

# Exhibit Q

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**MJA  
(Mitchell, Jessen & Associates)**

CTC [redacted] has contracted with MJA, a company started by two PhD SERE psychologists James Mitchell and Bruce Jessen, to provide unique support and services to [redacted] CTC, and the Agency.

This effort has six broad objectives.

- The first objective is to ensure CTC and CIA senior management access to senior-level professionals with the prerequisite depth of psychological expertise and operational experience required to provide sound, actionable advice and recommendations on program development and operational efforts to obtain critical, time sensitive intelligence from high value sources who may be trying to distort or withhold information.
- The second objective is to provide the Sponsor with the depth of professional psychological expertise and operational experience required to provide operational consultation and support to the Sponsor's on-going operational efforts to extract actionable intelligence from sources that may be actively trying to withhold or distort information. One of MJA's first tasks is to recruit and train CTC [redacted] RDG [redacted]

[redacted]

- The third objective is to provide the Sponsor with the depth of professional expertise and operational experience required to:

[redacted]

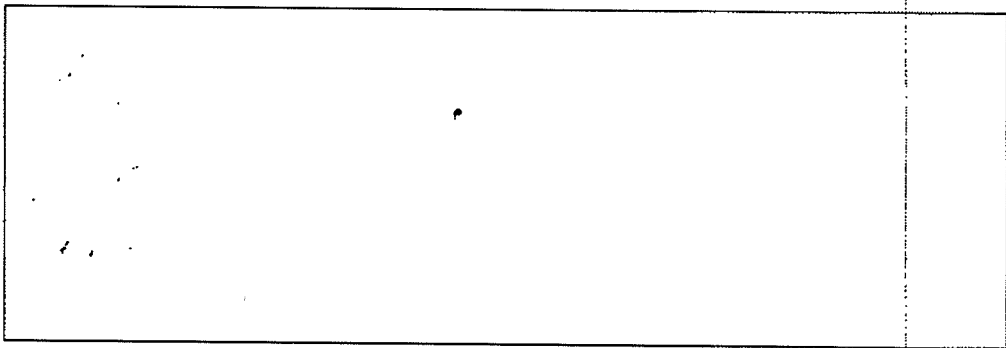
(c) Provide consultation on the short and long-term management of detainees in ways that facilitate intelligence collection.

- The fourth objective is to provide the Sponsor with a cadre of operationally deployable personnel with critical skill sets who can augment or mentor (Sponsor) personnel in efforts to obtain intelligence from sources who may be attempting to distort or withhold such information. The cadre shall include operational psychologists and interrogators who can augment C.I.A. personnel.

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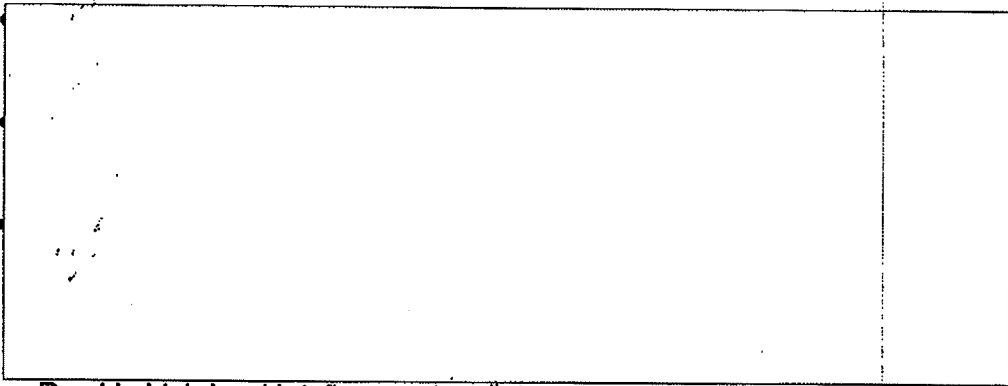
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- The fifth objective is to place on contract a capability to provide interrogation, resistance to interrogation, and exploitation training to personnel identified by the Sponsor. The Contractor shall provide training personnel and secure facilities for training that can be used to provide training on topics and skills required to support on-going operational requirements.



Beginning in March 2002, Drs Mitchell and Jessen were instrumental in the development of the very successful CTC [redacted] RDG Detention and Interrogation Program. Because of their unique talents, experience, and expertise, [redacted] expanded their roles to support the activities in the other [redacted] Groups as well as the Center. In addition to their critical activities in RDG, Mitchell and Jessen (now MJA) are also involved in the following activities:

- Recruited [redacted] highly trained and experienced MJA contract interrogators to insure we have the required capability resident at each Blacksite. Furthermore, they have established an on-going meticulous and rigorous interrogation training and certification program with follow-up refresher courses.



- Provide high-level briefings to the 7<sup>th</sup> floor.



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The requirements we have levied on MJA are purposely very broad and diverse. However, MJA has the background and networking required to recruit the unique talent and experience to meet our needs. The current MJA contract calls for a one year base with 4 options years.

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