

**UNITED STATES DISTRICT COURT
DISTRICT OF SOUTH CAROLINA
CHARLESTON DIVISION**

<p>Linquista White, <i>et al.</i>, Plaintiffs, v. Kevin Shwedo, <i>et al.</i>, Defendants.</p>	<p>Civil Action No. 2:19-cv-03083-RMG</p>
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DECLARATION OF JANICE CARTER

I, Janice Carter, declare as follows:

1. I am competent to make this Declaration and have personal knowledge of the following facts.

Background and Financial History

2. I am 42 years old and live in North Charleston, South Carolina.
3. I have two adult children. My son serves in the Navy and lives in Florida. My daughter lives in Texas.
4. I am a veteran of the Air Force, where I served for twelve years as a public health journeyman.
5. Since 2013, I have worked in several jobs, but have struggled to find consistent, full-time work.
6. From 2013 to 2016, I ran my own business, Immaculate Cleaning, which provided residential and commercial cleaning services. Immaculate Cleaning went out of business in late 2016.

7. Since closing Immaculate Cleaning in 2016, I have not had stable income and have struggled to support myself financially.
8. I worked part time for Sam's Southern Eatery, a soul food restaurant in North Charleston, from October 2017 to April 2018. My employer often distributed my paychecks late. I made less than \$1,000 a month.
9. From April 2018 to July 2019, I worked wherever I could find work. I took part-time jobs in residential cleaning, marketing, babysitting, and hotel laundry.
10. My total income for 2018 was only \$5,360, which was not enough to meet my basic needs.
11. In July 2019, I began a part-time job in human resources for A Second Chance Resource Center ("ASCRC"). ASCRC provides assistance to people who have been involved with the criminal legal system and their families, and to people dealing with substance abuse.
12. Even with this part-time job at ASCRC, I struggle to support myself financially and to pay off my debts.
13. At the same time that I have been trying to find consistent work and support myself financially, the South Carolina Department of Motor Vehicles ("DMV") has suspended my driver's license for four unpaid traffic tickets.

**Driver's License Suspension for Failure to Pay
2016 Yemassee, South Carolina Ticket**

14. On December 7, 2016, I was ticketed for speeding in Yemassee, South Carolina. I was driving to visit my son who lived with his father in Florida at that time. Attached as Exhibit A is a true and correct copy of my December 2016 Yemassee speeding ticket.
15. The Yemassee Municipal Court scheduled a hearing for the alleged violation on February 16, 2017.

16. This was a tumultuous time in my life and I missed the hearing date. It was an oversight.
17. At the time, I had just shut down Immaculate Cleaning due to financial difficulties and I was trying to finish up my outstanding obligations for the business. The previous week, I had traveled to Columbia, South Carolina, to help care for the mother of my fiancé at the time, who was sick, and her husband, who suffers from Alzheimer's. My son was living in Jacksonville and he was also beginning to experience health problems, which required me to visit him more often, including on the weekend after the Yemassee Municipal Court hearing date. Between these other obligations, the date slipped my mind.
18. I could not afford to pay the \$129 fine before the court hearing because my business had just closed and I did not have enough income.
19. The court tried me in my absence and sentenced me to pay a \$129 fine. But I did not receive any notice about the sentence or the fine in the weeks after the hearing. I did not know that the DMV would suspend my driver's license because of this ticket, and so I continued to drive.
20. It was not until August 15, 2018 that I found out my driver's license had been suspended. I later found out this suspension took effect on June 13, 2017.

Driver's License Suspension for Failure to Pay 2018 Jacksonville, Florida Ticket

21. In early 2018, I made several trips by car to Florida to take care of my son, who needed surgery for a hernia. I had to cut back on my part-time work to make these trips, so I had even less income at this time. The trips themselves were expensive too, since I needed to pay for gas, food and lodging to get there.
22. On January 19, 2018, I got a speeding ticket in Jacksonville, Florida while driving my son to a doctor's appointment related to his hernia surgery. The officer did not tell me

that my driver's license was suspended. The ticket came with another \$129 fine, which I could not pay at that time because of my limited work. Attached as Exhibit B is a true and correct copy of my January 2018 Jacksonville, Florida speeding ticket.

23. The court scheduled a hearing on the ticket in Florida on February 20, 2018. I could not attend the hearing because I had missed too much work in order to be with my son in Florida during his surgery. I also needed to remain in Charleston to meet my obligations at Sam's Southern Eatery. I could not schedule additional time to travel back to Florida for court beyond what was necessary to care for my son.

24. I later found out that the Traffic Violations Bureau of the Duval County Court tried me in my absence and sentenced me to pay \$129 for speeding. I could not afford to pay the fine.

25. I also later found out that the DMV again indefinitely suspended my driver's license for failure to pay the speeding fine. Again, I did not receive a notice about the suspension, so I continued to drive.

**Driver's License Suspension for Failure to Pay 2018
Ravenel, South Carolina Tickets**

26. On August 15, 2018, an officer stopped me in Ravenel, South Carolina, because one of my headlights was not working properly. During the stop, the officer informed me that my driver's license was suspended. He said he did not know the reason why it was suspended. The officer issued me tickets for the defective headlight and for driving under suspension, first offense ("DUS-1"). Attached as Exhibit C and Exhibit D are true and correct copies of the August 2018 Ravenel defective headlight ticket and the August 2018 Ravenel DUS-1 ticket, respectively.

27. The August 15, 2018 traffic stop was the first time I learned that South Carolina had suspended my driver's license. I still did not understand why my driver's license had been suspended.
28. I understood from the ticket that I could be required to pay \$647 for DUS-1 and \$232.50 for the defective headlight ticket. I could not afford to pay the tickets at that time.
29. I was shocked and concerned to learn that my driver's license had been suspended without my knowledge. I stopped driving.
30. Within several days of this stop, I went to the DMV to learn more about why my driver's license was suspended and to figure out how to remove the suspension from my driver's license. An employee told me that my license had been suspended for two unpaid traffic fines. The first suspension was due to nonpayment of the traffic ticket I received in Yemassee. The second suspension was for nonpayment of the ticket I received in Jacksonville, Florida.
31. The employee provided me with a notice from the Yemassee Municipal Court dated March 9, 2017. Attached as Exhibit E is a true and correct copy of the Notice of Suspension from the Yemassee Municipal Court dated March 9, 2017.
32. The notice informed me that on February 16, 2017, the Yemassee Municipal Court tried me in my absence and imposed a \$129 fine.
33. I understood the notice from the Yemassee Municipal Court to indicate that I had to pay the traffic fine in full within 15 days of the notice, which was dated March 9, 2017. This date had long passed.
34. The DMV employee did not provide me with any Official Notice from the DMV regarding a suspension for failure to pay the traffic fine to the Yemassee Municipal

Court. My lawyers later obtained the Official Notice and provided it to me. Attached as Exhibit F is a true and correct copy of the Official Notice from the DMV for failure to pay the December 2016 Yemassee speeding ticket.

