



Homeland
Security

INFORMATION

MEMORANDUM FOR THE SECRETARY

FROM: John S. Pistole
Administrator
Transportation Security Administration

Margo Schlanger
Counsel to the Secretary

Tamara Kessler
Acting Officer for Civil Rights and Civil Liberties

SUBJECT: TSA Behavioral Detection Officers

Purpose:

To inform you of the status of actions being taken in response to the allegations of racial profiling by Behavioral Detection Officers (BDOs).

Background:

On August 11, 2012, the *New York Times* published an article that contained allegations of racial profiling by BDOs at Boston's Logan International Airport. On August 14, you issued a memorandum directing the Transportation Security Administration (TSA) to take a number of actions in response to these allegations.

On October 26, 2012, TSA, in coordination with the DHS Office of Civil Rights and Civil Liberties, (CRCL) provided you with a joint memorandum outlining agreed upon actions.

Discussion:

TSA completed a number of steps as outlined in the recommendations and are in the process of moving towards completion for others. The attached matrix outlines what has been done to date and the current status of each specific recommendation as provided in the joint memorandum.

All of this work is being done in close collaboration with the DHS CRCL and Margo Schlanger, Counsel to the Secretary. We continue to work diligently towards implementation of the remaining recommendations and ensuring that agency training documents, policies, and processes guard against unlawful profiling.