.	1	2	3	4	5

Comments:

You guys put on the best training the FBI has to offer! Thank you!

Revised 11/16/10



## Counterintelligence Training Center Training Facility Evaluation

Course: Advanced Counterintelligence for IAs

Date: 12/06/2010 -12/10/2010

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3. The class breaks and lunch period were adequate.	1	2	3	4	5
4. The CITC staff was helpful and assisted me when possible with both personal and work-related issues.	1	2	3	4	5

Comments:

Excellent course. Really enjoyed the variety of practicals.

Revised 11/16/10



## Counterintelligence Training Center Training Facility Evaluation

Course: Advanced Counterintelligence for IAs

Date: 12/06/2010 -12/10/2010

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	Strongly Disagree		Agree		Strongly Agree
1. The Counterintelligence Training Center facilities provide a good training environment.	1	2	3	4	<input checked="" type="radio"/>
2. The FBI Academy, including the dining and living facilities help provide a good training environment.	1	2	3	4	<input checked="" type="radio"/>
3. The class breaks and lunch period were adequate.	1	2	3	4	<input checked="" type="radio"/>
4. The CITC staff was helpful and assisted me when possible with both personal and work-related issues.	1	2	3	4	<input checked="" type="radio"/>

Comments:

*Thanks for a great course!*

Revised 11/16/10



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Course: Advanced Counterintelligence for IAs

Date: 12/06/2010 -12/10/2010

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3. The class breaks and lunch period were adequate.	1	2	3	4	5
4. The CITC staff was helpful and assisted me when possible with both personal and work-related issues.	1	2	3	4	5

Comments:

*The CITC staff is fantastic!*

Revised 11/16/10





## Counterintelligence Training Center Training Facility Evaluation

Course: Advanced Counterintelligence for IAs

Date: 12/06/2010 -12/10/2010

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3. The class breaks and lunch period were adequate.	1	2	3	4	5
4. The CITC staff was helpful and assisted me when possible with both personal and work-related issues.	1	2	3	4	5

Comments:

- Helped w/ my Broken Foot 😊  
Cafeteria staff were great about helping

Revised 11/16/10

~~SECRET~~

## Counterintelligence Training Center Training Facility Evaluation



Course: Advanced Counterintelligence for IAs

DATE: 11-30-2011

CLASSIFIED BY 65179 DMH/ stp/ lsg

REASON: 1.4 (c)

DECLASSIFY ON: 11-30-2036

Date: 12/06/2010 -12/10/2010



In order to improve the effectiveness of this program we need your input. Please give us your reactions, and make any comments or suggestions that will help us to better meet your needs and interests.

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3. The class breaks and lunch period were adequate.	1	2	3	4	5
4. The CITC staff was helpful and assisted me when possible with both personal and work-related issues.	1	2	3	4	5

b1  
b7E

Comments: KUDOS!!! (S)

Follow-up (never rec'd the  ~~handout~~/ppt from 1<sup>st</sup> section of this course...) Thanks to  for getting the first part (question sheets).

b6  
b7C

~~SECRET~~

Revised 11/16/10



## Counterintelligence Training Center Training Facility Evaluation

Course: Advanced Counterintelligence for IAs

Date: 12/06/2010 -12/10/2010

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Comments:

Revised 11/16/10



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Comments:

Revised 11/16/10



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	Strongly Disagree		Agree		Strongly Agree
1. The Counterintelligence Training Center facilities provide a good training environment.	1	2	3	4	(5)
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Comments:

Revised 11/16/10



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3. The class breaks and lunch period were adequate.	1	2	3	4	5		
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Comments:

*I WOULD RECOMMEND WMD & CYBER  
PRESENTERS STREAMLINE THEIR OVERVIEW/  
ONLY WANT PORTIONS TO FOCUS ON  
CASE EXAMPLES & PRACTICALS.  
NEXT WAS GREAT, SHOULD BE  
REQUIRED FOR CI ANALYSTS!*

Revised 11/16/10



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	Strongly Disagree		Agree		Strongly Agree
1. The Counterintelligence Training Center facilities provide a good training environment. <i>(was a little cold at first but got better towards end of week).</i>	1	2	3	4	5
2. The FBI Academy, including the dining and living facilities help provide a good training environment.	1	2	3	4	5
3. The class breaks and lunch period were adequate.	1	2	3	4	5
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Comments:

Revised 11/16/10



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Comments:

Revised 11/16/10





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Comments:

Revised 11/16/10



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Comments:

Revised 11/16/10



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Comments:

Revised 11/16/10



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Date: 12/06/2010 -12/10/2010

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3. The class breaks and lunch period were adequate.	1	2	3	4	5
4. The CITC staff was helpful and assisted me when possible with both personal and work-related issues.	1	2	3	4	5

Comments: *Facilities were excellent!*

Revised 11/16/10



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Comments:

Revised 11/16/10



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Comments:

Revised 11/16/10



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4. The CITC staff was helpful and assisted me when possible with both personal and work-related issues.	1	2	3	4	5

Comments:

Revised 11/16/10



## Counterintelligence Training Center Final Course Evaluation

Course: Advanced CI for IAs 10-01

Date: 8/13/2010

In order to improve the effectiveness of this program we need your input. Please give us your reactions, and make any comments or suggestions that will help us to better meet your needs and interests.

Instructions: Please circle the appropriate response after each comment. Please leave blank if you believe a particular question is not applicable.

	Strongly Disagree		Agree		Strongly Agree
1. The material covered in this course was relevant to working counterintelligence cases.	1	2	3	4	5
2. The course material was presented in an interesting and effective manner.	1	2	3	4	5
3. The instructors listened to my comments and answered my questions.	1	2	3	4	5
4. The audio/visual aids and handouts were effective.	1	2	3	4	5
5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	5
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

What did you like most about the course?

*Excellent course! More in-depth practicals for the future.*

What would have improved this course?

Revised 1/24/08





## Counterintelligence Training Center Final Course Evaluation

Course: Advanced CI for IAs 10-01

Date: 8/13/2010

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6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5			

Comments:

What did you like most about the course?

*The class was focused & relevant to my program. The practicals were fun & educational, as well.*

What would have improved this course?

*I have no recommendations; the class met its objectives*

Revised 1/24/08



## Counterintelligence Training Center Final Course Evaluation

Course: Advanced CI for IAs 10-01

Date: 8/13/2010

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5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	5
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

What did you like most about the course?

*The practicals and the interaction with instructors and students.*

What would have improved this course?

Revised 1/24/08



## Counterintelligence Training Center Final Course Evaluation

Course: Advanced CI for IAs 10-01

Date: 8/13/2010

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6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

What did you like most about the course?

*The practical exercises and the class discussions were my favorite portions of the course.*

What would have improved this course?

*Nothing! Overall a very useful training experience.*

Revised 1/24/08



## Counterintelligence Training Center Final Course Evaluation

Course: Advanced CI for IAs 10-01

Date: 8/13/2010

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	Strongly Disagree		Agree		Strongly Agree
1. The material covered in this course was relevant to working counterintelligence cases.	1	2	3	4	5
2. The course material was presented in an interesting and effective manner.	1	2	3	4	5
Yes      not always 3. The instructors listened to my comments and answered my questions.	1	2	3	4	5
4. The audio/visual aids and handouts were effective.	1	2	3	4	5
5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	5
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

b7E

What did you like most about the course?

I enjoyed hearing about real case studies & experiences and felt they added the most in terms of how to actually apply all the different things you hear/read/learn about. (all [ ] etc.)

What would have improved this course?

More, more, and more - I would pack the class with content and leave out anything possible that could be simply referenced later, and provided in an "ext package" of material. As the 'advanced' course and most likely the last course in CI I'll have available to take, I want to feel overwhelmed with material so I have plenty to keep learning on my own from.



## Counterintelligence Training Center Final Course Evaluation

Course: Advanced CI for IAs 10-01

Date: 8/13/2010

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6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

What did you like most about the course?

*Practicals were very useful.*

What would have improved this course?

*Wish there could have been more specific case study presentations; some presentations were very, very vague, & thus is more likely suitable for the intermediate CI for analyst course.*

Revised 1/24/08



## Counterintelligence Training Center Final Course Evaluation

Course: Advanced CI for IAs 10-01

Date: 8/13/2010

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5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	(5)
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	(5)

Comments:

What did you like most about the course?

