

Performance Objective: BDO demonstrates Behavioral Detection procedures at a designated screening checkpoint in accordance with the Behavioral Detection Standard Operating Procedures (SOP).

Participant demonstrated proficiency in Section I. <b>"PREPARATION, POSITIONING AND GENERAL"</b> .						
I. Preparation, Positioning, and General	Unacceptable 0	Displayed Standards 1	Displayed Above Standards 2	Displayed Exceptional Standards 3	Demonstrate Verbally	Rating
(b)(3):49 U.S.C. § 114(r)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	[REDACTED]	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		NOT RATED
					Section I Total:	0
Comments:						

TSA 15-00014 - 009619

Participant demonstrated proficiency in Section II. **"BEHAVIORAL OBSERVATION"**.

II. Behavior Observation	Unacceptable 0	Displayed Standards 1	Displayed Above Standards 2	Displayed Exceptional Standards 3	Demonstrate Verbally	Rating
(b)(3);49 U.S.C § 114(r)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	[REDACTED]	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		Observation date and time: Date: 09/19/2014 Start Time: 20:30 Stop Time: 21:30
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>	[REDACTED]		<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
<b>Section II. Total:</b>					0	

Comments:



Participant demonstrated proficiency in Section III. <b>"WALK THE LINE"</b> .						
III. Walk The Line	Unacceptable 0	Displayed Standards 1	Displayed Above Standards 2	Displayed Exceptional Standards 3	Demonstrate Verbally	Rating
(b)(3) 49 U.S.C. § 114(r)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NOT RATED
<b>Section III. Total:</b>						<b>0</b>

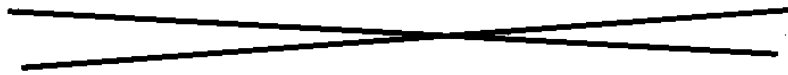
Comments:



Participant demonstrated proficiency in Section IV. "Behavioral Detection REFERRAL SCREENING".

IV. Behavioral Detection Referral Screening	Unacceptable 0	Displayed Standards 1	Displayed Above Standards 2	Displayed Exceptional Standards 3	Demonstrate Verbally	Rating
(b)(3);49 U.S.C. § 114(r)	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED

Comments:



Participant demonstrated proficiency in Section IV. "Behavioral Detection REFERRAL SCREENING".						
IV. Behavioral Detection Referral Screening	Unacceptable 0	Displayed Standards 1	Displayed Above Standards 2	Displayed Exceptional Standards 3	Demonstrate Verbally	Rating
(b)(3):49 U.S.C § 114(r)	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	NOT RATED
<b>Section IV. Total:</b>						0

Comments:

Participant demonstrated proficiency in Section V. <b>"REPORTING REQUIREMENTS"</b> .						
V. Reporting Requirements	Unacceptable 0	Displayed Standards 1	Displayed Above Standards 2	Displayed Exceptional Standards 3	Demonstrate Verbally	Rating
(b)(3) 49 U.S.C. § 114(r)	0	0			0	NOT RATED
	0	0			0	NOT RATED
	0	0			0	NOT RATED
	0	0			0	NOT RATED
	0	0			0	NOT RATED
Comments:				Section V Total	0	



Behavioral Detection and Analysis (BDA) Proficiency Evaluation Checklist (PEC) - Final Rating Summary Sheet				
Officer Scoring Table			Rating Key	
Section	Score	Total Possible Score	Rating	Score
Section I: Preparation, Positioning and General	0	21	Unacceptable	Total Score of (b) points. Unacceptable on 1 or more CRITICAL TASK(s) or 3 or more asterisk (*) task items.
Section II: Behavioral Observation	0	13	Displayed Standards	Total Score of 37 through 51 points.
Section III: Walk the Line	0	15		
Section IV: Behavioral Detection Referral Screening	0	15	Displayed Above Standards	Total Score of 52 through 63 points.
Section V: Reporting Requirements	0	5	Displayed Exceptional Standards	Total Score of 64 through 69 points.
<b>Overall Score</b>	<b>0</b>	<b>69</b>		
<b>FINAL SCORE / RATING</b>			<b>INCOMPLETE RATING</b>	
<b>Critical Failures:</b>			0	
<b>Unacceptable:</b>			0	
Performance Improvement Table				
<u>Current Status</u>		<u>Improvement Priority</u>		
Unacceptable		Critical		
Displayed Standards		Moderate		
Displayed Above Standards		Minor		
Displayed Exceptional Standards		Zero to Minimal		