35. I had not received either the Yemassee Municipal Court notice or the DMV Official Notice regarding the Yemassee suspension in the mail or through any other means before my visit to the DMV.

36. The DMV employee did provide me with an Official Notice from the DMV dated March 13, 2018, which concerned the suspension of my driver's license related to the speeding ticket in Jacksonville, Florida. Attached as Exhibit G is a true and correct copy of the Official Notice for failure to pay the January 2018 Jacksonville speeding ticket. I understood the Official Notice to indicate that the only way I could reinstate my driver's license was to pay the traffic fines and reinstatement fees in full.

37. I asked the DMV employee how I could get my driver's license reinstated when I could not afford to pay the fine or reinstatement fees. The DMV employee informed me that the only way I could get the suspensions from my driver's license record removed and to reinstate my license was to pay in full the fines and fees for both the traffic tickets as well as a \$100 reinstatement fee for each suspension. The employee did not inform me about any way to secure a hearing before the DMV or any other government entity that could remove the suspensions from my license.

38. The Ravenel Magistrate Court scheduled a hearing for the defective headlight and DUS tickets on December 20, 2018. I was not able to attend the hearing because the court is located almost 25 miles from my home. I could not drive there on a suspended license. I also could not find or pay anyone to drive me. My appearance was scheduled for 9am,

and there was no way to get from my home to the courthouse by that time using public transportation.

39. I later found out that on December 20, 2018, the Ravenel Magistrate Court tried and found me guilty in my absence for the defective headlight and DUS charges, and sentenced me in my absence to pay a total of \$879.50 in fines and fees.
40. Around late January and early February 2019, I received two Official Notices dated January 29, 2019 from the DMV regarding the tickets from the Ravenel Magistrate Court. The notices said that my driver's license would be suspended on February 18, 2019. Attached as Exhibit H and Exhibit I are true and correct copies of the Official Notices for failure to pay the August 2018 Ravenel tickets for defective headlights and DUS-1, respectively.
41. I understood the Official Notices to state that the only way to avoid the driver's license suspensions was to pay the fines in full to the Ravenel Magistrate Court. I knew these tickets totaled \$879.50. I could not afford to pay these tickets before the suspensions were to go into effect. I also knew that because I could not pay these before the suspensions were to go into effect, the DMV would charge me reinstatement fees.
42. Because I was not able to pay the \$879.50 for the defective headlight and DUS violations, the DMV imposed two more suspensions on my driver's license.
43. With these two additional suspensions, I now have to pay \$1,137.50 in traffic fines and fees as well as \$400 in reinstatement fees in order to have the DMV lift the four failure-to-pay suspensions from my driver's license. The \$400 in reinstatement fees consist of a \$100 fee for each of the four suspensions on my driver's license for failure to pay a traffic ticket.

44. I also owe an additional \$100 reinstatement fee. The DMV charged me this fee because the agency automatically suspended my driver's license for my December 2018 conviction for driving under suspension. This suspension ended on January 18, 2019, but I still owe the DMV a \$100 reinstatement fee for it.
45. In total, I now owe \$1,637.50 in traffic fines and reinstatement fees. I cannot afford to pay this amount at this time.
46. The money I earn in my various jobs is insufficient to pay the \$1,637.50 in total that I owe in traffic fines and DMV reinstatement fees, and my rent, utilities and other expenses.
47. I am trying very hard to pay some of the money that I owe in traffic tickets and reinstatement fees without compromising my housing, basic needs, and payments toward other debts. I hope that in November 2019, I can afford to pay at least one or two of the unpaid traffic fines that led to suspensions on my driver's license. But there is no way that I can pay the entire \$1,637.50 in traffic fines and reinstatement fees that I owe in order to have all four failure-to-pay suspensions lifted from my driver's license. This means that my driver's license will remain suspended, even if I can pay something to reduce my traffic debt in November.
48. To get around without a driver's license, I have to rely on a combination of public transportation and rides from friends and family. However, my family and friends are often not available to provide me with a ride. When I cannot get a ride or use public transportation, I have to rely on paying for a car service. This is expensive.

49. The Official Notices and my conversation with the DMV employee made me think there was nothing I could do to get my driver's license back other than pay the traffic tickets and reinstatement fees in full, which I cannot afford to do.

Request for Office of Motor Vehicles Hearing on Driver's License Suspension for Failure to Pay a Traffic Ticket

50. In June 2019, I learned that I might be able to contest the DMV's suspension of my driver's license for failure to pay traffic tickets before the South Carolina Office of Motor Vehicle Hearings ("OMVH"). In the summer of 2019, my attorneys put together an application for a hearing on my suspension. I did not know how to put together an application by myself. The process was difficult to understand and took a long time.

51. On July 1, 2019, my lawyers submitted for me a written request to the OMVH. They also submitted a request that the \$200 filing fee be waived because I could not afford to pay it and a financial statement showing my inability to pay. My application explained that I could not afford to pay the traffic tickets.

52. I later learned that the OMVH denied my request for a hearing in a letter stating that the filing fee would not be waived and that I owed \$800 in filing fees—\$200 fee for each suspension I sought to contest. My driver's license remains suspended and I did not have any chance to explain my financial situation.

53. I cannot afford to pay the \$800 in filing fees required to secure a hearing to contest my suspensions at the OMVH.

54. I do not have the financial resources to pay all of my fines and fees at this at this time, so my license is still suspended.