I ENJOYED THE PRACTICE EXERCISES AND THE OPERATING IN A HOSTILE ENVIRONMENT PRESENTATION.

What would have improved this course?

NO MORE

b6  
b7c

Revised 1/24/08



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Date: 8/13/2010

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Comments:

What did you like most about the course?

*Practical applications were most beneficial.*

What would have improved this course?

*Recommend tailoring each day to learning a key objective. The classes could then be tailored to those objectives. The last day or Thursday afternoon could be used as a final exercise to show/represent all the objectives learned in a group environment.*

Revised 1/24/08



## Counterintelligence Training Center Final Course Evaluation

Course: Advanced CI for IAs 10-01

Date: 8/13/2010

In order to improve the effectiveness of this program we need your input. Please give us your reactions, and make any comments or suggestions that will help us to better meet your needs and interests.

Instructions: Please circle the appropriate response after each comment. Please leave blank if you believe a particular question is not applicable.

	Strongly Disagree		Agree		Strongly Agree
1. The material covered in this course was relevant to working counterintelligence cases.	1	2	3	4	(5)
2. The course material was presented in an interesting and effective manner.	1	2	3	4	(5)
3. The instructors listened to my comments and answered my questions.	1	2	3	4	(5)
4. The audio/visual aids and handouts were effective.	1	2	3	4	(5)
5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	(5)
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	(5)

Comments:

Thank you! Really enjoyed the course.

What did you like most about the course?

The practical exercises; Operating in Hostile Environment; Legal Issues;

What would have improved this course?

If Emerging CI threats was really about emerging threats and more specific, not just general, basic info. The practical on ~~asset~~ source validation could have been better if it was a more relevant practical - talked to about 10 people in class and no one had

Revised 1/24/08





## Counterintelligence Training Center Final Course Evaluation

Course: Advanced CI for IAs 10-01

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	Strongly Disagree		Agree		Strongly Agree
1. The material covered in this course was relevant to working counterintelligence cases.	1	2	3	4	5
2. The course material was presented in an interesting and effective manner.	1	2	3	4	5
3. The instructors listened to my comments and answered my questions.	1	2	3	4	5
4. The audio/visual aids and handouts were effective.	1	2	3	4	5
5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	5
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

What did you like most about the course?

The validation exercise

What would have improved this course?

The agency presntatons from Wednesday. Their presentation was good, but it was a four hour "what," with no "so what" or practical.

Revised 1/24/08



## Counterintelligence Training Center Final Course Evaluation

Course: Advanced CI for IAs 10-01

Date: 8/13/2010

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4. The audio/visual aids and handouts were effective.	1	2	3	4	5
5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	5
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

What did you like most about the course?

Operating in a Hostile Environment  
Add more meat to the Emerging CI Threats section. Was too long for the material provided.

What would have improved this course?

Add more meat to the Emerging CI Threats section  
Briefing was too long for the material provided.

Revised 1/24/08

**Counterintelligence Training Center  
Final Course Evaluation**



Course: Advanced CI for IAs 10-01

Date: 8/13/2010

In order to improve the effectiveness of this program we need your input. Please give us your reactions, and make any comments or suggestions that will help us to better meet your needs and interests.

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	Strongly Disagree			Agree			Strongly Agree
1. The material covered in this course was relevant to working counterintelligence cases.	1	2	3	4			(5)
2. The course material was presented in an interesting and effective manner.	1	2	3	4			(5)
3. The instructors listened to my comments and answered my questions.	1	2	3	4			(5)
4. The audio/visual aids and handouts were effective.	1	2	3	4			(5)
5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4			(5)
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4			(5)

Comments:

What did you like most about the course?

What would have improved this course?

Revised 1/24/08



## Counterintelligence Training Center Final Course Evaluation

Course: Advanced CI for IAs 10-01

Date: 8/13/2010

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4. The audio/visual aids and handouts were effective.	1	2	3	4	5		
5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	5		
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5		

Comments:

What did you like most about the course?

How about contributions that could be made to CT cases by linguists? Interview/interrogation, etc. Also use some devoted requirements in CT. More legal! esp. FPI DTAOC staff!

What would have improved this course?

More practicals & time to explore all aspects of CI at the advanced level.

Revised 1/24/08



## Counterintelligence Training Center Final Course Evaluation

Course: Advanced CI for IAs 10-01

Date: 8/13/2010

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3. The instructors listened to my comments and answered my questions.	1	2	3	4	5			
4. The audio/visual aids and handouts were effective.	1	2	3	4	5			
5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	5			
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5			

Comments:

What did you like most about the course?

I liked that this course covered a wide range of topics. It is interesting to see how CI cases span across almost all divisions of the FBI (cyber criminal etc).

The espionage case study was an excellent way to conclude the course.

It really makes us all see how important CI issues are within our line of work.

What would have improved this course?

Although I understand having longer class blocks for some of the practicals a few of the blocks seemed too long for what was taught. Maybe for the course (class) block that did not have practicals it could be broken up into two classes.

Revised 1/24/08



## Counterintelligence Training Center Final Course Evaluation

Course: Advanced CI for IAs 10-01

Date: 8/13/2010

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	Strongly Disagree		Agree		Strongly Agree
1. The material covered in this course was relevant to working counterintelligence cases.	1	2	3	4	5
2. The course material was presented in an interesting and effective manner.	1	2	3	4	5
3. The instructors listened to my comments and answered my questions.	1	2	3	4	5
4. The audio/visual aids and handouts were effective.	1	2	3	4	5
5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	5
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

What did you like most about the course?

What would have improved this course?

Revised 1/24/08

Advanced CI for IAs 10-01

Date: 08/09-13/2010

1. **Topic: Denial & Deception**

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Information presented was more on the basic-level.*

2. **Topic: Critical Thinking**

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

3. **Topic: Emerging CI Threats**

Presenter:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☒ 2 ☐ 3 ☐ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Info was too generic. No value added.*

b6  
b7c

4. Topic: 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments:

## 5. Topic: Cyber Threat Issues

Presenter: SSA 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments:

## 6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments:



7. Topic: 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments:

8. Topic: Advanced Network Analysis

Presenters: SIA  
IA 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 ☐ excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments:

b6  
b7C

9. Topic: Legal Issues

Presenter: 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments:

10. Topic: Espionage Case Presentation

Presenter: SSA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

**Overall Course Critique:**

Rate the Relevance, Quality and Usefulness of the course:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

The time allotted overall to the course was: Appropriate Too Long Too Short

Comments:

*Excellent course!*

Advanced CI for IAs 10-01

Date: 08/09-13/2010

1. Topic: Denial & Deception

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *VE C/kes, esp. the practical*

2. Topic: Critical Thinking

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Good exercise; very informative*

3. Topic: Emerging CI Threats

Presenter:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☒ 2 ☐ 3 ☐ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Very Boring! The speaker did not convey any unknown information*

b6  
b7c

4. Topic: 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellentTime allotted to this topic was: Appropriate Too Long Too ShortComments: *Very good practical!*

5. Topic: Cyber Threat Issues

Presenter: SSA 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellentTime allotted to this topic was: Appropriate Too Long Too ShortComments: *Good overview*

6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 excellentTime allotted to this topic was: Appropriate Too Long Too ShortComments: *Good other agency coverage*

7. Topic: 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellentTime allotted to this topic was: Appropriate Too Long Too ShortComments: *Could use a tutorial beforehand*

8. Topic: Advanced Network Analysis

Presenters: SIA  
IA 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellentTime allotted to this topic was: Appropriate Too Long Too ShortComments: *Good database overview*b6  
b7C

9. Topic: Legal Issues

Presenter: 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellentTime allotted to this topic was: Appropriate Too Long Too ShortComments: *Good explanation of FISA*

10. Topic: Espionage Case Presentation

Presenter: SSA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Good concise case overview*

**Overall Course Critique:**

Rate the Relevance, Quality and Usefulness of the course:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

The time allotted overall to the course was: Appropriate Too Long Too Short

Comments: *YQ Course - will recommend to peers*

**Advanced CI for IAs 10-01**

**Date:** 08/09-13/2010

**1. Topic: Denial & Deception**

**Presenter:** SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments:

b6  
b7C

**2. Topic: Critical Thinking**

**Presenter:** SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments:

**3. Topic: Emerging CI Threats**

**Presenter:**

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☒ 2 ☐ 3 ☐ 4 ☐ 5 excellent

Time allotted to this topic was: ☐ Appropriate ☒ Too Long ☐ Too Short

Comments:

4. Topic: 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellentTime allotted to this topic was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments:

## 5. Topic: Cyber Threat Issues

Presenter: SSA 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 ☐ excellentTime allotted to this topic was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments:

## 6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 ☐ excellentTime allotted to this topic was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments:



b7E

7. Topic:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

8. Topic: Advanced Network Analysis

Presenters: SIA  
IA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

b6  
b7C

9. Topic: Legal Issues

Presenter:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

10. Topic: Espionage Case Presentation

Presenter: SSA

b6  
b7c

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

Overall Course Critique:

Fair Play

Rate the Relevance, Quality and Usefulness of the course:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

The time allotted overall to the course was: Appropriate Too Long Too Short

Comments:

Advanced CI for IAs 10-01

Date: 08/09-13/2010

1. Topic: Denial & Deception

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

*Very useful information and the practical exercise greatly enhanced the overall learning experience. Particularly liked the examination and "evaluation" of our plans by other groups.*

b6  
b7C

2. Topic: Critical Thinking

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

*Kept class entertained and the topic material was extremely well presented in a captivating manner.*

3. Topic: Emerging CI Threats

Presenter:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

*Could have been more specific and rooted in more true-to-life scenarios. Biometrics examples were exciting → could have used more.*

4. Topic:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Very fun learning experience and allowed the groups to bond, favorite part of course*

*"Fair Play"*

5. Topic: ~~Cyber Threat Issues~~

Presenter: SSA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Great topical discussion. Learned a lot through sharing of perspective particularly those offered by DGA's*

6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Very interesting topic material, always helpful hearing from people who have operated in the specific target areas*

7. Topic: 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellentTime allotted to this topic was: Appropriate Too Long Too ShortComments: *Great exercise! Allowed us to test the relevant material learned — greatly enjoyed this portion.*

## 8. Topic: Advanced Network Analysis

Presenters: SIA  
IA 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 ☐ excellentTime allotted to this topic was: Appropriate Too Long Too ShortComments: *Useful information — might suggest providing a package of resource tools and not detailing them as greatly through powerpoint. Instructors were very engaging.*b6  
b7c

## 9. Topic: Legal Issues

Presenter: 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellentTime allotted to this topic was: Appropriate Too Long Too ShortComments: *interesting perspective and extremely informative. Never having worked legal issues, I found the material very enlightening and useful as important supportive knowledge.*

10. Topic: Espionage Case Presentation

Presenter: SSA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Very interesting. Extremely well presented.*

**Overall Course Critique:**

Rate the Relevance, Quality and Usefulness of the course:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

The time allotted overall to the course was: Appropriate Too Long Too Short

Comments:

*This is my first course through FBI's ~~TC~~ <sup>CITC</sup> and ~~the~~ singlehandedly the best training experience I've had. The skills/lessons taught through the course can be applied immediately at my current position and will follow me through the duration of my career. Thank You!*

*(Cyber threat  
"5" excellent / Appropriate length of time  
Comments) Really want look at Technical CI.*

**Advanced CI for IAs 10-01**

**Date:** 08/09-13/2010

**1. Topic: Denial & Deception**

**Presenter:** SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

**2. Topic: Critical Thinking**

**Presenter:** SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

**3. Topic: Emerging CI Threats**

**Presenter:**

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

b6  
b7c

4. Topic: 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments:

## 5. Topic: Cyber Threat Issues

Presenter: SSA 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments:

## 6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments:



7. Topic 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments:

Provide more guidance on what's  
 expected when "meeting" + interacting  
 w/ "CHs" (i.e. conduct actual tasking, not just interview,  
 videcameras available?   
 surveillance, etc)

## 8. Topic: Advanced Network Analysis

Presenters: SIA   
IA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 ☐ excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments:

Need less review on all details of  
 SIPR/NIPR/SWICS websites

b6  
b7C

## 9. Topic: Legal Issues

Presenter 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments:

10. Topic: Espionage Case Presentation

Presenter: SSA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ 1 ] [ 2 ] [ 3 ] [ 4 ] [ 5 ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

*Fair Play. Practical.*

~~Overall Course Critique:~~

Rate the Relevance, Quality and Usefulness of the course:

poor [ 1 ] [ 2 ] [ 3 ] [ 4 ] [ 5 ] excellent

The time allotted overall to the course was: Appropriate Too Long Too Short

Comments:

Advanced CI for IAs 10-01

Date: 08/09-13/2010

1. **Topic: Denial & Deception**

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Enjoyed the group work.*

b6  
b7c

2. **Topic: Critical Thinking**

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

3. **Topic: Emerging CI Threats**

Presenter:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☒ 2 ☐ 3 ☐ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Very vague presentation & did not find it helpful.*

4. Topic:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

b7E

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Very well done discussion time. Also, good for IAs to see ~~operation~~ how  are done.

5. Topic: Cyber Threat Issues

Presenter: SSA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: was very vague due to presentation classification.

6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Great to hear & have Q&A sessions w/ real case officers.

7. Topic:

b7E

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Good to have real-life practical of tasking & debriefing a CHS.

8. Topic: Advanced Network Analysis

Presenters: SIA  
IA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Wish we had more time to do the practical - felt it was too rushed.

9. Topic: Legal Issues

Presenter:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Great presentation & explanation of FISA process.

10. Topic: Espionage Case Presentation

Presenter: SSA

b6  
b7D

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: SSA presented the case thoroughly & was very detailed. Great presentation!!

~~Overall Course Critique:~~ Fair Play Practical

Rate the Relevance, Quality and Usefulness of the course:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

The time allotted overall to the course was: Appropriate Too Long Too Short

Comments: Liked group discussion & having the opportunity to present group's decision to the class.

Advanced CI for IAs 10-01

Date: 08/09-13/2010

1. Topic: Denial & Deception

Presenter: SIA [REDACTED]

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *GOOD INTRO TO D & D. MUST AS WORKING CI HAVE  
A GOOD KNOWLEDGE OF THIS TOPIC, BUT IT WAS A GOOD  
DISCUSSION TO GET THE WORK STARTED.*

b6  
b7C

2. Topic: Critical Thinking

Presenter: SIA [REDACTED]

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *I THINK MOST OF US GOT THIS IN IBL. A LOT OF  
THIS IN [REDACTED] IS A GOOD PRESENTER [REDACTED]  
AND STILL MADE IT INTERESTING.*

b6  
b7C

3. Topic: Emerging CI Threats

Presenter: [REDACTED]

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short  
AND BASIC

Comments: *THIS PRESENTATION WAS VERY VAGUE AND WAY TOO LONG  
FOR WHAT THE PRESENTER PROVIDED. EVERYONE ALREADY KNEW EVERYTHING  
THE PRESENTER TAUGHT. PRESENTER DID NOT GET INTO DETAIL ON  
ANYTHING. SHOULD HAVE PROVIDED CASE STUDIES, EXAMPLES, OR PRACTICALS.  
IT SEEMED LIKE HE REPEATED HIMSELF OVER AND OVER AGAIN.*

4. Topic:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

b7E

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *FUN EXERCISE. MOST OF US HAVE A GOOD UNDERSTANDING  
IF  HOWEVER, ACTUALLY PLANNING ONE AND EXECUTING IT  
IS A DIFFERENT STORY.*

b6  
b7C

5. Topic: Cyber Threat Issues

Presenter: SSA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *GOOD PRESENTATION. LEARNED THE RESOURCES THAT ARE  
AVAILABLE WHEN CYBER ISSUES COME UP IN FBI CASES.  
INTERESTING TO SEE THE DIFFERENT CYBER OPS UNDERTAKEN BY  
DIFFERENT CI THREATS.*

6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *VERY INTERESTING! THIS PROVIDED GOOD INSIGHT INTO THE  
OPERATING ENVIRONMENT OVERSEAS, AND HOW OUR OPERATIONS DIFFER  
FROM THE ADVERSARY. THIS WAS ONE OF MY FAVORITE  
PRESENTATIONS. THE PRESENTERS HAD A WEALTH OF KNOWLEDGE &  
EXPERIENCE.*



7. Topic:

b7E

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *GOOD EXERCISE. MAYBE A GOOD IDEA TO PROVIDE A BRIEF INTRODUCTION INTO WHAT A OPERATIONAL TEST IS, AND PROVIDE SOME EXAMPLES. MOST IAS DON'T HAVE ANY EXPERIENCE WITH THIS*

8. Topic: Advanced Network Analysis

Presenters: SIA  
IA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *LEARNED ABOUT A COUPLE OF NEW DATABASES TO USE IN CP INVESTIGATIONS. MS. DITTO WAS A LITTLE OUT OF CONTROL. BUT A GOOD CHANGE OF PACE.*

9. Topic: Legal Issues

Presenter

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *INFORMATION WAS PRESENTED CLEARLY AND SUCCINCTLY. PROVIDED REAL WORLD EXAMPLES THAT WERE BOTH INTERESTING AND INFORMATIVE.*

10. Topic: Espionage Case Presentation

Presenter: SSA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ 1 ] [ 2 ] [ 3 ] [ 4 ] [ 5 ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

VERY INTERESTING. LEARNED A FEW THINGS I DIDN'T  
ALREADY KNOW ABOUT CASE.

