15-2056

IN THE

United States Court of Appeals

FOR THE FOURTH CIRCUIT

G. G., BY HIS NEXT FRIEND AND MOTHER, DEIRDRE GRIMM,

—v.— Plaintiff-Appellant,

GLOUCESTER COUNTY SCHOOL BOARD,

Defendant-Appellee.

(Caption continued on inside cover)

ON APPEAL FROM THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF VIRGINIA AT NEWPORT NEWS

BRIEF FOR AMICI CURIAE APPLE, IBM CORPORATION, MICROSOFT AND 56 OTHER COMPANIES IN SUPPORT OF PLAINTIFF-APPELLANT

ONA T. WANG

Counsel of Record

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Attorneys for Amici Curiae Apple, IBM Corporation, Microsoft and 56 Other Companies Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 2 of 162

JUDY CHIASSON, Ph.D., School Administrator California; DAVID VANNASDALL, School Administrator California; DIANA K. BRUCE, School Administrator District of Columbia; DENISE PALAZZO, School Administrator Florida; JEREMY MAJESKI, School Administrator Illinois; THOMAS A. ABERLI, School Administrator Kentucky; ROBERT BOURGEOIS, School Administrator Massachusetts; MARY DORAN, School Administrator Minnesota; VALERIA SILVA, School Administrator Minnesota; RUDY RUDOLPH, School Administrator Oregon; JOHN O'REILLY, School Administrator New York; LISA LOVE, School Administrator Washington; DYLAN PAULY, School Administrator Wisconsin; SHERIE HOHS, School Administrator Wisconsin; THE NATIONAL WOMEN'S LAW CENTER; LEGAL MOMENTUM: THE ASSOCIATION OF TITLE IV ADMINISTRATORS: EQUAL RIGHTS ADVOCATES; GENDER JUSTICE; THE WOMEN'S LAW PROJECT; LEGAL VOICE; LEGAL AID SOCIETY—EMPLOYMENT LAW CENTER; SOUTHWEST WOMEN'S LAW CENTER; CALIFORNIA WOMEN'S LAW CENTER; THE WORLD PROFESSIONAL ASSOCIATION FOR TRANSGENDER HEALTH; PEDIATRIC ENDOCRINE SOCIETY; CHILD AND ADOLESCENT GENDER CENTER CLINIC AT UCSF BENIOFF CHILDREN'S HOSPITAL; CENTER FOR TRANSYOUTH HEALTH AND DEVELOPMENT AT CHILDREN'S HOSPITAL LOS ANGELES; GENDER & SEX DEVELOPMENT PROGRAM AT ANN & ROBERT H. LURIE CHILDREN'S HOSPITAL OF CHICAGO; FAN FREE CLINIC; WHITMAN-WALKER CLINIC, INC., d/b/a Whitman-Walker Health; GLMA: HEALTH PROFESSIONALS ADVANCING LGBT EQUALITY; TRANSGENDER LAW & POLICY INSTITUTE; GENDER BENDERS; GAY, LESBIAN & STRAIGHT EDUCATION NETWORK; GAY-STRAIGHT ALLIANCE NETWORK; INSIDEOUT; EVIE PRIESTMAN; ROSMY; TIME OUT YOUTH; WE ARE FAMILY; UNITED STATES OF AMERICA; MICHELLE FORCIER, M.D.; NORMAN SPACK, M.D.,

Amici Supporting Appellant,

STATE OF SOUTH CAROLINA; PAUL R. LEPAGE, in his official capacity as Governor State of Maine; STATE OF ARIZONA; THE FAMILY FOUNDATION OF VIRGINIA; STATE OF MISSISSIPPI; JOHN WALSH; STATE OF WEST VIRGINIA; LORRAINE WALSH; PATRICK L. McCrory, in his official capacity as Governor State of North Carolina; Mark Frechette; Judith Reisman, Ph.D.; JON LYNSKY; LIBERTY CENTER FOR CHILD PROTECTION; BRADLY FRIEDLIN; LISA TERRY; LEE TERRY; DONALD CAULDER; WENDY CAULDER; KIM WARD; ALICE MAY; JIM RUTAN; ISSAC RUTAN; DORETHA GUJU; DOCTOR RODNEY AUTRY; PASTOR JAMES LARSEN; DAVID THORNTON; KATHY THORNTON; JOSHUA CUBA; CLAUDIA CLIFTON; ILONA GAMBILL; TIM BYRD; EAGLE FORUM EDUCATION AND LEGAL DEFENSE FUND; FOUNDATION FOR MORAL LAW,

Amici Supporting Appellee,

Conservative Legal Defense and Education Fund; Public Advocate of The United States; State of Kansas; State of Nebraska; State of Texas; State of Utah; 50 Gloucester Students, Parents, Grandparents, and Community Members; United States Justice Foundation,

Amici Supporting Rehearing Petition.

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List of Amici Curiae

- 1. Affirm, Inc.
- 2. Airbnb, Inc.
- 3. Akamai Technologies, Inc.
- 4. Amazon.com, Inc.
- 5. Apple
- 6. AppNexus Inc.
- 7. Asana, Inc.
- 8. Bloomberg L.P.
- 9. Box, Inc.
- 10. Codecademy
- 11. Credo Mobile, Inc.
- 12. Dropbox, Inc.
- 13. eBay Inc.
- 14. Fastly, Inc.
- 15. Flipboard, Inc.
- 16. General Assembly Space, Inc.
- 17. GitHub, Inc.
- 18. IBM Corporation
- 19. Indiegogo, Inc.
- 20. Intel Corporation
- 21. Kaiser Permanente
- 22. Kickstarter, PBC
- 23. Knotel, Inc.
- 24. Linden Lab
- 25. LinkedIn Corporation

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- 26. MAC Cosmetics Inc.
- 27. Mapbox, Inc.
- 28. Marin Software Incorporated
- 29. MassMutual Life Insurance Company
- 30. Meetup, Inc.
- 31. Microsoft Corporation
- 32. Mitchell Gold + Bob Williams
- 33. MongoDB Inc.
- 34. NetApp, Inc.
- 35. Next Fifteen Communications Corp
- 36. Nextdoor.com, Inc.
- 37. NIO
- 38. Pandora Media, Inc.
- 39. PayPal Holdings, Inc.
- 40. Postmates Inc.
- 41. Replacements, Ltd.
- 42. RetailMeNot, Inc.
- 43. Salesforce.com, Inc.
- 44. Shutterstock, Inc.
- 45. Slack Technologies, Inc.
- 46. Spotify USA Inc.
- 47. SugarCRM Inc.
- 48. The OutCast Agency
- 49. The Gap, Inc.
- 50. Tumblr, Inc.
- 51. Twilio Inc.
- 52. Twitter Inc.

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- 53. Warby Parker
- 54. Weebly, Inc.
- 55. Williams-Sonoma, Inc.
- 56. Xerox Corporation
- 57. Yahoo! Inc.
- 58. Yelp Inc.
- 59. Zendesk, Inc.

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056 Caption: G.G. v. Gloucester County School Board	
Purs	suant to FRAP 26.1 and Local Rule 26.1,	
Affir	m, Inc.	
(nan	ne of party/amicus)	
who	o is, makes the following disclosure:	
(app	pellant/appellee/petitioner/respondent/amicus/intervenor)	
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES	✓NO
2.	<u> </u>	✓NO
	If yes, identify all parent corporations, including all generations of parent corporati	ons:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation	
	other publicly held entity? If yes, identify all such owners:	✓NO

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4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐YES ✓ NO If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors' committee: □YES ✓ NO
	el for: Affirm, Inc., Amicus Date: May 10, 2017

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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No	152056 Caption: G.G. v. Gloucester County School Board				
Pursu	Pursuant to FRAP 26.1 and Local Rule 26.1,				
Airbnl	b, Inc.				
(name	e of party/amicus)				
who (appe	is, makes the following disclosure: llant/appellee/petitioner/respondent/amicus/intervenor)				
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO				
2.	Does party/amicus have any parent corporations? ☐ YES ✓ NO If yes, identify all parent corporations, including all generations of parent corporations:				
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:				

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4.	Is there any other publicly held corporation or other publicly financial interest in the outcome of the litigation (Local Rule If yes, identify entity and nature of interest:	<u> </u>
5.	Is party a trade association? (amici curiae do not complete the If yes, identify any publicly held member whose stock or equivolves substantially by the outcome of the proceeding or whose claim pursuing in a representative capacity, or state that there is not	uity value could be affected ims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors	☐YES ✓ NO
Signat	nature: s/ Ona Theresa Wang	Date:May 10, 2017
Couns	nsel for: Airbnb, Inc., Amicus	

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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No.	o. <u>152056</u> Caption: <u>G.</u>	G. v. Gloucester County School Board	_
Purs	rsuant to FRAP 26.1 and Local Rul	le 26.1,	
Akar	kamai Technologies, Inc.		
(nam	ame of party/amicus)		
	ho is, amicus, ppellant/appellee/petitioner/respond	makes the following disclosure: lent/amicus/intervenor)	
1.	Is party/amicus a publicly held	d corporation or other publicly held entity? YES No	О
2.	Does party/amicus have any pa If yes, identify all parent corpo	earent corporations? YES \(\subseteq No \) orations, including all generations of parent corporations:	О
3.	Is 10% or more of the stock of other publicly held entity? If yes, identify all such owners	f a party/amicus owned by a publicly held corporation or ☐ YES ✓ No	О

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4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Rull If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not complete to If yes, identify any publicly held member whose stock or exsubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state that the	quity value aims the tra	could be affected de association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	s' committe	□YES NO
Signatu	are: s/ Ona Theresa Wang	Date:	May 10, 2017
Counse	el for: Akamai Technologies, Inc., Amicus		

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056	Caption:	G.G. v. Glouceste	er County School Board	
Purs	uant to FRAP 26.1	and Local	Rule 26.1,		
Ama	zon.com, Inc.				
(nam	ne of party/amicus)			
who	o isAmi ellant/appellee/pet			llowing disclosure: ntervenor)	
1.	Is party/amicus	a publicly l	held corporation	or other publicly held entity?	YES NO
2.			y parent corpora orporations, inclu	tions? Iding all generations of paren	YES NO at corporations:
3.	Is 10% or more other publicly l	neld entity?		us owned by a publicly held	corporation or ☐ YES ✓ NO

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4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Rull If yes, identify entity and nature of interest:	·
5.	Is party a trade association? (amici curiae do not complete to If yes, identify any publicly held member whose stock or exsubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state that the state that there is not a state that the state that	quity value could be affected aims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	YES ✓ NO S' committee:
Signati	are: s/ Ona Theresa Wang	Date:May 10, 2017
Counse	el for: Amazon.com, Inc., Amicus	

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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No.	152056 Caption: G.G. v. Gloucester County School Board
Purs	suant to FRAP 26.1 and Local Rule 26.1,
Appl	le, Inc.
(nan	ne of party/amicus)
who	o is, makes the following disclosure:
(app	pellant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓ NO If yes, identify all parent corporations, including all generations of parent corporations:
2	
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other financial interest in the outcome of the litigation (Lo If yes, identify entity and nature of interest:	· · · — —
5.	Is party a trade association? (amici curiae do not con If yes, identify any publicly held member whose stocaubstantially by the outcome of the proceeding or whose pursuing in a representative capacity, or state that the	ck or equity value could be affected nose claims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any c	
C	ature: s/ Ona Theresa Wang nsel for: Apple, Inc., Amicus	Date: May 10, 2017

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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No.	152056 Caption: G.G. v. Gloucester County School Board
Purs	suant to FRAP 26.1 and Local Rule 26.1,
Арр	Nexus Inc.
(nan	ne of party/amicus)
who	o is, makes the following disclosure: pellant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓NO If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ☐ NO If yes, identify all such owners:
	The pubicly held companies Microsoft Corporation and WPP plc. each hold 10% or more of the stock of AppNexus Inc.