Impact on My Life

55. Because my license is suspended, I cannot take a higher-paying job at ASCRC that will be offered to me contingent on my ability to secure a valid driver's license.
56. My supervisor is prepared to offer me a position as a reentry caseworker with ASCRC on the condition that I have a valid driver's license and pass routine background checks. Attached as Exhibit J is a true and correct copy of a letter from my supervisor, dated August 12, 2019.
57. A valid driver's license is a job requirement for the ASCRC reentry caseworker position. Attached as Exhibit K is a true and correct copy of the case worker job description.
58. The salary for the ASCRC reentry caseworker position could be up to \$70,000, which is significantly higher than what I currently earn through my various part-time jobs. This position would enable me to financially support myself and pay off my debts.
59. I cannot secure the ASCRC reentry caseworker position because I lack a valid driver's license due to my inability to pay the \$1,637.50 I owe in traffic tickets and DMV reinstatement fees or the \$800 in filing fees needed for an OMVH hearing at which to contest the suspension of my driver's license for failure to pay traffic tickets.
60. Even if a valid driver's license were not a requirement of the ASCRC reentry caseworker position, I could not perform the functions of the job without the ability to legally drive.
61. The reentry caseworker position requires making home visits to several ASCRC clients. Any given day of work could involve visiting two to five clients, who may be located anywhere in Charleston, Dorchester, and Berkeley Counties. The role therefore requires traveling up to 30 or 40 miles from my home or the ASCRC office to meet with clients, depending on how far away the clients live.

62. I cannot do as much part-time work without a valid driver's license as I could do if I was able to legally drive.
63. It takes more than two hours to travel by foot and bus to get from my home to the church that I clean once a week. There is no public transportation that will get me from my home to the church by 10am, which is when I start work. And if I cannot find a ride with friends or family that will get me to church by 10am, I have to pay for a car ride to make it to church in time to clean the church in order to earn some money.
64. It takes more than one hour of travel by foot and bus to get from my home to my weekly meetings for my marketing work. If I am coming from my job at ASCRC and have no ride, I am unable to get to these meetings in time because it would require leaving my job at ASCRC early. So, sometimes I have to pay for a car to get to these weekly meetings for the marketing position, even though money is already very tight.
65. Without a driver's license, I also struggle to get to my doctor, dentist, and grocery stores. It would take over an hour by foot and bus to get to each of these locations from my home.
66. None of my family, friends, or colleagues is consistently available to drive me to work, church, the store, or the doctor. I also cannot afford to pay people to drive me to all of these locations. I cannot get to work and appointments in a timely manner using public transportation, especially when weather is bad.
67. I have had to cut out activities that used to be a regular part of my life. I used to meet up with a group of women from my church every week for lunch to socialize and talk about business. When I ran my cleaning business this helped me build a customer base. I have had to cut this out of my life.

68. An important part of my spiritual practice was to go to the Isle of Palms beach every week to meditate. I can no longer do this because there is no public transportation there from my home, and I cannot afford to pay somebody to regularly drive me.
69. Because I cannot legally drive, I cannot visit my son, who is stationed in the Navy in Florida, or my daughter, who lives in Texas without asking for a ride from family or friends.
70. Daily life is a struggle simply because my driver's license has been suspended due to my inability to pay traffic tickets and DMV reinstatement fees.
71. I bring this lawsuit on behalf of myself and others like me who have had their driver's licenses suspended because they could not afford to pay their traffic fines and fees and reinstatement fees. I know that many people are in a similar situation as me because they lack the money to pay hundreds or thousands of dollars in fines and fees. It is important to me to help these people in South Carolina who are also suffering. I am committed to vigorously prosecuting this action on behalf of the proposed Classes.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct and that this Declaration was executed on October 31, 2019 in North Charleston, South Carolina.



Janice Carter

EXHIBIT A

Form S-438 Rev. 09/2015		UNIFORM TRAFFIC TICKET					
STATE OF SOUTH CAROLINA VERSUS							
FIRST NAME JANICE		MIDDLE NAME RENEE			LAST NAME CARTER		
STREET [REDACTED]							
CITY NORTH CHARLESTON		STATE SC		ZIP CODE 29418-3499			
DL STATE SC	DRIVER'S LICENSE NO. [REDACTED]			CLASS D	CDL <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
RACE B	SEX F	BIRTH DATE [REDACTED]/1977	HGT. 5-0	WGT. 185	HAIR	EYES	
VEH. LIC. NO. [REDACTED]	STATE SC	MAKE OF VEH. VOLV	YEAR 2001	16 PSGR VEH HAZ. MT.	AUTO MOPED	BICYCLE PEDESTRIAN OTHER	
VEHICLE OWNER FIRST NAME DAVEL JAMES CARR							
OWNER STREET [REDACTED]		CITY NORTH CHARLESTON		STATE SC		ZIP CODE 29418-3499	
YOU ARE SUMMONED TO APPEAR BEFORE THE TRIAL COURT							
NAME OF TRIAL COURT YEMASSEE MUNICIPAL			STREET 101 TOWN CIRCLE / PO BOX 577				
DATE OF TRIAL 02/16/2017	TIME OF TRIAL 1500	CITY YEMASSEE, SC		STATE SC ZIP CODE 29945			
VIOLATION SECTION NO. 56-05-1520(G)(2) / 2101		VIOLATION - COURT APPEARANCE REQUIRED			YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		
DATE OF VIOLATION 12/07/2016		TIME OF VIOL. 1512	POST/ACT SPEED 60/72	SC POINTS 4	B.A. LEVEL		
VIOLATION LOCATION O TRASK WM A CAMPBELL					COUNTY 25		
LAT 33° 12' 00" N		LONG 79° 05' 00" W		CITY YEMASSEE			
NAME AND RANK OF ARRESTING OFFICER CPL MICHAEL STRAUSS			SCCJA OFFICER NUMBER 9443-8027				
BAIL DEPOSITED		DATE OF ARREST 12/07/2016	BOND AMOUNT REQUESTED 129.00				
DATE BAIL REC'D		BY					
CASE BEFORE: MAGISTRATE <input type="checkbox"/> MUN. COURT <input type="checkbox"/> CIRCUIT COURT <input checked="" type="checkbox"/> FAMILY COURT <input type="checkbox"/> FEDERAL COURT <input type="checkbox"/>							
NAME OF THE TRIAL COURT IF DIFFERENT FROM ABOVE:							
TRIAL BY: TRIAL JUDGE <input checked="" type="checkbox"/> JURY <input type="checkbox"/>		DEFENDANT: DID NOT APPEAR <input type="checkbox"/> APPEARED <input type="checkbox"/>					
DISPOSITION DATE 02/16/2017		DISPOSITION: NOLLE PROSSED <input type="checkbox"/> FORFEITED BOND <input type="checkbox"/> GUILTY <input type="checkbox"/> NOT GUILTY <input type="checkbox"/> PLED: NOLO CONTENDERE <input type="checkbox"/>					
CHARGE CONVICTED OF			SAME AS ORIGINAL <input checked="" type="checkbox"/>		POINTS	POST/ACT SP.	
JAIL	SUSPEND	FINE 129.00	AMT. COLLECTED	AMT. SUSPENDED	COMMITTED TO: Vehicle Searched NO		
CERTIFIED CORRECT			INITIALS BS	DATE 02/16/2017	Arrest as Result of Collision NO		
DRIVER'S RECORD COPY		TICKET# 20163070006917					