~~Overall Course Critique:~~ FAIRPLAY EXERCISE

Rate the Relevance, Quality and Usefulness of the course:

poor [ 1 ] [ 2 ] [ 3 ] [ 4 ] [ 5 ] excellent

The time allotted overall to the course was: Appropriate Too Long Too Short

Comments:

RAISED ETHICAL QUESTIONS THAT WE DON'T THINK  
ABOUT. BUT WHICH WE MIGHT AT SOME POINT  
WE MAY RUN INTO.

Advanced CI for IAs 10-01

Date: 08/09-13/2010

1. Topic: Denial & Deception

Presenter: SIA [redacted]

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: [redacted] insight on D&D was relevant to operational missions. His examples on the use of D&D in real world events was exceptional.

b6  
b7C

b6  
b7C

2. Topic: Critical Thinking

Presenter: SIA [redacted]

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

3. Topic: Emerging CI Threats

Presenter: [redacted]

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Roberts was unfocused and rambled too much

4. Topic

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

b7E

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *excellent introduction to . I learned a lot on*

b6  
b7C

5. Topic: Cyber Threat Issues

Presenter: SSA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:  *provided an excellent overview of the Cyber Division role in fighting crime. Additional information on the tools and techniques used by the Cyber Operations would be extremely useful*

b6  
b7C

6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Enlightening. Both case officers were articulate and engaging. Their positive attitude towards analysis was refreshing.*

7. Topic

[Redacted]

b7E

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

*Very useful exercise for all analysts working in the Intel Community. This was my first orientation to [Redacted] knowing the capability & in the dress of [Redacted] is keep.*

b7E

8. Topic: Advanced Network Analysis

Presenters: SIA  
IA [Redacted]

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

*Out back on MS DITO's personal history the exercise was useful in forcing analysts to work together and identify gaps in intel information.*

9. Topic: Legal Issues

Presenter: Mr. David Gottfried

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

*Well organized and thought provoking. Excellent presentation!*

10. Topic: Espionage Case Presentation

Presenter: SSA [redacted]

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Excellent presentation. The use of analysis was key to solving this case. The agent highlighted [redacted] used in this case. Great training tool!*

b7E

Overall Course Critique:


Rate the Relevance, Quality and Usefulness of the course:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

The time allotted overall to the course was: Appropriate Too Long Too Short

Comments: *Excellent follow-on to the Basic Course. I truly enjoyed all aspects of this course, except for [redacted] presentation.*

b6  
b7C

1. 
2. ~~Training Basic Analysis~~
3. ~~10 DEA → COP (Colorado)~~
4. ~~1/2 Bureau Memo - internal 10~~
5. ~~motorcycle - Touring~~  
~~Grandpa - 17x~~

Advanced CI for IAs 10-01

Date: 08/09-13/2010

1. Topic: Denial & Deception

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

*needs to be not just conceptual - evoke the concepts  
w/ tangible examples*

2. Topic: Critical Thinking

Presenter: SIA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

*great presentation & anecdotes & graphics  
& great examples/exercises - loved the "collateral" don  
- drove home conceptual points -*

3. Topic: Emerging CI Threats

Presenter:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☒ 2 ☐ 3 ☐ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

*good presentation!*  
*- too much lecture!*  
*emergency = illegals (MCS) - trace from & connect to contacts*  
*Red - general info all CI/DA's know - OBE! - too general*  
*no giving/sharing of info FBI doesn't know! - too general*  
*Good they are following F&S & their potential to pass on tech/info, etc. (assessments)*  
*But - after 30 min of repetition - How about their (CI/DA's) methodology for?*  
*- how they derive box lines? what models/algorithms they use?*  
*front company*  
*portion = better, more detailed*



4. Topic

[Redacted]

b7E

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ]1[ ]2[ ]3[ ]4[ ]5[ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *interesting - enlightening & up-to-date*

5. Topic: Cyber Threat Issues

Presenter: SSA

[Redacted]

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ]1[ ]2[ ]3[ ]4[ ]5[ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *need more references / time / & case studies*

6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ]1[ ]2[ ]3[ ]4[ ]5[ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *POC <sup>needs to be</sup> written - if available*

7. Topic:

[Redacted]

b7E

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *good speaker - need more pre-event guidance*

8. Topic: Advanced Network Analysis

Presenters: SIA  
IA

[Redacted]

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *[Redacted] speaking style - very distracting - verbal gibberish. - liked speaker - could have used more time for that*

9. Topic: Legal Issues

Presenter:

[Redacted]

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *great more & more & more*

10. Topic: Espionage Case Presentation

Presenter: SSA

b6  
b7c

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Interesting - get ~~the~~ <sup>more</sup> details each time I hear it -*

**Overall Course Critique:**

Rate the Relevance, Quality and Usefulness of the course:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

The time allotted overall to the course was: Appropriate Too Long Too Short

Comments:

*More courses - especially stressing legal, cyber & detailed problem GCI approaching/analysis issues*

Advanced CI for IAs 10-01

Date: 08/09-13/2010

1. Topic: Denial & Deception

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments: Great way to start the course off.

2. Topic: Critical Thinking

Presenter: SIA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 excellent

Time allotted to this topic was: ☐ Appropriate ☐ Too Long ☐ Too Short

Comments: Critical thinking had an appropriate time allotment; however, time could have been spent using different problem sets in CI verse one subjective group project.

3. Topic: Emerging CI Threats

Presenter:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☒ 2 ☐ 3 ☐ 4 ☐ 5 excellent

Time allotted to this topic was: ☐ Appropriate ☒ Too Long ☐ Too Short

Comments: We are in a SCIF, yet everything presented was at the S//NF level using ambiguous terms. Because of this, most things presented was not anything new or value added to our overall knowledge for this course. Recommend a higher level brief or a briefing that has provided analytical assessments and a series of their products to have value added to our CI Foundations.

4. Topic:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

b7E

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: This provided an interesting perspective when  to allow the students to think differently.

5. Topic: Cyber Threat Issues

Presenter: SSA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: While there were time constraints, a certain level of detail could have been discussed to enhance cyber knowledge. In addition, speaker shyed away from a particular topic due to classification issues. Again, we are in a SCIF and here to learn about the specificity of issues related to CI. Please ask speaker to discuss issues more in depth to further our understanding.

6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: The perspective of officers in the field provided the most significant insight to the foreign environment. Conversation enabled students to confirm or deny IC conflicting views from an "on the ground" perspective. This was a great class.

7. Topic: 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellentTime allotted to this topic was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments: This allowed analysts to demonstrate how they would vet sources and have an understanding of the processes, resources, and critical thinking involved in such vetting. Having this perspective sheds light into the issues that operations may have and how they deal with them.

8. Topic: ~~Advanced Network Analysis~~  
CounterproliferationPresenters: SIA  
IA 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☒ 2 ☐ 3 ☐ 4 ☐ 5 ☐ excellentTime allotted to this topic was: ☐ Appropriate ☒ Too Long ☐ Too Short

Comments: I don't think this provided much value to the overall class of advanced CI analysis. The intro of the capabilities and organization within FBI was good as well as POCs provided for future collaboration.

b6  
b7C

9. Topic: Legal Issues

Presenter: 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 ☐ excellentTime allotted to this topic was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments: Good insight on ethical issues within IC/LE.

