

ATTACHMENT #12



MEMORANDUM OF INTERVIEW OR ACTIVITY

Type of Activity: <input checked="" type="checkbox"/> Personal Interview <input type="checkbox"/> Telephone Interview <input type="checkbox"/> Records Review <input type="checkbox"/> Other	Date and Time: February 18, 2014 2:55pm
Activity or Interview of: (b)(6) EBDO MIA	Conducted by: Special Agent Charles A. Diaz Location of Interview/Activity: TSM Office MIA

Subject Matter/Remarks

On February 18, 2014, Special Agent Charles Diaz interviewed EBDO (b)(6) regarding allegations of misconduct against BDOM (b)(6)

EBDO (b)(6) stated BDOM (b)(6) instructed him, on at least two occasions, to pull a passenger for referral based on the behaviors described by BDOM (b)(6). EBDO (b)(6) believes one case was written up as a referral, but, the second one was not because the behaviors provided by BDOM (b)(6) did not meet minimum requirements. EBDO (b)(6) did not observe any of the behaviors in either case. EBDO (b)(6) could not recall exactly when this occurred, only saying it was a few months ago. EBDO (b)(6) was asked if he believed BDOM (b)(6) targeted the individuals because of race, sex or ethnicity. He did not believe that was the case.

EBDO (b)(6) could not attribute any derogatory remarks or unprofessional conduct by BDOM (b)(6) towards a co-worker.

EBDO (b)(6) provided a signed sworn statement.

Attachment: Signed sworn statement

Case Number:
I14-0009

Case Title:
BDO (b)(6)

(Revised 12-15-08)

SWORN STATEMENT



Transportation
Security
Administration

I, (b)(6), having been duly sworn, hereby make the following statement to Charles Diaz, who has been identified to me as a federal law enforcement officer, Special Agent, or investigating officer with the Transportation Security Administration, Office of Inspection. I am making this statement of my own free will, without any duress or coercion.

(b)(6) On Feb 18, 2014 I was questioned by Mr. Charles Diaz concerning behavior observations that was pass on to me by (b)(6). It was a long time ago - that (b)(6) passed to me some behaviors, I do not recall what they where, but I never seen them and the behaviors never added up enough to make a referral, this happen I believe only twice; but there may be another time that He gave one of my partners some behaviors which lead to a referal I don't remember who my partner was, nor what was the behaviors given, it has be few months ago or more. Concern the behavior about the first statement (b)(6) did ask me why did I not make a referal with the passenger; but I responded that the passenger behavior point did not add up enough points to make the referal. (b)(6) responds to that was OK. (b)(6)



SWORN STATEMENT

(b)(6)

Initials: _____

I have read this entire statement consisting of 2 pages. I have been given the opportunity to make any corrections necessary to make the statement accurate. All of the information contained in this statement is true and accurate to the best of my knowledge and belief. I understand that I may be prosecuted for perjury or making false statements if I have intentionally misrepresented anything contained in this statement. I have not intentionally omitted any information or knowledge I have that relates to the matters under investigation or review. (b)(6)

(b)(6)

Signed and sworn to before me, this 18 day of February, 2014.

Witness _____

Charles J. [Signature]
 Special Agent or Investigating Officer
 Transportation Security Administration
 Department of Homeland Security
 Authority to administer oaths: 5 U.S.C. § 303

ATTACHMENT #13



MEMORANDUM OF INTERVIEW OR ACTIVITY

Type of Activity: <input checked="" type="checkbox"/> Personal Interview <input type="checkbox"/> Telephone Interview <input type="checkbox"/> Records Review <input type="checkbox"/> Other	Date and Time: February 18, 2014 3:43pm
Activity or Interview of: (b)(5) MBDO MIA	Conducted by: Special Agent Charles A. Diaz
	Location of Interview/Activity: TSM Office MIA

Subject Matter/Remarks

On February 18, 2014, Special Agent Charles Diaz interviewed MBDO (b)(5) regarding allegations of misconduct against BDOM (b)(5)

MBDO (b)(5) stated BDOM (b)(5) instructed him on two occasions, to pull a passenger for referral based on the behaviors described by BDOM (b)(5). MBDO (b)(5) said the first time the passenger was written up as a referral, even though he and his partner had also observed the passenger and did not see the behaviors described by BDOM (b)(5). The second time, the passenger was not referred because the behaviors provided by BDOM (b)(5) did not add up to enough points and MBDO (b)(5) or his partner did not observe any of the behaviors. MBDO (b)(5) was asked if he believed BDOM (b)(5) targeted the individual because of race, sex or ethnicity. He did not believe that was the case.

MBDO (b)(5) stated that BDOM (b)(5) made a comment to him during his mid-year evaluation. BDOM (b)(5) told MBDO (b)(5) to be careful who he associated with, because it could affect his performance evaluation. MBDO (b)(5) believed BDOM (b)(5) was referring to MBDO (b)(5) whom BDOM (b)(5) did not care for. MBDO (b)(5) received a poor evaluation that year from BDOM (b)(5). MBDO (b)(5) stated he had always received good evaluations throughout his career. MBDO (b)(5) added that BDOM (b)(5) even made a joke about his low evaluation in the BDO break room in front of other co-workers.

MBDO (b)(5) stated BDOM (b)(5) rarely conducts any kind of briefing.

MBDO (b)(5) provided a signed sworn statement.

Attachment: Signed sworn statement

Case Number: 114-0009	Case Title: BDO (b)(5)
--------------------------	---------------------------

(Revised 12-15-08)



SWORN STATEMENT

I, (b)(6), having been duly sworn, hereby make the following statement to Charles Diaz, who has been identified to me as a federal law enforcement officer, Special Agent, or investigating officer with the Transportation Security Administration, Office of Inspection. I am making this statement of my own free will, without any duress or coercion.