CITY/COUNTY OF: (See Below)

INCIDENT NO: (See Below)

AGENCY/TROOP: (See Below)

VIOLATOR

VEHICLE

TRIAL COURT

VIOLATION

ARREST OFFICER

COURT INFORMATION

LT

CITY/COUNTY OF: YEMASSEE
INCIDENT NO:
AGENCY/TROOP: TOWN OF YEMASSEE

EXHIBIT B



A8UFXEE

IMPORTANT INSTRUCTIONS REGARDING A NON-CRIMINAL TRAFFIC INFRACTION NOT REQUIRING A COURT APPEARANCE

If you were charged with a civil infraction, you must complete one of the following options within 30 calendar days of the date of this citation. If you fail to comply within 30 calendar days, your driving privilege will be suspended until you comply. You will then be subject to additional penalties. The contact information for the Clerk of Court in DUVAL County, where this violation occurred, is: TRAFFIC VIOLATIONS, 501 WEST ADAMS STREET - 1ST FLOOR EASTSIDE LOBBY, JACKSONVILLE, FLORIDA 32202, (904) 255-2300

FLORIDA UNIFORM TRAFFIC CITATION

Form fields including County of Duval, Florida Highway Patrol, Defendant Copy, Name Janice Renee Carter, City North Charleston, State SC, Zip Code 29418, Driver License SC, Vehicle 2007 NISSAN 4D, Year Tag Expires 2019, and Offense: UNLAWFULLY COMMITTED THE FOLLOWING OFFENSE.

Offense details: UNLAWFUL SPEED 64 MPH SPEED APPLICABLE 65 MPH. Includes checkboxes for Careless Driving, Violation of Traffic Control Device, Failure to Stop at a Traffic Signal, etc.

Other Violations or Comments Pertaining to Offense: UNLAWFUL SPEED INTERSTATE (REQUIRES SPEEDS), REDUCED FROM 80 IN 55. Includes checkboxes for Aggressive Driving, Crash, Property Damage, etc.

Summary section with A8UFXEE citation number and checkboxes for Criminal Violation, Infraction, and Infraction which does not require appearance in court.

Traffic Violations section: 501 WEST ADAMS STREET - 1ST FLOOR EASTSIDE LOBBY, JACKSONVILLE, FLORIDA 32202. SEE INSTRUCTIONS ON RIGHT IF NO COURT APPEARANCE REQUIRED PAYABLE ONLINE AT: WWW.DUVALCLERK.COM

Agreement section: I AGREE AND PROMISE TO COMPLY AND ANSWER TO THE CHARGES AND INSTRUCTIONS SPECIFIED IN THIS CITATION. WILLFUL REFUSAL TO ACCEPT AND SIGN THE CITATION MAY RESULT IN ARREST. I UNDERSTAND MY SIGNATURE IS NOT AN ADMISSION OF GUILT OR WAIVER OF RIGHTS IF YOU NEED REASONABLE FACILITY ACCOMMODATIONS TO COMPLY WITH THIS CITATION, CONTACT THE CLERK OF THE COURT.

Option 1: You may pay the civil penalty in the amount of \$129.00 to the Clerk of the Court of DUVAL County. You must enclose this citation if you mail payment, which may be a money order or a cashier's check. Payment of the civil penalty is considered a conviction and points will be assessed, if applicable. You will be required to complete a driver improvement course if you are convicted of running a red light or passing a school bus. Your driving privilege will be suspended if you are convicted of not providing proof of insurance. Accumulation of points may increase the cost of your insurance. Mail Fine to: Pay in Person: TRAFFIC VIOLATIONS - WWW.DUVALCLERK.COM, 501 WEST ADAMS STREET - 1ST FLOOR EASTSIDE LOBBY, JACKSONVILLE, FLORIDA 32202, 8:00 AM - 5:00 PM, M-F. Make Payable to: DUVAL COUNTY CLERK OF THE COURT. PAYMENTS: WWW.DUVALCLERK.COM. MAILING ADDRESS: P.O. BOX 660, JACKSONVILLE, FL 32201. MONEY ORDER PAYABLE TO DUVAL COUNTY CLERK OF COURT - PERSONAL CHECKS ARE NOT ACCEPTED - DO NOT SEND CASH.

Option 2: If you were cited for expired driver license, failure to display a valid driver license, expired tag, failure to possess a valid registration, or no proof of insurance, you may show proof to the Clerk of Court in DUVAL County that you had a valid driver license, tag/registration, or insurance, whichever is applicable, at the time of the offense. The charge will be dismissed upon payment of a dismissal fee.

Option 3: If you were cited for driver license expired 6 months or less, expired tag 6 months or less, failure to display a valid driver license, failure to possess a valid registration, no proof of insurance, or driving while license suspended [see s. 322.34(10)(a), F.S.], you may elect to show proof of compliance to the Clerk of Court in DUVAL County in the form of a valid driver license, registration, or proof of insurance, whichever is applicable. You may make only one such election per year and no more than three such elections in your lifetime. You must pay court costs and adjudication will be withheld.

Option 4: If you do not hold a commercial driver license, you may be eligible to elect to complete a Florida driver improvement course. You must contact the Clerk of Court in DUVAL County to make this election. You may make only one such election per year and no more than five elections in your lifetime. Please visit www.flhsmv.gov for a list of approved courses and to determine your eligibility for this election. Adjudication will be withheld and points will not be assessed. You must pay a civil penalty and court costs. This option is not available for certain traffic offenses, including driver license, tag, and registration violations. Completion of a driver improvement course is required if you are cited for running a red light/traffic control device, even if you do not make this election.