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4.	Is there any other publicly held corporation or other financial interest in the outcome of the litigation (La If yes, identify entity and nature of interest:	1 J
5.	Is party a trade association? (amici curiae do not co If yes, identify any publicly held member whose sto substantially by the outcome of the proceeding or w pursuing in a representative capacity, or state that the	ock or equity value could be affected whose claims the trade association is
6.	Does this case arise out of a bankruptcy proceeding If yes, identify any trustee and the members of any	
	ture: s/ Ona Theresa Wang sel for: AppNexus Inc., Amicus	Date: May 10, 2017

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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No.	152056	Caption:	G.G. V. Gloucester County School Board	
Purs	uant to FRAP 2	6.1 and Local	Rule 26.1,	
Asar	na, Inc.			
(nan	ne of party/amio	eus)		
who			, makes the following disclosure:	
1.			held corporation or other publicly held entity?	☐YES ✓NO
2.			ny parent corporations? orporations, including all generations of paren	☐ YES ✓ NO t corporations:
3.	other public	ore of the stock ly held entity? fy all such own		corporation or ☐YES ✓ NO

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4.	Is there any other publicly held corporation or other financial interest in the outcome of the litigation (Lo If yes, identify entity and nature of interest:	
5.	Is party a trade association? (amici curiae do not con If yes, identify any publicly held member whose sto substantially by the outcome of the proceeding or w pursuing in a representative capacity, or state that the	ck or equity value could be affected hose claims the trade association is
6.	Does this case arise out of a bankruptcy proceeding. If yes, identify any trustee and the members of any of	
Ü	ture: s/ Ona Theresa Wang sel for: Asana, Inc., Amicus	Date:May 10, 2017

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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No.	152056	Caption:	G.G. v. Gloucester County School Board	
Purs	suant to FRAP 26.1	and Local R	Rule 26.1,	
Bloo	mberg L.P.			
(nan	ne of party/amicus)		
who			_, makes the following disclosure:	
(app	ellant/appellee/pet	itioner/respo	ondent/amicus/intervenor)	
1.	Is party/amicus	a publicly h	neld corporation or other publicly held entity?	☐YES ✓NO
2.	If yes, identify	all parent con	y parent corporations? orporations, including all generations of parent corporation of Bloomberg L.P.	✓ YES NO corporations:
3.	Is 10% or more other publicly l	neld entity?	c of a party/amicus owned by a publicly held c	orporation or ☐YES ✓ NO

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st in the outcome of the litigation	(Local Rule 26.1(a)(2)(B))? YES NO
• -	stock or equity value could be affected or whose claims the trade association is
arise out of a bankruptcy proceedi any trustee and the members of ar	<u> </u>
	Date:May 10, 2017
	association? (amici curiae do not any publicly held member whose the outcome of the proceeding of the outcome of the proceeding of the pro

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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No.	52056 Caption: G.G. v. Gloucester County School Board
Purs	ent to FRAP 26.1 and Local Rule 26.1,
Вох,	ic.
(nan	of party/amicus)
who	s Amicus , makes the following disclosure: lant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓NO If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Rull Jess, identify entity and nature of interest:	· · · — —
5.	Is party a trade association? (amici curiae do not complete a If yes, identify any publicly held member whose stock or easubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a state of the proce	quity value could be affected aims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	YES ✓ NO
Signatu	are: s/ Ona Theresa Wang	Date:May 10, 2017
Counse	el for: Box, Inc., Amicus	

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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to FRAP 26.1 and Local Rule 26.1, nc. d/b/a Codecademy f party/amicus)
f party/amicus)
Amicus, makes the following disclosure: nt/appellee/petitioner/respondent/amicus/intervenor)
s party/amicus a publicly held corporation or other publicly held entity? YES NO
Does party/amicus have any parent corporations? ☐ YES ✓ NO f yes, identify all parent corporations, including all generations of parent corporations:
s 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? YES No yes, identify all such owners: Naspers, Ltd. owns 10% or more of the stock of Ryzac, Inc. d/b/a Codecademy
of f

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4.	Is there any other publicly held corporation or othe financial interest in the outcome of the litigation (I If yes, identify entity and nature of interest:	
5.	Is party a trade association? (amici curiae do not c If yes, identify any publicly held member whose s substantially by the outcome of the proceeding or pursuing in a representative capacity, or state that	tock or equity value could be affected whose claims the trade association is
6.	Does this case arise out of a bankruptcy proceeding If yes, identify any trustee and the members of any	
Signat	ture: s/ Ona Theresa Wang	Date:May 10, 2017
Couns	sel for: Codecademy, Amicus	

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056	Caption:	G.G. v. Gloucester County	School Board	
Purs	uant to FRAP 20	6.1 and Local 1	Rule 26.1,		
Colo	orado Permanente	Medical Group	, P.C. d/b/a Kaiser Permane	ente	
(nan	ne of party/amic	us)			
who	o isA	micus	_, makes the following di	isclosure:	
(app	ellant/appellee/p	petitioner/respo	ondent/amicus/intervenor))	
1.	Is party/amic	us a publicly l	neld corporation or other p	publicly held entity?	□YES ✓NO
2.			y parent corporations? orporations, including all g	generations of parent	☐ YES ✓ NO corporations:
3.	other publicly	ore of the stock y held entity? fy all such own	of a party/amicus owned	l by a publicly held c	orporation or ☐ YES ✓ NO

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4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NO If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding?
Signat	cure: s/ Ona Theresa Wang Date: May 10, 2017
Couns	sel for: Kaiser Permanente, Amicus

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 28 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056 Caption: G.G. v. Gloucester County School Board
Purs	uant to FRAP 26.1 and Local Rule 26.1,
Cred	do Mobile, Inc.
(nan	ne of party/amicus)
who	o is, makes the following disclosure: ellant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations: Working Assets, Inc. is the parent corporation of Credo Mobile, Inc.
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other publicly held entition financial interest in the outcome of the litigation (Local Rule 26.1(a)(2) If yes, identify entity and nature of interest:	
5.	Is party a trade association? (amici curiae do not complete this question If yes, identify any publicly held member whose stock or equity value substantially by the outcome of the proceeding or whose claims the trapursuing in a representative capacity, or state that there is no such mer	could be affected ide association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors' committee	□YES NO
C	gnature: s/ Ona Theresa Wang Date: ounsel for: Credo Mobile, Inc., Amicus	May 10, 2017

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 30 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056 Caption: G.G. v. Gloucester County School Board			
Pursu	uant to FRAP 26.1 and Local Rule 26.1,			
Dropk	Dropbox, Inc.			
(nam	e of party/amicus)			
who (appe	is, makes the following disclosure: ellant/appellee/petitioner/respondent/amicus/intervenor)			
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES \(\subseteq \) NC			
2.	Does party/amicus have any parent corporations? ☐ YES ✓ NO If yes, identify all parent corporations, including all generations of parent corporations:			
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:			

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4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Rull Jess, identify entity and nature of interest:	· · · — —
5.	Is party a trade association? (amici curiae do not complete a If yes, identify any publicly held member whose stock or easubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity.	quity value could be affected aims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	YES ✓ NO YES
Signati	are: s/ Ona Theresa Wang	Date:May 10, 2017
Counse	el for: Dropbox, Inc., Amicus	

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 32 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056 Caption: G.G. v. Gloucester County School Board			
Pursi	ant to FRAP 26.1 and Local Rule 26.1,			
еВау	eBay Inc.			
(nam	e of party/amicus)			
who (appe	is, makes the following disclosure: llant/appellee/petitioner/respondent/amicus/intervenor)			
1.	Is party/amicus a publicly held corporation or other publicly held entity?	∕ES□NO		
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations.	YES ✓NO orations:		
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corpor other publicly held entity?	ation or ⁄ES √ NO		

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4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Rull Jess, identify entity and nature of interest:	
5.	Is party a trade association? (amici curiae do not complete a If yes, identify any publicly held member whose stock or easubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity.	quity value could be affected aims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	YES ✓ NO
Signati	are: s/ Ona Theresa Wang	Date: May 10, 2017
Counse	el for: eBay Inc., Amicus	

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 34 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No	152056 Caption: G.G. v. Gloucester County School Board			
Pursu	ant to FRAP 26.1 and Local Rule 26.1,			
Fastly	Fastly, Inc.			
(name	e of party/amicus)			
who	is, makes the following disclosure: llant/appellee/petitioner/respondent/amicus/intervenor)			
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO			
2.	Does party/amicus have any parent corporations? ☐ YES ✓ NO If yes, identify all parent corporations, including all generations of parent corporations:			
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:			

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4.	Is there any other publicly held corporation or other publication financial interest in the outcome of the litigation (Local If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not complete If yes, identify any publicly held member whose stock of substantially by the outcome of the proceeding or whose pursuing in a representative capacity, or state that there is	r equity value claims the tr	could be affected ade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any credit	tors' commit	TYES ✓ NO
Signat	ture: s/ Ona Theresa Wang	Date:	May 10, 2017
Couns	sel for: Fastly, Inc., Amicus		

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 36 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056 Caption: G.G. v. Gloucester County School Board
Purs	uant to FRAP 26.1 and Local Rule 26.1,
Flipb	oard, Inc.
(nam	ne of party/amicus)
who	o is, makes the following disclosure: ellant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NO If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors' committee: □ YES ✓ NO
Signa	ture: s/ Ona Theresa Wang Date: May 10, 2017
Couns	sel for: Flipboard, Inc., Amicus

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 38 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056 Caption: G.G. v. Gloucester County School Board
Pursi	ant to FRAP 26.1 and Local Rule 26.1,
Gene	ral Assembly Space, Inc.
(nam	e of party/amicus)
who (appe	is, makes the following disclosure: ellant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NO If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors' committee: □ YES ✓ NO
C	sel for: General Assembly Space, Inc., Amicus Date: May 10, 2017