10. Topic: Espionage Case Presentation

Presenter: SSA

b6  
b7c

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments: *Good insight to the real operation, indicators, warnings, and other details that prompted the initial investigation.*

~~Overall Course Critique:~~ *Fair Play Practical*

Rate the Relevance, Quality and Usefulness of the course:

poor ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 ☐ excellent

The time allotted overall to the course was: ☐ Appropriate ☐ Too Long ☐ Too Short

Comments: *I think this practical should fall under the critical thinking class.*

Advanced CI for IAs 10-01

Date: 08/09-13/2010

1. Topic: Denial & Deception

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Great class, especially with a class that  
wants to learn and participate.

b6  
b7c

2. Topic: Critical Thinking

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Targeting exercise was great.

3. Topic: Emerging CI Threats

Presenter:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Presentation was good, but it would be nice  
for presenters to go beyond the "what", and  
spend more time on the "so what." (i.e. we know  
the chinese are ..... this is what we are doing  
about it.



4. Topic:

b7E

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

5. Topic: Cyber Threat Issues

Presenter: SSA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

7. Topic:

b7E

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Excellent activity.

8. Topic: Advanced Network Analysis

Presenters: SIA  
IA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Great information.

b6  
b7C

9. Topic: Legal Issues

Presenter:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

10. Topic: Espionage Case Presentation

Presenter: SSA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

**Overall Course Critique:**

Rate the Relevance, Quality and Usefulness of the course:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

The time allotted overall to the course was: Appropriate Too Long Too Short

Comments: Excellent course!

~~SECRET~~

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED EXCEPT  
WHERE SHOWN OTHERWISE

DATE: 11-30-2011  
CLASSIFIED BY 65179 DMH/ stp/ lsg  
REASON: 1.4 (c, d)  
DECLASSIFY ON: 11-30-2036

Advanced CI for IAs 10-01

Date: 08/09-13/2010

1. Topic: Denial & Deception

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

2. Topic: Critical Thinking

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

3. Topic: Emerging CI Threats

Presenter:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

(S) Would have liked more variety or at least specifics on the countries other than saying  threats. Would have also liked discussion on other intel services influencing our AOE  and others. - also discussion on cyber trends. Also discussed Biometrics but did not discuss our collection issues.

~~(S)~~  
~~SECRET~~

ACLURM027772

FBI027479

~~SECRET~~

4. Topic

b7E

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

5. Topic: Cyber Threat Issues

Presenter: SSA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☒ excellent !!!

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

*Great Speakers*

~~SECRET~~

~~SECRET~~

7. Topic

[Redacted]

b7E

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

8. Topic: Advanced Network Analysis

Presenters: SIA  
IA

[Redacted]

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

b6  
b7C

9. Topic: Legal Issues

Presenter

[Redacted]

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

Excellent instruction and good speaker  
for the topic. He made a somewhat dull  
topic interesting, enjoyable, and fun. Provided  
good real life scenarios.

~~SECRET~~

ACLURM027774

FBI027481

~~SECRET~~

10. Topic: Espionage Case Presentation

Presenter: SSA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 excellent

Time allotted to this topic was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments:

Overall Course Critique: *Foul Play*

Rate the Relevance, Quality and Usefulness of the course:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

The time allotted overall to the course was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments:

*Really did enjoy the group exercise*

~~SECRET~~

Advanced CI for IAs 10-01

Date: 08/09-13/2010

1. **Topic: Denial & Deception**

Presenter: SIA [redacted]

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: For depth of material, more time allotted than necessary. Would have liked if we went a little deeper  $\Rightarrow$  had some good examples from specific cases, etc. This

2. **Topic: Critical Thinking**

Presenter: SIA [redacted]

was pretty introductory.

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: This was interesting - good exercises. Would have liked to use rest of time on the targeting assignment  $\Rightarrow$  we could have discussed that at least 15-20 mins.

3. **Topic: Emerging CI Threats**

Presenter: [redacted]

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: If he discussed more emerging threats it would have been interesting, but the material was pretty basic and he elaborated on each very straightforward point far too long. Nothing was hard to understand but he taught it as if it was. Biometrics was interesting. As you mentioned, some practical exercises would have made this better.



4. Topic:

b7E

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Good exercise - really reinforced what   
laid out in the first hour. Great way  
to learn this material!

b6  
b7C

5. Topic: Cyber Threat Issues

Presenter: SSA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: It was condensed so it's understandable  
that it was too short -- but very interesting

6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Really interesting ⇒ great presenters.

7. Topic:

[Redacted]

b7E

Rate the Relevance, Quality and Usefulness of the demonstrations:

(~~Relevance~~)

poor [ 1 ] [ 2 ] [ (3) ] [ ~~4~~ ] [ 5 ] excellent

Time allotted to this topic was: Appropriate

(Too Long)

Too Short

Comments: Great exercise - but Needed a lot more guidance upfront - we had no asset validation experience

Not sure how useful this was; while fun I'm not aware of anyone who has

background. An hour block explaining what it's about and examples of types of tests used.

8. Topic: Advanced Network Analysis

Presenters: SIA

IA

[Redacted]

done an operational test. I didn't even know the validation issues much less how to design a test.

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ 1 ] [ 2 ] [ 3 ] [ (4) ] [ 5 ] excellent

b6  
b7C

Time allotted to this topic was: Appropriate

Too Long

Too Short

Comments: Good exercise

9. Topic: Legal Issues

Presenter:

[Redacted]

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ 1 ] [ 2 ] [ 3 ] [ 4 ] [ (5) ] excellent

Time allotted to this topic was: Appropriate

Too Long

Too Short

Comments: Very good presenter => made legal issues entertaining

10. Topic: Espionage Case Presentation

Presenter: SSA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

I've seen <sup>a few</sup> Hanssen presentations before so I would have preferred a more obscure spy that we never get to see but I do always enjoy presentations on Hanssen

Fair Play Practical

Overall Course Critique:-

Rate the Relevance, Quality and Usefulness of the course:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

The time allotted overall to the course was: Appropriate Too Long Too Short

Comments:

Really interesting discussion! So far the book is really good.

Advanced CI for IAs 10-01

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1. Topic: Denial & Deception

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

b6  
b7C

2. Topic: Critical Thinking

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

is always a crowd favorite. His presentations are direct.

b6  
b7C

3. Topic: Emerging CI Threats

Presenter:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☒ 2 ☐ 3 ☐ 4 ☐ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

*This presentation should have stopped after Laura's presentation of Biometrics. Additionally, there should have been more breaks allotted. Disappointed that the instructor could not provide a detailed response to any of the questions asked.*

4. Topic: 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments:

5. Topic: Cyber Threat Issues

Presenter: SSA 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments:

6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments: *This presentation was excellent. It provided detailed information that can be applied to the analysts work in CI. I was intrigued and fully engaged in their presentation via conversational style.*

b7E

7. Topic:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

8. Topic: Advanced Network Analysis

Presenters: SIA  
IA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *presentation was informative, however, the presentation became very dry. Most of the information can be obtained through the usage of FBINET.*

b6  
b7C

9. Topic: Legal Issues

Presenter:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

10. Topic: Espionage Case Presentation

Presenter: SSA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate      Too Long      Too Short

Comments:

*Sir Hay*

Overall Course Critique:

Rate the Relevance, Quality and Usefulness of the course:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 ☐ excellent

The time allotted overall to the course was: Appropriate,      Too Long      Too Short

Comments:

Advanced CI for IAs 10-01

Date: 08/09-13/2010

1. Topic: Denial & Deception

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Good job in breaking down D+D and integrating relevant examples w/

b7E

2. Topic: Critical Thinking

Presenter: SIA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Very interesting approach to critical thinking; love the examples + openness to evaluating your mindset.

b6  
b7C

3. Topic: Emerging CI Threats

Presenter:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ ] 1 [ ] 2 [ ] 3 [ ] 4 [ ] 5 [ ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Info presented wasn't anything new or recurring that we don't already know.



4. Topic:

b7E

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments: Very good skill to know, especially since the exercise was realistic and practical applications.

