



Transportation
Security
Administration

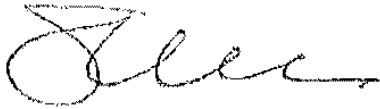
MEMORANDUM

FROM: STSM Stephen Miller
TO: DAFSD Christine Pope
DATE: May 7, 2014
SUBJECT: Summary (b)(6)

On May 7, 2014, I met with BDOs (b)(6) and (b)(6) separately to obtain statements related to their activities at the Terminal 5 Main Checkpoint on the evening of April 2, 2014. I had both view the CCTV video which captured their movements at the checkpoint from 1720 to 1812 hours on that evening. During the 52 minute video, BDOs (b)(6) and (b)(6) were observed standing together near the TDC on the Pre-Check lane. They stood in a fixed position talking to one another as well as the TDC officer for an extended period of time. Both BDOs were not engaged as required by SPOT SOP. Neither walked the line (WTL) or engaged passengers. It was clear from viewing the video that both BDOs were not paying attention to their SPOT duties or following the proper procedures or protocol for conducting SPOT. During the 52 minutes of the video the Pre-Check lane had few passengers yet the standard screening lanes on the opposite side of the checkpoint were significantly busier. In spite of this, Coscey and Domio failed to re-position themselves where they could be more effective at performing SPOT on the largest number of passengers as possible as required by SPOT SOP. Both (b)(6) and (b)(6) were disengaged and negligent in the carrying out of their duties as behavior detection officers. Their conduct was not only negligent but a violation of the SPOT SOP as neither of them were walking the line (WTL), engaging passengers or conducting behavior observations as required by SPOT protocol. Their conversation with the TDC officer during this period interfered with and distracted the TDC officer during the performance of official duties.

After viewing the video both (b)(6) and (b)(6) verbally admitted that they had not performed SPOT in accordance with the SOP. They acknowledged that they had not conducted WTL, engaged passengers, changed positions frequently or positioned themselves to observe the greatest number of passengers entering the checkpoint. They also acknowledged that their conversing with the TDC officer was distracting. (b)(6) was so distraught after viewing the video that he stated that he was considering resigning and asked that he be allowed to telephone his girlfriend before he made his decision. I granted that request and he later returned stating that he had reconsidered.

I informed both BDOs of the possible charges and disciplinary consequences and asked them to write statements. Both submitted written statements which are in contrast to what they verbally stated after viewing the video. The written statements indicate that they were conducting SPOT in accordance with policy. Neither acknowledged that they were not in compliance with SPOT protocol.

A handwritten signature in black ink, appearing to read 'S. Miller', with a stylized, flowing script.

Stephen Miller
SPOT Transportation Security Manager
Los Angeles International Airport

U. S. Department of Homeland Security
Transportation Security Administration
5767 Century Boulevard, Suite 300
Los Angeles, California 90045



Transportation
Security
Administration

MEMORANDUM

FROM: STSM Stephen Miller
TO: DAFSD Christine Pope
DATE: May 8, 2014
SUBJECT: Update-Domio

On May 8, 2014, I met with BDO (b)(6) and offered him the opportunity to re-submit a statement with the assistance of an employee representative. He stated that he would like to do that. I gave him a few hours to contact a representative and complete a statement. He later submitted a statement which I have placed in the discipline file. His original statement, which was submitted on May 7, 2014, was removed from the file and returned to BDO (b)(6)

A handwritten signature in black ink, appearing to read "Stephen Miller".

Stephen Miller
SPOT Transportation Security Manager
Los Angeles International Airport

U.S. DEPARTMENT OF HOMELAND SECURITY
TRANSPORTATION SECURITY ADMINISTRATION
LAX STATEMENT FORM

On April 2nd 2014 at Terminal 5 main checkpoint during the hours of 1720 and 1812 while performing SPOT with my partner WBDG (b)(6), I was positioned in walk-the-line while my partner was positioned by TDC. After establishing the environmental baseline and determining the physical layout of the checkpoint, I was involved in conversation with my partner and the TDC officer while making brief engagements with passengers and screening the general demeanor and appearance of individuals.

(b)(6)

Print Name

Signature

05/07/14
Date

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U.S. DEPARTMENT OF HOMELAND SECURITY
TRANSPORTATION SECURITY ADMINISTRATION
LAX STATEMENT FORM

On May 7, 2014, I was confronted about a situation that was going to be investigated, could result in disciplinary action (up to and including termination) and would require me to provide a written statement. Upon hearing this information I requested to speak to my representative prior to writing this statement but that right was denied until I completed this statement.

On April 2, 2014, I was at Terminal 5 conducting SPOT with BDO (b)(6) BDO (b)(6) and I (BDO (b)(6)) established a baseline, she was in the Walk the Line position and I was positioned by the TDC so I could observe ~~the~~ while she made brief engagements with the passengers. We both observed passengers and other individuals for behavior cues and appearance factors. At the time of the video, Terminal 5 precheck TDC was processing both regular and precheck passengers. We were positioned by the precheck TDC in order to confer and confer more easily because when the passenger flow is low, passengers process through the queues much faster than if there was a tangible line. Also when positioned by the precheck TDC you can see the faces of prechecks

(b)(6)

Print Name

Signature

Previously submitted on

5-7-2014 ~~EE~~

Date

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resubmitted on
5-8-2014

U.S. DEPARTMENT OF HOMELAND SECURITY
TRANSPORTATION SECURITY ADMINISTRATION
IAX STATEMENT FORM

and regular passengers as they enter their respective queues which would allow you to maneuver and adjust to the other TIE if any behaviors were observed as they entered the queues.

May 8, 2014, STSM Alricco Farmer, informed me at 1600 hours that STSM Stephen Miller wanted to see me in his office. STSM Farmer drove me in the BDO car from Terminal 4 to Terminal 1. I met with STSM Miller, 1 on 1 behind closed doors, where he informed me that he was wrong for denying me representation before making my statement. STSM Miller then informed me that I could have a few hours (within reason) to speak to my representative and resubmit my statement or just leave my statement as is.

At this point in time because I have already submitted a statement even though it was without me being allowed to seek council from my representative, I would like to reference my original statement provided and resubmit it as my official statement.

(b)(6)

Print Name

Signature

Previously submitted on

5-7-2014 ~~ED~~

Date

PAGE 2 of 2

re submitted on
5-8-2014