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

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No	152056 Caption: G.G. v. Gloucester County School Board
Pursu	ant to FRAP 26.1 and Local Rule 26.1,
GitHu	b, Inc.
(name	e of party/amicus)
who	is, makes the following disclosure: llant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓NO If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Rull Jess, identify entity and nature of interest:	
5.	Is party a trade association? (amici curiae do not complete a If yes, identify any publicly held member whose stock or easubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose stock or easubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is no state of the proceeding or whose stock or easubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is no state of the proceeding or whose clapursuing in a state of the proceeding or whose clapursuing in the proceedin	quity value could be affected aims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	YES ✓ NO
Signati	are: s/ Ona Theresa Wang	Date:May 10, 2017
Counse	el for: GitHub, Inc., Amicus	

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 42 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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No.	52056 Caption: G.G. v. Gloucester County School Board	
Purs	nt to FRAP 26.1 and Local Rule 26.1,	
Haw	Permanente Medical Group, Inc. d/b/a Kaiser Permanente	
(nan	of party/amicus)	
who (app	s Amicus , makes the following disclosure: ant/appellee/petitioner/respondent/amicus/intervenor)	
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES	NO
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations	
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ If yes, identify all such owners:	

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 43 of 162

4.	Is there any other publicly held corporation or othe financial interest in the outcome of the litigation (L If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not confidentify any publicly held member whose streams substantially by the outcome of the proceeding or whose pursuing in a representative capacity, or state that the	ock or equity value cou whose claims the trade a	association is
6.	Does this case arise out of a bankruptcy proceeding If yes, identify any trustee and the members of any		□YES V NO
Signat	ure: s/ Ona Theresa Wang	Date:Ma	y 10, 2017
Couns	el for: Kaiser Permanente, Amicus		

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 44 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

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No.		aption: G.G.	v. Gloucester County S	School Board	
Purs	suant to FRAP 26.1 and	Local Rule 2	26.1,		
IBM	1 Corporation				
(nan	me of party/amicus)				
who	o is Amicus	, ma	akes the following di	isclosure:	
(app	pellant/appellee/petition	er/responden	t/amicus/intervenor)		
1.	Is party/amicus a pu	ıblicly held co	orporation or other p	oublicly held entity?	✓ YES □NO
2.	Does party/amicus l If yes, identify all pa	• 1	ent corporations? tions, including all g	generations of parent	YES NO corporations:
3.	Is 10% or more of the other publicly held of the state of the other publicly held of the other publicly all such as the other publicly and the other publicly are stated as the other publicly are stated as the other publicly and the other publicly are stated as the	entity?	party/amicus owned	by a publicly held o	corporation or YES NO

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 45 of 162

4.	Is there any other publicly held corporation or other public financial interest in the outcome of the litigation (Local Ru If yes, identify entity and nature of interest:	· ·
5.	Is party a trade association? (amici curiae do not complete If yes, identify any publicly held member whose stock or esubstantially by the outcome of the proceeding or whose copursuing in a representative capacity, or state that there is a	equity value could be affected laims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any credito	TYES ✓ NO rs' committee:
C	ure: s/ Ona Theresa Wang el for: IBM Corporation, Amicus	Date:May 10, 2017

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 46 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	52056 Caption: G.G. v. Gloucester County School Board
Pursi	ent to FRAP 26.1 and Local Rule 26.1,
Indie	ogo, Inc.
(nam	of party/amicus)
who (appe	s, makes the following disclosure: lant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓ NO If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 47 of 162

4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Rull If yes, identify entity and nature of interest:	
5.	Is party a trade association? (amici curiae do not complete to If yes, identify any publicly held member whose stock or exsubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state that the	quity value could be affected aims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	YES ✓ NO S' committee:
Signati	ure: s/ Ona Theresa Wang	Date: May 10, 2017
Counse	el for: Indiegogo, Inc., Amicus	

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	52056 Caption: G.G. v. Gloucester County School Board
Purs	nt to FRAP 26.1 and Local Rule 26.1,
Intel	prporation
(nan	of party/amicus)
who	Amicus, makes the following disclosure: ant/appellee/petitioner/respondent/amicus/intervenor)
(арр	and appence, pentioner, respondent anneas, mer venor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ✓ YES ☐ NO
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 49 of 162

4.	Is there any other publicly held corporation or other financial interest in the outcome of the litigation (Lo If yes, identify entity and nature of interest:	
5.	Is party a trade association? (amici curiae do not con If yes, identify any publicly held member whose sto substantially by the outcome of the proceeding or wipursuing in a representative capacity, or state that the	ck or equity value could be affected hose claims the trade association is
6.	Does this case arise out of a bankruptcy proceeding. If yes, identify any trustee and the members of any o	
Signat	ture: s/ Ona Theresa Wang	Date:May 10, 2017
Couns	sel for: Intel Corporation, Amicus	

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 50 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	62056 Caption: G.G. v. Gloucester County School Board	
Purs	nt to FRAP 26.1 and Local Rule 26.1,	
Kais	Foundation Health Plan, Inc. d/b/a Kaiser Permanente	
(nam	of party/amicus)	
who		
(app	ant/appellee/petitioner/respondent/amicus/intervenor)	
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES	NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓ If yes, identify all parent corporations, including all generations of parent corporations:	
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? YES If yes, identify all such owners:	

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4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Rull If yes, identify entity and nature of interest:	<i>.</i>
5.	Is party a trade association? (amici curiae do not complete to If yes, identify any publicly held member whose stock or exsubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state that the state that there is not a state that the state that	quity value could be affected aims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	YES ✓ NO S' committee:
Signati	ure: s/ Ona Theresa Wang	Date:May 10, 2017
Counse	el for: Kaiser Permanente, Amicus	

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

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No.	152056 Caption: G.G. v. Gloucester County School Board
Pursu	ant to FRAP 26.1 and Local Rule 26.1,
Kaise	Foundation Hospitals d/b/a Kaiser Permanente
(nam	of party/amicus)
who (appe	s, makes the following disclosure: lant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓ NO If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

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4.	Is there any other publicly held corporation or othe financial interest in the outcome of the litigation (L If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not confidentify any publicly held member whose streams substantially by the outcome of the proceeding or whose pursuing in a representative capacity, or state that the	ock or equity value cou whose claims the trade a	association is
6.	Does this case arise out of a bankruptcy proceeding If yes, identify any trustee and the members of any		□YES V NO
Signat	ure: s/ Ona Theresa Wang	Date:Ma	y 10, 2017
Couns	el for: Kaiser Permanente, Amicus		

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

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No.	152056 Caption: G.G. v. Gloucester County School Board
Purs	uant to FRAP 26.1 and Local Rule 26.1,
Kick	starter, PBC
(nan	e of party/amicus)
who	is Amicus, makes the following disclosure: ellant/appellee/petitioner/respondent/amicus/intervenor)
(арр	shank appende, pentioner respondent anneas, mer venor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES VNC
2.	Does party/amicus have any parent corporations? ☐ YES ✓ NO If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NO If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors' committee: □ YES ✓ NO
Signa	ture: s/ Ona Theresa Wang Date: May 10, 2017
Couns	sel for: Kickstarter, PBC, Amicus

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056 Caption: G.G. v. Gloucester County School Board	
Purs	uant to FRAP 26.1 and Local Rule 26.1,	
Kno	el, Inc.	
(nan	ne of party/amicus)	
who	is, makes the following disclosure:	
(app	ellant/appellee/petitioner/respondent/amicus/intervenor)	
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES[✓NO
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations.	
	if yes, identify an parent corporations, including an generations of parent corporation	115.
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation other publicly held entity? [If yes, identify all such owners:	

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4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Rull If yes, identify entity and nature of interest:	· ·
5.	Is party a trade association? (amici curiae do not complete to If yes, identify any publicly held member whose stock or exsubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is no	quity value could be affected aims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	YES ✓ NO YES
Signati	ure: s/ Ona Theresa Wang	Date:May 10, 2017
Counse	el for: Knotel, Inc., Amicus	

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 58 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No	Caption: G.G. v. Gloucester County School Board
Pursu	ant to FRAP 26.1 and Local Rule 26.1,
Linde	Research, Inc. (d/b/a Linden Lab)
(name	of party/amicus)
who (appe	s, makes the following disclosure: lant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓ NO If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 59 of 162

4.	Is there any other publicly held corporation or other purifinancial interest in the outcome of the litigation (Loca If yes, identify entity and nature of interest:	
5.	Is party a trade association? (amici curiae do not comp If yes, identify any publicly held member whose stock substantially by the outcome of the proceeding or who pursuing in a representative capacity, or state that there	or equity value could be affected se claims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any cre	☐YES NO viditors' committee:
Signat	ture: s/ Ona Theresa Wang	Date:May 10, 2017
Couns	sel for: Linden Lab, Amicus	

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 60 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056 Caption: G.G. v. Gloucester County School Board
Pursi	uant to FRAP 26.1 and Local Rule 26.1,
Linke	edIn Corporation
(nam	e of party/amicus)
	is, makes the following disclosure: ellant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES \(\subseteq \) NO
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations: LinkedIn Corporation is a wholly-owned subsidiary of Microsoft Corporation.
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? If yes, identify all such owners: Microsoft Corporation holds 100% of LinkedIn Corporation's stock.

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4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NO If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors' committee: □ YES ✓ NO
Signat	ture: s/ Ona Theresa Wang Date:May 10, 2017
Couns	sel for: LinkedIn Corporation, Amicus

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 62 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	Caption: G.G. v. Gloucester County School Boar	d
Pursi	rsuant to FRAP 26.1 and Local Rule 26.1,	
MAC	AC Cosmetics Inc.	
(nam	ame of party/amicus)	
	ho is, makes the following disclosure: ppellant/appellee/petitioner/respondent/amicus/intervenor)	
1.	Is party/amicus a publicly held corporation or other publicly held	d entity? ☐YES ✓NO
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations MAC Cosmetics Inc. is a subsidiary of The Estee Lauder Companies	
3.	Is 10% or more of the stock of a party/amicus owned by a public other publicly held entity? If yes, identify all such owners: The Estee Lauder Companies Inc.	cly held corporation or ✓ YES NO

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4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NO If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors' committee: □YES ✓ NO
Signa	ture: s/ Ona Theresa Wang Date: May 10, 2017
Couns	sel for: MAC Cosmetics Inc., Amicus

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 64 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

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No.	152056 Caption: G.G. v. Gloucester County School Board
Purs	uant to FRAP 26.1 and Local Rule 26.1,
Мар	pox, Inc.
(nan	e of party/amicus)
who	
(app	ellant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES \(\subseteq \) NC
2.	Does party/amicus have any parent corporations? ☐ YES ✓ NC If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? If yes, identify all such owners:

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 65 of 162

4.	Is there any other publicly held corporation or other printed financial interest in the outcome of the litigation (Loc If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not com If yes, identify any publicly held member whose stoc substantially by the outcome of the proceeding or wh pursuing in a representative capacity, or state that the	k or equity value could be ose claims the trade associated associa	
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any cr	reditors' committee:	_YES √ NO
Signat	ture: s/ Ona Theresa Wang	Date: May 10	, 2017
Couns	sel for: Mapbox, Inc., Amicus		

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 66 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