(b)(6) Today I spoke with Charles Diaz Tuesday Feb 18, 2014 at 15:43. I discussed that several months ago while I was at scp D2 (b)(6) approached me and gave me behaviors on a passenger that were enough to refer the passenger for secondary screening. As my partner and I observed the passenger I only observed one of the behaviors given to me by Mr. (b)(6). I observed the passenger for approximately 5 minutes and only observed one of the behaviors Mr. (b)(6) gave me. While resolving the behaviors it's a challenge to resolve behaviors that were not observed during the entire process by myself. (b)(6)

(b)(6) at another occasion Mr. (b)(6) gave us behaviors that were not enough for a referral. I did not see any behaviors nor the ones he gave me on that passenger. (b)(6)

(b)(6) I have always received a very good evaluation on my pass last year. (b)(6) was my pass manager. During the year on one occasion that I sat with him for my mid evaluation he commented to me to be careful who I associate with because it could affect my performance. At the end of the year my pass score went from a 5 to a level 2. (b)(6)



SWORN STATEMENT

(b)(6) afterward later that year a few month after the bonuses went out I was upset that I did not receive a bonus for the first time in 8 years. He asked (b)(6) why I was upset she told him it was about my pass. He laughed and made a joke out of it calling my name and asking me what was wrong (b)(6) told him (b)(6) he should not laugh about that. (b)(6)

(b)(6) also (b)(6) does not brief me in the briefings. He does not pass information to us that is relevant to our job. on few occasions he will comment in the end briefings (b)(6)

Initials: _____

I have read this entire statement consisting of 2 pages. I have been given the opportunity to make any corrections necessary to make the statement accurate. All of the information contained in this statement is true and accurate to the best of my knowledge and belief. I understand that I may be prosecuted for perjury or making false statements if I have intentionally misrepresented anything contained in this statement. I have not intentionally omitted any information or knowledge I have that relates to the matters under investigation or review. (b)(6)

(b)(6)
Signature

Signed and sworn to before me, this 18 day of February, 2014.

Witness _____

Shawn A. [Signature]
Special Agent or Investigating Officer
Transportation Security Administration
Department of Homeland Security
Authority to administer oaths: 5 U.S.C. § 303

ATTACHMENT #14



MEMORANDUM OF INTERVIEW OR ACTIVITY

Type of Activity: <input checked="" type="checkbox"/> Personal Interview <input type="checkbox"/> Telephone Interview <input type="checkbox"/> Records Review <input type="checkbox"/> Other	Date and Time: February 18, 2014 4:44pm
Activity or Interview of: (b)(6) MBDO MIA	Conducted by: Special Agent Charles A. Diaz Location of Interview/Activity: TSM Office MIA

Subject Matter/Remarks

On February 18, 2014, Special Agent Charles Diaz interviewed MBDO (b)(6) regarding allegations of misconduct against BDOM (b)(6)

MBDO (b)(6) stated BDOM (b)(6) once instructed her to refer a passenger based on the behaviors provided by him. MBDO (b)(6) did not have the same observations of the passenger, but, wrote up the referral anyway, based on what was given to her by BDOM (b)(6). MBDO (b)(6) was asked if she believed BDOM (b)(6) targeted the individual because of race, sex or ethnicity. She did not believe that was the case.

MBDO (b)(6) has had past conflicts with BDOM (b)(6). She believes it started when she challenged him on an issue concerning his knowledge of the schedule. She described him as vindictive and said he retaliates against those he doesn't like by giving them undesirable assignments.

She stated BDOM (b)(6) does not conduct any briefings and has witnessed unprofessional conduct. MBDO (b)(6) described one incident where BDOM (b)(6) noticed some pimples on the chin of a female BDO. He then asked MBDO (b)(6) "Do you know why she has that shit on her chin?" MBDO (b)(6) responded, "No, why?" BDOM (b)(6) then stated, "Because she's been eating that nasty pussy." MBDO (b)(6) said she did not report this comment to management and has never repeated the incident to anyone.

She did mention an issue which caused her termination and she believes BDOM (b)(6) was involved, but, that issue was resolved through the appeal process.

MBDO (b)(6) provided a signed sworn statement.

Attachment: Signed sworn statement

Case Number: 114-0009	Case Title: BDO (b)(6)
--------------------------	---------------------------

(Revised 12-15-08)

SWORN STATEMENT



Transportation
Security
Administration

I, (b)(6), having been duly sworn, hereby make the following statement to
Charles Diaz, who has been identified to me as a federal law enforcement officer, Special
Agent, or investigating officer with the Transportation Security Administration, Office of Inspection. I am making this
statement of my own free will, without any duress or coercion.

2/18/14
(b)(6) Today on Feb. 18, 2014 I have been interviewed
by investigator Charles Diaz in reference to manager
(b)(6) today we spoke about how
in the past, Mr. (b)(6) was manager on duty and
I was working on checkpoint doing my BDO duties
my partner and I were observing the passengers.
When Mr. (b)(6) was standing outside the Queue
Mr. (b)(6) gave my partner behaviors that would
make the passenger be referred. So, per our (BDO)
protocol we referred the passenger for BDO screening.
During the conversation, my partner and I did not
observe the behaviors that Mr. (b)(6) told us.
We had difficulty resolving these behaviors. EA

(b)(6) During the previous year approx. spring of 2012, Mr.
(b)(6) was watching me & my partner on a break.
Mr. (b)(6) made reference to us sitting down
and asked our POC (b)(6) if myself and
Mr. (b)(6) were on Break or were we just sitting
down not working. The following day, I asked him
during the morning Brief why he did not have a

SWORN STATEMENT



Transportation
Security
Administration

(Continuation of statement of (b)(6))

Schedule, because if he had, he would have known we were doing the correct thing. After this incident the scrutiny became very obvious and he was real at me. He began targeting me and putting me on undesirable work areas. He watched me and timed me, breaks, lunch etc. I feel this became difficult to bear, his constantly watching my every move. I endured multiple write ups which I feel were in retaliation, then I did go to HR and filed a complaint based on a hostile work environment. The investigation was on me after that and I feel the manager & Mr. (b)(6) made me the investigational one. Because of my complaining about Mr. (b)(6) I feel that TSA void my fmla against me. I was sent to 36th Street for approx six months and was separated with severance pay. The AFOE union lawyer got me re-instated and I was given back pay and time and the incident was resolved. I do feel Mr. (b)(6) made my working environment so difficult and he can be very vindictive.

(b)(6) Mr. (b)(6), during our in/out Brigings usually does not speak, he'll just say to hit the floor and at night say nothing or say "I'm got nothing."