Option 5: You may elect a court hearing by contacting the Clerk of Court in DUVAL County. If you request a hearing and the County Judge/Magistrate/Hearing Officer determines that you have committed the offense, the County Judge/Magistrate/Hearing Office may impose a penalty of up to \$500 (or \$1,000 if a fatality occurred) and/or require completion of a driver improvement course. Points may be assessed. If it is determined that no infraction has been committed, no cost or penalties shall be imposed.

Option 6: If you were cited with a non-criminal violation of operating a motor vehicle in an unsafe condition (s. 316.610 F.S.) or not properly equipped (s. 316.610, F.S. or s. 316.2935, F.S.), you may have the defect corrected, then contact your local county or city law enforcement agency to have the correction certified below. You must pay the local law enforcement agency [\$] for this service. You may then mail or present this affidavit or compliance along with [\$] to the Clerk of Court within 30 calendar days of the date of this citation. No points will be assessed. This option does not apply to a commercial motor vehicle or a transit bus owned by a governmental entity.

FAULTY EQUIPMENT AFFIDAVIT OF COMPLIANCE (Law Enforcement Use Only)

I certify that the defective equipment described herein has been corrected and complies with the requirements of the Florida traffic laws.

Date: ASSIGNED DHSMV AGENCY #

Signed: (Name, Title, ID#)

X SIGNATURE OF VIOLATOR (SIGNATURE IS REQUIRED IF INFRACTION REQUIRES AN APPEARANCE IN COURT)

Signature of Trooper D.J. Currier

TROOPER D.J. CURRIER 2056 G

RANK - NAME OF OFFICER BADGE NO ID NO TROOP / UNIT
I CERTIFY THIS CITATION WAS DELIVERED TO THE PERSON CITED ABOVE
HSMV 75901 (REV. 07/12)

EXHIBIT C

1/4/19

VOID
NOTES

Form S-438 Rev. 08/2017		UNIFORM TRAFFIC TICKET							
STATE OF SOUTH CAROLINA									
VERSUS									
FIRST NAME		MIDDLE NAME			LAST NAME				
JANICE		RENEE			CARTER				
STREET									
[REDACTED]									
CITY		STATE			ZIP CODE				
NORTH CHARLESTON		SC			294183499				
DL STATE	DRIVER'S LICENSE NO.			NONE <input type="checkbox"/>	CLASS	CDL			
SC	[REDACTED]				D	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
RACE	SEX	BIRTH DATE	HGT.	WGT.	HAIR	EYES			
B	F	[REDACTED]/1977	60	185	BLK	BRO			
VEH LIC NO	NONE <input type="checkbox"/>	STATE	MAKE OF VEH	YEAR	16 PSGR. VEH. <input checked="" type="checkbox"/>	BICYCLE	COMB.	COMM. VEH.	
[REDACTED]		SC	NISS	07	HAZ. MT.	MOPED	MTRCYCL	PEDESTRIAN	OTHER
VEHICLE OWNER FIRST NAME		MIDDLE NAME			LAST NAME				
JANICE		RENEE			CARTER				
OWNER STREET		CITY			STATE		ZIP CODE		
[REDACTED]		NORTH			SC		294183499		
YOU ARE SUMMONED TO APPEAR BEFORE THE TRIAL COURT									
NAME OF TRIAL COURT		10108	STREET						
Ravenel mag		5962 HIGHWAY 165, SUITE 200							
DATE OF TRIAL	TIME OF TRIAL	CITY			STATE		ZIP CODE		
09/27/2018	1400	RAVENEL			SC		29470		
VIOLATION SECTION NO.		VIOLATION - COURT APPEARANCE REQUIRED YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>							
56-06-4490		DEFECTIVE HEADLIGHTS							
DATE OF VIOLATION		TIME OF VIOL.		SC POINTS		B.A. LEVEL REF			
08/15/2018		2215							
VIOLATION LOCATION						COUNTY			
US 17 US HWY 17						10			
LAT			LONG		CITY				
32.78146			-80.2202		RAVENEL				
NAME AND RANK OF ARRESTING OFFICER					SCCJA OFFICER NUMBER				
JAMESON N. DEP.					0928-5000				
BAIL DEPOSITED		DATE OF ARREST		BOND AMOUNT REQUESTED					
C/S		08/15/2018		\$232.50					
DATE BAIL REC'D.		BY							
DATE BAIL REC'D.		BY							
CASE BEFORE: MAGISTRATE <input checked="" type="checkbox"/> MUN. COURT <input type="checkbox"/> CIRCUIT COURT <input type="checkbox"/> FAMILY COURT <input type="checkbox"/> FEDERAL COURT <input type="checkbox"/>									
NAME OF THE TRIAL COURT IF DIFFERENT FROM ABOVE:									
TRIAL BY: TRIAL JUDGE <input checked="" type="checkbox"/>		JURY <input type="checkbox"/>		DEFENDANT: DID NOT APPEAR <input checked="" type="checkbox"/> APPEARED <input type="checkbox"/>					
DISPOSITION DATE		DISPOSITION:							
12-20-18		NOLLE PROSSED <input type="checkbox"/> GUILTY <input checked="" type="checkbox"/> PLED: NOLO CONTENDERE <input type="checkbox"/>							
		FORFEITED BOND <input type="checkbox"/> NOT GUILTY <input type="checkbox"/> DETERMINED BAC: <input type="checkbox"/>							
CHARGE CONVICTED OF				SAME AS ORIGINAL <input checked="" type="checkbox"/>		SC POINTS			
JAIL	SUSPEND	FINE	AMT. COLLECTED	AMT. SUSPENDED	COMMITTED TO		Vehicle Searched		
		232.50	NRVC				NO		
CERTIFIED CORRECT					DATE		Arrest as Result of Collision		
[Signature]					12-20-18		NO		
Electronic Copy - Trial Officer / Driver's Record				TICKET # 20180420103838					
[Barcode]									

VIOLATOR

VEHICLE

TRIAL COURT

VIOLATION

OFFICER

ARREST

COURT INFORMATION

CITY/COUNTY OF: RAVENEL

INCIDENT NO.: 201800609923

AGENCY/TROOP:

CHARLESTON COUNTY SHERIFF'S OFFICE

ATTEST [Signature] A TRUE COPY

EXHIBIT D

1/4/19

VOID
NOTES

Form 5-438 Rev. 08/2017		UNIFORM TRAFFIC TICKET					
STATE OF SOUTH CAROLINA							
VERSUS							
FIRST NAME		MIDDLE NAME		LAST NAME			
JANICE		RENEE		CARTER			
STREET							
[REDACTED]							
CITY			STATE		ZIP CODE		
NORTH CHARLESTON			SC		294183499		
DL STATE	DRIVER'S LICENSE NO.			NONE <input type="checkbox"/>	CLASS	CDL	
SC	[REDACTED]				D	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
RACE	SEX	BIRTH DATE	HGT.	WGT.	HAIR	EYES	
B	F	[REDACTED]/1977	60	185	BLK	BRO	
VEH LIC NO	NONE <input type="checkbox"/>	STATE	MAKE OF VEH	YEAR	16 PSGR. VEH. <input checked="" type="checkbox"/> AUTO	BICYCLE	COMM. VEH.
[REDACTED]		SC	NISS	07	HAZ. MT.	MOPED	MTRCYCL. PEDESTRIAN OTHER
VEHICLE OWNER FIRST NAME		MIDDLE NAME		LAST NAME			
JANICE		RENEE		CARTER			
OWNER STREET		CITY		STATE		ZIP CODE	
[REDACTED]		NORTH		SC		294183499	
YOU ARE SUMMONED TO APPEAR BEFORE THE TRIAL COURT							
NAME OF TRIAL COURT			10108 STREET				
Rav. Mag.			5962 HIGHWAY 165, SUITE 200				
DATE OF TRIAL		TIME OF TRIAL		CITY		STATE ZIP CODE	
09/27/2018		1400		RAVENEL		SC 29470	
VIOLATION SECTION NO.			VIOLATION - COURT APPEARANCE REQUIRED YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>				
56-01-0460(A) (1) (A)			DRIVING UNDER SUSPENSION; LICENSE NOT SUSPENDED FOR DUI - 1ST OFFENSE				
DATE OF VIOLATION		TIME OF VIOL.		SC POINTS		B.A. LEVEL REF	
08/15/2018		2215					
VIOLATION LOCATION					COUNTY		
US 17 US HWY 17					10		
LAT			LONG		CITY		
32.78146			-80.2202		RAVENEL		
NAME AND RANK OF ARRESTING OFFICER				SCCJA OFFICER NUMBER			
JAMESON N. DEP.				0928-5000			
BAIL DEPOSITED		DATE OF ARREST		BOND AMOUNT REQUESTED			
C/S		08/15/2018		\$647.00			
DATE BAIL REC'D.		BY					
CASE BEFORE: MAGISTRATE <input checked="" type="checkbox"/> MUN. COURT <input type="checkbox"/> CIRCUIT COURT <input type="checkbox"/> FAMILY COURT <input type="checkbox"/> FEDERAL COURT <input type="checkbox"/>							
NAME OF THE TRIAL COURT IF DIFFERENT FROM ABOVE:							
TRIAL BY: TRIAL JUDGE <input type="checkbox"/> JURY <input checked="" type="checkbox"/>			DEFENDANT: DID NOT APPEAR <input type="checkbox"/> APPEARED <input type="checkbox"/>				
DISPOSITION DATE		DISPOSITION:					
12-20-18		NOLLE PROSSED <input type="checkbox"/> GUILTY <input type="checkbox"/> PLED: NOLO CONTENDERE <input type="checkbox"/>					
		FORFEITED BOND <input type="checkbox"/> NOT GUILTY <input type="checkbox"/> DETERMINED BAC: <input type="checkbox"/>					
CHARGE CONVICTED OF				SAME AS ORIGINAL <input checked="" type="checkbox"/>		SC POINTS	
JAIL	SUSPEND	FINE	AMT. COLLECTED	AMT. SUSPENDED	COMMITTED TO	Vehicle Searched	
		647	NRVC			NO	
CERTIFIED CORRECT				DATE		Arrest as Result of Collision	
[Signature]				12-20-18		NO	

VIOLATOR

VEHICLE

TRIAL COURT

VIOLATION

ARREST OFFICER

COURT INFORMATION

COUNTY OF: RAVENEL

INCIDENT NO: 201800609923

AGENCY/TROOP:

CHARLESTON COUNTY SHERIFF'S OFFICE

ATTACHED TRUE COPY [Signature]

Electronic Copy - Trial Officer / Driver's Record

TICKET # 20180420103840



EXHIBIT E

STATE OF SOUTH CAROLINA



NOTICE OF SUSPENSION
(FAILURE TO RESPOND TO CITATION, APPEAR IN COURT, OR PAY FINE)

THE DEFENDANT HAS FAILED TO RESPOND TO A CITATION OR PAY A FINE FOR THE VIOLATION DESCRIBED HEREIN WITHIN THE PRESCRIBED TIME LIMIT. INITIATE ACTION TO SUSPEND THE DEFENDANTS DRIVER'S LICENSE IN ACCORDANCE WITH THE LAWS OF THIS STATE OR THE PROVISIONS OF THE NONRESIDENT VIOLATOR COMPACT.

CITATION NO. 20163070006917	DATE OF VIOLATION 12/07/2016	LOCATION OF VIOLATION TRASK WM A CAMPBELL	SECTION VIOLATED 56-05-1520(G)(2)
DESCRIPTION OF VIOLATION SPEEDING 72/60		FINES AND COSTS 129.00	TRIAL DATE 02/16/2017
DOCKET NO.		COURT NO.	

DRIVER'S LICENSE NO. [REDACTED]	STATE SC	DATE OF BIRTH [REDACTED] 1977
NAME LAST CARTER, JANICE RENEE	FIRST [REDACTED]	MIDDLE [REDACTED]
SEX F		
STREET ADDRESS [REDACTED]		
CITY NORTH CHARLESTON	STATE SC	ZIP CODE 29418-3499
REGIS. (TAG) NO. [REDACTED]	STATE SC	YEAR 2001
MAKE VOLV		

COURT INFO	NAME OF COURT YEMASSEE MUNICIPAL COURT
	MAILING ADDRESS 101 TOWN CIRCLE / PO BOX 577
	CITY YEMASSEE
	STATE SC
	ZIP CODE 29945
	TELEPHONE AREA CODE (843) NUMBER 589-6315
AUTHORIZED BY JUDGE C.L. SMITH	DATE 03/09/2017

FORM DL-53

#2 HOME JURISDICTION COPY

RECEIVED
MAY 23 2017
DRIVER RECORDS

MAIL THIS COPY TO:

**SCDMV
DRIVER RECORDS
PO BOX 1498
BLYTHEWOOD, S.C. 29016-1498**

EXHIBIT F

South Carolina
Department of Motor Vehicles



06/13/2017

CARTER, JANICE RENEE
[REDACTED]
NORTH CHARLESTON, SC 29418-3499

CUSTOMER NO: [REDACTED]
FILE NO: [REDACTED]
DL NO: [REDACTED]

OFFICIAL NOTICE

You may not drive commercial or non-commercial motor vehicles.