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No.	Caption: G.G. v. Gloucester County School Board	
Purs	ant to FRAP 26.1 and Local Rule 26.1,	
Mari	Software Incorporated	
(nan	of party/amicus)	
who	s, makes the following disclosure: lant/appellee/petitioner/respondent/amicus/intervenor)	
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES	NO
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations	
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? If yes, identify all such owners:	

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 67 of 162

4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NO If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors' committee: ☐ YES ✓ NO
Signat	ure: s/ Ona Theresa Wang Date: May 10, 2017
Counse	el for: Marin Software Incorporated, Amicus

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 68 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

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No	152056 Caption: G.G. v. Gloucester County School Board
Pursu	ant to FRAP 26.1 and Local Rule 26.1,
Massl	Mutual Life Insurance Company
(name	e of party/amicus)
who	is, makes the following disclosure: llant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓NO If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 69 of 162

4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NC If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors' committee: □ YES ✓ NO
C	ure: s/ Ona Theresa Wang Date: May 10, 2017 el for: MassMutual Life Insurance Company, Amicus

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 70 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

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No	152056 Caption: G.G. v. Gloucester County School Board
Pursu	ant to FRAP 26.1 and Local Rule 26.1,
Meetu	up, Inc.
(name	e of party/amicus)
who (appe	is, makes the following disclosure: llant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓NO If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 71 of 162

4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NO If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding? ☐ YES NO If yes, identify any trustee and the members of any creditors' committee:
Signa	ture: s/ Ona Theresa Wang Date: May 10, 2017
Couns	sel for: Meetup, Inc., Amicus

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 72 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

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No.	52056 Caption: G.G. v. Gloucester County School Board	
Purs	nt to FRAP 26.1 and Local Rule 26.1,	
Micr	oft Corporation	
(nan	of party/amicus)	
who	Amicus, makes the following disclosure: ant/appellee/petitioner/respondent/amicus/intervenor)	_
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES N	О
2.	Does party/amicus have any parent corporations? ☐ YES ✓ North Yes, identify all parent corporations, including all generations of parent corporations:	Ο
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? YES V If yes, identify all such owners:	Ο

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 73 of 162

4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NO If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors' committee: □YES ✓ NO
Signat	ture: s/ Ona Theresa Wang Date: May 10, 2017
Couns	sel for: Microsoft Corporation, Amicus

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 74 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056	Caption:	G.G. v. Gloucester County School Board	1
Purs	uant to FRAP 20	6.1 and Local	Rule 26.1,	
Mid-	Atlantic States Pe	rmanente Medi	cal Group, P.C. d/b/a Kaiser Permanente	;
(nan	ne of party/amic	us)		
who	o isA	micus	_, makes the following disclosure:	
(app	ellant/appellee/p	etitioner/respo	ondent/amicus/intervenor)	
1.	Is party/amic	us a publicly l	neld corporation or other publicly held	l entity? ☐YES ✓NO
2.		,	y parent corporations? orporations, including all generations	☐ YES ✓ NO of parent corporations:
3.	other publicly	ore of the stock y held entity? fy all such own	of a party/amicus owned by a public	ly held corporation or ☐ YES ✓ NO

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4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Ru If yes, identify entity and nature of interest:	
5.	Is party a trade association? (amici curiae do not complete if yes, identify any publicly held member whose stock or essubstantially by the outcome of the proceeding or whose clipursuing in a representative capacity, or state that there is not a state of the proceeding or whose clipursuing in a representative capacity, or state that there is not a state of the proceeding or whose clipursuing in a representative capacity, or state that there is not a state of the proceeding or whose clipursuing in a state of the proceeding or whose clipursui	quity value could be affected aims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	YES ✓ NO
Signat	ure: s/ Ona Theresa Wang	Date: May 10, 2017
Counse	el for: Kaiser Permanente, Amicus	

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	Caption: G.G. v. Gloucester	County School Board
Pursi	rsuant to FRAP 26.1 and Local Rule 26.1,	
The I	e Mitchell Gold Co. d/b/a Mitchell Gold + Bob Williams	
(nam	me of party/amicus)	
	no is Amicus, makes the follo	
(appe	penant/appenee/pennoner/respondent/anncus/inte	rvenor)
1.	Is party/amicus a publicly held corporation or	other publicly held entity? YES NO
2.	Does party/amicus have any parent corporations, includ	
	The Mitchell Gold Co. d/b/a Mitchell Gold + Bob \ Holdings, Inc.	Villiams is a subsidiary of Comfort Retail
3.	Is 10% or more of the stock of a party/amicus other publicly held entity? If yes, identify all such owners:	owned by a publicly held corporation or YES \(\sqrt{NO} \)

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Couns	sel for: Mitchell Gold + Bob Williams, Amicus		
Signat	ture: s/ Ona Theresa Wang	Date:	May 10, 2017
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any credite	ors' commit	□YES NO tee:
5.	Is party a trade association? (amici curiae do not complete If yes, identify any publicly held member whose stock or substantially by the outcome of the proceeding or whose opursuing in a representative capacity, or state that there is	equity value claims the tr	e could be affected ade association is
4.	Is there any other publicly held corporation or other public financial interest in the outcome of the litigation (Local R If yes, identify entity and nature of interest:	•	

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No	152056 Caption: G.G. v. Gloucester County School Board
Pursu	ant to FRAP 26.1 and Local Rule 26.1,
Mong	oDB, Inc.
(name	e of party/amicus)
who	is, makes the following disclosure: llant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓ NO If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other prince of the litigation (Local If yes, identify entity and nature of interest:	, , <u> </u>
5.	Is party a trade association? (amici curiae do not com If yes, identify any publicly held member whose stoc substantially by the outcome of the proceeding or wh pursuing in a representative capacity, or state that the	k or equity value could be affected ose claims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any cr	TYES ✓ NO reditors' committee:
	ture: s/ Ona Theresa Wang sel for: MongoDB, Inc., Amicus	Date:May 10, 2017

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.		
Purs	suant to FRAP 26.1 and Local Rule 26.1,	
NetA	App, Inc.	
(nan	me of party/amicus)	
who	o is Amicus , makes the following disclosure:	
(app	pellant/appellee/petitioner/respondent/amicus/intervenor)	
1.	Is party/amicus a publicly held corporation or other publicly held entity?]YESNO
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations.	YES NO
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corp other publicly held entity? If yes, identify all such owners:	oration or]YES √ NO

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4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NO If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding? ☐YES ✓ NO If yes, identify any trustee and the members of any creditors' committee:
Signat	ture: s/ Ona Theresa Wang Date: May 10, 2017
Couns	sel for: NetApp, Inc., Amicus

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056	Caption:	G.G. v. Gloucester Count	ty School Board	
Purs	suant to FRAP 26.	1 and Local F	Rule 26.1,		
Next	t Fifteen Communic	ations Corp			
(nan	ne of party/amicus	5)			
who			_, makes the following		
(GPP	опана арренее, ре	unionen respe		<i>71)</i>	
1.	Is party/amicu	s a publicly h	eld corporation or other	r publicly held entity?	✓ YES □NO
2.	* ·	•	parent corporations? porations, including al	ll generations of parent	YES NO corporations:
3.	Is 10% or mor other publicly If yes, identify	held entity?	of a party/amicus owners:	ed by a publicly held c	corporation or YES NO

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4.	Is there any other publicly held corporation or other public financial interest in the outcome of the litigation (Local Ru If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not complete If yes, identify any publicly held member whose stock or e substantially by the outcome of the proceeding or whose cl pursuing in a representative capacity, or state that there is not appear to the proceeding of the proceeding or whose classical pursuing in a representative capacity, or state that there is not appear to the proceeding of the proceeding or whose classical pursuing in a representative capacity, or state that there is no particular that there is no particular than the proceeding of the proceeding or whose classical pursuing in a representative capacity, or state that there is no particular than the proceeding or whose classical pursuing in a representative capacity.	quity value aims the tra	could be affected ade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	rs' committ	□YES ✓ NO ee:
	ure: s/ Ona Theresa Wang el for: Next Fifteen Communications Corp, Amicus	Date:	May 10, 2017

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 84 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	Caption: G.G. v. Gloucester County School Board
Purs	ant to FRAP 26.1 and Local Rule 26.1,
Next	por.com, Inc.
(nan	of party/amicus)
who	s Amicus, makes the following disclosure: lant/appellee/petitioner/respondent/amicus/intervenor)
(ирр	and appended pentioned respondent anneas intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES VNC
2.	Does party/amicus have any parent corporations? ☐ YES ✓NC If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 85 of 162

4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NO If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors' committee: □ YES ✓ NO
Signa	ture: s/ Ona Theresa Wang Date: May 10, 2017
Couns	sel for: Nextdoor.com, Inc., Amicus

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 86 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	52056 Caption: G.G. v. Gloucester County School Board
Purs	nt to FRAP 26.1 and Local Rule 26.1,
Next	USA, Inc. d/b/a NIO
(nan	of party/amicus)
who	
(app	ant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES \(\subseteq \) NO
2.	Does party/amicus have any parent corporations? YES NO If yes, identify all parent corporations, including all generations of parent corporations:
	NIO is the wholly owned US subsidiary of Nextev Limited (Hong Kong), which is a wholly owned subsidiary of Nextev Inc. (Cayman Islands).
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other public financial interest in the outcome of the litigation (Local Ru If yes, identify entity and nature of interest:	· ·
5.	Is party a trade association? (amici curiae do not complete If yes, identify any publicly held member whose stock or e substantially by the outcome of the proceeding or whose c pursuing in a representative capacity, or state that there is a	equity value could be affected laims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any credito	☐YES ✓ NO
C	eure: s/ Ona Theresa Wang	Date:May 10, 2017

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056 Caption: G.G. v. Gloucester County School Board			
Pursu	ant to FRAP 26.1 and Local Rule 26.1,			
North	Northwest Permanente Medical Group, P.C. d/b/a Kaiser Permanente			
(nam	of party/amicus)			
who (appe	s, makes the following disclosure: lant/appellee/petitioner/respondent/amicus/intervenor)			
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES NO			
2.	Does party/amicus have any parent corporations? ☐ YES ✓ NO If yes, identify all parent corporations, including all generations of parent corporations:			
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:			

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4.	Is there any other publicly held corporation or othe financial interest in the outcome of the litigation (L If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not confidentify any publicly held member whose streams substantially by the outcome of the proceeding or whose pursuing in a representative capacity, or state that the	ock or equity value cou whose claims the trade a	association is
6.	Does this case arise out of a bankruptcy proceeding If yes, identify any trustee and the members of any		□YES V NO
Signat	ure: s/ Ona Theresa Wang	Date:Ma	y 10, 2017
Couns	el for: Kaiser Permanente, Amicus		

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056 Caption: G.G. v. Gloucester County School Board
Purs	nant to FRAP 26.1 and Local Rule 26.1,
Pan	ora Media, Inc.
(nan	e of party/amicus)
who	is, makes the following disclosure: ellant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES NO
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NO If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors' committee: □ YES ✓ NO
Signa	ture: s/ Ona Theresa Wang Date: May 10, 2017
Couns	sel for: Pandora Media, Inc., Amicus