Page 2 of 3



SWORN STATEMENT

Ms. [redacted] is seen in our primary source of information. [redacted]

[redacted] Three or four years ago Ms. [redacted] stated to me that [redacted] had some people on her chin. He make a reference to it as said "do you know why she has that shit on her chin?" "No why?" "Because she's humiliating that [redacted] nasty pussy." I was of course shocked, and have never repeated that statement to [redacted] or anyone else. [redacted]

[redacted]

Initials: _____

I have read this entire statement consisting of 3 pages. I have been given the opportunity to make any corrections necessary to make the statement accurate. All of the information contained in this statement is true and accurate to the best of my knowledge and belief. I understand that I may be prosecuted for perjury or making false statements if I have intentionally misrepresented anything contained in this statement. I have not intentionally omitted any information or knowledge I have that relates to the matters under investigation or review. [redacted]

[redacted]

Signed and sworn to before me, this 18 day of February, 2014.

Witness _____

Shubert
Special Agent or Investigating Officer
Transportation Security Administration
Department of Homeland Security
Authority to administer oaths: 5 U.S.C. § 303

ATTACHMENT #15



MEMORANDUM OF INTERVIEW OR ACTIVITY

Type of Activity: <input checked="" type="checkbox"/> Personal Interview <input type="checkbox"/> Telephone Interview <input type="checkbox"/> Records Review <input type="checkbox"/> Other	Date and Time: February 18, 2014 6:05pm
Activity or Interview of: (b)(6) MBDO MIA	Conducted by: Special Agent Charles A. Diaz
	Location of Interview/Activity: TSM Office MIA

Subject Matter/Remarks

On February 18, 2014, Special Agent Charles Diaz interviewed MBDO (b)(6) regarding allegations of misconduct against BDOM (b)(6)

MBDO (b)(6) was instructed by BDOM (b)(6) to refer a passenger based on the behaviors he provided them. She and her partner were able to observe the passenger for a few minutes before they approached him, and they saw only one of the behaviors described by BDOM (b)(6). She said BDOM (b)(6) then stood several feet away with his arms crossed in front of his chest and watched their interview of the passenger and his companion. The primary passenger noticed how BDOM (b)(6) was staring and even questioned why he was looking at him that way. MBDO (b)(6) was asked if she believed BDOM (b)(6) targeted the individual because of race, sex or ethnicity. She did not believe that was the case.

MBDO (b)(6) has not heard BDOM (b)(6) make any derogatory comments about any co-workers. She had observed him joke around with other employees in a mutual verbal sparring.

MBDO (b)(6) provided a signed sworn statement.

Attachment: Signed sworn statement

Case Number: I14-0009	Case Title: BDO (b)(6)
--------------------------	---------------------------

(Revised 12-15-08)



SWORN STATEMENT

I, (b)(6), having been duly sworn, hereby make the following statement to Charles Diaz, who has been identified to me as a federal law enforcement officer, Special Agent, or investigating officer with the Transportation Security Administration, Office of Inspection. I am making this statement of my own free will, without any duress or coercion.

(b)(6) Today February 18, 2014, Charles Diaz asked me about the following incident:

On August 28, 2013, (b)(6) was standing in our checkpoint, J Central observing us on our WTL and positioning in the checkpoint queue. He called me over to him & told me that he had a passenger he had been observing & gave me the behaviors he saw the passenger make. He told me to inform my partner & keep watching him. As I approached my partner to inform him, (b)(6) of the behaviors, I realized that the behaviors he gave me added up to a referral as they met our threshold. Out of all of the behaviors I only saw one. The passenger did not speak English so (b)(6) spoke to him & I tried to communicate with the passenger's traveling companion. When we were doing the referral, (b)(6) stood about 10 feet off to the side with his arms crossed over his chest watching us & the passenger. (b)(6)

SWORN STATEMENT



Transportation
Security
Administration

[Redacted area]

Initials: _____

I have read this entire statement consisting of 2 pages. I have been given the opportunity to make any corrections necessary to make the statement accurate. All of the information contained in this statement is true and accurate to the best of my knowledge and belief. I understand that I may be prosecuted for perjury or making false statements if I have intentionally misrepresented anything contained in this statement. I have not intentionally omitted any information or knowledge I have that relates to the matters under investigation or review. *[Redacted]* *[Redacted]*

Signed and sworn to before me, this 18 day of February, 2014.

Witness _____

[Signature]
Special Agent or Investigating Officer
Transportation Security Administration
Department of Homeland Security
Authority to administer oaths: 5 U.S.C. § 303

ATTACHMENT #16



MEMORANDUM OF INTERVIEW OR ACTIVITY

Type of Activity:

- Personal Interview
 Telephone Interview
 Records Review
 Other

Date and Time:

February 19, 2014 2:40pm

Activity or Interview of:

(b)(6)

MBDO
MIA

Conducted by:

Special Agents Charles A. Diaz
and Will Manuel

Location of Interview/Activity:

TSM Office
MIA

Subject Matter/Remarks

On February 19, 2014, Special Agents Charles Diaz and Will Manuel interviewed MBDO (b)(6) (b)(6) regarding allegations of misconduct against BDOM (b)(6)

MBDO (b)(6) stated he was instructed by BDOM (b)(6) to refer a passenger based on the behaviors he provided them. This occurred on more than one occasion over a 3 to 4 week time span. MBDO (b)(6) said in some instances, he and his partner would have already observed or even engaged the passenger that BDOM (b)(6) wanted referred, and they did not see the behaviors BDOM (b)(6) described. On one occasion, MBDO (b)(6) and his partner had engaged a passenger in casual conversation, when BDOM (b)(6) walked up and started asking the passenger the standard questions in a confrontational tone. He said BDOM (b)(6) was conducting more of an interrogation than a conversation. This immediately put the passenger on the defensive. MBDO (b)(6) was asked if he believed BDOM (b)(6) targeted the individual because of race, sex or ethnicity. He did not believe that was the case.

MBDO (b)(6) stated BDOM (b)(6) rarely participates in any of the briefings.

MBDO (b)(6) provided a signed sworn statement.

Attachment: Signed sworn statement

Case Number:
114-0009

Case Title:
BDO (b)(6)

(Revised 12-15-08)

SWORN STATEMENT



Transportation Security Administration

I, (b)(6), having been duly sworn, hereby make the following statement to Charles Diaz & Will Manuel, who has been identified to me as a federal law enforcement officer, Special Agent, or investigating officer with the Transportation Security Administration, Office of Inspection. I am making this statement of my own free will, without any duress or coercion.