REASON: FAILURE TO PAY TRAFFIC TICKET SECTION OF LAW: 56-25-20

VIOL DATE TICKET# VIOLATION
12/07/2016 20163070006917 Speeding - Over 10 MPH

COURT:
YEMASSEE MUNICIPAL COURT
101 TOWN CIRCLE / PO BOX
YEMASSEE, SC 29945
843-589-6315

BEGINNING DATE: 12:01 AM 07/03/2017

ENDING DATE: When you receive notice from the Department that this action has been cleared.

SPECIAL DRIVING PRIVILEGES:

There are no special driving privileges available to you. You may not drive until you have done the following:

COMPLIANCE:

Pay the fine for the ticket to the court. When the fine is paid, the court will give you a compliance notice which shows the description of the violation, the date of the violation, the date the ticket was paid, and the ticket number. YOU MUST BRING THIS COMPLIANCE TO YOUR LOCAL DMV OFFICE OR MAIL IT TO DRIVER RECORDS, POST OFFICE BOX 1498, BLYTHEWOOD, SC 29016-0028. NOTE: IT IS YOUR RESPONSIBILITY TO GIVE THE DEPARTMENT PROOF THAT THIS TICKET HAS BEEN PAID OR THE SUSPENSION MAY REMAIN IN EFFECT.

REINSTATEMENT FEE:

You must pay a \$100.00 reinstatement fee if your compliance notice shows payment on or after the suspension date. This fee can be paid at any DMV Office, mailed to Driver Records, PO Box 1498, Blythewood, SC 29016-0028 or paid by credit card online at www.scdmvonline.com. Make checks and money orders payable to SCDMV. Do not send cash through the mail.

Your license must be returned to any DMV Office or mailed to Driver Records if this suspension is not cleared before the suspension date listed above.

THIS NOTICE CONCERNS ONLY THE ACTION LISTED ABOVE AND DOES NOT CHANGE ANY OTHER NOTICES WE HAVE SENT TO YOU.

Driver Records Manager

EXHIBIT G

Henry McMaster
Governor



Kevin A. Shwedo
Executive Director

State of South Carolina
Department of Motor Vehicles

03/13/2018
CARTER, JANICE RENEE
[REDACTED]
NORTH CHARLESTON, SC 29418-3499

CUSTOMER NO: [REDACTED]
FILE NO: [REDACTED]
DL NO: [REDACTED]

OFFICIAL NOTICE

You may not drive commercial or non-commercial motor vehicles.

REASON: FAILURE TO PAY TRAFFIC TICKET SECTION OF LAW: 56-25-20

VIOL DATE	TICKET#	VIOLATION
01/19/2018	A8UFXEE	Speeding - 10 MPH and Under

COURT:
DUVAL CNTY CLERK OF COURTS TRAFFIC VIOLATIONS
501 WEST ADAMS STREET
JACKSONVILLE, FL 32202
904 255 2300

BEGINNING DATE: 12:01 AM 04/02/2018

ENDING DATE: When you receive notice from the Department that this action has been cleared.

SPECIAL DRIVING PRIVILEGES:

There are no special driving privileges available to you. You may not drive until you have done the following:

COMPLIANCE:

Pay the fine for the ticket to the court. When the fine is paid, the court will give you a compliance notice which shows the description of the violation, the date of the violation, the date the ticket was paid, and the ticket number. YOU MUST BRING THIS COMPLIANCE TO YOUR LOCAL DMV OFFICE OR MAIL IT TO DRIVER RECORDS, POST OFFICE BOX 1498, BLYTHEWOOD, SC 29016-0028. NOTE: IT IS YOUR RESPONSIBILITY TO GIVE THE DEPARTMENT PROOF THAT THIS TICKET HAS BEEN PAID OR THE SUSPENSION MAY REMAIN IN EFFECT.

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Driver Records Manager

EXHIBIT H



Henry McMaster
Governor

Kevin A. Shwedo
Executive Director

State of South Carolina
Department of Motor Vehicles

01/29/2019
CARTER, JANICE RENEE
[REDACTED]
NORTH CHARLESTON, SC 29418-3499

CUSTOMER NO: [REDACTED]
FILE NO: [REDACTED]
DL NO: [REDACTED]

OFFICIAL NOTICE

You may not drive commercial or non-commercial motor vehicles.

REASON: FAILURE TO PAY TRAFFIC TICKET SECTION OF LAW: 56-25-20

VIOL DATE	TICKET#	VIOLATION
08/15/2018	20180420103838	Improper Lights

COURT:
RAVENEL MAGISTRATE
5962 HWY 165 SUITE 200
RAVENEL, SC 29470
843-889-8332

BEGINNING DATE: 12:01 AM 02/18/2019

ENDING DATE: When you receive notice from the Department that this action has been cleared.

SPECIAL DRIVING PRIVILEGES:
There are no special driving privileges available to you. You may not drive until you have done the following:

COMPLIANCE:
Pay the fine for the ticket to the court. When the fine is paid, the court will give you a compliance notice which shows the description of the violation, the date of the violation, the date the ticket was paid, and the ticket number. YOU MUST BRING THIS COMPLIANCE TO YOUR LOCAL DMV OFFICE OR MAIL IT TO DRIVER RECORDS, POST OFFICE BOX 1498, BLYTHEWOOD, SC 29016-0028. NOTE: IT IS YOUR RESPONSIBILITY TO GIVE THE DEPARTMENT PROOF THAT THIS TICKET HAS BEEN PAID OR THE SUSPENSION MAY REMAIN IN EFFECT.

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Driver Records Manager

Post Office Box 1498, Blythewood, South Carolina 29016

EXHIBIT I



Henry McMaster
Governor

Kevin A. Shwedo
Executive Director

State of South Carolina
Department of Motor Vehicles

01/29/2019
CARTER, JANICE RENEE
[REDACTED]
NORTH CHARLESTON, SC 29418-3499

CUSTOMER NO: [REDACTED]
FILE NO: [REDACTED]
DL NO: [REDACTED]

OFFICIAL NOTICE

You may not drive commercial or non-commercial motor vehicles.