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056 Caption: G.G. v. Gloucester County School Board
Purs	uant to FRAP 26.1 and Local Rule 26.1,
PayF	Pal Holdings, Inc.
	e of party/amicus)
who	is, makes the following disclosure: ellant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓ NO If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NO If yes, identify entity and nature of interest:	
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:	
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors' committee: □ YES ✓ NO	
Signa	ture: s/ Ona Theresa Wang Date: May 10, 2017	
Counsel for: PayPal Holdings, Inc., Amicus		

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056 Caption: G.G. v. Gloucester County School Board
Purs	uant to FRAP 26.1 and Local Rule 26.1,
Post	mates Inc.
(nam	ne of party/amicus)
who	o is Amicus, makes the following disclosure:
(app	ellant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓ NO If yes, identify all parent corporations, including all generations of parent corporations:
2	
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other financial interest in the outcome of the litigation (Lo If yes, identify entity and nature of interest:	
5.	Is party a trade association? (amici curiae do not con If yes, identify any publicly held member whose sto substantially by the outcome of the proceeding or w pursuing in a representative capacity, or state that the	ck or equity value could be affected hose claims the trade association is
6.	Does this case arise out of a bankruptcy proceeding. If yes, identify any trustee and the members of any of	
Signat	ture: s/ Ona Theresa Wang	Date:May 10, 2017
Couns	sel for: Postmates Inc., Amicus	

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 96 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	Caption: G.G. v. Gloucester County School Board	
Purs	ant to FRAP 26.1 and Local Rule 26.1,	
Rep	cements, Ltd.	
(nan	of party/amicus)	
who (app	s Amicus, makes the following disclosure: lant/appellee/petitioner/respondent/amicus/intervenor)	
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES	✓NO
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations.	✓NO ons:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation other publicly held entity?	

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4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NO If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors' committee: □ YES ✓ NO
Signa	ture: s/ Ona Theresa Wang Date:May 10, 2017
Couns	sel for: Replacements, Ltd., Amicus

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	52056 Caption: G.G. v. Gloucester County School Board	
Purs	nt to FRAP 26.1 and Local Rule 26.1,	
Reta	eNot Inc.	
(nan	of party/amicus)	
who (app	Amicus , makes the following disclosure: ant/appellee/petitioner/respondent/amicus/intervenor)	
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES YES	10
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations:	
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? If yes, identify all such owners:	Ю

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4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Rull If yes, identify entity and nature of interest:	· · · — —
5.	Is party a trade association? (amici curiae do not complete a If yes, identify any publicly held member whose stock or easubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a state of the proceeding or whose clapurs	quity value could be affected aims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	YES ✓ NO YES
Signati	ure: s/ Ona Theresa Wang	Date: May 10, 2017
Counse	el for: RetailMeNot Inc., Amicus	

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	Caption: G.G. v. Gloucester County School Board	
Purs	ant to FRAP 26.1 and Local Rule 26.1,	
Sale	orce.com, Inc.	
(nan	of party/amicus)	
who	s, makes the following disclosure: lant/appellee/petitioner/respondent/amicus/intervenor)	
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES	NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓ I If yes, identify all parent corporations, including all generations of parent corporations	
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? If yes, identify all such owners:	NO

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4.	Is there any other publicly held corporation or other public financial interest in the outcome of the litigation (Local Ru If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not complete If yes, identify any publicly held member whose stock or e substantially by the outcome of the proceeding or whose cl pursuing in a representative capacity, or state that there is r	equity value laims the tra	could be affected ade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	rs' committ	YES ✓ NO
Signat	ure: s/ Ona Theresa Wang	Date:	May 10, 2017
Couns	el for: Salesforce.com, Inc., Amicus		

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	Caption: G.G. v. Gloucester County School Board	
Pursi	ant to FRAP 26.1 and Local Rule 26.1,	
Shut	rstock, Inc.	
(nam	of party/amicus)	
who (appe	s, makes the following disclosure: lant/appellee/petitioner/respondent/amicus/intervenor)	
1.	Is party/amicus a publicly held corporation or other publicly held entity? ✓ YES ✓]NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓ If yes, identify all parent corporations, including all generations of parent corporation	_
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation o other publicly held entity? If yes, identify all such owners:	_

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4.	Is there any other publicly held corporation or other public financial interest in the outcome of the litigation (Local Ru If yes, identify entity and nature of interest:	2	
5.	Is party a trade association? (amici curiae do not complete If yes, identify any publicly held member whose stock or e substantially by the outcome of the proceeding or whose cl pursuing in a representative capacity, or state that there is representative capacity.	quity value aims the tra	e could be affected ade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	rs' committ	□YES NO tee:
	ture: s/ Ona Theresa Wang sel for: Shutterstock, Inc., Amicus	Date:	May 10, 2017

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	52056 Caption: G.G. v. Gloucester County School Board
Purs	nt to FRAP 26.1 and Local Rule 26.1,
Slac	echnologies, Inc.
(nan	of party/amicus)
who	Amicus, makes the following disclosure: ant/appellee/petitioner/respondent/amicus/intervenor)
(app	and appended pentioner/respondent anneus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other publicly financial interest in the outcome of the litigation (Local Ru If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not complete of the proceeding or whose stock or expursions in a representative capacity, or state that there is not a substantially by the outcome of the proceeding or whose clausing in a representative capacity, or state that there is not a substantially by the outcome of the proceeding or whose clausing in a representative capacity, or state that there is not a substantially by the outcome of the proceeding or whose clausing in a representative capacity, or state that there is not a substantially by the outcome of the proceeding or whose clausing in a representative capacity, or state that there is no substantially by the outcome of the proceeding or whose clausing in a representative capacity.	quity value aims the tra	could be affected de association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	rs' committe	□YES ✓ NO ee:
Signatu	are: s/ Ona Theresa Wang	Date:	May 10, 2017
Counse	el for: Slack Technologies, Inc., Amicus		

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056 Caption:	: G.G. v. Gloucester County School Board
Pursu	suant to FRAP 26.1 and Local	l Rule 26.1,
South	thern California Permanente Me	edical Group d/b/a Kaiser Permanente
(nam	ne of party/amicus)	
who		, makes the following disclosure:
(appe	pellant/appellee/petitioner/resp	pondent/amicus/intervenor)
1.	Is party/amicus a publicly	held corporation or other publicly held entity? YES NO
2.	Does party/amicus have a If yes, identify all parent o	ny parent corporations? YES VNO corporations, including all generations of parent corporations:
3.	Is 10% or more of the storother publicly held entity? If yes, identify all such ov	

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4.	Is there any other publicly held corporation or other public financial interest in the outcome of the litigation (Local Ru If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not complete If yes, identify any publicly held member whose stock or e substantially by the outcome of the proceeding or whose cl pursuing in a representative capacity, or state that there is representative capacity.	quity value laims the tra	could be affected ade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	rs' committ	YES ✓ NO
Signat	ure: s/ Ona Theresa Wang	Date:	May 10, 2017
Couns	el for: Kaiser Permanente, Amicus		

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056	Caption:	G.G. v. Gloucester County School Board	
Purs	uant to FRAP 2	26.1 and Local 1	Rule 26.1,	
Spot	ify USA Inc.			
(nam	ne of party/ami	cus)		
who	is ,	Amicus	, makes the following disclosure:	
(app	ellant/appellee/	petitioner/respo	ondent/amicus/intervenor)	
1.	Is party/ami	cus a publicly h	held corporation or other publicly held entity?	_YES√NO
2.	1 -		y parent corporations? orporations, including all generations of parent co	YES NO orporations:
			y owned US subsidiary of Spotify AB (Sweden), which rechnology S.A. (Luxembourg).	h is a wholly
3.	other public	ore of the stock ly held entity? ify all such owr	k of a party/amicus owned by a publicly held cor	poration or YES√NO

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4.	Is there any other publicly held corporation or other financial interest in the outcome of the litigation (Lo If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not con If yes, identify any publicly held member whose stoch substantially by the outcome of the proceeding or who pursuing in a representative capacity, or state that the	ck or equity value counose claims the trade a	association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any c		□YES V NO
Signat	ure: s/ Ona Theresa Wang	Date:Ma	y 10, 2017
Couns	el for: Spotify USA Inc., Amicus		

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 110 of 162

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No	152056 Caption: G.G. v. Gloucester County School Board
Pursu	ant to FRAP 26.1 and Local Rule 26.1,
Sugai	rCRM Inc.
(name	e of party/amicus)
who (appe	is, makes the following disclosure: llant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓ NO If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Rull If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not complete a If yes, identify any publicly held member whose stock or easubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity.	quity value aims the tra	could be affected ide association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	s' committe	□YES ✓ NO ee:
Signati	ure: s/ Ona Theresa Wang	Date:	May 10, 2017
Counse	el for: SugarCRM Inc., Amicus		

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	52056 Caption: G.G. v. Gloucester County School Board	
Purs	nt to FRAP 26.1 and Local Rule 26.1,	
The	p, Inc.	
(nan	of party/amicus)	
who (app	, makes the following disclosure: ant/appellee/petitioner/respondent/amicus/intervenor)	
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES 1	NO
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations	
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ If yes, identify all such owners:	NO

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4.	Is there any other publicly held corporation or other public financial interest in the outcome of the litigation (Local Ru If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not complete If yes, identify any publicly held member whose stock or e substantially by the outcome of the proceeding or whose cl pursuing in a representative capacity, or state that there is r	equity value laims the tra	could be affected ade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	rs' committ	■YES NO
Signat	ure: s/ Ona Theresa Wang	Date:	May 10, 2017
Couns	el for: The Gap, Inc., Amicus		

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056 Caption: G.G. v. Gloucester County School Board
Purs	ant to FRAP 26.1 and Local Rule 26.1,
The	DutCast Agency
(nan	e of party/amicus)
	is, makes the following disclosure: ellant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES VNC
2.	Does party/amicus have any parent corporations? ☐ YES ✓NO If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? If yes, identify all such owners: Next Fifteen Communications Corp owns 10% or more of the stock of The OutCast Agency.