(b)(6) Today on Feb, 19, 2014, Charles Diaz & Will Manuel asked me about any Managers providing me with points to do a Referral. I told Charles that yes a month or two before TSM (b)(6) had his Baby, there was a period of about 3 to 4 weeks he would do this. He would come down to the checkpoint & give BDO's Behaviors. This would usually occur at checkpoint D2. I would be in the checkpoint conducting BDO & TSM (b)(6) would come in and give either me or my Partner Behaviors. It would be on a passenger that we would have already engaged in with the line or noticed it on observation of the checkpoint queue. (b)(6)

(b)(6)

SWORN STATEMENT



Transportation
Security
Administration

[Redacted content]

Initials (b)(6)

I have read this entire statement consisting of 2 pages. I have been given the opportunity to make any corrections necessary to make the statement accurate. All of the information contained in this statement is true and accurate to the best of my knowledge and belief. I understand that I may be prosecuted for perjury or making false statements if I have intentionally misrepresented anything contained in this statement. I have not intentionally omitted any information or knowledge I have that relates to the matters under investigation or review. 26

(b)(6)

Signed and sworn to before me, this 19 day of February, 20 14.

[Signature]
Witness

[Signature]
Special Agent or Investigating Officer
Transportation Security Administration
Department of Homeland Security
Authority to administer oaths: 5 U.S.C. § 303

ATTACHMENT #17



MEMORANDUM OF INTERVIEW OR ACTIVITY

Type of Activity: <input checked="" type="checkbox"/> Personal Interview <input type="checkbox"/> Telephone Interview <input type="checkbox"/> Records Review <input type="checkbox"/> Other	Date and Time: February 5, 2014 5:25pm February 19, 2014 3:25pm and 6:15pm
Activity or Interview of: <div style="border: 1px solid black; padding: 2px;">(b)(5)</div> BDOM <div style="border: 1px solid black; padding: 2px;">(b)(5)</div> MIA	Conducted by: Special Agents Charles A. Diaz and Will Manuel Location of interview/Activity: TSM Office MIA

Subject Matter/Remarks

On February 5, 2014, Special Agents Charles Diaz and Will Manuel met with BDOM

(b)(5)

 to advise him of the investigation of his alleged misconduct. He was not provided any of the specific allegations. He was instructed not to make any inquiries of any personnel as to the nature of their testimony.

BDOM

(b)(5)

 asked if he needed to retain legal counsel. SA Diaz advised him that was his option and assured him he would be given the opportunity to seek legal advice once SA Diaz completely explained the allegations. The meeting was concluded.

On February 19, 2014, SAs Diaz and Manuel interviewed BDOM

(b)(5)

 regarding the allegations levied against him by his co-workers. BDOM

(b)(5)

 was given a list of prepared questions and ample time to prepare a written statement after the initial interview.

During the interview, BDOM

(b)(5)

 denied the following: providing false information to BDOs to create referrals; profiling any individuals for referrals; giving a poor evaluation to subordinate because of their association with a co-worker; calling or referring to BDOM

(b)(5)

 as a "bitch"; ever making the statement, "Do you know why she has that shit on her chin? Because she's been eating that nasty pussy."

A specific meeting was brought to BDOM

(b)(5)

 attention when EBDO

(b)(5)

 asked him a question, to which he did not have an answer. EBDO

(b)(5)

 then asked BDOM

(b)(5)

 the same question and BDOM

(b)(5)

 blurted out, "Why in the hell did you ask her for?" BDOM

(b)(5)

 denied he made that remark. When agents advised him that three other individuals in attendance at that meeting all stated he made the remark, he just shrugged his shoulders and shook his head. Agent Diaz asked, "Well?" BDOM

(b)(5)

 declined to provide a response. The interview continued.

Case Number: 114-0009	Case Title: BDO <div style="border: 1px solid black; padding: 2px;">(b)(5)</div>
--------------------------	---

(Revised 12-15-08)

MEMORANDUM OF INTERVIEW OR ACTIVITY (continuation sheet)

When questioned about the jump in referrals (he was shown the data print-out) with his name listed on the report in the fall of 2013, he stated that since he was placed on the PIP (actually an IPN), he wanted to show management he was doing his job. He stated he is knowledgeable about his job and performs it well. He stated that BDOs sometimes get complacent and start to miss behaviors and he admitted that he became more aggressive in working the queue after being placed on the IPN. He maintained he did not create most of the referrals, only assisted in them. He stated he holds his people to a certain standard and some may resent that. When SA Diaz pointed out that was contrary to the statements obtained from some members of the BDO team, he did not have an explanation.

It was also pointed out that his name did not appear on any of the referrals from January 1, 2013 to August 27, 2013, and then he was on 14 referrals over the next several weeks beginning on August 28, 2013. He could not explain why his name did not appear on any prior referrals.

When questioned about his lack of communication and not providing information during the scheduled briefing times, he stated he does conduct briefings when needed. He added that he doesn't see the need to pass on information more than once, as BDOM (b)(6) does. Stated he doesn't like to hear himself talk, like BDOM (b)(6) does.

Regarding his conflict with BDOM (b)(6), he placed the blame on her, stating she may still have a grudge against him for being promoted before she was. He stated when both were EBDOs, he encouraged her to apply for the open BDOM position, saying that since she was a BDO trainer, she was the best qualified. He said she became upset when he got the position. After his promotion, EBDO (b)(6) made a comment about his work ethic and he wrote her up in a Letter of Guidance. He presented the LOG to his supervisors, BDOMS (b)(6) to be entered into AIMS, but they told him not to do it. He also made reference to a more recent incident where BDOM (b)(6) started yelling at him during a BDO Manager's meeting. He was asked to leave the room, but, nothing has been done to BDOM (b)(6). He feels as though BDOMS (b)(6) and (b)(6) are favoring BDOM (b)(6). He added that he wants out of the BDO program altogether.

Regarding BDOM (b)(6) statement, SA Diaz advised him that a proposing official would review his report and for BDOM (b)(6) to address the other issues discussed during the interview and not just answer the direct questions, so the official would have a better grasp of BDOM (b)(6) side of the story.

BDOM (b)(6) provided a signed sworn statement.

Attachment: Signed sworn statement.

Case Number:
I14-0009

Case Title:
BDO (b)(6)

SWORN STATEMENT



Transportation
Security
Administration

I, (b)(5), having been duly sworn, hereby make the following statement to Charles Diaz → Will Manuel, who has been identified to me as a federal law enforcement officer, Special Agent, or investigating officer, with the Transportation Security Administration, Office of Inspection. I am making this statement of my own free will, without any duress or coercion.

