



Transportation
Security
Administration

Screening of Passengers by Observation Techniques (SPOT)

PASS 2012 BDO PROFICIENCY EVALUATION CHECKLIST

Rating Official Instructions

1. Prior to conducting the Proficiency Evaluation Checklist (PEC) observation, the Rating Official must record the BDO's name and the date and location where the PEC observation is conducted. If multiple observations occur for the same PEC, the Rating Official must, at a minimum, indicate the most recent observation date, time and location.
2. If the BDO improperly performs, or fails to perform, a required PEC item, the Rating Official will mark "Does Not Meet Standards" for that item and will provide written feedback comments and recommendation(s) for corrective action(s) in Section IV "Results of PEC". Failure to perform, or improper performance of, PEC items # 8, 10, 12, 15, 16, 17 and/or 28 constitutes an automatic failure of the BDO to qualify on the PEC (i.e., Does Not Meet Standards). For remediation and reassessment processes, refer to the PASS User's Guidance for Technical Proficiency Assessment Feedback, Remediation, and Reassessment Process. For BDOs who do not qualify on the PEC after three attempts, refer to the PASS User's Guidance for Inability to Qualify on Technical Proficiency Assessments.
3. If the BDO properly performs a required PEC item, the Rating Official will mark "Meets Standards" for that item.
4. PEC items # 15 through 29 are rated ONLY IF the situation actually presents itself during the course of the PEC observation. The BDO will not be scored adversely if the action is not applicable or does not occur during the course of the PEC observation. The Rating Official will mark "N/A" for those item(s) that cannot be rated and must provide written explanatory comments.
5. The PEC contains observable task items, of which approximately half are constant that the BDO must be observed and evaluated on at a minimum. Observation of task items may or may not occur during a single observation session. Rating Officials (the SPOT TSM, the Security Manager appointed to oversee the SPOT Program at the airport, or the AFSD-S) may need to conduct multiple observation sessions for each PEC to meet the minimum observation requirement of the task items that are core to the BDO job function, on two PECs during the performance period (October 2010 through September 2011).
6. When the PEC observation is complete, the BDO will sign the applicable line indicating that he/she was observed and has received the results of the PEC.

Warning: This record contains sensitive security information that is controlled under 49 CFR Parts 15 and 1520. No part of this record may be disclosed to persons without a "need to know," as defined in 49 CFR Parts 15 and 1520, except with the written permission of the Administrator of the Transportation Security Administration. Unauthorized release may result in civil penalty or other action. For U.S. government agencies, public disclosure is governed by 5 USC 552 and 49 CFR Parts 15 and 1520.