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4.	financial interest in the outcome of the litigation If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not If yes, identify any publicly held member whose	stock or equity value	e could be affected
	substantially by the outcome of the proceeding of pursuing in a representative capacity, or state tha		
6.	Does this case arise out of a bankruptcy proceedi If yes, identify any trustee and the members of ar	_	☐YES ✓ NO tee:
Signat	ture: s/ Ona Theresa Wang	Date:	May 10, 2017
Couns	sel for: The OutCast Agency, Amicus		

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056	Caption:	G.G. v. Gloucester County School Board	
Purs	uant to FRAP 2	26.1 and Local I	Rule 26.1,	
The	Permanente Me	dical Group, Inc.	d/b/a Kaiser Permanente	
(nan	ne of party/amio	cus)		
who			, makes the following disclosure:	
(app	ellant/appellee/	petitioner/respo	ondent/amicus/intervenor)	
1.	Is party/ami	cus a publicly h	held corporation or other publicly held entity?	☐YES ✓NO
2.		•	y parent corporations? orporations, including all generations of parent	☐ YES ✓ NO t corporations:
3.	other public	ore of the stock ly held entity? ify all such owr	k of a party/amicus owned by a publicly held c	corporation or YES NO

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4.	Is there any other publicly held corporation or other publicly financial interest in the outcome of the litigation (Local Ru If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not complete of the yes, identify any publicly held member whose stock or establishment by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity.	quity value aims the tra	could be affected ide association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	rs' committe	□YES ✓ NO
Signat	ure: s/ Ona Theresa Wang	Date:	May 10, 2017
Counse	el for: Kaiser Permanente, Amicus		

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	Caption: G.G. v. Gloucester County School Board
Purs	ant to FRAP 26.1 and Local Rule 26.1,
The	outheast Permanente Medical Group, Inc. d/b/a Kaiser Permanente
(nan	of party/amicus)
who	
(app	lant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES N
2.	Does party/amicus have any parent corporations? ☐ YES ✓N If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or
	other publicly held entity? ☐ YES ✓ N If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Rull Jess, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not complete a If yes, identify any publicly held member whose stock or exsubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity.	quity value aims the tra	could be affected de association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	s' committe	□YES NO
Signati	are: s/ Ona Theresa Wang	Date:	May 10, 2017
Counse	el for: Kaiser Permanente, Amicus		

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	152056 Caption: G.G. v. Gloucester County School Board
Pursi	uant to FRAP 26.1 and Local Rule 26.1,
Tuml	blr, Inc.
(nam	ne of party/amicus)
	is, makes the following disclosure: ellant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ NO
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations: Tumblr, Inc. is a subsidiary of Yahoo! Inc.
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ✓ YES NO If yes, identify all such owners: Yahoo! Inc. owns 10% or more of the stock of Tumblr, Inc.

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4.	Is there any other publicly held corporation or other publicly financial interest in the outcome of the litigation (Local Rul If yes, identify entity and nature of interest:	
5.	Is party a trade association? (amici curiae do not complete to If yes, identify any publicly held member whose stock or equivolve substantially by the outcome of the proceeding or whose clarative capacity, or state that there is not pursuing in a representative capacity, or state that there is not provided the proceeding of the proceeding or whose clarative capacity.	uity value could be affected ims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors	YES ✓ NO S' committee:
Signatu	ure: s/ Ona Theresa Wang	Date: May 10, 2017
Counse	el for: Tumblr, Inc., Amicus	

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	Caption: G.G. v. Gloucester County School Board	
Purs	nt to FRAP 26.1 and Local Rule 26.1,	
Twili	nc.	
(nam	of party/amicus)	
	Amigue makes the following disalogues	_
who (app	Amicus, makes the following disclosure: ant/appellee/petitioner/respondent/amicus/intervenor)	
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES N	О
2.	Does party/amicus have any parent corporations? ☐ YES ✓ N If yes, identify all parent corporations, including all generations of parent corporations:	Ο
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ No.	О

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4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NO If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors' committee: □ YES ✓ NO
Signat	ture: s/ Ona Theresa Wang Date:May 10, 2017
Couns	sel for: Twilio Inc., Amicus

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

Disclosures must be filed on behalf of <u>all</u> parties to a civil, agency, bankruptcy or mandamus case, except that a disclosure statement is **not** required from the United States, from an indigent party, or from a state or local government in a pro se case. In mandamus cases arising from a civil or bankruptcy action, all parties to the action in the district court are considered parties to the mandamus case.

Corporate defendants in a criminal or post-conviction case and corporate amici curiae are required to file disclosure statements.

If counsel is not a registered ECF filer and does not intend to file documents other than the required disclosure statement, counsel may file the disclosure statement in paper rather than electronic form. Counsel has a continuing duty to update this information.

No.	. <u>152056</u>	aption: G.G. v. Gl	loucester County School Board	
Purs	rsuant to FRAP 26.1 and	d Local Rule 26.1,	,	
Twit	itter Inc.			
(nan	me of party/amicus)			
who	no is Amicus	, makes	the following disclosure:	
(app	pellant/appellee/petition	ner/respondent/am	nicus/intervenor)	
1.	Is party/amicus a p	ublicly held corpo	oration or other publicly held entity?	✓ YES NO
2.	Does party/amicus	v 1	1	☐ YES ✓ NO
	If yes, identify all p	parent corporation	s, including all generations of paren	t corporations:
3.	Is 10% or more of to other publicly held		y/amicus owned by a publicly held	corporation or ☐ YES ✓ NO
	If ves identify all s	-		

Appeal: 15-2056 Doc: 153-1 Filed: 05/15/2017 Pg: 125 of 162

4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Rull If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not complete a If yes, identify any publicly held member whose stock or exsubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a representative capacity.	quity value aims the tra	could be affected de association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	s' committe	□YES ✓ NO
Signatu	ure: s/ Ona Theresa Wang	Date:	May 10, 2017
Counse	el for: Twitter Inc., Amicus		

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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No.	52056 Caption: G.G. v. Gloucester County School Board
Purs	nt to FRAP 26.1 and Local Rule 26.1,
JAN	lnc. d/b/a Warby Parker
(nan	of party/amicus)
who	Amicus, makes the following disclosure: ant/appellee/petitioner/respondent/amicus/intervenor)
(app	and appended petitioner/respondent/anneus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ☐ YES ✓ N
2.	Does party/amicus have any parent corporations? ☐ YES ✓N If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ N If yes, identify all such owners:

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4.	Is there any other publicly held corporation or oth financial interest in the outcome of the litigation (If yes, identify entity and nature of interest:	
5.	Is party a trade association? (amici curiae do not all yes, identify any publicly held member whose substantially by the outcome of the proceeding or pursuing in a representative capacity, or state that	stock or equity value could be affected whose claims the trade association is
6.	Does this case arise out of a bankruptcy proceeding If yes, identify any trustee and the members of an	
Signat	ure: s/ Ona Theresa Wang	Date:May 10, 2017
Couns	el for: Warby Parker, Amicus	

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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No.	152056 Caption: G.G. v. Gloucester County School Board
Pursi	uant to FRAP 26.1 and Local Rule 26.1,
Wee	bly, Inc.
(nam	ne of party/amicus)
who	o is, makes the following disclosure:
(app	ellant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES VNC
2.	Does party/amicus have any parent corporations? ☐ YES ✓ NC If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NC If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other publicly financial interest in the outcome of the litigation (Local Rule If yes, identify entity and nature of interest:	
5.	Is party a trade association? (amici curiae do not complete the If yes, identify any publicly held member whose stock or equivalent substantially by the outcome of the proceeding or whose claim pursuing in a representative capacity, or state that there is no	ity value could be affected ms the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors'	☐YES ✓ NO committee:
Signatu	cure: s/ Ona Theresa Wang	Oate:May 10, 2017
Counse	el for: Weebly, Inc., Amicus	

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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No.	152056	Caption:	G.G. v. Glouce	ester County School Board		
Purs	uant to FRAP 26	.1 and Local	Rule 26.1,			
Willia	ams-Sonoma, Inc.					
(nam	ne of party/amicu	s)				
who	o isAm ellant/appellee/pe			following disclosure: /intervenor)		
1.	Is party/amicu	s a publicly	held corporation	on or other publicly held e	entity? YES N	10
2.			ny parent corpo corporations, in	orations? cluding all generations of	YES YES In YES IT	
3.	Is 10% or more other publicly If yes, identify	held entity?		nicus owned by a publicly	y held corporation or ☐YES☑N	10

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4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Rul If yes, identify entity and nature of interest:	· ·	
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6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors	YES ✓ NO s' committee:	
Signati	ure: s/ Ona Theresa Wang	Date: May 10, 2017	
Counsel for: Williams-Sonoma, Inc., Amicus			

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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No.	152056 Caption: G.G. v. Gloucester County School Board	_
Purs	ant to FRAP 26.1 and Local Rule 26.1,	
Xero	Corporation	
(nan	of party/amicus)	
who	s, makes the following disclosure: lant/appellee/petitioner/respondent/amicus/intervenor)	_
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES No	С
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations:	C
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ No If yes, identify all such owners:	С

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4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Rull Jess, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not complete a If yes, identify any publicly held member whose stock or easubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state that there is not a state of the proceeding or whose clapursuing in a representative capacity, or state that there is not a state of the proceeding or whose clapursuing in a state of the proce	quity value aims the tra	could be affected de association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	rs' committe	□YES V NO
Signatu	are: s/ Ona Theresa Wang	Date:	May 10, 2017
Counse	el for: Xerox Corporation, Amicus		

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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No.	Caption: G.G. v. Gloucester County School Board
Purs	ant to FRAP 26.1 and Local Rule 26.1,
Yah	! Inc.
(nan	of party/amicus)
who	s, makes the following disclosure: lant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? YES No
2.	Does party/amicus have any parent corporations? If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other publicly held entity that has a direct financial interest in the outcome of the litigation (Local Rule 26.1(a)(2)(B))? ☐ YES ✓ NO If yes, identify entity and nature of interest:
5.	Is party a trade association? (amici curiae do not complete this question) YES NO If yes, identify any publicly held member whose stock or equity value could be affected substantially by the outcome of the proceeding or whose claims the trade association is pursuing in a representative capacity, or state that there is no such member:
6.	Does this case arise out of a bankruptcy proceeding?
Signatu	re: s/ Ona Theresa Wang Date: May 10, 2017
Counse	I for: Yahoo! Inc., Amicus

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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No	152056 Caption: G.G. v. Gloucester County School Board
Pursu	ant to FRAP 26.1 and Local Rule 26.1,
Yelp I	nc.
(name	e of party/amicus)
who i	is, makes the following disclosure: llant/appellee/petitioner/respondent/amicus/intervenor)
1.	Is party/amicus a publicly held corporation or other publicly held entity? ✓ YES ☐ NO
2.	Does party/amicus have any parent corporations? ☐ YES ✓ NO If yes, identify all parent corporations, including all generations of parent corporations:
3.	Is 10% or more of the stock of a party/amicus owned by a publicly held corporation or other publicly held entity? ☐ YES ✓ NO If yes, identify all such owners:

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4.	Is there any other publicly held corporation or other publicly financial interest in the outcome of the litigation (Local Rul If yes, identify entity and nature of interest:	
5.	Is party a trade association? (amici curiae do not complete to If yes, identify any publicly held member whose stock or expulsionally by the outcome of the proceeding or whose classification in a representative capacity, or state that there is not pursuing in a representative capacity.)	uity value could be affected ims the trade association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditors	YES ✓ NO S' committee:
Signatu	ure: s/ Ona Theresa Wang	Date: May 10, 2017
Counse	el for: Yelp Inc., Amicus	