TSA 15-00014 - 009625



### Behavioral Detection Proficiency Evaluation Acknowledgement

Name of BDO:		Airport:	Place an "X" in this box when information has been entered into APR	
Checkpoint Location:			Start Time:	Stop Time:
Date:				
BDA TSM Rating Official:				
Officer is recommended for continued Behavioral Detection: BDA Activities	YES	<input type="checkbox"/>	NO	<input type="checkbox"/>
Officer Comments:				
BDA TSM/Rating Official:				
<b>Acknowledgment of FINAL SCORE / RATING</b>		<b>INCOMPLETE RATING</b>		
Rating Official Signature _____	Date:			
Officer Signature _____	Date:			

TSA 15-00014 - 009626



**BDA TSM CHECKLIST**

SPOT SOP Section 2.4.A.1.a	1. Verify that all BDOs have successfully met all applicable certification requirements prior to conducting SPOT. *Comments & Recommendations
SPOT SOP Section 1.4.C.1	2. Verify that the SPOT SOP and all required documentation are available to BDOs for review. *Comments & Recommendations
SPOT SOP Section 2.4.A.1.b	3. Verify that all BDOs are fit for duty in accordance with TSA Management Directive 1100-73-5, <i>Employee Responsibilities and Conduct</i> , and all related updates and clarification. *Comments & Recommendations
SPOT SOP Section 2.4.A.1.c	4. Verify that all BDOs are in proper uniform, as set forth in the Collective Bargaining Agreement (CBA) MD 1100-73-2 TSO Dress and Appearance Responsibilities, and all related updates and clarifications, unless they are conducting PCO described in Section 3.1.11, or an exception has been granted by the SPOT Coordinator in consultation with the FSD. *Comments & Recommendations
SPOT SOP Section 2.2.C	5. Verify that BDA TSMs are maintaining their SPOT certification as described in Section 2.2.C. *Comments & Recommendations
SPOT SOP Section 2.4.B	6. Verify that BDA TSMs conduct daily In-Out Briefings to discuss all shift events and disseminate any announcements, including intelligence updates. *Comments & Recommendations
SPOT SOP Section 1.4.C	7. Verify that all required forms are made available to BDOs. *Comments & Recommendations
SPOT SOP Section 2.4.A	8. Verify that STSMs actively supervise BDOs by checking their alertness and duty performance, and rotating their duty assignments as necessary to ensure unpredictable, safe, effective, efficient, vigilant, and courteous SPOT screening as described in this SOP. *Comments & Recommendations
SPOT SOP Section 2.1.A	9. Verify that BDOs are following the procedures as directed in the SPOT SOP, and other applicable SOPs, TSA MDs and Ods, and SPOT training, as well as Constitutional, statutory, regulatory, and other legal and DHS policy requirements to protect the civil rights and liberties of individuals. *Comments & Recommendations
SPOT SOP Section 2.4.A.5	10. Verify that BDOs not following proper procedures are provided with appropriate guidance and counseling or disciplinary action as necessary. *Comments & Recommendations
SPOT SOP Section 2.4.F.1	11. Verify that STSMs collect and review all completed SPOT Referral Reports by the end of each shift and enters them into the SPOT database, or appoints a designee to do so. *Comments & Recommendations
SPOT SOP Section 2.4.F.2	12. Verify that the STSMs collect and review all completed Incident Reports by the end of each shift and enters them into the SPOT database, or appoints a designee to do so. *Comments & Recommendations
SPOT SOP Section 2.4.H	13. Verify that the STSMs perform audits on all SPOT Referral Reports entered into the SPOT database to ensure accuracy and completion on a quarterly basis. *Comments & Recommendations
SPOT SOP Section 2.4.G	14. If applicable, verify that all information required by BEAM is entered following the requirements determined by the SPOT HQ Program Office. *Comments & Recommendations

General Notes:

~~SENSITIVE SECURITY INFORMATION~~

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\_\_\_\_\_  
Auditing Official Name

I certify that the above Operational Audit, Performance Elements for BDA TSM(s), has been conducted.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

~~BDA Systems are exempt from the automatic declassification process of 49 CFR 1.101(a)(2)(ii) and 1.101(a)(2)(iii) and are not subject to the automatic declassification process of 49 CFR 1.101(a)(2)(iv) and 1.101(a)(2)(v) except with the written permission of the Administrator of the Transportation Security Administration. If declassification or release ever results, it will be the responsibility of the U.S. government to determine the appropriate public disclosure requirements, including 49 CFR 1.101(a)(2)(ii) and 1.101(a)(2)(iii).~~