5. Topic: Cyber Threat Issues

Presenter: SSA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments: Good information about the emerging CI threat from cyber perspective. Very interesting info about anti-virus software.

6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 ☐ excellent

Time allotted to this topic was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments: Very good information; maybe should be a little more structured.

7. Topic:

b7E

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Great realistic scenario; gives analyst an opportunity to interview and conduct surveillance.

8. Topic: Advanced Network Analysis

Presenters: SIA  
IA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:  was very enthusiastic, which was awesome; very interesting info.

b6  
b7C

b7E

9. Topic: Legal Issues

Presenter:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

Very interest intel; particularly the NSL info.

10. Topic: Espionage Case Presentation

Presenter: SSA

b6  
b7c

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: Very excellent job on breaking down the Hansen case. Very knowledgeable.

~~Overall Course Critique~~ Fair Play Practical

Rate the Relevance, Quality and Usefulness of the course:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

The time allotted overall to the course was: Appropriate Too Long Too Short

Comments: Scenarios were very disturbing but interesting; really enjoyed the discussions and listening to individual's viewpoints.

Advanced CI for IAs 10-01

Date: 08/09-13/2010

b6  
b7C

1. **Topic: Denial & Deception**

Presenter: SIA [REDACTED]

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ 1 ] [ 2 ] [ 3 ] [ 4 ] [ 5 ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

Interesting topic. The exercise was excellent. I think working alone or with one other person is good because everyone is able to think and discuss how one would overcome problems.

b6  
b7C

2. **Topic: Critical Thinking**

Presenter: SIA [REDACTED]

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ 1 ] [ 2 ] [ 3 ] [ 4 ] [ 5 ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: This course class is very interesting. There are a lot of variables into identifying and procuring sources and it is important to understand and know all the pitfalls that may be associated with targeting a source.

b6  
b7C

3. **Topic: Emerging CI Threats**

Presenter: [REDACTED]

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ 1 ] [ 2 ] [ 3 ] [ 4 ] [ 5 ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: I think the CI threat was an interesting topic, I think that the [REDACTED] training was too long and was very similar to the [REDACTED] training in the beginners/intermediate course. Biometrics was good however it was very lengthy and was hard to follow after awhile.

b7E

4. Topic:

b7E

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments: Excellent training. It is one thing to sit in a classroom environment learning but putting this learning into practice is the best type of training.  
Very enjoyable

5. Topic: Cyber Threat Issues

Presenter: SSA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 ☐ excellent

Time allotted to this topic was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments: This was interesting but I think if the class had been longer students would have lost interest and/or become confused with much of the terminology. This was good because it was basic knowledge of cyber for those who do not work cyber issues.

6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: ☒ Appropriate ☐ Too Long ☐ Too Short

Comments: Interesting to hear about the first hand experiences of officers who worked in many different hostile environments.

7. Topic 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments: I think this training was very important because issues with sources and CI threat come up often. It is imperative that analysts are able to tie up on the issues involving ops testing and are able to help formulate ops tests with the agents.

## 8. Topic: Advanced Network Analysis

Presenters: SIA  
IA 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 ☐ excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments: The presentation was good however the portion done during the second half was very long and too much power point. I think that there was too much information for the amount of info explained. The practical was very good. I thought it could be explained a little more before going into it but it really made us think.

## 9. Topic: Legal Issues

Presenter: 

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 ☐ excellentTime allotted to this topic was: Appropriate Too Long Too Short

Comments: Somewhere in between Appropriate - too long. Interesting topics on FISA however I did not get much from the "practicals". Maybe we could break up into groups and discuss the situation and then go over them.

10. Topic: Espionage Case Presentation

Presenter: SSA

b6  
b7c

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: This was a very interesting presentation. Analysts played a major role in this case and it is great to hear of agents and analysts working together to take down such a dangerous individual.

Fair play Practical  
Overall Course Critique:

Rate the Relevance, Quality and Usefulness of the course:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

The time allotted overall to the course was: Appropriate Too Long Too Short

Comments: This provided a very good opportunity to see the perspectives of individuals from different government agencies. Also interesting to discuss morals with others in the same line of work.

**Advanced CI for IAs 10-01**

**Date:** 08/09-13/2010

**1. Topic: Denial & Deception**

**Presenter:** SIA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Wonderful*

**2. Topic: Critical Thinking**

**Presenter:** SIA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Great change from basic critical thinking*

**3. Topic: Emerging CI Threats**

**Presenter:**

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ ☒ 2 ☐ 3 ☐ 4 ☐ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Not sure what value for an advanced class, poor presentation skills and did not give advanced*  *information.*

b7E



4. Topic:

b7E

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Good exercise*

5. Topic: Cyber Threat Issues

Presenter: SSA

b6  
b7C

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☒ 3 ☐ 4 ☐ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Why are classes held in SCIF if presenters continue to teach @ S/H/F when actual issue is higher. Interesting information brief, but not much trade craft or advanced skills development.*

6. Topic: Operating in a Hostile Environment

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 ☐ excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Very interesting look at CF*  
 *Thank you,*

b7E

17  
7. Topic:

b7E

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☒ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Good exercise*

8. Topic: Advanced Network Analysis

Presenters: SIA  
IA

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Not gum chewing while presenting.  what was the teaching point.*

b6  
b7C

9. Topic: Legal Issues

Presenter:

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5 excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments: *Very good*

10. Topic: Espionage Case Presentation

Presenter: SSA

b6  
b7c

Rate the Relevance, Quality and Usefulness of the demonstrations:

poor [ 1 ] [ 2 ] [ 3 ] [ 4 ] [ 5 ] excellent

Time allotted to this topic was: Appropriate Too Long Too Short

Comments:

*Fairplay*  
Overall Course Critique:

Rate the Relevance, Quality and Usefulness of the course:

poor [ 1 ] [ 2 ] [ 3 ] [ 4 ] [ 5 ] excellent

The time allotted overall to the course was: Appropriate Too Long Too Short

Comments: *It is always good to explore  
our moral and legal issues.*



## Counterintelligence Training Center Course Evaluation

Course: Advanced Counterintelligence for Intelligence Analysts 09-01

Date: 9/18/2009

In order to improve the effectiveness of this program we need your input. Please give us your reactions, and make any comments or suggestions that will help us to better meet your needs and interests.

Instructions: Please circle the appropriate response after each comment. Please leave blank if you believe a particular question is not applicable.

	Strongly Disagree		Agree		Strongly Agree
1. The material covered in this course was relevant to working counterintelligence cases.	1	2	3	4	5
2. The course material was presented in an interesting and effective manner.	1	2	3	4	5
3. The instructors listened to my comments and answered my questions.	1	2	3	4	5
4. The audio/visual aids and handouts were effective.	1	2	3	4	5
5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	5
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

What did you like most about the course?

The detail in the longer presentations (Adv. Network Analysis, Emergency CI threats)

The flashlight in the elevator was a nice touch  
What would have improved this course?

Everything we write must be sourced. Agents ECs tend to say "it is well known that" etc. Is there some way to provide access preferences (could be on the website) to the most valuable source documents.

Not enough handouts

Revised 1/24/08



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	Strongly Disagree		Agree		Strongly Agree
1. The material covered in this course was relevant to working counterintelligence cases.	1	2	3	4	5
2. The course material was presented in an interesting and effective manner.	1	2	3	4	5
3. The instructors listened to my comments and answered my questions.	1	2	3	4	5
4. The audio/visual aids and handouts were effective.	1	2	3	4	5
5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	5
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

What did you like most about the course?

• VARIETY OF TOPICS

What would have improved this course?

• ONE OR TWO MINOR changes in lesson plans.

Revised 1/24/08



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	Strongly Disagree		Agree		Strongly Agree
1. The material covered in this course was relevant to working counterintelligence cases.	1	2	3	4	5
2. The course material was presented in an interesting and effective manner.	1	2	3	4	5
3. The instructors listened to my comments and answered my questions.	1	2	3	4	5
4. The audio/visual aids and handouts were effective.	1	2	3	4	5
5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	5
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

What did you like most about the course?

What would have improved this course?

Revised 1/24/08



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Date: 9/18/2009

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	Strongly Disagree		Agree		Strongly Agree
1. The material covered in this course was relevant to working counterintelligence cases.	1	2	3	(4)	5
2. The course material was presented in an interesting and effective manner.	1	2	3	(4)	5
3. The instructors listened to my comments and answered my questions.	1	2	3	4	(5)
4. The audio/visual aids and handouts were effective.	1	2	3	4	(5)
5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	(5)
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	(5)

Comments:

What did you like most about the course?