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT DISCLOSURE OF CORPORATE AFFILIATIONS AND OTHER INTERESTS

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No.	No. <u>152056</u> Caption: <u>G.G. v. Gloud</u>	cester County School Board
Purs	Pursuant to FRAP 26.1 and Local Rule 26.1,	
Zen	Zendesk, Inc.	
(nan	(name of party/amicus)	
	who is, makes the (appellant/appellee/petitioner/respondent/amicu	e following disclosure: us/intervenor)
1.	1. Is party/amicus a publicly held corporat	ion or other publicly held entity? ✓ YES NO
2.		porations? YES NO ncluding all generations of parent corporations:
3.	1 .	micus owned by a publicly held corporation or
	other publicly held entity? If yes, identify all such owners:	☐ YES ✓ NO

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4.	Is there any other publicly held corporation or other publicl financial interest in the outcome of the litigation (Local Rull If yes, identify entity and nature of interest:		
5.	Is party a trade association? (amici curiae do not complete to If yes, identify any publicly held member whose stock or excubstantially by the outcome of the proceeding or whose clapursuing in a representative capacity, or state that there is not state that the state that there is not state that the state th	quity value aims the tra	could be affected de association is
6.	Does this case arise out of a bankruptcy proceeding? If yes, identify any trustee and the members of any creditor	s' committe	□YES V NO
Signati	are: s/ Ona Theresa Wang	Date:	May 10, 2017
Counse	el for: Zendesk, Inc., Amicus		

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STATEMENT REGARDING AUTHORSHIP AND MONETARY CONTRIBUTIONS

Amici Curiae state that no counsel for a party authored this brief in whole or in part, and no counsel or party made a monetary contribution intended to fund the preparation or submission of this brief. No person other than Amici Curiae or their counsel made a monetary contribution to its preparation or submission.

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CONSENT TO FILE AS AMICI CURIAE

This brief is filed with the consent of the parties pursuant to Rule 29(a) of the Federal Rules of Appellate Procedure.

STATEMENT OF IDENTITY AND INTEREST OF AMICI CURIAE

This *amicus* brief is submitted on behalf of some of the largest and most well-known companies in the United States to address the rights of transgender students under Title IX of the Education Amendments of 1972 and under the Equal Protection Clause. A complete listing of *amici curiae* has been provided to the Court. *Amici* share core values of equality, respect, and dignity for all people, regardless of their gender identity. *Amici* support and defend public policies that protect civil rights and foster acceptance and equal treatment for all of their employees, their customers, and the families of both.

Many *amici* employ and/or serve transgender people, and all *amici* are concerned about the stigmatizing and degrading effects of the policy adopted by the Gloucester County School Board (the "Policy"), which restricts access to public school restrooms for transgender youth. The Policy, and the policies and statutes of other government entities that would be permitted if the Policy is sustained, adversely affects *amici*'s businesses, employees, and customers, and undermines *amici*'s ability to build and maintain the diverse and inclusive workplaces that are essential to the success of their companies.

Gender identity discrimination is a form of sex discrimination. *Amici* respectfully request that the Court consider the business consequences of such discrimination when rendering a decision in this case.

SUMMARY OF THE ARGUMENT

The judiciary has historically played a critical role in ensuring equality across all lines, including those drawn according to race, gender, and sexual orientation. *Amici* believe that transgender individuals deserve the same treatment and protections as all other members of our society. The Policy undermines *amici*'s policies promoting fairness and equality for their employees and customers and their families, and thus directly threatens *amici*'s business interests.

ARGUMENT

I. Diversity and Inclusion Are Essential Aspects of Amici's Businesses

Diversity and inclusion are essential features of *amici*'s businesses, and recruiting and retaining the best employees—including those in or allied with the transgender community—is a critical component of their diversity missions.

Amici's commitment to diversity and inclusion is widely reflected among many of the largest businesses in the United States. Indeed, hundreds of businesses prohibit discrimination based on gender identity: a full 82% of the Fortune 500, and 98% of the companies that participated in a survey conducted by the Human Rights Campaign in the United States in 2016 ("Participating Companies"), include gender identity in their U.S. Non-Discrimination Policies. See Human Rights

Campaign Found., *Corporate Equality Index 2017*, at 7 (2017), https://tinyurl.com/hcml551 ("*CEI*"). Half of the Fortune 500 offer transgender-inclusive health care benefits, including surgical procedures, as do 74% of Participating Companies. *Id.* Major businesses are openly taking a stance on transgender restroom policies and are permitting employees and customers to use the restroom of the gender with which they identify. *See, e.g.*, Hadley Malcolm, *How Other Stores are Handling Transgender Bathroom Policies*, USA Today (Apr. 27, 2016), https://tinyurl.com/hvfc56l.

Amici recognize that LGBT equality also makes them stronger in the global economy. More than 90 percent of *CEI*-rated businesses have embraced gender identity employment protections globally, which is an increase from prior years. *CEI*, at 2, 7. There is a growing shift towards inclusion and acceptance of transgender workers here in the United States and abroad. *Compare CEI*, at 7, with Human Rights Campaign Found., *Corporate Equality Index 2016*, at 7, (2016) http://tinyurl.com/p2mfq9m.

Amici have adopted and implemented policies or practices that foster equality because they are good for their employees, customers, and communities, and also because such policies or practices benefit their bottom lines. Amici know firsthand the various advantages inclusive policies confer, and empirical studies

confirm that LGBT-friendly policies are tied to increases in firm value, productivity, and profitability.¹

The correlation between having LGBT-friendly policies and financial success is significant. Undermining those policies through discriminatory school policies is bad for business.

II. The Policy Will Adversely Affect *Amici* and Its Effect Will Extend Far Past Gloucester County

Enforcement of the Policy will allow individual school districts, and indeed any other government entity, to do just what the Board has done here—define statutory terms to support policies that discriminate against transgender children. Further, enforcement could embolden other local and state governments to enact legislation that also contravenes federal law and restricts transgender people's access to restrooms that comport with their gender identity, both in the public

¹ See Catalyst Info. Ctr., Why Diversity Matters 6 (2013), http://tinyurl.com/o2hqrsd. One recent study by Credit Suisse, for example, demonstrated that a set of 270 companies that openly support and embrace LGBT employees outperformed a Morgan Stanley-operated market capitalization weighted index known as "MSCI ACWI" by 3.0% per year between 2010 and 2016, with returns on equity and cash flow returns that were 10% to 21% higher. See Credit Suisse, Credit Suisse ESG Research, LGBT: The Value of Diversity (2016), http://tinyurl.com/h4fdnz3. In another study, The Williams Institute at the UCLA School of Law reviewed thirty-six research studies and found that "the more robust a company's LGBT-friendly policies, the better its stock performed over the course of four years (2002–2006), compared to other companies in the same industry over the same period of time." M.V. Lee Badgett et al., The Williams Institute, The Business Impact of LGBT-Supportive Workplace Policies 23 (2013), http://tinyurl.com/kz6774e.

sphere and in the workplace. This piecemeal approach will result in a geographic patchwork, the borders of which will be defined by the treatment of the transgender community. Such a result will have very real, adverse effects on *amici*'s businesses.

A. The Policy Harms Employees with Transgender Children and Employees Who Themselves are Transgender²

Amici's employees are their most valuable assets and amici have a strong interest in their productivity and morale. Rules like the Policy make life harder for amici's employees with transgender children and for employees who are themselves transgender.

1. The Policy Harms Employees with Transgender Children

Amici recognize that employees cannot work as effectively when they are worried about how their children are being treated at school. Similarly, amici are harmed when parents miss work because they have to tend to a sick or hurt child. Unfortunately, employees with transgender children living in areas with discriminatory policies like the Policy would be subject to the same hardships as G.G.'s family.

In the case at bar, the only child reporting harm due to his school's restroom policy was G.G. During the Board meeting when the Policy was first addressed, G.G. was "outed" by his community, was called a "freak," and was compared to

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² Amici adopt the facts as set forth in the Plaintiff-Appellant's brief.

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someone who thinks he is a dog that urinates on fire hydrants. J.A. 18.³ After the Policy was enforced, G.G. was unable to use a restroom in which he felt comfortable. When he tried to use the girls' restroom: (1) female students reacted negatively to the presence of an individual who they understood to be a boy; and (2) complications from his gender dysphoria were exacerbated. J.A. 31–32. When G.G. tried to use the unisex restroom, he felt even more stigmatized and was sharply reminded that the school viewed him as "different." J.A. 32; *see also Students and Parents for Privacy v. U.S. Dept. of Educ.*, No. 16-cv-4945, 2016 WL 6134121, at *30 (N.D. Ill. Oct. 18, 2016) (recognizing that isolating transgender students against their will could and did negatively impact their experience in school). This incredibly uncomfortable scenario caused G.G. severe and persistent emotional, social, and physical harm. J.A. 30–33.

The impact of the Policy on G.G. is hardly unique or unusual. The same sort of harm was faced by a transgender child in a case involving a similar school restroom policy in Ohio. *See Board of Ed. of the Highland Local Sch. Dist. v. U.S.*Dept. of Educ., 208 F. Supp. 3d 850, 855–59 (S.D. Ohio 2016). The Policy makes

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³ *Amici* refer to items contained in the Joint Appendix, ECF No. 14, using the prefix "J.A. __."

⁴ There, a child identified as transgender since she was four years old. *Id.* at 855. Before starting the first grade, she changed her name to a female one and socially transitioned genders. *Id.* at 855–56. While the school changed records accordingly, it required the girl to use a unisex restroom in the teacher's lounge. *Id.* This caused her extensive anguish but, despite her repeated requests to change the policy, the

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going to school that much harder for transgender youth and their families.

Furthermore, this population already is particularly susceptible to harm. Even compared to lesbian, gay, or bisexual students, transgender students face the most hostile school climates. Importantly, in schools where students' rights to gender expression are respected, students experience less bullying and have better outcomes. In schools with anti-LGBT bullying policies, for example, students have better relationships with staff and as a result feel safer in school. When

school continued to ban her from using the girls' restroom. *Id.* at 856–57. She tried to refrain from drinking fluids, refused to use any restroom, and became anxious and depressed. Before starting the fourth grade, she attempted suicide. *Id.*

⁵ Joseph G. Kosciw et al., *GLSEN*, *The 2013 National School Climate Survey: The Experiences of Lesbian*, *Gay*, *Bisexual and Transgender Youth in Our Nation's Schools* xxiii (2014), https://tinyurl.com/lb6hojt. Those who identify as transgender while in grades K–12 reported disproportionately high rates of harassment (78%), physical assault (35%), and sexual violence (12%). Jaime M. Grant et al., *Nat'l Ctr. for Transgender Equal. & Nat'l Gay and Lesbian Task Force, Injustice at Every Turn: A Report of the National Transgender Discrimination Survey* (2011), https://tinyurl.com/mqt3gxv. Transgender students who experienced discrimination at school were more likely to miss school, had lower GPAs, and had higher levels of depression and lower levels of self-esteem than their peers. Kosciw, *supra*, at xviii.