*** SEE ATTACHED STATEMENT ***

I have read this entire statement consisting of 4 pages. I have been given the opportunity to make any corrections necessary to make the statement accurate. All of the information contained in this statement is true and accurate to the best of my knowledge and belief. I understand that I may be prosecuted for perjury or making false statements if I have intentionally misrepresented anything contained in this statement. I have not intentionally omitted any information or knowledge I have that relates to the matters under investigation or review. (b)(5)

(b)(5)

Signed and sworn to before me, this 19 day of February, 20 14.

Will Manuel
Witness

Charles Diaz
Special Agent or Investigating Officer
Transportation Security Administration
Department of Homeland Security
Authority to administer oaths: 5 U.S.C. § 303

(b)(6)

- 1 Did you ever provide false indicators/behaviors to any BDO for the purpose of creating a referral?
- 2 Did you ever intentionally profile certain individuals for referrals?
- 3 Did you ever tell one of your subordinates to be careful who he associated with because it could affect his performance evaluation?
- 4 Did you ever give a poor evaluation to someone because of who they associated with?
- 5 Do you conduct proper out-briefings at the end of the work day?
- 6 Did you ever refer to (b)(6) as a bitch?
- 7 Did you ever call (b)(6) as a bitch? (b)(6)

(b)
(6)

8 In reference to a female TSA employee who had acne/pimples on her chin. Did you ever say to another female TSA employee, "Do you know why she has that shit on her chin? Because she's been eating that nasty pussy,"?

9 Have you ever made any comments or taken any action to undermine, question or otherwise disparage the authority of (b)(6)?

10 On average, what would you say is the number of referrals you participate in on a monthly basis? (b)(6)

(b)(6)

/ MIA

02/19/2014

1. No, I have never provided false indicators/behaviors to any BDO for the purpose of creating a referral. Since I've been in the BDO department I have always followed policies and directives.
2. No, I have never profiled anyone intentionally for a referral.
3. No, I have mentored subordinates in the right direction to make them succeed.
4. No, I have never given a poor evaluation to someone because of who they associated with.
5. Yes I do conduct proper out briefings.
6. No I didn't.
7. No I didn't.
8. No I didn't.
9. No I didn't.
10. Unknown

Out of 14 referral that I was involved, four referrals I initiated. The Other ten referrals I was only a participant, the referral was initiated by the BDO's working the checkpoint. As I was being evaluated do to a PIP, I worked very hard to show upper management that I was up to do the task. Four referrals out fourteen are mine. The other ten I assisted the BDO's that initiated and completed the referral. That showed me that when management is present in the queue the BDO's do work. In every referral I always follow by communicating with the BDO's to concurred and agree in behavior observation before any action is taken.

Few months ago there was a BDO manager's meeting. At this meeting I mentioned the fact that the schedule could be arranged in a way that could benefit the operation by eliminating one of two POC's. At this time (b)(6) got on my face and in a very loud tone of voice told me that I was not doing anything, who I think I was. I told her she can't be talking to me like that, that if I was doing nothing the I bands should say something to me in which they never did because I'm doing what I got to do. I was told to leave the office by (b)(6). On my way out I stopped by the office of AFSD Juan Garcia and told him what just had happen. After the fact I did communicated with (b)(6) in regard what happen and asked them if they were going to do something about it, No response. Up to this date nothing has been done. (b)(6)

(b)(6)

02/19/14

Page 4 of 4

ATTACHMENT #18

~~SENSITIVE SECURITY INFORMATION~~



**MEMORANDUM OF INTERVIEW
OR ACTIVITY**

Type of Activity: <input type="checkbox"/> Personal Interview <input type="checkbox"/> Telephone Interview <input checked="" type="checkbox"/> Records Review <input type="checkbox"/> Other	Date and Time: February 18, 2014 12:30pm February 19, 2014 11:45am
Activity or Interview of: Review of SPOT Results	Conducted by: Special Agent Charles A. Diaz
	Location of Interview/Activity: TSM Office MIA

Subject Matter/Remarks

On February 18, 2014, SA Charles Diaz reviewed the SPOT Results data for MIA from July 1, 2013 to December 31, 2013.

On February 19, 2014, SA Diaz reviewed the SPOT Results data for MIA from January 1, 2013 to June 30, 2013.

The above review revealed that BDOM (b)(6) name did not appear on a single referral from January 1, 2013 to August 28, 2013. From August 29, 2013 to October 16, 2013, BDOM (b)(6) name appears on 14 referrals. BDOM (b)(6) name does not appear on any SPOT Results from October 17, 2013 to December 31, 2013. There are three columns for names of BDOs. The first column is for who initiated the referral and the other two are for those that participated in some way.

The highest number of referrals for any month was 32, for January and September. In January, Checkpoint D2 had the highest number with 9 referrals. In September, Checkpoint D2 had the highest number with 20, which was also the highest number for the year at any checkpoint. D2 does handle the highest number of passengers of any checkpoint at MIA.

Case Number: 114-0009	Case Title: BDO (b)(6)
--------------------------	--

~~SENSITIVE SECURITY INFORMATION/FOR OFFICIAL USE ONLY~~

WARNING: THIS RECORD CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR PART 1520. ~~NO PART OF THIS RECORD MAY BE DISCLOSED TO PERSONS WITHOUT A "NEED TO KNOW", AS DEFINED IN 49 CFR PARTS 15 AND 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION OR THE SECRETARY OF TRANSPORTATION. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC DISCLOSURE IS GOVERNED BY 5 U.S.C. 552 AND 49 CFR PARTS 15 AND 1520.~~

(Revised 12-15-08)

~~SENSITIVE SECURITY INFORMATION~~

MEMORANDUM OF INTERVIEW OR ACTIVITY (continuation sheet)

BDOM (b)(6) was associated with 8 of those 20 referrals in September, 2013.