The front company and practicals! Also Legal was fantastic!

What would have improved this course?

maybe a section on tools. But Good luck!!!

Revised 1/24/08



## Counterintelligence Training Center Course Evaluation

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Date: 9/18/2009

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	Strongly Disagree		Agree		Strongly Agree
1. The material covered in this course was relevant to working counterintelligence cases.	1	2	3	4	5
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5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	5
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

What did you like most about the course?

EVERYTHING! PRACTICALS OUTSIDE of classroom  
was Great!

What would have improved this course?

Course was Great. No improvement needed  
Perhaps: (Direction could/would have been given to students to  
Steer Away from questions during roundtable that resulted  
in Job fair Atmosphere.)

Revised 1/24/08





## Counterintelligence Training Center Course Evaluation

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Date: 9/18/2009

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	Strongly Disagree		Agree		Strongly Agree
1. The material covered in this course was relevant to working counterintelligence cases.	1	2	3	4	(5)
2. The course material was presented in an interesting and effective manner.	1	2	3	4	(3)
3. The instructors listened to my comments and answered my questions.	1	2	3	4	(5)
4. The audio/visual aids and handouts were effective.	1	2	3	4	(5)
5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	(5)
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	(5)

Comments:

What did you like most about the course?

b7E

What would have improved this course?

More

Revised 1/24/08



## Counterintelligence Training Center Course Evaluation

Course: Advanced Counterintelligence for Intelligence Analysts 09-01

Date: 9/18/2009

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Instructions: Please circle the appropriate response after each comment. Please leave blank if you believe a particular question is not applicable.

	Strongly Disagree		Agree		Strongly Agree
1. The material covered in this course was relevant to working counterintelligence cases.	1	2	3	4	5
2. The course material was presented in an interesting and effective manner.	1	2	3	4	5
3. The instructors listened to my comments and answered my questions.	1	2	3	4	5
4. The audio/visual aids and handouts were effective.	1	2	3	4	5
5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	5
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

What did you like most about the course?

*Good array of instructors. Great proctors. They always take great care of us. Thanks! ☺*

What would have improved this course?

Revised 1/24/08



## Counterintelligence Training Center Course Evaluation

Course: Advanced Counterintelligence for Intelligence Analysts 09-01

Date: 9/18/2009

In order to improve the effectiveness of this program we need your input. Please give us your reactions, and make any comments or suggestions that will help us to better meet your needs and interests.

Instructions: Please circle the appropriate response after each comment. Please leave blank if you believe a particular question is not applicable.

	Strongly Disagree		Agree		Strongly Agree
1. The material covered in this course was relevant to working counterintelligence cases.	1	2	3	4	5
2. The course material was presented in an interesting and effective manner.	1	2	3	4 most of it	5
3. The instructors listened to my comments and answered my questions.	1	2	3	4	5
4. The audio/visual aids and handouts were effective.	1	2	3	4	5
5. The practical allowed me to apply material covered in the course to case-like situations.	1	2	3	4	5
6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

What did you like most about the course?

Some of the OGA info from speakers and ~~classroom~~ classnotes.

What would have improved this course?

- More ~~is~~ instruction on how to do some of the stuff we discussed. How to do Front Companies.  
How to do advanced network analysis.
- More info on emerging threats.
- Some of the practicals seemed a little forced. Would rather have had more instruction on validation than doing the practical

Revised 1/24/08

Counterintelligence Training Center  
Course Evaluation



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6. Overall this course met its objective of providing the basic tools for working counterintelligence investigations.	1	2	3	4	5

Comments:

What did you like most about the course? *Intelligence Community and cross program, i.e. cyber, interaction for CI matters*

What would have improved this course?

- The role players need to be in character*
- The relevance of the material presented, i.e., the counter proliferation and OGA round table.*

Revised 1/24/08

Advanced Counterintelligence for IAs  
09-01

- 1) Adult Learning Tools & Techniques

*Very good*

- 2) Advanced Network Analysis

*loved it all.*

- 3) Denial & Deception

- 4) OGA IA Roundtable

- 5)

b7E

- 6) Cyber Threat Issues

7) Operating in a Hostile Environment

8

b7E

9) Emerging CI Threats

10) Legal Issues

11) Case Presentation

Advanced Counterintelligence for IAs  
09-01

- 1) Adult Learning Tools & Techniques

*GREAT INFO !*

- 2) Advanced Network Analysis

*GREAT Info !*

- 3) Denial & Deception

*GREAT INFO !*

- 4) OGA IA Roundtable

*GREAT for Networking - Info - Great. At end of session -  
SHOULD concentrate more on info accessible  
NOT - AGENCY-JOB Specifics/career paths (AT End FELT like I  
WAS AT A JOB FAIR)  
I LOVE FBI - don't want to  
change agencies!*

- 5) Practical Problem Surveillance Tradecraft

*Great info !*

- 6) Cyber Threat Issues

*GREAT Info !*

7) Operating in a Hostile Environment

FANTASTIC PRESENTATION!

8)

A rectangular box with a black border, used to redact information.

← GREAT Exercise!

b7E

9) Emerging CI Threats

Great Info/Exercises!

10) Legal Issues

EXCELLENT!

11) Case Presentation

Great Case Study  
GREAT PRESENTATION!



Advanced Counterintelligence for IAs  
09-01

1) Adult Learning Tools & Techniques

I think the "Writing Instructional Objectives" handout should be thrown out or revised. It's too conforming which makes the exercise more difficult than it has to be. You could accomplish the same thing with an example and having the students write the components. The fill-in-the blank makes people feel the must stick to that format.

2) Advanced Network Analysis

Tools were very helpful, but the first hour can be drastically shortened.

3) Denial & Deception

Good quick overview of D+D.

4) OGA IA Roundtable

I kind of lost interest in the 20 minute long "here's what I do" intro by each person. I liked the discussion section, though. I wish more agencies were represented, but I know that can be hard.

5)

Although I question how useful this is for analysts, I appreciate the morale boost of getting off campus. It does make you appreciate how difficult it can be to employ [redacted] and/or detect surveillance.

b7E

6) Cyber Threat Issues

Interesting overview & perspective of cyber issues.

7) Operating in a Hostile Environment

Personal experiences were very interesting. She answered some rather personal questions that were eye-opening. I really wanted to know more about how to actually adapt to that environment from a domestic perspective. I found the insight into her interactions with FBI very interesting. Good to have multiple perspectives.

8) [REDACTED]

The practical really brought to light all I don't know about this topic. A quick 5 min pickup would have been very helpful.

b7E

9) Emerging CI Threats

I really did not enjoy this section. The lecture was too long. The practical was ill-organized & poorly explained. 15 minutes into the exercise they gave us another sheet w/ more instructions that could have drastically changed what we had spent time working on. They wanted us to build overseas, not taking into account that the FBI doesn't operate overseas. Very poorly executed. I found them to be too aggressive and expect too much from a one hour exercise that can involve complex topics & require background knowledge that we may not have. Did not like.

10) Legal Issues

Quite possibly the least painful

legal class I've ever had. Good discussion. Good examples. A great way to present legal issues/knowledge w/o making us hate legal.

11) Case Presentation

Very interesting. Good support materials. Great speaker. Very valuable insights.

Advanced Counterintelligence for IAs  
09-01

1) Adult Learning Tools & Techniques

- great techniques. Great handouts.

2) Advanced Network Analysis

= We don't need org charts... get right into tools & background. Good practical.

3) Denial & Deception

= Good info ~~but~~ and good teacher but first time I ever found D+D boring. But gave good stuff to think about.

4) OGA IA Roundtable

Really good! Great interactive conversation.

5)

b7E

Really good as well. Practical's are great.

6) Cyber Threat Issues

- Good speaker and great info.

7) Operating in a Hostile Environment

Good to hear and understand role.

8)

b7E

I really liked this practical.

9) Emerging CI Threats

This was excellent!!

10) Legal Issues

Fantastic!

11) Case Presentation

Another fantastic presentation!

(S)

~~SECRET~~

b1

Critical Incident training for Advanced Analyst.