REASON: FAILURE TO PAY TRAFFIC TICKET SECTION OF LAW: 56-25-20

VIOL DATE TICKET# VIOLATION
08/15/2018 20180420103840 Driving under Suspension

COURT:
RAVENEL MAGISTRATE
5962 HWY 165 SUITE 200
RAVENEL, SC 29470
843-889-8332

BEGINNING DATE: 12:01 AM 02/18/2019

ENDING DATE: When you receive notice from the Department that this action has been cleared.

SPECIAL DRIVING PRIVILEGES:
There are no special driving privileges available to you. You may not drive until you have done the following:

COMPLIANCE:
Pay the fine for the ticket to the court. When the fine is paid, the court will give you a compliance notice which shows the description of the violation, the date of the violation, the date the ticket was paid, and the ticket number. YOU MUST BRING THIS COMPLIANCE TO YOUR LOCAL DMV OFFICE OR MAIL IT TO DRIVER RECORDS, POST OFFICE BOX 1498, BLYTHEWOOD, SC 29016-0028. NOTE: IT IS YOUR RESPONSIBILITY TO GIVE THE DEPARTMENT PROOF THAT THIS TICKET HAS BEEN PAID OR THE SUSPENSION MAY REMAIN IN EFFECT.

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Driver Records Manager

EXHIBIT J



A Second Chance Resource Center Network United, Inc.
"Building Families, Strengthening Lives"

August 12, 2019

Dear Janice Carter,

I write to confirm that you were offered the part-time position of HR Representative at A Second Chance Resource Center with a start date of 7/9/2019, paying \$18.00/hour. You report directly to me at A Second Chance Resource Center at 3236 Landmark Drive Suite 100 North Charleston, South Carolina 29418.

We are also prepared to offer you the position of Case Manager, which is compensated with an annual salary in the range of \$70,000 contingent upon demonstration that you hold a valid driver's license and completion of background and reference checks. The Case Manager position requires travel to clients' homes throughout Berkeley, Dorchester and Charleston counties. Case Managers are required to provide their own transportation to client's home visits. We understand that at present, you do not have a valid driver's license. If the situation changes, please let me know.

Sincerely,

Patsy H. Gardner, MA, CAAP
Executive Director

Physical Address: 3236 Landmark Drive, Suite 100, North Charleston, SC 29418
Mailing Address: Post Office Box 40605, North Charleston, SC 29423

Office: (843) 552-1928 | Fax: (844) 836-2383
asecondchanceresourcecenter.org | asecondchance@asecondchanceresourcecenter.org

"Be the change that you wish to see in the world." - Mahatma Gandhi
A Second Chance Resource Center Network United, Inc. is a 501(c)(3) non-profit organization

EXHIBIT K

Case Manager A Second Chance Resource Center Network United, Inc. Healthcare Social Workers

Location: North Charleston, SC - 29418 Positions available: 5
Job #: 817961 Work At Home: Not Specified
Posted: 11/7/2018 Updated: 3/18/2019 Expires: 12/31/2019
Source: SC Works Online Services Site: SC Works Online Services Agency Job ID:

Job Description

Case Management Services is to assist Participants in gaining access to needed waiver and other State plan services; as well as medical, social, educational, and other services, regardless of the funding source for those services. Case Managers are responsible for the ongoing monitoring and coordination of the provision of services included in the participant's person-centered service plan.

Case Management services include the following, but not limited to:

1. Regularly contacting the participant during initial visits, monthly contacts, quarterly visits, re-evaluation visits and documenting participant's case file appropriately and as required.
2. Develop and monitor needs and personal goals and perform ongoing evaluation of the service plan to include team staffing.
3. Complete authorizations for waiver services (including initial authorization, changes, and terminations).
4. Resource assessment and development, with referrals to other agencies as needed.
5. Service coordination, to include coordination of community-based support and participation in interagency case staffing.
6. Ongoing Case monitoring and problem solving to address participants needs throughout the month.
7. Re-evaluation activities including but not limited to team staffing with designated reviewers.
8. Service counseling with participant and families.

Employer Research

A Second Chance Resource Center Network United, Inc.
Is a Non-Profit employer
<http://www.asecondchanceresourcecenter.org>

Company Profile:

A Second Chance Resource Center Network United, Inc. (ASC) is a 501 (c) 3 non-profit organization. ASC has expanded its website and office facility.

A Second Chance Resource Center Network facility is a place for all disadvantaged individuals and their families including individuals with a troubled past to come and get resources leads and employment leads that will help empower them and get their lives started on the path to self-sufficiency.

Individuals can search for employment leads, help with completing job applications, resume building, interview skills including mock job interview, and referrals for interview attire, work tools and other resources that are available.

It is our goal and mission to help empower individuals. We offer support and advice that is invaluable to people looking to get a job and become a working member of society. As our company continues to grow, our belief in the value of an honest, one-on-one relationship remains the same. The website portal is a network for one to grow and learn about the available resources. The facility is a network for one to visit and get hands on assistance.

We will continue to help "Building Families, Strengthening Lives" we are a catalyst of change on the path to empowering individuals to becoming responsible and successful people.

Our Program Services

Age Specific Parenting Education Classes

S.T.E.P. (Systematic Training for Effective Parenting) Classes

This program provides age specific parenting tools that help strengthen parents and the family unit.

Mentoring

Career Exploration and Employment Choices

This program is provided to disadvantage individuals; youths and adults as they seek and retain employment. This process includes mentoring, job coaching, employability skills training, and job referrals.

Re-Link

This program is to provide an array of information about available resources and services to youths and adults with a background and to help reduce the rate of recidivism among youths and adults.

Arts by Nature

This program is provided to allows individuals; children, youths and adults to express themselves through the various forms of arts and crafts.

Community Empowerment

This program provides various workshops and seminars that help empower and strengthen individuals and families.

Specialized Job Requirements

Driver's License Required: Operator License. Your driver's license certification of [Regular Driver's License](#) appear to match the requirements for this job. **Driver's License Required:** Operator License.

Test Requirement: Other source will perform testing, Drug Testing/Screening, Background Checks, Reference Checks, Motor Vehicle Record Check

Security Clearance Level Requirement: No Clearance