Attachment: SPOT Referral data for 2013

Case Number: 114-0009	Case Title: BDO (b)(6)
--------------------------	---

~~SENSITIVE SECURITY INFORMATION/FOR OFFICIAL USE ONLY~~

~~WARNING: THIS RECORD CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR PART 1520. NO PART OF THIS RECORD MAY BE DISCLOSED TO PERSONS WITHOUT A "NEED TO KNOW", AS DEFINED IN 49 CFR PARTS 15 AND 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION OR THE SECRETARY OF TRANSPORTATION. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC DISCLOSURE IS GOVERNED BY 5 U.S.C. 552 AND 49 CFR PARTS 15 AND 1520.~~

(Revised 12-15-08)

Search

Spot

TDC

Both

[Create New Submission](#)

[Spot Successes](#)

[BOLO \(Be On The Lookout\)](#)

SPOT Submission Results Found

NO PERSONALLY IDENTIFIABLE PASSENGER INFORMATION IS PERMITTED IN THIS

Date Range: Created Date/Time Between 1/1/2013 and 6/30/2013

SPOT ID:

Legacy ID:

TDC ID:

Airport: All Airports

Location (Terminal/Checkpoint):

Reason for SPOT LEO Notification: Select Reason for Referral...

Reason for TDC Referral: Select Reason for Referral...

Illegal Alien (as identified by LEO or passenger): ...

Self-Departing (as identified by LEO or passenger): ...

Air Carrier: Select Air Carrier...

Resolution: Select Resolution...

Primary LEO: Select Primary LEO...

Reason for Arrest: Select Reason for Arrest....

Submission Status: ...

Created By:

Updated By:

Keyword/Phrase: (includes all text fields) Highlight keywords in red.

TIP: For wildcard searches, use an asterisk (*) before and/or after search criteria.

Click on the

calendar graphic for

pop-up calendar.

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	Pri I
2119365	MIA - Miami International	(b)(3); 49 U.S.C. § 114(r)		(b)(6)			(b)(3); 49 U.S.C. § 114(r)	
2119367	MIA - Miami International							
2119403	MIA - Miami International							
2119421	MIA - Miami International							
2119423	MIA - Miami International							
2119517	MIA - Miami International							
2119520	MIA - Miami International							
2119523	MIA - Miami International							
2119707	MIA - Miami International							
2119709	MIA - Miami International							
2119710	MIA - Miami International							
2119712	MIA - Miami International							
2119713	MIA - Miami International							
2119812	MIA - Miami International							
2119988	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13 14

~~WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.~~

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	Pr
2120274	MIA - Miami International	(b)(3);49 U.S.C. § 114(f)		(b)(6)			(b)(3);49 U.S.C. § 114(f)	
2120275	MIA - Miami International							
2120277	MIA - Miami International							
2120551	MIA - Miami International							
2120713	MIA - Miami International							
2120714	MIA - Miami International							
2120715	MIA - Miami International							
2120716	MIA - Miami International							
2120717	MIA - Miami International							
2120772	MIA - Miami International							
2120776	MIA - Miami International							
2120777	MIA - Miami International							
2120804	MIA - Miami International							
2120873	MIA - Miami International							
2121006	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13 14

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	PI
2121231	MIA - Miami International	(b)(3);49 U.S.C. § 114(r)		(b)(6)			(b)(3);49 U.S.C. § 114(r)	
2121303	MIA - Miami International							
2121308	MIA - Miami International							
2121353	MIA - Miami International							
2121442	MIA - Miami International							
2121443	MIA - Miami International							
2121445	MIA - Miami International							
2121446	MIA - Miami International							
2121539	MIA - Miami International							
2121548	MIA - Miami International							
2121551	MIA - Miami International							
2121552	MIA - Miami International							
2121553	MIA - Miami International							
2121601	MIA - Miami International							
2121740	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13 14

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	Pri
2121836	MIA - Miami International	(b)(3) 49 U.S.C. § 114(r)		(b)(5)			(b)(3) 49 U.S.C. § 114(r)	
2121837	MIA - Miami International							
2121857	MIA - Miami International							
2121858	MIA - Miami International							
2121914	MIA - Miami International							
2121915	MIA - Miami International							
2121916	MIA - Miami International							
2121917	MIA - Miami International							
2121918	MIA - Miami International							
2121920	MIA - Miami International							
2121921	MIA - Miami International							
2121931	MIA - Miami International							
2121996	MIA - Miami International							
2122169	MIA - Miami International							
2122177	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13 14

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	P
2122179	MIA - Miami International	(b)(3);49 U.S.C. § 114(r)		(b)(6)			(b)(3);49 U.S.C. § 114(r)	
2122180	MIA - Miami International							
2122249	MIA - Miami International							
2122395	MIA - Miami International							
2122396	MIA - Miami International							
2122490	MIA - Miami International							
2122491	MIA - Miami International							
2122638	MIA - Miami International							
2122996	MIA - Miami International							
2123083	MIA - Miami International							
2123266	MIA - Miami International							
2123267	MIA - Miami International							
2123503	MIA - Miami International							
2123508	MIA - Miami International							
2123551	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13 14

~~WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT WILL BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.~~

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	Pr I
2123595	MIA - Miami International	(b)(3):49 U.S.C. § 114(r)		(b)(6)			(b)(3):49 U.S.C. § 114(r)	
2123598	MIA - Miami International							
2123600	MIA - Miami International							
2123972	MIA - Miami International							
2123995	MIA - Miami International							
2123996	MIA - Miami International							
2123997	MIA - Miami International							
2123998	MIA - Miami International							
2124001	MIA - Miami International							
2124068	MIA - Miami International							
2124223	MIA - Miami International							
2124225	MIA - Miami International							
2124226	MIA - Miami International							
2124228	MIA - Miami International							
2124354	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13 14

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	Pr
2124355	MIA - Miami International	(b)(3);49 U.S.C. § 114(r)		(b)(6)			(b)(3);49 U.S.C. § 114(r)	
2124404	MIA - Miami International							
2124405	MIA - Miami International							
2124406	MIA - Miami International							
2124409	MIA - Miami International							
2124447	MIA - Miami International							
2124773	MIA - Miami International							
2124784	MIA - Miami International							
2124786	MIA - Miami International							
2124885	MIA - Miami International							
2125012	MIA - Miami International							
2125070	MIA - Miami International							
2125487	MIA - Miami International							
2125588	MIA - Miami International							
2125862	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13 14

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION (SSA) IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	Pr
2126109	MIA - Miami International	(b)(3)-49 U.S.C. § 114(r)		(b)(6)			(b)(3)-49 U.S.C. § 114(r)	
2126225	MIA - Miami International							
2126226	MIA - Miami International							
2126227	MIA - Miami International							
2126228	MIA - Miami International							
2126229	MIA - Miami International							
2126398	MIA - Miami International							
2126399	MIA - Miami International							
2126400	MIA - Miami International							
2126401	MIA - Miami International							
2126402	MIA - Miami International							
2126404	MIA - Miami International							
2126405	MIA - Miami International							
2126629	MIA - Miami International							
2126812	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13 14