- Quantico class put on by

2 day learning + 2 day capstone.

Excellent class!!!

- Focused on CT/CR but CI focus using tools  
would be great.

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Advanced Counterintelligence for IAs  
09-01

1) Adult Learning Tools & Techniques

~~XXXXXXXXXX~~

- Good info - would shorten.

2) Advanced Network Analysis

- Not sure where this was going.

\* - Would get rid of or overhaul,  
- Poor Speaker

3) Denial & Deception

- Great!

4) OGA IA Roundtable

- Good. Either more participants or  
shorten time.

5)

[REDACTED]

b7E

- Great! Fun & bonding for class.

6) Cyber Threat Issues

- Great! more time.

- Wonderful speaker!

7) Operating in a Hostile Environment

~~Interest in~~

- Good Speaker
- WAR STORIES RATHER THAN INSTRUCTION

b7E

8)

- Good Topic!
- could shorten

\* — SMALL/SHORT PREVIEW SHOULD BE ADDED.

9) ~~Emerging CI Threats~~

b7E

- GREAT CLASS! GOOD PRACTICAL EXERCISE)
- Very Relevant Topic

\* — WELL THOUGHT OUT  
Should include in CI OPS course.

10) Legal Issues

- Great Speaker!
- Related A complex TOPIC in an easy to understand manner.

11) Case Presentation

- Great Speaker
- Excellent Topic

~~Handwritten scribble~~

~~Handwritten scribble~~

Additional Trainings ~~SECRET~~

• CI CENTRE COURSES  
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b1

• "BEST DAMN CULTURAL TRAINING I HAVE  
Ever Had!"

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Advanced Counterintelligence for IAs  
09-01

1) Adult Learning Tools & Techniques

OK - not sure how relevant for me

2) Advanced Network Analysis

Interesting  
Extremely useful websites!

3) Denial & Deception

good

4) OGA IA Roundtable

Very beneficial

5)

b7E

OK

6) Cyber Threat Issues

Very Interesting & timely

7) Operating in a Hostile Environment

Fantastic - Invite Jeru  
back!

8)

[Redacted]

b7E

Learned quite a bit - [Redacted]

b6  
b7C

was extremely helpful in

9) Emerging CI Threats

Change names

[Redacted]

pointing at things  
we missed

b7E

OK but pressures were a bit too  
serious

10) Legal Issues

Gotta have a lawyer w/ a sense of humor.  
Best presentation by far!

11) Case Presentation

Have [Redacted] - info presented  
is essential!

b6  
b7C

Gotta do something about the  
temp! Way too cold! &  
uncomfortable

Advanced Counterintelligence for IAs  
09-01

1) Adult Learning Tools & Techniques

Countering the Resistant Learner  
Excellent presentation: wish you had incorporated these  
handouts at the Intermediate class 😊

2) Advanced Network Analysis

Excellent presentation. Please put the ~~all~~ info on the web so  
we can access the information.

3) Denial & Deception

Two days later I can't remember one thing about this  
presentation - so I must not have thought it related to  
anything I do.

4) OGA IA Roundtable

☐ rep. seemed a bit like she did not want "to share."  
Would you consider inviting OGA analysts who sit on working groups  
or task force for analysts... just to be more relevant. Or, at  
least id them.

5) ☐

Fun, but expensive to do those "shopping" cover stories.

(our analysts do not do surveillance)

6) Cyber Threat Issues

Good info - but handouts would have been nice -  
or a place to refer.

b7E

7) Operating in a Hostile Environment

Good presenter. Wish she had mentioned something about analysts. We have a number of IAs who have been in Beirut and in Iraq.

b7E

8

[REDACTED]  
Could have used more clarity on our roles and the fact that the "sources" would be role playing.

9) Emerging CI Threats

Excellent presentation on front companies. Wish they had handouts. This was relevant to all field offices as well as just the "establishment" offices.

10) Legal Issues

The analysts are in the field writing IIRs, IAs, IBs, and Domain Intel notes. We need to know more about the limitations of the DIOG as they relate to

[REDACTED]

b7E

11) Case Presentation

Excellent!

Advanced Counterintelligence for IAs  
09-01

1) Adult Learning Tools & Techniques

Good, but would like more on how to overcome the resistant learner.

2) Advanced Network Analysis

Good.

3) Denial & Deception

More in depth information would be helpful.

4) OGA IA Roundtable

would be helpful to hear how we can work better together. Also what tools their Agencies can share with the USIC.

b7E

5)

Lots of fun & useful

6) Cyber Threat Issues

Great information

7) Operating in a Hostile Environment

Best Section of the Course

8)

[Redacted]

b7E

Very Useful

9) Emerging CI Threats

OK, but would have been useful  
to hear about other threats than Front  
Companies

10) Legal Issues

Fun & informative

11) Case Presentation

CITC needs to develop a D&D class. IAs in ~~the~~  
the field are unable to attend the CIAs training.

Would be great to have an interview class for IAs.  
The class should include how to work with Agents to  
Prep for an interview to Statement Analysis.

Advanced Counterintelligence for IAs  
09-01

1) Adult Learning Tools & Techniques

- From session re: how to prepare yourself or your audience for a briefing
- Helped to understand the importance of knowing about all 5 areas prior to your briefing

2) Advanced Network Analysis

This class had nothing to do with advanced network analysis. Very basic info, the info about the search sites is valuable, but could have been 10 minutes. Advanced network analysis indicates and in-depth and ~~elaborate~~ intricate network that we would identify.

3) Denial & Deception

Interestingly, but too short to provide any "advanced" training - Would like more about how to spot denial & deception

4) OGA IA Roundtable

Good session. would like a few more agencies involved

5)

Good background on SDRs. and while the practice exercise was fun

I would have liked to see some real world SDRs from our

target countries. Real case successes & failures & why & how to, as

an analyst, help the agents identify whether subjects are conducting SDRs.

6) Cyber Threat Issues

- very Good - Too short

- Left me wanting to know more about working FCI intrusion cases.

b7E

7) Operating in a Hostile Environment

- Excellent → too short. Could have listened/talked all day
- More info on How [redacted]

b7E

8) [redacted]

Interestingly practical. Helpful in understanding how to validate a source. Could use some more up-front guidance for the practical...

Th

9) Emerging CI Threats

- While this was a good session, it was not so much about emerging CI threats.
- I think the Front company area is a great topic, but perhaps more real world examples to allow us to see how to identify front companies.
- Put a whole section on Emerging CI threats.

10) Legal Issues

I didn't have high expectations, but this was interesting. Great to hear we aren't the only ones with FISA problems

Fri

11) Case Presentation

Great presentation! First time i've heard this case presentation

Add to course

- ID Asymmetric players
- I think if you worked with some analysts to determine what they want + need to know you can better set up these classes.
- Add a real "Emerging Threats" Section



Advanced Counterintelligence for IAs

09-01

1) Adult Learning Tools & Techniques

*Excellent overview. One gap... too many  
breakout exercises. The breakouts were too  
much. The last breakout was the most  
informative and helpful.*

2) Advanced Network Analysis

*presentation was  
- Important issue. The class  
too basic and was really not much more  
than providing web sites*

3) Denial & Deception

*- Insufficient time to cover the topic.  
Good overview"*

4) OGA IA Roundtable

*- was not effective. The questions provided  
to the OGA reps should have been  
provided to the class to ensure coordinated  
flow of info*

b7E

5)   
*Fun. Good refresher and  
was a great break for class presentation*

6) Cyber Threat Issues

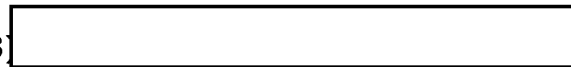
*- very effective and informative.*

7) Operating in a Hostile Environment

*Good presentation.*

b7E

8)



*Good exercise. Role players need to be in  
character.*

9) Emerging CI Threats

*The presentation was good, but "front companies"  
are not truly an emerging threat, but a continuing  
threat. Emerging threat means to me to use now  
and over the horizon activity.*

10) Legal Issues

*Good presentation, very effective.*

11) Case Presentation

*Good job.*

# Advanced CI for IAs



"It is not enough, of course, simply to collect information.  
Thoughtful analysis is vital to sound decision making. "

**President Ronald Reagan** (1981)

Counterintelligence Division  
Counterintelligence Training Center



b7E

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