⁶ Nat'l Ass'n of Sch. Psych. & Gender Spectrum, *Gender Inclusive Schools: Policy, Law, and Practice* 2 (2016) (citing Jenifer K. McGuire et al., *School Climate for Transgender Youth: A Mixed Method Investigation of Student Experiences and School Responses*, 39 J. Youth & Adolesc. 1175 (2010)). In schools that have an academic curriculum that positively represents LGBT individuals, there is less bullying and harassment. GLSEN, *Research Brief, Teaching Respect: LGBT Inclusive Curriculum and School Climate* 1–2 (2011), https://tinyurl.com/lx4qont. In schools with LGBT inclusive environments, LGBT students have more academic success than those at schools with negative environments. Stephen T. Russell et al., *Safe Schools Policy for LGBTQ Students*,

transgender students are supported, they have higher grade point averages, better attendance records, increased self-esteem, and are bullied at lower rates than peers at other schools. Joseph G. Kosciw et al., *GLSEN, The 2007 National School Climate Survey: The Experiences of Lesbian, Gay, Bisexual and Transgender Youth in Our Nation's Schools* 121 (2008), https://tinyurl.com/lakhdmo.

Amici have an interest in school policies that provide their employees with the best, most inclusive educational opportunities for their children. Employees who are confident in their children's physical and emotional security at school will be more productive and satisfied employees.

2. The Policy Harms Amici's Transgender Employees

By singling out the transgender population, the Policy signals to *amici*'s transgender employees that they are less worthy than other community members, and that they should suppress perhaps the most essential part of who they are. This has a very direct effect on *amici*'s transgender employees.

It is well established that stigma can have a harmful effect on those targeted: "Structural stigma provides the context and identifies which members of society

²⁴ Social Policy Report, no. 4, at 6–7 (2010). And when schools support transgender students who come out and socially transition at school, transgender students feel more included in the school community than those who are closeted. *See* Emily A. Greytak et al., *GLSEN*, *Harsh Realities: The Experience of Transgender Youth in Our Nation's Schools* 30–31 (2009), https://tinyurl.com/ksu3jo3. This sense of belonging correlates with higher academic achievement. *Id.* at 29.

are devalued. It also gives a level of permission to denigrate or attack particular groups, or those who are perceived to be member of certain groups in society." *Perry v. Schwarzenegger*, 704 F. Supp. 2d 921, 974 (N.D. Cal. 2010); *see also* Mark L. Hatzenbuehler et al., *Stigma as a Fundamental Cause of Population Health Inequalities*, 103 Am. J. of Pub. Health 813, 815–16 (2013) (stigma can have "a corrosive influence on health" and can harm a person's social relationships and self-esteem).

Amici appreciate the importance of diversity and inclusion in the workplace, and have implemented policies to promote the same. In contrast, the Policy reinforces and perpetuates harmful stereotypes about the transgender community, undermines the policies that *amici* have adopted that are affirmatively non-discriminatory, and results in diminished employee morale.

B. The Policy Harms the Ability of Amici to Recruit Employees

One of the greatest business benefits *amici* derive from their policies advancing diversity and inclusion in the workplace, and one of the greatest harms that will result from allowing governmental discrimination against transgender students, relates to recruitment and retention of the best employees. Employers need to be able to recruit and retain the most qualified and talented workforce. LGBT-friendly policies provide tangible advantages in employee recruitment and retention: many LGBT and non-LGBT workers prefer to work for companies with

supportive policies and in communities with supportive laws. Badgett, supra note 1, at 2, 38–39; see also Matt Motyl et al., How Ideological Migration Geographically Segregates Groups, 51 J. Experimental Soc. Psychol. 1 (2014), http://tinyurl.com/j8pkoul (individuals are moving from ideologically unfriendly communities to congruent communities). Research conducted by Richard Florida,⁷ a prominent American urban studies theorist, shows that "members of the creative class" in particular (roughly 50 million people including scientists, engineers, and entrepreneurs, researchers and academics, architects and designers, artists, entertainers, and professionals in business, media, management, health care, and law) use diversity as a proxy for determining whether a city would provide a welcoming home. Human Rights Campaign Found., 2014 Municipal Equality *Index: A Nationwide Evaluation of Municipal Law* 6 (2014), http://tinyurl.com/h3fqlyx.

A community that stigmatizes a class of persons generally will be unattractive to persons and families of that class. Accordingly, amici conducting businesses in areas with policies that discriminate will be at a disadvantage in recruiting the best employees. In this way, the Policy undermines amici's recruitment efforts and their businesses.

⁷ Dr. Florida is the current director of the Martin Prosperity Institute at the University of Toronto's Rotman School of Management, is a senior editor at The Atlantic, and is a Clinical Research Professor at the New York University School of Professional Studies.

Similarly, many *amici* maintain business operations in various regions of the country. If some of those regions recognize the rights of transgender students to be free from discrimination and others do not, transgender employees or employees with transgender children, or even employees who prefer to work in a community that does not discriminate, will be unwilling to transfer to locations where such discrimination is permitted, harming *amici*'s ability to deploy their workforce in a manner that most benefits their business interests.

C. The Policy Harms *Amici* by Having an Adverse Effect on Commerce

Enabling governments to discriminate against transgender students will also interfere with *amici*'s choice of geographies in which to conduct business. *Amici*'s policies and practices support diversity and inclusion and prevent discrimination against transgender people. Their employees and customers will not support the siting of business activities in locations—otherwise desirable to *amici*—where discrimination is tolerated, or even, as in the case of the Policy, mandated by the government.

The reaction of the business community to the passage of a similarly discriminatory law in North Carolina, Session Law 2016-3 ("H.B. 2"), is instructive. After H.B. 2 was passed, over 200 leading CEOs and business leaders signed an open letter calling on North Carolina Governor McCrory and the North Carolina General Assembly to repeal provisions of H.B. 2. Letter from Human

Rights Campaign and Equality North Carolina to the Office of the Governor, Pat McCrory (Mar. 29, 2016), http://tinyurl.com/h6cl35t. Businesses also responded by withdrawing or canceling anticipated investments in North Carolina. PayPal, for example, announced that it would seek an alternative location to Charlotte, North Carolina, for its new global operations center because H.B. 2, like the Policy, "perpetuates discrimination" based on gender identity and "violates the values and principles that are at the core of PayPal's mission and culture." Press Release, Dan Schulman, President & CEO of PayPal, PayPal Withdraws Plan for Charlotte Expansion (Apr. 5, 2016), http://tinyurl.com/zvk3spx; see Jon Kamp & Valerie Bauerlein, PayPal Cancels Plan for Facility in North Carolina, Citing Transgender Law, Wall St. J. (Apr. 5, 2016), http://tinyurl.com/zzdoy63. Similarly, Deutsche Bank froze a planned North Carolina expansion that would have brought 250 jobs to the Raleigh-Durham area. Jon Kamp & Valerie Bauerlein, Deutsche Bank Freezes North Carolina Expansion, Citing Transgender Law, Wall St. J. (Apr. 12, 2016), http://tinyurl.com/orjftoj.

If local and state governments are permitted to enact and enforce discriminatory systems such as the Policy (both in the educational arena and beyond, into the public sphere and the workplace), *amici* operating in those areas, or those who wish to conduct business operations there, will be adversely affected. Employees will not want to work there or work for a company that conducts

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business there. Customers will not want to buy products or services from such a company. *Amici*'s business interests are harmed by discrimination, which is why all of them have policies or practices that prevent it, and why all of them have joined this brief to the Court.

D. The Policy Harms *Amici*'s Interest in Public Policies that Adequately Prepare Youth to Enter the Workplace

The Supreme Court has recognized that our national education system maintains a venerable role in the shaping of American culture:

[E]ducation is perhaps the most important function of state and local governments. . . . It is the very foundation of good citizenship. Today it is a principal instrument in awakening the child to cultural values, in preparing him for later professional training, and in helping him to adjust normally to his environment.

Brown v. Board of Educ., 347 U.S. 483, 493 (1954).

Amici agree. Our schools and educators play an integral role in shaping children's values as citizens and in creating norms. And how children learn to treat others in school impacts their views and behavior outside of school and, later, once they are in the work force. An educational system that passes and enforces discriminatory policies such as the Policy teaches youth that transgender children are second-class citizens and should be treated as such. This dangerous lesson normalizes and enables bullying, prejudice, and harassment, which can translate into workplace and community intolerance in adulthood. In contrast, schools with

policies that are inclusive of transgender students create adults who have learned to value and respect each other, no matter their differences. *See* Amrit Thapa et al., *National School Climate Center, School Climate Research Summary: August 2012* 4 (2012), https://tinyurl.com/k4jal4h.

Amici have an interest in ensuring that the education provided to this country's youth prepares them for inclusive workplaces like those of amici—environments in which all members of society can maintain an inherent sense of worth and dignity.

III. The Policy Is Discriminatory and Undermines Amici's Core Values

Beyond the practical benefits that LGBT-friendly policies foster, *amici*'s policies of diversity and inclusion reflect their core values, and *amici* believe that treating transgender people with the dignity and respect they deserve is simply the right thing to do. *Amici* reject policies like the Policy, which needlessly discriminate according to gender identity.

The Policy discriminates against transgender children and violates their privacy. The Policy forces children to use restrooms according to their so-called "biological gender." This mandate targets transgender individuals in particular because they are the only people for whom "biological gender" fails to correspond

⁸As discussed in Plaintiff-Appellant's Supplemental Brief, the Policy does not define "biological gender." ECF No. 117 at n.7.

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with gender identity—indeed, this disparity is a defining aspect of being transgender. The Policy places transgender youth—and only transgender youth—in the humiliating and painful position of having to publicly deny and disclaim their gender identity.

Notably, all *amici* have nondiscrimination policies or practices that permit transgender individuals to use the company facilities consistent with their gender identity—policies that *amici* adopted out of respect for the dignity, autonomy, and privacy of their transgender employees and/or customers and also because *amici* know that diversity and inclusion are good for business. *None* of these policies has resulted in an increase in sexual assaults or incidents of the kind invoked by the Board and supporters of the Policy. To the contrary, *amici* find that their policies contribute to a work environment that promotes collaboration, creativity, and productivity.

CONCLUSION

By discriminating against and harming *amici*'s transgender employees, customers, and their families, the Policy, and similar policies and statutes that may arise if the Policy is permitted to stand, threatens *amici*'s diverse and inclusive workplaces and their bottom lines. In light of the lack of any reasoned justification for the Policy, and because of the significant adverse effects on the transgender community and resultant harm to *amici*, *amici* respectfully urge the Court to determine that transgender students are protected by Title IX of the Education Amendments of 1972.

Dated: May 15, 2017 Respectfully submitted,

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UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT Effective 12/01/2016

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CERTIFICATE OF SERVICE

I hereby certify that I caused the foregoing BRIEF FOR AMICI CURIAE

APPLE, IBM CORPORATION, MICROSOFT AND 56 OTHER COMPANIES IN

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on this 15th day of May 2017.

/s/ Ona T. Wang Ona T. Wang