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC - UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	Pri
2126950	MIA - Miami International	(b)(3);49 U.S.C. § 114(r)		(b)(5)			(b)(3);49 U.S.C. § 114(r)	
2126951	MIA - Miami International							
2126978	MIA - Miami International							
2126979	MIA - Miami International							
2127295	MIA - Miami International							
2127401	MIA - Miami International							
2127402	MIA - Miami International							
2127403	MIA - Miami International							
2127502	MIA - Miami International							
2127506	MIA - Miami International							
2127507	MIA - Miami International							
2127509	MIA - Miami International							
2127510	MIA - Miami International							
2127613	MIA - Miami International							
2127614	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13 14

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	P
2127615	MIA - Miami International	(b)(3); 49 U.S.C. § 114(r)		(b)(6)			(b)(3); 49 U.S.C. § 114(r)	
2127617	MIA - Miami International							
2127750	MIA - Miami International							
2127751	MIA - Miami International							
2127752	MIA - Miami International							
2127829	MIA - Miami International							
2127967	MIA - Miami International							
2127968	MIA - Miami International							
2127970	MIA - Miami International							
2128023	MIA - Miami International							
2128050	MIA - Miami International							
2128307	MIA - Miami International							
2128308	MIA - Miami International							
2128701	MIA - Miami International							
2128705	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13 14

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO ANYONE WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	Pri L
2128749	MIA - Miami International	(b)(3);49 U.S.C. § 114(r)		(b)(6)			(b)(3);49 U.S.C. § 114(r)	
2128750	MIA - Miami International							
2128751	MIA - Miami International							
2128752	MIA - Miami International							
2128754	MIA - Miami International							
2129004	MIA - Miami International							
2129264	MIA - Miami International							
2129265	MIA - Miami International							
2129279	MIA - Miami International							
2129281	MIA - Miami International							
2129675	MIA - Miami International							
2129806	MIA - Miami International							
2129809	MIA - Miami International							
2129959	MIA - Miami International							
2130040	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13 14

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution
2130042	MIA - Miami International	(b)(3);49 U.S.C. § 114(r)		(b)(6)			(b)(3);49 U.S.C. § 114(r)
2130448	MIA - Miami International						
2130456	MIA - Miami International						
2130656	MIA - Miami International						
2130749	MIA - Miami International						
2130886	MIA - Miami International						
2131016	MIA - Miami International						
2131238	MIA - Miami International						
2131330	MIA - Miami International						
2131331	MIA - Miami International						
2131515	MIA - Miami International						
2131579	MIA - Miami International						
2132039	MIA - Miami International						
2132342	MIA - Miami International						
2132343	MIA - Miami International						

1 2 3 4 5 6 7 8 9 10 11 12 13 14

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	F
2132382	MIA - Miami International	(b)(3);49 U.S.C. § 114(r)		(b)(6)			(b)(3);49 U.S.C. § 114(r)	
2132383	MIA - Miami International							
2132470	MIA - Miami International							
2132489	MIA - Miami International							
2132848	MIA - Miami International							
2133091	MIA - Miami International							
2133402	MIA - Miami International							
2133814	MIA - Miami International							
2133968	MIA - Miami International							
2133970	MIA - Miami International							
2133971	MIA - Miami International							
2134017	MIA - Miami International							
2134018	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13 14

~~WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.~~

For assistance please call: 571-227-1900

Search

Spot

TDC

Both

[Create New Submission](#)

[Spot Successes](#)

[BOLO \(Be On The Lookout\)](#)

SPOT Submission Results Found

NO PERSONALLY IDENTIFIABLE PASSENGER INFORMATION IS PERMITTED IN THIS

Date Range: Created Date/Time Between 7/1/2013 and 12/31/2013

SPOT ID: _____

Legacy ID: _____

TDC ID: _____

Airport: All Airports

Location (Terminal/Checkpoint): _____

Reason for SPOT LEO Notification: Select Reason for Referral...

Reason for TDC Referral: Select Reason for Referral...

Illegal Alien (as identified by LEO or passenger): ...

Self-Departing (as Identified by LEO or passenger): ...

Air Carrier: Select Air Carrier...

Resolution: Select Resolution...

Primary LEO: Select Primary LEO...

Reason for Arrest: Select Reason for Arrest...

Submission Status: ...

Created By: _____

Updated By: _____

Keyword/Phrase: _____ (includes all text fields) Highlight keywords in red.

TIP: For wildcard searches, use an asterisk (*) before and/or after search criteria.

Click on the

calendar graphic for

pop-up calendar.

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution
2134257	MIA - Miami International	(b)(3); 49 U.S.C. § 114(r)		(b)(6)			(b)(3); 49 U.S.C. § 114(r)
2134261	MIA - Miami International						
2134263	MIA - Miami International						
2134949	MIA - Miami International						
2135274	MIA - Miami International						
2134950	MIA - Miami International						
2134968	MIA - Miami International						
2134561	MIA - Miami International						
2135471	MIA - Miami International						
2135285	MIA - Miami International						
2134265	MIA - Miami International						
2136291	MIA - Miami International						
2136293	MIA - Miami International						
2136801	MIA - Miami International						
2135473	MIA - Miami International						

1 2 3 4 5 6 7 8 9 10 11 12 13

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS COVERED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	P
2136706	MIA - Miami International	(b)(3); 49 U.S.C. § 114(r)		(b)(6)			(b)(3); 49 U.S.C. § 114(r)	
2136801	MIA - Miami International							
2136842	MIA - Miami International							
2137064	MIA - Miami International							
2137313	MIA - Miami International							
2137352	MIA - Miami International							
2137353	MIA - Miami International							
2137379	MIA - Miami International							
2137508	MIA - Miami International							
2137536	MIA - Miami International							
2137794	MIA - Miami International							
2137795	MIA - Miami International							
2137959	MIA - Miami International							
2137995	MIA - Miami International							
2138078	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13

