

From: [Wheaton, Kelly <TSA OCC>](#)
To: [Whalen, Mary Kate <TSA OCC>](#); [Ruggeri, Amy <TSA OCC>](#)
Cc: [Flory, Gillian <TSA OCC>](#); [Dean, Juanita <TSA OCC>](#); [Bauer, John D <TSA OCC>](#); [Itami, Brian <TSA OCC Law Clerk>](#); [Gallun, Eric](#); [Prosnitz, Susan <TSA OSPIE>](#)
Subject: FW: Combating Racial, Ethnic, and Religious Profiling
Date: Wednesday, September 26, 2012 8:26:41 AM
Attachments: [Combating Profiling -SHIFT BRIEF V1 0.pdf](#)
[Combating Profiling -SHIFT BRIEF V1.1.pdf](#)
[OSO Comms - Combating Profiling - 9-24-12.docx](#)
[Job Aid Profiling V 1 0.pdf](#)

Mary Kate, Amy,

OTWE has send us the shift brief and job aid that OSO wants to use to educate TSOs and BDOs about improper profiling. OTWE is asking for one final look and clearance. Can you please take a look and see if you are still ok with the language of the three documents?

Several comments:

1. Below is Sarah Tauber's comment about the documents. Sarah is currently the acting head of the BDO program.
2. TWE's program analyst tells me that the only changes from what we reviewed on Friday, 14 September, and the attached is as follows:.

(b)(5)

Kelly D. Wheaton

Deputy Chief Counsel, Enforcement

571 227-(b)(6)

From: Tauber, Sarah
Sent: Monday, September 24, 2012 4:59 PM
To: Mokhtar, Engie ; Heffernan, Claire M.; Wheaton, Kelly <TSA OCC>
Cc: Buzzell, Jeremy; Robertson, LeEtte; Hudson, Bryan W.; King, Jennifer L; Lozito, Fran; Guffey, Chuck; Prosnitz, Susan <TSA OSPIE>; Kent, Linda <TSA OCC>
Subject: RE: Combating Racial, Ethnic, and Religious Profiling

Engie,

In the Shift Brief,

(b)(5)

From: Mokhtar, Engie
Sent: Monday, September 24, 2012 4:09 PM
To: Heffernan, Claire M.; Wheaton, Kelly <TSA OCC>; Tauber, Sarah
Cc: Buzzell, Jeremy; Robertson, LeEtte; Hudson, Bryan W.; King, Jennifer L; Lozito, Fran; Guffey, Chuck
Subject: Combating Racial, Ethnic, and Religious Profiling
Importance: High

Please see the final versions attached. Current password applies. Prior to sending out the attached documents to the field we are looking for final sign off/concurrence from OCC, OCRL, and OSC. It's taken a while for all parties to review, edit and approve these 2 documents, this is a chance for a final check - thanks The due date for completion is showing as 11/16 – unless OSO would like to set a different date. We incorporated all stakeholder comments as much as possible. Please let us know if there are any outstanding issues.

**Engie Mokhtar << File: Combating Profiling - SHIFT BRIEF V1 1 - Sept 2012.pdf >>
<< File: OSO Comms - Combating Profiling - 9-24-12.docx >> << File:
Job_Aid_Profiling_V_1 0.pdf >>**

Program Analyst

OTWE-Specialized Training

SPOT/BAT

E2-318N

601 S. 12th Street

Arlington, VA 22202

O: 571-227 (b)(6)

C: (b)(6)

"See the vision. Conquer the goals. Achieve perfection." ~ Sgt. Nathan Meyer