

MENOMONEE FALLS POLICE DEPARTMENT

GENERAL ORDER: 2301

DATE: November 7, 2018

SUBJECT: Tactical Enforcement Unit

I. PURPOSE

The Department shall participate in the Waukesha County Sheriff's Department (WKSJ) Tactical Enforcement Unit (TEU). The Department's participation is governed by a Memorandum of Understanding between the Chief of Police and Waukesha County Sheriff. The principle behind the TEU is the support of field operations personnel in the resolution of high risk incidents.

II. POLICY

It is the policy of this Department to view the TEU as a critical contingency resource. Accordingly, a significant commitment of time and resources will be made in the form of training, practical experience and equipment to ensure that the TEU will meet the objectives stated above.

In order to provide maximum protection for the general public and other Department personnel, the TEU will benefit from other opportunities for deployment and should be used accordingly (see General Order 5201 - Use of Tactical Team and related directives).

III. DEFINITIONS

- A. High Risk Incident - Any incident or situation where circumstances existing provide evidence of anticipated armed resistance, booby traps, explosive devices, sniper activity, barricaded subjects, terrorist activity, civil disturbances, or similar life-threatening situations.
- B. Tactical Enforcement Unit Leader (TUL) - A TEU member designated by the Chief of Police and charged with the oversight of MFPD team members assigned to the TEU. One or more alternate TULs may be designated by the Chief of Police.
- C. Tactical Liaison Commander/Supervisor (TLC/TLS) - A command rank/supervisory officer designated by the Chief of Police who has responsibility to liaison between the WKSJ TEU Commander and our Department.

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IV. ORGANIZATION AND ADMINISTRATION

- A. Our department's participation in the WKS0 TEU consists of a number of officers specified by the Chief of Police whose membership in the Unit is a collateral duty not related to their regular Department assignments.
- B. Due to the inherent sensitivity and potential danger to officers and citizens involved in a high risk situation, it is imperative that tactical officers maintain peak physical and emotional stability. To assure this stability, the Chief of Police may, for cause, order a TEU member to submit to urinalysis drug testing, consistent with existing Department procedures.
- C. The duties and responsibilities of the TLC/TLS will include, but not be limited to, the following: coordination with the WKS0 Tactical Commander for the scheduling, planning and conducting of regular training sessions, maintaining and recording training records to be forwarded to the Department training officer, assuring each TEU member is properly uniformed and equipped with the specialized equipment provided by the WKS0 or our Department, maintaining the Department-owned TEU equipment, and maintaining accurate records of Department-owned individual assigned equipment.
- D. The Department shall make appropriate specialized training available to the officers assigned to the TEU. Absent exigent circumstances, commanders and supervisors shall make all reasonable efforts to modify team members' schedules in order to attend the aforementioned training.
- E. Removal of any officer from the TEU is at the sole discretion of the Chief of Police.
- F. The Chief of Police shall designate a secure Department room for the storage of the TEU supplies and Department-provided specialized equipment.

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V. SELECTION OF TACTICAL TEAM MEMBERS

- A. Assignment to the TEU shall be voluntary. Vacancies are posted and officers will communicate their intentions in writing.
- B. Initial screening of TEU applicants shall be accomplished by the TLC/TLS and the WKSO TEU Leadership Team. Results from this initial screening will be forwarded to the TLC. The TLC shall make selection recommendations. Selection recommendations shall be forwarded in writing to the Chief of Police, who will make the final decision on appointments.
- C. The selection of TEU members should be based on, but not limited to, the following criteria:
 - 1. Supervisory evaluations of the officer's prior field assignments.
 - 2. The officer's ability to solve problems, adapt to changing situations, and quickly follow instructions while involved in a stressful situation.
 - 3. The officer's ability to work well with other members of the Unit.
 - 4. The officer's demonstrated level of fitness and agility.
 - 5. The officer's ability to remain calm and exercise good judgement under stress.
 - 6. The officer's maturity level and his/her ability to experience stress and long periods of waiting without reacting negatively.

VI. DUTIES AND RESPONSIBILITIES OF TACTICAL TEAM MEMBERS

- A. It is required that officers assigned to the TEU respond to the location given when they are notified of a TEU call-up. Members of the TEU will be assigned pagers to simplify the process of rapidly deploying the entire team on a group call. It is preferred that all members carry the pagers to the extent possible.

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- B. Adherence to commands and orders is required of all members while the TEU is engaged in a problem.
- C. Calmness, professionalism, and adherence to the team concept must be followed by members at all tactical problems and tactical training sessions.
- D. All members must participate in TEU training sessions. Requests to be excused from scheduled tactical training sessions must be approved by the TLC/TLS. All TEU members must demonstrate proficiency in the use of all agency-issued and/or WKSO-issued weapons during training sessions and show practical application of all related use-of-force policies, procedures and protocols.
- E. All members must maintain issued specialized equipment in a serviceable condition and report any damage or loss to the WKSO TEU Team Leader as soon as the loss or damage is known.
- F. All specialized TEU equipment issued to a member must be promptly returned upon separation from the Team.

APPROVED:


Anna M. Ruzinski
Chief of Police

Retention:	Permanent
Distribution:	All Personnel and Policy Manuals
Supersedes:	General Order 2301 (01/19/2016)
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WILEAG:	12.2.7, 13.1.2, 13.1.3, 13.1.4