~~WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.~~

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	P
2138079	MIA - Miami International	(b)(3); 49 U.S.C. § 114(r)	(b)(3); 49 U.S.C. § 114(r)	(b)(3); 49 U.S.C. § 114(r)	(b)(3); 49 U.S.C. § 114(r)	(b)(3); 49 U.S.C. § 114(r)	(b)(3); 49 U.S.C. § 114(r)	
2138081	MIA - Miami International							
2138083	MIA - Miami International							
2138224	MIA - Miami International							
2138497	MIA - Miami International							
2138498	MIA - Miami International							
2138499	MIA - Miami International							
2138501	MIA - Miami International							
2138503	MIA - Miami International							
2138749	MIA - Miami International							
2138750	MIA - Miami International							
2138751	MIA - Miami International							
2138778	MIA - Miami International							
2138841	MIA - Miami International							
2138845	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	Pri
2139794	MIA - Miami International	(b)(3);49 U.S.C. § 114(r)		(b)(5)			(b)(3);49 U.S.C. § 114(r)	
2139795	MIA - Miami International							
2139796	MIA - Miami International							
2139832	MIA - Miami International							
2139852	MIA - Miami International							
2139853	MIA - Miami International							
2139859	MIA - Miami International							
2139932	MIA - Miami International							
2139976	MIA - Miami International							
2139981	MIA - Miami International							
2139984	MIA - Miami International							
2140151	MIA - Miami International							
2140152	MIA - Miami International							
2140676	MIA - Miami International							
2140677	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	P
2140678	MIA - Miami International	(b)(3);49 U.S.C. § 114(r)		(b)(6)			(b)(3);49 U.S.C. § 114(r)	
2140681	MIA - Miami International							
2140800	MIA - Miami International							
2140802	MIA - Miami International							
2140803	MIA - Miami International							
2140804	MIA - Miami International							
2140820	MIA - Miami International							
2140986	MIA - Miami International							
2140988	MIA - Miami International							
2140990	MIA - Miami International							
2140992	MIA - Miami International							
2140993	MIA - Miami International							
2140994	MIA - Miami International							
2141247	MIA - Miami International							
2141248	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13

~~WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY E.O. 13526, 5 U.S.C. 552.~~

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	Pr
2141249	MIA - Miami International	(b)(3);49 U.S.C. § 114(f)		(b)(6)			(b)(3);49 U.S.C. § 114(r)	
2141250	MIA - Miami International							
2141251	MIA - Miami International							
2141430	MIA - Miami International							
2141431	MIA - Miami International							
2141483	MIA - Miami International							
2141550	MIA - Miami International							
2141552	MIA - Miami International							
2141590	MIA - Miami International							
2141689	MIA - Miami International							
2141812	MIA - Miami International							
2141960	MIA - Miami International							
2142042	MIA - Miami International							
2142348	MIA - Miami International							
2142437	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATION OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution
2142543	MIA - Miami International	(b)(3)/49 U.S.C. § 114(r)		(b)(6)			(b)(3)/49 U.S.C. § 114(r)
2142665	MIA - Miami International						
2142671	MIA - Miami International						
2142709	MIA - Miami International						
2142738	MIA - Miami International						
2142740	MIA - Miami International						
2142767	MIA - Miami International						
2142793	MIA - Miami International						
2142794	MIA - Miami International						
2142919	MIA - Miami International						
2142921	MIA - Miami International						
2143027	MIA - Miami International						
2143219	MIA - Miami International						
2143274	MIA - Miami International						
2143276	MIA - Miami International						

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	Pr
2145351	MIA - Miami International	(b)(3);49 U.S.C. § 114(r)		(b)(6)			(b)(3);49 U.S.C. § 114(r)	
2145352	MIA - Miami International							
2145361	MIA - Miami International							
2145366	MIA - Miami International							
2145367	MIA - Miami International							
2145463	MIA - Miami International							
2145464	MIA - Miami International							
2145541	MIA - Miami International							
2145542	MIA - Miami International							
2145594	MIA - Miami International							
2145595	MIA - Miami International							
2145620	MIA - Miami International							
2145755	MIA - Miami International							
2145756	MIA - Miami International							
2145757	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	P
2145876	MIA - Miami International	(b)(3);49 U.S.C. § 114(r)		(b)(6)			(b)(3);49 U.S.C. § 114(r)	
2145902	MIA - Miami International							
2145903	MIA - Miami International							
2145986	MIA - Miami International							
2145989	MIA - Miami International							
2146018	MIA - Miami International							
2146020	MIA - Miami International							
2146022	MIA - Miami International							
2146174	MIA - Miami International							
2146177	MIA - Miami International							
2146178	MIA - Miami International							
2146179	MIA - Miami International							
2146180	MIA - Miami International							
2146343	MIA - Miami International							
2146349	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	Pi
2146350	MIA - Miami International	(b)(3); 49 U.S.C. § 114(r)		(b)(6)			(b)(3); 49 U.S.C. § 114(r)	
2146407	MIA - Miami International							
2146503	MIA - Miami International							
2146693	MIA - Miami International							
2146849	MIA - Miami International							
2146914	MIA - Miami International							
2146925	MIA - Miami International							
2146946	MIA - Miami International							
2146955	MIA - Miami International							
2147377	MIA - Miami International							
2147378	MIA - Miami International							
2147380	MIA - Miami International							
2147381	MIA - Miami International							
2147462	MIA - Miami International							
2147464	MIA - Miami International							

1 2 3 4 5 6 7 8 9 10 11 12 13

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT ~~SHALL BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC 20543-0001.~~ PUBLIC RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900

SPOT Results

SPOT ID	Airport	Date/Time	Location	Team Member 1	Team Member 2	Team Member 3	Resolution	Print
2147605	MIA - Miami International	(b)(3);49 U.S.C. § 114(r)		(b)(6)			(b)(3);49 U.S.C. § 114(r)	LE
1 2 3 4 5 6 7 8 9 10 11 12 13								

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER 49 CFR 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED TO PERSONS WITHOUT A NEED TO KNOW, AS DEFINED IN 49 CFR 1520, EXCEPT WITH THE WRITTEN PERMISSION OF THE ADMINISTRATOR OF THE TRANSPORTATION SECURITY ADMINISTRATION, WASHINGTON, DC. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR OTHER ACTION. FOR U.S. GOVERNMENT AGENCIES, PUBLIC RELEASE IS GOVERNED BY 5 U.S.C. 552.

For assistance please call: 571-227-1900